

A RESOLUTION

**Proposed
Resolution
20-501**

**See Emergency
D.C. Res. 20-335
20 DCStat 2767**

To declare the existence of an emergency with respect to the need to approve the negotiated compensation collective bargaining agreement for District of Columbia Department of General Services employees who are represented by the Teamsters Locals 639 and 730, affiliated with the International Brotherhood of Teamsters.

**Compensation
Agreement
between the
District of
Columbia
Department of
General
Services and
Teamsters
Locals 639
and 730,
affiliated
with the
International
Brotherhood
of Teamsters
Emergency
Declaration
Resolution of
2013**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia Department of General Services and Teamsters Locals 639 and 730, affiliated with the International Brotherhood of Teamsters Emergency Declaration Resolution of 2013”.

Sec. 2. (a) The District of Columbia Department of General Services negotiated a compensation agreement with Teamsters Locals 639 and 730 that requires certain wage increases and other compensation and benefits over a period of 4 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective April 1, 2013, which constitutes a change to the pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary. To comply with section 1717(f) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides “that negotiations shall be completed prior to submission of a budget” for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(b) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the Compensation Agreement between the District of Columbia Department of General Services and Teamsters Locals 639 and 730, affiliated with the International Brotherhood of Teamsters Emergency Approval Resolution of 2013 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia Department of General Services

and Teamsters Locals 639 and 730, affiliated with the International Brotherhood of Teamsters Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.