

A RESOLUTION

**Proposed
Resolution
20-1146**

**See Emergency
D.C. Act 20-544
20 DCStat 4458**

**Wage Theft
Prevention
Correction
and
Clarification
Emergency
Declaration
Resolution of
2014**

To declare the existence of an emergency with respect to the need to clarify and improve the laws prohibiting wage theft and the enforcement of those laws.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Wage Theft Prevention Correction and Clarification Emergency Declaration Resolution of 2014”.

Sec. 2. (a) There exists a need to amend the Wage Theft Prevention Act of 2014, enacted on September 19, 2014 (D.C. Act 20-426; 61 DCR 10157), before it becomes law to clarify when certain of its provisions shall take effect, who may bring an action on behalf of an employee, and how the Mayor shall make certain information available to employers, to revise criminal penalties for violations, and to authorize the Mayor to issue rules.

(b) These changes will enhance the ability of the District to enforce laws prohibiting wage theft, thus protecting victims of employers who fail to perform the basic obligation of paying employees for work completed.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Wage Theft Prevention Correction and Clarification Emergency Amendment Act of 2014 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.