

A RESOLUTION

**Proposed
Resolution
20-329**

**See Emergency
D.C. Res.20-264
20 DCStat 2131**

To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement for employees in Compensation Unit 33.

**Compensation
Agreement
between the
District of
Columbia and
Compensation
Unit 33
Approval
Emergency
Declaration
Resolution of
2013**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia and Compensation Unit 33 Approval Emergency Declaration Resolution of 2013.”

Sec.2. (a) The District of Columbia negotiated a Compensation Agreement for District of Columbia employees in Compensation Unit 33 that covers certain compensation increases over a period of 3 years. The Mayor is proposing, as agreed with the Union, that the compensation increase is made effective beginning the 1st day of the 1st full pay period beginning on or after October 1, 2011, which constitutes a change to the A-35 pay schedule and a resulting minimum increase of 1.5% in each bargaining unit member’s gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed prior to submission of a budget for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the Compensation Agreement between the District of Columbia and Compensation Unit 33 Emergency Approval Resolution of 2013 be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of the union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec.3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia and Compensation Unit 33 Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.