

**A RESOLUTION**

**Proposed  
Resolution  
20-268**

*See*  
**Emergency  
D.C. Res.  
20-174  
20 DCStat 1674**

*To declare the existence of an emergency with respect to the need to authorize salary increases and other benefits under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Department of Mental Health employees represented by the 1199 Service Employees International Union United Healthcare Workers East, MD/DC Region.*

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia Department of Mental Health and 1199 Service Employees International Union United Healthcare Workers East, MD/DC Region, Emergency Declaration Resolution of 2013”.

**Compensation  
Agreement  
between the  
District of  
Columbia  
Department of  
Mental Health  
and 1199  
Service  
Employees  
International  
Union United  
Healthcare  
Workers East,  
MD/DC  
Region,  
Emergency  
Declaration  
Resolution of  
2013**

Sec. 2. (a) The District of Columbia Department of Mental Health negotiated a compensation agreement with 1199 Service Employees International Union United Healthcare Workers East, MD/DC Region, that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the Union, that the first such compensation increase is made effective April 1, 2013, which constitutes a change to the X95 pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed before submission of a budget for the years covered by the agreement, this agreement must be acted on by Council immediately.

(c) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the compensation agreement between the District of Columbia Department of Mental Health and 1199 Service Employees International Union United Healthcare Workers East, MD/DC Region, Emergency Approval Resolution of 2013 be approved on an emergency basis.

(d) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

(f) The employees covered by the agreement provide a variety of services to the residents and visitors of the District of Columbia.

(g) Unless legislative action is immediately taken to approve the negotiated compensation agreement, a negative impact upon the financial well-being and personal morale of the

members of the compensation collective bargaining unit may compromise the delivery of services, affecting the residents and visitors to the District of Columbia.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia Department of Mental Health and 1199 Service Employees International Union United Healthcare Workers East, MD/DC Region, Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.