

A RESOLUTION

**Proposed
Resolution
20-844**

**See Emergency
D.C. Res. 20-594
20 DCStat 4023**

To declare the existence of an emergency with respect to the need to approve proposed compensation system changes for uniformed members of the Metropolitan Police Department not covered by collective bargaining.

**Career and
Excepted
Service
Employees
Compensation
System
Changes for
Police
Officials
Emergency
Declaration
Resolution of
2014**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Declaration Resolution of 2014”.

Sec. 2. (a) It has become necessary to adjust the salary schedules by 1% for non-union police officers in the Career and Excepted Service that were included in the Career, Educational, Excepted, Management Supervisory, Legal and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013, effective June 18, 2013 (Res. 20-166; 60 DCR 9600), retroactively to the first pay period on or after April 1, 2013.

(b) Pursuant to the Settlements and Interest Arbitration Award between the District of Columbia Government and the Fraternal Order of Police MPD Labor Committee (Compensation Unit 3) Emergency Approval Resolution of 2014, approved May 6, 2014 (Res. 20-482; 61 DCR 4896), union employees in the Metropolitan Police Department occupying uniformed positions below Class 5 are scheduled to receive a 4% base salary increase effective the first pay period on or after April 1, 2013.

(c) The salary increases and effective date in subsection (a) of this section are consistent with the salary increase awarded to Compensation Unit 3 and will reduce the gap between collective bargaining unit and non-collective bargaining unit uniformed members of the Metropolitan Police Department.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.