

TRANSLATION: ORIGINAL TEXT IS IN GERMAN

TESTIMONY / CERTIFICATE

Name: **Diego Santisteban**

Date of birth: **04/01/1998**

Type of collaboration: **Internship**

Period: **08/01/2020 to 01/31/2021**

Area of work: **Smart Products**

Degree programme: **Engineering**

Education level: **Bachelor**

Main tasks and activities:

- Competitive analysis
- Detailed evaluation according to independently developed criteria
- Commissioning and testing of prototypes
- Creation of function overviews with independently developed structure and classification

General evaluation:

The tasks were always done to our complete satisfaction.
Behavior towards superiors and colleagues was always exemplary.

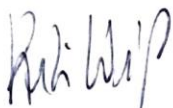
Differentiated assessment:

Criteria	is very strongly present	is strongly present	is present	is slightly marked
Professional competence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methodological competence				
• Work organization / process security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Application safety / application of required methods (presentation etc.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal competence				
• Responsibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Engagement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Initiative	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Resilience	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Ability to criticize including self-criticism	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Mental flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Analytical thinking / judgement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Confident demeanor	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Autonomy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Striving for success / performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social competence				
• Communication skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Ability to cooperate / teamwork	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Empathy / ability to communicate	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Conflict resolution skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

We thank Mr. Santisteban for his cooperation and wish him all the best and much success for his professional and personal future.

Waiblingen, den 31.01.2021

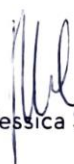
ANDREAS STIHL AG & Co. KG



i. A. Dr. Kerstin Weiß

Referentin

Projektmanagement Smarte Produkte



i. A. Jessica Stanzl

Hochschulmarketing