Annex

Payment agreement sheet

Volunteer Name: <u>Dagmawi Amare</u>

General agreement

As per article 7 of the volunteer service agreement, the volunteer doesn't have a wages or salary

payment from the organization for the services provided within the agreement. However, the

organization will arrange transportation or allowance for the volunteer in accordance with the

frequency and quality of the service rendered by the volunteer.

1. Allowance

The organization will pay a monthly allowance of Eth. Birr 15,000.00/Fifteen Thousand Birr

only services rendered to the organization in that month.

2. Contract Duration

The contract duration is subject monthly allowance payment period which is from October

28,2024 to December 31,2024

3. Contract price

4.1. The contract price is a fixed price that does not change and cannot be adjusted when the

provider performs the service according to the contract.

4.2. The contract price is subject to 30 percent withholding tax.

- the Volunteer