

AN ACT

Bill 20-235
Act 20-253
effective
December 27,
2013

Codification
District of
Columbia
Official Code
2001 Edition

Funeral and
Memorial
Service Leave
Amendment
Act of 2013

To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 and Chapter 12 of Title 6-B of the District of Columbia Municipal Regulations to permit government employees to take 3 days of leave without loss of pay to make arrangements for or attend the funeral or memorial service of an immediate relative.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Funeral and Memorial Service Leave Amendment Act of 2013”.

Sec. 2. The District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 *et seq.*), is amended as follows:

(a) Section 1203(n) (D.C. Official Code § 1-612.03(n)) is amended by striking the phrase “who died as a result of wound, disease or injury incurred while serving as a member of the armed forces in a combat zone”.

Amend
§ 1-612.03

(b) Section 1231(6) (D.C. Official Code § 1-612.31(6)) is amended to read as follows:

Amend
§ 1-612.31

“(6) “Immediate relative” means:

“(A) An individual who is related to the recipient employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild, or similar familial relationship;

“(B) An individual for whom the recipient employee is the legal guardian;

or

“(C) A fiancé, fiancée, or domestic partner.”.

Sec. 3. Chapter 12 of Title 6-B of the District of Columbia Municipal Regulations (6-B DCMR § 1201 *et seq.*) is amended as follows:

DCMR

(a) Section 1261 is amended as follows:

(1) Subsection 1261.1 is amended by striking the phrase “one (1) day” and inserting the phrase “three (3) days” in its place.

(2) Subsection 1261.3 is repealed.

(b) Section 1299.1 is amended as follows:

(1) The definition for “Combat zone” is repealed.

(2) The definition for “Immediate relative” is amended to read as follows:
“Immediate relative- an individual who is related to an employee covered by this chapter by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild, or similar familial relationship; an individual for

whom an employee covered by this chapter is the legal guardian; or fiancé, fiancée, or domestic partner of an employee covered by this chapter.”.

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 5. Effective date.

This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), a 30-day period of Congressional review as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.