

David Hamill, NCSO

Health, Safety & Operations Supervisor

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PROFESSIONAL SUMMARY

Health, Safety, and Operations Supervisor with 20+ years of progressive experience across construction, industrial, and institutional sectors. Proven ability to develop, lead, and implement HSE programs that exceed compliance standards while ensuring safe, efficient, and high-performing work environments. Recognized for leadership in achieving corporate safety certifications, regulatory compliance, and measurable reductions in incidents. Known for practical decision-making, meticulous documentation, and a calm, steady leadership style that builds strong, safety-focused teams.

KEY ACHIEVEMENTS

- Led safety compliance for multiple large-scale construction projects ranging from \$10M to \$100M with zero reportable incidents and no lost-time accidents.
- Played a key role in developing and implementing IHSA COR 2020 Health & Safety Program, securing company certification and strengthening safety culture.
- Contributed to the company earning WSIB Excellence Program status, reducing premium costs and securing a substantial rebate through proactive risk management.

CORE COMPETENCIES

HSE Leadership: Compliance & Risk Management, COR Auditing, ISO 45001 & OHSA Knowledge
Operations: Site Supervision, Job Hazard Analysis (JHA), Incident Investigation & Root-Cause

Analysis

Coordination: WSIB Reporting & Return-to-Work, Emergency Preparedness, Crew Leadership

Training: Workplace Safety Training, Toolbox Talks, New Employee Mentorship

PROFESSIONAL EXPERIENCE

2021–2025 | Field Supervisor & HSE Manager – Anfield Mechanical Services, Burlington, ON

- Coordinated project start-up activities including stakeholder communication, emergency preparedness planning, site layout, and utility locates.
- Managed onsite communications, resolving BIM interferences and coordinating between trades.
- Ensured safe completion of onsite work meeting provincial codes and municipal standards.
- Executed critical tasks such as excavations, shutdowns, tie-ins, train lifts, and hot work.
- Fostered a harm-free culture through proactive oversight and stakeholder collaboration.
- Delivered orientations, daily JHAs, toolbox talks, and chaired the JHSC.

2019–2021 | Health, Safety & Environmental Coordinator – Harbridge + Cross Ltd., Concord, ON

- Developed COR-certified HSE manuals and procedures.
- Conducted 150+ audits reducing recordable incidents by 20%.
- Led investigations reducing overall incident rates by 25%.
- Delivered safety training to crews of 50+.
- Acted as liaison with WSIB, consultants, and inspectors.

2003–2018 | Lead Hand / Labour Foreman – Harbridge + Cross Ltd., Concord, ON

- Supervised 15–20 workers on multimillion-dollar institutional projects.
- Led daily safety meetings and inspections.
- Completed thousands of equipment checks with zero audit failures.
- Mentored new hires improving onboarding and performance.

EDUCATION & PROFESSIONAL DEVELOPMENT

Construction Superintendent Certificate Program – George Brown College (2015–2023)

Relevant Coursework: Building Code Compliance, Construction Site Safety, Project Control, Concrete Construction, Steel Construction, Planning, Construction Law

CERTIFICATIONS

- National Construction Safety Officer (NCSO), 2021
- COR Internal Auditor (IHSA), 2019
- WSIB/JHSC Certified Member, 2002

Safety Training: Working at Heights, WHMIS 2015, First Aid/CPR, Hazard & Risk Management, High Rescue, MOL 4-Step

Full training transcript available upon request.

PROFESSIONAL REFERENCES

Available upon request.