# Coding a Disability Inclusive World

3 Stories

2024 // Dennie Declercq // KCDC































**H&R BLOCK** 

















































**Speaker** 















## Dennie Declercq

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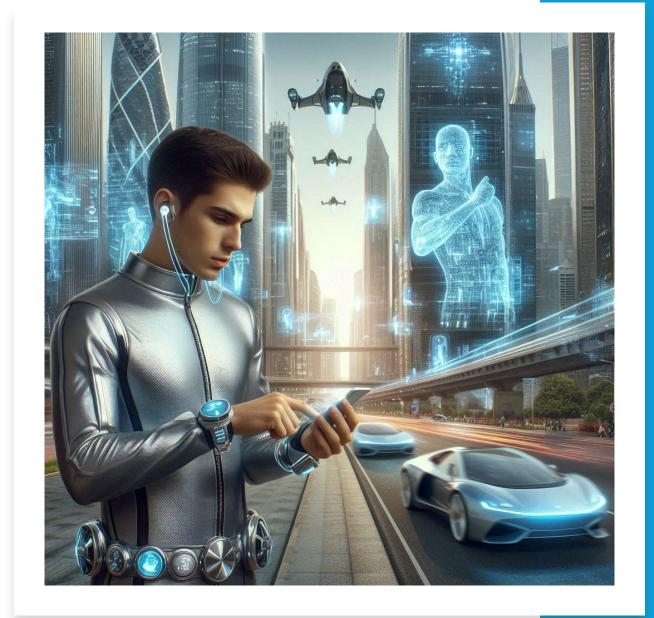


## Content

- Intro: 2030
- Stories
- Persona's
- Integration

## 2030

- Imagine...
- When we continue doing what we do
- Digitalization
- Without a huge accessibility implementation revamp
- Focus: Software for 'end-users'/ citizens
- Ex.: Banking apps, Mobile wallets,
   Online ticketing, Online shopping, ...





## John's Profile

#### **Disability**

## Down Syndrome

## A Learning Disability

#### **Needs**

Iconography & Pictures

Speech

Easy Language

Low Budget Devices

In Person Interactions

## Down Syndrome: A learning Disability

**Intelligence Functioning** 

Adults: <75

Illiteracy

Difficulties with Math

**Adaptive Behavior** 

Difficulties with envisioning

Missing reasoning

Different imagination

Problems daily life

Communication



### Easy Language

- Avoid Jargon all time
- Short sentences.
- Easy word variations
  - (ex: a ticket vs your accreditation)
- Avoid Acronyms

Show your ticket at the entrance.
Ring the bell to the left when nobody is here.
Enter your date of birth here:
Type your name here:



## Iconography & Pictures

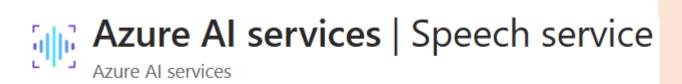
• What is: 烤雞?





## Speech

- Add speech interfaces
- Cloud or mobile
- Azure Speech
- Device Text-To-Speech





## Low Budget Devices

- PWD often have lesser income
- Not always the latest (& safest) device
- Publish software:
  - Tested on low-end devices
  - Tested on older Android/ iPhone/ Windows



#### In Person Interactions

- I know, we are developers & geeks. But...
- Not everything need to be digital
- In specific: Not Only Digital
- In person interactions are sometimes needed
- Human In the loop
- Human Interception
- Digital Twin of Physical Action



2030: Try Again

John



## Lisa's Profile

#### **Disability**

# Autism (child)

#### Needs

More structure

More Time

More Exercises

Trust

## Autism: A Disability or Talent?

**Disability** 

Rigidity

Difficulties with structure

Difficulties with communication

'Own World'

Challenges with stress

**Talent** 

Deep Focus

Special Interest

Out-of-the-Box

## Children on the spectrum

Children	Adults
Structure missing	Need help with structure
'Different behavior'	Help with communication
Shutdown	
	Often find for most stuff 'work-
Meltdown	arounds'
Reasoning/ Rigidity → Seen as 'stubborn'	Or Coping



#### Structure

- Apps, Software & Sites providing structure
- Clear and easy to find opening hours, street address, contact info...
- Straightforward & up to date information



## Time

- Provide visualization of time
- Provide option to extend time



### Exercises (Gamification)

- Gamification for learning/ study apps & websites
- Gamification for mental health & activity tracking software
- Use dopamine feedback system



## **Building Trust**

- Limit software crashes & errors
- Use settings easy to change
- Right & easy usage of parental control



2030: Try Again

Lisa



## Kim 's profile

**Disability** 

# Acquired Brain Injury

#### **Needs**

**Pictures** 

Speech

Simple Layout

**Human Interaction** 

## Dave 's profile

**Disability** 

Dementia

Needs

**Loud Devices** 

Physical Assets

Memories

Human

## Disability: Acquired Brain Injury

**Disability** 

Needs

Intelligence decrease

Simple layout

Concentration decrease

Human-in-the-loop

Due to Accident or disease

Easy Language

## Disability: Dementia

#### **Disability**

**Decreased Brian Functioning** 

Decreased memory

Not able to learn new things

Staying in the past

**Needs** 

Reminiscence

**Loud Devices** 

Physical Assets



## Simple Layouts

- Bright backgrounds
- Large fonts
- Limited need for navigation
- Icons



#### **Loud Devices**

- Limit usage of "Maximum Volume" blocker
- Older or specialized hardware



#### Reminiscence

- Use questionnaires about past life
- Images and quotes like: "On this day in ...."
- Simulate family interaction



#### Human

- Human in interception (telephone centers ex: Hospital contact center)
- Human the loop (talking to a person)
- Human interception (make exceptions in online forms)



## Physical Assets

- Real money
- Real physical pictures
- Old parking system with buttons
- Easy tickets at public transport, meeting center,..



Kim & Dave - Coming Soon ..



Persona's

## What are persona's

- A possible person
- A recognizable name
- Basic Description of the person
- Positive wording



# Persona mapping (Example Hearing Herald)

Hearing Herald:

Recognizable Name 70yo, Male, Retired Wood Worker, Widow:

 Basic Personal Information

Nature, Paul – his old friend, birds:

Topics of interests

Hard of Hearing, Not Digital Minded:

 Disabilities & Difficulties

# Personas: John, Lisa, Kim & Dave

Recognizable Name	Basic Personal Information	Topics of Interests	Disabilities & Difficulties
Learning Larry	20 Yo; Male; Volunteer; Single	Pub; His friends; His Grandpa	Down Syndrome; Learning Disability
Authentic Ailsa	15 Yo; Female; Student; Single	Metal Music; Girlfriend; Going out	Autism (Teen/Child)
Brainy Brené	56 Yo; Female; Sickness leave; Married	Family; Nature	Acquired Brain Injury
Remembering Ronald	66 Yo; Male; Retired; Married	Restaurants; Snooker	Dementia

#### **User Research**

- Look at your current users
- Look at potential users
- Ask about their difficulties

# Integration

Using's Persona's needs in the Software Roadmap



## Linking Persona's Needs

- Lists Persona's Disabilities/Difficulties
- Accessible Accommodations an Approach for each disability/difficulty
- Nice to have for each Persona

# Linking Needs (ex: Hearing Herald)

Disability	Needs	Nice-to-Have
Hard of Hearing	Loud device output	Assistive Hearing aid support
	Subtitles	
Not digital minded	Easy Lay-out	Exercise interface
	Bug-free stability	
	Human interception	

## Needs: John & Lisa

Disability	Needs	Nice-to-Have			
Persona: Learning Larry					
Down Syndrome	Iconography	Pictures			
	Easy Language				
	Low Budget device Interop.	Text-To-Speech			
	Human Interception				
Persona: Authentic Ailsa					
Autism (Kids/ Teens)	Structure	Gamifications			
	Time				
	Exercises	Easy Parental Control			
	Trust mechanisms				

#### Needs: Kim & Dave

Disability	Needs	Nice-to-Have			
Persona: Brainy Brené					
Acquired Brain Injury	Pictures	Text-To-Speech			
	Human-in-the-loop				
	Easy Language				
Persona: Remembering Ronald					
Dementia	Loud Devices	Reminiscence			
	Human				
	Physical Assets				

2030: Try Again. What About Kim & Dave?



2030: Try Again

Kim & Dave



# Q&A || Thanks

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#### **FEEDBACK**

































**H&R BLOCK** 

















































**Speaker** 













