

**A RESOLUTION**

**Proposed  
Resolution  
20-716**

**See Emergency  
D.C. Res. 20-478  
20 DCStat 3423**

*To declare the existence of an emergency with respect to the need to approve salary increases and other negotiated benefits under the terms of the Compensation Award for the Collective Bargaining Agreement between the District of Columbia Department of Health, Department of Youth Rehabilitation Services, Department on Disability Services, Department of Health Care Finance, Child and Family Services Agency, and the Office of the Chief Medical Examiner (Compensation Unit 13) and the District of Columbia Nurses Association, as set forth in the affected pay schedules.*

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Award for the Collective Bargaining Agreement between the District of Columbia Department of Health, Department of Youth Rehabilitation Services, Department on Disability Services, Department of Health Care Finance, Child and Family Services Agency, and the Office of the Chief Medical Examiner (Compensation Unit 13) and the District of Columbia Nurses Association Emergency Declaration Resolution of 2014”.

**Compensation  
Award for the  
Collective  
Bargaining  
Agreement  
between the  
District of  
Columbia  
Department of  
Health,  
Department of  
Youth  
Rehabilitation  
Services,  
Department on  
Disability  
Services,  
Department of  
Health Care  
Finance, Child  
and Family  
Services  
Agency, and  
the Office of  
the Chief  
Medical  
Examiner  
(Compensation  
Unit 13) and  
the District of  
Columbia  
Nurses  
Association  
Emergency  
Declaration  
Resolution of  
2014**

Sec. 2. (a) The District of Columbia negotiated a compensation agreement (“Compensation Award”) with District of Columbia Nurses Association that requires certain wage increases and other compensation and benefits over a period of 5 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective October 1, 2013, which constitutes a change to the affected pay schedule and a resulting minimum increase of 2% in each bargaining unit member’s gross salary. In order to comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(f)(1)), which contemplates “that negotiations shall be completed prior to submission of a budget” for the years covered by the agreement, the Compensation Award must be acted on by the Council immediately.

(b) In order to effectuate the terms of the Compensation Award in fiscal year 2014, the Mayor recommends that the Compensation Award for the Collective Bargaining Agreement between the District of Columbia Department of Health, Department of Youth Rehabilitation Services, Department on Disability Services, Department of Health Care Finance, Child and Family Services Agency, and the Office of the Chief Medical Examiner (Compensation Unit 13) and the District of Columbia Nurses Association Emergency Approval Resolution of 2014 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the Compensation Award may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the Compensation Award.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Award for the Collective Bargaining Agreement between the District of Columbia Department of Health, Department of Youth Rehabilitation Services, Department on Disability Services, Department of Health Care Finance, Child and Family Services Agency, and the Office of the Chief Medical Examiner (Compensation Unit 13) and the District of Columbia Nurses Association Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.