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by <u>Aviva Stahl</u> | May 31, 2016

Kevin Kempf is the Director of the Idaho Department of Corrections. Since he first joined the DOC over twenty years ago, Kempf has served in a variety of positions, including correctional officer, parole officer, warden, and chief of prisons. Kempf was appointed to his current leadership role in December 2014, and currently oversees Idahos 9 prisons and the 22,000 people locked up inside their walls.

Idahos prisons have sometimes come under public criticism. In May 2014, the FBI launched an investigation into the private prison company Corrections Corporation of America (CCA), after publicized videos of a beating, and a prisoner lawsuit, exposed the high levels of violence at the Idaho State Correctional Center. The state subsequently ended its contract with CCA, so the DOC now operates the facility, although levels of violence at the prison appear to remain high.

Since Director Kempf came into office, he has overseen several reforms, including a <u>Justice Reinvestment</u> project to reduce the number of people incarcerated by the state, and a <u>Justice Program Assessment</u> to reevaluate and revamp the DOCs substance abuse and sex offender programs.

Restrictive housing reform is also underway. Last September, under Kempfs leadership, the Idaho Department of Corrections took a big step in <u>barring the use of dry cells</u> a type of cell without beds, sinks or toilets.

Solitary Watch interviewed Director Kevin Kempf in April 2016, when he spoke at the Students for Prison Education and Reform (<u>SPEAR</u>) <u>Conference</u> in Princeton, NJ. We learned about what the DOC has already achieved in its effort to reduce the use of isolation, as well as the truly monumental changes Director Kempf envisions for the future.

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Aviva Stahl: Lets talk about when you took the step of barring the use of dry cells. Id love to hear about kind of what the reaction was from the public, from guards, from officials, and of course from prisoners.

Kevin Kempf: The reaction, believe it or not, was two things. It was positive reaction, certainly from our advocacy groups and things like that. But I think there was a lot of surprise. Like I mentioned earlier, our industry, not just in Idaho but across the country were just secretive and were closed off and were not very transparent. So when I publicly said that we had inmates that were in a dry cell setting, in some cases for months, I think that shocked people. I dont think they believed that was happening in Idaho.

I certainly have some critics out there that have reached out to me on social media, people that have been in the correctional system 20+ years. They believe that that decision was pandering towards a left wing approach or whatever.

And my response back to them each time has been I just feel like we can do better.

And we are. We can do better than that. To accomplish the same goal of protecting that inmate protecting that inmate from him or herself or whatnot, but we dont have to do it where they have a drain in the middle of the cell and no window and no running water. That seems crazy to me.

AS: Tell us about how many people are in isolation in Idaho.

KK: When we first started segregation reform, which was just a year ago, we had 410 segregation cells and now were below 300 Where we used to put inmates in segregation if they broke the rules or something like that, now were doing other things to hold that offender accountable, in a more humane way. Its pretty cool.

And our goal, and we believe it will be completed by 2017, our goal is to completely eliminate putting an offender, an inmate, in a segregation cell for any type of rule violation. So that the only type of inmate that will still have in a temporary segregation cell, is an inmate that has demonstrated a true threat to other inmates or to a staff member. But even then, were going to follow the Mandela rules, which say that if you put an inmate in a segregation cell, in solitary confinement, for more than 15 days, thats considered torture.

AS: Its pretty incredible to hear you say that, since in a lot of states, if you try to kill a prison guard, for example, youll probably be confined to solitary for the rest of your life. Do you have something in mind for what you will do with those guys after the 15 days?

KK: Well take those situations as a case by case, honestly. We really dont want to put any hard and fast rule out there to say that this is what were going to do if this happens. There are states that are ahead of us: Colorado, Washington. Theyve been doing this restrictive housing reform for a couple years now. Whats cool about that is it allows us to see that they have significantly reduced their segregation use and beds but at the same time all of their inmate on inmate violence has gone down, all of their inmate on staff violence has all trended down.

Thats powerful data when Im going down talking to correctional officers about popping those guys out. I can say with good data and research that believe it or not, our violence is going to go down. Staff can be fearful.

An absolute mistake I could make is communicating with those staff members while sitting in my air-conditioned office. Not only am I touring these segregation units, but Im putting a uniform on and working shifts shoulder to shoulder with our IDOC staff members in segregation. They need to see me putting belly chains and leg irons on inmates and taking them to the showers and at the same time Im talking to these inmates about restrictive housing reform and asking them what types of things should we do to help you want to get out of here.

I just had this group of inmates, these are all segregation inmates that had just come out, so I went and sat down with them. Probably 4 out of the five of these guys were hardcore Aryans, gang members. I asked them, I said, This is what were trying to do for restrictive housing. You guys are examples of that youre out of restrictive housing now. What are your thoughts? What types of things should we be doing, what shouldnt we be doing?

And youd think I would know this, but it was a light bulb moment when they said, You are taking us out of a single cell, youre putting us into a double cell. Yes, its a lower custody level, but were not getting out of our cells long enough to feel the impact.

It was really interesting to see that, so that allowed us to step back and take a look at exactly what were doing with our step down program. We were able to go back and increase our out of cell time and make sure that for an inmate that is going from a single cell and inmates enjoy that, just like I would and go into a double cell, we gotta make sure that theyre out in the day room, theyre out in the rec yard, way more than they have been in the past. Otherwise its not going to work very well. And thats what they told me, and that was a light bulb moment to hear.

AS: Could you talk more about the kinds of alternatives to isolation you envision, or that are already in place in Idaho?

KK: As I mentioned earlier, today we just have a system of sticks. We dont have a lot of carrots. So some of the things that weve done in the past few months is weve partnered with Pizza Hut, for instance. And Pizza Hut sold us pizzas at \$10 a piece, and what we did is we allowed inmates to purchase those for \$10. \$5 went to Pizza Hut, thats all they required of us, thats the partnership piece, and the other \$5 went to a victims compensation fund. And we did that for inmates who have gone 3 months without a disciplinary offense report. It was funny because the first time we did it in one of our prisons, our inmates didnt believe us. So when Pizza Hut rolled up there and we were literally passing out these medium size pizzas, the whole yard wanted in. So weve done it a second time now at a few of our prisons.

Thats one example of just putting some incentive based things out there We have some amazing artists throughout our system. So were going to be partnering with local school districts for medium custody and below, were going to do an art in the yard event, where were going to be inviting in the outside public, allowing inmates to set up their art, set up their hobby craft and literally display it in our rec yard, and have our public walk through, see it, purchase it. Half of that money will go to the inmate, half of the money will go to that art districts school program. A total win-win

AS: Another issue thats gotten a lot of attention recently is the high number of people being released from prison directly from solitary. How often does that happen in Idaho?

KK: In 2014, this is the latest data that I have, 44 inmates walked out of the Idaho Maximum Security Institution from ad seg. And so that, Ive said this publicly multiple times this legislative session, is Im describing to our legislators what restrictive housing really means and why were doing it.

This is not a soft-on-inmates approach this is a public safety approach. Those 44 inmates, we took belly chains and leg irons off of and walked them into your community.

That is irresponsible of me as a director. Frankly our taxpayers should expect more of me, should expect more of our staff, to do things differently

In Idaho, 44 prisoners thats a lot, to walk out of ad seg into our communities. We cannot do that. We cant do that and call ourselves a public safety organization.

Aviva Stahl is a Brooklyn-based reporter who writes about science/health at the intersection of mass incarceration, national security, and trans rights. Shes written for the New York Times, Wired, Buzzfeed News, Solitary Watch, and other outlets. Find her @stahlidarity and at stahlidarity.com.

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Only with your support can we continue this groundbreaking work, shining light into the darkest corners of the U.S. criminal punishment system.

by Juan Moreno Haines

October 25, 2022

by Solitary Watch Guest Author

October 13, 2022

by Vaidya Gullapalli

September 29, 2022

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This is incredibly encouraging! Nice job! I agree that it is so important that solutions come as much as possible from people who are on the front lines of dealing with challenges that come up. It is wonderful to hear about efforts that increase safety both in prisons and in our communities.

I think the one thing that we can be sure of in all of this is that it is complicated-there are no easy solutions. But the more that people can have human contact, the better this will be for everyone. If people are going to change and grow, they need other people that they can speak with.

I remember watching a video made for the public sharing some snapshots from life in a particular. This was a long time ago and I dont remember the name of the film or the details exactly, but one scene particularly stuck with me.

There was a gentleman with some fairly severe mental health challenges who was in his own room at that point. He was very passionately trying to persuade the woman working with himI believe she was a nursethat he really needed to be in protective custody. He wanted her to know that he needed his own room.

Look, friend, she was basically explaining to him. Youre in your own room. Theres no one there but you. Youve already got what it is you want.

Oh no, he kept pressing. What he felt he really needed was his own room, he kept trying to explain to her. He needed protective custody. If only she would understand this.

This is a situation that highlights only one of many possible issues in trying to work with people who may be suffering from any number of very serious challenges. It is only one of many examples of how one size does not fit all, and in fact one-size probably doesnt fit just about any. Every person is different. Finding what will help each person is going to look different.

Some of the people in video who particularly needed it eventually were able to take a short break from the typical routine to engage in a more therapeutic setting. They ended up doing better in that setting, but unfortunately had to come back to the typical prison structure perhaps due to the limited resources available for those kinds of programs. I dont remember all these details well since this was a long time ago, but it provided food-for-thought.

The important thing is for us to look at each person individually but also try to figure out general practices that are more likely to be helpful than harmful, both for peoples immediate well-being and for long-term safety of correctional officers, people in prison, and our communities.

The fact that people were willing to at least talk with this gentleman about his situation was encouraging in the video, and the fact that people are working hard to try to promote social interaction in prisons is also very encouraging. I have a lot of faith in the ability of both correctional administrators and correctional officers to develop many different creative and constructive solutions.

People should be well treated and should come back into our communities ready to be helpful, peaceful, and contributing members, not

with maimed spirits and debilitated minds. The work being done on this issue is truly inspiring and incredibly encouraging.

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