COUNCIL OF THE DISTRICT OF COLUMBIA D.C. Resolution 20-166, effective June 18, 2013

20 DCSTAT 1606

A RESOLUTION

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013".

Sec. 2. Pursuant to sections 858, 1052, 1104, and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-608.58, 1-610.52, 1-611.04 and 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor for a salary increase of 3% to Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services employees not covered by collective bargaining, which were transmitted to the Council by the Mayor on May 2, 2013, and which provide as follows:

Proposed Resolution 20-261

Emergency Declaration Res. 20-165 20 DCStat 1605

Career. Educational, Excepted, Management Supervisory, Legal, and Executive Services for Non-Collective Bargaining Unit **Employees** Compensation System Changes **Emergency** Approval Resolution of 2013

FISCAL YEAR 2013 SALARY SCHEDULES

District of Columbia Government Salary Schedule: Career Service (General)



Fiscal Year: 2013 Service Code Definition: Career Service (General)

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A01, XAA A06, XAA A90, XAA A93, XAA C88, XAA A05, XAA A15,

XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10,

XFA A01, XAA A21

Pay CS Peoplesoft DS0087

% Increase: 3% Resolution Number:

Grade		1	2	3	4		Step 5	6	7	8	9		10		etween Steps
1	\$	21,872	\$ 22,606	\$ 23,341	\$ 24,075	\$	24,810	\$ 25,544	\$ 26,278	\$ 27,013	\$ 27,747	\$	28,482	\$	734
2	\$	23,552	\$ 24,377	\$ 25,202	\$ 26,027	\$	26,852	\$ 27,677	\$ 28,502	\$ 29,327	\$ 30,152	\$	30,977	\$	825
3	\$	25,669	\$ 26,560	\$ 27,451	\$ 28,341	\$	29,232	\$ 30,123	\$ 31,014	\$ 31,905	\$ 32,796	\$	33,687	\$	891
4	\$	26,919	\$ 27,835	\$ 28,750	\$ 29,666	\$	30,582	\$ 31,497	\$ 32,413	\$ 33,329	\$ 34,244	\$	35,160	\$	916
5	\$	29,117	\$ 30,131	\$ 31,144	\$ 32,158	\$	33,171	\$ 34,185	\$ 35,198	\$ 36,212	\$ 37,225	\$	38,239	\$	1,014
6	\$	32,259	\$ 33,383	\$ 34,508	\$ 35,633	\$	36,758	\$ 37,882	\$ 39,007	\$ 40,132	\$ 41,257	\$	42,381	\$	1,125
7	\$	35,747	\$ 36,989	\$ 38,232	\$ 39,474	\$	40,716	\$ 41,958	\$ 43,200	\$ 44,442	\$ 45,685	\$	46,927	\$	1,242
8	\$	39,258	\$ 40,509	\$ 41,759	\$ 43,010	\$	44,260	\$ 45,511	\$ 46,761	\$ 48,011	\$ 49,262	\$	50,512	\$	1,250
9	\$	43,181	\$ 44,561	\$ 45,941	\$ 47,321	\$	48,701	\$ 50,082	\$ 51,462	\$ 52,842	\$ 54,222	\$	55,602	\$	1,380
10	\$	47,372	\$ 48,891	\$ 50,410	\$ 51,930	\$	53,449	\$ 54,968	\$ 56,487	\$ 58,007	\$ 59,526	\$	61,045	\$	1,519
11	\$	52,025	\$ 53,698	\$ 55,371	\$ 57,043	\$	58,716	\$ 60,389	\$ 62,062	\$ 63,734	\$ 65,407	\$	67,080	\$	1,673
12	\$	64,374	\$ 66,372	\$ 68,370	\$ 70,369	\$	72,367	\$ 74,365	\$ 76,363	\$ 78,361	\$ 80,360	\$	82,358	\$	1,998
13	\$	74,170	\$ 76,548	\$ 78,925	\$ 81,302	\$	83,679	\$ 86,057	\$ 88,434	\$ 90,811	\$ 93,188	\$	95,565	\$	2,377
14	\$	87,658	\$ 90,467	\$ 93,276	\$ 96,085	\$	98,893	\$ 101,702	\$ 104,511	\$ 107,320	\$ 110,129	\$	112,937	\$	2,809
	М	INIMUM				M	DPOINT					M	IAXIMUM		
15/16	\$	93,031				\$	112,161					\$	131,292	OPE	EN RANGE
17/18	\$	112,782				\$	141,091					\$	169,401	OPE	EN RANGE

District of Columbia Government Salary Schedule: Regular/Leader/Foreman

Fiscal Year: 2013 Service Code Definition: Regular/Leader/Foreman Non-Supervisory Service

Effective Date: 04/07/13 L- Leader F= Foremen

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA B01, XAA B02, XAA B03, MSS B13

Pay Plan/Schedule: RW/LW/SW/MW

Peoplesoft Schedule: WS0028- Regular/MSS

WS0036- Leaders

WS0035- Foreman (up to grade 10)

% Increase: 3%

Resolution Number:

Date of Resolution: Gr.	ade	7		2		3		4		Step 5		6		7		8		9		10		etween Steps
	02 5		\$		\$		s	14,62			\$	15.52			\$		\$	16.88	\$	17.33		0.45
	02L \$			14.92		15.43		15.93	s	16.44 19,62		16.94 20.22		17.45 20.82		17.95 21.41	\$	18.46 22.01	s	18.98 22.61	s	0.60
	02F 5			17.83		18.43																
	03 5			14.73		15.22		15.72	s	16.21		16.71 18.30		17.20 18.85	s	17.70 19.39		18.19 19.94	s	18.68 20.49		0.49
	03L 5			16.12 18.76		16,67 19.38		17.21 20.01	s	17.76 20.64		21.27		21.90		22.53		23.15		23.78		0.63
	04 5			15.78	-	16.32			s	17.39		17.92		18.46		18.99		19.53		20.06		0.54
	04L 1			17.27		17.86			Š	19.03		19.62		20.21		20.80		21.38	š	21.97		0.59
	04F \$			19.70		20.36		21.02		21.68		22.34		23.00		23.66			s	24.98	s	0.66
	05 \$	16.27	s	16.84	\$	17.41	s	17.97	\$	18.54	\$	19.11	s	19.67	s	20.24	\$	20.81	\$	21.37	\$	0.57
	05L \$				\$	19.00			\$	20.24		20.86				22.09		22.71	s	23.33		0.€2
	05F 1	19.96	\$	20.65	\$	21.34	\$	22.03	\$	22.72	\$	23.41	\$	24.10	s	24.79	s	25.48	s	26.17	\$	0.69
	06 \$			17.87		18.47		19.07		19.66		20.26		20.86		21.45			s	22.65		0.€0
	06L 5			19.60		20.26			5	21.58		22.24		22.90			s	24.22	s	24.87		0.66
	06F 1			21.56		22.28		23.00		23.72		24.44		25.16		25.88		26.60		27.33		
	07 3	1.001.00		19.03		19.67		20.31		20.95		21.59		22.23		22.87		23.50 25.71	s	24.14 26.41		0.64
	07L \$			20.81 22.53		21.51		22.21	s	22.91		23,61 25.57		24.31 26.34		25.01 27.10		27.86	s	28.62		0.76
	08 1			20.09		20.76		21.44		22.12		22.80		23.48		24.16		24.84	s	25.52		0.68
	08L 1			22.05		22.79		23.54		24.28		25.02				26.50		27.24	ŝ	27.99		0.74
	08F 1			23.46		24.25		25.03		25.81		26.59		27.38		28.16		28.94		29.73		0.78
	09 \$	20.40	s	21.12	s	21.83	s	22.54	5	23.25	s	23.96	s	24.67	s	25.38	s	26.09	s	26.80	s	0.71
	09L 5			23.13		23.92			\$	25.48		26.27		27.05	s	27.83	\$	28.61	s	29.40	\$	0.78
	09F 5	23.53	\$	24.35	\$	25.17	\$	26.00	\$	26.82	\$	27.65	\$	28.47	s	29.29	\$	30.12	s	30.94	\$	0.82
	10 5	21.47	s	22.21	s	22.95	s	23,69	\$	24.43	\$	25.17	s	25.91	s	26.66	\$	27.40	s	28.14	\$	0.74
	10L \$				\$	25.17			\$	26.80		27.61		28.43		29.24		30.06	s	30.87		0.81
	10F \$	24.49	\$	25.34	\$	26.18	\$	27.03	\$	27.87	s	28.72	s	29.56	s	30.41	s	31.25	s	32.09	\$	0.84
OPEN RAN	NGE																					
		MINIMUM										DPOINT									M	MUMIXA
	11 3										\$	32.77									ş	37.89
	12 5										s	33.78 35.08									s	39.06 40.55
	14 5										s	36.67									š	42.39
	15										š	37.49									š	43.35
	16 3	32.84									s	38.91									\$	44.59

District of Columbia Government Salary Schedule: Nurses (Non-union)

Fiscal Year:

2013 04/07/13 Service Code Definition:

Registered Nurses

0610

Effective Date: Union/Nonunion:

Non-union

Affected CBU/Service Code(s):

Occupational Series:

XAA A28

Pay Plan/Schedule: Peoplesoft Schedule:

CS DS0096

% Increase:

3%

Resolution Number:

Date of Resoluti	ion:											
	Grade	1	2	3	4	Steps 5	6	7	8	9	10	Classification
	5 \$	50,698 \$	51,775 \$	52,854 \$	53,934 \$	56,091 \$	58,248 \$	60,404 \$	62,563 \$	64,720 \$	66,877	Nurse Graduate
	7 \$	59,644 \$	60,912 \$	62,181 \$	63,450 \$	65,989 \$	68,527 \$	71,065 \$	73,603 \$	76,141 \$	78,679	Clinical Nurse I (Registered Nurse)
	9 \$	64,415 \$	65,786 \$	67,156 \$	68,527 \$	71,268 \$	74,010 \$	76,749 \$	79,491 \$	82,232 \$		Clinical Nurse II (Occupational Health Nurse Community Health Nurse, Lead Registered Nurse)
	10 \$	66,991 \$	68,418 \$	69,842 \$	71,268 \$	74,119 \$	76,970 \$	79,820 \$	82,672 \$	85,521 \$	88,372	Clinical Nurse III (Nurse Team Leader
	11 \$	70,007 \$	71,496 \$	72,985 \$	74,475 \$	77,454 \$	80,432 \$	83,411 \$	86,391 \$	89,370 \$		Nurse Specialist I (Nurse Consultant I, Nurse Specialist I)
	12 \$	73,507 \$	75,071 \$	76,635 \$	78,198 \$	81,327 \$	84,455 \$	87,583 \$	90,710 \$	93,838 \$	96,966	Nurse Specialist II (Nurse Consultant II- Team Leader, Nurse Specialist II- Team Leader)

District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)



Fiscal Year: 2013 Service Code Definition: Management Supervisory Service (MSS)

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): MSS A51, MSS A53, MSS A65, XAA A51

Pay Plan/Schedule: MS Peoplesoft Schedule: DS0086

% Increase: 3%

Resolution Number: Date of Resolution:

4-1	Grade	- 1	MINIMUM	MI	DPOINT	M	AXIMUM
	11	\$	58,442	\$	70,131	s	81,819
	12	\$	68,962	\$	82,753	s	96,546
	13	\$	79,306	\$	95,167	S	111,028
	14	\$	91,201	\$	109,442	\$	127,682
	15	\$	101,234	\$	121,480	s	141,727
	16	\$	112,334	\$	134,800	\$	157,267

District of Columbia Government Salary Schedule: Excepted Service (ES)

2013

Service Code Definition: Excepted Service(ES)

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A40, XAA A80

Pay Plan/Schedule: ES Peoplesoft Schedule: X\$0001

% Increase: 3%

Resolution Number:

Fiscal Year:

Grade	MINIMUM	MIDPOINT	MAX	KIMUM	CS Grade Allocation
ES1 \$	30,766	\$ 38,458	\$	46,149	5/6
ES2 \$	37,132	\$ 46,415	\$	55,697	7/8
ES3 \$	42,436	\$ 53,045	\$	63,654	9
ES4 \$	47,741	\$ 59,676	\$	71,611	10
ES5 \$	53,045	\$ 66,306	\$	79,568	11
ES6 \$	60,471	\$ 75,590	\$	90,707	12
ES7 \$	74,263	\$ 92,829	\$	111,395	13
ES8 \$	84,872	\$ 106,090	\$	127,308	14/15
ES9 \$	95,481	\$ 119,351	\$	143,222	15/16
ES10 \$	106,090	\$ 132,613	\$	159,135	16/17
ES11 \$	132,613	\$ 165,766	\$	198,919	17/18

District of Columbia Government Salary Schedule: Fire Service (Non-Union)



Fiscal Year: 2013

04/07/13 Effective Date:

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D02, XAA D03, XAA D12, XAA D13

Pay Plan/Schedule:

Fire Service (FS) Peoplesoft Schedule: DS0052, FF0003 (XAA D03)

3% % Increase:

Resolution Number:

							Steps	6	
Grade			1		2		3		4
Class 08 Battalion Chief	Base Annual Salary October 1, 2006	\$	91,428	s	96,182	\$	101,183	5	106,446
	Base Pay with 3% increase as of April 7, 2013+ Base Pay #1	\$	94,171	5	99,067	5	104,218	5	109,639
	Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #1= Pay #2	5	98,879	5	103,776	5	108,927	5	114,348
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	5	103,588	5	108,485	5	113,636	5	119,056
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$	108,296	\$	113,193	\$	118,344	5	123,765
	Service Longevity Payment - 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$	113,005	S	117,902	5	123,053	5	128,474
Class 09 Deputy Chief	Base Annual Salary October 1, 2006	\$	107,295	s	114,484	\$	122,156	5	130,341
	Base Pay with 3% Increase as of April 7, 2013+ Base Pay #1	\$	110,514	5	117,919	5	125,821	5	134,251
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$	116,040	5	123,444	5	131,346	5	139,777
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$	121,565	5	128,970	5	136,872	\$	145,303
	Service Longevity Payment - 25 YOS @ 15% of Step 1 Pay #1= Pay #4	5	127,091	5	134,496	\$	142,398	5	150,828
	Service Largevity Payment-30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$	132,617	\$	140,021	\$	147,923	\$	156,354
Class 10 Assistant Chief	Base Annual Salary October 1, 2006	\$	126,346	\$	134,764	\$	143,744		
	Base Pay with 3% Increase as of April 7, 2013 - Base Pay #1	\$	130,136	5	138,807	5	148,056		
	Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$	136,643	5	145,314	5	154,563		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1+ Pay #3	5	143,150	5	151,821	5	161,070		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

Fiscal Year: 2013

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

- CAROLINA W			Sec. of		54.90		Step	25	-30m x 10		
Grade			1		2		3	23-	4		5
Class 05 Lieutanant	Base Annual Salary October 14, 2007	s	76,625	5	80,855	5	85,286	5	89,979	5	94,927
	Base Pay with 3% Increase as of April 1, 2013+ Base Pay #1	5	78,924	5	83,281	5	87,845	5	92,678	\$	97,775
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	82,239	\$	86,778	5	91,534	5	96,571	5	101,881
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2- Pay #3	5	86,350	5	90,890	5	95,646	\$	100,683	\$	105,993
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%~ Pay #4	\$	86,350	5	91,117	\$	96,111	5	101,399	5	106,975
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$	94,986	5	99,752	\$	104,746	5	110,034	\$	115,610
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #5	5	99,303	5	104,070	\$	109,063	5	114,352	5	119,928
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$	103,621	\$	108,387	\$	113,381	5	118,669	\$	124,246
Class 07 Captain	Base Annual Salary October 14, 2007	\$	90,778	\$	95,499	\$	100,465	5	105,690		
70	Base Pay with 3% increase as of April 1, 2013 - Base Pay #1	5	93,501	5	98,364	5	103,479	\$	108,861		
	Retention Allowence less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	97,428	5	102,495	\$	107,825	5	113,433		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$	102,300	5	107,367	\$	112,696	5	118,304		
	Base Retention Offerential- 20 or more YDS: Pay #2 + 5% Pay #4	5	102,300	5	107,620	5	113,216	5	119,104		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4- Pay #5	\$	112,530	5	117,850	5	123,446	5	129,334		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #6	\$	117,645	\$	122,965	5	128,561	5	134,449		
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay #4= Pay #7	S	122,760	5	128,080	5	133,676	5	139,564		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

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Effective Date:

04/07/13

3%

Union/Nonunion: Non-union

Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Peoplesoft Schedule: Police Service

% Increase:

Resolution Number:

Grade			7		74		3 Steb	10	4	42
Grade			-		2		3		4	5
Class 08 Inspector	Sate Annual Salary October 16, 2007	\$	101,012	5	106,267	5	111,790	\$	117,606	
	Base Pay with 3% increase as of April 1, 2013 - Base Pay #1	S	104,042	5	109,455	5	115,144	5	121,134	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% + Pay #2	5	108,412	5	114,052	5	119,980	\$	126,222	
	Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #0+ Pay #0	5	113,833	5	119,473	5	125,400	\$	131,642	
	Sase Retention Differential-20 or more YOS: Pay #2 + 5%+ Pay #4.	5	113,833	\$	119,755	5	125,979	\$	132,533	
	Service Longevity Payment-20 YOS @ 10% of Step 1 Pay #4- Pay #5	5	125,216	5	131,138	5	137,362	5	143,916	
	Service Longevity Payment-25 YOS @ 15% of Step 1 Pay 844 Pay 85	5	130,908	\$	136,830	5	143,054	5	149,608	
	Service Longevilly Payment-30 YOS @ 30% of Step 1 Pay #4+ Pay #7	5	136,599	S	142,521	5	148,745	5	155,299	
Class 09 Commander	Base Annual Salary October 14, 2007	s	118.544	5	126.487	s	134,960	s	144.005	
	Same Pay with 2% increase at of April 1, 2003 - Same Pay #1	5	122.100	s	130.282	5	139.009	5	148 325	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% + Pay #2	s	127,229	5	135,753	5	144.847	5	154.555	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3+ Pay #3	5	133.590	Ś	142,115	5	151.209	5	160.916	
	Base Retention Differential- 20 or more YCS: Pay #2 + 5%= Pay #4	S	133,590	5	142,541	5	152,090	5	162,283	
	Service Langevilly Payment-20105 @ 10% of Step 1 Pay 94+ Pay 95	s	146,949	5	155,900	5	165,449	5	175,642	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #6	\$	153,628	\$	175,939	5	185,487	5	195,680	
	Service Langevity Psyment-10 YOS @ 20% of Step 1 Pay 84+ Pay 97	\$	160,308	5	169,259	5	178,808	\$	189,001	
Class 10 Assistant Chief	Base Annual Salary October 14, 2007	s	139.591	\$	148.895	s	158.812			
	Base Pay with 3% increase as of April 1, 2013+ Base Pay #1	S	143,779	5	153,362	5	163,576			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% + Pay #2	s	149,817	5	159,803	5	170,447			
	Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #2× Pay #3	5	157,308	5	167,294	5	177,937			
	Base Retention Differential-20 or more YCS: Pay #3 + 5%# Pay #4	s	157,308	5	167,793	5	178,969			
	Service Longevity Payment-20 YOS @ 10% of Step 1 Pay #4+ Pay #5	5	173,039	\$	183,524	5	194,700			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay 84~ Pay 86	5	180,905	5	191,389	5	202,565			
	Service Longwitz Payment- 20 YOS @ 20% of Step 1 Pay #4 - Pay #7	5	188,770	\$	199,255	5	210,431			

District of Columbia Government Salary Schedule: Office of the Attorney General (Non-union)



Fiscal Year: 2013 Service Code Definition: Attorneys (includes both OAG and other agencies)

04/07/13 Effective Date:

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A35

LS (Legal Service) LA001 Pay Plan/Schedule: Peoplesoft Schedule:

% Increase: 3%

Resolution Number:

A 60 A 60 A 60 C 6	1.74		100.00				200		Ste	ps	00 U		V		Tarthoonia.		1.3125		1000	- 3	Between
Grade	1		2		3		4		5	25.5	6		7		8		9		10	-	Steps
09 \$	46,845	5	48,406	5	49,966	5	51,527	5	53,087	\$	54,648	\$	56,208	\$	57,769	5	59,329	5	60,889	5	1,560
10 \$ 11 \$	51,588 56,676		53,307 58,566		55,026 60,456	0.00	56,745 62,346		58,464 64,236	7.7	60,183 66,126		61,902 68,016	-	63,621 69,906	5	65,340 71,796	575	67,059 73,686	1	1,719
12 \$	67,923	25.	70,189	167.5	72,455		74,721	11523	76,987	100	79,253	100	81,519		83,785		86,051	5	88,317		2,266
13 \$	80,777	5	83,470	\$	86,164	5	88,857	\$	91,551	\$	94,244	\$	96,937	\$	99,631	\$	102,324	5	105,018	5	2,693
14 \$	95,455	5	98,638		101,821		105,003		108,186		111,369	5	114,551			1.5	120,917	\$	124,100	100	3,183
15 5	112.282	S	116.025	5	119.768	- 5	123.511	5	127.254	5	130.997	5	134:740	5	138.484	5	142 227	5	145,970	S	3.74

District of Columbia Government Salary Schedule: Legal Supervisory Service (LX)



Fiscal Year: 2013 Service Code Definition: Legal Service Attorney Managers and Attorneys in the Senior Executive

Service (includes both OAG and other agencies)

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A34

Occupational Series: 905

Pay Plan/Schedule: LX (Legal Service)

Peoplesoft Schedule: LX0001

% Increase: 3%

Resolution Number:

Grade	MINIMUM	MIDPOINT	MAXIMUM
LX1	\$ 95,455	\$ 120,712	\$ 145,970
LX2	\$ 106,086	\$ 133,205	\$ 160,323
LX3	\$ 118,552	\$ 148,018	\$ 177,484

District of Columbia Government Salary Schedule: Executive Service Schedule



Fiscal Year: 2013 Service Code Definition: Executive Service (DX)

Effective Date: 04/07/13

Union/Nonunion: Non-union Affected CBU/Service Code(s): XXX A87

Pay Plan/Schedule: DX Peoplesoft Schedule: DX0000

% Increase: 3%

Resolution Number:

Grade	MIN	NIMUM		MIDP	OINT	MA	XIMUM
E1 :	\$	87,843		\$	109,803	\$	131,764
E2 :	\$	95,528		\$	119,378	\$	143,228
E3 :	\$	103,873		\$	129,743	\$	155,613
E4 :	\$	112,878		\$	140,965	\$	169,053
E5 :	\$	122,211		\$	153,340	\$	184,469



Fiscal Year:

2013

Service Code Definition:

Non Union Educational Service Employees (Non Instructional)

Effective Date: Union/Nonunion: 04/07/13 Non-union

Affected CBU/Service Code(s):

WAA A01, WAA A06, WAA A17, WAA K10, XGA A01, XGA A06,

XGA A17, XGA K10

% Increase:

3%

Resolution Number: Date of Resolution:

Grade	1	2	3	4	Step 5	6	7	я	9	10	Between Steps (as
EG-01	5 15,426	\$ 15,897	\$ 16,367	\$ 16,837	\$ 17,307	\$ 17,778	5 18 249	\$ 18,718	5 19,189	5 19,660	5 470
EG-02	\$17,191	\$ 17,713	\$ 18,234	\$ 18,757	\$ 19,279	\$ 19,801	\$ 20,323	\$ 20,845	\$ 21,367	\$ 21,890	\$ 522
EG-03	5 18,613	\$ 19,189	\$ 19,766	5 20,341	5 20,917	5 21,493	\$ 22,070	5 22,646	5 23,222	\$ 23,798	\$ 576
EG:04	\$ 20,738	\$ 21,381	5.22,023	\$ 22,666	\$ 23,309	\$ 23,951	\$ 24,593	\$ 25,236	\$ 25,879	\$ 26,520	\$ 643
EG-05	\$ 23,018	\$ 23,743	\$ 24,467	\$ 25,189	5 25,913	\$ 26,637	\$ 27,361	\$ 28,083	\$ 28,807	\$ 29,531	\$ 72
EG-05	\$ 25,511	\$ 26,313	\$ 27,116	5 27,918	\$ 28,721	5 29,523	\$ 30,325	5 31,128	5 31,929	\$ 32,732	5 80
EG-07	\$ 28,178	\$ 29,071	5 29,966	\$ 30,861	\$ 31,755	5.32,650	\$ 33,544	5 34,438	5.35,333	\$ 36,228	5.89
EG-08	5 31,063	\$ 32,052	5 33,041	\$ 34,030	5 35,019	\$ 36,008	\$ 36,997	5 37,986	5 38,976	5 39,965	5 98
EG-09	\$ 34,158	5 35,253	\$ 36,348	5 37,443	5 38,537	\$ 39,632	\$ 40,727	5 41,822	5 42,917	5 44,012	\$ 1.09
EG-10	5 37,489	5 38,689	5 39,890	\$41,091	5 42,291	5 43,492	5 44,693	5.45,893	5 47,094	5 48,295	5 1,20
EG-11	5 41,187	\$ 42,505	5 43,824	\$ 45,143	5 46,461	5 47,781	\$ 49,098	5 50,417	\$ 51,736	\$ 53,055	5 1,31
EG-12	\$ 49,367	\$ 50,946	\$ 52,526	\$ 54,105	\$ 55,686	\$ 57,266	\$ 58,845	\$ 60,425	\$ 62,004	\$ 63,584	\$ 1,58
EG-13	\$ 58,689	\$ 60,572	\$ 62,454	\$ 64,337	\$ 66,220	\$ 68,102	\$ 69,984	5.71,867	\$ 73,750	\$ 75,632	5 1,88
EG-14	\$ 69,353	\$71,579	\$ 73,805	\$ 76,030	5 78,255	\$80,481	\$ 82,707	\$ 84,933	\$ 87,158	\$ 89,384	\$ 2,22
EG-15	\$ 78,437	\$ 80,954	\$ 83,471	\$ 85,990	\$ 88,507	\$ 91,024	\$ 93,543	\$ 96,060	\$ 98,577	\$ 101,095	\$ 2,51
EG-15	\$ 91,903	5 94,857	\$ 97,810	\$ 100,764	5 103,718	5 106,671	\$ 109,625	\$ 112,578	\$ 115,532	\$ 118,486	\$ 2,95

Fiscal Year: 2013 Service Code Definition: Executive Service Salary Schedule for DCPS Central Office

Effective Date: 04/07/13
Union/Nonunion: Non-union Affected CBU/Service Code(s): WAA A07

% Increase: 3%

Resolution Number: Date of Resolution:

					Step					Between
Grade	1	2	3	4	5	6	7	8	9	Steps (Avg)
EX-1	\$ 103,021	\$ 104,581	\$ 106,142	\$ 107,702	\$ 109,262	\$ 110,823	\$ 112,383	\$ 113,944	\$ 115,504	\$ 1,560
EX-2	\$ 110,366	\$ 111,926	\$ 113,486	\$ 115,047	\$ 116,607	\$ 118,168	\$ 119,728	\$ 121,289	\$ 122,849	\$ 1,560
EX-3	\$ 117,554	\$ 119,114	\$ 120,675	\$ 122,235	\$ 123,796	\$ 125,356	\$ 126,917	\$ 128,477	\$ 130,038	\$ 1,560
EX-4	\$ 123,224	\$ 124,785	\$ 126,345	\$ 127,905	\$ 129,466	\$ 131,026	\$ 132,587	\$ 134,147	\$ 135,708	\$ 1,560
EX-5	\$ 144,654	\$ 146,215	\$ 147,775	\$ 149,336	\$ 150,896	\$ 152,456	\$ 154,017	\$ 155,577	\$ 157,138	\$ 1,560
EX-6	\$ 156,045	\$ 157,605	\$ 159,166	\$ 160,726	\$ 162,287	\$ 163,847	\$ 165,408	\$ 166,968	\$ 168,529	\$ 1,560

FISCAL YEAR 2015 SALARY SCHEDULES

District of Columbia Government Salary Schedule: Career Service (General)



Fixed Year: 2015 Service Code Definition: Career Service (General)

Effective Date: 10/05/14

Union/Nonunion: Non-simion Affected CBU/Service Code(s): XAA A01, XAA A08, XAA A03, XAA A03, XAA A03, XAA A15,

XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10,

XFA A01, XAA A21

Pay Plan/Schedule: CS Peoplesoff Schedule: DS0087

% Increase. 3%

Resolution Number:

Grade		T.		2		3.		4		Step 5		8		57		8		9		20.		etween Steps
	5	22,526	.5	23,263	5	26,040	- 5	24,797	5	25,554	- 5	26,311	3	27,000	- 5	27,525	5	28,582	5	28,338	5	757
2	3	24,258	\$	25,108	\$	25,958	3	26,808	\$	27,658	\$	28,508	\$	29,358	\$	30,208	3	31,058	\$	31,908	\$	850
3	3	28,437	\$	27,355	\$	28,273	3	29,191	\$	30,109	\$	31,027	\$	31,945	\$	32,863	3	33,781	\$	34,699	\$	918
4	\$	27,727	3	28,670	\$	29,613	3	30,558	\$	31,499	\$	32,442	5	33,385	\$	34,328	3	35,271	\$	36,214	\$	943
5	5	29,994	5	31,037	5	32,000	3	33,123	5	34,166	5	35,209	5	36,252	5	37,295	5	38,338	\$	39,361	5	1,043
6	5	33,225	- 3	34,384	5	35,543	5	36,702	5	37,861	5	39,020	5	40,179	5	41,338	5	42,497	5	43,656	5	1,158
7	5	36,521	3	30,100	5	39,379	3	40,655	5	41,937	5	43,216	5	44,495	5	45,774	5	47,053	5	46,332	5	1,279
8	\$	40,438	3	41,724	\$	43,012	\$	44,300	\$	45.588	\$	48,876	\$	48,164	\$	49,452	3	50,740	\$	52,028	3	1,288
9	1	44,478	\$	45,899	\$	47,320	\$	48,741	\$	50,182	8	51,583	\$	53,004	\$	54,425	\$	55,846	\$		\$	1,421
10	5	48,796	5	50,360	5	51,924	5	53,488	3	55,052		56,616	5	58,180	3	59,744	5	61,308	5	62,872	5	1,564
11		53,585	5	55,308	5	57,031	3	58,754	5	120/200		62,200	5	63,923		65,646	5	67,369	5		5	1,723
12	5	66,306	5	68,364	5	70,422	5	72,480	5	74.538	5	76,596	5	78,654	5	60,712	5	82,770	8	84,828	5	2,058
13	\$	76,397	3	78,845	5	81.293	3	83,741	3	86.189	8	85,637	5	91,085	5	93,533	\$	95,981	\$	98,429	3	2,448
16	- 2	90,292	\$	93,184	\$	96,076	\$	98,968	\$	101,880	\$	104,752	\$	107,644	5	110,536	\$	A CALL SAME	100	116,320	\$	2,892
	M	MUMUM							M	IDPOINT									M	AXIMUM		
15/18	2	93,031							3	112,161									5	131,292	OP	ENRANGE
17/18	5	112,782							3	141,091									3	169,401	OF	ENRANGE

District of Columbia Government Salary Schedule: Regular/Leader/Foreman

Service Code Definition: 2015 Regular/Leader/Foreman Non-Supervisory Service

Effective Date: 10/05/14 L- Leader F= Foreman

Affected CBU/Service Code(s): XAA B01, XAA B02, XAA B03, MSS B13 Union/Nonunion: Non-union

Pay Plan/Schedule: RW/LW/SW/MW

Peopleson Schedule: WS0028-Regular/MSS WS0036-Leaders

WS0035-Foreman (up to grade 10)

% Increase:

Resolution Number:

Grade	1	,		2	3		4		Step 5		6		7		8	9		10		etween Steps
	\$	13.68	\$	14.14	\$ 14.60	•		\$	15.52		15.98	Ş	16.44	Ş	16.90	\$ 17.36	Ş	17.82		0.46
02L 02F		14.85 17.73	\$ \$	15.37 18.35	15.89 18.97	\$	16.41 19.59	\$	16.93 20.21		17.45 20.83		17.97 21.45		18.49 22.07	19.01 22.69	\$ 5	19.53 23.31		0.52
03	\$	14.66	\$	15.17	\$ 15.68	\$	16.19	\$	16.70	\$	17.21	\$	17.72	\$	18.23	\$ 18.74	5	19.25	s	0.51
03L			\$	16.61	17.17		17.73		18.29		18.85		19.41		19.97	20.53		21.09		0.56
03F		18.66		19.31	19.96		20.61		21.26		21.91		22.56		23.21	23.86		24.51		0.65
04 04L		15.71 17.20	\$ \$	16.26 17.80	16.81 18.40	\$	17.36 19.00	•	17.91 19.60		18.46 20.20		19.01 20.80		19.56 21.40	20.11		20.66		0.55 0.60
04F		19.61		20.29	20.97		21.65		22.33		23.01		23.69		24.37	25.05		25.73		0.68
			\$	17.33	17.92		18.51	\$	19.10		19.69		20.28		20.87	21.46		22.05		0.59
05L			\$	18.93	19.57		20.21	\$	20.85		21.49		22.13		22.77	23.41		24.05		0.64
05F		20.56		21.27	21.98		22.69		23.40		24.11		24.82		25.53	26.24		26.95		0.71
06 06L		17.81 19.51		18.42 20.19	19.03 20.87		19.64 21.55		20.25		20.86		21.47		22.08 24.27	22.69 24.95		23.30 25.63		0.61 0.68
06F		21.47		22.21	22.95		23.69		24.43		25.17		25.91		26.65	27.39		28.13		0.74
			\$	19.60		\$	20.92		21.58		22.24		22.90		23.56	24.22		24.88		0.66
07L			Ş	21.44		\$		\$	23.60		24.32		25.04		25.76	26.48		27.20		0.72
07F		22.43		23.21	23.99		24.77		25.55		26.33		27.11		27.89	28.67		29.45		0.78
08 08L			\$ 5	20.68	21.38	\$	22.08 24.25		22.78 25.01		23.48 25.77		24.18 26.53		24.88 27.29	25.58 28.05		26.28 28.81		0.70 0.76
08F	-	23.38	-	24.18	24.98		25.78		26.58		27.38		28.18		28.98	29.78		30.58		0.80
09	\$	21.03	\$	21.76	\$ 22.49	\$	23.22	\$	23.95	\$	24.68	\$	25.41	\$	26.14	\$ 26.87	\$	27.60	\$	0.73
09L			\$	23.84	24.64				26.24		27.04		27.84		28.64	29.44		30.24		0.80
09F		24.26		25.10	25.94		26.78		27.62		28.46		29.30		30.14	30.98		31.82		0.84
10 10L			\$ \$	22.88	23.64 25.94	\$	24.40 26.77	\$	25.16 27.60		25.92 28.43		26.68 29.26		27.44 30.09	28.20 30.92		28.96 31.75		0.76 0.83
10F		25.23		26.10	26.97		27.84		28.71		29.58		30.45		31.32	32.19		33.06		0.87
OPEN RANGE																				
		MUM									POINT									XIMUM
11		28.49								\$	33.76 34.80								5	39.03 40.23
12 13		29.37 30.49								\$ \$	36.13								5	41.77
14	\$	31.88								\$	37.77								\$	43.67
15		32.59								\$	38.62								Ş	44.65
16	3	33.82								\$	40.08								\$	46.34

District of Columbia Government Salary Schedule: Nurses (Non-union)

=

Miseal Near: 2015 Service Gode Deliminate: Registered Nurses

Effective Date: 10/05/1/4

Union/Norweit Ren-shine Affected CBUSTINING Code(s): XAI. A28

Occupational Series: 0018

Pag PlantSchedule. C5 Peoplesch Schedule: D50056

2%

Resolution Muniber:

Date of Resolution

N increase-

200000000000000000000000000000000000000										1976	98										
	0/309	1_		3		2		*				0.80		7		<u> </u>		1		39	Caleartorition
	6.4	82,215	3	10,000	3	84,440	1	88,862	ì	62,718	8	69,955	1	62,216	\$	(4,44)	3	66,660	1	15.550	Numer Constraint
	7.4	65,234	ş	52,746	¥	64,047	1	66,352	÷	67,966	ŧ	70,688	1	23,197	\$	76,811	i	79,425	1	81,535	Clinical Hartle I (Registrate Hubbli
	9.0	66,346	8	67,760	3.	80,171	ı	70,588	1	73,406	3	T6,250	1	79.062	ě	stuare	8	34.500	ŧ	57,522	Critical Hurse III Occupations Health Nutte Community Health Nutter, Lead Registered Nutter
	10.3	68,001	8	70,470	4	T1,986	1	T3.406	1	78,342	1	19,219	4	12,214	8	88,162	ě.	88.087	1	11,023	CITICAL NUTSE IN (BUSINE THANK LABOUR
	71.4	72,107	¥	78,641	4	18,114	4	76,709	1	75,778	¥.	82,845	1	88,574	6	88,988	8	52.061	1	35.119	Nutre specialist (martie consussis), martie specialist ()
	12.5	75,710	3	77,000	3	70,934	30	00,544	3	62,767	Ŧ	05,900	5	90,210	5	60,431	5	96,053	33	99,875	Nutric Boccletch II Plurac Consultant II Team Leaster, Nutric Boccletch II Team Leaster

District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)



Fiscal Year: 2016 Service Code Definition: Management Supervisory Service (MSS)

Effective Date: 10/05/14

Union/Nonunion: Non-union Affected CBU/Service Code(s): MSS A51, MSS A53, MSS A65, XAA A51

Pay Plan/Schedule: MS Peoplesoft Schedule: D50086

% Increase: 3%

Resolution Number:

Grade	MINIMUM	MIDPOINT	MA	XIMUM
11 \$	60,195	\$ 72,235	s	84,274
12 \$	71,030	\$ 85,236	\$	99,442
13 \$	81,685	\$ 90,022	s	114,359
14 \$	93,937	\$ 112,725	\$	131,512
15 \$	104,271	\$ 125,125	s	145,979
16 \$	115,704	5 138,844	5	161,985

District of Columbia Government Salary Schedule: Excepted Service (ES)

Service Code Definition:

Effective Date: 10/05/14

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A40, XAA A80

Pay Plan/Schedule: ES Peoplesoft Schedule: XS0001

% Increase: 3%

Resolution Number:

Fiscal Year:

Date of Resolution:

Grade	MINIMUM		MIDPOINT	MA	XXIMUM	GS Grade Allocation
ES1 \$	31,689	\$	39,612	\$	47,534	5/6
ES2 \$	38,245	\$	47,807	\$	57,368	7/8
ES3 \$	43,709	\$	54,636	\$	65,564	9
ES4 \$	49,173	5	61,466	\$	73,759	10
ESS \$	54,636	\$	68,295	\$	81,955	11
ES6 \$	62,285	\$	77,857	\$	93,428	12
ES7 \$	76,491	\$	95,614	\$	114,736	13
ES8 \$	87,418	\$	109,273	\$	131,127	14/15
ES9 \$	98,345	\$	122,932	\$	147,518	15/16
E510 \$	109,273	\$	136,591	\$	163,909	16/17
ES11 \$	136,591	\$	170,739	\$	204,886	17/18

Excepted Service(ES)

District of Columbia Government Salary Schedule: Fire Service (Non-Union)

ETROSVO DOM: 10/05/14

Union/Nonumber Non-umon Affected CBUGGervice Code(s): XAA DID, XAA DIDS, XAA DID, XAA DID

Pay Plan/Schedule

Fire Service (FS) D50052, FF0003 (XAA D03) Peoplesoft Schedule.

Ni Increase

Resolution Number:

Date	of i	ives	oi	w	on:
	_		-		775

orage			r		2		3 3		4
Class 08 Battalion Chief	See Armed Salary April 7, 2013	\$	94,171	-	99.067	5	104,218	\$	109,639
	Ages Proyects 2% Increase on of October 5, 2014s-Sone Pay 45	5	96,996	\$	102,039	5	107,345	\$	112,929
	Service Congrestly Payments (\$3505 @ 550 of Step 1 Pay 404 Pay 40	\$	101,848	\$	105,889	5	112,195	\$	117,779
	Service Longeriffy Payment - 38 MIX @ 30% of Step () Pay #3 4 Pay #5	\$	106,695	\$	111,738	\$	117,045	\$	122,628
	Service Longroity Payments 35 SSE (\$15% of Step 1) Figs \$14 Figs \$4	\$	111,545	\$	118,569	\$	121,894	\$	127,478
	harvior Longwilly Payment. 63 YOK @ 20% of Step (Fey 4) = Fey 45	\$	118,395	\$	121,439	5	128,744	\$	132,328
Clave 09 Deputy Chief	New Arrows Salary Lay \$7, 1955	,	110,514	1	117,919	:	125,821	1	134,251
	Save Paywritt I'M Increase as of Deleter 5, 2015; Save Pay 21.		113,829	3	121,458	3	129,595	3	138,279
	Service Langevilly Payment: 16 YOS & NS. of Step 1 Pay 30th Pay 32	2	119,521	\$	127,148	3	135,287	2	143,970
	Service conjunity Reynams-19/105 @ 10% of Soop 1 Per A1 - Per A5	5	125.212	\$	132,839	5	140,978	\$	149,662
	Service Congrestly Payments 25 YOS @ 15% of Stop 1; Pay 81 = Pay 84	5	130,904	\$	138,530	\$	146,670	\$	155,353
	Service Comprelly Payments 58 YOS @ 20% of Step (Pay A) = Pay A5	\$	136,595	\$	144,222	\$	152,361	\$	161,048
Class 10 Assistant Chief	New Armord Select April 7, 2003	:	130 138	1	138,807	5	148,058		
	Save Provide I'S Increase in of Ottober 5, 2013 in time (by 41)	5	134,040	1	142,971	\$	152,490		
	hereine companily hayments. 15 YOS & YK of Step 5 Ray 40 a Pay 40	5	140,742	1	149,873	- 5	159,200		
	hereing companily Payments 38 908-@ 208-of Step 1 Pay \$14 Pay \$8	2	147,445	1	158,375	\$	165,902		
	Service Language Payment: 35 YES & 15th of blogs is the \$14 flag \$4.	2	154,147	1	163,077	\$	172,604		
	Service Language Payments AS 70% (\$100 Line) Line Silv Pay St.	2	160,849	1	169,779	3	179,308		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

MANUT PROC

Обестун Дате

Union/Monument Work-union

10/05/14

2%

Affected CBU/Service Code(s):

XAAUU1, XAAU11

иму имплективами: Police Service

Peopleson Schedule: P50002

N increase

Resolution Number:

tirade			1		- 2		2 2865	6	4		\$3
Class 05 Lieutenent	then Propositionary April 7. (Strat	3	78,024	1	83,281	3	87,845	8	92,678	3	97,775
	Since Page with 3% increase as of October 5, 3864+ base Pay-81	5	81,291	\$	85,779	5	90,460	\$	85,489	\$	100,708
	National Alliannia his than 20-yis/hyvet + 4.0% - Pay-90	5	84,700	8	80.382	5	94,280	3	00.468	8	104,038
	Sendon Longesty Remem. 29 YOU @ NS of Sten 3 Pay 50's Pay 50.	. 5	85.941	1	93,817	\$	98,515	\$	103,703	\$	109,173
	The America Officiality 28 or more 100, here is 254-here!	8	88.041	8	03.851	3	98,004	3	101,441	8	110,185
	Sendle Langesty Represes 201405 & LOS of Step 1 Fey Min Buy M.	5	97,108	1	102,345	\$	107,686	\$	113,335	\$	119,079
	Sensor Longwilly Reminent JS VSS of 15% of 30xp 1 few #4- Few #6.	. 5	102.282	- 8	107,102	8	112,335	8	117,788	8	123,520
	lander (originity Represent 62 YOU @ 20% of New 1 Pay 464 Pay 47	5	106,729	1	111,839	5	116,762	\$	122,220	\$	127,973
dass of Captain	Since Americania April 7 (1972)	8	93 501	1	08.304	3	108,470	8	108.861		
93394992071	Sees Pay with IN Increase in all December 5, 20044 Save Pay \$1	5	95,305	4	101,315	5	108,583	5	112,127		
	Retantion Allegames Inc. than 20 year lay #5 - 4.2% - Pay #3	8	100,351	1	105,570	3	111,000	8	110,630		
	Sendor Longerity Research 15, VES 45 VE of Sect 1 Pay 45's Pay 45's	5	105,359	\$	110,588	5	116,077	5	121,653		
	See Reserve Office Set 28 or more FOS Fee NO 1850- No. 84	8	105,369	1	110,840	3	110,013	8	122.678		
	Senior Congressy Premium- 201001 @ GMV of Stop 1 Pay 444- Pay 45	5	115,905	\$	121,386	5	127,150	5	133,215		
	Sende Langerty Parents 26 YES IF LIVE of Skip 3 Pay 89- Yay 86	2	121,174	1	129,654	3	132,418	8	138,483		
	Sende Langerty Ferment, 80 YOU & 20N of May 1 flay 8th flay 87	5	128,443	1	131,922	\$	137,667	\$	143,751		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

Effective Date: 10/05/14

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan'Schedule: Police Service Peoples oft Schedule: PS0002

% Increase: 3

Resolution Number: Date of Resolution:

2 N					200		Step	5	222	925
Grade			1		2		3		4	5
Class 08 Inspector	Sase Annual Salary April 7, 2013	5	104,042	5	109,455	5	115,144	5	121,134	
A DEMOCRAÇÃO A SERVICIO	Base Pay with 3% increase as of October 5, 2004+ Base Pay #1	5	107,164	5	112,739	5	118,598	5	124,768	
	Reception Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	5	111,665	5	117,474	5	123,579	5	130,008	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3+ Pay #5	5	117,248	5	123,057	\$	129,162	\$	135,592	
	Base Retention Differential-30 or more YOS: Pay #2 + 5%+ Pay #4	5	117,248	5	123,347	5	129,758	5	136,509	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay 84x Pay 85	5	128,973	5	135,072	. \$	141,483	5	148,234	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay 84e Pay 86	5	134,835	5	140,935	\$	147,345	5	154,096	
	Service Longevity Payment- 20 YOS @ 20% of Step 1 Pay 84+ Pay 87	5	140,697	5	146,797	\$	153,208	\$	159,958	
Class 09 Commander	Base Annual Salary April 7, 2013	5	122,100	5	130,282	S	139,009	5	148,325	
	Base Pay with 3% Increase as of October 5, 2004% Base Pay #1	5	125,763	5	134,190	5	143,179	\$	152,775	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	5	131,045	5	139,826	5	149,193	5	159,191	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2× Pay #2	5	137,598	5	146,378	5	155,745	\$	165,744	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%+ Pay #4	5	137,598	5	146,817	5	156,652	5	167,151	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5	5	151,357	5	160,577	5	170,412	\$	180,911	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay 84x Pay 86	5	158,237	5	181,217	5	191,052	\$	201,550	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay 849 Pay 97	5	165,117	5	174,337	5	184,172	\$	194,671	
Class 10 Assistant Chief	Base Annual Salary April 7, 2013	5	143,779	5	153,362	s	163,576			
	Base Pay with 3% increase as of October 5, 2014+ Base Pay #1	5	148,092	5	157,963	5	168,484			
	Repention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	5	154,312	5	164,597	5	175,560			
	Service Longevity Payment- 15 YDS @ 5% of Step 1 Pay #2+ Pay #3	5	162,028	\$	172,313	\$	183,276			
	Base Retention Differential- 2D or more YOS: Pay 62 + 55in Pay 64	5	162,028	5	172,827	5	184,338			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay 84+ Pay 85	5	178,230	5	189,030	\$	200,541			
	Service Longevity Payment- 25 YDS @ 15% of Step 1 Pay 84n Pay 86	5	186,332	\$	197,131	\$	208,642			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay 64+ Pay 67	5	194,433	5	205,233	5	216,743			

District of Columbia Government Salary Schedule: Office of the Attorney General (Non-union)



Fiscal Year: 2015 Service Code Definition: Attorneys (includes both OAG and other agencies)

Effective Date: 10/05/14

Affected CBU/Service Code(s): XAA A35 Union/Nonunion: Non-union

Pay Plan/Schedule: Peoplesoft Schedule: LS (Legal Service) LA001

3% % Increase:

Resolution Number:

/	Grade	1		2		3		4	5	ps	6		7		8		9		10		Steps Steps
	09 5	48,252	\$	49,859	5	51,466	*	53,073	\$ 54,680	\$	56,287	\$	57,894	5	59,501	5	61,108	5	62,715	5	1,607
	10 \$	53,134	5	54,905	5	56,676	\$	58,447	\$ 60,218	5	61,989	5	63,760	\$	65,531	5	67,302	5	69,073	5	1,771
	11 5	58,375	\$	60,322	5	62,269	\$	64,216	\$ 66,163	\$	68,110	5	70,057	5	72,004	5	73,951	5	75,898	5	1,947
	12 5	69,961	5	72,295	5	74,629	\$	76,963	\$ 79,297	\$	81,631	\$	83,965	5	86,299	5	88,633	5	90,967	5	2,334
	13 \$	83,198	5	85,973	5	88,748	\$	91,523	\$ 94,298	\$	97,073	\$	99,848	5	102,623	5	105,398	5	108,173	5	2,775
	14 \$	98,316	5	101,595	5	104,874	\$	108,153	\$ 111,432	\$	114,711	5	117,990	\$	121,269	5	124,548	5	127,827	5	3,279
	15 \$	115,648	S	119,504	5	123,360	\$	127,216	\$ 131,072	5	134,928	5	138,784	5	142,640	5	146,496	5	150,352	5	3,856

District of Columbia Government Salary Schedule: Legal Supervisory Service (LX)



Fiscal Year: 2015 Service Code Delimition: Legal Service Attorney Managers and Attorneys in the Senior Executive Service (includes both OAG and other agencies)

Effective Date: 10/05/14

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A34

> Occupational Series: 905

Pay Plan/Schedule: Peoplesoft Schedule: LX (Legal Service)

LX0001

3% % Increase:

Resolution Number:

Ξ	Grade	MINIMUM		MIDPOINT		MAXIMUM	
	LX1 \$	98,319	s	124,333	5	150,3	49
	LX2 \$	109,268	s	137,201	S	165,1	32
	LX3 \$	122,109	S	152,459	\$	182,8	09

District of Columbia Government Salary Schedule: Executive Service Schedule



Fiscal Year: 2015 Service Gode Definition: Executive Service (DX)

Effective Date: 10/05/14

Union/Nonunion: Non-union Affected CBU/Service Gode(s): XXX A87

Pay Plan/Schedule: DX Peoplesoft Schedule: DX0000

% Increase: 3%

Resolution Number:

Grade	MINIMUM	MIDPOINT	MAXIMUM
E1	\$ 90,478	\$ 113,097 \$	135,717
E2	\$ 98,394	\$ 122,959 \$	147,525
E3	\$ 106,990	\$ 133,635 \$	160,282
E4	\$ 116,264	S 145,194 S	174,124
E5	s 125,877	\$ 157,940 \$	190.003

Fiscal Year: 2015 Service Code Definition: Non Union Educational Service Employees (Non Instructional)

Effective Date: 10/01/14

Union/Nonunion: Non-union Affected CBU/Service Code(s): WAA A01, WAA A06, WAA A17, WAA K10, XGA A01, XGA A06,

XGA A17, XGA K10

% Increase: 3%

Resolution Number: Date of Resolution:

					Step						Between
Grade	1	2	3	4	5	6	7	8	9	10	Steps (Avg)
EG-01	\$ 15,889	\$ 16,374	\$ 16,858	\$ 17,343	\$ 17,826	\$ 18,311	\$ 18,796	\$ 19,280	\$ 19,765	\$ 20,249	\$ 484
EG-02	\$ 17,706	\$ 18,244	\$ 18,781	\$ 19,320	\$ 19,857	\$ 20,395	\$ 20,933	\$ 21,470	\$ 22,008	\$ 22,546	\$ 538
EG-03	\$ 19,172	\$ 19,765	\$ 20,359	\$ 20,952	\$ 21,545	\$ 22,138	\$ 22,732	\$ 23,325	\$ 23,919	\$ 24,512	\$ 593
EG-04	\$ 21,360	\$ 22,022	\$ 22,684	\$ 23,346	\$ 24,008	\$ 24,669	\$ 25,331	\$ 25,993	\$ 26,655	\$ 27,316	\$ 662
EG-05	\$ 23,709	\$ 24,455	\$ 25,201	\$ 25,944	\$ 26,690	\$ 27,436	\$ 28,182	\$ 28,925	\$ 29,671	\$ 30,417	\$ 745
EG-06	\$ 26,276	\$ 27,103	\$ 27,929	\$ 28,756	\$ 29,582	\$ 30,409	\$ 31,235	\$ 32,061	\$ 32,887	\$ 33,714	\$ 826
EG-07	\$ 29,023	\$ 29,943	\$ 30,865	\$ 31,787	\$ 32,708	\$ 33,629	\$ 34,550	\$ 35,471	\$ 36,393	\$ 37,315	\$ 921
EG-08	\$ 31,995	\$ 33,013	\$ 34,033	\$ 35,051	\$ 36,070	\$ 37,088	\$ 38,106	\$ 39,126	\$ 40,146	\$ 41,164	\$ 1,019
EG-09	\$ 35,183	\$ 36,310	\$ 37,438	\$ 38,566	\$ 39,694	\$ 40,821	\$ 41,949	\$ 43,077	\$ 44,205	\$ 45,332	\$ 1,128
EG-10	\$ 38,614	\$ 39,850	\$ 41,087	\$ 42,324	\$ 43,559	\$ 44,797	\$ 46,034	\$ 47,269	\$ 48,506	\$ 49,743	\$ 1,237
EG-11	\$ 42,422	\$ 43,780	\$ 45,139	\$ 46,497	\$ 47,855	\$ 49,214	\$ 50,571	\$ 51,930	\$ 53,288	\$ 54,647	\$ 1,358
EG-12	\$ 50,848	\$ 52,474	\$ 54,102	\$ 55,728	\$ 57,356	\$ 58,984	\$ 60,610	\$ 62,238	\$ 63,864	\$ 65,491	\$ 1,627
EG-13	\$ 60,450	\$ 62,389	\$ 64,328	\$ 66,267	\$ 68,206	\$ 70,145	\$ 72,084	\$ 74,023	\$ 75,963	\$ 77,901	\$ 1,939
EG-14	\$ 71,434	\$ 73,726	\$ 76,019	\$ 78,311	\$ 80,603	\$ 82,896	\$ 85,188	\$ 87,481	\$ 89,772	\$ 92,066	\$ 2,292
EG-15	\$ 80,790	\$ 83,382	\$ 85,975	\$ 88,569	\$ 91,162	\$ 93,755	\$ 96,349	\$ 98,942	\$ 101,534	\$ 104,127	\$ 2,593
EG-16	\$ 94,660	\$ 97,703	\$ 100,744	\$ 103,787	\$ 106,829	\$ 109,871	\$ 112,914	\$ 115,955	\$ 118,998	\$ 122,041	\$ 3,042

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Fiscal Year: 2015 Service Code Definition: Executive Service Salary Schedule for DCPS Central Office

Effective Date: 10/01/14
Union/Nonunion: Non-union Affected CBU/Service Code(s): WAA A07

% Increase: 3%

Resolution Number: Date of Resolution:

					Step					Between
Grade	1	2	3	4	5	6	7	8	9	Steps (Avg)
EX-1	\$ 106,111	\$ 107,718	\$ 109,326	\$ 110,933	\$ 112,540	\$ 114,148	\$ 115,755	\$ 117,362	\$ 118,969	\$ 1,607
EX-2	\$ 113,676	\$ 115,284	\$ 116,891	\$ 118,498	\$ 120,106	\$ 121,713	\$ 123,320	\$ 124,927	\$ 126,535	\$ 1,607
EX-3	\$ 121,081	\$ 122,688	\$ 124,295	\$ 125,902	\$ 127,510	\$ 129,117	\$ 130,724	\$ 132,331	\$ 133,939	\$ 1,607
EX-4	\$ 126,921	\$ 128,528	\$ 130,135	\$ 131,743	\$ 133,350	\$ 134,957	\$ 136,564	\$ 138,172	\$ 139,779	\$ 1,607
EX-5	\$ 148,994	\$ 150,601	\$ 152,208	\$ 153,816	\$ 155,423	\$ 157,030	\$ 158,637	\$ 160,245	\$ 161,852	\$ 1,607
EX-6	\$ 160,726	\$ 162,334	\$ 163,941	\$ 165,548	\$ 167,155	\$ 168,763	\$ 170,370	\$ 171,977	\$ 173,584	\$ 1,607

FISCAL YEAR 2016 SALARY SCHEDULES

District of Columbia Government Salary Schedule: Career Service (General)



Fisoal Year: 2016 Service Code Delimition: Career Service (General)

10/04/15 Effective Date:

XAA A01, XAA A06, XAA A90, XAA A93, XAA C88, XAA A03, XAA A15, XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10, Affected CBU/Service Code(s): Union/Monunion: Non-union

XFA A01, XAA A21

Pay Plan/Schedule: Peoplexoff Schedule: DS0087

% Increase:

Resolution Number.

3	Grade		1		2		3		4		Step 5		8		7		ð		y		10		etween Steps
	- 1	\$	23,201	\$	23,981	- 5	24,761	S	25,541	- 5	26,321	. 3	27,101	- 5	27,881	3	28,661	3	29,441	5	30,221	.5	780
	2	5	24,984	5	25,860	5	26,736	5	27,612	5	28,488	5	29,364	5	30,240	5	31,116	5	31,992	5	32,868	5	876
	3	5	27,232	5	28,177	5	29,122	S	30,067	5	31,012	5	31,957	5	32,902	5	33,847	5	34,792	5	35,737	5	945
	4	3	28,560	5	29,531	\$	30,502	S	31,473	\$	32,444	5	33,415	3	34,388	\$	35,357	\$	36,328	\$	37,299	\$	971
	5	3	30,895	5	31,969	5	33,043	S	34,117	5	35,191	3	36,265	3	37,339	5	38,413	5	39,487	5	40,561	5	1,074
	8	3	34,221	\$	35,415	\$	36,609	\$	37,803	5	38,997	\$	40,191	3	41,385	\$	42,579	\$	43,773	3	44,967	3	1,194
	7		37,927	\$	39,244	\$	40,561	\$	41,878	5	43,195	\$	44,512	3	45,829	5	47,146	\$	48,463	\$	49,780	3	1.317
	8	3	41,648	\$	42,975	\$	44,302	\$	45,629	\$	46,956		48,283	3	49,610	3	50,937	S	52,264	\$	53,591	3	1.327
	9		45,811	\$	47,275	\$	48,739	5	50,203	5	the second second second second	\$	53,131		54,585	5	56,059	\$	57,523	5	and the second section is	3	1.464
	10		50,260	\$	51,871	\$	53,482	\$	55.093	5	58,704	3	58,315		59,926	5	61,537	\$	63,148	\$	64,759	\$	1,611
	11		55,195	5	56,969	5	58,743	5	60,517	5	the second second second	5	64,065		65,839	5	67,613	5	69,387		71,161	5	1.774
	12		68,294	5	70,414	5	72,534	S	74,654	5	76,774	5	78,894	5	81,014	5	83,134	5	85,254	5	87,374	5	2,120
	13		78,667	5	81,209	5	83,731	5	86,253	5	85,775	5	91,297	- 5	93,819	5	96,341	5	96,863	5	101.365	5	2.522
	14		93,000	\$	95,979	5	98,958	s	101,937	5	104,916	5	107,895	\$	110,874	5	113,853	5	116,832	5	119,811	5	2,979
		M	MUMUM							M	IDPOINT									M	MUMIXA		
	15/16	\$	95,822							\$	115,526									\$	135,231	OP	EN RANGE
			116,165								145,324									\$	174,483	OP	EN RANGE

District of Columbia Government Salary Schedule: Regular/Leader/Foreman

2016 Service Code Definition: Regular/Leader/Foreman Non-Supervisory Service

Effective Date: 10/04/15 L- Leader F= Foreman

Union/Nonunion: Affected CBU/Service Code(s): XAA B01, XAA B02, XAA B03, MSS B13 Non-union

Pay Plan/Schedule: RW/LW/SW/MW

Peoplesoft Schedule: WS0028-Regular/MSS

WS0036- Leaders

W\$0035- Foreman (up to grade 10)

3% % Increase:

Resolution Number:

	Grade		1		2		3		4		Step 5		6		7		8		9		10		Steps
		-	14.07	,		-						,		,				,	_	,	18.39		0.48
	02			5		\$	15.03		15.51				16.47		16.95		17.43		17.91	5			
	02L		15.28		15.82		16.36	*	16.90		17.44		17.98		18.52		19.06		19.60		20.14		0.54
	02F	2	18.26		18.90	*	19.54		20.18	*	20.82		21.46		22.10		22.74		23.38		24.02		0.64
	0.3		15.12		15.64		15.16	\$	16.68		17.20		17.72		18.24		18.76		19.28		19.80		0.52
	03L		16.52		17.10				18.26		18.84		19.42		20.00		20.58		21.16		21.74		0.58
	03F	5	19.22	\$	19.89	\$	20.56	*	21.23	*	21.90	\$	22.57	5	23.24	\$	23.91	.5	24.58	5	25.25	5	0.67
	04	5	16.17	5	16.74	\$	17.31	\$	17.88	\$	18.45	5	19.02	5	19.59	5	20.16	\$	20.73	5	21.30	5	0.57
	04L	5	17.71	5	18.33	\$	18.95	*	19.57	\$	20.19	5	20.81	5	21.43	5	22.05	5	22.67	5	23.29	5	0.62
	04F	5	20.20	5	20.90	5	21.60	\$	22.30	\$	23.00	5	23.70	5	24.40	5	25.10	5	25.80	5	26.50	5	0.70
	05	5	17.27	5	17.87	5	18.47		19.07	\$	19.67	5	20.27	5	20.87	S	21.47	5	22.07	5	22.67	5	0.60
	05L		18.84		19.50		20.16		20.82		21.48		22.14		22.80		23.46		24.12		24.78		0.66
	05F	-	21.18		21.91		22.64	-	23.37		24.10		24.83		25.56		26.29	-	27.02		27.75		0.73
	06	5	18.34	5	18.97	5	19.60		20.23		20.86	5	21.49	5	22.12	s	22.75	5	23.38	5	24.01	5	0.63
	061		20.10		20.80				22.20		22.90		23.60		24.30		25.00		25.70		26.40	100	0.70
	DEF		22.12		22.88		23.64		24.40		25.16		25.92		26.68		27.44		28.20		28.95		0.76
		83						20															
	07		19.51		20.19		20.87		21.55		22.23		22.91		23.59		24.27		24.95		25.63		0.68
	07L		21.35		22,09		22.83	*	23.57		24.31		25.05		25.79		26.53		27.27	5	28.01		0.74
	07F	2	23.08	2	23.89	2	24.70	\$	25.51	\$	26.32	\$	27.13	2	27.94	5	28.75	*	29.56	5	30.37	2	0.81
	08		20.58		21.30		22.02		22.74		23.46		24.18		24.90		25.62		26.34		27.06		0.72
	DBL	\$	22.64	\$	23.42	5	24.20	\$	24.98		25.76	5	26.54	2	27.32	5	28.10	- 5	28.88	\$	29.66	\$	0.78
	08F	5	24.06	5	24.89	\$	25.72	*	26.55	*	27.38	\$	28.21	5	29.04	\$	29.87	\$	30.70	5	31.53	5	0.83
	09	5	21.67	5	22.42	5	23.17	\$	23.92	\$	24.67	5	25.42	5	26.17	5	26.92	5	27.67	5	28.42	5	0.75
	09L	5	23.71	5	24.54	5	25.37	\$	26.20	\$	27.03	5	27.86	5	28.69	5	29.52	5	30.35	5	31.18	5	0.83
	09F	\$	24.97	\$	25.84	\$	26.71	\$	27.58	\$	28.45	\$	29.32	5	30.19	5	31.06	\$	31.93	5	32.80	5	0.87
	10	5	22.79		23.57		24.35		25.13		25.91	5	26.69	5	27.47	5	28.25	5	29.03	5	29.81	5	0.78
	10L		24.99		25.85		26.71		27.57		28.43		29.29		30.15		31.01		31.87		32.73		0.86
	10F		26.01		26.90		27.79		28.68		29.57		30.46		31.35		32.24		33.13		34.02		0.89
OP	EN RANGE																						
	99		INIMUM										DPOINT										AXIMUM
		\$	29.34									5	34.77									5	40.20
		\$	30.25									\$	35.84									5	41.44
		\$	31.40									\$	37.22									\$	43.02
		\$	32.84									\$	38.90									\$	44.98
		5	33.57									5	39.78									5	45.99

PEN RANGE						
	MIN	MUMI	MIC	DPOINT	MA	XIMUM
11	5	29.34	5	34.77	5	40.20
12	5	30.25	\$	35.84	5	41.44
13	\$	31.40	\$	37.22	5	43.02
14	\$	32.84	\$	38.90	\$	44.98
15	\$	33.57	5	39.78	5	45.99
16	5	34.84	5	41.28	5	47.73

District of Columbia Government Salary Schedule: Nurses (Non-union)



Fizzai Veen 2016 Sennoe Code Definition Registrated National

ETF/09Y0 DAIN: 10/04/15

Union/Moranion: Non-union Affected CSU/Service Code(s): XAA A25

Googlesonal Series: 0610

Pay Mandengare: C5 Peoplesalt Schedule 000006

Sidecrease: 3%

Resolution Margoen

trains of Medicination:

					: 56	526					
Grade		_3_		- 1	_ 5	- 6			- 8	10	Clarel fication
	853,786	854,005	956,073	BST.218	\$89.507	161,795	864,088	566,378	988.682	\$70,560	Nume Granute
P	860.277	864,622	866,365	867,884	\$70,008	872,790	875,830	\$78,088	180.776	180,470	CITICS: Name Registrato Name
9	558,356	160,752	571,245	872,700	\$75,608	675,517	551,423	984,882	187,240	500,148	Clinical Name III (Compational Health Number Community Health Number, Lead Registered Number
10	\$71,071	172,584	\$74,096	\$75,608	\$75,530	\$81,657	\$54,551	\$87,707	990,729	880,754	Circumsorie III (Note Tean Lealer
11	874,270	178,881	877.430	879.011	882,111	136,130	888,491	991,662	194,878	807.503	Number specialists (Marker consultants), Marker specialists)
10	\$77,904	\$79,040	\$81,302	500,900	\$06,900	509,590	\$92,947	\$96,934	599,553	\$109,672	Nutric Soccietat II Runto Consultant II Team Lesson, Nutric Soccietat II Team Lesson

District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)



Fiscal Year: 2016 Service Code Definition: Management Supervisory Service (MSS)

Effective Date: 10/04/15

Union/Nonunion: Non-union Affected CBU/Service Code(s): MSS A51, MSS A53, MSS A65, XAA A51

Pay Plan/Schedule: Peoplesoft Schedule: MS

DS0086

3%

% Increase: Resolution Number:

Grade		MINIMUM	MIDPOINT	MAX	MUM
11	5	62,001	\$ 74,402	5	86,802
12	\$	73,161	\$ 87,793	\$	102,426
13	5	84,136	\$ 100,963	5	117,789
14	\$	96,756	\$ 116,107	\$	135,458
15	s	107,399	\$ 128,878	\$	150,358
16	5	119,175	\$ 143,010	5	166,844

District of Columbia Government Salary Schedule: Excepted Service (ES)

Service Code Definition:

Effective Date: 10/04/15

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A40, XAA A80

Pay Plan/Schedule: E8
Peoplesoft Schedule: XS0001

% Increase: 3%

Resolution Number:

Fiscal Year:

Date of Resolution:

Grade	MINIMUM		MIDPOINT	MAX	мим	CS Grade Allocation
ES1 \$	32,640	s	40,800	\$	48,960	5/6
ES2 S	39,393	s	49,242	s	59,089	7/8
ES3 \$	45,020	\$	56,275	\$	67,531	9
E54 \$	50,648	\$	63,310	\$	75,972	10
ESS S	56,275	\$	70,344	\$	84,413	11
E56 \$	64,154	5	80,193	\$	96,231	12
ES7 \$	78,786	\$	98,482	\$	118,178	13
ES8 \$	90,041	\$	112,551	s	135,061	14/15
ES9 \$	101,296	\$	126,620	5	151,944	15/16
ES10 \$	112,551	\$	140,689	\$	168,826	16/17
ES11 \$	140,689	\$	175,881	s	211,033	17/18

Excepted Service(ES)

District of Columbia Government Salary Schedule: Fire Service (Non-Union)

Place Year 2016 10/04/15

Union/Noneman Attected Chlurservice Code(s) STATE AND STOLEARS JUST AND LOSS. Non-smon

Pay PlantSchedule: Fire Sorvice (FS)
Peopleson Schedule: DS0052, FF0063 (XAA 060)

3% % Increase:

Resolution Margoer.

Effective Date:

Grade					7		2500000		4
Class 08 Battalion Chief	Sale Annual Sales October 5, 2014	્ક	96,996	5	102,030	s	107,345	s	112.929
20 M	State Pay with 5% increase as of Orbidon 4, 2015s Superbay 41.	5	89,905	5	105,101	5	110,565	5	115,215
	familia Longovi in Farmanii: 16 FDL @ NK of New 1 Per 61e Nov 61	Ś	104,901	1	110,096	\$	115.561	3	121,312
	James Longrado Flammet: 23 FOS & 10% of Step 1 Ray FO- Flat NJ	3	100,800	5	115,091	9	120,558	8	120,307
	Service Compart references: 55 POS (# 15% of Step 1, Pay 45+ Pay 44	5	114,802	5	120,087	5	125.551	5	131.302
	Service Longovite Payments 50 YOL & 20% of Step 1 Pay-404-Pay-45	5	119,567	5	125,082	5	130,547	4	136,299
Class 00 Deputy Chief	See Annual Salary October 5, 2018	\$	113.820	5	121,458	5	120,505	3	138.279
	Sate Paywith IN Increase or of Centher A. 2015 a Sate Pay 41.	5	117,244	5	125,100	5	133.483	5	142,427
	Service Langeville Depresent. 18 PCG & MM of Sing 1 Partitle Pay ID	S	123,106	5	130,982	3	139 345	3	146,269
	Service Longeral to Proposents. 10 YOS of 10% of Sings 1, Ray 4To Pag 41.	5	A STATE OF THE STA	5	138,024	\$	145,201	5	154,152
	Service Longeville Payment: JA YCD of 1875 of Sing 1 Pay dist Facility	3	134,831	3	142,688	3	151,070	3	160,014
	Senice Longovity Perment: 30 PDS of 38% of Stee 1. Pay 65- Fee 65	8	140,003	3	148,540	3	150,082	3	165,876
Class 10 Assistant Chief	had formed fallers Delinhar 5, 2011	3	154,040	2	142,971	3	152 498		
	have few with 2% increase as of Dabolos 4, 2005-15me For FC	3	138,002	8	147,200	3	157,073		
	Service Complete Francisco 15 YOU & DN of Stee 1 for P1 - Nov 40	5	144,965	3	154,163	5	163,976		
	Service Longer by Programs - 15 YOS @ 1895 of Step 1, Pay 40 v Pro 43	5	151,958	5	161,068	5	170,079		
	Service Langer In Florence, 35 FOL & 195 of Line 1 Fay Sty Fee \$4	Š	158,771	3	187,970	3	177,782		
	inning Longeville Payment - 20 TCS (# 20% of Step 1. Fay FS+ The No	3	105,074	-	174,873	- 5	184,085		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

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Effective Date: 10/04/15

Union/Noncreat; Non-union

Affected CBU/Service Code(s):

XAA DUI, XAA DIII

нау напоследие:

Police Service

Peoplecoft Schedule: PS0002

Ni Increase: 3%

Resolution Number:

DIES OF WOSDISSION:

1.78.2			46		(1,30)		Stag	35	6.00		1920
6/300			1		2		J	-	4		b
Class 05 Lieutenent	Base Armond Salary Scholler 6, 2016	5	81,291	3	85,779	2	90,480	\$	95,459	5	100,708
	Save Pay with 3's Increase as of October 6, 2010 o Save For 61.	5	83,730	3	88,352	. 5	93,194	3	98,322	3	103,729
	Resention Allowance bosishers 20 year Pay 95 + 4,2% + Pay 45	\$	87,247	5	92,063	\$	97,108	5	102,452	5	106,086
	Service Longitude Promone 15 YOS @ 5% of Step 1 Provide that 45	5	91,609	5	95,426	5	101,471	5	105,614	5	112,448
	Seed Reporting Sifferential, 35 corners VOS Tay \$2 of the Pay \$4	\$	91,609	\$	96,688	1	101,984	\$	107,575	\$	113,490
	Service Languarty Reymons, 20 YES & 10% of time 1 fray \$61 Pay \$5	\$	100,770	\$	105,827	2	111,125	3	118,738	3	122,651
	Service Langevilly Payment: 26 YOK & 1876 of size 1 Pay 86+ Pay 86	\$	105,351	\$	110,408	. 5	115,705	\$	121,316	3	127,232
	Service congestly Represe of YOS & JON of Step 1 Pay 84- Pay 87	S	100,031	3	114,988	\$	120,286	8	125,806	3	131,812
Sass 67 Captain	New Armed Salary Control 5, 2014	5	95,305	5	101,315	5	106,583		112,127		
	Bene Pay with YN Increase to of Occident A. 2015- Since Pay 41.	5	99,198	\$	104,384	\$	109,781	2	115,490		
	Behanden Allonamer best (bart 20 yes Pay 45 = 4.2% a Pay 45	\$	100,382	\$	106,737	:	114,392	\$	120,341		
	Service Languarity Regiments. 18 YES; Q' NN, of May 1, Tay 62 or Fay 65	8	108,530	\$	113,905	2	119,580	\$	125,509		
	Base Saturdays (Differentials 20 of more VCI), Buy 52 is bline Bay 64	8	108,530	\$	114,174	3	120,111	2	120,358		
	Service Congrantly Payment JOYOS (§ 20% of Step 5 Pay 64 - Pay 66	8	110,383	3	125,027	5	130,004	8	187,211		
	Service Congradity Pressents 25 YOU @ 130x of Stop 1 Pay 64+ Pay 60.	8	124,800	5	130,454	- 5	130,391	8	142,687		
	Service Languarity Regiments, NC YOS, @ 30% of Titings I; Pay \$84 Pay \$7	5	130,238	\$	135,800	2	141,817	5	145,084		
				- 24							

District of Columbia Government Salary Schedule: Police Service (Non-Union)

10/04/15 Effective Date:

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service Peoplesoft Schedule: P\$0002

% Increase:

3%

Resolution Number: Date of Passivillan

					-		Szep	5	0.100	
Grade			1	_	2		3		4	5
Class 08 Inspector	Bate Annual Salary October 5, 2014	5	107,164	5	112,739	s	118,598	5	124,768	
	Sate Pay with 3% Increase at of October 4, 2015+ Sate Pay #1.	5	110,379	75	116,121	5	122,156	5	128,511	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% + Pay #2	5	115,014	5	120,998	5	127,287	5	133,909	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2× Pay #3	5	120,765	5	126,749	5	133,037	5	139,659	
	Sase Retention Differential- 20 or more YOS: Pay #2 + 5%+ Pay #4	5	120,765	5	127,048	5	133,651	5	140,604	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4x Pay #5	5	132,842	5	139,124	5	145,727	5	152,681	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	5	138,880	5	145,163	5	151,766	5	158,719	
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay 84+ Pay 87	\$	144,918	\$	151,201	5	157,804	\$	164,757	
Class 09 Commander	Sare Annual Salary October 5, 2014	s	125.763	s	134,190	S	143.179	s	152,775	
	Sate Pay with 3% increase as of October 4, 2015+ Sate Pay #1	5	129,536	1	138,216			5	157,358	
	Retention Allowance less than 20 yrs:Pay #1 +4.2% v Pay #2	5	134,977	5	144,021	5	153,668	5	163.967	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2+ Pay #3	5	141,726	5	150,770	S	160,417	5	170,716	
	Sate Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	5	141,726	5	151,222	5	161,352	5	172,166	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #6+ Pay #5	5	155,898	5	165,394	5	175,524	5	186,338	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4* Pay #6	5	162,984	5	186,653	5	196,783	5	207,597	
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay #4+ Pay #7	5	170,071	5	179,567	\$	189,697	\$	200,511	
Class 10 Assistant Chief	Sase Annual Salary October 5, 2014	5	148,092	5	157,963	s	168,484			
	Sale Pay with 3% Increase as of October 4, 2015v Sale Pay VI.	5	152,535		162,702	5	173,538			
	Rebention Allowance lest than 20 yrs:Pay #1 + 4.2% = Pay #2	5	158,941	5	169,535	5	180,827			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2+ Pay #3	5	166,888	\$	177,482	5	188,774			
	State Retention Differential- 20 or more YOS: Pay #2 + 5%+ Pay #4	5	166,888	5	178,012	5	189,868			
	Service Longevity Payment- 20 YDS @ 10% of Step 1 Pay 84+ Pay 85	5	183,577	5	194,701	\$	206,557			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay 84+ Pay 86	5	191,922	\$	203,045	5	214,901			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7	S	200,266	5	211,389	5	223.246			

District of Columbia Government Salary Schedule: Office of the Attorney General (Non-union)



Fiscal Year: 2016 Service Code Definition: Attorneys (includes both OAG and other agencies)

Effective Date: 10/04/15

Union/Nonunion: Affected CBU/Service Code(s): XAA A35 Non-union

Pay Plan/Schedule: Peoplesoft Schedule: LS|(Legal Service) LA001

% Increase: 3%

Resolution Number:

							STE	DS											Between
Grade	1		2		3	4	5	ì	6		7		8		9		10		Steps
09.5	49,700	5	51,355	5	53,010	\$ 54,665	\$ 56,320	5	57,975	\$	59,630	5	61,285	5	62,940	5	64,595	5	1,655
10 \$	54,725	5	56,550	5	58,375	\$ 60,200	\$ 62,025	\$	63,850	5	65,675	5	67,500	5	69,325	5	71,150	5	1,825
11 \$	60,124	5	62,130	5	64,136	\$ 66,142	\$ 68,148	\$	70,154	5	72,160	5	74,166	5	76,172	5	78,178	5	2,00
12 \$	72,060	5	74,464	5	76,868	\$ 79,272	\$ 81,676	5	84,080	5	86,484	5	88,888	5	91,292	5	93,696	5	2,45
13 \$	85,695	5	88,553	5	91,411	\$ 94,269	\$ 97,127	\$	99,985	5	102,843	5	105,701	5	108,559	5	111,417	5	2,85
14 5	101,267	5	104,644	5	108,021	\$ 111,398	\$ 114,775	\$	118,152	\$	121,529	5	124,906	5	128,283	5	131,660	5	3,37
15 5	119.116	5	123.088	5	127.060	\$ 131.032	\$ 135.004	5	138,976	5	142 948	5	146,920	5	150.892	5	154.864	5	3.97

District of Columbia Government Salary Schedule: Legal Supervisory Service (LX)



Fiscal Year:

2016 Service Code Definition: Legal Service Attorney Managers and Attorneys in the Senior Executive Service (includes both OAG and other agencies)

Effective Date: 10/04/15

Union/Nonunion: Non-union XAA A34

905

Affected CBU/Service Code(s): Occupational Series:

Pay Plan/Schedule: Peoplesoft Schedule:

LX (Legal Service)

% Increase: 3%

Resolution Number:

Date of Pasalutions

Date of Resolution:					
Grade Mil	NIMUM	MIDE	POINT	MAXII	WUW
LX1 \$	101,268	\$	128,063	\$	154,859
LX2 \$	112,547	s	141,317	\$	170,088
LX3 \$	125,772	s	157,033	\$	188,293

District of Columbia Government Salary Schedule: Executive Service Schedule



Fiscal Year: 2016 Service Code Definition: Executive Service (DX)

Effective Date: 10/04/15

Union/Nonunion: Non-union Affected CBU/Service Code(s): XXX A87

Pay Plan/Schedule: DX
Peoplesoft Schedule: DX0000

% Increase: 3%

Resolution Number:

Grade	MINIMUM	MIDPOINT	MAXIMUM
E1 \$	93,192	\$ 116,490	\$ 139,788
E2 \$	101,346	\$ 126,648	\$ 151,950
E3 \$	110,199	\$ 137,644	\$ 165,090
E4 \$	119,752	\$ 149,550	\$ 179,348
E5 \$	129,653	\$ 162,679	\$ 195,703

Fiscal Year:

2016

Service Code Definition:

Non Union Educational Service Employees (Non Instructional)

Effective Date: Union/Nonunion: 10/01/15 Non-union

Affected CBU/Service Code(s):

WAA A01, WAA A06, WAA A17, WAA K10, XGA A01, XGA A06,

XGA A17, XGA K10

% Increase:

8%

					Step						Between
Grade	1	2	3	4	5	6	7	8	9	10	Steps (Avg)
EG-01	\$ 16,366	\$ 16,865	\$ 17,363	\$ 17,863	\$ 18,361	\$ 18,860	\$ 19,360	\$ 19,858	\$ 20,358	\$ 20,857	\$ 499
EG-02	\$ 18,238	\$ 18,792	\$ 19,345	\$ 19,900	\$ 20,453	\$ 21,007	\$ 21,561	\$ 22,115	\$ 22,669	\$ 23,223	\$ 554
EG-03	\$ 19,747	\$ 20,358	\$ 20,969	\$ 21,580	\$ 22,191	\$ 22,802	\$ 23,414	\$ 24,025	\$ 24,637	\$ 25,247	\$ 611
EG-04	\$ 22,001	\$ 22,683	\$ 23,365	\$ 24,047	\$ 24,728	\$ 25,409	\$ 26,091	\$ 26,773	\$ 27,455	\$ 28,136	\$ 682
EG-05	\$ 24,420	\$ 25,188	\$ 25,957	\$ 26,723	\$ 27,491	\$ 28,259	\$ 29,027	\$ 29,793	\$ 30,561	\$ 31,330	\$ 768
EG-06	\$ 27,065	\$ 27,916	\$ 28,767	\$ 29,618	\$ 30,470	\$ 31,321	\$ 32,172	\$ 33,023	\$ 33,873	\$ 34,726	\$ 851
EG-07	\$ 29,894	\$ 30,841	\$ 31,791	\$ 32,740	\$ 33,689	\$ 34,638	\$ 35,587	\$ 36,535	\$ 37,485	\$ 38,434	\$ 949
EG-08	\$ 32,954	\$ 34,003	\$ 35,054	\$ 36,103	\$ 37,152	\$ 38,201	\$ 39,250	\$ 40,300	\$ 41,350	\$ 42,399	\$ 1,049
EG-09	\$ 36,238	\$ 37,400	\$ 38,561	\$ 39,723	\$ 40,884	\$ 42,046	\$ 43,208	\$ 44,369	\$ 45,531	\$ 46,692	\$ 1,162
EG-10	\$ 39,772	\$ 41,045	\$ 42,319	\$ 43,593	\$ 44,866	\$ 46,140	\$ 47,415	\$ 48,688	\$ 49,962	\$ 51,236	\$ 1,274
EG-11	\$ 43,695	\$ 45,094	\$ 46,493	\$ 47,892	\$ 49,291	\$ 50,691	\$ 52,088	\$ 53,488	\$ 54,887	\$ 56,286	\$ 1,399
EG-12	\$ 52,373	\$ 54,048	\$ 55,725	\$ 57,400	\$ 59,077	\$ 60,753	\$ 62,429	\$ 64,105	\$ 65,780	\$ 67,456	\$ 1,676
EG-13	\$ 62,264	\$ 64,261	\$ 66,258	\$ 68,255	\$ 70,253	\$ 72,249	\$ 74,246	\$ 76,244	\$ 78,241	\$ 80,238	\$ 1,997
EG-14	\$ 73,577	\$ 75,938	\$ 78,299	\$ 80,661	\$ 83,021	\$ 85,382	\$ 87,744	\$ 90,105	\$ 92,465	\$ 94,828	\$ 2,361
EG-15	\$ 83,213	\$ 85,884	\$ 88,555	\$ 91,226	\$ 93,897	\$ 96,568	\$ 99,239	\$ 101,910	\$ 104,581	\$ 107,251	\$ 2,671
EG-16	\$ 97,500	\$ 100,634	\$ 103,766	\$ 106,900	\$ 110,034	\$ 113,167	\$ 116,301	\$ 119,434	\$ 122,568	\$ 125,702	\$ 3,134

Fiscal Year: 2016 Service Code Definition: Executive Service Salary Schedule for DCPS Central Office

Effective Date: 10/01/15
Union/Nonunion: Non-union Affected CBU/Service Code(s): WAA A07

% Increase: 3%

					Step					Between
Grade	1	2	3	4	5	6	7	8	9	Steps (Avg)
EX-1	\$ 109,295	\$ 110,950	\$ 112,606	\$ 114,261	\$ 115,916	\$ 117,572	\$ 119,227	\$ 120,883	\$ 122,538	\$ 1,655
EX-2	\$ 117,087	\$ 118,742	\$ 120,398	\$ 122,053	\$ 123,709	\$ 125,364	\$ 127,020	\$ 128,675	\$ 130,331	\$ 1,655
EX-3	\$ 124,713	\$ 126,368	\$ 128,024	\$ 129,679	\$ 131,335	\$ 132,990	\$ 134,646	\$ 136,301	\$ 137,957	\$ 1,655
EX-4	\$ 130,728	\$ 132,384	\$ 134,039	\$ 135,695	\$ 137,350	\$ 139,006	\$ 140,661	\$ 142,317	\$ 143,972	\$ 1,655
EX-5	\$ 153,464	\$ 155,119	\$ 156,775	\$ 158,430	\$ 160,086	\$ 161,741	\$ 163,397	\$ 165,052	\$ 166,708	\$ 1,655
EX-6	\$ 165,548	\$ 167,204	\$ 168,859	\$ 170,515	\$ 172,170	\$ 173,826	\$ 175,481	\$ 177,137	\$ 178,792	\$ 1,655

FISCAL YEAR 2017 SALARY SCHEDULES

District of Columbia Government Salary Schedule: Career Service (General)



2017 Service Code Definition: Fracal Year: Career Service (General)

10/02/16 Effective Date:

XAA A01, XAA A08, XAA A80, XAA A80, XAA C88, XAA A03, XAA A15, XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10, XFA A01, XAA A21 Union/Nonunion: Affected CBU/Service Code(s): Non-union

Pay PlantSchedule: Peoples off Schedule: CS: 080087

% Increase:

Recolution Number:

4.	Grace		1		20		3		4		Slep		ь		7		ø		9		10		stween Steps
200	- 1	5	23,895	3	24,699	\$	25,503	S	26,307	\$	27,111	3	27,915	3	28,719	5	29,523	- 5	30,327	- 5	31,131	\$	804
	2	\$	25,731	\$	26,634	8	27,537	\$	28,440	\$	29,343	\$	30,246	3	31,149	5	32,052	\$	32,955	8	33,858	\$	903
	3	\$	28,050	\$	29,023	3	29,998	\$	30,969	. \$	31,942	3	32,915	3	33,888	3	34,861	\$	35,834	3	36,807	\$	973
	4	5	29,417	5	30,417	5	31,417	5	32,417	5	33,417	5	34,417	3	35,417	\$	38,417	5	37,417	3	38,417	5	1,000
	5	5	34,823	5	32,929	\$	34,035	\$	35,141	\$	36,247	5	37,353	3	35,459	3	39,565	\$	49.671	3	41,777	\$	1,106
	6	\$	35,247	\$	38,477	\$	37,707	8	38,937	\$	40,167	3	41,397	\$	42,627	3	43,857	\$	45,087	8	46,317	\$	1,230
	7	\$	39,063	\$	40,420	3	41,777	\$	43,134	. \$	44,491	\$	45,848	3	47,205	3	48,582	\$	49,919	8	51,276	\$	1,357
	8	5	42,597	5	44,264	5	45,631	5	46,990	\$	48,365	5	49,732	5	51,099	5	52,490	5	53,633	3	55,200	5	1,367
	9	\$	47,185	\$	48,693	\$	50,201	\$	51,709	\$	63,217	\$	54,725	5	56,233	3	57,741	\$	59,249	\$	80,757	8	1,508
	10	5	51,769	5	53,428	5	55,087	5	56.746	5	58,405	3	60,064	5	61,723	5	63,382	5	65,041	5	66,700	5	1,659
	11	5	56,852	\$	50,679	5	60,506	5	62,333	\$	64,160	5	65,967	5	67,014	5	69,641	5	71,458	5	73,295	5	1,027
	12	5	70,345	\$	72,528	\$	74,711	\$	76,894	\$	79,077	5	81,260	5	83,443	5	65,626	5	87,809	3	59,992	\$	2,183
	13	5	81,050	5	83,647	5	86,244	5	88,841	5	91,438	5	94,035	3	96,632	5	99,229	3	101,826	3	104,423	5	2,597
	14	s	95,791	5	96,859	5	101,927	5	104,995	5	108,063	5	111,131	5	114,199	5	117,257	5	120,335	5	123,403	5	3,068
		M	NIMUM							N	HOPOINT									M	AXIMUM		
	15/16		98,696								118,992										139,288	OP	EN RANGE
			119,650								149,684										179,710	OP	EN RANGE

District of Columbia Government Salary Schedule: Regular/Leader/Foreman

49.16

Fiscal Year: 2017 Service Code Definition: Regular/Leader/Foreman Non-Supervisory Service

Effective Date: 10/02/16 L- Leader F= Foreman

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA B01, XAA B02, XAA B03, MSS B13

Pay Plan/Schedule: RW/LW/SW/MW

Peoplesoft Schedule: W\$0028- Regular/M\$\$

16 \$ 35.88

WS0036- Leaders

WS0035- Foreman (up to grade 10)

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	S	төр 5		6	7	8	9	10		tween iteps
02 \$ 02L \$	14.51 \$ 15.76 \$	15.00 \$ 16.31 \$	15.49 \$ 16.86 \$	15.98 17.41	•	16.47 17.96		16.96 18.51	17.45 19.06	17.94 19.61	18.43	18.92 20.71	\$ 5	0.49 0.55
02F \$	18.84 \$	19.49 \$	20.14 \$	20.79		21.44		22.09	22.74	23.39	20.16 24.04	24.69		0.65
03 \$	15.56 \$	16.10 \$	16.64 \$	17.18		17.72		18.26	18.80	19.34	19.88	20.42		0.54
03L \$ 03F \$	17.01 \$ 19.80 \$	17.61 \$ 20.49 \$	18.21 \$ 21.18 \$	18.81 21.87		19.41 22.56		20.01 23.25	20.61 23.94	21.21 24.63	21.81 25.32	22.41 26.01		0.60
04 \$	16.68 \$	17.26 \$	17.84 \$	18.42		19.00		19.58	20.16	20.74	21.32	21.90		0.58
04L \$ 04F \$	18.24 \$ 20.81 \$	18.88 \$ 21.53 \$	19.52 \$ 22.25 \$	20.16 22.97		20.80 23.69		21.44 24.41	22.08 25.13	22.72 25.85	23.36 26.57	24.00 27.29		0.64
05 \$	17.78 \$	18.40 \$	19.02 \$	19.64		20.26		20.88	21.50	22.12	22.74	23.36		0.62
05L \$ 05F \$	19.40 \$ 21.82 \$	20.08 \$ 22.57 \$	20.76 \$ 23.32 \$	21.44		22.12		22.80 25.57	23.48 26.32	24.16 27.07	24.84 27.82	25.52 28.57		0.68
06 \$	18.89 \$	19.54 \$	20.19 \$	20.84		21.49		22.14	22.79	23.44	24.09	24.74		0.65
06L \$	20.71 \$	21.43 \$	22.15 \$	22.87		23.59		24.31	25.03	25.75	26.47	27.19		0.72
06F \$	22.79 \$	23.57 \$	24.35 \$	25.13		25.91		26.69	27.47	28.25	29.03	29.81		0.78
07 \$ 07L \$	20.10 \$ 22.00 \$	20.80 \$ 22.76 \$	21.50 \$ 23.52 \$	22.20 24.28		22.90 25.04		23.60 25.80	24.30 26.56	25.00 27.32	25.70 28.08	26.40 28.84		0.70 0.76
07F \$	23.79 \$	24.62 \$	25.45 \$	26.28		27.11		27.94	28.77	29.60	30.43	31.26		0.83
08 \$	21.20 \$	21.94 \$	22.68 \$	23.42		24.16		24.90	25.64	26.38	27.12	27.86		0.74
08L \$ 08F \$	23.33 \$ 24.80 \$	24.13 \$ 25.65 \$	24.93 \$ 26.50 \$	25.73 27.35		26.53 28.20		27.33 29.05	28.13 29.90	28.93 30.75	29.73 31.60	30.53 32.45		0.80
09 \$	22.33 \$	23.10 \$	23.87 \$	24.64		25.41		26.18	26.95	27.72	28.49	29.26		0.77
09L \$	24.44 \$	25.29 \$	26.14 \$	26.99		27.84		28.69	29.54	30.39	31.24	32.09		0.85
09F \$	25.68 \$	26.59 \$	27.50 \$	28.41	\$	29.30	\$	30.21	\$ 31.12	\$ 32.03	\$ 32.94	\$ 33.85	\$	0.91
10 \$	23.45 \$	24.26 \$	25.07 \$	25.88		26.69		27.50	28.31	29.12	29.93	30.74		0.81
10L \$	25.76 \$	26.64 \$	27.52 \$	28.40		29.28		30.16	31.04	31.92	32.80	33.68		0.88
10F \$	26.78 \$	27.70 \$	28.62 \$	29.54	ş	30.46	\$	31.38	\$ 32.30	\$ 33.22	\$ 34.14	\$ 35.06	\$	0.92
OPEN RANGE														
	NIMUM							POINT						XIMUM
11 \$	30.22						ş	35.81					ş	41.41
12 \$ 13 \$	31.15 32.35						ş	36.92 38.33					\$ 5	42.68
13 \$ 14 \$	33.82						\$ 5	40.07					5	44.31 46.33
15 \$	34.58						š	40.97					š	47.37

\$ 42.52

District of Columbia Government Salary Schedule: Nurses (Non-union)

PRISON YEAR: 2017 Derives Code Determore: Programme Aurana

EPRENYE 0016- 1042/18

UnionNorunist Non-lines Offices Citationice Codept) 3AA ASS

Occupanional Series: 0010

Pay PlaniScheduse. CS Peoplesoff conesion: Decest

2%

14 morease Amenicano Austran

Date of Renalization

77				0.0	- 20	22		1.00			1-
Grade	1	- 2	2		3	6	7		9	10	Clareffication
5	\$55,399	156,576	\$62,754	200,935	\$61,999	563,624	\$66,000	\$61,365	\$30,729	\$73,018	Nava Gradule
τ	246,778	366,660	887.547	860,884	877,108	174,881	877,684	380.428	\$55,201	888,974	Uncarries regalationate
	\$70,300	\$71,830	\$73,383	\$74,001	\$77,076	500,075	\$83,966	\$60,002	\$89,857	590,058	Oloresi Natec II (Occupations Hostin Natec Community Hostin Nates, Loral Registern (Natec)
10.	875,208	374,752	875.319	\$77,878	880.002	884,107	887,221	\$50,338	835.451	896,566	COVER HUISE IN PRINSE THEIR LEADER
11	\$75,499	\$78,126	579,752	\$51,361	584,636	\$87,660	\$91,165	554,402	\$97,657	\$190,512	Name Specialisti (Sanse Compilent I, Parse Specialist)
12	580,323	562,532	\$23,741	585,449	\$85,568	592,286	595,704	599,121	\$102,539	\$105,958	Name Specialist II Plane Compliant In Team. Leader, Name Specialist In Team Leader.

District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)



Fiscal Year: 2017 Service Code Definition: Management Supervisory Service (MSS)

Effective Date: 10/02/16

Union/Nonunion: Non-union Affected CBU/Service Code(s): MSS A51, MSS A53, MSS A65, XAA A51

Pay Plan/Schedule: MS Peoplesoft Schedule: DS0086

% Increase: 3%

Resolution Number:

Pare of Frederica			
Grade	MINIMUM	MIDPOINT	MAXIMUM
11	\$ 63,861	\$ 76,634 \$	89,406
12	\$ 75,358	\$ 90,427 \$	105,498
13	\$ 86,660	\$ 103,991 \$	121,323
14	\$ 99,658	\$ 119,590 \$	139,521
15	\$ 110,621	\$ 132,745 \$	150,358
16	\$ 122,750	\$ 147,300	171,849

District of Columbia Government Salary Schedule: Excepted Service (ES)

Fiscal Year:

2017

Service Code Definition:

Excepted Service(ES)

Effective Date:

10/02/16

Union/Nonunion:

Non-union Affected CBU/Service Code(s):

XAA A40, XAA A80

Pay Plan/Schedule: Peoplesoft Schedule: ES XS0001

% Increase:

3%

Resolution Number:

Grade	MINIMUM	MIDPOINT	MAXIMUM	Allocation
ES1	\$ 33,619	\$ 42,024	\$ 50,428	5/6
ES2	\$ 40,575	\$ 50,719	\$ 60,862	7/8
ES3	\$ 46,371	\$ 57,964	\$ 69,556	9
ES4	\$ 52,167	\$ 65,210	\$ 78,251	10
ES5	\$ 57,964	\$ 72,455	\$ 86,946	11
ES6	\$ 66,079	\$ 82,599	\$ 99,118	12
ES7	\$ 81,149	\$ 101,436	\$ 121,724	13
ES8	\$ 92,742	\$ 115,927	\$ 139,113	14/15
ES9	\$ 104,335	\$ 130,418	\$ 156,502	15/16
ES10	\$ 115,927	\$ 144,909	\$ 173,891	16/17
ES11	\$ 144,909	\$ 181,137	\$ 217,364	17/18

District of Columbia Government Salary Schedule: Fire Service (Non-Union)

Fiscal Year: 20

Effective Date: 10/02/16

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA DU2, XAA DU3, XAA D12, XAA D13

Pay Plan/Schedule: Fire Service (FS)

Peoplesoft Schedule: DS0052, FF0003 (XAA D03)

% Increase: 3%

Resolution Number:

10x1.040.45			C20471		occur-		Steps	· .	31293
Grade			1		2		3		4
Class 08 Battalion Chief	Base Annual Salary October 4, 2015	S	99,906	\$	105,101	S	110,565	\$	116,316
	Sase Pay with 3% Increase as of October 2, 2016 Base Pay #1	\$	102,903	\$	108,254	5	113,882	\$	119,808
	Service Longevity Payment - 15 YOS @ 5% of Step 1 Pay #1= Pay #2	S	108,048	\$	113,399	S	119,028	\$	124,951
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$	113,193	\$	118,544	5	124,173	\$	130,096
	Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #1= Pay #4	S	118,338	\$	123,689	5	129,318	\$	135,241
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$	123,484	\$	128,834	5	134,463	\$	140,387
Class 09 Deputy Chief	Base Annual Salary October 4, 2015	S	117,244	\$	125,100	S	133,483	\$	142,427
	Base Pay with 3% Increase as of October 2, 2016 Base Pay #1	S	120,761	\$	128,853	5	137,488	\$	146,700
	Service Longevity Payment - 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$	126,800	\$	134,891	5	143,526	\$	152,738
	Service Longevity Payment-20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$	132,838	\$	140,929	\$	149,564	\$	158,776
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	S	138,876	\$	146,967	S	155,602	\$	164,814
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay #3= Pay #5	\$	144,914	\$	153,005	\$	161,640	\$	170,852
Class 10 Assistant Chief	Base Annual Salary October 4, 2015	s	138,062	\$	147,260	S	157,073		
	Base Pay with 3% Increase as of October 2, 2016 Base Pay #1	S	142,204	\$	151,678	S	161,785		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	S	149,314	5	158,788	S	168,895		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$	156,424	\$	165,898	S	176,005		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	S	163,534	5	173,009	S	183,116		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$	170,644	\$	180,119	S	190,226		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

Effective Date: 10/02/16 Linton/Wonamen. Affected Chill/Service Code(s): KAA UUT, KAA UTT Non-union

Pay Hancichedian Police Service Peopleson Schedule: PS0002

% #10/9360:

Resolution Muriber:

Grade			7		2		3 300	•	4		6
Class OS Lieutenant	See Armed Lakey Uninter 6, 2016	1	83,750	\$	88,352	\$	93,194	\$	98,322	\$	103,729
	Sale Pay with 4th treatment or of Colonier 3, 2008s Rate Pay 27.	1	88,342	\$	91,003	3	95,990	3	101,272	1	108,841
	flates from Alliamanca less than 20 year Pay #1 + 4.2% - Pay #3	- 5	89,864	5	94,825	5	100,022	5	105,526	5	111,329
	Service Langevillo Premiero: 15 YOS (\$10% of Step 1 Pey 40 - Pey 40	- 5	94,357	5	99,318	5	104,515	5	110,019	5	115,822
	Once Petrantics Collegential-28 or yours YCS; Pro 48 + 5% Fey 64	- 5	94,357	5	99,555	5	108,023	5	110,802	\$	116,895
	Service Langevilla Fermana, 20 YOS @ 10% of body i Fee Alle Fee 45	- 5	103,793	5	109,002	5	114,459	5	120,238	\$	126,331
	Sendor Langevilla Features, 25 YOS @ 55% of Stop 1 Fee 844 Fey 86.	- \$	108,511	. \$	113,720	\$	119,178	4	124,955	\$	131,049
	Service Longitudes Payments, 160 YOS & 20% of Step 1 Pay 444 Pay 47	\$	113,229	\$	118,428	\$	123,894	2	129,673	\$	135,768
less 07 Capters	Sana Amendal Salarly College II, 2016	1	99,198	3	104,354	8	109,781	3	115,490		
STATE STATE STATE	State Pay with all treatment as of October 4, 2004; Save Pay 97	3	102,171	3	107,485	8	113,074	3	118,955		
	Reference Missesses has then 20 year Pay #5.+ 5.2% + Pay #5.	3	100,403	3	111,999	8	117,823	3	123,951		
	Service Langeville Perment 15 YOU @ 5th of Stop 1 Pay 60+ Pay 60.	3	111,780	3	117,322	8	123,140	3	120,274		
	State Patention Differential 20 or more VCS. For 42 + 516-For 44	5	111,786	3	117,500	8	123,715	3	130,140		
	Service Langevillo Promonto 26/106 (F.10% of 200) 2 Fee #4+ Fee #6	5	122,964	\$	128,778	8	134,893	5	141,327		
	Service Languages Promotors 25 YOS @ 1574 of Soop 1 Pay 444 Pay 46	5	128,054	- 5	134,357	8	140,482	5	140,917		
	Service Longsolin Francesia. NE YOS @ 20% of time 3 fine Alla Pay \$7	1	134,143	\$	139,958	\$	148,072	\$	152,508		

District of Columbia Government Salary Schedule: Police Service (Non-Union)

₩

scal Year:

Effective Date: 10/02/16

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoples oft Schedule: PS0002

% Increase: 3%

Grade			1 2			3 4			5	
Grade			1.		2					9
Class 08 Inspector	Sate Annual Salary October 4, 2015	5	110,379	\$	116,121	5	122,156	\$	128,511	
	Base Pay with 3% increase at of October2, 2016- Base Pay #1	\$	113,690	5	119,604	5	125,821	\$	132,367	
	Retention Allowance lets than 20 yrs:Pay #1 + 4.2% = Pay #2	5	118,465	5	124,628	5	131,105	5	137,926	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2+ Pay #5	5	124,388	\$	130,551	5	137,028	\$	143,849	
	Base Retention Differential- 20 or more YCS: Pay #2 + 5%× Pay #4	\$	124,388	\$	130,859	5	137,660	\$	144,822	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4x Pay #5	5	136,827	5	143,298	5	150,099	\$	157,261	
	Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4= Pay #6	5	143,046	5	149,517	5	156,319	\$	163,481	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay 44+ Pay 47	\$	149,266	5	155,737	5	162,538	\$	169,700	
Class 09 Commander	Base Annual Salary October 4, 2015	S	129,536	5	138,216	S	147,474	5	157,358	
	Base Pay with 3% increase at of October2, 2016- Base Pay #1.	5	133,422	5	142,362	5	151,899	5	162,079	
	Recention Allowance lett than 30 yrs:Pay #I + 4.2% = Pay #2	5	139,026	5	148,341	5	158,278	5	168,886	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2* Pay #5	5	145,977	5	155,293	5	165,230	\$	175,838	
	Sase Retention Differential- 20 or more YOS: Pay #2 + 5%+ Pay #4	5	145,977	5	155,759	5	166,192	5	177,331	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #8× Pay #5	5	160,575	5	170,356	5	180,790	5	191,928	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4# Pay #6	5	167,874	5	192,253	5	202,687	\$	213,825	
	Service Longevity Payment-30 YOS @ 20% of Step 1 Pay 84+ Pay 87	\$	175,173	5	184,954	\$	195,388	\$	206,526	
Class 10 Assistant Chief	Base Annual Salary October 4, 2015	s	152,535	5	162,702	S	173,538			
	Base Pay with 3% Increase as of October2, 3016+ Base Pay #1	5	157,111	5	167,583	5	178,744			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	5	163,710	5	174,621	5	186,252			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #0	5	171,895	5	182,807	5	194,437			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%+ Pay #4	5	171,895	5	183,352	5	195,564			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	5	189,085	5	200,542	5	212,754			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #6	5	197,679	5	209,136	5	221,348			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7	5	206,274	5	217,731	5	229,943			

District of Columbia Government Salary Schedule: Office of the Attorney General (Non-union)



Fiscal Year: 2017 Service Code Definition: Attorneys (includes both OAG and other agencies)

Effective Date: 10/02/16

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A35

Pay Plan/Schedule: Peoplesoft Schedule: LS (Legal Service) LA001

% Increase: 3%

Resolution Number:

							Ste	DS.											Between
Grade	1		2		3	4	5		6		7		8		9		10		Steps
09 \$	51,190	Ş	52,895	Ş	54,600	\$ 56,305	\$ 58,010	\$	59,715	\$	61,420	Ş	63,125	\$	64,830	\$	66,535	\$	1,705
10 \$	56,366	\$	58,246	\$	60,126	\$ 62,006	\$ 63,886	\$	65,766	\$	67,646	\$	69,526	5	71,406	5	73,286	\$	1,880
11 \$	61,928	\$	63,994	\$	66,060	\$ 68,126	\$ 70,192	\$	72,258	\$	74,324	\$	76,390	\$	78,456	\$	80,522	\$	2,066
12 \$	74,222	\$	76,698	5	79,174	\$ 81,650	\$ 84,126	\$	86,602	\$	89,078	\$	91,554	5	94,030	5	96,506	5	2,476
13 \$	88,265	\$	91,209	5	94,153	\$ 97,097	\$ 100,041	5	102,985	5	105,929	\$	108,873	5	111,817	5	114,761	5	2,944
14 \$	104,306	\$	107,784	5	111,262	\$ 114,740	\$ 118,218	\$	121,696	\$	125,174	\$	128,652	5	132,130	5	135,608	\$	3,478
15 \$	122,690	S	126,781	5	130.872	\$ 134,963	\$ 139.054	5	143,145	5	147.236	S	151.327	5	155,418	S	159.509	S	4.091

District of Columbia Government Salary Schedule: Legal Supervisory Service (LX)



Fiscal Year:

Service Code Definition:

Legal Service Attorney Managers and Attorneys in the Senior Executive

Service (includes both OAG and other agencies)

Effective Date: 10/02/16

Non-union

Affected CBU/Service Code(s): XAA A34

Occupational Series:

Pay Plan/Schedule: Peoplesoft Schedule:

LX (Legal Service)

2017

905

% Increase:

Union/Nonunion:

3%

Resolution Number:

Grade MINIMUM	MIDPOINT	MAX	стист
LX1 \$ 104,307	\$ 131,905	\$	159,505
LX2 \$ 115,923	\$ 145,556	\$	175,189
LX3 \$ 129,545	\$ 161,743	s	193,942

District of Columbia Government Salary Schedule: Executive Service Schedule



Fiscal Year:

2017

Service Code Definition: Executive Service (DX)

Effective Date:

10/02/16

Union/Nonunion:

Non-union

Affected CBU/Service Code(s): XXX A87

Pay Plan/Schedule: Peoplesoft Schedule:

DX DX0000

% Increase:

3%

Resolution Number:

- CTC	Grade	MINIMUM	MI	M	MAXIMUM	
	E1 :	95,988	\$	119,985	\$	143,982
	E2 :	104,386	\$	130,448	\$	156,509
	E3 :	113,505	\$	141,774	\$	170,043
	E4 :	123,345	\$	154,036	\$	184,729
	E5 :	§ 133,543	\$	167,559	\$	201,574

Fiscal Year: Effective Date:

2017 10/01/16

3%

Service Code Definition:

Non Union Educational Service Employees (Non Instructional)

Union/Nonunion:

Non-union

Affected CBU/Service Code(s):

WAA A01, WAA A06, WAA A17, WAA K10, XGA A01, XGA A06,

XGA A17, XGA K10

% Increase:

					Step						Between
Grade	1	2	3	4	5	6	7	8	9	10	Steps (Avg)
EG-01	\$ 16,857	\$ 17,371	\$ 17,884	\$ 18,399	\$ 18,912	\$ 19,426	\$ 19,941	\$ 20,454	\$ 20,968	\$ 21,483	\$ 514
EG-02	\$ 18,785	\$ 19,355	\$ 19,925	\$ 20,497	\$ 21,066	\$ 21,637	\$ 22,207	\$ 22,778	\$ 23,349	\$ 23,919	\$ 571
EG-03	\$ 20,339	\$ 20,968	\$ 21,599	\$ 22,228	\$ 22,857	\$ 23,486	\$ 24,116	\$ 24,745	\$ 25,376	\$ 26,005	\$ 630
EG-04	\$ 22,661	\$ 23,363	\$ 24,066	\$ 24,768	\$ 25,470	\$ 26,171	\$ 26,874	\$ 27,576	\$ 28,278	\$ 28,980	\$ 702
EG-05	\$ 25,153	\$ 25,944	\$ 26,735	\$ 27,524	\$ 28,316	\$ 29,107	\$ 29,898	\$ 30,687	\$ 31,478	\$ 32,269	\$ 791
EG-06	\$ 27,877	\$ 28,753	\$ 29,630	\$ 30,507	\$ 31,384	\$ 32,260	\$ 33,137	\$ 34,014	\$ 34,890	\$ 35,768	\$ 877
EG-07	\$ 30,791	\$ 31,766	\$ 32,744	\$ 33,722	\$ 34,699	\$ 35,678	\$ 36,654	\$ 37,631	\$ 38,609	\$ 39,588	\$ 977
EG-08	\$ 33,943	\$ 35,024	\$ 36,105	\$ 37,186	\$ 38,266	\$ 39,347	\$ 40,427	\$ 41,509	\$ 42,590	\$ 43,671	\$ 1,081
EG-09	\$ 37,325	\$ 38,522	\$ 39,718	\$ 40,914	\$ 42,111	\$ 43,307	\$ 44,504	\$ 45,700	\$ 46,897	\$ 48,093	\$ 1,196
EG-10	\$ 40,965	\$ 42,276	\$ 43,589	\$ 44,901	\$ 46,212	\$ 47,525	\$ 48,837	\$ 50,148	\$ 51,461	\$ 52,773	\$ 1,312
EG-11	\$ 45,006	\$ 46,446	\$ 47,888	\$ 49,329	\$ 50,769	\$ 52,211	\$ 53,651	\$ 55,093	\$ 56,533	\$ 57,975	\$ 1,441
EG-12	\$ 53,945	\$ 55,670	\$ 57,396	\$ 59,122	\$ 60,850	\$ 62,576	\$ 64,301	\$ 66,028	\$ 67,753	\$ 69,480	\$ 1,726
EG-13	\$ 64,131	\$ 66,189	\$ 68,245	\$ 70,303	\$ 72,360	\$ 74,416	\$ 76,474	\$ 78,531	\$ 80,589	\$ 82,645	\$ 2,057
EG-14	\$ 75,784	\$ 78,216	\$ 80,648	\$83,081	\$ 85,512	\$ 87,944	\$ 90,376	\$ 92,808	\$ 95,239	\$ 97,673	\$ 2,432
EG-15	\$ 85,710	\$ 88,460	\$ 91,211	\$ 93,963	\$ 96,714	\$ 99,465	\$ 102,216	\$ 104,967	\$ 107,718	\$ 110,469	\$ 2,751
EG-16	\$ 100,425	\$ 103,653	\$ 106,879	\$ 110,107	\$ 113,335	\$ 116,562	\$ 119,790	\$ 123,017	\$ 126,245	\$ 129,473	\$ 3,228

Fiscal Year: 2017 Service Code Definition: Executive Service Salary Schedule for DCPS Central Office

Effective Date: 10/01/16
Union/Nonunion: Non-union Affected CBU/Service Code(s): WAA A07

% Increase: 3%

					Step					Between
Grade	1	2	3	4	5	6	7	8	9	Steps (Avg)
EX-1	\$ 112,573	\$ 114,279	\$ 115,984	\$ 117,689	\$ 119,394	\$ 121,099	\$ 122,804	\$ 124,509	\$ 126,215	\$ 1,705
EX-2	\$ 120,599	\$ 122,305	\$ 124,010	\$ 125,715	\$ 127,420	\$ 129,125	\$ 130,830	\$ 132,535	\$ 134,241	\$ 1,705
EX-3	\$ 128,454	\$ 130,159	\$ 131,865	\$ 133,570	\$ 135,275	\$ 136,980	\$ 138,685	\$ 140,390	\$ 142,095	\$ 1,705
EX-4	\$ 134,650	\$ 136,355	\$ 138,061	\$ 139,766	\$ 141,471	\$ 143,176	\$ 144,881	\$ 146,586	\$ 148,291	\$ 1,705
EX-5	\$ 158,068	\$ 159,773	\$ 161,478	\$ 163,183	\$ 164,888	\$ 166,593	\$ 168,298	\$ 170,004	\$ 171,709	\$ 1,705
EX-6	\$ 170,515	\$ 172,220	\$ 173,925	\$ 175,630	\$ 177,335	\$ 179,040	\$ 180,745	\$ 182,451	\$ 184,156	\$ 1,705

Sec. 3. Applicability.

- (a) The compensation system changes approved in section 2 shall not be applicable to employees of the Office of the Chief Financial Officer or the Board of Trustees of the University of the District of Columbia.
- (b) For fiscal year 2013, the compensation system changes approved in section 2 shall apply retroactively as of April 7, 2013.
- (c) For fiscal years 2015, 2016, and 2017, the compensation system changes approved in section 2 shall apply prospectively on the 1st day of the 1st pay period beginning on or after October 1st of each respective fiscal year .

Sec. 4. Transmittal.

The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. Effective date.

This resolution shall take effect immediately.