

## 1 Honesty

We value honesty as fundamental to our community, promoting open communication and sincerity in our interactions, building a culture of trust.

## 2 Reliability

We create reliability by complying with our obligations and being trustworthy, ensuring others can confidently depend on us in all circumstances.

## 3 Trust

Trust grows from openness, mutual respect and honesty, creating a supportive and safe environment where collaboration and mutual growth can flourish.

## 4 Fairness

We commit to impartial decisions, free from favoritism or self-interest, treating everyone fairly and respectfully, recognizing diverse perspectives.

## 5 Diversity

We embrace diversity, respecting all kinds of backgrounds, cultures and beliefs, valuing the unique perspectives and insights they bring to our community.

## 6 Equity

We uphold equity by addressing individual needs, actively removing barriers. We make sure that everyone has an equal opportunity to succeed in our community.

## 7 Sustainability

Sustainability guides our actions as we make mindful, responsible choices that minimize environmental impact, protect the planet, and support a healthy future.

## 8 Responsibility

Responsibility means owning our actions and their impact on others, understanding our mission toward building a better, ethical, and more inclusive society.

## 9 Respect

We honor the dignity of every individual by encouraging understanding, kindness, and empathy in all interactions in order to foster respectful interaction.

## 10 Evidence

We are fully committed to a science-based approach that promotes informed decisions, challenges established assumptions and supports continuous learning.

