

A RESOLUTION

**Proposed
Resolution
20-**

**See Emergency
D.C. Res. 20-715
20 DCStat 4634**

To declare the existence of an emergency with respect to the need to approve proposed compensation system changes for uniformed members of the Fire and Emergency Medical Services Department not covered by collective bargaining.

**Career and
Excepted
Service
Employees
Compensation
System for
Changes for
Fire Officials
Emergency
Declaration
Resolution of
2014**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Career and Excepted Service Employees Compensation System for Changes for Fire Officials Emergency Declaration Resolution of 2014”.

Sec. 2. (a) It has become necessary to adjust the salary schedules by 3.0% for the period of April 6, 2012, through April 6, 2013; .5% for the period of April 7, 2013, through April 5, 2014; and 3.5% for the period of April 6, 2014, through October 4, 2014, for non-union fire officials in the Career and Excepted Service that were included in the Career, Educational, Excepted, Management Supervisory, Legal and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013, effective June 18, 2013 (Res. 20-166; 60 DCR 9600), retroactively to April 6, 2012.

(b) Pursuant to the Interest Arbitration Award and Compensation Agreement between the District of Columbia Fire and Emergency Medical Services Department and the Local 36 International Association of Firefighters (Compensation Unit 4) Emergency Approval Act of 2014, approved July 30, 2014 (D.C. Act 20-0384; 61 DCR 8043), union employees in the Fire and Emergency Medical Services Department occupying uniformed positions are scheduled to receive a salary increase of 3.0% for the period of April 6, 2012, through April 6, 2013; 3.5% for the period of April 7, 2013, through April 5, 2014; and 3.5% for the period of April 6, 2014, through October 4, 2014.

(c) The salary increases and effective date in subsection (a) of this section are consistent with the salary increase awarded to Compensation Unit 4 and will reduce the gap between collective bargaining unit and non-collective bargaining unit uniformed members of the Fire and Emergency Medical Services Department.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Career and Excepted Service Employees Compensation System Changes for Fire Officials Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.