

A RESOLUTION

**Proposed
Resolution
20-722**

**See Emergency
D.C. Res. 20-480
20 DCStat 3426**

To declare the existence of an emergency with respect to the need to approve salary increases and other negotiated benefits under the terms of the negotiated compensation collective bargaining agreement between the District of Columbia Department of Behavioral Health and Public Service Employees Local 572, Laborers International Union of North America ("LIUNA"), affiliated with AFL-CIO, as set forth in the pay schedules.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Collective Bargaining Agreement between the District of Columbia Department of Behavioral Health and Public Service Employees Local 572, Laborers International Union of North America ("LIUNA"), affiliated with AFL-CIO, Emergency Declaration Resolution of 2014".

**Compensation
Collective
Bargaining
Agreement
between the
District of
Columbia
Department of
Behavioral
Health and
Public Service
Employees
Local 572,
Laborers
International
Union of
North
America
("LIUNA"),
affiliated with
AFL-CIO,
Emergency
Declaration
Resolution of
2014**

Sec. 2. (a) The District of Columbia Department of Behavioral Health negotiated a compensation agreement ("Compensation Collective Bargaining Agreement") with Public Service Employees Local Union 572, LIUNA, affiliated with AFL-CIO, that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective April 1, 2013, which constitutes a change to the affected pay schedule and a resulting minimum increase of 3% in each bargaining unit member's gross salary. Sensitive to section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(f)(1)), which contemplates "that negotiations shall be completed prior to submission of a budget" for the years covered by the agreement, the Compensation Collective Bargaining Agreement must be acted on by the Council immediately.

(b) In order to effectuate the terms of the Compensation Collective Bargaining Agreement, the Mayor recommends that the Compensation Agreement between the District of Columbia Department of Behavioral Health and Public Service Employees Local 572, LIUNA, affiliated with AFL-CIO, Emergency Approval Resolution of 2014 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

(e) The employees covered by the Compensation Collective Bargaining Agreement provide a variety of services to the residents and visitors of the District of Columbia.

(f) Unless legislative action is immediately taken to approve the Compensation Collective Bargaining Agreement, a negative impact upon the financial and personal morale of the employees of the compensation collective-bargaining unit may compromise the delivery of services, affecting the residents and visitors to the District of Columbia.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia Department of Behavioral Health and Public Service Employees Local 572, LIUNA, affiliated with AFL-CIO, Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.