

A RESOLUTION

**Proposed
Resolution
20-264**

See
**Emergency
D.C. Res.
20-170
20 DCStat 1668**

**Compensation
and Working
Conditions
Agreement
between the
Office of the
State Superin-
tendent of
Education,
Division of
Transporta-
tion, and
Teamsters,
Local 639
Emergency
Declaration
Resolution of
2013**

To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation and working conditions collective bargaining agreement for employees represented by the International Brotherhood of Teamsters ("Teamsters"), Local 639.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation and Working Conditions Agreement between the Office of the State Superintendent of Education, Division of Transportation, and Teamsters, Local 639 Emergency Declaration Resolution of 2013".

Sec. 2. (a) The District of Columbia negotiated a compensation and working conditions agreement for District of Columbia employees represented by Teamsters, Local 639 that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective on the first full pay period beginning on or after April 1, 2013, which constitutes a change to the relevant pay schedule and a resulting minimum increase of 3% in each bargaining unit member's gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed before submission of a budget for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the compensation and working conditions agreement in fiscal year 2013, the Mayor recommends that the negotiated agreement be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of the union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation and Working Conditions Agreement between the Office of the State Superintendent of Education, Division of Transportation, and Teamsters, Local 639 Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.