SARAF ENTERPRISES (INDIA) PVT. LTD.

MUMBAI OFFICE: A-2/57, SHAH & NAHAR INDUSTRIAL ESTATE, SITARAM JADHAV MARG, LOWER PAREL, MUMBAI - 400 013, + TEL. NO.: 496 08 14 / 15, 493 17 06 FAX: 495 0222

ANNEXURE

REF: SSTL/SAL/ /99-2000 DT.: 25.03.2000

TO. MISS SMITA A. VADNERE

DEAR MADAM,

We are pleased to inform you that the Company has put you in Grade V as per discussion by the management w.e.f. 27.3.2000 and your salary structure based on above grade is as under:

BASIC : RS. 1625.00 H.R.A : RS. 488.00 CONVEYANCE : RS. 81.00 MEDICAL : RS. 306.00

Grade based on performance with prior notice at any letter date during tenure of your service.

Thanking You.

Yours Faithfully For SARAF ENTERPRISES (INDIA) PVT. LTD.

DIRECTOR