### COUNCIL OF THE DISTRICT OF COLUMBIA

## NOTICE

### D.C. LAW 7-192

"D.C. Fire Department Compensation System and Salary Schedule Adjustment Act of 1988".

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P. L. 93-198, "the Act", the Council of the District of Columbia adopted Bill No. 7-563 on first and second readings November 15, 1988, and November 29, 1988, respectively. Following the signature of the Mayor on December 16, 1988, this legislation was assigned Act No. 7-254 published in the December 30, 1988, edition of the <u>D.C. Register</u>, (Vol. 35 page 8948) and transmitted to Congress on January 23, 1989 for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 7-192, effective March 16, 1989.

DAVID A. CLARKE Chairman to the Council

Dates Counted During the 30-day Congressional Review Period:

January 24,25,26,27,30,31

February 1,2,3,6,7,8,9,21,22,23,24,27,28

March 1,2,3,6,7,8,9,10,13,14,15

#### AN ACT

# D.C. ACT 7 - 254

# IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

# DEC 1 6 1988

To provide for changes in the compensation system and salary schedules for uniformed members of the District of Columbia Fire Department not covered by collective bargaining.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "District of Columbia Fire Department Compensation System and Salary Schedule Adjustment Act of 1988".

Sec. 2. Notwithstanding sections 1105 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code, secs. 1-612.5 and 1.612.6), the Council of the District of Columbia ("Council") authorizes changes to the compensation system and salary schedule for uniformed members of the Fire Department of the District of Columbia, not covered by collective bargaining, as follows:

(1) The attached salary schedule shall be effective the first day of the pay period beginning on or

after October 1, 1987.

(2) The basic rate of pay for fiscal year 1988

shall not exceed \$71,643.

(3) The salary schedule approved by section 2(1) of this act follows:

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- Sec. 3. Notwithstanding sections 1105 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code, secs. 1-612.5 and 1.612.6), the Council authorizes the establishment of a retention incentive for uniformed members of the Fire Department of the District of Columbia, not covered by collective bargaining, as follows:
- (1) Effective the first day of the pay period beginning on or after July 1, 1988, each member in active service on or after the effective date of this act who has completed, or completes, 20 years of total service under the District of Columbia Police or District of Columbia Fire Service Salary Schedule, or the District of Columbia Police and District of Columbia Fire Service Salary Schedules shall receive, per annum, a 5% retention incentive computed on his or her annual rate of pay as prescribed in the District of Columbia Fire Service Salary Schedule. Each member is entitled to receive the retention incentive only as long as he or she is in active service. The retention incentive shall be paid in the same manner as basic pay and shall be subject to the same withholding and deductions as basic pay.
- (2) The retention incentive shall expire the last day of the pay period that contains September 30, 1990.
- Sec. 4. Notwithstanding sections 1105 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code, secs. 1.612.5 and 1.612.6), and section 401 of the District of Columbia Police and Fireman's Salary Act of 1958, effective August 1, 1958 (72 Stat. 484; D.C. Code, sec. 4-415) ("Police and Fireman's Act"), the Council authorizes a retention incentive for uniformed members of the Fire Department of the District of Columbia, not covered by collective bargaining, which shall be effective the first day of the pay period beginning on or after July 1, 1988 as follows:
- (1) Service longevity is to be computed and paid upon completion of 15, 25, or 30 years of total service, any member of the Fire Department of the District of Columbia not covered by collective bargaining shall receive, in addition to his or her basic compensation as prescribed in the Fire Service Salary Schedule, service longevity computed at a rate of 5%, 10%, or 15%, respectively, of the rate of basic compensation prescribed for service step 1 of the salary class occupied in the Fire Service Salary Schedule.
- (2) In applying the provisions of section 401 of the Police and Fireman's Act (D.C. Code, sec. 4-415), the term "continuous service" shall mean total service under the District of Columbia Police or Fire Service salary schedules.

(3) Effective the last day of the pay period before the pay period that contains September 30, 1990, paragraph (1) shall expire.

Sec. 5. This act shall take effect after a 30-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; District of Columbia Code, sec. 1-233(c)(1)), and publication in either the District of Columbia Register, the District of Columbia Statutes-at-Large, or the District of Columbia Municipal Regulations.

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Council of the District of Columbia

Mayor District of Columbia

APPROVED: 12-16-88



# COUNCIL OF THE DISTRICT OF COLUMBIA Council Period Seven

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