Clinical Development Lead

About DCRM Sciences:

DCRM Sciences, Inc. is a dynamic biotech company focused on accelerating the development of small molecule therapeutics for CNS disorders. We select late-stage preclinical, IND-ready therapeutics and advance them into clinical trials; fast and efficiently. Our clinical programs span across Southeast Asia and global regions. We are seeking a Clinical Development Lead to manage and drive our clinical trial execution, from design to delivery, in partnership with global CROs.

Position Overview:

The Clinical Development Lead will be responsible for overseeing the design, planning, execution, and monitoring of clinical trials, ensuring high-quality and timely delivery. He/She will serve as the primary liaison between the CROs, overseeing all trial activities and ensuring adherence to regulatory and scientific standards. He/She will work closely with our Regional Clinical Trial Operations Coordinator who will bridge some of the CROs' specific communications and DCRM Sciences. This is a cross-functional leadership role working closely with regulatory, preclinical, and executive teams. This position is highly autonomous and intensive; we expect applicants who can work under pressure.

Location:

- In-person in London, United Kingdom.
- Willingness to travel internationally (not often).

Core Responsibilities:

- End-to-end management of clinical trials (Phase 1 through later stages), ensuring alignment with scientific objectives and regulatory compliance with the help of our Regional Clinical Trial Operations Coordinator.
- Serve as the primary point of contact of DCRM Sciences for CROs and trial sites across Southeast Asia and other global regions.
- Provide strategic input into clinical development plans, study protocols, and regulatory submissions.
- Lead the design and implementation of clinical trial protocols for CNS-targeted small molecules.
- Oversee study start-up, site selection, recruitment strategies, and monitoring activities.
- Ensure quality control and risk management across the clinical trial lifecycle.
- Evaluate, select, and manage CROs and external vendors; in collaboration with the Regional Clinical Trial Operations Coordinator.
- Monitor performance and resolve operational issues proactively.
- Coordinate data collection and ensure timely, accurate, and GCP-compliant documentation.
- Bring or develop a deep understanding of CNS disease pathology, clinical endpoints, and regulatory pathways.
- Work with autonomy while following general guidelines.

Required Skills and Qualifications:

- Stay current with scientific literature and trends relevant to the therapeutic area.
- Author or co-author clinical study reports (CSRs), interim reports, and updates for internal and external stakeholders.
- Advanced degree (PhD, PharmD, MD, or MSc) in life sciences, pharmacology, or a related field.

- 3+ years of clinical development experience, ideally including CNS therapeutics and global trial execution.
- Demonstrated experience working directly with CROs and managing clinical trials.
- Ability to interpret and communicate preclinical and CMC (Chemistry, Manufacturing, and Controls) data to inform clinical strategy.
- Solid knowledge of ICH-GCP, FDA, EMA, and regional regulatory requirements.
- Experience designing and writing clinical trial protocols and reports.
- Proficiency in Microsoft Excel for data analysis and report generation.
- Publication history (minimum one scientific paper, review article, or research publication).
- Strong analytical skills and scientific reasoning abilities.
- Excellent scientific writing capabilities for detailed report preparation.
- Meticulous attention to detail and commitment to scientific accuracy.

Preferred Qualifications:

- Clinical development experience specifically in neurology, psychiatry, or neurodegeneration.
- Strong foundational knowledge of small molecule chemistry as it applies to drug mechanism of action, pharmacokinetics (PK), and ADME (Absorption, Distribution, Metabolism, and Excretion).
- Experience in early-phase (Phase 1) and proof-of-concept trials, as well as later stages.
- Demonstrated experience working directly with CROs and managing international clinical trials.
- Experience working in entrepreneurial or fast-growing biotech environments.

Note: We advise applicants to consider these preferred qualifications as additional features and not a prerequisite.

What We Offer:

- Opportunity to be involved in cutting-edge therapeutic areas.
- Highly autonomous work environment that values scientific rigor.
- Competitive compensation package.
- Chance to contribute to advancing promising CNS therapeutics in clinical applications.

Selection Process:

We are committed to a thorough and fair selection process to identify the most qualified candidates. The process begins with an initial screening call for shortlisted applicants. Candidates who advance past this stage will be invited to complete an evaluation case relevant to the role. Final hiring decisions will be based on the results of this evaluation. Successful candidates will receive an offer; those not selected will be notified accordingly. If you do not hear back from us, it means you were not selected to move forward at this time.