

A RESOLUTION

**Proposed
Resolution
20-840**

**See Emergency
D.C. Res. 20-592
20 DCStat 4021**

To declare the existence of an emergency with respect to the need to approve the negotiated compensation collective bargaining agreement submitted by the Mayor for District of Columbia Department of Behavioral Health employees who are represented by the Doctors' Council of the District of Columbia.

**Compensation
Agreement
between the
District of
Columbia and
the Doctors'
Council of the
District of
Columbia
Emergency
Declaration
Resolution of
2014**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District of Columbia and the Doctors' Council of the District of Columbia Emergency Declaration Resolution of 2014".

Sec. 2. (a) The District of Columbia negotiated a compensation agreement with the Doctors' Council of the District of Columbia that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the Union, that the first such compensation increase is made effective April 1, 2013, which constitutes a change to the affected pay schedule and a resulting minimum increase of 3% in each bargaining unit member's gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(f)(1)), which provides "that negotiations shall be completed prior to submission of a budget" for the years covered by the agreement, this agreement must be acted on by Council immediately.

(c) In order to effectuate the terms of the compensation agreement in Fiscal Year 2014, the Mayor recommends that the compensation agreement between the Government of the District of Columbia and the Doctors' Council of the District of Columbia be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed under the terms of the negotiated agreement.

Sec.3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia and the Doctors' Council of the District of Columbia Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.