

COUNCIL OF THE DISTRICT OF COLUMBIA
D.C. Resolution 20-715, effective December 2, 2014

20 DCSTAT 4634

A RESOLUTION

**Proposed
Resolution
20-1105**

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain uniformed members of the Fire and Emergency Medical Services Department not covered by collective bargaining.

**Emergency
Declaration
Res. 20-714
20 DCStat 4633**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Career and Excepted Service Employees Compensation System Changes for Fire Officials Emergency Approval Resolution of 2014”.

**Career and
Excepted
Service
Employees
Compensation
System
Changes for
Fire Officials
Emergency
Approval
Resolution of
2014**

Sec. 2. Pursuant to sections 1105(d) and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.05(d) and 1-611.06), the Council of the District of Columbia approves the proposed compensation system changes recommended by the Mayor for a salary increase of 3.0% for the period of April 6, 2012, through April 6, 2013; 3.5% for the period of April 7, 2013, through April 5, 2014; and 3.5% for the period of April 6, 2014, through October 4, 2014, to the salary of Career and Excepted Service employees not covered by collective bargaining in the Fire and Emergency Medical Services Department occupying the positions of Assistant Fire Chief, Deputy Fire Chief, and Battalion Fire Chief, which were transmitted by the Mayor to the Council on October 20, 2014.

Sec. 3. The proposed compensation system changes referred to in section 2 of this resolution are approved as follows:



District of Columbia Government Salary Schedule: Fire Service (Non-Union)

Fiscal Year: 2012

Effective Date: 4/8/2012 (Revised 9/2014)

Union/Nonunion: Non-union Affected CBM/Service Code(s): XAA D02, XAA D03, XAA D12, XAA D13


Pay Plan/Schedule: Fire Service (FS)
PeopleSoft Schedule: DS0502, FF5053 (XAA D03)

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps			
		1	2	3	4
Class 08 Battalion Chief	Base Annual Salary October 1, 2006	\$ 91,425	\$ 95,182	\$ 101,183	\$ 106,465
	Base Pay with 2% Increase as of April 1, 2007: Base Pay x1	\$ 94,171	\$ 98,067	\$ 104,216	\$ 108,638
	Service Longevity Payments: 10 Yr @ 5% of Step 1 Pay x1a Pay x2	\$ 80,879	\$ 83,776	\$ 88,907	\$ 94,140
	Service Longevity Payments: 20 Yr @ 10% of Step 1 Pay x1a Pay x3	\$ 103,505	\$ 108,488	\$ 113,638	\$ 119,056
	Service Longevity Payments: 25 Yr @ 15% of Step 1 Pay x1a Pay x4	\$ 108,286	\$ 113,183	\$ 118,344	\$ 123,785
Class 09 Deputy Fire Chief	Base Annual Salary October 1, 2006	\$ 113,005	\$ 117,802	\$ 123,683	\$ 128,474
	Base Pay with 2% Increase as of April 1, 2007: Base Pay x1	\$ 107,295	\$ 114,454	\$ 122,156	\$ 130,341
	Service Longevity Payments: 10 Yr @ 5% of Step 1 Pay x1a Pay x2	\$ 116,040	\$ 123,444	\$ 131,346	\$ 139,777
	Service Longevity Payments: 20 Yr @ 10% of Step 1 Pay x1a Pay x3	\$ 121,595	\$ 128,970	\$ 138,872	\$ 145,903
	Service Longevity Payments: 25 Yr @ 15% of Step 1 Pay x1a Pay x4	\$ 127,091	\$ 134,456	\$ 142,586	\$ 150,828
Class 10 Assistant Chief	Base Annual Salary October 1, 2006	\$ 132,617	\$ 140,021	\$ 147,923	\$ 156,354
	Base Pay with 2% Increase as of April 1, 2007: Base Pay x1	\$ 128,345	\$ 134,754	\$ 143,744	\$ 151,606
	Service Longevity Payments: 10 Yr @ 5% of Step 1 Pay x1a Pay x2	\$ 130,135	\$ 138,607	\$ 146,066	\$ 154,583
	Service Longevity Payments: 20 Yr @ 10% of Step 1 Pay x1a Pay x3	\$ 143,150	\$ 151,821	\$ 161,070	\$ 169,877
	Service Longevity Payments: 25 Yr @ 15% of Step 1 Pay x1a Pay x4	\$ 148,657	\$ 158,327	\$ 167,577	\$ 174,084



District of Columbia Government Salary Schedule: Fire Service (Non-Union)

Fiscal Year: 2013

Effective Date:

4/7/2013 (Revised 9/2014)

Union/Nonunion:

Non-union

Affected CBU/Service Code(s):

XAA D02, XAA D03, XAA D12, XAA D13

Pay Plan/Schedule:

Fire Service (FS)

Proplascraft Schedule:

050062, FF0003 (XAA D03)

% Increase:

3.6%

Revolutive Number:

Date of Resolution:

Grade

12

13

14

15

16

Class 08 Battalion Chief

Class 09 Deputy Fire Chief

Class 10 Assistant Chief

Base Annual Salary April 6, 2013

Base Pay with 3.6% Increase as of April 7, 2013: Base Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

\$ 94,171 \$ 99,007 \$ 104,216 \$ 109,639

\$ 97,467 \$ 102,535 \$ 107,866 \$ 113,477

\$ 102,349 \$ 107,408 \$ 112,749 \$ 118,360

\$ 107,214 \$ 112,262 \$ 117,613 \$ 123,223

\$ 112,087 \$ 117,155 \$ 122,485 \$ 128,007

\$ 116,960 \$ 122,028 \$ 127,390 \$ 132,970

Base Annual Salary April 6, 2013

Base Pay with 3.6% Increase as of April 7, 2013: Base Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 20 HRS @ 25% of Base 1 Pay Rate Pay all

\$ 110,514 \$ 117,919 \$ 125,821 \$ 134,251

\$ 114,302 \$ 122,046 \$ 130,224 \$ 138,860

\$ 120,101 \$ 127,765 \$ 135,943 \$ 144,869

\$ 125,800 \$ 133,484 \$ 141,863 \$ 150,388

\$ 131,508 \$ 139,203 \$ 147,307 \$ 155,107

\$ 137,258 \$ 144,922 \$ 153,101 \$ 161,826

Base Annual Salary April 6, 2013

Base Pay with 3.6% Increase as of April 7, 2013: Base Pay all

Service Longevity Payment: 15 HRS @ 25% of Base 1 Pay rate Pay all

Service Longevity Payment: 15 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 15 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 15 HRS @ 25% of Base 1 Pay Rate Pay all

Service Longevity Payment: 15 HRS @ 25% of Base 1 Pay Rate Pay all

\$ 130,136 \$ 136,807 \$ 143,056 \$ 148,056

\$ 134,691 \$ 143,665 \$ 150,400 \$ 158,873

\$ 141,406 \$ 150,400 \$ 158,873 \$ 168,707

\$ 148,190 \$ 157,134 \$ 166,707 \$ 173,442

\$ 154,895 \$ 163,869 \$ 173,442 \$ 180,177

\$ 161,608 \$ 170,603 \$ 180,177 \$ 187,177

District of Columbia Government Salary Schedule: Fire Service (Non-Union)

4/8/2014 (Revised 9/2014)

Mar-Union

Fire Service (FS)

US1057.FF0103 (XAA 003)

244


Resolution Number:

Date of Revision:

Grade	Subject				
	1	2	3	4	
Class 08 Battalion Chief	Basic Annual Salary April 1, 2013	\$ 27,457	\$ 102,535	\$ 107,865	\$ 113,477
	Basic Pay with 3.6% Increase as of April 6, 2014 (see Rate Pay #1)	\$ 100,878	\$ 106,134	\$ 111,641	\$ 117,448
	Service Longevity Payments: 12 YRS. (6 YRS. of 2012 + 6 YRS. of 2013)	\$ 105,922	\$ 111,167	\$ 116,685	\$ 122,492
	Service Longevity Payments: 20 YRS. (6 YRS. of 2012 + 14 YRS. of 2013)	\$ 110,966	\$ 116,211	\$ 121,729	\$ 127,536
	Service Longevity Payments: 20 YRS. @ 118% of Step 1 Pay (see Pay #4)	\$ 116,010	\$ 121,255	\$ 126,773	\$ 132,580
	Service Longevity Payments: 20 YRS. @ 120% of Step 1 Pay (see Pay #4)	\$ 121,254	\$ 126,500	\$ 131,817	\$ 137,624
	Basic Annual Salary April 1, 2013	\$ 114,362	\$ 122,046	\$ 130,224	\$ 138,850
Class 09 Deputy Fire Chief	Basic Pay with 3.6% Increase as of April 6, 2014 (see Rate Pay #1)	\$ 118,365	\$ 126,317	\$ 134,782	\$ 143,613
	Service Longevity Payments: 12 YRS. (6 YRS. of 2012 + 6 YRS. of 2013)	\$ 124,304	\$ 132,237	\$ 140,702	\$ 149,733
	Service Longevity Payments: 20 YRS. @ 118% of Step 1 Pay (see Pay #4)	\$ 130,224	\$ 138,156	\$ 146,031	\$ 153,852
	Service Longevity Payments: 20 YRS. @ 120% of Step 1 Pay (see Pay #4)	\$ 136,143	\$ 144,075	\$ 151,940	\$ 159,771
	Service Longevity Payments: 20 YRS. @ 122% of Step 1 Pay (see Pay #4)	\$ 142,062	\$ 149,994	\$ 157,860	\$ 165,680
	Basic Annual Salary April 1, 2013	\$ 134,691	\$ 142,665	\$ 151,236	\$ 160,402
	Basic Pay with 3.6% Increase as of April 6, 2014 (see Rate Pay #1)	\$ 139,405	\$ 148,023	\$ 156,602	\$ 165,242
Class 10 Assistant Chief	Service Longevity Payments: 15 YRS. @ 118% of Step 1 Pay (see Pay #4)	\$ 146,376	\$ 155,054	\$ 163,772	\$ 172,542
	Service Longevity Payments: 20 YRS. @ 118% of Step 1 Pay (see Pay #4)	\$ 153,246	\$ 162,024	\$ 170,842	\$ 179,702
	Service Longevity Payments: 20 YRS. @ 120% of Step 1 Pay (see Pay #4)	\$ 160,316	\$ 169,094	\$ 177,912	\$ 186,772
	Service Longevity Payments: 20 YRS. @ 122% of Step 1 Pay (see Pay #4)	\$ 167,386	\$ 176,164	\$ 184,982	\$ 193,842
	Basic Annual Salary April 1, 2013	\$ 154,362	\$ 162,836	\$ 171,310	\$ 180,784
	Basic Pay with 3.6% Increase as of April 6, 2014 (see Rate Pay #1)	\$ 159,076	\$ 167,550	\$ 176,024	\$ 184,498
	Service Longevity Payments: 15 YRS. @ 118% of Step 1 Pay (see Pay #4)	\$ 166,047	\$ 174,521	\$ 182,995	\$ 191,469

District of Columbia Government Salary Schedule: Fire Service (Non-Union)		Steps			
Pay Plan/Step	2015	1	2	3	4
Effective Date: 10/01/2014 (Revised 5/2014)					
Union/Nonunion: Non-union	Affected CAGS/Service Code(s):				
Pay Plan/Step: Fire Service (FS)					
Pay Plan/Step Schedule: D51002, FF0003 (XAA D03)	XAA D02, XAA D03, XAA D12, XAA D13				
% Increase: 3.0%					
Min/Max/Step Number:					
Date of Resolution:					
Class 08 Battalion Chief					
Base Pay with 31st Increment as of October 1, 2014: \$111,641					
Service Computed Increment: 20 YOS @ 3% of Base 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Class 09 Deputy Fire Chief					
Base Pay with 31st Increment as of October 1, 2014: \$143,585					
Service Computed Increment: 20 YOS @ 3% of Base 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Class 10 Assistant Chief					
Base Pay with 31st Increment as of October 1, 2014: \$173,365					
Service Computed Increment: 20 YOS @ 3% of Base 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					
Service Computed Increment: 20 YOS @ 3% of 2000 1 Pay Plan Pay 02					

Fiscal Year:		2015	2016			
Effective Date:		10/1/2015 (Revised 9/14)				
Union/Association:		Non-union	XAA D02, XAA D03, XAA D12, XAA D13			
Pay Plan Schedule:		Fire Service (FS)				
Pay Plan Schedule:		DSE060, PF8882 (XAA D03)				
%		3.0%				
Resolution Number:						
Date of Resolution:						
Grade			1	2	3	4
Class 08 Battalion Chief						
Base Annual Salary Schedule 3, 2014			\$ 103,905	\$ 109,337	\$ 114,891	\$ 120,672
Base Pay with 1% increase as of October 4, 2014 Base Pay x1			\$ 107,022	\$ 112,586	\$ 118,440	\$ 124,601
Service Longevity Payments 20 Yrs @ 1% of Base 1 Pay x1a Pay x1			\$ 112,373	\$ 117,938	\$ 123,791	\$ 129,862
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 117,724	\$ 123,289	\$ 129,143	\$ 135,303
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 123,075	\$ 128,640	\$ 134,494	\$ 140,654
Service Longevity Payments 20 Yrs @ 2.0% of Base 1 Pay x1a Pay x1			\$ 128,426	\$ 133,991	\$ 139,845	\$ 146,006
Class 09 Deputy Fire Chief						
Base Annual Salary Schedule 3, 2014			\$ 121,937	\$ 130,107	\$ 138,836	\$ 148,128
Base Pay with 1% increase as of October 4, 2014 Base Pay x1			\$ 125,999	\$ 134,010	\$ 142,890	\$ 152,572
Service Longevity Payments 20 Yrs @ 1% of Base 1 Pay x1a Pay x1			\$ 131,875	\$ 140,290	\$ 149,210	\$ 158,851
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 138,154	\$ 146,589	\$ 155,550	\$ 165,131
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 144,434	\$ 152,849	\$ 161,830	\$ 171,411
Service Longevity Payments 20 Yrs @ 2.0% of Base 1 Pay x1a Pay x1			\$ 150,714	\$ 159,129	\$ 168,109	\$ 177,690
Class 10 Assistant Chief						
Base Annual Salary Schedule 3, 2014			\$ 143,588	\$ 153,154	\$ 163,360	\$ 174,200
Base Pay with 1% increase as of October 4, 2014 Base Pay x1			\$ 147,899	\$ 157,749	\$ 168,260	\$ 179,550
Service Longevity Payments 20 Yrs @ 1% of Base 1 Pay x1a Pay x1			\$ 155,290	\$ 165,144	\$ 175,655	\$ 186,905
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 162,686	\$ 172,538	\$ 183,050	\$ 194,445
Service Longevity Payments 20 Yrs @ 1.5% of Base 1 Pay x1a Pay x1			\$ 170,079	\$ 179,933	\$ 190,445	\$ 201,839
Service Longevity Payments 20 Yrs @ 2.0% of Base 1 Pay x1a Pay x1			\$ 177,474	\$ 187,328	\$ 197,839	\$ 208,733

District of Columbia Government Salary Schedule: Fire Service (Non-Union)				
<div> <div>  </div> <div> Fiscal Year: 2017 Effective Date: 10/1/2016 (Revised 6/14) Union/Nonunion: Non-union Pay Plan/Schedule: Fire Service (FS) Payroll Schedule: D50152, FF0003 (XAA D53) % Increase: 3.0% Position Number: Date of Resolution: </div> <div> Affected CBU/Service Code(s): XAA D02, XAA D03, XAA D12, XAA D13 </div> </div>				
Grade	1	2	3	4
Class 08 Battalion Chief				
	\$116,407.00 (Salary October 4, 2016) Rate Pay with 3% Increase as of October 2, 2016: Rate Pay #1 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2			
	\$ 107,022	\$ 112,598	\$ 118,440	\$ 124,501
	\$ 110,232	\$ 115,864	\$ 121,564	\$ 127,339
	\$ 115,744	\$ 121,476	\$ 127,325	\$ 133,351
	\$ 121,256	\$ 126,987	\$ 132,817	\$ 138,362
	\$ 126,767	\$ 132,499	\$ 138,328	\$ 144,374
	\$ 132,279	\$ 138,011	\$ 144,040	\$ 150,356
Class 09 Deputy Fire Chief				
	Rate Annual Salary October 4, 2016 Rate Pay with 3% Increase as of October 2, 2016: Rate Pay #1 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2			
	\$ 125,505	\$ 134,010	\$ 142,500	\$ 152,572
	\$ 129,363	\$ 138,030	\$ 147,380	\$ 157,149
	\$ 133,831	\$ 144,483	\$ 153,740	\$ 163,617
	\$ 142,290	\$ 150,967	\$ 160,316	\$ 170,089
	\$ 148,767	\$ 157,435	\$ 166,889	\$ 176,853
	\$ 155,235	\$ 163,903	\$ 173,163	\$ 183,021
Class 10 Assistant Chief				
	Rate Annual Salary October 4, 2016 Rate Pay with 3% Increase as of October 2, 2016: Rate Pay #1 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2 Grade Length: Payment 31, 6/12 @ 1% of Step 1 Pay #1 to Pay #2			
	\$ 147,885	\$ 157,749	\$ 168,260	\$ 179,308
	\$ 152,352	\$ 162,481	\$ 173,009	\$ 184,029
	\$ 159,340	\$ 170,093	\$ 180,929	\$ 192,041
	\$ 167,565	\$ 177,715	\$ 188,541	\$ 199,841
	\$ 175,192	\$ 185,331	\$ 196,160	\$ 206,160
	\$ 182,768	\$ 192,903	\$ 203,735	\$ 213,735

Sec. 4. Applicability.

The compensation system changes in section 3 for fiscal years 2012, 2013, and 2014, shall become effective retroactively, on April 6, 2012, April 7, 2013, and April 6, 2014, respectively, and for fiscal years 2015, 2016, and 2017, shall be effective the first pay period on or after October 1st of fiscal years specified above.

Sec. 5. Transmittal.

The Council shall transmit a copy of this resolution, upon its adoption, to the Mayor and the Metropolitan Police Department.

Sec. 6. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 7. Effective date.

This resolution shall take effect immediately.