

A RESOLUTION

**Proposed
Resolution
20-1023**

**See Emergency
D.C. Res. 20-642
20 DCStat 4550**

To declare the existence of an emergency with respect to the need to approve salary increases and other negotiated benefits under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Public School employees who are represented by the American Federation of State, County and Municipal Employees ("AFSCME"), Local 2921 AFL-CIO, as set forth in the pay schedules.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Collective Bargaining Agreement between the District of Columbia Public Schools and American Federation of State, County and Municipal Employees, Local 2921, AFL-CIO Emergency Declaration Resolution of 2014".

**Collective
Bargaining
Agreement
between the
District of
Columbia
Public Schools
and American
Federation of
State, County
and Municipal
Employees,
Local 2921,
AFL-CIO
Emergency
Declaration
Resolution of
2014**

Sec. 2. (a) The District of Columbia Public Schools negotiated a compensation agreement ("Collective Bargaining Agreement") with AFSCME Local 2921 that requires certain wage increases and other compensation and benefits over a period of 4 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective October 1, 2013, which constitutes a change to the pay schedule and a resulting minimum increase of 3% in each bargaining unit member's gross salary. Given section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which contemplates "that negotiations shall be completed prior to submission of a budget" for the years covered by the agreement, the Collective Bargaining Agreement must be acted on by Council immediately.

(b) In order to effectuate the terms of the Collective Bargaining Agreement, the Mayor recommends that the Collective Bargaining Agreement between the District of Columbia Public Schools and American Federation of State, County and Municipal Employees, Local 2921 Emergency Approval Resolution of 2014 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the Collective Bargaining Agreement may result in undermining the confidence of union members in the District of Columbia government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Collective Bargaining Agreement between the District of Columbia Public Schools and

COUNCIL OF THE DISTRICT OF COLUMBIA
D.C. Resolution 20-641, effective October 7, 2014

20 DCSTAT 4549

American Federation of State, County and Municipal Employees, Local 2921, AFL-CIO
Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.