

**A RESOLUTION**

**Proposed  
Resolution  
20-266**

**See  
Emergency  
D.C. Res.  
20-172  
20 DCStat 1671**

*To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement between the District of Columbia Department of Mental Health and the National Union of Hospital and Health Care Employees (“NUHHCE”) 1199, American Federation of State, County, and Municipal Employees (“AFSCME”), Local 3758, AFL-CIO.*

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia Department of Mental Health and NUHHCE 1199, AFSCME Local 3758, Emergency Declaration Resolution of 2013”.

**Compensation  
Agreement  
between the  
District of  
Columbia  
Department of  
Mental Health  
and NUHHCE  
1199,  
AFSCME  
Local 3758,  
Emergency  
Declaration  
Resolution of  
2013**

Sec. 2. (a) The District of Columbia negotiated a compensation agreement for District of Columbia Department of Mental Health employees in NUHHCE 1199, AFSCME, Local 3758 that requires certain compensation increases over a period of 3 years. The Mayor proposes, as agreed with the Union, that the first such compensation increase is made effective on the first full pay period beginning on or after April 1, 2013, which constitutes a change to the applicable pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which provides that negotiations be completed before submission of a budget for the years covered by the agreement, this agreement must be acted on by the Council immediately.

(c) To effectuate the terms of the compensation agreement in fiscal year 2013, the Mayor recommends that the compensation agreement be approved on an emergency basis.

(d) Failure to effectuate the express terms of the compensation agreement may result in undermining the confidence of the union members in the District of Columbia government and its leadership.

(e) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the compensation agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia Department of Mental Health and NUHHCE 1199, AFSCME, Local 3758 Emergency Approval Resolution of 2013 be adopted on

an emergency basis.

Sec. 4. This resolution shall take effect immediately.