

A RESOLUTION

**Proposed
Resolution
20-838**

To declare the existence of an emergency with respect to approve the negotiated compensation collective bargaining agreement submitted by the Mayor for certain employees in Compensation Unit 19.

**See Emergency
D.C. Res. 20-590
20 DCStat 4018**

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Agreement between the District of Columbia and Compensation Unit 19 Emergency Declaration Resolution of 2014”.

**Compensation
Agreement
between the
District of
Columbia and
Compensation
Unit 19
Emergency
Declaration
Resolution of
2014**

Sec. 2. (a) The District of Columbia negotiated a compensation agreement for District of Columbia employees in Compensation Unit 19 that requires certain compensation increases over a period of 5 years. The Mayor proposes, as agreed with the Union, that the first such compensation increase is made effective retroactively to April 1, 2013, which constitutes implementation of a new pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary. In order for this to occur in accordance with the terms of the negotiated agreement, the new pay schedule must be authorized as quickly as possible.

(b) In order to effectuate the terms of the compensation agreement in Fiscal Year 2014, the Mayor recommends that the Compensation Agreement between the District of Columbia and Compensation Unit 19 Emergency Approval Resolution of 2014 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia Government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed under the terms of the negotiated agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Agreement between the District of Columbia and Compensation Unit 19 Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.