



# Becoming Anonymous

Part IV - Recruiting

@bugg



# DISCLAIMER ! ! !



- This is not legal advice!
- This is a **FANTASY BACKDROP** for learning about Cybersecurity
- This has not been done IRL
- If you do this IRL you are committing a **CRIME!**



# Series Overview

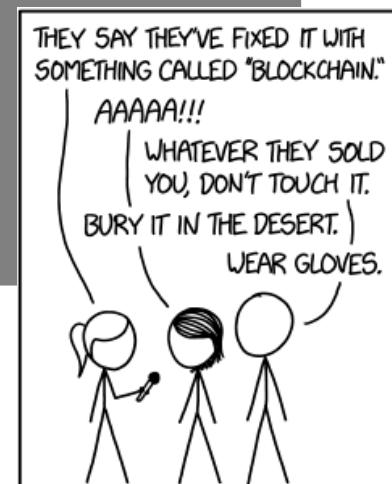
- Part I – Overview
- Part II – Intel
- Part III – Infrastructure
- Part IV – Recruiting
- Part V – Action

# Recruiting Overview

- Structure
- Who's Missing
- Recruit to fill the gaps
- Retirements, Layoffs, and Firings

# Structure

- Need an Org Chart
- Focused on goals
- Democracy vs Dictatorship
- Central Authorities vs Group Consensus
- Voting system (not blockchain!!!)



# Structure

- What needs to happen
  - General Research
  - Vulnerability analysis
  - Exploitation (Mainly web-based)
  - OSINT/Threat Hunting
  - Data Sanitation and Anonymous Delivery

# Structure

- Who we need
  - Research Team
    - Low-skill, Low Risk
  - Web Exploitation Team
    - High-skill, High Risk
  - OSINT Team
    - Medium-skill, Low Risk
  - Dedicated Sources
    - Most **competent** and **trusted** members

# IRV counting flowchart

# Structure



# Recruitment

- Don't recruit anyone you've ever known
- Don't make a Facebook Page
- Be quiet but deliberate
- Don't make it impossible to join
- Accept that you will recruit LEOs/Criminals

# Retirements/Layoffs/Firings

- Easy to come and go
- Nodes-runners can migrate easily
- Information should eventually end up in the wiki
- People over Problems
- Drama = bad. Calma = good
- Mercy and Conviction

# The DATDA Collective (TDC)

