

**change. Please reach out to me to change the correct DOJ before completing the joining formalities.**

We look forward to an exciting future, and hope that you will assist us in achieving our shared goal of being the preeminent provider of IT Services.

We wish you the very best for your future endeavors at HCL America!!!

Yours sincerely,



**ANAND RAJAGANESAN**

**Global Compensation & Benefits**

**Acceptance Signature of Employee:**

**Acceptance Date:**

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I HAVE READ AND COMPLETELY UNDERSTAND ALL THE TERMS AND CONDITIONS SET FORTH IN THIS EMPLOYMENT AGREEMENT. I ACCEPT AND AGREE TO ALL THE ABOVE TERMS AND CONDITIONS WITH THE EXPRESS INTENT TO BE LEGALLY BOUND.

Acceptance Signature:

Acceptance Date:

**USA**

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**HCL**