



180 Tices Lane
Building A, Suite # 107
East Brunswick, NJ 08816
Phone : 732-993-6835
Fax : 732-579-5515
www.jnitinc.com

Offer of Employment

Date: 10/21/2011

Dear Mr Shrikanth Devre,

On behalf of JNIT Technologies, I am pleased to present you with this offer of employment. While our attorney has reviewed this offer, should any points presented conflict with local, state, or federal law, or be determined to be detrimental to our business, we reserve the right to modify this offer to obtain compliance or correct the deficiency. **At all times you are on at will employee subject to all the terms and conditions of the firm's employee manual or related documents.** Specifics of our offer are as follows:

Location

JNIT Technologies 180 Tices Lane, Suite #A107, East Brunswick, NJ

Start Date

Nov 1st 2011, Upon Approval of Visa.

Job Description

The offer of employment is for a full-time, Business/Quality Assurance Analyst position. The daily total number of hours to be worked will be eight (8) hrs with an average weekly total of forty (40) hours.

Compensation:

- An annual Base Salary of \$65,000
- Based on economic conditions and performance – eligible for a base pay percentage increase in January, 2012.

Benefits:

Vacation

- 80 hours per year accrued on a monthly basis
- 120 hours after fourth anniversary
- Unused vacation time may not be carried over. No vacation time may be cashed out

Holidays

- JNIT Technologies provides the following paid holidays: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas and two floating holidays of the employee's choice.

By: Joseph Thumma

A handwritten signature in blue ink, appearing to read "Joseph Thumma", written over a horizontal line.

Date: Oct 21th, 2011

By: Srikanth Devre

A handwritten signature in blue ink, appearing to read "Srikanth Devre", written over a horizontal line.

Date: Oct 26th 2011