



CHANGE IS POSSIBLE. WE SEE IT EVERY DAY.

Heartland Alliance believes that society is better for all of us when everyone can participate, prosper and reach their full potential. We work across our companies to provide direct service and advocate for policy change to help those most vulnerable heal and move towards self-sufficiency.

This year we have seen increased challenges for those we serve. However, Heartland Alliance remains steadfast as we provide access to safe environments, housing, education, employment, healthcare, and justice. We know that those who experience disparities can exit poverty, heal from trauma, and achieve stability — we see that change is possible.

We see it with the nearly 50,000 torture survivors and refugees we counsel each year as they address trauma and set out on a path towards healing.

We see it in the 15,000 immigrants we provide legal services to as they fight to establish lives in the U.S.

We see it in the 5,000 boys and girls we house who are without their parents and fleeing extreme violence in their own homelands.

We see it with the 10,000 homeless individuals who receive care to address challenges like chronic and mental illness, substance use, and trauma. We also see it as we foster community partnerships and implement innovative programs to tackle tough issues. For example, we recently launched READI Chicago — in collaboration with seven community partners on Chicago's south and west sides — to address gun violence by engaging high-risk individuals through job training, coaching, and supportive services.

Heartland Alliance could not do this important work without our public and private supporters, our community-based partners, and our volunteers. Because of the awareness you bring to our work, and your generous support, people's lives change.

EQUITY. OPPORTUNITY. FOR ALL.

EVELYN DIAZ

President, Heartland Alliance

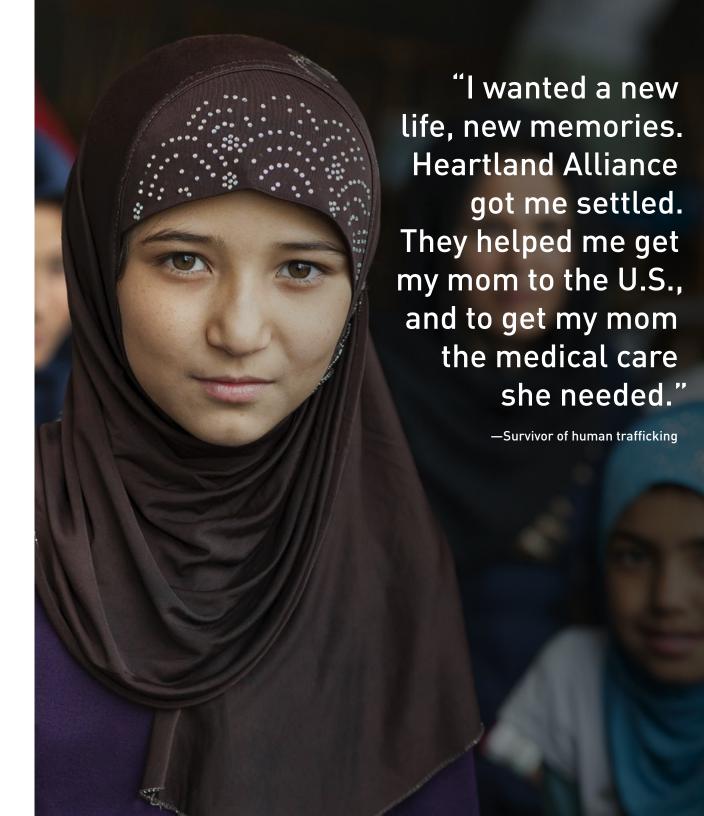


SAFETY (**)

At Heartland Alliance, we provide legal and mental health services to the most vulnerable, including immigrants, refugees, and survivors of trafficking, torture, and domestic violence to help them secure their rights and begin healing.

Heartland Alliance's Marjorie Kovler Center and National Immigrant Justice Center served record numbers this year, providing 10,400 individuals with trauma treatment and legal services. Our 2017 poverty report highlighted the inextricable connection between poverty and violence.

140,000 individuals were provided protection around the world and 5,800,000 people were impacted by policy wins.

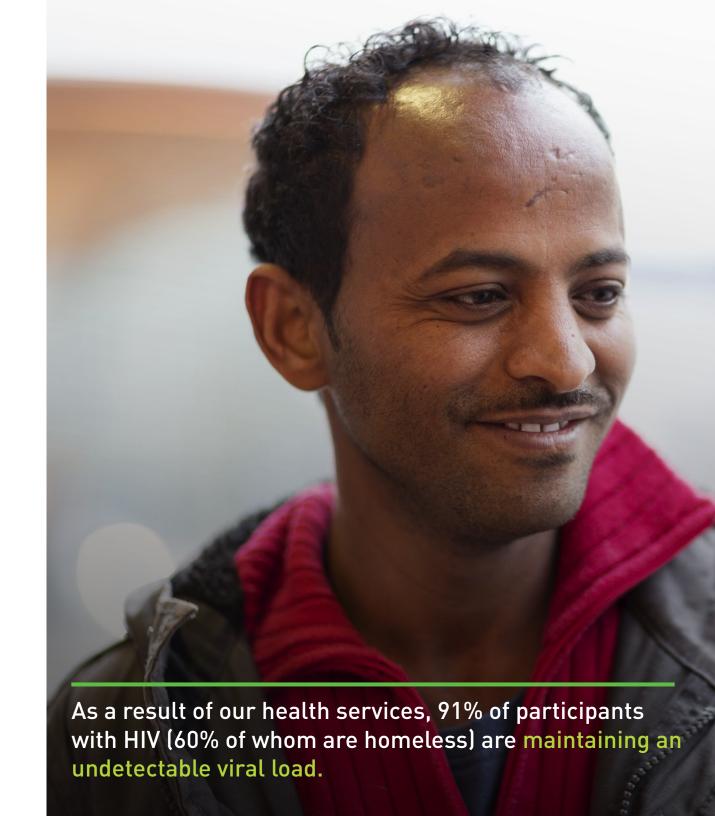


HEALTH +

Heartland Alliance provides the most marginalized with access to high-quality, comprehensive healthcare and substance use treatment. We empower individuals with the knowledge and skills needed to engage in care plans, as well as build and maintain their overall well-being.

This year, we opened a pop-up clinic in Englewood and began the delivery of medical services to eight shelters on Chicago's south side. We also advocated for the protection and improvement of health insurance through the Protect Our Care-Illinois Coalition.

130,000 individuals were connected to health care and 2,500,000 people were impacted through policy outcomes.

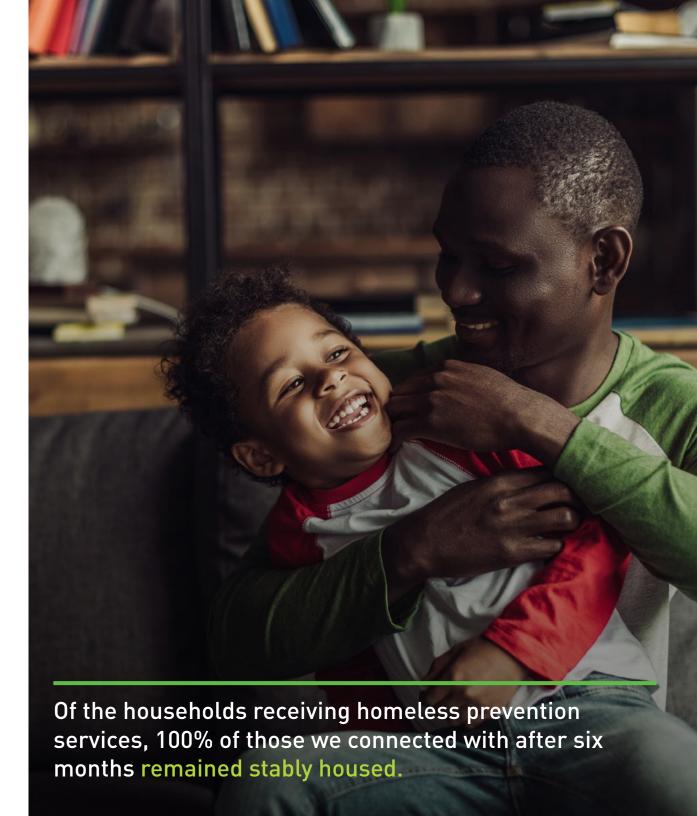


HOUSING

Without housing, finding a job and staying healthy are nearly impossible. Heartland Alliance provides affordable and supportive housing to ensure that individuals and families are not homeless.

This year, we began construction on Tree Lane Apartments in Madison, WI., our second development in that city, which will provide 45 units of supportive housing for chronically homeless families. We also helped to defeat over 20 bills that would have further pushed vulnerable people to the brink of homelessness.

10,000 individuals are no longer homeless and 25,000 people were impacted through policy.



EDUCATION & ECONOMIC OPPORTUNITY

Through Heartland Alliance's educational and employment programming, individuals have the opportunity to gain skills, secure and maintain stable jobs, and build financial assets.

Throughout this summer's employment program for residents of public housing, refugees and immigrants, and justice-involved youth, we connected 425 young people with jobs. We also focused our advocacy work on polices related to advancing income and employment to prevent and end homelessness.

600 individuals began moving to self-sufficiency through employment and 200,000 people were impacted through policy wins.



JUSTICE 4

Heartland Alliance works globally to ensure human rights protections and access to legal representation for refugees, immigrants, asylum seekers, survivors of torture and trafficking, and other marginalized populations. We also help those involved in the criminal justice system find a new path through mental health and community supports.

This year, Heartland Alliance and our partners launched the Supportive Release Center to help ease re-entry for the formerly incarcerated. At the Manuel Saura Center, a residential alternative to youth detention, we provided counseling to redirect justice involved youth towards more positive outcomes.

We passed one of the strongest re-entry bills to remove barriers to housing, employment and education for the 4.1 million Illinois adults with a criminal record.

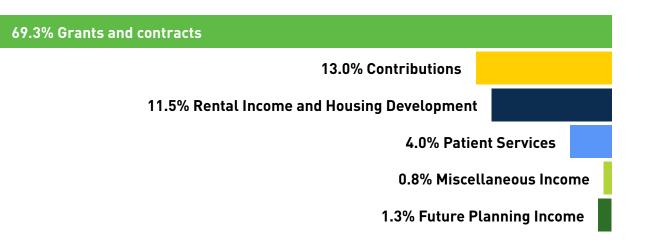


TOTAL REVENUE* \$138,172,099

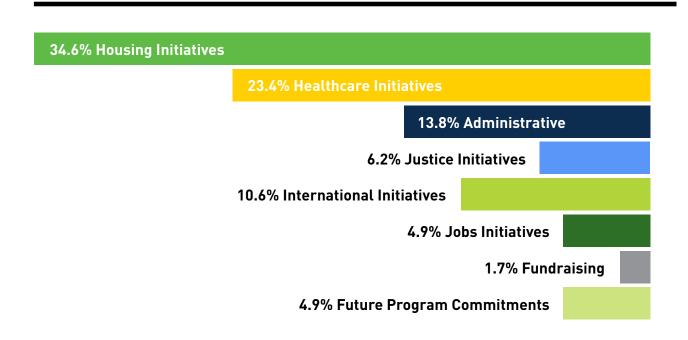
FINANCIAL REVIEW

Eighty-five cents of every dollar donated to Heartland Alliance goes directly to programs for the most vulnerable.





TOTAL EXPENSES \$138,172,099**



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Gilia Barih Maria R. Pellecer Saad A. Aziz Yamile Crespo LaTisha Bell Sengouthith Phosaraj Edwin O. Baez Moraima Crespo Dios Danielle Brewer Linda Pitts Saba A. Baig Vanya G. Cucumanova Matthew L. Cuddeback LaDonna Brown Jasmina Pojskic Kimberly J. Bartolomucci Rachael F. Carbone Bianca C. Roberson Kevin P. Bengtson Harry M. Curtis Lamenzo C. Robinson Darcelle Chapel Ruben Benjamin Kenya T. Davis Arlena D. Rochelle Kathryn R. Berry Silvestre A. Delgado Norman Coleman Tara M. Tidwell Cullen Jessica M. Roonev Cheitali Bhansali Eleni Diaz Guadalupe De Los Santos Oluwabukola W. Rosenje Anne R. Bowman Michael K. Dominguez Audra Y. Shindo-Chan Lucia C. Boyas Terrence P. Donovan Martha Delfin Monika L. Downs Vivien Eisenberg Fudora Simms Steven H. Bracy Jason Eliason Terence Sinabajije Deana L. Brewer Kimberly A. Drew Theresa M. Gibbons Sharon J. Span Corev J. Brown Gloria Duckworth Harold S. Brown Michael R. Goldberg Kelli K. Spencer Mary M Dudek Lawrence A. Henrikson Adetoke Taiwo Natasha F. Brown Katherine B. Durrah Raquel Hernandez Karolyn A. Talbert Natalie Brzoski Edna L. Faster Diana Hochman Madhuri Thota Adela Bucio Lionel R. Edes Randi Tolliver Marisol Bucio David A. Hongisto Joyce M. English Rita Howell-Gill Rosa M. Valdez Alberto Bustoz Vanessa Esparza-Lopez Kristina H. Butler Teshema Evans Ricardo O. Jonas Patricia M. Vasquez-Ruesta Charlene Jones Malcolm W. Westfield Marvin E. Byrd Stefano Fabeni Janice R. Williams Kelly Jones Nancy J. Callahan Suniya Farooqui Kathleen A. Kelleghan Katina L. Yarbrough Shuron E. Cameron Mark M. Fleming Lisa Koop Melissa A. Young DeMarco J.L. Cannon Darci M. Flynn Jean Lam Violeta Zacarias Erin K. Carpenter Shalonda L. Fox Andrea R. Lampley Laurie A. Carrier Willis A. Francis **5-9 YEARS** Mario Lee Lindy Z. Carrow David J. Freedman Mubashar Ahmed Jeffry A. Lewis Rufus E. Carter Matthew X. French Shaheena Ahmed Adolfo Fuentes Laureen M. Lewis Debra R. Causay Yessica Alzati Mary Martin Dyann E. Chenault Jessica L. Gadomski Michele K. Amatangelo LaVonne D. Morris JoAnn Clay Roger Galindo Emily C. Ardell Taleah H. Muhammad Colten D. Coffin Selene X. Garcia Parul V. Arora Ericka S. Nance Huell L. Collier Floyd A. Gardner III Elvia Arroyo Faith S. Newman Laura Cortez Arely Gasca Mario Avila

Jennifer M. Martin Coyle

Joseph M. Gietl

lleana Gomez	Laura Lazaro	Janet L. Pasakarnis	Maria Solis
Sarah D. Gomez	Samantha A. Levin	Carlos A. Perez	Amanda K. Solon
Maria C. Gonzalez-DJangi	Omar Leyva	Stephanie E. Perez	Learna R. Solsberry
Ellison D. Green	Rossana Lopez	Thomas M. Perry	Monica Soto
Ann M. Grimberg	Ruth N. Lopez	Antoinette Peterson	Ryan Spangler
Larry V. Hall Jr.	Ricardo Magallanes	Sara R. Pflueger	Lakeisha M. Swoope
Allison S.T. Halvorsen	Megan P. Mahoney	Nancy J. Phillips	Yonous M. Tate
Sarah L. Hanford	Paul D. Makarzyk	Jose A. Porras	Tequila Taylor
Sagina Hanjrah	Pamela F. Maness	Elizabeth L. Powley	LuelTekle
Willa Hekman	Hena G. Mansori	Dylan P. Prendergast	Chanese L. Thomas
Marie C.A. Hellouin De Cenival	Patricia Mares	Jeremy B. Pripstein	Lea A. Tienou-Gustafson
Gloria W. Hernandez	Luis A. Martinez	Tonica M. Pruitt	Julia C. Toepfer
Rosa Hernandez	Nikita L. McBride	Sinai E. Pucheta	Ruby Torres
Martin R. Hill	LaShon A. McCurty	Gwenn A. Rausch	Lilia Tovar
Daryl M. Hobbs	Francis P.J. McGechie	Brian Registe	William A. Turner
Corey D. Holliday	James McGee	Marie V. Reynolds	Felicia J. Turner-Suarau
Diane Hopson	Brooke C. McKean	Kenneth L. Rhone	Samantha M. Tuttle
Tania Hossain	Robin R. McPherson	Mary J. Roche	Wendy E. Tzul-Abad
Melodie R. Howard	Cynthia J. Mears	Stephen K. Rodgers	Nadia W. Underhill
Jacquelyn A. Huckabee	Maribel Mendez	Francisca Roman	Alejandra Valencia
Ashley Huebner	Isamar Mendoza	Julie M. Rushkewicz	Marisol Vazquez
Ahmed K. Hussein	Megan L. Meurer	Karen M. Rutz	Leyly L. Velasquez
Darnell A. Jackson	Benjamin M. Miller	Colleen M. Ryan	Daniel I. Villar
Brittany S. Johnson	Sabrina B. Minter	Maria G. Salgado	Sheena M. Ward
Charlie M. Johnson	Uma D. Mishra	Laura M. Samnadda	Hussein Z. Wario
Darlene Johnson	Barbara A. Moore	Alejandro Santiago	Christopher D. Warland
Mattie C. Johnson	Wendy E. Morataya	Caitlin C. Schnur	Danielle C. Weis
Philip M. Johnson	Joanna G. Mucha	Yvette Scott	Tina M. White
Priscilla M. Johnson	LaVerne A. Muir-Wray	Andres Serrano	Caprice Spencer Whitfield
Brandy M. Jones	Karla T. Munguia	Angela Serrano	Hannah E. Wilcox
Cessler Q. Jones	Guadalupe Naranjo	Luisa Serrano Carrillo	Eddie L. Williams
Edward Kanno	John P. Neafsey	Nasima Shukor	Edward A. Williams
Jeffrey D. Klesner	Laurie W. Odell	Janette Smith	Tawana N. Wilson
Roumen A. Kourchoumov	Trisha K. Teofilo Olave	Nichele Smith	Marilyn N. Winters
James I. Kowalsky	Benedicte Y. Ortiz	Shaleka M. Smith	Christopher J. Womack

Triva M. Wynn Flizabeth Antunez Laura K. Bentley Anna P Brewster Esmeralda Zavala Sally B. Berkhia Armando Briceno Mercedes Aponte Keren H. Zwick Marco A. Briceno Leslie Arciga Ingrid P. Berrios Bianca R. Arellano Emily K. Berwald Gary Brichetto 0-4 YEARS Cindy B. Argudo Namrata G. Bhansali Michael Brieschke Jaquelin Abarca David Arias Arpana U. Bhatia Lisa Brindley Alexis Acevedo Caroline S. Armour Scott Bieri Alexandra Brinker Daria Afanasov Johanna A. Avila Erik Bingham Alison J. Brown Barbara J. Agbonifo Maria Avila Jessica Binzoni Anthony M. Brown Fernando G. Aguilar Meesha Awan Ledeva Biruk Sara A. Bruhn Ahmedagha M. Al Barzanji Banesa Avala Tiana Bishop Constance Buckingham Maysaloon Al Khafaji Bilal Bach Amy L. Black Timothy A. Buckley Erika Alcibar Vicki L. Badgley Farlisha N. Blackmon Katherine M. Buitrago Kristin B. Alexander Shannon D. Bafaro Amber Blatt Samuel Bulley Joseph T. Alexandru Alexis Bahl Alissa Lianne-Strattan Bundy Jody L. Blaylock Danny Alma Angela Bailey Maria A. Blumenfeld Ketty M. Burgos Goselito Alma Rachel Baird Jessica A. Boblick-Uribe Hannah Burgwyn Aleiandra Almanza Donald Burke Ashley Baker Eduardo Bocanegra Frederick S. Almond Meghan E. Baldwin Sergio Bocanegra Sean P. Burke Brittany Alston Javonte S. Barber Christopher W. Bohlander Rebecca B. Burright Heidi Altman Ryan K. Barnes Erin Bolema Cathy C. Butner Lara Altman Joana Barrera Gianna Borroto Laura K. Buttitta Jacqueline Alva Mary E. Barrera Andrew J. Bosarge Bridget Buyea Amv A. Alvarado Guadalupe Barrios Brandon C. Bosch Carly A. Bykerk Erika Alvarez Isamar M. Barrios Molly M. Bougearel Alexis Ji Young Byun Julissa M. Alvarez Melissa Y. Basilio Arsene Boundaone Gabrielle Calmy Cinthia P. Alvarez Gonzalez Tony C. Bates Charles Boyce Mark D. Calvert Lyz K. Amarillo Tykisha Bays Zennie Boyce Viviana Camacho Garrido Mario Amaya-Velazquez Kimberly A. Beers Sonya J.A. Bozeman Gerard M. Campbell Kwadwo S. Anane Christy Begeschke Lee Braam Jesse Campbell Yaraly Andersen James R. Bell Afrika Bradley Celica Campos Angelique G. Anderson Toinette Bell Claire Brady Jana C. Cancel Margaret L. Anderson Carolyn E. Branch Yvonne M. Cardenas Carly Bendzans Natacha Roman Anderson Brenda Benitez Alexander T. Branson Alexis Carella Kelvin O. Andrew

Hannah Breed

Mariuxi K. Benitez

Robert Carlson

Shaun C. Carr	Gia T. Coleman	Lori De La Rosa	Laura V. Dwyer
Catherine Carreras	John L. Coleman	Maria De Los Angeles Aritzmendi	Francisco Echeverria
Rosa I. Carrillo	Matilda Collins	Monet Dean	Meghan Edmundson
Laquisha M. Carroll	Shayla Combs	Cecilia Deandresi	Mera Eftaiha
Sarah Cartagena	Miriam Concepcion	Carlos DeJesus	James Ehlen
Nicole Cash	Maya Coney	Nellie M. Del Cid	Diane Eikenberry
Amber Cason	Ellen Conner	Yu Ting Deng	Jennifer Elkins
Michael Castellano	Glenda L. Cook-Wesley	Gary L. Densmore Jr	Jamie L. Ellingwood
Lucho Castilla	Jessica Cordero	Jennifer Derr	William D. Ellis
Jazmin Castillo	Erica M. Cordon	Andreea Detesan	Byron Elvira Paredez
Molly M. Castillo Keefe	Leslie L. Cortez	Camila Di Mauri	Shannon Ericson
Maria D. Castillo Salaverry	Emily Cote	Cindy Diaz	Megan Erskine
Brenda Castor	Shannon E. Cotter	Evelyn Diaz	Christopher D. Ervin
Marcela Castorena	Kevin R. Cotto	Jesus Diaz	Diana Escobedo
Veronica Castrejon	Deandrea D. Cox	Luis Diaz	Kimberley Espinosa
Norma Castrejon Figueroa	Marquise L. Cox	Rosalia Diaz	Iliana E. Espinosa-Ravi
Martha Castro	Justin Crayton	Sarah B. Dickson	Jackeline Espinoza-Valenzuela
Gabriela S. Castro Calix	Edwin Cruz	Samuel A. Dieppa Jr.	Patricia E. Esquivel
Kellyn Castro Calix	Maria C. Cruz	Jennifer M. Dilillo	Jessica Estrada
Montserrat Cazares	Maria Del Carmen Cruz	Aleksandra Dimo	Vivian Estrada
Silvana Cazarin-Lagunas	Alexandra Cuevas	Amy R. Dix	Jennifer Estrella
Nathan Centeno	Laura Cuevas	Anna C. Dixon	Mandy Evans
Sergio D. Centeno Rodriguez	Michelle Culpepper	Lance R. Dixon	Eileen R. Evoy
Dextavius Chatman	Christine Cun	Selenne Dominguez	Sandra Falcon
Jesse H. Chavez	Emma R. Daisy	Tavia Donahue	Michael R. Falk
Marisela Chavez	Candie G. Daniel	Juanita Donner	Scott D. Feldman
Nancy Chavez	Tiffany Daniels	Andrew Douglas	Noemi Feliciano
Tiffany Chavez	Nadia Danilovich	Terry Douglas	Sarah Fellbaum
Jing Chen	Corie Darling	Morgan Drake	Carrie Felton
Sherri D. Choice	Carla Davis	Desiree E. Dread	Ashley N. Fernandez
Lynne M. Christenson	Jennifer Davis	Charlotte Dretler	Caresse A. Fernandez
Holly Christian	Rodney A. Dawkins	Elizabeth Drew	Lya Ferreyra
Chequita L. Cobbins	Liliana De La Cruz	Sheryl F. Dubinsky	Karina L. Fierro
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Teawanna T. Cole-Gipson	Crystal De La Huerta	Joseph Dutra	Ivan Figueroa

Lindsey A. Fila	Kate E. Gates	Matthew M. Groark	Laurette Hasbrook
Elizabeth E. Finck	Chanel S. Gayles	Ronald M. Groves	Amanda L. Hasse
Stacy R. Finley	John R. Gilbert	Nancy Guinansaca	Andrew Haugen
Michele E. Fitz	LaKisha M. Gilbert	Eve M. GunderKline	Elizabeth Haverty
Jacqueline M. Fitzpatrick	Mary K. Gilbert	Aaron Gundersheimer	Laticia D. Hayes
Carol Fletcher	Jasmine Gipson	Sonali P. Gupta	Shamiah M. Hayes
Edith Flores	Jasmynn D. Gist	Wendy Gutierrez	Sharon M Hayes
Julissa Flores	Tabitha M. Glover	Reinaldo Gutierrez Quintero	Priscilla Haynes
LaNealya Flournoy	Katherine Goettel	Carolina M. Guzman	Alexis B. Hazen
Katherine A. Fohrman	Bryan Gomez	Daniela Guzman	Veronica P. Heap
David J. Ford	Carmela C. Gomez	Enrique Guzman	Jennifer L. Heck
Ericka L. Fox	Fanny Gomez	Yamizaret Guzman	Antonio Hendricks
Ari Franco	Sonia C. Gomez	Remy Guzman Burgos	Romina Hendrzak
Nathaly Franco	Belen Gomez De La Cruz Perez	David E. Hale	Kalliopi Heotis
Jasmine Franklin	Carol Gonzalez	Kimberly L. Hale	Anna C. Hereth
Antonio Frausto	Isamar C. Gonzalez	Kenjuana Hall	Jacqueline Hernandez
Adeline C. Fredricks	Karen Gonzalez	Monica L. Halliburton	Patrisia Hernandez
Amy M. Fricke	Madeline Gonzalez	Roshaynae C. Hammond	Robert Hernandez
Vivian Frutos	Scott Gonzalez	Danny C. Hampton	Rosa M. Hernandez
Denise R. Fuentes	Ericberto Gonzalez Malave	Regina Hannah	Yesenia A. Hernandez
Patricia Fuentes	Laura Goodell	Ary Hansen	Ivy Hernandez Delgado
Stephanie Gallardo	Holly F. Goodline	Christiaan Hanson	Sandra Hernandez Lara
Dalia Galvan Morales	Madhu Gopal	Erin S. Hantke	Erica X. Herrarte
Kathryn M. Gambach	William D. Gorman	Jimmy Harkless	Jose G. Herrera
Aneesha D. Gandhi	Amanda J. Goudsmit	Yolonda Townsend Harper	Leonor Herrera
Patricia Gandy	Adriana Gracia	Angela M. Harris	Maria Herrera
Andrea M. Garces	Erika Grantier	Antaneal B. Harris	Brittany Herschberger
Amanda Garcia	Tim Brian Granzow	David A. Harris	Bailey Hicks
Erika Garcia	Fatima R. Gray	Latesha J. Harris	Elisabeth C. Hird
Frances Garcia	Rickie Gray	Lenia Harris	Andrew Hodge
Julia Garcia	Amari Green	Tameka Harris	Arthur M. Hoffman
Lizbeth Garcia	Claire C. Greene	Uganda T. Harris	Barbara Hoffman
Mailee U. Garcia	Cassandra Greenwald	Venieshia Harris	Maiya Hogan
Rolando Garcia	Chloe Gremaud	Melissa R. Hart	Sara K. Horvath
Helen Garfias	Vaonne S.L. Griffin	Kenya H. Harvey	Laura F. Howland

Dana C. Howse	Kohar Jones	Marci A. Kresin	Tania Linares Garcia
Alexis Hudnall	Leanna Jones	Paw S. Ku	Isabel Lizama
Denise Hughes	Schvonne Jones	Lisa A. Kuklinski	Marynez Llanes
Dorien R. Humphrey	Timmy L. Jones Jr.	Crystal A. Kusnierz	Cara Locklin
Margaret J. Hunter	Edem Jongue	Yvette M. Kyaw	Aixa M. Lopez
Linnea E. Hurst	Clare Jordan	Rose L. Lachcik	Ariana Lopez
Diana M. locco	Fatima Jordan	Victoria Lagunas	Carmen L. Lopez
Ashley Irons	Jordan Josselson	Angelina L. Lambert	Eric Lopez
Annette Iskra	Elizabeth Juarez	Christopher Lamprecht	Gheraldinne Lopez
Griffin Jackson	Kenneth C. Juergensen	Madelyn Landeros	Melecio Lopez
Jonathan Jackson	Julia Julstrom-Agoyo	Cecilia Landor	Nicolas E. Lopez
Joshua Jackson	Patricia Jungo	Bryan R. Lange	Yasmeen Lopez
Angelica Jaje	Daniel Justman	Jarrett Langfitt	Sofia Lopez Franco Perez Grovas
Krystal C. James	Marcia R. Katz	Alberto Lara	Maria De Los Angeles Lopez Gonzalez
Moises N. Jaques	Gurpreet Kaur	Cecilia Lara	Taina T. Lopez Rios
Lilia Jaquez	Chelsea M. Kelley	Soren D. Larsen-Ravenfeather	Ruth Lopez-McCarthy
Ramon Jenkins	Janet Kelly	Elena Larson	Racheal Lorin Randle
Preeti K. Jhaveri	Nora A. Kennelly	Sarah L. Lau	Dawnisha L. Lott
Jessica E. Jimenez	Maria Margarita Kenney	Terrence J. Laucis Jr	David Lovette
Liliana Jimenez	Kyra L. Keuben	Sarah Lawson	Natalie Lovinger
Paula A. Jimenez	Tin T. Khaing	Sargon Lazar	Sarah Lovinger
Viola Jobita	Khalid Khan	Rogelio Lechuga	David Loyo-Flores
Cicely Johnson	Siddiqunnisa Khan	Samantha Lein	Medardo A. Loza Benalcazar
Gloria E. Johnson	Sarah N. Kinsey	Karol Leiva Zuleta	Romerio Lucas
Jesse Johnson	Stacey Kiran	Suzanne M. Lemaire Lozier	Malena Luzuriaga
Luevenia S. Johnson	Chenetta Kirksey	Natasha Lentner	Shianne Lyles
Marcellus Johnson	Laura B. Kistler	Jamarr Lewis	Evan Lyon
Marshay L. Johnson	Marley Kleiman	James C. Lewis	Cynthia Macedo
Randall H. Johnson	Kirsten Knutson	Odalys Leyte	Karin Machalova
Ronald J. Johnson	Emma Koch	David Li	Miriam Macias
Sarah E. Johnson	Zoe A. Kolon	Jia L. Li	Austin Mack
Emma Johnson-Geis	Juleigh Nowinski Konchak	Roger Liboy	Tamika C. Mackey
Christopher A. Jones	Zachary J. Koszyk	Alexandra Licea	Maria A. Madrigal Rocha
J'Mal Jones	Anna N. Kovaleva	Mark V. Lightfoot	Firas Mahdi
Jocelyn B. Jones	Gary Krasniansky	Brittany H. Ligon	Gaurav Majumdar

Rabeya Mallick	David R. Mayer	Jorge Montalvo	Ellie J. Navidson
Michael F. Mallory	Suzwanna B. Mayfield	Lizbeth Montes	Tanya C. Neczwid
Irvin F. Maloney	Rashonda L. Mays	Eboni Montsho	Katherine C. Neginskiy
Kany Y. Mamood	Monica R. McCarthy	Contrice A. Moore	LaCretia Nelson
Sandra Manogura	Al McClellon Jr.	Diana Moore	Anca F. Nemes
Eduardo Manzanares	Kathryn G. McClure	Ellen Moore	Jocelyne Nevarez
Danielle Marder	Kandyse L. McCoy	Kristin L. Moore	Caitlin Nevin
Jacqueline Mares	Crystal N. McDonald	Marquitta Moore	Hai Minh Nguyen
John Markunas	Kevin S. McGhee	Tina Moore	Tiffany Nguyen
John M. Marquardt	Helenn M. McManaman	Willie Moore	Daniel Nicholson
Ana Marquez	Kandra D. McNeal	Jenny Morales	Leo G. Niederman Jr
Kenneth M. Marshall	Anthony Medina	Daniel A. Morales Campos	Filor M. Nighoghosian
Faatima Martin	Sarai Medina	Timothy Morales Ruiz	Phillip A. Nightingale
Ladarius Martin	Daniela Medrano	Courtney Moran	Lili I. Nikolova
Tamara M. Martin	Medhanie Mehary	Andrea P. Moreno	Desiree L. Nitsche
Barbara L. Martinez	Feng M. Mei	Sabrina Moreno	Diane Nkurunziza
Diana Martinez	Dominique Mejia	Anthony Morgan	Andrew D. Novak
Francis Martinez	Matthew A. Melendes	Christopher A. Morkert	Ami Novoryta
Gabriela Martinez	Vanessa Mendoza	Vilma L. Morocho	Michelle Nucup
Griselda Martinez	Isis Mendoza-Garnica	LaToya J. Morris	Laila Nur
Jesus Martinez Jr.	Soledad Mendoza-Ruiz	Rhonda D. Morris	Kachi C. Nwosu
Karla M. Martinez	Emily Metallic	Wynter T. Morris	Paul A. Obbagy
Kayla M. Martinez	Cruz M. Meza	Angela Moulton	Mary O'Brien
Maria C. Martinez	Tamara Mikhail	Rihab H. Mousa Yako	Lukasz Obrochta
Mariza Martinez	Carly J. Miller	Sarah E. Muhammad	Eric Ocon
Marlen Martinez	Irma Millirons	Yasmeen Muhammad	Brandon O'Connor
Noemi Martinez	Darling P. Miranda	Rosa R. Munoz	Leilah D. Odeh
Veronica Martinez	Muhammad A. Mirza	Noora J. Mure	Cynthia Oliva
Yadira Martinez	Shrabani U. Mishra	Lasheria Murphy	Guadalupe Olmos
Margaret Marystone	Erin M. Misiaveg	Kelsey Murray	Aide A. Orellano
Mark A. Masaracchia	Barbara J. Mitchell	Latasha C. Nabors	Lorena Ornelas
Jaquelin Mastache	Vicki Mitchell	Vilmarie F. Narloch	Luis Oropeza
Narcis Masvidal Portillo	Tracy M. Mohr	Molly B. Narrod	Luis A. Ortega
Iwona A. Matczuk	Iliana A. Mojica	Ann Naumes	Juan P. Ortega Sandoval
Jay H. Mayefsky	Edda L. Molina	Miriam G. Nava	Betsy Ortiz

Danessa E. Ortiz	Dalina Perdomo Alvarez	Angelica Ramirez	Jessica Rodriguez
Natalia E. Ortiz	Susan Pereyra	Flordemaria Ramirez	Mariela R. Rodriguez
Darrin T. Osborne	Andriea Perez	Mary J. Ramirez	Marisela Rodriguez
Monica Oviedo	Angela Perez	Katarina Ramos	Melisa Rodriguez
Cara Pacione	Guadalupe Perez	Jared Randle	Melissa K. Rodriguez
Jonathan Padgett	Jessica Perez	Karen R. Randolph	Pedro Rodriguez
Imelda Padilla	Maria G. Perez	Cassidy Rappaport	Perla Rodriguez
John Palacio Caballero	Maria L. Perez	Diana M. Rashid	Zaira Rodriguez
Beth E. Palecek	Marisol Perez	Amelia Read Guerra	Carlos A. Rodriguez Recinos
Nisha A. Paliwal	Jennifer Perez-Tecruceno	Cecilia Real-Rivera	Yunuen Rodriguez Rodriguez
Lauren Palmerin	Amy S. Perry	Robert F. Rebecca	Maribel Rodriguez-Acuna
Jie Pan	Ivan Petryshyn	Rachel C. Reed	Evelyn Rojas
Alyssa Panico	Heidy Pichardo	Hana Reinhart	Guisela A. Rojas Herbas
Anisha Pareddy	Irakere Picon Velazquez	Dulce D. Rey Vergara	Daniela A. Rojo
Maria Paredes	Ahleli Pineda	Anthony Reyes	Ana J. Roldan
Chelsea L. Parker	Catalina Pinon	Valerie M. Reyes	Victor M. Rollins
Heather J. Parker	Daniel Pohl	Michael Reynolds	Magally Roman
Kareem S. Parks	Jessica Portillo	Hillary L. Richardson	Sindya Roman
Chelsea H. Parr	Stacey V. Posada	Yolanda Riegler	Rosela Romero Cervantes Rodriguez
Juan C. Parrado	Giselle A. Pozo	Mario Rios	Ada L. Rosario
Khalid Parrett	Rodrigo Prado Jr.	Suzanne Rita	Maria Rosas
Linda F. Parrow	Martin F. Prete	Adrian D. Rivera	Curtis W. Ross
Michael A. Passarelli	Dustin V. Price	Denise I. Rivera	Susan S. Ross
Aesha K. Patel	Keanna S. Prince	Emily Rivera	Taylor Ross
Namrata Patel	Paulesha Pulliam	Luis Rivera Berrios	Timothy M. Rubens
Nelson S. Patnett	Charles R. Purcell III	Mayra K. Roa	Betsy E. Rubinstein
Kenny F. Patrick	Uriah A. Quaites	Jewel Robinson	Yaquilin Rubio
Ryan R. Patterson	Elsie A. Quattrocchi	Ralph Robinson	Christopher J. Rudin
Corella Payne	Melissa A. Queen	Robbin Robinson	Kathryn L. Russell
Lissa L. Paz	Norma Quiroz	Maria H. Roche	Amiel Rysdahl
Alexander M. Peacock	Jasmine Qureshi	Aimee Rodriguez	Emilia Saber
Lorena Pedroza	Daniel L. Rabbitt Jr.	Amanda Rodriguez	Amanda J. Sabri
Lindsay Pelosi	Fnu Rahmath Unissa	Artemio Rodriguez	Erika Saffold
Elba C. Pena	Malissa Y. Rainey	Gerardo Rodriguez	Clariza Saint George
Cyndie Penrose	Carolina Ramazzina Van Moorsel	Hugo Rodriguez	Sandra Salas

Leticia Salcedo	Mazin Shaban	Julie A. Sours	Shereka Terrett
Alonso B. Salgado	Sheil A. Shah	Meredith J. Soyster	Erika J. Terry
Keren Salgado	Azhar Shahzad	Sandra B. Spears	Kettelene Theodore
Linda Salgado	Aishah B. Shamshudin	Kelly A. Spence	Tracy Thomas
Rosa Salgado	Amir Sharif	Shynese T. Spencer	Petra Thomatis
Melissa H. Salgado-Bellin	Domanath Sharma	Heidi A. Spielmaker	Alice Thompson
Norma T. Samame	Johanna Sharrard	Jessica Spigner	Emily Thompson
Alexandra Sancen	Marie E. Shebeck	Nicole E. St. Jean	Caroline J. Thurlow
Daniel Sanchez	Robert E. Shell	Jaye M. Stapleton	Sarah Tien
Daniela Sanchez	Lindsay A. Sherman	Emma H. Stensvaag	Joshua Tikka
Iris Sanchez	Kishore V. Shetty	Nechola Stewart	Alma Tirado
Mayra Sanchez	Tovia Siegel	Susan M. Stewart	Adela Tiscareno
Margarita L. Sanchez Hernandez	Hugo D. Siguenza	Michael Stinson	Claudia Tiscareno
Roberto Sanchez-Garza	Evelyn Silva	Tantra D. Stovall	Lisett Tito
Cristina Sandoval	Marie E. Silver	Jessica Stratton	Camila Tobias
Tito Sandoval	Piya Singh	Arnesha Strickland	Margaret D. Tolson-Clay
Augustus Sanford	Erika Singleton	Anthony R. Strong	Karen M. Tompkins
Melissa N. Sanko	David K. Sinski	Tayler Stuger	Aidee A. Torres
Yelivette Santiago	Alexandra W. Sipiora	Sofia L. Sturla	Michael Torres
Noelia Santiago-Delgado	Jessica Skeesick	Jessica M. Surma	Miriam Torres
Coletta C. Sargant	Ganka A. Skerleva	Johannah C. Swank	Vivian Torres
Laquila Sawyer	Armando Skerrett	Reginald G. Sykes-Childress	Vanessa Torres-Garcia
Rosemary T. Scannell	Amanda Crews Slezak	Shemsa Tabaro	Mariama Torruella
Kimberly Schlage	Romelia Slivon	EliTaber	Janette Tovar
Elizabeth M. Schmidt	Chelsea Marie Smith	Nichole M. Tackett	Yesenia Trejo
Melissa Schmiedel	Jennifer L. Smith	Emily Tajudeen	Regina M. Trillo Duran
Ashley Schnitker	Steven N. Smith	Rina V. Tang	Clinton Trout
Colin B. Schofield	Tanora A. Smith	Cynthia L. Tapper	Gisselle B. Truiett
Anna Sears	Tenille J. Sneed	Jeffrey L. Tapper	Danielle Truite
Gabriela Segura	Leticia I. Solis	Charles Taylor	Marcy Trujillo
Lauren S. Selph	Norma A. Benjamin Solis	Vanessa Tecun	Maria Trujillo
Brenda Serrano	Susan Song	Nicholas Teetsov	Alison P. Tucker
Katherine Serrano	Nancy Soria	Angelicca Telles	Erika Uribe
Yessenia Servin-Vera	Sonia Soto	Sharon D. Tenard	Juan Uriostegui Jr
Kevin C. Seske	Alexis Soule	Janice L. Terrell	Jose Uriostegui Roman

Francisco X. Urquiza
Mario A. Urquiza
Marcela Vaca Cortes
Linda Y. Vakunta

Wendoline M. Valencia
Martha E. Valencia Garcia
Monica Valencia-Garcia
Ana M. Valenzuela
Sandra Valenzuela

Lisette Valencia

Bryan C. Van Rees
Jaz T. Vance
Erin Vandenberg
Mirella Varela
Evette Vargas

Matthew B. Van Etten

Jamaal F. Vargas Miriam Vargas Martinez Briselda Vazquez

Susana Vega Samuel Vega Caro

Maria Vega Melagrani Brenda Velazquez

Marianela I. Velazquez

Soa E. Vera Monica Vergara Diego E. Vigil

Betty Villagomez Norma Villasenor

James Vines
Richard L. Vitacca
Olivia D. Vitolo
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