

A RESOLUTION

**Proposed
Resolution
20-262**

To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement for certain employees in Compensation Units 1 and 2.

**See
Emergency
D.C. Res.
20-168
20 DCStat 1665**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Emergency Declaration Resolution of 2013”.

**Compensation
Agreement
between the
District of
Columbia and
Compensation
Units 1 and 2
Emergency
Declaration
Resolution of
2013**

Sec. 2. (a) The District of Columbia negotiated a compensation agreement for District of Columbia employees in Compensation Units 1 and 2 that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective on the first full pay period beginning on or after April 1, 2013, which constitutes a change to the applicable pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed before submission of a budget for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Emergency Approval Resolution of 2013 be approved on an emergency basis.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Emergency Approval Resolution of 2013 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.