

A RESOLUTION

To declare the existence of an emergency with respect to the need to approve the compensation system changes submitted by the Mayor to authorize salary increases for certain non-collective bargaining unit employees in the Career, Educational, Excepted, Management Supervisory, Legal and Executive Services.

**Proposed
Resolution
20-260**

See
**Emergency
D.C. Res.
20-166
20 DCStat 1606**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Declaration Resolution of 2013”.

**Career,
Educational,
Excepted,
Management
Supervisory,
Legal, and
Executive
Services for
Non-
Collective
Bargaining
Unit
Employees
Compensation
System
Changes
Emergency
Declaration
Resolution of
2013**

Sec. 2. (a) There exists an immediate need to approve the salary schedules submitted by the Mayor on May 2, 2013, for a 3% salary increase for certain non-collective bargaining unit employees in the Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services for fiscal years 2013, 2015, 2016, and 2017.

(b) For fiscal year 2013, the Mayor proposes that the salary increases are made effective retroactively to April 7, 2013.

(c) For fiscal years 2015, 2016, and 2017, the Mayor proposes that the salary increases are made effective prospectively on the 1st day of the 1st pay period beginning on or after October 1st.

(d) The salary increase and effective dates are consistent with the increase negotiated with Compensation Units 1 and 2 and will reduce the gap between collective bargaining unit and non-collective bargaining unit employees.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.