

# Vera Institute of Justice

## Criminal Justice Issues and Prisoners' Rights

**<https://www.vera.org/publications/police-perspectives-guidebook-series-building-trust-in-a-diverse-nation>**

## Policy Issue Resources

### Publication

According to the 2010 Census, 37% of the U.S. population reported their race and ethnicity as something other than non-Hispanic White alone. The numbers of people of color have increased by almost 30% between 2000 and 2010, and by 2060, they will make up nearly 60% of the country. Our country is diversifying rapidly and, despite their best efforts, law enforcement often struggle to build trust and partnerships across communities with different languages, cultures, and customs. There is a need to bridge the gap between what is recommended as good police practice and what is implemented in the field. This guidebook series seeks to fill that gap. To improve relations between police and the communities they serve, this three-part guide series written for police, by police highlights practical, field-informed approaches to building trust with multiracial and multi-ethnic communities.

In an increasingly diverse America, and a time of enhanced public scrutiny, it is more important than ever for police to build trust and lasting relationships in their communities. This guide series offers field-tested tools and tips written by police, for police to build trust effectively.

Recruiting a diverse workforce is a key ingredient in assembling an agency that can be most responsive to community needs. Every police department should be expected to have a competent, professional workforce that is responsive and accountable to the community it serves as well as reflective of it.

Policing in the 21st century means preparing police agencies to serve increasingly diverse multicultural populations, including immigrant, refugee, youth, and transgender communities.

Understanding the history of policing in the U.S., as well as an agency's historic relationship with the community it serves, can help officers seeking to implement community-informed policing strategies.

Transformative change, sent to your inbox.

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