COUNCIL OF THE DISTRICT OF COLUMBIA D.C. Resolution 20-715, effective December 2, 2014

20 DCSTAT 4634

A RESOLUTION

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain uniformed members of the Fire and Emergency Medical Services Department not covered by collective bargaining.

his System Career and Excepted Service Employees Compensation System Changes for Fire Officials Emergency Approval Resolution of

2014

Proposed

Resolution 20-1105

Emergency

Declaration

Res. 20-714 20 DCStat 4633

RESOLVED, BY THE COUNCIL OF THE DISTRICT OFCOLUMBIA, That this resolution may be cited as the "Career and Excepted Service Employees Compensation System Changes for Fire Officials Emergency Approval Resolution of 2014".

- Sec. 2. Pursuant to sections 1105(d) and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.05(d) and 1-611.06), the Council of the District of Columbia approves the proposed compensation system changes recommended by the Mayor for a salary increase of 3.0% for the period of April 6, 2012, through April 6, 2013; 3.5% for the period of April 7, 2013, through April 5, 2014; and 3.5% for the period of April 6, 2014, through October 4, 2014, to the salary of Career and Excepted Service employees not covered by collective bargaining in the Fire and Emergency Medical Services Department occupying the positions of Assistant Fire Chief, Deputy Fire Chief, and Battalion Fire Chief, which were transmitted by the Mayor to the Council on October 20, 2014.
- Sec. 3. The proposed compensation system changes referred to in section 2 of this resolution are approved as follows:

Fractal Years	2012									
EMective Date:	48/2012 (Revised 9/2014)	3/2014)								
Delandianunian	Non-union	Affected CBWService Code(s):	XAAD	22, XAA	003	CAA DI	XAA DO2, XAA DO3, XAA D12, XAA D13	n		
Pay PleaSchedule: Peoples off Schedule:	Fire Service (FS) DS0662, FF6003 (XAA D03)	AA D03)								
% Increases:	**									
Resolution Mumber:										
Date of Resolution:										
Grade			٠		2		3 576	Stepse	*	
Class 08 Batallion Chief		Note Secured Salary Colonies 5, 2006	e	91,428	e.	96,182	\$ 101,183	2	106,446	
		Date Paywith 25 increase as of April 6, 20024 Base Pay 41.	(0) (4)	94,171	8	290.68	5 104,218	9	109,639	
		Service Languarity Payment: 15 VDS @ 5% of Step 1 Payella Pay 42	e **	80,879	\$	03,776	5 108,927	e b	114,343	
		Arreite Languarity Payments 25 VOS (§) 1256 of they 1 Pay 124 Pay 18	2	203,500	\$	05,485	\$ 113,636	**	119,056	
		Service Langewitz Fermants 25 YDS @ 15K of Sect 1 No. 40x Pay Pay 44	9	106,286	÷	13,183	5 118,344	7	123,765	
		Service Languarty Promont: 30 YOS @ 20% of Sect 1 Pay 404 Pay 45	=	113,005	=	117,902	\$ 123,053	e g	128,474	
Class 09 Deputy Fire Chief	iet	State Annual Salary Gooden p. 2006		107,295	÷		8 122,156	8	130,341	
		Gree Pry with 25 increase and April 6, 2012's base Payer.	=	110,514	-	616,711	125,821	5	134,251	
		Service Langevity Prometre LS YOS @ SS of Stop 1 Provide Provide	÷	116,040	5	23,444	5 131,346	9	138,777	
		Services comparedly Polyments and 100 in Late of Soup at Payers Payers	8	121,585	e e	28,970	138,872	er St	145,303	
		Service comparity Permanents to 105 @ Colf of Social Permanents Payment	8 12	127,091	8 13	34,496	5 142,398	9 9	150,828	
		Service congressly Population at 100 KB (\$100 of the picky and playing	**	132,617	*	40,021	\$ 147,923	en D	156,354	
Class 10 Assistant Chief		State Command Salary Cottables 3, 2006	\$ 12	128,346	£ .	34,764	140,744	3		
		Save Pay with 3% Incorpar and April 6, 2002a Save Pay 81	2	130,136	6	38,807	148,056	8		
		Service Languardy Payments 23 VOS (§ 10% of they 1 Pay 81a Pay 40	\$ 13	136,643	=	45,314	154,563	22		
		Service Languelly Payments 20 VOS @ 10% of Seap 1 Payments Pay ask	**	143,150	*	51,821	\$ 161,070	2		
		Service Languarty Payment: 25 VIS & 128 of Sep 1 Pay 404 Pay 40	2	149,657	50	58,327	\$ 167,577	Ŀ		
		Service Languarity Payments (C VDS @ 2005 of they 2 Pay 20a Pay 20	2	156,164	=	164,834	5 174,084	3		

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Freed Year:	2013							ı		
Effective Date:	4772013 (Revised 9/2014)	(2014)								
Union/Nonatrien:	Nan-union	Affected GBU/Sarvice Code(p.):	XAA	XAA D02, XAA D03, XAA D12, XAA D13	8	XAA D12	XWD			
Pay ManSchadule Peoplesoff Scheduler	Fire Service (FS) DS0462, FF4003 (XAA D03)	AA DO2)								
% Anomator	3,5%									
Recolution Murchan										
Date of Recolution:										
Grade			П		~		3 886	odes	•	
Cless Of Batallion Chief		Same American Schiege Agent II, 2003	**	94,171	8	\$ 790,68	104.218		609,601	
		Save Pay solds I All becomes as of April 7, 2018s have Pay \$1.	**	237,467	ğ W	02,535 \$	107,866	90 50	113,477	
		Service compared a track to the first of the compared schoolings	***	102,340	8	107,408 \$	112,730	9	118,350	
		Service Languardy Payments 20 HOS & 1251 of Nay 1 Pay 41a Pay 45	**	107,214		12,282 \$	117,613	60 60	123,723	
		Merchan Lange of p Payments 23 HOL St. Lift of Shep 3. Pay 43 a Pay 45	**	112,087	=	17,138	122,486	¥7	125,007	
		Sanite congestio fermano de 100 de 2016 el 2000 de persona ferras	**	116,860	8 42	\$ 820.22	127,380	9	132,970	
Class 09 Deputy Fire Chief	No.	Assertance of Subsyspelling, 2012	**	110,514		8 616,711	125,62	50 50	134,251	
		Sees Prey with 3.5% increase as of April 2, 2013s Base Pay #1.	10	114,382	8	22,046 \$	130,224	2	138,850	
		the part of the property of the first of the part of t	**	120,101	8 15	127,765	135,943	2	144,669	
		Service companies Powers to 100 th Lath of South Powers Powers	**	125,800	200	130,484	141,983	2	150,388	
		Service Languards Papers at 500 (\$100 to 18cy 1 Pay 51a Pay 54	17	131,530	8	39,203	147,382	60 22	156,107	
		become large of playments to 100 to 100 to 100 p. July 11 a Pay 11	**	137,258	*	144,922 \$	153,101		161,826	
Class 10 Assistant Chief	_	Barn Armani Salam April 6, 2022	**	30,136	2	138,807	148,056	2		
		Steam Play with Staff transmiss as of Fig. 7, 1992): Steam Play at	**	134,681	ž	43,665	153,238	2		
		Service Languish Payment 15 HOS & SK of Sept 1 Payment Paymen	10	141,426	2	50,400 \$	158,873	9		
		Anne angeste promise to the State of Late of State and State and	**	148,160	50 50	57,134	168,707	b		
		Service companies framework to receive Lathice Course Life years from the	**	154,886	90 90	63,869 \$	173,442	24		
		Service Language by Pagents at 100 HOS SE 200 of New J. Pay 414 Pay 45	17	600/191	E s	\$ 000'02	130,177	Ь		

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Decel Year	2014		ı	ı	ı	ı	ı	l	ı		
Effective Date:	448/2014 (Revised 9/2014)	9(2014)									
UnionWonanian	Non-union	Affacted GBU/Sarvice Code(k):	ž	XAA D02, XAA D03, XAA D12, XAA D13	A DO	XAA D		AA D13			
Pay Plantischedule: Peoplesoff Schedule:	Fire Service (FS) DSD052, FF0000 (XAA D03)	XAA DO3)									
K. Assessance	*										
Nerolugas Mamber											
Date of Recolution:											
Grade			l	-	l	04	ı	Singer.		,	
Class 08 Batallion Chief	_	A SEC. Of the Public bounds and	**	27,467	**	102,535	10	107,365		113,477	
		Once for with 3.55 morage as of april 6.300 as been from a	*	100,878	*	106,124	100	111,841	*	117,448	
		Sendo congodo de merco. La 106 de año el Seco a Promon Promo.	**	105,822		111,167	100	116,685		122,492	
		Sanda compared a remain da 100 de da 50 de da 100 de parte dos se	**	110,968		116,211	100	121,729		127,536	
		Bender Langewilly Represent 20 VDS (§) 100 and Rey, 1 Pay 21a Pay 24	W	116,010		21,235	17	126,773		132,530	
		foreign tempority faqueous MINIS (§ 20% of they I fay itself as all	**	121,054	100	98,389	10	131,017	-	909'004	
Class 00 Departy fire Chief	No.	Once wowed Selecy April A. 2013	**	114,362		122,048	m	130,224	*	138,850	
		Once for with 3 JA montes as of earlie, 2004 item for as	**	118,386	*	126,317	90	134,782	*	149,819	
		Sanda congesto Permany to YOS iff also dispose for monthly the	**	124,304		132,237	100	140,702		149,733	
		Leavine Languardy Payments 20 VIX & Million Rey I Pay the Pay Al-	**	130,224	.,	38,136		146,621	.,	155,652	
		Construction of the property of VOX (B) 100 and 100 pt 100	**	136,143	10	144,075	17	150,540		161,571	
		Service congress, Payments in VOS (§ 2005 of the 1 Pay III - Pay III	**	142,062	**	40,000	10	198,450		167,490	
Class 10 Assistant Chief		Opinio Ammand Strikmy Application (2012)	*	134,691	*	143,666	90	169,236			
		New Payority I All Immans as of April 6, 2004s have Pay \$1.	**	130,406		148,600		155,602			
		Construction groups for present 15 VOX (§ 18) of lines 1 Payers for all	W	146,376	10	25,664	17	165,572			
		Construction gradies for process 20 VOX (\$100.00 force) They also happen	**	153,346	100	162,634	w	470,540			
		Service companies Asymmetry 23 VEA (§ 125% of the 1 Pay 11 Pay 10	**	160,316	**	100,004	10	179,512			
		Section Language Dayments St. VER & 225 of Stay 1 Pay 12, Pay 13	**	167,286		76,575	10	186,483			

District of Columbia Government Salary Schedule: Fire Service (Non-Union)

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Property Property	2012									
Effective Date:	10/5/2014 (Revised 9/2014)	5/2014)								
Detar Wanneber	Non-union	Affected CBUSarvise Code(s):	X	XAA D02, XAA D03, XAA D12, XAA D13	8	XAA DI2	8	n		
Any PlanSchoduler Peoplesoft Scheduler	Fire Service (FS) DSS052, FF0003 (XAA D03)	(VA D03)								
Showare	%0°E									
Resolution Komber										
Date of Resolution:			١		١	١	ı	١		
Greeke				_		24	8	SHIPP	•	
Gass dis Batallian Chief		Name Street, Street Speed S, 2014	**	100,878			111,641	=	117,445	
		has her also the most as an of combant, black data has no	**	103,905	×	06,307	114,98	5	120,972	
		Several representations to with the William Library Schools	**	109.100	=	14,502	120,186	8	126,167	
		Service companies insurence attivité de abblicé dans suivents être na	**	114,286	=	19,698	125,381	20	131,362	
		Devotes Language Payments 28 VOC ID 1886 of Step 1 Pay Size Pay 50	10	119,490	e ve	24,893	130,578	e E	36,388	
		Service Language Represents 20 YOUNG 20th of Step 1, Pay Man Pay Mills	107	124,685	<u>=</u>	30,068	\$ 135,772	E.	144,753	
class 09 Deputy Fire Chief	8	Name il remod like kery ligarit II, 2014	**				134,782	2	43.613	
		Same Pay with 3th increase as of Original 8, 2010s Same Pay of	10	121,937	-	30.107	138,828	8	48,128	
		Devotes Languardy Payments 12 VOC ID 15th of Day 1 Pay 51s Pay 52	10	128,034	e ve	36.204	144,923	23	25,220	
		Service companies in windows 30 YEA do 30% of State 1. From the Prince to	*	134,130	ž	42,300	161,019	ě	160,321	
		Service companies insurants to 100 db and of State a Parameter Person	*	140,227	ž	48,397	167,116	9	166,418	
		Service Surgently Payments 20 VER IQ 20th of Step 1 Pay 21s Pay 25	107	146,324	=	400	163,213	2	172,515	
Class 10 Assistant Chief		Section and Selection of the Section	*	904,881	ř	148,663	168,602	g		
		Race Pay with 2th Instrument at all Children 3, 222th, Save Pay 22	10	42,555	=	8	163,380	8		
		Decrease Languages by Payments 23 VOC Sp 25th of Bong 2 Pay 52 to Pay 52	10	150,767		50 334	070,530	8		
		Decrease Languages by Payments 20 VOC (§ 200) of Days L Pay LL Pay Mills	**	57,246		67,513	1777,718	2		
		Service companies in where the 100-\$ and of 2000 a few standards are	*	165,126	9	74,682 8	184,896	*		
		Consider companies in program (IO 100 to 300 of 2000 p. Prompt Program Construction	*	172,386	*	81.872	192,077	2		

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Filtral Tear.	2016										
Effective Date:	10/4/2015 (Ravised 9/14)	d 9/14)									
UnitedWeenslow:	Nen-union	Affected CBU/Service Code(s):	XAA	D02, XAA	8	XAA D02, XAA D03, XAA D12, XAA D13	3,7	500			
Pay Plan Schedule: Peoples of Schedule:	Fire Service (FS) DSE062, FF8883 (XAA D03)	KAA Debj									
Shower	3.0%										
Respiration Mumber:											
Date of Resolution:											
Grade						2	"	2005		,	
Class Oli Batallien Chief		See Amount Delay Columbs 8, 2014	W-	100,905	100		-	114,994	10	120,972	
		lines Pay with III increase as of Orientes 4, 2000s flow Pay 81.		107,022		112,586	-	110,440		24,601	
		Service companies incomments as vitting this of those a few rate from the	10	112,373	10	117,938		23,791		298.962	
		Device Langevilly Payments 20 VEL (§ 10% of they 1 Pay War Pay All	44	17,724		123,289	-	20,00	un.	35,303	
		Device Langevilly Payments 21 VEL (§ 1115 of Tays 1 Pay 11a Pay 11	44	123,075	**	128,640	-	20,40	w	40.054	
		Services companies Presentation (80 YES) of State L Pervices Parvices	40	128,426	**	133,991	**	39,845	**	146,005	
Class 09 Deputy Fire Chief	3	have demonst below Denisher 8, 2024	**	121,937	10	130,107	-	30,826	10	148,128	
		has have the after mosane and october 4, door less has to	**	125,595	**	134,010	-	42,990		162,572	
		Devotes Languards Postments 23 VDC-8 Aft of Sins 1 Pay 61a Feb 62	44	131,875	44	140,290	7	40.270	w	158.851	
		Device Langevilly Payments 20 VDL (§ 10% of thes 1 Pay tills Pay till	**	138,154		146,500	=======================================	28,350	w	165,131	
		Service somewhole Permaner In VIDI-B LISS of Ingo Linear spirits has no	40	144,434	+0	152.849	==	61,830		171,411	
		Service comparity Premium: 20 YES & 20% of Issue 1 Per may Per my	**	150,714	**	150,129	=======================================	68,109		177,680	
Class 10 Assistant Chief		Bass Annual Salary April 6, 2004	**	143,588	**	153,154	=	163,380			
		less hay with 4th movement of October 3, 20041 less has mit.	**	147,895	**	157,749	=======================================	168,280			
		Service Langevilly Payments 23 VDL (§ 18) of Says L Pay Kin Pay Ki	**	155,290		165,144	=	75,655			
		Service companies Premium 20170 de 10% of topo s. Pey 11% Pey 11	**	162,685	**	172,538	=======================================	183,050			
		Service somewhole Premium: 25 YEG & 135 of the p. Fey rate Pay see	40	170,079	+0	179.933	=	190,445			
		Devote Language for amount 10 VDC III 2014 of their Life and the second	W	177,474	44	167,338	#	97,839			

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Piscal Year:	2017		l	l	ı	ı	l	ı	ı	
EMedive Date:	18/2/2816 (Revised 6/14)	6114)								
Organization	Non-union	Affected GBU/Service Gode(v):	XAA DO	C.XAA	808 X	W Di	XAA D02, XAA D08, XAA D12, XAA D13	2		
Pay Plan Schadule: Pospissoil Schodule:	Fire Service (FS) DS0162, PF0003 (XAA D03)	4.A D13)								
% itemates:	3.0%									
Resolution Member:										
Date of Renolation:										
Grade			•		N		" ~	Steps	٧	
Class 68 Battallion Chief		between all being Occident (2015). Asserting the main failure described and Continue (2015) from the facility of	8 100	107,022	2112	112,588	116,440	3 2	124	124,601
		Consider Languages Programmed - 21, 1921 (\$1.00. of Day 1, Pay 81 at Pay 82		15,744	5	24,476	127	27,505	=	133,451
		Senter Langually Payment 20 105 @ 106 of Sep 1 flay at a flay at	W.	2000	\$ 126	28,987	133,017	5	428	290'80
		Married Language Properties to 1925 (\$1.00 to \$1.00 to \$1	**	26,767	20	32,420	38,508	8	7	144,874
		Bernick der gewich Paper med- 10 1021 (§ 200 to d Stap 1, Pape 21, Pape 23	en N	32,273	200	38.0	ž.	44,040	8	150,356
Class 06 has my fire Chief	3			80	2	34010	2 142 000	8	5	6
and the same of the same		Same Security 15 January on at Delabor 2, 2015s Sec. So. at						980	157	157.149
		Consider Languages Pagement 10, 875-28, US, of Corp. I Page Else Page 83		100 001	2 144	44 491	153,740	74	201	163,617
		Service Languards Procured - 20 HZE © 20th of Sales a Process Process	*	42,200	051	50.067	160,216	92	200	170,085
		Service Language of Processing 23 (23 to 12 per 12 Per 12 Per 13	¥	48,767	100	57,435	105,655	8	200	176,553
		Service Languages Premions: 20 nOS & 20% of State Lifes a Languages.	*	156,236	ş *	60,609	\$ 173,159	8	28	183,021
Class 10 Assistant Chief		Base Amend Takeny Chination 4, 2003	ş.	47,7885	127	57,749	168,250	380		
		have here with abbinous as of decident a state have have have	**	152,332	200	62,481	173,308	8		
		Married Language Comments to 1925 to 35 of loss at Payer 27 Payer 2	**	50.040	\$ 170	70,098	180,925	9		
		Married Language September 20 1924 (C. 1954 of Stage L. Per 17, Page 19	10 40	57,565	#	77,718	200	ž		
		Sovice congress framere 25 405-th 15% of Step 1 free mile frages	K.	175,182	281	186,301	196,158	3		
		Seedon convenient became and 20 400 Mill of the college of the production.	40	180 288	8	100 page	A 2000 775	É		

Sec. 4. Applicability.

The compensation system changes in section 3 for fiscal years 2012, 2013, and 2014, shall become effective retroactively, on April 6, 2012, April 7, 2013, and April 6, 2014, respectively, and for fiscal years 2015, 2016, and 2017, shall be effective the first pay period on or after October 1st of fiscal years specified above.

Sec. 5. Transmittal.

The Council shall transmit a copy of this resolution, upon its adoption, to the Mayor and the Metropolitan Police Department.

Sec. 6. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 7. Effective date.

This resolution shall take effect immediately.