

A RESOLUTION

**Proposed
Resolution
20-272**

To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Department of Mental Health employees in the American Federation of State, County and Municipal Employees ("AFSCME"), Local 2095 and the American Federation of Government Employees ("AFGE"), Local 383.

**See
Emergency
D.C. Res.
20-178
20 DCStat 1680**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District of Columbia Department of Mental Health and AFSCME, Local 2095 and AFGE, Local 383 Emergency Declaration Resolution of 2013".

**Compensation
Agreement
between the
District of
Columbia
Department of
Mental Health
and
AFSCME,
Local 2095
and AFGE,
Local 383
Emergency
Declaration
Resolution of
2013**

Sec. 2. (a) The District of Columbia Department of Mental Health negotiated a compensation agreement with AFSCME, Local 2095 and AFGE, Local 383 that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective as of the 1st day of the 1st full pay period beginning on or after April 1, 2013, which constitutes a change to the applicable pay schedule and a resulting minimum increase of 3% in each bargaining unit member's gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed before submission of a budget for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the Compensation Agreement between the District of Columbia Department of Mental Health and AFSCME, Local 2095 and AFGE, Local 383 Emergency Approval Resolution of 2013 be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of the union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia Department of Mental Health and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the

COUNCIL OF THE DISTRICT OF COLUMBIA
D.C. Resolution 20-177, effective June 18, 2013

20 DCSTAT 1679

Compensation Agreement between the District of Columbia Department of Mental Health and AFSCME, Local 2095 and AFGE, Local 383 Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.