

# ENROLLMENT(S)



(5)

# **COUNCIL OF THE DISTRICT OF COLUMBIA**


## **NOTICE**

### **D.C. LAW 10- 238**

#### **"Bilingual and Multicultural Government Personnel Act of 1994".**

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P.L. 93-198 "the Act", the Council of the District of Columbia adopted Bill No. 10-483 on first and second readings, November 1, 1994 and December 6, 1994, respectively. Following the signature of the Mayor on December 27, 1994, this legislation was assigned Act No. 10-381, and published in the January 6, 1995, edition of the D.C. Register (Vol. 42 page 38) and transmitted to Congress on February 3, 1995 for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 10-238, effective March 21, 1995.

  
DAVID A. CLARKE  
Chairman of the Council

#### Dates Counted During the 30-day Congressional Review Period:

Feb. 3,6,7,8,9,10,13,14,15,16,21,22,23,24,27,28

Mar. 1,2,3,6,7,8,9,10,13,14,15,16,17,20

AN ACT

D.C. ACT 10-381

Codification

District of Columbia Code

(1995 Supplement)

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

DECEMBER 27, 1994

To require an assessment of the need for and availability of bilingual and multicultural personnel within the District of Columbia government.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Bilingual and Multicultural Government Personnel Act of 1994".

Sec. 2. Within 240 days of the effective date of this act, and for each of the next 5 years, the Mayor shall submit to the Council a written report that includes an assessment of the need for and availability of bilingual personnel within the District of Columbia government.

Note,  
Section  
1-604.1

Sec. 3. For the purposes of this act, the following definitions shall apply:

(a) "Certified Bilingual Employee" is an employee who has received a formal evaluation of fluency in the language spoken by the employee.

(b) "Multicultural" means the diversity of cultures that comprise the citizenry of the District of Columbia.

(c) "Non-verbal Language Services" includes, but is not limited to, sign language, dactylogy, braille, and telecommunication devices for the deaf ("TTD").

Sec. 4. The Mayor and each independent personnel authority shall establish a Committee on Language Diversity ("Committee"). Each Committee shall be comprised of representatives from the respective personnel authority and community organizations that represent non-English speaking residents. Each independent personnel authority shall make an assessment of the need for bilingual and multicultural personnel within their respective agencies. Each Committee shall coordinate the implementation of the assessment as provided in section 5 and develop a comprehensive 5-year action plan that addresses the findings of the assessment. Each community representative shall do so without compensation.

Sec. 5. The assessment of the need for and the availability of bilingual and multicultural personnel shall include the following data by agency, organizational unit, location, and by language:

(1) The total number of positions with public contact responsibilities to include the number of available or anticipated vacancies

and appointments to these positions, as well as the grade and series of each position;

(2) The number and percentage of positions with public contact responsibilities encumbered by certified bilingual employees who can provide non-verbal language services;

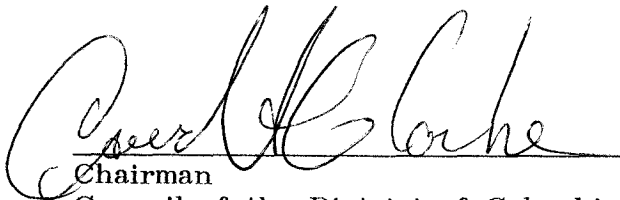
(3) The total number of certified bilingual employees, including employees who can provide non-verbal language services, in positions that do not require regular contact with the public;

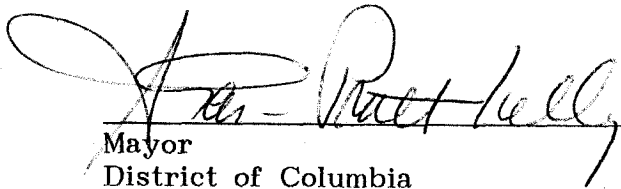
(4) A listing of government services that are provided to the community; and

(5) Any other relevant information that is requested by the Committees.

Sec. 6. Each agency shall submit to the Mayor and the Council a progress report on its compliance with this act. The report shall be submitted at the time the agency presents its annual budget to the Council.

Sec. 7. This act shall take effect after a 30-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code § 1-233(c)(1)), and publication in either the District of Columbia Register, the District of Columbia Statutes-at-Large, or the District of Columbia Municipal Regulations.

  
Chairman  
Council of the District of Columbia

  
Mayor  
District of Columbia

APPROVED: December 27, 1994



# COUNCIL OF THE DISTRICT OF COLUMBIA

Council Period Ten

## RECORD OF OFFICIAL COUNCIL VOTE

DOCKET NO: B10-483

☐ Item on Consent Calendar

☒ ACTION & DATE: Adopted First Reading, 11-1-94

☒ VOICE VOTE: Approved

Recorded vote on request

Absent: Barry, Chavous, Jarvis, Nathanson and Thomas

☐ ROLL CALL VOTE. — RESULT

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					EVANS					RAY				
BARRY					JARVIS					SMITH, JR.				
BRAZIL					LIGHTFOOT					THOMAS, SR.				
CHAVOUS					MASON									
CROPP					NATHANSON									

X — Indicates Vote

A.B. — Absent

N.V. — Present, not voting

### CERTIFICATION RECORD

Quyllis Jones  
Secretary to the Council

December 15, 1994  
Date

☐ Item on Consent Calendar

☒ ACTION & DATE: Adopted Final Reading, 12-6-94

☒ VOICE VOTE: Approved

Recorded vote on request

Absent: Cropp, Evans and Ray

☐ ROLL CALL VOTE. — RESULT

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					EVANS					RAY				
BARRY					JARVIS					SMITH, JR.				
BRAZIL					LIGHTFOOT					THOMAS, SR.				
CHAVOUS					MASON									
CROPP					NATHANSON									

X — Indicates Vote

A.B. — Absent

N.V. — Present, not voting

### CERTIFICATION RECORD

Quyllis Jones  
Secretary to the Council

December 15, 1994  
Date

☐ Item on Consent Calendar

☐ ACTION & DATE:

☐ VOICE VOTE:

Recorded vote on request

Absent:

☐ ROLL CALL VOTE. — RESULT

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					EVANS					RAY				
BARRY					JARVIS					SMITH, JR.				
BRAZIL					LIGHTFOOT					THOMAS, SR.				
CHAVOUS					MASON									
CROPP					NATHANSON									

X — Indicates Vote

A.B. — Absent

N.V. — Present, not voting

### CERTIFICATION RECORD

Secretary to the Council

Date