

A RESOLUTION

**Proposed
Resolution
20-355**

**See Emergency
D.C. Res. 20-266
20 DCStat 2145**

To declare the existence of an emergency with respect to the need to authorize salary increases and other negotiated benefits under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Department of Mental Health employees represented by the District of Columbia Nurses Association.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Collective Bargaining Agreement between the District of Columbia Department of Mental Health and District of Columbia Nurses Association Approval Emergency Declaration Resolution of 2013”.

**Compensation
Collective
Bargaining
Agreement
between the
District of
Columbia
Department of
Mental Health
and District of
Columbia
Nurses
Association
Approval
Emergency
Declaration
Resolution of
2013**

Sec. 2. (a) The District of Columbia Department of Mental Health negotiated a Compensation Agreement with the District of Columbia Nurses Association that requires certain wage increases and other compensation and benefits over a period of 2 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective October 1, 2012, which constitutes a change to the pay schedule and a resulting minimum increase of 2% in each bargaining unit member’s gross salary. In order to comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations shall be completed prior to submission of a budget for the years covered by the agreement, this agreement must be acted on by Council immediately.

(b) In order to effectuate the terms of the Compensation Agreement in fiscal year 2013, the Mayor recommends that the Compensation Agreement between the District of Columbia Department of Mental Health and the District of Columbia Nurses Association Emergency Approval Resolution of 2013 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia Department of Mental Health and the District of Columbia Nurses Association Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.