

**A RESOLUTION**

**Proposed  
Resolution  
20-794**

**See Emergency  
D.C. Res. 20-525  
20 DCStat 3516**

*To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement for employees in Compensation Unit 33 as set forth in the affected pay schedules.*

**Compensation  
Agreement  
between the  
District of  
Columbia  
Office of the  
Attorney  
General and  
American  
Federation of  
Government  
Employees,  
Local 1403,  
AFL-CIO  
(Compensation  
Unit 33)  
Emergency  
Declaration  
Resolution of  
2014**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia Office of the Attorney General and American Federation of Government Employees, Local 1403, AFL-CIO (Compensation Unit 33) Emergency Declaration Resolution of 2014.”

Sec. 2. (a) The District of Columbia negotiated a compensation agreement for District of Columbia employees in Compensation Unit 33 that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the Union, that the first such compensation increase is made effective October 1, 2013, which constitutes a change to the A-35 pay schedule and a resulting minimum increase of 1.5% in each bargaining unit member’s gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(f)(1)), which provides that negotiations be completed prior to submission of a budget for the years covered by the agreement, this agreement must be acted on by Council immediately.

(c) To effectuate the terms of the compensation agreement in Fiscal Year 2014, the Mayor recommends that the Compensation Agreement between the District of Columbia and Compensation Unit 33 Emergency Approval Resolution of 2014 be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia and Office of the Attorney General

and American Federation of Government Employees, Local 1403, AFL-CIO (Compensation Unit 33) Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.