

A RESOLUTION

**Proposed
Resolution
20-1019**

**See Emergency
D.C. Res. 20-638
20 DCStat 4544**

To declare the existence of an emergency with respect to the need to approve salary increases under the terms of the negotiated compensation collective bargaining agreement for employees represented by the American Federation of State, County and Municipal Employees ("AFSCME"), Local 1959.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation and Collective Bargaining Agreement between the District of Columbia Government Office of the State Superintendent of Education, Division of Transportation and District Council 20 Local 1959 American Federation of State, County and Municipal Employees Emergency Declaration Resolution of 2014".

**Compensation
and Collective
Bargaining
Agreement
between the
District of
Columbia
Government
Office of the
State
Superintendent
of Education,
Division of
Transportation
and District
Council 20
Local 1959
American
Federation of
State, County
and Municipal
Employees
Emergency
Declaration
Resolution of
2014**

Sec. 2. (a) The District of Columbia negotiated a compensation agreement ("Compensation and Working Conditions Agreement") for District of Columbia employees represented by AFSCME, Local 1959 that requires certain compensation increases over a period of 5 years. The Mayor proposes, as agreed with the union, that the first compensation increase is made effective beginning the first full pay period commencing on or after April 1, 2013, which constitutes a change to the relevant pay schedule and a resulting minimum increase of 2.5 % in each bargaining unit member's gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed prior to submission of a budget for the years covered by the agreement, the Compensation and Working Conditions Agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the Compensation and Working Conditions Agreement, the Mayor recommends that the Compensation and Collective Bargaining Agreement between the District of Columbia Government Office of the State Superintendent of Education, Division of Transportation and District Council 20 Local 1959 American Federation of State, County and Municipal Employees Emergency Approval Resolution of 2014 be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of the union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation and Collective Bargaining Agreement between the District of Columbia Government Office of the State Superintendent of Education, Division of Transportation and District Council 20 Local 1959 American Federation of State, County and Municipal Employees Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.