

Transforming lives. Transforming communities.

Annual Report 2007



**Transformation.** It is a powerful journey: One that can lift the spirit.  
Help realize human potential. Create a world of justice and opportunity.

At Heartland Alliance for Human Needs & Human Rights, transformation is what drives us. It underlies every day of our work helping thousands of men, women, and children threatened by poverty and danger move from crisis to stability and on to success.

**Whether it is our work in housing, health care, legal protections, or economic security, we transform lives. We transform communities.**

Heartland Alliance has spurred many exciting transformations over the past year:

Once pock-marked high-rise public housing buildings are now vibrant mixed-income communities. Young people anxious for basic health care can now access desperately needed dental services at our school-based health centers. Homeless families struggling to stand on their

own are on the path to economic stability and security. And immigrants unjustly detained through a broken immigration system gain access to critical legal services to help reunite them with their families.

But transformation is not just our end. It is also our means. As an organization, Heartland Alliance has transformed to address evolving societal challenges. We increasingly share and apply our knowledge to help other communities address similar problems. We use our 119 years of experience providing human services with growing frequency to make a lasting impact at the policy making level.

These transformations will ultimately carry us to our destination of a more just society where the human rights of all are fully realized. Thank you for your passion and investment in this important journey.



“Roosevelt Square is marvelous. The first thing that got me—it was so peaceful here. It took me four days to adjust! I remember when you couldn’t walk through here. It was madness. A lot of change around here, all of it I like.”

*Darla Riley, resident of Roosevelt Square, and participant in Heartland Alliance's Transitional Jobs program.*



## Transforming lives and communities through housing.

**A Key, a Door, a Lock.** Most of us take for granted the weight of a key in our pocket, the slam of a door at the end of the day, or the click of the lock as we secure our homes for the night. These are potent symbols of an elusive dream when you're struggling to find or maintain a home. Having a roof over your head is not just a fundamental need, but a basic human right. Heartland Alliance knows that having a space to call home, a place to develop roots, provides purpose and possibility—a springboard to a brighter future.

**Transforming Communities.** Nowhere is this more apparent than among residents of the Chicago Housing Authority, one of the nation's largest and oldest public housing agencies. Heartland Alliance has worked as a partner with the Chicago Housing Authority to help transform Chicago's public housing—deep, concentrated pockets of urban poverty and decline—into healthy, vibrant communities.

We've taken our expertise in successfully developing more than 1,000 affordable homes to create revitalized, mixed-income communities with the CHA in Chicago neighborhoods on the near west and south sides. This year alone, we developed more than 220 affordable residences at the Roosevelt Square and Jazz on the Boulevard housing developments.

But we know that a stable home takes more than just four walls and a roof—it means having opportunities to be a successful member of your community. That's why Heartland Alliance provides CHA residents with life skills and tools—such as innovative job training programs, employment referrals, and a “101” on building a nest egg.

Other cities in the Midwest have turned to Heartland Alliance to learn from this recipe of success. Our next frontier: helping the cities of Milwaukee, Wisc. and Benton Harbor, Mich. tackle similar challenges in their communities.

Heartland Alliance was recognized at the 2007 Community Neighborhood Development Awards for its work on the first phase of the Roosevelt Square initiative.



More than 50 percent of Senn High School's 1,800+ students rely on Heartland Alliance's health care services.

## Transforming lives and communities through **health care**.

**Without health insurance, getting treatment for a sick child is a struggle.** Battling a serious illness an insurmountable feat. Preventative care likely out of the question. This is the unfortunate reality of the 1.7 million people in Illinois and nearly 47 million people nationwide who lack health insurance.

As health care reform remains politically gridlocked, Heartland Alliance reaches out to individuals in need where they are—in schools, shelters, or even on the street—providing them with medical services and fulfilling their right to basic health care.

**Transforming Youths' Lives.** An aching tooth. Emotional trauma from abuse. Asthma-related breathing problems. These are as much of a challenge to learning as inadequate teachers or dated textbooks. From providing an ice pack for a bruise to tackling childhood obesity and diabetes, Heartland Alliance, through its Heartland Interna-

tional Health Center affiliate, meets the needs of students at Nicholas Senn High School in Chicago's Edgewater neighborhood.

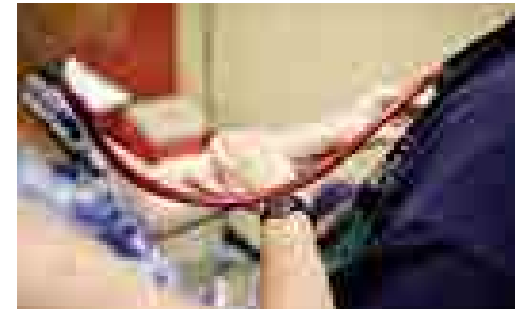
Heartland Alliance is at the forefront of establishing a school-based health care model that meets the needs of at-risk adolescents. Of the school's diverse student body—1800+ students representing 65 countries and 46 native languages—90+ percent are poor and many would have no access to health care were it not for Heartland Alliance.

This past year, Heartland Alliance added dental care services to students, making the Senn High School Health Center one of a handful in Illinois to offer such comprehensive services. Heartland Alliance's next stop? Roosevelt High School in Chicago's Albany Park neighborhood, where we will bring this successful model to another diverse population of youth facing similar challenges in receiving basic health care.



**The Senn High School Health Center is one of only a handful in Illinois offering primary, mental, and dental health care.**

More than 1 in 4 young Illinois adults lack health insurance.



“Our health care really makes a difference in students’ lives. From taking care of a cavity to more serious health problems, we not only help students take care of their bodies, but also help them stay focused on learning.”

*Dr. Bob Fitzpatrick, Heartland Alliance dentist at Senn High School Health Center.*

“When I got asylum, I cried and so did my lawyer. We were so happy after six years of waiting. They’re always there for me.”

*Donald Hanaj, an ethnic Albanian who fled persecution in Serbia as a 17-year-old orphan, on his experience with Heartland Alliance's NIJC lawyers.*



## Transforming lives and communities through legal protections.

**Alone, without access to a lawyer.** Held indefinitely without a day in court. Inhumanely treated, many times without basic, sometimes life-saving, medical care. It's the story of more than a quarter million immigrants—men, women, and children—detained in a complex web of county jails and federal facilities. Most pose no threat to our communities. Many are fleeing persecution and seeking asylum. It's a system that tramples the cornerstones of our U.S. justice system. Undermining our moral and democratic values. Threatening the rights of us all.

**Transforming a Broken Immigration System.** Heartland Alliance believes a common-sense approach must trump this warehousing of people in the U.S. immigrant detention system. Through our National Immigrant Justice Center, Heartland Alliance is using precedent-setting legal cases,

public education, and advocacy to help restore a standard of basic human decency to the immigrant detention system.

This past year, we helped put detention reform on the federal legislative map—encouraging the “Secure and Safe Detention and Asylum Act”—during the U.S. Senate’s immigration reform efforts. We have educated 1,200 detainees about their basic rights, secured the release of more than 150 detainees, and provided more than 7,500 people with legal services in the past year.

While immigration reform did not cross the legislative finish line this year, Heartland Alliance remains committed to reforming this inhumane and unjust system of detaining people. This commitment is the fabric of who we are and what we do—restoring hope and the promise of the American Dream for all.

- 150** Detainees released through our National Immigrant Justice Center's (NIJC) efforts
- 1,200** Detainees educated by NIJC about their basic legal rights
- 7,500** Persons provided legal services through NIJC



The National Immigrant Justice Center uses precedent-setting legal cases, public education, and advocacy to help restore a standard of basic human decency to the immigrant detention system.



“I’m responsible. I control what goes on here. Something is in my name.”

*Joy Jackson, participant in Heartland Alliance’s Families Building Community program.*

## Transforming lives and communities through **economic security**.

**Poverty ravages the human spirit.** It destroys families, erodes communities, and handicaps economies. At some point during adulthood, the majority of Americans will live in poverty.<sup>1</sup> It is not the issue of “others.” It affects us all.

Heartland Alliance’s approach to creating economic security—from job training and job placement to helping build a nest egg for the future—transforms lives. From homeless people to public housing residents to the working poor, our diverse programs serve people through different phases of need.

**Transforming Lives.** Fleeing violence at home. Stranded at an emergency shelter, children in hand. Scared, and no place else to go. This is the disheartening reality of many of Heartland Alliance’s participants in its Families Building Community program. The program helps homeless families, many of whom have experienced domestic violence or substance abuse, embark on the road to economic self-sufficiency.

Heartland Alliance works closely with program participants over a one-year period, placing them in safe apartments with leases held in the participant’s name—a unique program feature that helps participants develop a financial track record from day one. Heartland Alliance provides intensive supportive services—ranging from job search assistance to domestic violence counseling to learning the basics of budgeting—a comprehensive approach that creates the critical stepping stones to a safer and more secure future.

The program works. This year, Families Building Community enters its 15th year, having helped more than 500 families. An extraordinary 87 percent of recent program graduates remain housed one year later. Among these families, those completing a one-year follow up showed a 97 percent increase in their income from the time they started the program. It’s all part of Heartland Alliance’s informed expertise—creating paths from crisis to stability and on to success.



**Heartland Alliance's financial asset building and job training programs have impact—giving men and women critical skills to achieve economic stability.**

# Heartland Alliance's **growth** and **continued transformation.**

**Heartland Alliance's growth and continued transformation played out in exciting ways over the past fiscal year, including:**

## **HOUSING**

- Recognized nationally and locally for the first phase of the Roosevelt Square housing development. The initiative won prestigious awards from the Chicago Neighborhood Development Awards and Affordable Housing Finance, testimony to Heartland Alliance's creative partnership with co-developers Related Midwest and Quest.
- Began tackling Milwaukee's challenges housing homeless and mentally ill persons through a partnership with the Guest House, a homeless services provider in Milwaukee. Heartland Alliance is sharing its expertise in affordable and supportive housing to develop a 24-unit permanent supportive housing residence.



*Mputa Mbundzu, survivor of torture and client of the Marjorie Kovler Center for the Treatment of Survivors of Torture.*

- Released *Not Even a Place in Line: Public Housing and Housing Choice Voucher Capacity and Waiting Lists in Illinois*, Heartland Alliance's report revealing how inadequate capacity and long waiting lists plague housing assistance programs in Illinois.

## **HEALTH CARE**

- Celebrated the 20th anniversary of the Marjorie Kovler Center for the Treatment of Survivors of Torture. The program has served 1,350 survivors of political torture from 73 different countries since its inception.
- Improved patient care through successfully transitioning Heartland Alliance's main health center to a leading-edge electronic health record system, based on nationally developed standards.
- Successfully advocated for legislation in Illinois to reduce language barriers in medical care, helping improve medical care for thousands of non-English speaking residents in Illinois.
- Opened The Learning Center, a licensed child care center designed to provide developmentally appropriate, quality pre-school and after school services for children who are survivors of violence in their homes or homelands.

## LEGAL PROTECTIONS

- Through Heartland Alliance's National Immigrant Justice Center advocacy efforts, secured an appellate court ruling that immigration judges have the right to review an immigrant's application for temporary protected status in the U.S.—a ruling that impacts thousands of immigrants across the U.S.

- Moved quickly to expand our program for unaccompanied immigrant children at Heartland Alliance's International Children's Center. In response to needs identified by the U.S. Office of Refugee Resettlement, Heartland Alliance expanded program capacity more than threefold from 54 to 168 children in the span of four months.

## ECONOMIC SECURITY

- With more than 240 placements, had a record-breaking number of participants from our Transitional Jobs program placed into employ-



*Darla Riley, resident of Roosevelt Square, and participant in the Transitional Jobs program.*

ment. Our Transitional Jobs program, a successful approach that provides short-term, paid employment and skills-building as a stepping stone to longer-term employment, is the largest in the Chicago region.

- Inaugurated The Opportunity Center in Benton Harbor, Michigan. The program brings Heartland Alliance's comprehensive approach

to employment readiness through vocational job literacy, training, and transitional job services.

- Released Heartland Alliance's *2007 Report on Illinois Poverty*, helping educate the public on the challenges and solutions to poverty and generating more than 140 different media stories around the state. New in this year's report: a section outlining key public policy recommendations to reduce poverty.

- Launched *From Poverty to Opportunity: Realizing Human Rights in Illinois*, Heartland Alliance's advocacy campaign to cut in half by 2015 the number of Illinoisans living in extreme poverty with annual incomes of half the poverty line or less.

- Secured passage in the Illinois legislature of the Illinois Children's Savings Accounts Act, creating a task force to develop opportunities for every child born in Illinois to have a more financially secure future.

Heartland Alliance: **who we are.**



**Heartland Alliance for Human Needs & Human Rights champions the human rights and improves the lives of men, women, and children who are threatened by poverty or danger. For more than 100 years we have been providing solutions—both through services and policy—that move individuals from crisis to stability and on to success. Our work in housing, health care, legal protections, and economic security helps people build better lives.**



Our comprehensive programming includes:

**Housing:** developing affordable housing that gives stability to individuals, families, and communities.

**Health Care:** offering medical, dental, mental health, and addictions treatment services that help people survive and thrive.

**Staff:** Nearly 700 staff provide services 365 days a year. Heartland Alliance staff professionals include CPAs, MBAs, MDs, JDs, PhDs, PsyDs, MSWs, MPHs, RNs, and many, many more, all dedicated to Heartland Alliance's mission.

**Legal Protections:** upholding justice for individuals in danger, particularly immigrants, refugees, and those fleeing violence.

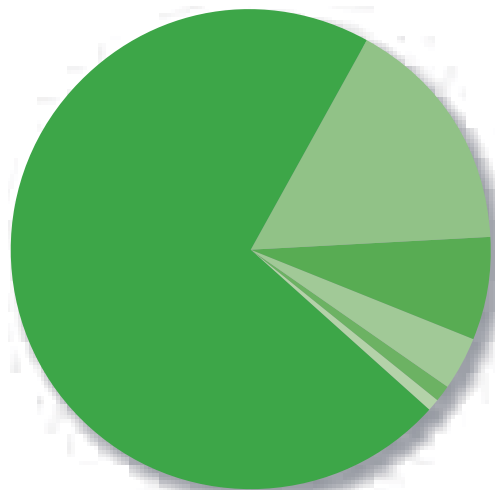
**Economic Security:** providing skills to help individuals and families improve their well-being and standard of living.

**Volunteers:** More than 1,280 volunteers contributed over 107,360 hours during the past fiscal year, equivalent to more than \$7.1 million.

*Mission:*

**Heartland Alliance advances the human rights and responds to the human needs of endangered populations—particularly the poor, the isolated, and the displaced—through the provision of comprehensive and respectful services and the promotion of permanent solutions leading to a more just global society.**

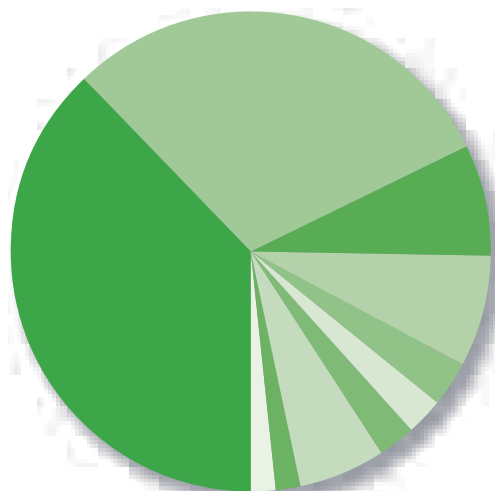
## 2007 Financial Report



### Total Income

**\$53,380,652**

<b>71.6%</b>	Grants and contracts
<b>16.1%</b>	Contributions
<b>6.9%</b>	Program service fees and third-party revenue
<b>3.5%</b>	Rental and related revenue
<b>1.2%</b>	United Way
<b>0.7%</b>	Miscellaneous income



### Total Expenses

**\$53,380,652**

<b>37.9%</b>	Social services for impoverished individuals and families
<b>30.0%</b>	Health care for homeless and low-income individuals and families
<b>7.6%</b>	Housing services
<b>7.3%</b>	Human resources, information technology, and financial services
<b>3.1%</b>	Public policy programs
<b>2.7%</b>	Future program commitments
<b>2.5%</b>	International projects
<b>5.7%</b>	Services to immigrants and refugees
<b>1.8%</b>	Fundraising
<b>1.4%</b>	Planning and communications

*Financial information represents fiscal year 2006-2007. For a copy of our most recent audited financial statement, please send your written request to: Heartland Alliance For Human Needs & Human Rights, Attention: Chief Financial Officer, 208 South LaSalle Street, Suite 1818, Chicago, IL 60604.*



*(left) Sid L. Mohn and Paul A. Zucker*

**“Heartland Alliance transforms lives through a philosophy based on a high regard for human potential.** Our partnership with program participants is grounded in dignity, respect, and a commitment to believe in every man, woman, and child, even when their own hope falters. We learn inspiring lessons from the people we work with every day—people struggling to attain their dreams. Their path from hardship to opportunity and well-being is lit by the hundreds of Heartland Alliance employees and volunteers who are proud to guide their journey.”

**Sid L. Mohn**

President

Heartland Alliance for Human Needs & Human Rights

**“Today’s social issues cry out for bold actions and transformational approaches.** Heartland Alliance’s high-impact, sustainable solutions are increasingly gaining recognition and being applied regionally, nationally, and internationally. By redefining the boundaries of what’s possible, we constantly innovate and improve on successful programs. Equally important, our high standards of accountability to investors and to program participants deliver powerful social returns.”

**Paul A. Zucker**

Chair, Board of Directors

Heartland Alliance for Human Needs & Human Rights

# Investors

## \$100,000+

### Anonymous

Investing in solutions to poverty and injustice.

### Anonymous

Investing in a green housing project in Totonicapan, Guatemala.

### The Atlantic Philanthropies (USA) Inc.

Investing in the National Immigrant Justice Center.

### The Annie E. Casey Foundation, Inc.

Investing in the National Transitional Jobs Network.

### Designs for Dignity Board of Heartland Alliance

Investing in design services that create interior spaces reflecting dignity, hope, and comfort through the Kitchen Walk and Making a Difference by Design.

### Eleanor Foundation

Investing in a three-year initiative to improve the economic stability of working women.

### The Ford Foundation

Investing in Enlaces América.

### Grand Victoria Foundation

Investing in the Mid-America Institute on Poverty for two years.

### Leo S. Guthman Fund

Investing in design services, for three years, that create interior spaces reflecting dignity, hope, and comfort.

### JEHT Foundation

Investing in the National Immigrant Justice Center.

### The Joyce Foundation

Investing in the National Immigrant Justice Center, the National Transitional Jobs Network, and a three-year initiative to help formerly-incarcerated individuals re-enter the workforce.

### Junior Board of Heartland Alliance

Investing in solutions to poverty and injustice, and supports services for people living with HIV/AIDS through Art Against AIDS®.

### W.K. Kellogg Foundation

Investing in a three-year initiative around asset building and economic security for people in poverty.

### Kovler Fund of The Community Foundation for the National Capital Region

Investing in the Marjorie Kovler Center for the Treatment of Survivors of Torture.

### Lawyers Trust Fund of Illinois

Investing in the National Immigrant Justice Center.

### The John D. and Catherine T. MacArthur Foundation

Investing in a three-year demonstration project to assist hard-to-house public housing residents.

### Charles Stewart Mott Foundation

Investing in Enlaces América.

### Jeanne M. Sullivan

Investing in the Jeanne and Joseph Sullivan Midwest Program for Refugee, Asylee and Human Rights, and in solutions to poverty and injustice.

### Constance Tresch

Investing in housing solutions through the Lake Crescent Initiative.

### Women's Board of Heartland Alliance

Investing in solutions to poverty and injustice for women and children through The Candlelight Ball.

## \$50,000 - 99,999

### Arcus Foundation

Investing in the formation of a national network to address unmet needs of lesbian, gay, bisexual, and transgender asylum seekers.

### The Boeing Company

Investing in an innovative approach to reducing the stigmas surrounding mental illness, substance use, and homelessness through artistic endeavor, and the Midwest Light of Human Rights Awards.

### Chicago Foundation for Women

Investing in new and innovative services for women in danger.

### Chicago Tribune Charities - Holiday, a fund of the McCormick Tribune Foundation

Investing in workforce development initiatives for hard-to-employ individuals, services for homeless individuals, and literacy programs for immigrants.

### Hugh F. Halverstadt and R. Craig Endicott, and The Hugh F. Halverstadt Advised Fund of The Community Foundation of Middle Tennessee

Investing in solutions to poverty and injustice through the Mama Meta Fund.

### JPMorgan Chase Foundation

Investing in resident services for families moving into mixed income affordable housing communities.

### Mertz Gilmore Foundation

Investing in the Mid-America Institute on Poverty.

### Northminster Presbyterian Church

Investing in international human rights work in Kenya.

### Open Society Institute

Investing in the National Immigrant Justice Center.

### Polk Bros. Foundation

Investing in a health center for low-income students in a Chicago public high school and workforce development services for the hard-to-employ.

### Michael Reese Health Trust

Investing in the Marjorie Kovler Center for the Treatment of Survivors of Torture.

### Sara Lee Foundation

Sara Lee Foundation was the Lead Corporate Sponsor of Heartland's workforce development initiatives.

### The Sophia Fund of the Chicago Foundation for Women

Investing in the National Immigrant Justice Center.

### Woods Fund of Chicago

Investing in asset building and economic security for children in poverty.

## \$25,000 - 49,999

### Adams Street Partners, LLC

Investing in solutions to poverty and injustice.

### The Chicago Community Trust

Investing in the Mid-America Institute on Poverty.

### The Comer Foundation Fund of The Chicago Community Foundation

Investing in solutions to poverty and injustice through services to benefit youth.

### Diane and Rod Dammeyer

Investing in solutions to poverty and injustice through the Dammeyer Family Fund.

### Richard H. Driehaus Foundation

Investing in design services that create interior spaces reflecting dignity, hope, and comfort.

### Equal Justice Works

Investing in the National Immigrant Justice Center through matching donations from Mayer, Brown, Rowe & Maw LLP and the Chicago Bar Foundation.

### Leonard C. Goodman

Investing in solutions to poverty and injustice.

### Grant Healthcare Foundation

Investing in a health center for low-income students in a Chicago public high school.

### N. Lynn Hiestand

Investing in solutions to poverty and injustice through the Christian Hiestand McClellan Fund, and supporting vulnerable populations in Guatemala.

### Diane G. and David K. Hill

Investing in solutions to poverty and injustice.

### Illinois Children's Healthcare Foundation

Investing in the Mid-America Institute on Poverty.

### Illinois Equal Justice Foundation

Investing in the National Immigrant Justice Center.

### Mr. and Mrs. Michael L. Keiser

Investing in solutions to poverty and injustice.

### Kimball Hill Homes Fund of the Homebuilding Community Foundation

Investing in solutions to poverty and injustice through affordable housing opportunities.

### Jeanne and Desmond LaPlace

Investing in solutions to poverty and injustice, and supporting emergency and educational assistance for immigrants and refugees.

### LaSalle Bank

LaSalle Bank was the Lead Corporate Sponsor of Heartland's affordable housing initiatives.

### The Libra Foundation

Investing in solutions to poverty and injustice and the Mid-America Institute on Poverty.

### Lloyd A. Fry Foundation

Investing in vocational training and employment services.

### Mayer, Brown, Rowe & Maw LLP

Investing in the National Immigrant Justice Center and the Midwest Light of Human Rights Awards.

### Patty and Rob Moore

Investing in solutions to poverty and injustice.

### Kathe A. and William C. Pate

Investing in solutions to poverty and injustice, and in memory of Joseph P. Sullivan.

### Prince Charitable Trusts

Investing in the practice of harm reduction.

### Frank F. Quinn

Investing in solutions to poverty and injustice.

### Ravenswood Health Care Foundation

Investing in primary health care services for low-income individuals.

### Mary and Robert Reusché

Investing in solutions to poverty and injustice through the Reusché Family Fund.

### Sidley Austin LLP

Investing in the National Immigrant Justice Center and the Midwest Light of Human Rights Awards.

### Sonnenschein Nath & Rosenthal LLP

Investing in the National Immigrant Justice Center and the Midwest Light of Human Rights Awards.

### United Way of Metropolitan Chicago

Investing in refugee youth leadership, sexual assault services for youth, therapeutic day care services, disaster recovery, and the National Immigrant Justice Center.

### Washington Square Health Foundation

Investing in primary health care services for low-income individuals.

## \$10,000 - 24,999

### Anonymous

Investing in solutions to poverty and injustice and Art Against AIDS®.

### Anonymous

Investing in solutions to poverty and injustice through the Mama Meta Fund.

### Suzanne and David Arch

Investing in solutions to poverty and injustice, and home essentials for individuals and families moving into new homes.

### Baker & McKenzie

Investing in the Midwest Light of Human Rights Awards.

### Bank of America Foundation

Investing in solutions to poverty and injustice through affordable housing initiatives, and supports Making a Difference by Design.

### Bridgeview Bank Group

Investing in solutions to poverty and injustice in two Chicago communities, and supports Midwest Light of Human Rights Awards and Celebration of Home & Garden.

### Russell Campbell

Investing in solutions to poverty and injustice.

### Center for Human Rights and Constitutional Law

Investing in the National Immigrant Justice Center.

### Chicago Area Foundation for Legal Services

Investing in the National Immigrant Justice Center.

### Chicago Bar Foundation

Investing in the National Immigrant Justice Center.

### The Chicago Community Foundation

Investing in the Mid-America Institute on Poverty.

### ComEd, An Exelon Company

Investing in The Candlelight Ball and the Midwest Light of Human Rights Awards.

### Frechette Family Foundation

Investing in solutions to poverty and injustice through The Candlelight Ball.

### Susan M. Fredman and Terri J. Hawley

Investing in design services that create interior spaces reflecting dignity, hope, and comfort.

### Morris M. Goldberg Charitable Trust

Investing in the Marjorie Kovler Center for the Treatment of Survivors of Torture.

### Scott L. Goodman

Investing in solutions to poverty and injustice, and supporting vulnerable populations in Guatemala.

### Christopher L. & M. Susan Gust Foundation

Investing in solutions to poverty and injustice.

### Lynne and Lee Hillman

Investing in solutions to poverty and injustice.

### Jenner & Block, LLC

Investing in the Midwest Light of Human Rights Awards.

### Jones Day

Investing in the Midwest Light of Human Rights Awards.

### Rita and Jim Knox

Investing in solutions to poverty and injustice, and in honor of Diane and Rod Dammeyer.

### Kohler Company

Investing in Making a Difference by Design.



**Levi Strauss & Co.**

Investing in financial literacy and banking services for formerly-homeless individuals.

**Suellen and Chip Long**

Investing in solutions to poverty and injustice, and supporting vulnerable populations in Guatemala.

**Elizabeth Morse Genius Charitable Trust**

Investing in solutions to poverty and injustice.

**The Partnership for New Communities**

Investing in workforce development initiatives for hard-to-employ individuals.

**The Rhoades Foundation**

Investing in solutions to poverty and injustice.

**Schiff Hardin LLP**

Investing in the Katrina Survivor Relief Fund and the Midwest Light of Human Rights Awards.

**Seyfarth Shaw LLP**

Investing in the Midwest Light of Human Rights Awards.

**Irvin Stern Foundation**

Investing in the National Immigrant Justice Center.

**Thomas Thorne -Thomsen**

Investing in solutions to poverty and injustice, and supporting vulnerable populations in Guatemala.

**The TJX Foundation, Inc.**

Investing in housing and case management services for formerly-homeless families.

**Virginia O. Weaver Living Trust**

Investing in solutions to poverty and injustice.

**WGN Radio 720 Neediest Kids Fund, a Fund of the Robert R. McCormick Tribune Foundation**

Provides clothing, food, and holiday gifts for youth.

**The Willow Springs Foundation**

Investing in solutions to poverty and injustice.

**Winston & Strawn LLP**

Investing in the Midwest Light of Human Rights Awards.

**Susan and Paul Zucker**

Investing in solutions to poverty and injustice.

**\$5,000 - 9,999****Anonymous**

Mary L. Ahern and John F. Chlebowski, Jr.  
Baker & Daniels LLP

Barack Ferrazzano Kirschbaum Perlman & Nagelberg LLP

Keek and Bill Bielby

Deborah and Alan Braxton

Broadway Cares/Equity Fights AIDS, Inc.

Butler, Rubin, Saltarelli & Boyd LLP

CNA

Cashel Foundation

Daniel J. Coffey, RE/Max Harbor Country

Ruth A. Colby and Donald M. DeFrank

Competition Law Group LLC

Construtodo, Inc.

Continental Airport Express

A.G. Cox Charitable Trust

The Crown Family

D & R Fund

Field Foundation of Illinois, Inc.

First Nonprofit Insurance Company

Steven E. Fortier

Law Offices of Susan Fortino-Brown

Full Circle Foundation

Mary E. and Michael N. Goodkind

Izabelle J. Gorczynski

Grippo & Elden, LLC

The Herbert & Gertrude Halverstadt

Foundation

Horizon Bank

I & G Charitable Foundation

Katten Muchin Rosenman Foundation, Inc.

Elaine H. Klemen

Krengel & Associates, Inc.

Latham & Watkins LLP

Mike Lenehan and Mary Williams

Lord, Bissell & Brook LLP

Elise and Ron Magers

Man Financial Inc.

Barbara G. Manilow

Jane and John McCarthy

Peggy McTigue and David Miller

Arthur R. Metz Foundation

Jennifer Miller and Bruce McPhee

Sid L. Mohn

Jo and Art Moore

New Trier Township HS District 203

Karen E. Otto and Dennis W. Thorn

Philip W. Palmer

The PrivateBank and Trust Company

Relations Foundation

Rockit Bar & Grill

Rubloff

Lizabeth G. Sode

Martha VanHaitsma and Gustavo Bamberger

W.W. Grainger, Inc.

Barbara A. Warren

Kristen U. and Barclay C. Welch

Whirlpool Corporation

Wildman, Harrold, Allen & Dixon LLP

**\$2,500 - 4,999****Michael Abrams**

American Immigration Lawyers Association

Betsy and John Andersen, Jr.

Joseph A. Antolin and Laura K. Dranoff Antolin

Applegate & Thorne-Thomsen

Robin P. Armour

Helen and Roland Baker

Francis Beidler Foundation

Marlene and Thomas Benzmilller

Ann and Arnie Berlin

Jacob Best Foundation

Beverly Hammel, Inc.

Barbara and Powell Bridges

Warren J. Brodine and Mark A. Rhein

Henry Brown

Thomas E. Buchanan and Robert Bell

Chicago Temple Fund

Carrie and T. Tolbert Chisum

Mary T. Chlebowski

The Christopher Family Foundation

Diane and Shevlin Ciral

Combined Insurance Company of America

Eileen J. Conaghan

Kim M. Cysewski

DLA Piper US LLP

Enterprise Rent-A-Car Foundation

J.F. Frawley and Family

FTI Consulting, Inc.

Elizabeth and Andrew Geer

General Iron Industries Inc.

General Reinsurance Corporation

Gilead Sciences, Inc.

Robert P. Griffiths

John Hagenah Family Fund

Mary C. and Mark A. Hoppe

Kathy and Jim Hurley

Jewel-Osco Food Stores

Eileen A. Kamerick

Charlene J. Kesling

Kirkland & Ellis Foundation

Ray J. Koenig III

Lakshmi Foundation

Tammy and Daniel Lezotte

Lovell & Whyte

Susan and Philip Marineau

Meg E. and Peter I. Mason

Janet and James McCann

McCormick Theological Seminary

Mary Kay McDermott and Duane F. Sigelko

Eric McKissack and Cheryl Mayberry McKissack

Susan Maloney Meyer

Theodore W. Michalke

Heidi R. and Bruce A. Nelson

Glenn D. Newman and Erika Dillon

Paul W. Osgood and Bill Goddu

Patents+TMS, P.C.

Peck, Bloom, Austriaco & Mitchell, LLC

Brian J. Post

Public Interest Law Foundation

Public Interest Law Initiative

Donna J. Pugh

Peggy and David Radelet

Patricia A. and David J. Rebey

Caren L. (Jeff) Reed

Reed Smith Sachnoff & Weaver

Roman Decorating Products

Ross, Dixon & Bell, LLP

Lawrence S. Schaner

Gregg Seiler

Richard D. Shoop

Skadden, Arps, Slate, Meagher & Flom LLP

Patricia E. and Gregory D. Skirving

Shelley R. Smith and James J. Gatzoliis

Laura K. and James K. Soderberg

Ronna Stamm and Paul Lehman

Sara C. Star

Sterling Bay Companies

Terri and Mark Sullivan

Susan Fredman & Associates, Ltd.

Swanson, Martin & Bell, LLP

Tibotec Therapeutics

Lynn and Michael Todman

Topfer Family Foundation

Anne and John Tuohy

Unity Church In Chicago

Virco Lab, Inc., Div of Johnson & Johnson

Bonnie Vozar

Weiss Memorial Hospital Foundation

Kristen L. Woolfolk

**\$1,000 - 2,499****Anonymous**

Abbott Laboratories Fund

Geri F. and James W. Ahlberg

Akzo Nobel, Inc.

Ellen S. Alberding and Kelly R. Welsh

Allsteel

Robert C. Anderson

Heather L. Barbus

Mary H. and Michael J. Barton, Jr.

James L. Bennett and Terry L. VandenHoek

Susan M. Benton

Elizabeth and Greg Blaine

Gabrielle M. Buckley

Elizabeth and Kevin Buzard

Robert G. Byron

Caminiti Associates, Inc.

Donald B. Chae

Charm Cottage, Ltd.

Jill and Jeffrey Cherner

Chicagoland Business Partners

Soo Choi

Bechara Choucair

Mark T. Conard

Mary Kay Czerwicz and Cynthia A. Homan

Jeffrey Davidoff

Anne E. and Peter M. Davis

Maria Teresa and Jose M. de Las

Shawn-Laree de St. Aubin

Carol A. Demuth

Lisa M. and Wesley D. Disselkoe

Melanie S. and Robert B. Douglas

DrinkerBiddleGardnerCarton

Eimer Stahl Klevorn & Solberg LLP

Suzanne D. and Carter W. Emerson

James G. Essex

Paul R. Fairchild

James P. Farrey

Susan L. and Scott M. Feldman

First United Church of Oak Park

James Fitzmaurice and Doug GeBraad

Ardena L. Flippin

Claude A. Foreit

Franczek Sullivan P.C.

Mimi and Bud Frankel

Phillip M. Friedmann Family

Gerald Norton Memorial Corporation

Charles E. Gniech

Jennifer Gong-Gershowitz

Ted Grady

Gary P. Green

Kaley Greis

Robert S. Grossinger

Deborah H. and Charles W. Hagel

Sharon K. and Donald R. Harris

Kathleen A. Hartnett

Lisa M. Haufschild

Betty Hedblom

Janet E. Henderson

Meg and John Hesselmann

Elizabeth M. Higashi and Peter D. Morrow

Arthur G. Hofmann

Holabird & Root LLC

Marilyn and Timothy Holcer

Holland & Knight LLP

Elizabeth A. Holland and Gene S. Brandt

Michael Horowitz

Mary C. Howard

Hughes Socol Piers Resnick & Dym, Ltd.

Innovative Woodworking

Interior Elements, Ltd.

International Harm Reduction Association

Adam M. Kamm

Nancy and Jack Katz

Kaufman Segal Design Ltd.

Nancy L. and Jason R. Kowalczyk

Priscilla F. Kozel

Afiya H. Kumar

Laidlaw International Inc.

Eileen C. Lally

LaSalle Bank Midwest

Antonia Atsaves Leftakes

Local Initiatives Support Corp.

Barry London

Joan Lovell

Lawrence and Claudia Lubin

MB Financial Bank, N.A.

Madison Construction

Thomas Marano

Lynn Marocchio

Marquette Associates, Inc.

Kathie and Edward Mattingly

Robert S. Mayo

Michelle M. and Patrick M. McCarthy

McDermott Will & Emery LLP

Mesirow Financial

Pamela A. and Joshua W. Miller

Penelope A. and Gerry M. Miller

Kristin Milles

Marilyn and Robert Moore

Morgan, Lewis & Bockius LLP

Munimae Foundation, Inc.

Judith M. and Thomas C. Muntz

National Equity Fund, Inc.

New Frontiers Foundation

Kenneth R. Norgan

Nuveen Investments, LLC

Daniel J. O'Connor

Karen A. O'Heath

Roger H. Olson and Sherwood Snyder III

Oscar Isberian Rugs

Stephen L. Patt

Paul, Hastings, Janofsky & Walker LLP

Pomegranate Home

Gregory J. Porto

Sonya E. Prear

RSM McGladrey FPO

Susan H. Ramaker

Carolyn M. Raphael

Sandy J. Rebitzer

Marita Rhea and Cynthia Elsener

Janice E. Rodgers

Rotary Club of Chicago O'Hare

Guy Rounsaville, Jr.

S.B. Friedman & Company

St. Pauls United Church of Christ

Catherine L. and Mark A. Schmid

## Investors

Stephen E. Scholl  
Season of Concern  
Leslie and Michael Shechtman  
Karen and Robert Sheridan  
Roxanne K. Skender  
Jennifer Sobecki and Jackie Slaats  
Square D Foundation  
Gretchen L. Starks  
Beth Sullivan  
Sandra M. and Guy F. Summers  
Michael Tapia  
Barbara J. Taylor  
Harlan R. Teller  
The Thrush Companies  
Anne F. Tiesenga and Gale Landers  
Erika B. and Robert D. Toon  
Robert Tucker and Elizabeth Kepuraites  
Bonnie J. and Fidelis N. Umeh  
Joseph A. Vasquez, Jr. and Family  
Vedder, Price, Kaufman & Kammholz, P.C.  
Philip R. Warth, Jr.  
The Westye Group Midwest, L.L.C.  
B.G. Wetterau  
Andrew Whittaker  
Mary G. Wilson  
Wright Benefit Strategies, Inc.  
Carol A. Yale  
Zulkie Partners LLC

### \$500 - 999

Tina J. Abramovitch  
Ann C. Adams  
Susanne Adams  
Jean H. and Donald J. Anderson  
Aon Foundation  
Apartment People  
Ariel Capital Management, LLC  
Ramy Asha  
Amy T.O. and Geoffrey A. Baker  
Elizabeth C. and Gary L. Bannon  
Carol Ann and Jack Barker  
Alisa Ruth and Steven L. Baron  
Roberta and Harold Barron  
Maureen Connors Barton  
Karen and Barry Batia  
Caryn Berman and Laura Cuzzillo  
Deborah K. Hirsch Bezanis and Dorian L. Bezanis  
Blistex Inc.  
Adam W. Booher  
Charles J. Boyle  
Elizabeth and Mac Brachman  
David M. Brackett  
David Brantford  
Broderick & Company  
William H. Brown

Kathleen A. and Laurence I. Burd  
Jane and Lawrence Cassano  
Chicago Sinai Congregation  
Citigroup Foundation  
Mardge Cohen and Gordon Schiff  
Kelly and Thomas Collins  
Phyllis and Daniel Collins  
Jody Conybeare  
Joan E. Coogan  
Patricia E. CopperSmith  
Karen Corcoran  
Matthew Costigan  
Christo Cowling  
John Crolty  
Elizabeth and Thomas Dammeyer  
Shannon Davies  
Katherine Deibert  
Melchor Demetria and Brian Walker  
Stephen J. Diebold  
Mark B. Dillon  
Michele F. and David A. Dillon  
Ellen H. Dreyer and John V. Eiffert  
Natasha and Zach Egan  
Donna C. and Craig L. Eiri  
Douglas R. Elliott  
Debra and David Ellis  
Emily and Ross Emmerman  
Ernst Interior Finishes  
Araceli Esquivel  
Anne H. Evans  
Mary R. Fabri and David N. Goldberg  
Susan and Byron Faermark  
Patricia and Timothy Fallon  
Patrick J. Falso  
Anthony Fillichio, Jr. and David McKee  
Mary and E.J. Finneran  
Patricia O. and Robert D. Fitzgerald  
Sarah and Fred Flosi  
Stephanie and John Flynn  
Susan F. and Kevin F. Flynn  
Catherine A. Foley  
Virginia Follmer-Stafman  
Fourth Presbyterian Church  
Peter Frechette  
George Frycka  
Lisa M. Galicia  
Cynthia M. Gatziolis  
Frances Gatziolis  
Renee and Ned Gauri  
Barbara E. Giloth  
Joyce Crepeau Goldberg and Allan Goldberg  
Nancy and James Golding  
Michael S. Goodman  
Robert J. Gordon  
Jeff Goulette  
Sandra L. Graham  
Madelyn B. and Jeffrey S. Greenberger

Wilma and Don Haerr  
Ralph E. Hamilton  
Jeff Hellinga  
Lawrence Helms  
Donald H.J. Hermann and Jonathan Janott  
Paul L. Highfield  
David L. Hoffman  
Colette Rodon Hornof  
James F. McComb Waterworks  
Carol Kaesebier  
Diane S. Kaplan and Matthew A. Rooney  
Jim Kershner and Mark Pfleger  
Eric Kesteloot  
Carol Jean and Philip Kier  
Claretta Kluge  
Theresa Egan Lane and Bradley G. Lane  
Norma J. and David C. Lauder  
Christie Lavigne  
Elaine R. Leavenworth and Russell A. Jensen  
Kathryn and Michael Leech  
Betsy and Jon Leonard  
John Lessick  
Patricia L. Levy  
Jeff D. Loring  
Law Office of Emily Love, P.C.  
Gail Lowrie  
Dierdre and Rodney Lubeznik  
Melissa Lupella  
Kathryn F. and Carl M. Manofsky  
Materials Marketing Corp.  
Aaron Mayfield  
Carol S. McCarthy  
Catherine A. McGivney and James Clarke  
Maureen McGovern  
Therese M. McGuire  
Ardel V. McKenna  
Alice and Thomas McNulty  
J. Barry McRalth  
Betty and Ronald Menna  
Charles R. Middleton  
Myron L. Mix  
Kathie A. and William B. Mole  
Emily Moreno  
Ann E. Morrison and David S. Roth  
Kathleen Hogan Morrison  
Anne Murdoch  
Melanie C. Myron  
Carolyn C. and Kenneth E. Nopar  
North Suburban Bar Association  
The Northern Trust Company  
Catherine Nurmela and Nancy Crane  
Kathleen M. Osberger  
Theresa A. and Steve M. Owens  
Rick Pantoga  
Pathway Senior Living LLC  
Patti Navilio Group  
Arlene G. Perry

Scott R. Petersen  
Robert O. Petkus  
Nancy Kim Phillips  
Joyce and Mark Pitts  
Jeff Preston  
Primo Interiors  
Gail Purkey and Dave Konkol  
Anne F. Rashford  
Larry Rassin  
Cathy and Ken Reick  
Richar Interiors  
Cathy and Mark Robbins  
Sandra and Russell Robertson  
Jacqueline L. Robinson  
Jill and Ron Rohde  
Estrella and Michael Rosenberg  
Susan and Joseph Rossie  
Rubloff/Iwamota's River Bluff  
Rubloff's Marina Grand  
Jesse H. Ruiz  
St. John the Baptist School  
Graham Satherlie  
Schorr-Lieberman Family Foundation  
Baruch M. Schur  
Rebecca and Stephen Schuster  
Nancy P. and John B. Schwemm  
Deborah H. Scott †  
Steven Shamrock  
Nancy A. Simonson  
Elizabeth H. and William G. Skaltizky  
Kristin and David Sliwicky  
Robert Smetak  
Scott P. Smith  
Lori Soderholm-Weber and Urs Weber  
Tsann-yang Song  
Noel G. and David N. Spevacek  
Stephen S. Stabile  
Edward B. Stellon  
Steve Foley Cadillac, Inc.  
Chris and Eric Strobel  
Jeanette Sublett and Langdon Neal  
Summerhill Ltd.  
Stephen A. Swedlow  
Carol L. and David W. Talabay  
Tapia-Ruano & Gunn P.C.  
TCF Foundation  
The Center: Resources for Teaching and Learning  
The Tile Gallery  
Barbara A. Theille  
Margaret M. Thoma  
Theresa M. Tito and Mitch Obstfeld  
Ali Tucker  
Frances E. Tuite and Simon R. Meredith  
Lonnie Unger  
Nancy and Robert Unglaub  
Universal Structured Finance Group, Inc.

Emilie E. Utigard  
Van & Conlon, LLC / Orchard On The Lake  
Mona Van Kanegan  
Molly Vanderloo  
Werner Verbiest  
Donna J. Vobornik  
Walgreens  
Margaret and William Walker  
Pamela and Melville Washburn  
Haegyung K. Weisbrod  
Colin Welford  
Karen and Robert Westrick  
Carol J. Wetmore  
Charity and Larry Widrig  
Donald T. Wiener  
Sherry and Douglas Winger  
Susan A. Wrzesinski  
Mary M. York  
Stephen D. Zavadny  
Jessica and Steven Zeller  
Lawrence Zimmer

### \$250 - 499

ABT Electronics  
Acorn Theatres  
Federico Aguilera  
Christine M. Akins  
Jean Alan  
Zakee J. Abdu Alshakur  
Stuart Altschuler  
Amvet Post #66  
Carolyn H. and James G. Address  
Bennett P. Applegate  
Mimi Arfin and Bob Rebitzer  
Janet Ayers  
Donna Aylesworth  
Badesch • Abramovitch  
Anne M. Badgley  
Laurie Bankhead and Richard J. Eichmann  
Donna K. Bass  
Michael Bennett  
Keith Benzuly  
Royal F. Berg  
betty m Inc.  
Elaine and Jim Biester  
Dina Birman  
Gay and Sam Birnbaum  
K. Steven Blake and James L. Reed, Jr.  
Donna L. Bloniarz  
Ilana and Ricardo Bodini  
Kathie and John Bollero, Jr.  
Harry Borgman  
Bernard K. Bradshaw  
Cristina V. Bragalone  
Brian Brak  
Mitzie Bretzer  
Candace B. and Howard W. Broecker  
Phila Broich and Brian Corse  
Dimitra S. and Milton K. Buckingham III  
Greg Cameron and Greg Thompson  
George D. Campbell  
Richard Campbell  
Edith F. Canter and Fred A. Wellisch  
Sally and Dean Caputo  
Rachael Carbone  
Carol Brychta & Co. Real Estate Inc.  
Kimberly and James Carris  
Paul A. Casper  
Lisa Castle  
Holli Caulfield  
Randall and Lynn Clark  
Wendy S. Cohen  
Dolores Connolly  
DST Systems, Inc.  
Davidson & Schiller, LLC  
Kathy Deane  
Jan Dee and Janet Gutrich  
James K. Dennen  
DePaul University  
Brian Paul Dickover  
John C. Dinauer  
Patrick H. Doig  
Dora and Paul Drake  
Valerie M. Dramé  
Yvonne and William Dunbar, Jr.  
Edco Drapery Workroom, Inc.  
Jason Eliason  
Hillary I. and Todd J. Emmerman  
Joshua Engel  
Linda Epstein and Gary Lenhoff  
Wendy Epstein and David Dranoff  
Mary Lynn Everson  
Hallie and Brian Fahey  
Andrew J. Fay  
Terry Yale Feiertag  
Mia S. Fioritto  
Firefly Resort  
Torrie G. Flink  
Morris Floyd and Alex Hernandez  
Jess E. Forrest  
Daniel H. Frailey II  
Sherry M. and Richard M. Frenzel  
Sharon I. Furiya  
Martin D. Gapshis  
Candice D. Gerber  
J. Salvatore Gianciolo  
Charles E. Gibbs  
Naomi S. Gitlin  
Jeffrey M. Goldberg  
Michael R. Goldberg  
Harry M. Goldin  
DeAnna L. and Jeffrey A. Goldman

† deceased

Brian Graves  
 Bonnie Gray  
 Sandra and Timothy Gray  
 Jo Ann and Jan M. Grayson  
 David Grossman  
 Thomas Hackett  
 Deborah Haddon and Victor Kastil  
 Hedy M. and David J. Hall  
 Beverly Hammel  
 Brian Hannigan  
 Andrew J. Hargitt  
 Patrick C. Harms  
 Harrington College of Design  
 Meredith E. Harris  
 Sandra Hebenstreit  
 Anna M. Heine  
 Jenny S. and Luke D. Hirschy  
 Amalia Hobitakis  
 Albert A. Hoodwin  
 Houlihan Smith & Co., Inc.  
 Maria and Christopher Hubbard  
 Caroline and Charles Huebner  
 Donna E. Hughes  
 Greta and William Hurst  
 Tim K. Huynh  
 Karen M. Hyatt and John C. Sandry  
 Abayomi Ibrahim  
 Institute for Latino Studies  
 Barbara J. Ivery  
 Gregory A. Jagmin  
 Gina and Greg Johnson  
 Ricardo O. Jonas  
 Marie and Richard Jones  
 Harley J. Kahn  
 Catherine Kallal and Maurice Lemon  
 Katonah Architectural Hardware  
 Raymond Kedzior  
 Helen and Jim Keledjian  
 Carol G. and Thomas P. Kent  
 Charles G. Kerpec  
 Michael G. Kerrigan  
 Adam W. Kestling  
 Kirkland & Ellis LLP  
 Lisa Koch and Michael Kornick  
 Robert I. Kohn Family Philanthropic Fund of  
 the Jewish Community Federation of Cleveland  
 Linda S. Kolbusz  
 Nancy and Sanfred Koltun  
 Susan Kostiwa  
 Krause Construction Services, Inc.  
 Jessica LaGrange  
 Michelle A. Laiss  
 Carolyn and Henry Lang  
 Barri Leiner  
 Peter Levavi  
 LexisNexis  
 Alison L. Liddle

Martha Lindeman  
 Marketa Lindt  
 Barbara G. and Steven E. Lippai  
 Jane Llewellyn  
 Thomas D. Lohr  
 Leslie A. Lorch  
 Ted Lowitz  
 Teresa Macdonald  
 Glen Madeja and Janet Steidl  
 Amy N. Maggio  
 Jill E. and Michael A. Maremont  
 Michael Mariottini  
 Diann Markovic  
 Suzanne Massey  
 Jan and Bob Mathes  
 Suzanne M. Maviano  
 Claudia and Ted Mazola  
 Mary Meg McCarthy  
 Melissa McGuire  
 Thomas F. McGuire  
 Thomas McLaughlin  
 Mercury Title Company LLC  
 Donna Metzler  
 Walter W. Mickles  
 Margaret and Peter Miller  
 Michael Miller  
 Donna and Charles Morgan  
 Ruth A. Mortensen  
 Denise and Keith Morton  
 Carolynne M. and George M. Morvis  
 J. Andrew Moss  
 William Moudry  
 Timothy L. Moynihan  
 Murtza Naseen  
 Steven Q. Nguyen  
 Marjorie J. and J. Michael Norris  
 Oakley Interiors, Inc.  
 Mary Ann O'Connor  
 Mary M. O'Leary  
 Patricia Lee and Robert W. Olson  
 On The Lounge  
 Orren Pickell Designers & Builders  
 Linda and Anthony Packard  
 Pauline Grace, Inc.  
 Neil Peck  
 Lawrence E. Perea  
 Pfizer Foundation  
 Pier 9 Bungalows  
 Rosemarie A. Pohl  
 Thomas A. Polachek  
 Berna K. and Michael E. Pollak  
 Kathleen Pope  
 Scott C. Portman  
 Ralph L. Pothel  
 Sarah and Josh Powell  
 Barbara and Louis Price  
 Lori A. Prokes and Jeffrey L. Laczynski

Francine C. and Gregory J. Purcell  
 R&R Healthcare Communications Inc.  
 Radiology Imaging Consultants, S.C.  
 Russ Ramage  
 Ann Raphael and William Dinsmor  
 Russel M. Reid  
 P. Preston Reynolds  
 Margaret E. Rice and James A. Morsch  
 Michael W. Richmond  
 Stacey Riddell  
 Julie and Gregg Riley  
 Olga and Daniel Robin  
 Sheila Roche  
 Noelle Rodgers  
 Richard L. Rodriguez  
 Jessica Rooney  
 Roosevelt Middle School  
 Robert A. Roth  
 Ann M. Rothschild  
 Jane W. and Anthony E. Rothschild  
 Hugo E. Ruiz  
 Daniel P. Ryan  
 Peter Ryan  
 Mardee J. and David H. Ryband  
 Teresa M. Rys-Maki  
 S4 Capital, LLC  
 Andy E. Salk  
 Barbara A. and Jerry M. Santangelo  
 Brian Satherlie  
 Inez and Ray Saunders  
 Melvyn Schachter  
 Mark D. Schindel  
 Rhonda K. Schleis  
 Jennifer M. Schulte  
 Marian H. and Edward T. Schultz  
 Stephen L. Schwartz  
 Nancy Schwider  
 Jerome F. Seaman  
 Diana Rich Segal  
 Dawn Sellstrom  
 Linda R. Semenzin  
 Shalom Ministries  
 Garrett J. Sheridan  
 William J. Shomaker  
 Jan and James Sinclair  
 Puja Singh  
 Theresa Snyder  
 Mary H. and Charles G. Sotir  
 Marc A. Sotkiewicz  
 Natalie J. Spears  
 Gloria M. and Joseph A. Spoerl  
 Hally Stanley  
 Jeanne Stewart  
 Sunrise Realty Group Inc.  
 Wesley H. Sunu  
 Maureen and Robert Szczecinski  
 Sean Taylor

Sarah M. Temkin  
 Dennis W. Thorn & Associates  
 Timothy O'Toole's Pub  
 Randi M. Tolliver  
 Mary Tornabene  
 Susan Trudeau  
 Carol Truesdell  
 Kenneth Turchi and Josh Gurvitz  
 Douglas J. Turoid  
 U.S. Floor Corporation  
 J.J. Valentine, Jr.  
 Eduardo Valentin-Perez  
 Julius P. Van Heek  
 Russ Van Howe  
 Martin F. Vega  
 Raul Velez  
 Mary E. Vihon  
 Vineyard Lofts  
 D. Gray Vogelmann  
 Janice K. Vondrasek  
 Kathleen Walsh  
 Roberta L. and Robert J. Washlow  
 Carrie L. and K. Jay Weaver  
 Denis Weil  
 Amy G. and Robert J. Weller  
 Mary Agnes Welsh  
 Mary Jane Welter  
 Kenneth West  
 Jamie and Mark Weyermuller  
 Whistle Stop Grocery  
 Wilkens-Anderson Co.  
 William M. Wippold  
 Monica L. Witt  
 Brenda J. Wolf  
 Sheila Woodruff  
 Sheri Zeman  
 Steven J. Zick  
 Marlene and Ray Zielinski  
 Timothy Zimba  
 Lili Ann and Richard Zisook

## \$100 - 249

Anonymous  
 Suzanne and Ansel Aberly  
 Wendy D. and James D. Abrams  
 W. David Adams  
 Ruthie Alan  
 Sioban Albiol  
 Leslie A. Alison  
 Robyn C. and Jordan B. Allen  
 Bob Almada  
 Amate House  
 Judy Amiano  
 Law Offices of Marina E. Ammendola P.C.  
 Mary C. and David S. Andersen

Virginia C. and John A. Andersen, Sr.  
 Audre Anderson  
 Diane M. Anderson  
 Ingrid and Richard Anderson  
 Toni Antonetti  
 Appraisal Associates, Inc.  
 Arnie Yusim Leasing, Inc.  
 Ardell Arthur  
 Janice L. and Guy F. Arvia  
 Juli A. Ashbaugh  
 Linda Augustine  
 Susan Aurinko  
 Linda Aylesworth  
 Daniel Azarone  
 Robert Bailey  
 Nerma Bajramovic  
 Aaron R. Baker  
 Jeffrey J. Bakker  
 Joan Ballenger  
 Daniel Balys  
 Mira Barbir  
 The Barden Family  
 Debra P. and Stanton H. Barnett  
 Todd A. Barone  
 Jennifer J. and William L. Barr, Jr.  
 Amy and Peter Barrow  
 Robert E. Bartley  
 Victoria and Randall Bates  
 Marcia J. and Jay A. Baylin  
 Drew Becher  
 Joan Beck  
 Candice L. Beinlich  
 Nancy and Malcolm Bell  
 Gigi Belser  
 Paula Bencie  
 Jeffrey W. Bennett  
 Peter B. Bensinger, Jr.  
 Gina L. Bentz  
 Kathy Berger and Louis Schorsch  
 Martha Bergmark and Elliott Andalman  
 Nancy and Mark Bergner  
 Debra Rae Bernard  
 Howard L. Bernstein  
 Rhoda K. and Henry R. Bernstein  
 Julie Besant  
 Helena and Jeff Bevan  
 Stacia Beyl  
 Kathy and Jerry Biederman  
 Brooke Billings  
 J.D. Bindenagel  
 Patrick J. Bitterman  
 Paula Blanski  
 Mary Ellen Bliss  
 Sara G. Bode  
 Daniel Boehnen  
 Elizabeth A. Bogue and Caroline C. Jones  
 Roger Boike

John Bokina  
 Jacob Bomberg  
 Susan N. Boothe  
 Barbara A. and Paul J. Boudreau  
 Carol Brademas  
 Joseph Bradley  
 Laurie Brady  
 Keitha A. Brathwaite  
 Nicole Braun  
 Laura Brichetto  
 Joanne E. and William A. Brill  
 R. Cheyenne Brinson  
 Judith W. Brougham  
 Clarence W. Brown, Jr.  
 Donna J. and Donald J. Brown, Jr.  
 Kelly E. Brown  
 Constance G. and Robert E. Browne  
 Carol and Wayne Bryan  
 Ian Buchanan  
 Mary Ryan Buddig and Robert J. Buddig  
 Andrew Burger  
 Debbie Burkart and Joe Arena  
 Mary Ellen Burke  
 Mary D. Burke-Peterson  
 Denise Butchko  
 Tony Butterworth  
 Sara E. Byron and Robert H. Jeffers, Jr.  
 Patricia S. Cain and Grant A. Krafft  
 Geordan Capes  
 Cindy and Ralph Carbone  
 Jeff Carpenter  
 Carol Ann Carroll  
 Patty Carroll  
 Candice Casazza  
 R. Brandon Cash  
 Sam Cassello  
 Lillian Casten  
 Martin Castro  
 Susan and Scott Caudell  
 Ricardo Cavallera  
 Isaac Cervantes  
 Oscar A. Chacón  
 Erica L. Champfer  
 Kristine and Thomas Kopp Charles  
 Laura E. Shirk Charles and Matthew G. Wiens  
 Miriam Charles  
 Sylvia Shirk Charles and J. Robert Charles  
 Ann Cherek  
 Iris M. Chester  
 Chicago Columbia Club  
 Chicago Finance Exchange  
 Lynda and Michael Chioros  
 John Chomiak  
 John M. Christian  
 Ellen A. and Alan R. Christopher  
 Dorothy V. Chvatal  
 Mark Cieslak

## Investors

Stephanie E. Clarke	Dobbins Communications	Valerie and Lawrence Fisher	William D. Gorman	Joseph J. Holper	Valerie Kidwell
Jeannine Cleary	Jane B. and William B. Doepke	William C. Fisher	Michael Grabish	Karen K. and Ronald S. Horning	Patricia N. Kilduff
Lynn Cobb-Alvarez	Denise Dojka	Jerome Fitzgerald	Mike Grahm	Erin L. and Aaron A. Hornyak	Hyung Joo Kim
Kristen Cockerill	Cathleen M. Domanico	Marsha J. and Donald J. Fitzgibbons	Karen L. Granda and John S. Mrowiec	Joy Horwich	Carol W. King
Eleanor Coe	Danielle Dombrow	Matthew Fleming	Deborah Grant	Judy and Arnie Horwich	Jeanette C. and John J. Kinsella
Donna R. and John B. Coffey	Goldie C. Domingue	Mark A. Flessner	Desiree Grant	Richard M. Horwood	Dolores Kirchheimer
Dhana Cohen	Arlene R. Don	Rosemary J. Flinn	Cathie Gray	Lisa A. Howard	Joan A. and William G. Kistner
Bob Cohn	Victoria L. and Peter F. Donati	Margaret M. Flisak	Michael B. Gray	R. Thomas Howell, Jr.	KitchenLab LLC
Linda A. Cohn	Matthew Donehoo	Cynthia K. and Richard J. Florkey	Mark Gregor-Pearse	Jean Hughes	Katherine M. Kladder
Caren Cole	Jessica A. Donnelly	Christine S. Foley	Judith L. Gretz	Kelly Hughes	Debra A. Kleban
Randal Cole	Sheila M. Donohue	Linda Fontana-Smith	Janice and Larry Gualano	James B. Huguenin	Blair J. and Joshua A. Klein
Elizabeth Colón	Natalie S. and Joshua S. Dranoff	Nancy and James Foody	Kathleen M. Guca	Tom Hulseman	Jeffrey D. Klesner
W. Townes Comer	Sheila T. and Patrick T. Driscoll, Jr.	Maureen R. Ford	Elaine and Peter Gutheim	Jeanni T. Hummel	Donald J. Klinock
Pamela R. Conant	Sally L. Drucker	Jane Forde	Irwin I. Gzesh	Michael Humphrey	Donald Knerr
Robert Conlon	Mireya Collantes de Dubovoy and Hugo Dubovoy	Garnett E. Foster	H&R Block Foundation	Susan Hunt	Knowledgeadvisors, Inc.
Steven Connell	Jennifer I. and Mark V. Duerinck	Sidney L. Foster	Carolyn B. Hadesman	Instituto del Progreso Latino	Leslie A. Koch
Ann Connors	Randy DuRusell and Thomas Pickett	Mary L. Fox	Warren S. Hale	It's A Breeze, Ltd.	Virginia F. Koch
Nan W. and Richard E. Conser	David Dwyer	Nancy K. Frankenberry	Suzanne Hall	Donna Iwamoto	James B. Koerner
Consulado General de El Salvador	Michéle Dycus	Jennifer L. Friedes and Steven C. Flors	Jennifer J. Hamner	Nicole A. Jackson	Diane Komorn
Miles Coric	J. Patrick Dyson	Carolyn Stolper Friedman and David S. Friedman	Dianne Hanau-Strain and Charles R. Strain	Lori and Peter Jacobsohn	Victoria Konopacki
Juan Carlos Correa	Deborah Early	Bonnie Friend and Donna Pomerance	Nancy N. and Breck F. Hanson	Kirsten Jacobson	Daniel S. Kopelson
Judith S. and William R. Cottle	Victoria E. and Charles E. Ebeling	Marilyn Froehlich	Law Offices of Richard Hanus	Ann L. and Jerry J. Jaeger	Judith M. Kovacs
Debbie and Mark Crantz	David R. Eblen	Cynthia A. Fronczak	Joanne Harms	Deborah Jahn	Marcia Lee and Robert S. Kozelka
Peter Creticos	Theodore Eckert	Sarah A. Frudden and Jeffrey H. Bergman	Katherine M. Harrison	Bruce Janecek	Nancy and Raymond Kratzer
Joan M. and David P. Crockett	Betsy Eckstein and David Heller	Noel Frumkin	Beth Hartmann	George L. Jewell	Mary Jean Kraybill
Robert E. Cronin	Joan H. Eggers	Sara T. Funck	Tariq Hassan	Deborah A. Johnson	Marci A. Kresin
Gale Crowne	Phillip Ehlebracht	Kurt Galisdorfer	Jacqueline C. Hayes	Gertrude C. Johnson	Liz Krimendahl
William R. Crowson	The M & J Eisenberg Family Fund	Vivien Eisenberg	Mary Hayes	Gregory Johnson	Reed Krueger
Roseanne F. and Matthew C. Culligan	Sandra L. Eitel	Shirley M. Galvin	Kristine M. Healy	Katherine L. Johnson	David W. Krula
Sheryl Curcio	Marcia H. Ellis	Harry C. Gambill	Tracy K. Healy and Gregory R. Beard	Mary Johnston	Roland J. Kulla
Mike Curtin	Sheila and Frank Elsener	Lee G. and Norman J. Gantz	Georgina E. Heard-Labonne	Lorelei A. Jones	Kutchins, Robbins & Diamond, Ltd.
Patricia M. Curtner	J. Scott English	Joellen P. Garber	The Hechtman Group Ltd.	Pamela Jones	Mary C. and Bernard J. La Corcia
D-P Productions, Ltd.	Susan A. Enright	Donna Garofano and Carl Bielby	Carol and Kurt Heerwagen	Candace Jordan	Olga H. La Luz
Andrian R. Dacy	Kelly A. Epstein	Cheryl Garrett	Cathy D. and James W. Heeter	Judy Gordon Interior Design, Ltd.	Adam J. Labkon
Allison Daley	Harlene R. Erlich	Mary Gately	Dorothy J. Helsel	Bret C. Kadison	Kimberly A. and Joseph F. Labuz
Stacy Dalton	Deborah and Robert Ernst	Cheryl Gay	G. Kip Helverson	Charlotte Kaiser	Ladies of Bethany
Marcia W. Dam	Mary Elizabeth Erskine	Donna Gehrke	Michael E. Hendricks	Howard S. Kalika	Jean Lam
G. Faye and Joel J. Dant	Neil Esterman	Kimberly Genger	Vallie and Fred Henry	Anita R. and Robert S. Kallen	Linda Lamb
Joslyn and Harrise Davidson	Etra Corp.	Herbert George	Robert and Richard Kaminsky	Roberta and Richard Kaminsky	Alvin W. Lambrecht
Nancy M. Davies	Larry Ewing	Peter Georgiou	Larry R. Kane	Larry R. Kane	Janet Landon
James H. Davis	Virginia M. Fabri	Thomas F. Geraghty	Carol H. and Paul S. Kaplan	Carol H. and Paul S. Kaplan	Annette Langelund
Sandra S. Dawson	Falatic's Meat Market	David P. Germaine	Janan S. and Bassem A. Kardoush	Janan S. and Bassem A. Kardoush	Martha and George Lannert
Robert H. Dearborn	Elaine L. Faller	Barry Gershinzon	Michael R. Karnuth	Michael R. Karnuth	Tanya Larson-Topp
Celia B. Dec	Anna Fallon	The Gettys Group	Evelyn Karzen	Evelyn Karzen	Regina Lashowski
Mary Deck	Patti Jo and Joseph V. Farago	Sarah H. and Thaddeus G. Glavin	Marcia Katz	Marcia Katz	Katherine Lauterbach DDS and Associates, P.C.
Barbara Deinhardt and Daniel Silverman	Kathleen and Walter Farrell	Richard A.B. Gleiner	Linda and Andrew Katznelson	Linda and Andrew Katznelson	Lawyers' Committee For Better Housing, Inc.
Quinn E. and Robert O. Delaney	Nathaniel R. Feeney	Paul Goddu	Rosalind Kaye	Rosalind Kaye	Laura J. LeBlanc
Delta Kappa Gamma Society	Roberta and Richard Feldman	Ellen Goldrick	Philip M. Kayman	Philip M. Kayman	Liz Ledbetter
Erika and Gene DeRoin	Inna Feldman-Gerber and Robert G. Gerber	Joy Goldsmith	Lexi Keeler	Lexi Keeler	Gina Lee-Robbins and Kip B. Robbins
Daniel W. DeRolf	Nancy Felton-Elkins	Linda Goldstein	Catherine Ann Kelly	Catherine Ann Kelly	Cherie LeFevre
Beth A. Dever	Dana Ferguson and Wayne Myers	Lynne and Harvey Golont	Mary Kennedy	Mary Kennedy	Geri Leland
Megan and Max DeZara	Pamela J. Fiebig	Henrietta and Dennis Gomez	James Kepuraitis	James Kepuraitis	Mary Beth LeMay
Suzanne M. Dickson	Jeffrey Finke	Carole M. Gonzalez	Charles Kerr	Charles Kerr	Susan Lencioni
Steven A. Diedrich	Liesel S. Fischer	Mario Gonzalez	Michael J. and Donna J. Kerrigan	Michael J. and Donna J. Kerrigan	Lenz Design Inc.
Paula W. Dillon	Robert Fischer	Arlyn Goodman	David Kettler	David Kettler	Barbara T. and Martin G. Letscher, Sr.
David Disabato	Sara R. and Scott J. Fisher	Steven Goodman	Stephanie and Kristopher Keys	Stephanie and Kristopher Keys	Judy Lev
Kaitlyn Disselkoen			Amy Khare	Amy Khare	Marcia S. Levine

Lara Levy	Jeffry Marting	Colleen M. Murphy	Eugenio J. Pinto	Kathryn M. and John R. Romans	Margaret S. Shea
Deirdre Lewin	Mary Therese and S.A. Maslanka, Jr.	Karen G. and Gregory S. Murray	Plaza Bank	Patty Rooney	Peggy Shea
Maureen R. and Steven H. Lewis	Materials Marketing Corp.	Denis Murstein	Patricia A. Plodzeen	Stuart R. Rose	Jane W. and James B. Shein
Patricia R. and Ross A. Liby	Chester Matonik	Margaret E. and Alexander J. Muster	Sandy K. Plummer	Betsy Rosenzweig	Sara and Michael Sher
Juju Lien	Matt Camron Rugs & Tapestries	Susan M. Nadis	Kenneth Poje	Judith Rothschild	Ahron Shulman
Maureen S. and Frederick F. Lighthall	Julie A. and Joel K. Mayer	Mary O. Naftzger	Stephen J. Pokorny	Janet Rotner	Deborah Siano-Vanderlaan
Gary Liss	Nancy McAuley	Ann O. and Thomas R. Nash	Patricia and Gunther Polak	Jack A. Rovner	Herbert Siegel
Amy E. Little	Owen McBride	Trudy B. and Brian E. Neuffer	Marvin Pollack	Susan and Jeffrey Rubenstein	Nadine Silverman
Lockton Companies, Inc.	Debbie and Mark McCann	Brett Newton	Kathleen M. Pomroy	Loren A. Rubin	Leslie A. Simmer
Kenneth Loeschorn	Jessica A. McCarihan	Camilla Nielsen	Matthew W.F. Poplawski	Daniel Rubino	John A. Simon
Sheila and Eric London	Jeannette and John McCaulay	Kristine Nielsen	Andrew Poticha	Edie Rubinowitz	Sinsinawa Dominicans
José Javier López	Patricia H. and Michael S. McCauley	Theresa Nielsen	Robert J. Powell	Edythe R. and Peter B. Rubnitz	Skaletsky & Mannis, P.C.
Rory Lopez	Marcia A. and Thomas G. McCracken	Scott Nierman	Mary S. Prescott and Jim Bachleda	Sue Rucker	Zoe G. Skinner
Marcia C. Lott	Margaret McCurry	Abebe Nigeda	D. Elizabeth Price	Perry Runkel	Harold C. Skulte
Gail J. and Robert B. Loveman	Margaret G. and Michael F. McDermott	Nan R. Nolan	Nicholas J. Pritzker	Beverly G. Neale Rush and Michael J. Rush	D. Frederick Slocum
Donald S. Lowitz Memorial Fund	James McDonough	Kelly and Patrick Noll	The Pritzker Traubert Family Foundation	Ryan Ruskin	Diana C. Small
Gail M. Lowrie	John T. McEnroe	Stephen Novack	Claire F. and Gordon S. Prussian	Jason A. Ryband	Allen R. Smart
Loyola Academy	Eugene McGruder	Nicole Novotny	Michael Prussian	William Z. Rymer	Dylan Smith
Mary Ann Lucas	Jacqueline L. McKay	The Oblate House of Theology	Stephanie and Van Purdy	Rose Ryndak	Janet Carl Smith and Mel Smith
Esther Luchterhand	Elizabeth M. McKee	Catherine O'Connor	Barbara Putta and Kenneth Mularski	Linda R. and Rodney M. Sabick	Joan Smith
Howard N. Luckoff	Francine McKenna	Deborah and Andrew O'Connor	Marianne Pytel	Holly Borden Sack	Sallie and Ralph Smith
Debra J. Lustrea	Kate McKinney	Sean O'Gara	RLO Consulting, Inc.	John Samaritano	Tamara L. Smith
Cheryl Lynch	Eileen and Mark McNabola	Sheila O'Hara	Scott W. Rairigh	Sanchez Daniels & Hoffman LLP	Paul G. Snow
Madelyn T. Lynch	Kelly A. and Patrick J. McNeerney	Sara and Thomas Olesker	Roberto Ramirez	Maryla and Michael Sandberg	Greg Sobecki
Patrick E. Lynch	Shawn Meaux	Loretta C. and Larry S. Olive	Carey Randall	Celestina and James Sanders	Laurel A. Soler
Timothy Lyons	Regina A. and Ralph P. Melbourne	Florencia and John Olsen	Julie and James Rans	Norman Sandfield	Paula Solinger
Mabry-Calvin LLC	Debbie Melesio	Julia Olson	David M. Ransford	Pamela Z. Sandine	Sheryl C. and Joel C. Solomon
Kathleen MacArthur	Marla Menning	Richard F. O'Malley, Jr.	Helaine Raskin	Mariam Satchu	Paul J. Somers
Gwen MacGregor	Jessica Menzer	David Ormsby	Fiona Ray	Chelin Satherlie	Elizabeth and Hugo Sonnenschein
Jenny Mack	Conrad B. Miczko	John F. Ormsby	Chris Reagan	Timothy Satherlie	Carol Sotter
Mr. and Mrs. David O. Mackenzie - MacFund	Christine Mikel	D. Jean Ortega-Piron	Tawnya Rechten	Melissa C. Sauder	Joan Sourapas
Edna M. MacQuilkin	Abner Mikva	Nan and Morris Oscherwitz	Maury Reed	Buzz Sawyer	Matthew Spagat
Carlyle Madden	Cleo A. Miller	Nancy A. Paczynski	JoAnne M. Reid	Martin Schaffner	Flourine Spann
Rose Marie A. Madden	JoAnne H. and Richard N. Miller	Wanda Palka	David E. Reilly	Gayle L. and Robert A. Schaumann	Ruth S. and George W. Spasoff
Eva L. and Lynn C. Maddox	Linda P. Miller	Barbara Pallat	Helen O. Rek	Amy Schelich	Glen M. Spear
Harry Madorin	Sallie Miller	Jessie K. Palmer	Restaurants, Inc.	Agnus A. Schendel	Michelle Spellman
Judith and Ronald Maginot	Steven Miller	Leslie N. Papa	Eleanor and William Revelle	William T. Schleicher, Jr.	Aaron Spevacek
Tara Magner	Nancy and Andy Mills	Eugenia Pappas	Margaret Reynolds	Michael P. Schloemer	Stephanie C. and Mark L. Spiegel
LaRhonda S. Magras	Rebecca and W.K. Mills	Candy A. Papuga	Reza's Rug Gallery	Debra A. and Kenneth R. Schreiber	Lindsay A. Spoerl
Robert Maher	Marian S.K. Ming	Barbara R. Parsons	Toni Riccardi	Diane M. Schroeder and Mitchell J. Cohen	Susan J. Squires
Hannah Malin	Farhad Minwalla	Lisa Patrick	Jacquelyn Richmond	Susan K. Schroeder	Mary M. Squyres
Molly Maloney	Cindy and Stephen Mitchell	Stephen Pattengale	Lorraine S. Richter	Leslie K. Schuh	Tina L. Sroka
Miranda K. and Jed R. Mandel	Colleen D. and Howard W. Mitchell	Shirley Paul	David Riley	Maryann Schultz	Julie Stagliano
Chantal and Shaun Mara	Lynn A. Mohr	Lois and Gene Pavalon	Colette L. Rinn	DeMark Schulze	James S. Stanhaus
William M. Marback	Karen Moll and Mercedes Moran	Roslyn and Joseph Peck	John F. Riordan	Carol J. and James F. Schuster	Janice and Steve Stanley
Mr. & Mrs. Michael L. Marcucci	Angi and Matt Mondlock	Darryl D. Pendleton	Betsy Ritzman	Nancy and Cliff Scott-Rudnick	Jan Stanton
Debra K. and Martin J. Marcus	Joel Morales	Nancy Perez	Rivel Research Group Inc.	Barry A. Sears	Kathryn Starshak
Andrea F. and James K. Maremont	Elvia M. Moreno	Marisa K. Perry	Jacqueline Rivet-River and Louis P. River, III	Evelyn E. and William G. Seils	James Stavropoulos
Charles S. Margosian - Highland Management Associates, Inc.	Emily Moreno	Allison Peters	Lynn M. Riviere	Earl Seitz	Bill Stegeman
Mrs. Michael (Buffy) Marsho	Kim L. and Steven H. Morris	Julie Peterson	E. Robertson	Michael Severino	Michele Grimaldi Stein and Joel A. Stein
Peggy Martay	Richard Morrow	Susan M. Phelan	Patricia K. Robin	Jill Hilgenberg Sewell and Herbert J. Sewell	Fern and Manfred Steinfeld
Chris Martin	Sharee Morse	Thomas Pickett	Kasandra Robinson	Tracey and Luke Shannon	Ruth R. Steinhagen
Mary A. Murray Martin and William F. Martin	Judith W. and Earl R. Moses	Piekarz Associates P.C.	Todd Robinson	Howard S. Shapiro	Katherine M. Stelletello
Anita Martinez	Nike Mourikes and Angela Diaz	Lyssa M. and Philippe O. Piette	Dolores A. and Francis A. Roche	Jack Sharkey	Rosemary J. and Michael F. Stelzner
Elaine K. Martinez	Michael T. Mulcahy	Jennifer J. Pike	Roxanne L. Rochester	Alexander E. Sharp	Christine Stevens
Irené Martinez	Stephen M. Mullins	Bernadine and Edward Pillar	David Rodriguez	Carol H. Shasha	Susan M. and Scott T. Stevens
	Margaret E. Murnighan and Philip D. Hogg	Virginia J. and Stanley M. Pillman	Diane and David Rogers	Mette and David Shayne	Shirley M. and Robert C. Stewart



## Investors

Kathleen and Thomas Stillman  
Susan Stockman  
Carol J. and David S. Stone  
Jennifer D. and George M. Stone  
Mary B. Strahota  
William R. Streepy  
Jill Supera  
Melissa M. Bien Suster  
Becky Sutton  
Eric Swiecki  
Amy N. Swift  
Seven Swinbank  
Sally A. Szucs  
Taradash-Smith Design, Inc.  
Ronald K. Taranda  
Elizabeth Tarlov  
Oscar Tatosian  
T. Susan Moseley Taylor  
Teen Living Programs  
Colleen Thomas  
Terri and Charles Thomas  
Barbara and Gary Thompson  
Hilary A. Thornton  
Mary Fran and Terry N. Tieman  
Ronna Tiram  
Monika Tkaczyk  
Curtis Tom  
Margaret J. Tomasik  
TransUnion, LLC  
Emily Trittschuh  
Cecilia A. Trizna-Vargo  
Tina M. Tromiczak  
Patricia M. Trudeau  
Judy Truesdell  
Michelle A. and Kenneth L. Trupke  
Paul A. Tuminaro  
Yvonne M. Tunney  
Angela M. Turley  
Angela P. Turley  
Union Tank Car Company  
Anneliese Urban †  
Arlene Urquhart  
Becki E. and Philip R. Utigard  
Louise K. Valentin  
Jennifer A. Van Blargan  
John Van Keulen  
Jeanne and Fred Van Strydonck  
Sally and Herbert Van Winkle  
John Vincere  
Nancy M. Vizer  
Volunteer Ministry Center  
Thomas A. Volz  
Joan E. Von Druska  
Jeanne Vonhof  
John A. Vottero  
James Wakefield  
Esperanza Walczak

Andrew Wald  
Ed Walsh  
Kimbra D. Walter  
Julianne Ward  
Marlene M. Ward  
Elizabeth K. Ware  
Joan B. and Gerald E. Warren  
Kristen Washburn  
Laura S. Washington  
Jonathan D. Wasserman  
Susan A. Watkins  
Wayne Hummer Investments LLC  
Emily Weber  
Barbara A. Weiner  
Donald J. Weiner  
Judith A. Weinstein and Mathew W. MacCumber  
Laurie H. Weisberg  
Cheryl Weisman  
Weiss Family Charitable Foundation  
Robert A. Weiss  
Mary V. and John G. Weithers  
Wellington Avenue United Church of Christ  
Deborah Weninger  
Craig Werner  
Western General Insurance Ltd.  
Sheri Westfall  
Joann E. Westwater  
Ellen M. Wheeler  
David L. White  
Judith White  
Peggy White  
Priscilla Whittier  
Scott Wickman  
Robert J. Wilczek  
David Wilk  
Nancy J. Wilke  
Eileen M. Willenborg  
Jody Williams  
Shana L. Willis-Moorman  
Cynthia A. Wilson and Charles H.R. Peters  
Vicki L. Wilson  
Margaret P. Winsor  
Nina Winston  
Charles H. Wintersteen  
Deborah Winton  
Louise Witkin  
Julia and Casey Wold  
Ann and Arnold Wolff  
Nanette and Steven Wollack  
Leslie and Gary Wood  
Christopher Woodall  
Vanessa Wozniak  
Celine V. and Donald Woznica  
Deborah L. and Ronald D. Wray  
Judith E. and John H. Wray  
Debra Wright  
Elizabeth O. Yelen



*Heartland Alliance's Leland House  
receptionist Tina Yarbrough.*

Arlene M. and Alvin E. York  
Pamela S. Young  
Evelyn and William Zachary  
Susan and Ivars Zadvinskis  
Janet Zandoni  
Martin Zide  
Pamela J. and Joseph J. Zielinski  
Gloria J. Zieve  
Janice P. and Robert D. Zimelis

## Matching Gift Donors

Allstate Insurance Company  
Aon Foundation  
Ariel Capital Management, LLC  
Bank of America Foundation  
The Boeing Company  
CNA  
The Comer Foundation Fund of The Chicago  
Community Foundation  
DST Systems, Inc.  
N. Lynn Hiestand  
Suellen G. and Chip M. Long  
The John D. and Catherine T. MacArthur  
Foundation  
Mayer, Brown, Rowe & Maw  
The McGraw-Hill Companies  
The Northern Trust Company  
Pfizer Foundation  
Square D Foundation  
TCF Bank  
Topfer Family Foundation  
TransUnion, LLC  
Union Tank Car Company  
W.W. Grainger, Inc.

## In-Kind Donors

12.27 Designs  
1st Congregational Church of Des Plaines  
Susan Abraham  
Maggie Acevedo  
Anaïs A.G. Acuña  
Adams Street Partners, LLC  
Michael Adams  
Adler Planetarium  
Adventive Marketing  
Affinia Hotel Chicago  
Mary L. Ahern and John F. Chlebowski, Jr.  
Lisa Ahrenson  
Alan Shortall Photography  
Janet E. Alexander  
Allsteel  
Ambassador East Hotel  
Alphagraphics on Michigan Avenue  
American Academy of Medical Administrators  
American Society of Hand Therapists  
AMS Imports  
Anthony Amundson  
Anderson Corp.  
Caroline Anderson  
Sheryl Anderson  
Robert Andrews  
Ann Sather Restaurant  
Lissa Aquino  
Heather Aranyi  
Steve Arch  
Denise & Jurgen Armbruster  
Robin P. Armour  
Art + Science  
The Art Institute of Chicago  
Jacqueline Ash  
Auxiliary of Evanston Northwestern  
Healthcare  
Emy Deiparine Bacerra  
Baker, Knapp & Tubbs  
Anna Bailey  
Carlos Baldizón-Martini  
Bonniifer and Todd Ballard  
Megan Baltruzak  
Banco Popular - Small Business Capital  
Bank of America Foundation  
Andrew Barber  
Max Bare  
Christopher Barkidjija  
Mary H. and Michael J. Barton, Jr.  
Bates Creative Group, LLC  
Baxter International Inc.  
Anna Bedard  
Bedside Manor, Ltd.  
David Beemer  
Ann Beirne-Reger  
Beverly Bell  
Deborah Minor Bennett  
Richard Benoit

Fatih Benzer  
Susan J. Berg  
Joan E. and Dennis G. Berger  
Heather Berhalter  
Randy and Melvin Berlin  
Bespöke Cuisine  
Mike Best  
Nathaniel L. Bettinger  
Keek and Bill Bielby  
Sarah Kay Bierman  
Patricia Biesen  
Sean Bill  
Bistrot Margot  
Black Ensemble Theater  
Mary P. Black  
Blistex Inc.  
June Blumberg  
Deborah Boardman  
Suzanne Bodlovic  
Boi Magazine  
Mary Bolts  
Bonnie Boswell  
Freeman L. Braswell and Caley La Rue  
Ann Marie Bredin  
Brookfield Zoo  
Brookshire Travel Service  
Kim Brown  
Mary Jean Brown  
Lottie Bryant  
Brendan Buckley  
E.K. Buckley  
Bulthaup Corp.  
Burnison Galleries  
Burnside Community Baptist Church  
Burton James  
Judith Busse  
J. Layne Bussell  
C&R Research Services, Inc.  
CH Robinson  
C-Thru Window Film, Inc.  
Karen Caauwe  
Maritza Cabrera  
Café Bionda  
Caffe Baci  
Calistoga Ranch  
Toni Callas  
Cambria  
Cambridge School  
Caminiti Associates, Inc.  
Campagnola  
Pat Campbell  
Tracy Canter  
Rachael Carbone  
CARC  
Evette Cardona  
Jennifer Carlson  
Carma Laboratories

Carmen's  
Yvonne Carter  
Meghan Cassidy  
Center for Breast & Body Contouring  
Cerco Music  
Fahrad Charmforoosh  
Chase Auto Finance  
Diane Cheers  
Taihitia Cheers  
Chicago Architecture Foundation  
Chicago Art Exchange  
Chicago Art Source Gallery  
Chicago Bears  
Chicago Chop House  
Chicago Design Team  
Chicago Dog Walkers, Inc.  
Chicago Fire  
Chicago History Museum  
Chicago Social Magazine  
Chicago Symphony Orchestra  
Chicago Title Insurance Co.  
The Chopping Block  
Christ Church of Chicago  
Steve Christakos  
Christy Webber Landscapes  
Chubb Insurance Company  
City of Hope  
Terry Clancy  
ClearVision Optical  
Daniel Cleary  
Cloak Queens  
Closet Works  
Cog Hill Golf & Country Club, Inc.  
Kelly Collins  
Elizabeth Colón  
Combined Insurance Company of America  
The Company Store  
Colette Connelly  
Kevin Connor  
Continental Airport Express  
Molly Conway  
Coobah  
DeVyn Cook  
Amy Cooper  
Neva and Clyde Cooper  
Amy Cornell  
Frances A. Cox  
Francesco Cracolici  
Crate & Barrel  
Lynda Crawford  
Sarah Crewe and Patrick O'Connor  
Amy Crider  
Susan Crown  
Cuatro  
CVS  
Sapna Dalal  
Diane and Rod Dammeyer

Daniel's Antiques  
 Daring Divas  
 Nancy and Dennis Dassoff  
 Jacki and John Davidoff  
 Jessica Davis  
 Karen Davis  
 Shelley Davis  
 Shawn-Laree de St. Aubin  
 Edith DeMar  
 Selena Dennis  
 DePaul University - Lincoln Park Campus  
 Des Plaines Ladies of the Elks  
 Design Atelier  
 Design Within Reach  
 Dial Corp.  
 Samantha Dimas  
 David Disabato  
 Louise Disabato  
 Predrag Djordjevic  
 DKG-Beta Alpha  
 Dobbins Communications  
 Doblin, Inc.  
 Aleen Donaldson  
 Melanie S. and Robert B. Douglas  
 Kathy Doyle  
 The Drake Hotel  
 Valerie M. Dramé  
 Susan Dressler  
 Ellen H. Dreyer and John V. Eiffert  
 Yolanda Duplessis  
 East Bank Club  
 David Edelfelt  
 Edelman Leather  
 Julie Edwards  
 Einstein Bros. Bagels  
 Martha Elder  
 Elk Grove Graphics  
 Elle Decor  
 Maximillienne Elliott  
 Debra and David Ellis  
 Mary and Ed Elsner  
 Patsy Englehard  
 Robert Klein Engler  
 Jonathan Eloff  
 Becky and Todd Erdman  
 Evanston Northwestern Healthcare  
 Paul R. Fairchild  
 The Fairmont Chicago  
 The Fairway Network  
 Sandra and Sheri Faulkner  
 Melanie Feerst  
 Melissa Ferber  
 Pam Fiebig and Doug Dow  
 The Field Museum  
 Stacy Ellen Fifer  
 Fifth Third Bank Processing Solutions  
 Tony Fillichio

Finishing Touches Interiors  
 Jaime Fink  
 Fiorentino's Cucina Italiana  
 Jim Fisher  
 Liesel S. Fischer  
 Alon Fishbach  
 Catherine A. Foley  
 Law Offices of Susan Fortino-Brown  
 Four Seasons Hotel Chicago  
 Michele Frame  
 Francine Turk Gallery  
 Kristi Francisco  
 Suzanne Frazier  
 Susan M. Fredman and Terri J. Hawley  
 Roxanne Freel  
 William J. Frericks  
 Lucio Frias  
 Basia Frossard  
 Burt Fujishima  
 The Furniture Shop  
 Ray Gaicia  
 Leann Gaines  
 Gallery 180, Illinois Institute of Art  
 Jill and Dick Gammonley  
 Sheila Ganch  
 Monica Garrett  
 Gary Poppins Popcorn  
 Angela Gasperi  
 Cynthia M. Gatzolis  
 Frances Gatzolis  
 Helen Geary  
 Margaret Gerber  
 The Gettys Group  
 Barbara E. Giloth  
 Copper Giloth  
 Markus Giolas  
 Ereka Glass  
 Lisa Glass  
 Robert Graves  
 Sandra Glover  
 Michael R. Goldberg  
 Mary Jane and Mike Golden  
 Mary E. Goodkind  
 Nancy Goodman  
 Magdalene Gorecki  
 Ted Grady  
 Brian Graves  
 Tony Green  
 Grey Goose Vodka  
 David Grib  
 Griswold, Heckel & Kelly Associates  
 Sandra P. Guthman  
 Gutrich Chiropractic, Inc.  
 Usama Haddad  
 Hall & Partners  
 Frank Halper  
 Samantha Hamilton

Jo Hammerman  
 The Hancock Observatory  
 Jeremy Handrup  
 Karin Hansen  
 Delores Hardy  
 Karen Harlander  
 Patricia Harney  
 Gene Harper  
 Harpo, Inc.  
 Andrea and Bart Harris  
 Linda Harris  
 Ted Harris  
 Joan Haufschild  
 Lisa M. Haufschild  
 Rebecca C. Healy  
 Healy's Landscaping  
 Candi Helsel  
 Kathleen Henson  
 Gretchen Hentemann  
 Burnadette Herman and Louise Jacobs  
 Maria and Bert Herring  
 Kristen Heyl  
 Katherine and Frederic Hickman  
 Jane Himmel  
 Jessica Hockaday  
 Elizabeth A. Holland and Gene S. Brandt  
 Holly O'Mara Interior Design  
 Homasote Company  
 Home Carpet One  
 Home Start Mortgage  
 John Mark Horton  
 Matt Horton  
 Sandra Horton  
 Nick Hostert  
 Hotel Vitale  
 Mary C. Howard  
 Amy Hulbert  
 Brandon Hunt  
 Hyatt Hotels & Resorts  
 i4 Design Magazine  
 Abayomi Ibrahim  
 Illinois Sports Facilities Authority  
 It's A Breeze, Ltd.  
 J & L Catering  
 JPMorgan Chase Foundation  
 Jennifer L. Jackson  
 Eshi Jalote  
 The James Chicago  
 James Yochum Photography  
 Jan Dee Jewelry, Inc.  
 Radek Janata  
 Adrienne Janci  
 Gutrich Chiropractic, Inc.  
 Jayson Home & Garden  
 Jewel-Osco Food Stores  
 Johnson & Johnson  
 Barbara and Robert Johnson

Cheryl Johnson  
 Helen Grace Johnson  
 Peter Johnson  
 Darren Jones  
 Juliet Jones  
 Lorelei A. Jones  
 Khushboo Joshz  
 Ellen Joss  
 Diane Judge  
 Kafka Wine  
 Aunia Kahn  
 Thom Karmik  
 Katonah Architectural Hardware  
 Tamer Kattan and Bianca Rodriguez  
 KibSos LLC  
 Kiddie Tot University  
 Lisa Kittilsen  
 Yelena Klairmont  
 Rachel Klayman  
 Mary and Sidney Kleinman  
 Sharon Klopner  
 Leslie A. Koch  
 Virginia F. Koch  
 Lisa Koengeter  
 Susan Komaransky  
 Ken Konchel  
 Karolina Kowalczyk  
 Kroll's  
 Marcie Krop  
 Krycka Tree's  
 Lisa Kueng  
 Roland J. Kulla  
 Katherine Kwei  
 Eamonn Lally  
 La Luce Restaurant  
 Beth Lapaich  
 Keith Largay  
 LaSalle Bank  
 Latin Percussion  
 Latin School of Chicago  
 Richard Laurent  
 Lawrence, Kamin, Saunders & Uhlenhop LLC  
 Sarah Lee  
 Lees Carpet  
 Allison Leonard  
 Mon Ami Gabi  
 Janet Leu  
 Kay Levin  
 Lara Levoy  
 Cheryl Levy  
 Rachel and Scott Lieberman  
 Linda Warren Gallery  
 Javelin  
 Live Nation - Chicago  
 L'Occitane en Provence  
 Barry London  
 Johnson & Johnson  
 John Long, IIDA  
 Louis Clark Ltd.

Lovell & Whyte  
 Paula Kloczkowski Luberd  
 Lucky Star Gallery  
 Peter Lucina  
 Luna Textiles  
 Sarah Luna  
 Luster Products, Inc.  
 Julie Lynch  
 Jenny Mack  
 Todd Mack  
 Madhaus Studios  
 Catherine Maize  
 David R. Maki  
 Zack Manchester  
 Noreen and Vincent Mancini  
 Mandarin Oriental Towers  
 Marah's Place  
 Lindsay A. Martinko  
 Sarah Masinter  
 Amy Masters  
 Linda and Mark Matthews  
 Mattingly Custom Finishes  
 Kathie Mattingly  
 Tim Maul  
 Robert S. Mayo  
 Deborah and John McDaniel  
 Therese M. McGuire  
 Patrick McKearnan  
 Colleen McManus  
 Torie McMillan  
 Megan and James McNaughton  
 Ryan McNaughton  
 Sherlyn McNichols  
 Maggie Meiners  
 Jackie Melissas  
 Bert Menco  
 Harold Mendelsohn  
 Susan Mendelsohn and Michael Rosen  
 Marlene Merriweather  
 Nancy King Mertz  
 Jason Messinger  
 Michael Anthony Salon  
 Michael's Restaurant  
 Shirley Miller  
 Kristin Milles  
 Katie Mills  
 Mitchell Milner  
 Candy Minx  
 Julie Mitchell  
 Peggy Mitchell  
 Anthony Modica  
 Joseph Mohan  
 Karen Moll and Mercedes Moran  
 Rosana and Jim Montesano  
 Marilyn and Robert Moore  
 Mary Lee Moore  
 Megan Morse

Gina Moskowitz  
 Moto Restaurant  
 Donna Mouw  
 Tom Mueller  
 Kelly Murphy  
 Terri Murphy  
 Museum of Science & Industry  
 Muslim American Society Youth Chapter  
 Ernestine Mwanasali  
 Lani and Tom Myron  
 Naha Restaurant  
 Kathryn Nalepa  
 Susan Nalepa  
 Neighbors Care  
 Susan and Thomas Nelson  
 New York Palace  
 Glenn D. Newman and Erika Dillon  
 Niermann Weeks  
 Marie Nolen  
 Laura M. Noonan  
 Mona Noriega  
 Northlight Theatre  
 Northside Parents Network  
 Northwestern Illinois University  
 Old Town Garden  
 Old Town Nail Salon  
 Old Europe Cheese  
 Kristin Oldach  
 Christine Olson  
 Roger H. Olson and Sherwood Snyder III  
 Susan Opitz  
 Orange Skin  
 Orren Pickell Designers & Builders  
 Oscar Isberian Rugs  
 Sarah Osten  
 Jane Ott  
 University of Chicago  
 Richard Owen  
 Pablo Ozuna  
 Robert R. Page  
 Barbara Pallat  
 Louise and George Pappageorge  
 Paris Presents  
 Park Hyatt Chicago  
 Sabrena Parnell  
 Kathrin and Dennis Parsons  
 Pastoral Artisan Cheese Bread & Wine  
 Tranquilla Pate  
 Anne A. Pearce  
 Alicia Peck  
 Madeleine and John Pember  
 Pete Miller's Steakhouse  
 Greg Petecki  
 Ethel Peterson  
 Donna Petrocella  
 Laurente Peynithou  
 Pheasant Run Resort & Spa

## In-Kind Donors

Ricardo Phillips  
PhotoText  
Picante Grill  
Sophia Pichinos  
Lani Pieper and Sharyl Trail  
Rebecca and Douglas Pinney  
Marek Piszczatowski  
Polk Bros. Foundation  
Pomegranate Home  
Samantha Pomilia  
Liz Popp  
Popular Small Business Capital  
Power Transmission Distributors Association  
Pratesi  
Toni Preckwinkle  
Andra Press  
PricewaterhouseCoopers LLP  
Primitive  
Progress Printing Corp.  
Wayne Purvis  
Mark Pusateri  
David Pyle  
Marianne Pytel  
Quantitative Risk Management  
Quast & Associates  
James M. Rada and James A. Howley  
Ryan Rakover  
Fiona Ray  
Red Arrow Roadhouse  
Red Door Studio  
Red Hen Bread  
Antoinette Reed  
Cathy Reick  
Renewal by Andersen  
Diane Repasi  
Research International  
Rexx Rug & Lineolium Co. Inc.  
Leticia S. Reyes  
Kelly Reynolds  
Debbie Reznick  
Marita Rhea and Cynthia Elsener  
Debbie Rhodes  
Jonathan Richard  
Jacquelyn Richmond  
Mellisa Ringmeier  
Larry Roberts  
Amy Robinson  
Jacqueline L. Robinson  
Sheila Robinson  
Rockit Bar & Grill  
Caroline Rogers  
Elizabeth Roghair  
Kathy Rojina  
Romann Custom Upholstery, Inc.  
Ben Romanos  
Constance C. and H. Kris Ronnow  
Lillian Rooks

Brigid Rooney  
Barbara Roper  
Rosilene Roper  
Kathleen Rosas  
Michael David Rose  
Susie and Barry Rose  
Rosebud Restaurants  
Rosenberg & Kaufman Fine Art  
Susan and Joseph Rossie  
The Royal Group  
Jennifer Rudd  
Richard Rykhuis  
Greg Rykowski  
Safari Land  
John Samaritano  
Meredith Sanderson  
Lynda Sanford  
Sara Lee Corporation  
Melissa C. Sauder  
Julia Sbarounis  
Melissa Scanlon  
Marilyn and Joel Schaffer  
John Schlue  
Jackie Schmitt  
Deborah A. Schneider  
Dana Schueller  
Tim Schultz  
Corina Schusheim  
Tiffany Schwalm  
Daisy Scott  
Donna Scott  
Scottish & Newcastle Importers  
Scrafano Architects  
Sealmaster, Inc.  
Seattle Sutton Healthy Eating  
The Second City, Inc.  
Naomi and Jerry Senger  
Sensual Steps Shoe Soiree  
Deanna M. Sepulveda  
Cathy Serxner  
Kent Shafer  
Amy C. Shannon  
Sharon Shoham  
Tim Shulte  
M. Grace Sielaff  
Andrea Singer  
Morlen Sinoway  
Sharon Slater  
Barry Slavis  
Brenda Smith  
Krisoy Smith  
Lolita Smith  
Tamara L. Smith  
Fran Snyder  
Jennifer Sobecki and Jackie Slaats  
Lizabeth G. Sode  
Erik R. Sosa

Sonesta Hotels, Resorts & Nile Cruises  
Kris Sorich  
Southwest Airlines Co.  
Anthony Stagg  
John Stahler  
Mary Stallworth  
Anne Staunton  
Carolyn Staven  
Jessica Stec  
Steed Bespoke Tailors of London  
Fred Stein  
Nikki Will Stein  
Carol and Steven Steinfeld  
Thomas Stepp  
Sterling Bay Companies  
Pamela Stewart  
Susan Stockman  
Marijke Stoll  
Aimee Prunier Stoltz  
Stone City  
Stroheim & Romann, Inc.  
Tina Stroka  
Studio 110 Salon  
Jeanne M. Sullivan  
Sunstar Americas, Inc.  
Susan Fredman & Associates, Ltd.  
Susan Fredman's At Home With Nature  
Susan Holley Interiors  
House Wabi  
Diane Suter  
Lauren Swedlow  
Katie Sweeney  
Takeda Pharmaceuticals North America  
Jim Tansley  
Target Stores  
Lisa Anne Taylor  
Teleflora  
Peter Thaddeus  
Josee Thibault  
Pamela K. Thinnies and Robert B. Schwartz  
The Tile Gallery  
TMP Worldwide Advertisement Communications  
Tony Armour Photography  
Carla Tozer  
Trade Associates Group, Ltd.  
Beth Tross  
TRU  
Marisa Truesdell  
Tsuki Japanese Restaurant & Lounge  
Ali Tucker  
Ian Tuffield  
Sheila Tully Academy of Irish Dance  
TY, Inc.  
University of Illinois at Chicago, College of Dentistry  
Ben Unger  
Urban Spa Chic  
Ben Utigard

Molly Vanderloo  
Tracy Van Sant  
Linn Vasquez  
Anita Vaughn  
Radhika Veerapaneni  
Francis Vesely  
Michael J. Vesper  
Video Memoirs  
Vin Divino LTD  
Donna Vobornik and Marc Lauerman  
W.W. Grainger, Inc.  
John Wahlund  
Kathleen Walsh  
Marsha Ward  
Jaclyn Wargo  
Waterworks  
Tim Webb  
Judith A. Weinstein and Mathew W. MacCumber  
Kristen U. Welch  
Mary Jane Welter  
West Suburban Board of Heartland Alliance  
WestwaterPatterson  
Theodore Weymouth  
Nadia Whiteside  
John Whitlock III  
Charity and Larry Widrig  
David Wikell  
Josh Wilkins  
Linda and Peter Wilkins  
Mary G. Wilson  
WINDY of Chicago, Ltd.  
Serene Wise  
Larry Wisowaty  
Liz Wissner  
Witt/Kieffer  
Deena Wolfson  
Women's Board of Heartland Alliance  
Kristen L. Woolfolk  
Working Bikes Cooperative  
Joey Wozniak  
Wm. Wrigley Jr. Company  
Jan Wurm  
Wyeth  
Michael Yergin  
Gretchen and Jacob Young  
Charlene Zatloukal  
Patrick Arthur Zatloukal  
Jaime Zatloukal Best  
Eva Zeidner  
Norma Zeiger  
Andrea L. Zopp  
Susan and Paul Zucker  
Zurich North America

## Local, State, and Federal Funders



*Families Building Community case manager Tanya Washington and FBC manager Stephanie Cryer.*

Chicago Department of Aging  
Chicago Department of Aviation  
Chicago Department of Housing  
Chicago Department of Human Services  
Chicago Department of Public Health  
Chicago Department of Public Health through the AIDS Foundation of Chicago  
Chicago Housing Authority  
Chicago Housing Authority Corporation  
Circuit Court of Cook County  
City of Chicago Empowerment Zone  
Federal Emergency Management Agency  
Illinois Bureau of Homeless Services and Supportive Housing, Division of Community Health and Prevention  
Illinois Community College board  
Illinois Criminal Justice Information Authority  
Illinois Department of Children and Family Services  
Illinois Department of Human Services  
Illinois Department of Human Services, Bureau of Employability Development Services  
Illinois Department of Human Services, Division of Alcoholism and Substance Abuse  
Illinois Department of Human Services, Division of Mental Health  
Illinois Department of Public Aid  
Illinois Department of Public Health  
Illinois Housing Development Authority  
Illinois Office of Alcoholism and Substance Abuse  
Illinois Office of the Attorney General  
Illinois Office of Rehabilitation Services through the AIDS Foundation of Chicago  
Illinois Office of the Secretary of State  
Illinois State Board of Education  
Jewish Federation of Metropolitan Chicago  
United Nations Voluntary Fund for Victims of Torture  
University of Illinois at Chicago  
U.S. Department of Health and Human Services  
U.S. Department of Health and Human Services through the Chicago Department of Public Health  
U.S. Department of Health and Human Services through the Cook County Bureau of Health Services  
U.S. Department of Health and Human Services, Health Resources and Services Administration



# Volunteers

## Designs for Dignity

Johnene Adams  
Jean Alan  
Kory Blosky  
Anna Boduch  
Roger Boike  
Trey Byrom  
Pattie Carroll  
Ruthie Delf  
Kate Dowling  
Susan M. Fredman  
Elizabeth Frenzel  
Beverly Hammel  
Nicole Harry  
Kathy Hoffman  
Barb Ince  
Mary Lou Kalmus  
Afiya H. Kumar  
Lindsey Landry  
Melissa Lloyd  
Edward S. Mattingly  
Suzanne Maviano  
Janet McCann  
Tim Meyer  
Ruth Mortenson  
Aimee Nemeckay  
Grace Seilaff  
Laura Smith  
Penny Tanis  
Barbara A. Thiele  
Tim Zimba  
Amanda Zitlin  
Wayne Zuschlag

## Donor & Community Relations

Carolyn Albertson  
Christine Bailey  
Zeyna Baki  
Jeff Beard  
Lori Beauchamp  
Trish Beckjord  
Susan Blackwell  
Anna Boduch  
Mary Bolts  
Barb Breen  
Mick Breen  
Colleen Brennan  
Kelly Brennan  
Michelle Brennan  
Sherry Butera  
Kathleen Byrnes  
Rosalie Campanale  
Divina Capellupo  
Julie Cardenas  
Joy Carren  
Barbara Chapman  
Ed Chapman

Jen Cook  
Ann Dahm  
Barbara DeFuniak  
Geri Del Prete  
Laura Dimmett  
Jennifer Duffy  
Ruthmarie Eisin  
Walter Eisin  
Jane Ellis  
Jonathon Eoloff  
Heather Esola  
June Goldstein  
Sally Green  
Icie Guidry  
Bill Heimann  
Jim Heimann  
Joann Heimann  
Linda Higgins  
Roy Hough  
Dave Hunden  
Judy Hunden  
Rob Hunden  
Joy Innes  
Queen Jenkins  
Carole Johnson  
Lois Jones  
Charles G. Kerpec  
Sue Koenigseerg  
Penny Tanis  
Sharon Kubick  
Nancy Kunkle  
Lyn Ladevaia  
Laura Larson  
Bob Lattanzio  
Dee Lattanzio  
Jane Lee  
Melissa Lloyd  
Jenny Mack  
Holly Mantei  
Shana Melnysyn  
Jamie Meyers  
Diane Miller  
Judy Parat  
Karen Paul  
Jo Petrucio  
Barbara Price  
Annette Provenzano  
Jacqueline L. Robinson  
Steve Roy  
Stephanie Russell  
Charmaine Sawyer  
Christina Seeds  
Sue Spitzer  
Sue Stone  
Lauren Swannstrom  
Mary Toll  
Pat Tomchak

Gray Vogelmann  
Bonnie Walton  
Claire Warshaw  
Myron Warshaw  
Willie Williams  
Laurie Wink  
Kate Zylstra

## El Centro de Educación y Cultura

Frank Abel  
Alejandro Aguilar  
Lucas Alvarez  
Wilmer Aragon  
Megan Bauman  
Pam Bell  
Kerry Brackin  
Jamie Brewer  
Lisa Nanette Bucaro  
Matthew Cavanaugh  
Dustin DeFelice  
Patrick Doloughy  
Brittney Tennile Dukes  
Lauren Friedlen  
Susannah Gund  
Mark Harris  
Keith Helt  
Sarah Henry  
Lance Ingwersen  
Julie Kaslow  
Colleen Kimberly  
Monica Kopp  
Daniel Lopez  
Shannon Madden  
Michael Maneykoski  
Lisette Mendoza  
Clair Moen  
Katherine Moore  
Clare Munch  
Nick O'Donoghue  
Christy Peaslee  
Anthony Peterson  
Rachel Saget  
Geoffrey Sheridan  
Alan Stevens  
Marijke Stoll  
Eric Swieki  
Amanda Taubman  
Andrew Thomas  
Marlene Toledano  
Ktisfon Tselentis  
James Tucker

## Employee Services & Workforce Development

Tena Buford  
Elizabeth Bustamante  
Sharaka Leonard

Lydia Noble  
Wunmi F. Watley

## Enlaces América

Rocio Alcantar  
Erica Foster  
Mark Harris

## Financial Accountability Services

Kayde Harris

## International Refugee Center

Subir Banik  
Victoria Barsky  
Pamela Bell  
Anne Bergen-Aurand  
Saba Berhie  
Steven Biedermann  
Julie Biedess  
Leslie Carnahan  
Nicole Chmela  
Alex Cole  
Molly Conway  
Amy Crider  
Andrew Culley  
Lindsay DeCarlo  
Samantha Dodd  
Mary E. Goodkind  
Emily Kaslow  
John Ewert  
Catherine Feerick  
Jaime Floersch  
Elliot Fried  
Jennifer Gebavi  
Liz Granger  
Peter Gunther  
Amy Haley  
Lisa M. Haufschild  
Mia Henry  
Elizabeth A. Holland  
Selim Hoxha  
Jordana Hoyt  
Kristina Hulvershorn  
Kate Hunter  
Dana Jenkins  
Jerry Kaiser  
Reiko Kakuyama  
Willy Kalema  
Stephanie Kaplan  
Jennie Kessler  
Virginia F. Koch  
Nicole Kovski  
Sherry London  
Kevin Malone  
Angie Martin  
Tess Mattingly  
Peggy McTigue

Ann Meehan  
Natalie Menick  
Kristin Miodonski  
Kenji Mori  
Amar Nair  
Denise Nyffeler  
Claire Pomerantz  
Aimee Prunier  
Jasmine Qureshi  
Fiona Ray  
Swathi Reddy  
Erin Richardson  
Cristine Rivera  
Claire Ruberg  
Nergui Sandagjav  
Kevin San Juan  
Stephanie Schweitzer  
Margot Shorey  
Tori Tinsley  
Barbara Vaughan  
Robert Weathers  
Whitney Welsh  
Chane Yemuri

## The Learning Center

Eileen J. Conaghan

## Marjorie Kovler Center for the Treatment of Survivors of Torture

Xavier Adriaenssens  
Mark Aghakhan  
Claudio Altman  
Harish Amirthalingam  
Sofia Andemariam  
Sandra Armendaris-Pelson  
Jennifer Asimow  
Sheryl Barajas  
Mira Barbir  
Lynn Barrier  
Jennifer Batza  
Sharon Berlin  
Rhoda Bernstein  
Alison Berry  
Holly Birnbaum  
Katherine Bissell  
Katha Blackwell  
Francois Blumenfeld-Kouchner  
Anne Brancy  
Juliet Lynne Bradley  
Celia Brickman  
Colin Brietzke  
Janelle Brittain  
Liz Brumfield  
Lee-Ann Brunner  
Colin Bunn  
Patricia Anne Burke  
Angela Burkhardt

Hans Buwalda  
Jose Camacho  
Mihaela Campion  
Ivette Cardena  
Cynthia Chapel  
Lauren Crawford  
Margaret Cunningham  
Michelle Daly  
Sara Daniel  
John Davis  
Fernanda Defarias Nunes  
Betty DeVise  
Manuel Diaz  
Brian Paul Dickover  
Kelly Dineen  
Kim Dixon  
Eleanor Doidge  
Liz Donohue  
David Drake  
Alison Duncombe  
Michael Edwards  
Bob Eisenberg  
Linda Eisenberg  
Vivien Eisenberg  
Mary Elsner  
David Evaskus  
Stacy Fifer  
Mia Fiorrito  
Stephen Frazier  
Avital Furlager  
Mary Gardner  
Grady Garner  
Tekle Gebriel  
Emily Gharabally  
Andrew Gill  
David Gimelfarb  
Minal Giri  
Claudelle Glasgow  
David Goldberg  
Corinne "Renny" Golden  
William Gorman  
Theresa Graif  
Shawn Greene  
Monika Gutkowska  
Jeannie Gutierrez  
Wendy Guyer  
Julie Hau  
Erich Heintzen  
Lucille Herman  
William Kip Hillman  
Yael Hoffman  
Beth Hoffstetter  
Anna Horvath  
Mary Humphreys Waite  
Zrinka Ivkovic  
Arantza Jauregui  
Denise Jenderzak

Jill Johnson  
Janay Joyce  
Munever Karaaslan  
Dana Bassem Kardoush  
Meghan Kennedy  
C. Kiosse  
Norie Kmezetic  
Andrea Knepper  
Abigail Ruth Koch  
Bruce Koff  
Miki Koyama  
Pricilla Kozel  
Brett Kuhnert  
Steven Lee  
Tina Lee  
Sofya Leonova  
Jeff Levy  
Jonathan Lewis  
Sherry Licht  
Kassidy Lindholm  
Christopher Linh  
Bichlan Ly  
Michelle Marcon  
Sue Marcus  
Irené Martinez  
Antonio Martinez  
Katie Mehrtens  
Sylvia Mojica-Castillo  
Marion Stoker Morgan  
Amy Morros  
Barbara Mosinski  
Nike Mourikes  
Craig B. Mousin  
Jeffrey Norman Muskovin  
John Neafsey  
Eleanor Nelson  
Mary Nelson  
Judith Neumann  
Annie Newton  
Mary M. O'Leary  
Gigi Olmstead  
Jacqueline O'Neill  
Kathleen Osberger  
Celestina Owusu-Sanders  
Mary Pappas  
Stephen Patt  
Geraldine Piorkowski  
Catherine Popovits  
Mary Jude Postal  
Mary-Jo Proulx  
Anne Redlich  
Jennifer Reis  
Susan Rexford  
Preston Reynolds  
Patricia Robin  
Leigh Rocklin  
Michael Roeser

## Volunteers

Margaret Ryan  
Maureen Ryan  
Bethsheba Sanchez  
Jim Sanders  
Charlene Schlager  
Susana Schlesinger  
Carolyn Schneider  
Ginger Sebastian  
Connie Sheehan  
Rhonda Siegel  
William Simon  
Tom Simpson  
Barry Slavis  
Joel Smith  
Iris Song  
Issa Sorogo  
Lynne Sparberg  
Thomas Spaulding  
Ronna Stamm  
Jeff Steen  
Constance Stepanek  
Dan Strobel  
Gregory Strobel  
Patty Sugrue  
Ken Surdin  
Kiros Tewolde-Gebriel  
Margaret M. Thoma  
Lourdes Torres  
Judith Weinstein  
Kristen U. Welch  
Karen Margaret Werner  
Keith Whipple  
Nicole White  
Margaret Wilson  
Amy Zajakowski-Uhll  
Jerri Zbiral  
Jill Zimmerman

### Mental Health & Addiction Services

Elaine Gordon  
Christina Johnson  
Michael B. Kocher  
Oscar Maravillas  
Angela Orlando  
Elizabeth Schnitz  
Lara Schuster  
Emily Van Nelson

### Mid-America Institute on Poverty

Elizabeth Clary  
Abigail Coppock  
Veronique Delemont  
Nell McNamara

### National Immigrant Justice Center

Nada Abu-Isa  
Arthur Acevedo  
Maureen Adasani  
Mala Adiga  
Amanda Adrian  
Janet Ahern  
Lana Alamat  
Sari Alamuddin  
Sioban Albiol  
Suzanne Alexander  
Michael Allen  
Sara Altier  
Fred Alvarez  
Melissa Ammann  
Aimee Anderson  
Courtney Anderson  
Kathryn Anderson  
Margit Anderson  
Adriana Anguiano  
Victor Arana  
Bridget Arimond  
Nancy D. Arnison  
Brian Arnold  
Michael Arnold  
Frederic Artwick  
Dan Ashton  
Nicole Auerbach  
David Austin  
Karina Ayala-Bermejo  
Amir Azaran  
Judd Azulay  
Mimi Bahcall  
Saba Baig  
Lindsey Bailey  
Reena Bajowala  
Violeta Balan  
Margaret Balsley-Cross

Ron Banerji  
Semere Baraki  
Jeff Baravetto  
Lauren Barker  
Courtney Barr  
Manuel Barragan  
Elizabeth Barry  
Leah Bartelt  
Ted Barthel  
Bob Barz  
Aaron Basilius  
Frank Bear  
Ryann Beatty-Fell  
Jon Beaupre  
Matt Becker  
Peter Bentley  
Sara Bergene  
Mark Bergner  
Barak Berman

Megan Bern  
Catherine Bernard  
Debra Rae Bernard  
Mark Bernstein  
Traci Berquam  
David Berten  
Jacqueline Bhabha  
Manu Bhardwaj  
Simran Bhatia  
Jaspreet Bindra  
Stefanie Blank  
Jim Blenko  
Emily Bock  
Manuel Boigues  
Cathy Bong  
Christopher Boran  
Nina Boras  
Jason Bosworth  
Jennifer Boughanem  
Dao Boyle  
Todd Brandel  
Traci Braun  
Peter Brennan  
Stephanie Brennan  
Gabrielle Brodsky  
Joel Brodsky  
Bartram Brown  
Stephen Brown  
Alex Grigoras Buck  
Gabrielle Buckley  
M. Angela Buenaventura  
Julie Burgener  
Fiona Burke  
Katharine Burns  
Cindy Buys  
Marianne Cabrera  
Rommel Calderwood  
Shannon Callahan  
Sarah Cane  
Edith F. Canter  
Jinghua Cao  
Amanda Carlson  
Monica Carmean  
Robert Carpenter  
Marta Carreira-Slabe  
Mereke Carrizosa  
Rebecca Carson  
Janelle Carter  
Mark Casciari  
Phillip Casey  
Rocio Castaneda  
Martin Castro  
Susan Campbell Caudell  
Paul Chadha  
Susan Charles  
Nguyet Chau  
Omar Chaudhary

Andy Xi Chen  
John Chen  
Adam Chiss  
Kathleen Chiwah  
James Cho  
Lou Chronowski  
Brandy Chudoba  
Anna Clark  
Katherine Clark  
Kathryn Clark  
Joanna Clarke-Sayer  
Lisa Clay  
Khara Coleman  
Amy Collins  
Jane Collins  
Sarah Collins  
Irena Como  
Alison Conlon  
Colin Connor  
Nathalie Conte  
Joan Coogan  
David Cook  
Larissa Cooper  
Natalia Cornelio  
Boston Cote  
Michael Cox  
Louis Crisostomo  
Jessica Cronin  
Jennifer Crook  
Torey Cummings  
Margaret Curtiss  
Sahar Dar  
Lindsey Dates  
Brad Davis  
Jeffrey Davis  
Thomas Davis  
Alice Decker  
Rachel Dehner  
Sarah Cane  
Michelle Delgado  
Valerie Demaret-Fleming  
Neha Desai  
Pamela Quigley Devata  
Lauren Dickie  
Seth Diehl  
Alison Dieterichs  
Aissatou Diop  
Matt Dipentima  
Mohammed Diwan  
Amy Doehring  
Ada Dolph  
Ania Domagala-Pierga  
Chad Doobay  
Daniel Dorfman  
Victoria Dorfman  
Bruce Doughty  
Anna Downs-Temple  
Hugo Dubovoy

Theresa Duckett  
Charles Duffield  
Michael Duffy  
Ruth Dunning  
Anne Duprey  
Christopher Durcan  
Jim Durkin  
Debra Dyer  
Stephanie Dykeman  
Patrice D'ziire  
Lindsay Elkins  
Elizabeth Elmore  
Robin Elowe  
Kumneger Emiru  
Israel Encinosa  
Wendy Enerson  
Philip Engblom  
Jennifer Erickson  
Chris Esbrook  
Jennifer Escalante  
Kirsten Evans  
Amany Ezeldin  
Hallie Fahey  
Megan Fahey  
Lisa Fain  
Mariette Farag  
Jennifer Fardy  
Michael Faris  
Kate Faust  
Terry Yale Feiertag  
Doug Feldman  
Leo Feldman  
Sam Finkelstein  
Mindy Finnigan  
Annaliese Fleming  
Mark Flessner  
Claudia Flores  
Patricia Fokuo  
Grant Folland  
Sylvia Fonseca  
Aaron Forester  
Claire Forster  
Susan R. Fortino-Brown  
Ericka Foster  
Jennifer Foster  
Greg Fouts  
Emily Frank  
Saundra Fried  
Benson Friedman  
Kristen Frost  
Patrick Frye  
Aude Gabory  
Melissa Gadowski  
Todd Gale  
Sarah Galioto  
Robert Gamrath  
Juliana Garcia-Uribe

Steffanie Garrett  
Tyler Garrett  
Matt Gartner  
James Garvey  
Bernie Gawne  
Kurt Gearhart  
Brendan Geary  
Laura Geiger  
John Geiringer  
Jami Gekas  
Amanda Gennerman  
Tracy Genshaft  
Anne Geraghty  
Miriam Geraghty  
Karen Gibbs  
Patricia Gill  
Robert Graves  
Rachel Goetz  
Eric Gold  
Yusra Gomaa  
Merkys Gomez  
Jennifer Gong-Gershowitz  
Edgar Gonzalez  
Jannis Goodnow  
David Gordon  
Nila Grahl  
Dale Granchalek  
Richard Gray  
Eve Greenfield  
Steve Grimes  
Dana Gruen  
Jason Grunebaum  
Brianne Gruszka  
Michael Guerra  
Jeffrey W. Gunn  
Sara Gutierrez  
Eric Ha  
Katherine Hall  
Charles Halleb  
Jessica Hamerslough  
Heba Hamouda  
Carl Hampe  
Geoffrey Handler  
Pamela Hanebutt  
Maggie Hanel  
Brian Hanigan  
Karin Hanke  
Christina Tomaras Hansen  
Rebecca Hanson  
Shahid Haque  
Charles Harper  
Jake Harrell  
Katherine Harris  
Robert Harris  
Kathryn Harstad  
Kathleen Hartmann  
Stephanie Hass

Doug Hatlestad  
Dionne Hayden  
Edmund Hayes  
Justin Heather  
Jeremy Heckman  
Lawrence Helms  
Karah Herdman  
Bradley Hergott  
Kathryn Herman  
Carmela Hernandez  
Kristina Herrmann  
James Hileman  
Melissa Hirst  
Dean Hoffman  
Marie Hoffman  
Erik Hogstrom  
Kaci Holguin  
Derek Holland  
Cecilia Hong  
Emmy Hong  
Mary Hoopes  
Bob Horwitz  
Melissa Howard  
Denada Hoxha  
Andrea Hunwick  
Daniel Hurtado  
Dao Huynh  
Jenna Iberg  
Annah Ica  
Andrea Ingram  
Renard I. Jackson  
Ayad Jacob  
Michelle Jacobson  
Jennifer Jaffe  
Ashwin Janakiram  
Martin Jaszczuk  
Ashran Jen  
Lisa Johnson  
Richard Johnson  
Micah Johnston  
Mimi Jordan  
Tara Kadioglu  
David Kahng  
Charlotte Kaiser  
Avani Kamdar  
Shira Kapplin  
Andrianna Kastanek  
Scott Kellogg  
Alice Kelly  
Dan Kennedy  
Sofia Kenzer  
Ryan Kerian  
Chuck Kierpiec  
Agnes Kim  
Paula Kim  
Bryan King  
Therese King

Colby Kingsbury	Steve Malina	Michaela Muresan	Thomas Peele	Ian Ross	Anna Singh	Tom Thraya
Livia Kiser	Meghan Maloney	Bart Murphy	Rusty Perdew	David Rotenberg	Mohan Singh	Kari Timm
Lisa Kistler	Eric Maly	Flynn Murphy	Alejandro Perez-Serrano	Gary Rovner	Puja Singh	Mike Tomlinson
Kelly Koepl	Aaron Mandel	Brian Murray	Enrique Perez	Mitchell Rovner	Karey Skiermont	Emily Torre
Josh Kolar	Jared Manes	Sarah Mutz	Giselle Perez	Deb Rowland	Michael Small	Rheaana Townner
Kerry Kolodziej	Stacy Manning	Heena Musabji	Joan Pernecke	J.D. Rubin	Loren Smith	Jennifer Travers
Gina Koontz	Vanessa Marti	Jennifer Muzzo	Donna Wilson Peters	Susan Rubner	Wendy Smith	Homero Tristan
Claire Korenblit	Tzivia Masliansky	Katherine Myers	Dixie Lee Peterson	Galya Ruffer	Jean Soh	Fred T. Tsao
Susan Kortokrax	Bryan Mason	Thalia Myrianthopoulos	Nora Phillips	Erica Ruiz	Natalia Sokolova	Tamer Tullgren
Alex Kotlowitz	Brian Massengill	Sonya Naar	Luis Pinedo	Hugo E. Ruiz	Maile H. Solis-Szukala	Anastasia Usova
Karolina Kowalczyk	Asha Mathai	Jen Nagle	Amy Pines	Jesus Ruiz-Velasco	Julie Gerber Sollinger	Jena Valdetero
Heather Kramer	Belinda Mathie	Kathleen Dillon Narko	Ashok Pinto	Lee Ann Russo	Kiran Soni	Ana Valenzuela
Raja Krishnamoorthi	Theresa L. Matthews	Haydee Nascimento	Terry Platis	Lorne Saeks	Amanda Sonneborn	Ryan Vann
Jana Krupoff	Kara McCall	Kelly Neff	Sarah Platt	Abraham Saiger	Courtney Spalding	John Van Vranken
Ken Kubes	Wes McCart	Brian Nelson	Stuart Polizzi	Edyta Salata	Natalie J. Spears	Courtney VanLonkhuyzen
Michelle Kundmueller	Elizabeth McCarthy	Kristi Nelson	Theodore Polley	Carly Salazar	Catherine Spector	Amy Vatner
Graciela Laboy	Gregory McConnell	Marlene Nelson	Rachael Pontikes	Michael Salemi	Beata Kolosa Spuhler	Robert Vega
Kathleen Lally	Brigid McDonough	Wendy Netter-Epstein	Keith Porapaiboon	Sarah Sanchez	Brandon Spurlock	Angela Vigil
Brad Lane	Therese McGinnis	Brian Neuffer	Fernanda Portet	Marina Santini	Holly Spurlock	Yesenia Villaseñor-Rodriguez
Jonathan Lange	Melissa McGuane	Frank Newell	Alison Potter	Doug Sargent	Scott Stanko	Dasha Vinogradsky
Anh Lee	James McKenna	Andrew Nicoll	Keith Pozupl	Michelle Sandler	Peter Stasiewicz	Chiao Lee Viscardi
Christine Lee	Megan McKnight	Chris Norborg	Bill Prendergast	Gabriel Scannapieco	Phil Stauffer	Ashwini Vittalachar
David Lee	Todd McLawhorn	Anna Novoseletsky	David Pruitt	Rina Scates	Elissa Steglich	Nancy M. Vizer
Joanne Lee	Rochene McLinn	Jennifer Novoselsky	Matt Pryor	Adam Schaeffer	Scott Stein	Richard Wagner
Lena Lee	Charles McMahon	Fernanda Nunes	Amy Purcell	Lawrence S. Schaner	Roger Stetson	Kate Wales
Meagan LeGear	Colleen McManus	Francisco Nunez	Kathy Purnell	Erika S. Schechter	Ben Stewart	Melanie Walker
Veronica Lei	Suzy Nowak McManus	Uzoamaka Nzelibe	Monica Quinn	William Schiller	Jason Stiehl	Ann Walsh
Michael Leib	Michael McMarrow	Angela O'Brien	Sara Rankin	Jay Schleppenbach	Nina Stillman	Bill Walsh
Elizabeth Leifel	Dan McMurtrie	Erin O'Conner	Elizabeth Raap	Dan Schlessinger	Gabrielle Stormo	Vania Wang
Martha Lemert	Maria Meginnes	Beth O'Connor	Beth Radabaugh	Tobias Schlueter	Hanna Stotland	Alexa Warner
Sofya Leonova	Lanelle Meidan	Margaret O'Connor	Kevin Raica	Jason Schmitz	Julie Stratton	Laura Warren
Robert Levels	Brian Meldrum	Heather O'Donnell	Mark Ramsey	Scott Schoettes	Victoria Strokova	Elizabeth Warren-Mikes
Sean Levinson	Kate Melloy	Eric Oesterle	Hannah Rapp	John Schreiner	Rachel Strong	Melville Washburn
Karen Li	Colleen Melody	Luana Olivas	Randall S. Rapp	Ora Schub	Dan Struck	Joannie Wei
John Lien	Beata Mickevici	Tom Olson	John Ratnaswamy	Lucy Schwallie	Donnie Stutland	Brody Weichbrodt
David Lin	Brett Middendorf	Karen O'Mara	Lisa Reategui	Barbara Schwartz	Reiko Suber	Christina Weis
Erin Linder	Jessica Milano	Paige Ormond	Marissa Reich	Sam Schwartz	Saren K. Sudel	Susan Weiss
Marketa Lindt	Beth Miller	Jeannie Ortega-Piron	Connie Reinhard	Laura Seago	Matthew Sullivan	Marcia Bons Welcome
Helen Lines	Katherine Milliman	Dana Orr	Hannah Renfro-Sargent	Steven Seeger	Meghan Sullivan	Fred A. Wellisch
Lara Liss	J. Chad Mitchell	Anita Ortiz	Elisa Reyes	Margot Seigle	Michael Summerhill	Jared Wells
Talia Lissner	Shiva Mohsenzadeh	Heather Kuhn O'Toole	Frances Reynolds	David M. Serwer	Kathleen Surowiec	Michael Wells
John Litwinski	Brendan Moore	Emily Osborne	Robert Richards	Alice Setrini	Melissa Suster	Kate Welsh
Stephen Locher	David Moore	Karyn Osinowo	Faud Ridha	Richard Sevcik	Shehla Syed	Kirsten Wendela
Angelica Lopez	Leanne Moore	Greg Otsuka	Regina Ripley	Steve Sexton	Yaser Tabbara	Matt Werber
Sara Lorber	Raven Moore	Celestina Owusu-Sanders	Rose Rivera	Sweta Shah	Mary Tabion	Ellen Wheeler
Noora Lori	Satish K. Moorthy	Michael Pabian	Ellen Robbins	Andrew Shapiro	Kelli Taffora	Trayne Wheeler
Linda Loye	Daniel Morales	Diane Padilla	Denise Robinson	Michael Shapiro	Caroline Tang	Chris White
Vanessa Lucas	Betsy Stelle Morgan	Ernesto Palomo	MiAngel Robinson-Cody	Leonora Shaw	Brian Tanner	C. Hunter Wiggins
Olivia Luk	Ian Morrison	Chris Parente	Bill Robison	David Shayne	Grey Tanzi	Ellen Wight
Bryan Lytton	James A. Morsch	Sejal Parikh	Elizabeth Roche	Christine Shepard	Carlina Tapia-Ruano	Allyson Wilcox
Susan Macaulay	Rebekah Moses	Sheetal Parikh	Cara Roecker	Susan Shulman	Christie Tate	Nikita Williams
Monika Machen	Kerry Moskol	Lisa Parker	Joanne Rogers	Cristina Siepel	Laura Taylor	Tim Williams
Monica MacMillan	Andrew Moss	Mark Partin	Amanda Rome	Duane F. Sigelko	Dremagang Tenzin	Allison Willis
Matthew Madden	Craig B. Mousin	Charles Patel	Elizabeth Rompf	Edwin B. Silverman	Andrea Termini	Angela Wilson
Teresa Maganzini	Emily Muceus	Alyx Pattison	Kristin Rosella	John Simon	Karl Tetzlaff	David Winters
Jhoanna Maldonado	John Mug	Alex Pearce	Ben Rosemergy	Laurie Simpson	Wade Thomson	Charles Wintersteen
Geeta Malhotra	John Mulhern	Kevin Pecoraro	Lawrence Rosenberg	Jennifer Simutis	John Thornton	Gretchen Wolf

## Volunteers

Eleni Wolfe-Rubatis  
Rachel Wolock  
Maria Woltjen  
Andy Woltman  
Winnie Wong  
Derek Wright  
Gregory Wright  
Agnieszka Wrobel  
Stephen Wu  
Emi Xhunga  
Andrea Yassemedis  
Steven Yatvin  
Seth Yohalem  
Elizabeth Yore  
Julie Young  
Melissa Young  
Wendy Young  
Donald Yu  
Patricia Yu  
Christina Zachariasen  
Marni Zack  
Bilal Zaheer  
Abizer Zanzi  
Fatema Zanzi  
Kristine Zeabart  
Yvonne Zehr  
Fan Zhang  
Erin Ziaja  
Chris Zibart  
Alison Zirn  
Krassi Zourkova  
Peter Zura

### Rafael Center

Sheila Amil  
Pablo Campos  
Joel Filmore  
Paul Fleming  
LaMar Jackson  
Michelle Minor  
Burke Patton

### Refugee Health Education and Promotion

Aaron Arnold  
Emily Beauregard

### Travelers' Aid Chicago

Gloria Angioletti  
Rita Bader  
JoAnn Bednar  
Evelyn Binz  
Pat Campbell  
Robert Culhane  
Jim Cushing  
Laura Cwik  
Ruth Dearborn  
Sam Denov

Pat Drouillard  
Ray DuCasse  
Marian Elstad  
Marilyn Franklin  
Henrietta Gallagher  
Carol Graves  
Peter Ishu  
Joyce Johnson  
Ralph Johnson  
Clarice Jordan  
Werner Juretzko  
Gerry Klemm  
June Kreplin  
Patti Livingston  
Marianne Lowry  
George Martiny  
Bonnie Master  
Gerri Miller  
Janet Mitchell  
Barbara Mitzel  
Helen Moore  
John Mulhern  
Moiz Mutal  
Ingrid Nielsen  
Ingrid Oswald  
Fran Platt  
Louise Rees  
Paul Richard  
Chris Ryder  
Shelley Sandow  
Marge Schaller  
Alice Schleiter  
Cakes Stanley  
Carole Stewart  
Carol Teitelbaum  
Roselle Tomsovic  
Demetre Tsohas  
Maureen Valvassori  
Mark White  
Esther Whitty  
Mary York  
Julie Zuraski

### Violence Recovery Services

Sara Budowsky  
Kayla Casey  
Rosio Garcia  
Peggy Paterkiewicz

### Youth & Residential Services

Rasheedah Abdul-Rahmaan  
Valerie Harris  
Elena Kneeland  
Joseph Krajnc  
Christine Leone  
Emily Marion  
Michael Tapia  
Tony West

## Auxiliary Organizations

### Designs for Dignity Board

**President**  
Susan M. Fredman

Jean Alan  
Joseph A. Caminiti  
Thaddeus G. Glavin  
Chip M. Long  
Edward S. Mattingly  
Suzanne M. Maviano  
Janet McCann  
Mitchell Obstfeld  
Paul W. Osgood

Susan H. Ramaker  
Marita Rhea  
Susan Rossie  
Brian Satherlie  
Oscar Tatosian  
Barbara A. Theile  
Theresa M. Tito  
Lonnie Unger  
Barbara A. Warren  
Sherry Winger

### Junior Board

**President**  
Soo Choi

Heather L. Barbus  
Ilana Bodini  
W. Townes Comer  
Beth A. Dever  
Michelle Dycus  
Liesel S. Fischer  
Olivia M. Flink-Larsen  
Daniel H. Frailey II  
Ramona Godbole  
Jennifer J. Hamner  
Robert G. Hann  
Bret C. Kadison  
Adam M. Kamm  
Ray J. Koenig III  
Karen A. Lenhart

Alison L. Liddle  
Jennifer J. Pike  
Matthew W.F. Poplawski  
Kimberly M. Priebe  
Richard E. Riddle  
Melissa C. Sauder  
Jami M. Schlafer  
Rhonda K. Schleis  
Kimberly R. Schultz  
Puja Singh  
Erik R. Sosa  
Lindsay A. Spoerl  
Emilie E. Utigard  
David T. Vinca  
Steven J. Zick

### Women's Board

**President**  
Melanie S. Douglas

Anne M. Badgley  
Kelly Collins  
Shawn-Laree de St. Aubin  
Dora Drake  
Valerie M. Drame  
Araceli Esquivel  
Catherine A. Foley  
Cora M. Galgano  
Cynthia M. Gatzliolis  
Frances Gatzliolis  
Mary E. Goodkind  
Sandra Gray  
Beth Hartmann

Paula R. Harvey  
Christine Mikel  
Kristin Milles  
Cathlynn J.M. Nigh  
Cathy Reick  
Noelle Rodgers  
Nancy A. Simonson  
Diana C. Small  
Shelley R. Smith  
Marina Tsed  
Ali Tucker  
Kristen L. Woolfolk

## Leadership and Advisory Councils

### Heartland International Health Center Board of Directors

**Chair**  
Elizabeth Tarlov

**Treasurer**  
Martin Pick

**Vice Chair**  
Sheri Cohen

**Secretary**  
Randy Mims

Steve Phelps  
Gregory Simon  
Steve Stabile

Raymond Burks  
Ernest Cole  
Doris Gray  
Elisabeth Houston

### Illinois Poverty Summit Steering Committee 2007

John Bouman  
*Sargent Shriver National Center on Poverty Law*

**Co-Chairs**  
U.S. Senator Richard J. Durbin (D)

U.S. Representataive Judy Biggert (R)

**Elected Officials**  
State Representative Patricia Bellock (R)

State Senator James Clayborne (D)

State Representative Elizabeth Coulson (R)

State Representative William Delgado (D)

State Representative Sara Feigenholtz (D)

State Representative Constance Howard (D)

State Senator Mattie Hunter (D)

State Representative Naomi D. Jakobsson

State Senator David Luechtenfeld (R)

State Senator Iris Martinez (D)

Mayor Rita Mullins, Palatine

State Representative Sandra Pihos (R)

State Senator Christine Radogno (R)

State Senator Dale A. Righter

State Representative Aaron Schock

### Civic and Corporate Leaders

Ben Applegate  
*Applegate & Thorne-Thomsen, P.C.*

Peggy Arizza  
*Catholic Charities of Peoria*

### Marjorie Kovler Center Advisory Council

Mira Barbir  
Alison Duncombe  
William Gorman  
Antonio Martinez  
Mary O'Leary  
Mary Pappas  
Stephen Patt  
Patricia Robin  
Jim Sanders  
Peggy Thoma

### National Transitional Jobs Network Steering Committee Members

Joseph A. Antolin  
*Heartland Alliance for Human Needs & Human Rights*

Allegra Baider  
*Center for Law and Social Policy*

Sandra Bizzell  
*Department of Workforce Development*

John Bouman  
*Sargent Shriver National Center on Poverty Law*

Francina Carter  
*National Institute of Corrections*

Maurice Emsellem  
*National Employment Law Project*

Richard Greenwald  
*Manhattan Institute*

Cliff Johnson  
*Institute for Youth, Education, and Families*

Linda T. Johnson  
*Georgia Dept. of Labor – GA GoodWorks!*

### Income Supports for the Working Poor Working Group

Maneesha Date  
Diane Doherty  
Diane Fager  
Robyn Gabel  
Laura Gallagher-Watkin  
Mary Ruth Herbers  
Rose Karasti  
Gabriela Moroney  
Wendy Pollack  
Phyllis Russell  
Margaret Stapleton

Julie Kerksick  
*New Hope Project*

Paul Knox  
*Department of Community, Trade and  
Economic Development, State of Washington*

Debbie Mukamal  
*John Jay College of Criminal Justice  
The City University of New York*

Jan Mueller  
*Lifetrack Resources*

Marsha Murrington  
*The Unity Council*

Linda Nguyen  
*Tacoma-Pierce County Workforce  
Development Council (WIB)*

Mindy Tarlow  
*Center for Employment Opportunities*

Sam Tuttleman  
*Social Services Agency, Alameda County*

### **National Immigrant Justice Center Leadership Council**

William Schiller, Co-Chair

Natalie J. Spears, Co-Chair

Arthur Acevedo  
Nancy Arnison  
Nicole Auerbach  
David Austin  
Mary Pat Benz  
David Berten  
Jacqueline Bhabha  
Bartram Brown  
Gabrielle Buckley  
Edie Canter  
Martin Castro  
Katherine Clark  
Joan Coogan  
Hugo Dubovoy  
Wendy Netter Epstein  
Hallie Fahey  
Lisa Fain  
Jennifer Fardy  
Terry Yale Feiertag  
Mark Flessner  
Susan R. Fortino-Brown  
Stephanie Garrett  
Anne Geraghty  
Patricia Gill  
Jennifer Gong-Gershowitz  
Carmela Hernandez  
Daniel Hurtado

Richard Johnson  
Donald Kempster  
Colby Kingsbury  
John Lien  
Marketa Lindt  
Lanelle Meidan  
James Morsch  
Andrew Moss  
Rev. Craig Mousin  
Kathleen Dillon Narko  
Brian Neuffer  
Diane Padilla  
Lori Prokes  
Randall S. Rapp  
Amalia Rioja  
Javier Rubinstein  
Lee Ann Russo  
Lawrence S. Schaner  
Duane F. Sigelko  
John Simon  
Maile Solis-Szukala  
Carlina Tapia-Ruano  
Thomas Thraya  
Ann Walsh  
Melville Washburn  
Maria Woltjen  
Alison Zirn

### **President's Council**

**Chair**  
Thomas Thorne-Thomsen

John A. Andersen, Jr.  
David C. Arch  
Gustavo Bamberger  
Ann Berlin  
Arnie Berlin  
Thomas R. Benzmillier  
Barbara Bridges  
Powell Bridges  
Carrie Chisum  
T. Tolbert Chisum  
John F. Chlebowski, Jr.  
Mary T. Chlebowski  
Diane Ciral  
Shevlin J. Ciral  
Diane Dammeyer  
R. Craig Endicott  
Bud Frankel  
Mimi Frankel  
Philip M. Friedmann  
Leonard C. Goodman  
Izabelle J. Gorczynski  
Chris Gust  
Susan Gust  
Dana Hagenah  
John Hagenah

Hugh F. Halverstadt  
John P. Hesselmann  
N. Lynn Hiestand  
David K. Hill  
Diane Hill  
Lee S. Hillman  
Michael Horowitz  
Kathy Hurley  
Eileen A. Kamerick  
Michael L. Keiser  
James Knox  
Rita Knox  
Peter Kovler  
Desmond LaPlace  
Jeanne LaPlace  
Barbara G. Manilow  
Philip A. Marineau  
Meg Mason  
Peter Mason  
Susan Maloney Meyer  
Jennifer A. Miller  
Patricia A. Moore  
Robert B. Moore  
Robert M. Moore  
Herbert Olsson  
Leah Olsson  
Donna J. Pugh  
David P. Radelet  
Caren L. Reed  
Mary Reusché  
Robert F. Reusché  
Richard D. Shoop  
Patricia E. Skirving  
James K. Soderberg  
Ronna Stamm  
Constance Tresch  
Anne Lea Tuohy  
Martha VanHaitsma  
Bonnie Vozar  
Kristen U. Welch  
Susan H. Zucker

### **Regional Roundtable on Homelessness of Northeastern Illinois**

Sue Calder  
Deb Darzinskis  
Audra Hamernik  
Jennifer Hill  
Nora Lally  
Peg White Lijewski  
Maureen Pool  
Tom Riley  
Cynthia Schilsky  
Phil Smith  
Joel Williams

### **Teen Poverty and Youth Development Advisory Group**

Jean Alstat  
Jason Anderson  
Adam Avrushin  
Robert Barnett  
Kiley Bednar  
Jerry Campbell  
Jodi Doane  
Julie Dworkin  
Sol A. Flores  
Vickie Kimmel-Forby  
Ireta Gasner  
Jennifer Keeling  
Carlos Johnson  
Nancy Johnstone  
Kerry Knodle  
Becky Leohr  
Daniel Lesser  
Rachel McDonald  
Dovetta McKee  
Ivan Medina  
Roberto Montejano, Sr.  
Pat Mosena  
Daria Mueller  
Wendy Pollack  
Karen Reitan  
Jaime Rivera  
Juan Salgado  
Susan Trudeau  
Kristen Truffa  
Wendy Viteri  
Jack Wuest

## **Executive Leadership Team**

**Joseph A. Antolin**  
Vice President and Executive Director,  
Heartland Human Care Services, Inc.

**Andrew E. Geer**  
Vice President and Executive Director,  
Heartland Housing, Inc.

**Sid L. Mohn**  
President

**Heidi R. Nelson**  
Vice President and Executive Director,  
Heartland Health Outreach, Inc.

**Lizabeth G. Sode**  
Vice President and Executive Director,  
Heartland Strategic Services

**Kathleen T. Walsh**  
Chief Financial Officer  
Financial Accountability Services



*Transitional Jobs participant Byron Dickens with employment placement coordinator India Jenkins.*

## Boards of Directors

### Heartland Alliance

#### Chair

Paul A. Zucker  
*City Real Estate Incorporated*

#### Vice Chair

Alan R. Braxton  
*Presidio Partners LLC*

#### Treasurer

Ruth A. Colby  
*Silver Cross Hospital*

#### Secretary

Lynn C. Todman  
*Adler School of Professional Psychology*

Susan M. Benton

*Winston & Strawn LLP*

Keek Bielby

*Anna William*

Russell Campbell

*AMCORE*

Jeffrey Davidoff

*Whirlpool Corporation*

Mark B. Dillon

*TCF Bank*

Ross D. Emmerman

*Neal, Gerber & Eisenberg LLP*

Ardena L. Flippin

*Provident Hospital of Cook County*

Susan M. Fredman

*Susan Fredman & Associates, Ltd.*

Jennifer Gong-Gershowitz

Elaine H. Klemen

Ray J. Koenig III

*Peck, Bloom, Austriaco & Mitchell, LLC*

Suellen G. Long

*Bridgeview Bank Uptown*

Fawn Lopez

*Modern Healthcare, Modern Physician*

Hossam M. Mahmoud

*McGaw Medical Center of Northwestern University*

David R. Maki

*RREEF North America*

Wendy Manning

*Blue Cross Blue Shield Association*

Eric T. McKissack

*Channing Capital Management LLC*

Peggy McTigue

*CB Richard Ellis*

Theodore W. Michalke

*NeuStrategy, Inc.*

Judith M. Muntz

Glenn D. Newman

*Exelon Corporation*

Philip W. Palmer

*Grubb & Ellis*

Nancy Kim Phillips

*NKP Consulting, LLC*

Frank F. Quinn

*SalomonSmithBarney*

Richard L. Rodriguez

*City of Chicago, Department of Construction and Permits*

Jesse H. Ruiz

*Gardner Carton & Douglas LLP*

Mark A. Schmid

*The Boeing Company*

Steve E. Scholl

*Allstate Insurance Company*

Ralph P. Scozzafava

*Wm. Wrigley Jr. Company*

Beth Sullivan

Jeanne M. Sullivan

Guy F. Summers

*Farrell Group, LLC*

Harlan R. Teller

*Financial Dynamics*

Robert H. Tucker

Fidelis N. Umeh

*Versay Solutions, LLC*

Barclay C. Welch

*Ansonia Properties, LLC*

### Heartland Housing

#### Chair

Scott L. Goodman  
*Sterling Bay Companies*

#### Vice Chair

Sonya E. Prear  
*Citigroup*

#### Treasurer

Roxanne K. Skender  
*Skender Construction Company*

#### Secretary

Robert S. Grossinger  
*LaSalle Bank*

Judy Amiano

*Riverside Healthcare*

Deborah S. Burkart

*National Equity Fund, Inc.*

Robert G. Byron

*Blue Vista Capital Partners*

James G. Essex

*Jones Lang LaSalle*

Robert P. Griffiths

*The PrivateBank and Trust Company*

Carl A. Jenkins

*Harris N.A.*

Charles G. Kerpec

*Pathway Senior Living LLC*

Afiya H. Kumar

*AHA designs*

Eileen C. Lally

*Eileen C. Lally & Associates*

Daniel V. Lezotte

*APT, Inc.*

Juju Lien

Arthur Moore

*Moore Investment Properties LLC*

Gregg Seiler

*Seiler Consulting, Ltd.*

Barbara J. Taylor

*City of Chicago, Department of Housing*

Benjamin J. Weprin

*Levy Family Partners, LLC*

Paul A. Zucker

*City Real Estate Incorporated*

### Heartland Health Outreach

#### Chair

Karen E. Otto  
*Witt/Kieffer*

#### Vice Chair

Mary G. Wilson  
*Sonnenschein Nath & Rosenthal LLP*

#### Treasurer

Warren J. Brodine  
*RSM McGladrey Business Services*

#### Secretary

Sandy J. Rebitzer

Dina Birman

*University of Illinois at Chicago*

Kelvy E. Brown

*Chicago Department of Public Health*

Ruth A. Colby

*Silver Cross Hospital*

Kim M. Cysewski

*W.W. Grainger, Inc.*

Brian Paul Dickover

*NYC Medics*

Barbara E. Giloth

*Advocate Charitable Foundation*

Elizabeth M. Higashi

*Higashi Advisors*

Karen A. O'Heath

*Northwestern Memorial Hospital*

Darryl D. Pendleton

*University of Illinois at Chicago*

David J. Rebey

*Virco Lab, Inc., Division of Johnson & Johnson*

Michael Shapiro

*Baxter International Inc.*

Stephen S. Stabile

Mark J. Sullivan

*Sullivan Publishing*

Carol A. Yale

### Heartland Human Care Services

#### Chair

Gregory D. Skirving  
*DCT Industrial*

#### Vice Chair

Robert C. Anderson

#### Treasurer

John C. McCarthy  
*Continental Airport Express*

#### Secretary

Kathe A. Pate

Mary L. Ahern

Robin P. Armour

*AMD Capital, LLC*

Steven L. Baron

*Mandell Menkes LLC*

Donald B. Chae

*Chicago Symphony Orchestra*

Eileen J. Conaghan

J.F. Frawley

*Frawley Ltd.*

Ted Grady

*J & L Catering*

Lisa M. Haufschild

*Haufschild Associates, Inc.*

Georgina E. Heard-Labonne

*Illinois Department of Employment Security*

José Javier López

*Illinois Department of Children & Family Services*

Therese M. McGuire

*The Northern Trust Company*

Gregory J. Porto

*Midland Capital LLC*

Harith A. Razaa

*Metropolitan Pier & Exposition Authority*

Stephen W. Spencer

*DiMeo Schneider & Associates, LLC*

Norris A. Stevenson

*Illinois Department of Healthcare & Family Services*

Gregory A. Thompson

*UnitedHealthcare*

Anne F. Tiesenga

*dmx*

Molly Vanderloo

*RSM McGladrey FPO*

Joseph A. Vasquez, Jr.

*Schiff, Hardin & Waite*

### Board Liaisons

Robert C. Anderson

*Heartland Human Care Services representative*

Ruth A. Colby

*Silver Cross Hospital  
Heartland Health Outreach representative*

Daniel V. Lezotte

*APT, Inc.  
Heartland Housing representative*

Sandy J. Rebitzer

*Heartland Human Care Services representative*

### Auxiliary Board and Leadership Council Liaisons

Soo Choi

*Junior Board representative*

Shawn-Laree de St. Aubin

*Dobbins Communications  
Women's Board representative*

Melanie S. Douglas

*Carlisle  
Women's Board representative*

Susan R. Fortino-Brown

*Law Offices of Susan Fortino-Brown  
NUC Leadership Council representative*

Daniel H. Frailey II

*Junior Board representative*

Lee S. Hillman

*Liberation Investment Advisory Group  
President's Council representative*

Edward S. Mattingly

*Mattingly Custom Finishes  
Designs for Dignity Board representative*

Camille Miller

*West Suburban Board representative*

Barbara A. Warren

*The Tile Gallery  
Designs for Dignity Board representative*



Heartland Alliance's work is teamwork. Our results are only possible through the collaboration of hundreds of staff. For a listing of these remarkable individuals, visit the Heartland Alliance Web site at:

**[www.heartlandalliance.org](http://www.heartlandalliance.org)**



Transforming individuals.  
Transforming communities.  
Transform yourself.



# Join us.

Volunteer your time. Make a donation. Advocate for social justice. Learn about the issues.

**Heartland Alliance for Human Needs & Human Rights**

208 South LaSalle Street, Suite 1818

Chicago, IL 60604

312.660.1315

[www.heartlandalliance.org](http://www.heartlandalliance.org)



## Annual Report 2007

Heartland Alliance Staff

### **Bindu Batchu**

Director of Marketing & Communications

### **Jaime Baum Harris**

Manager of Marketing & Communications

### **Amy Carlton**

Coordinator of Marketing & Communications

### Photography

All photographs were taken by **Josh Hawkins** (*unless otherwise noted*).

*p.7 (left) Getty (center) Chicago Housing Authority, p.11 (right, bottom) istock,*

*p.15 (left) Getty (center) John Talley (right) Getty, p.19 Getty, p.24 Michael Prishman*

### Printing

**Graphix Products, Inc.**

### Citations

1. Mark Robert Rank, *One Nation, Underprivileged: Why American Poverty Affects Us All*



Printed with soy ink.



Printed on recycled paper.

Heartland Alliance for Human Needs & Human Rights champions the human rights and improves the lives of men, women, and children who are threatened by poverty or danger. For more than 100 years we have been providing solutions—both through services and policy—that move individuals from crisis to stability and on to success. Our work in housing, health care, legal protections, and economic security serves more than 100,000 people annually, helping them build better lives.



**Heartland Alliance for Human Needs & Human Rights**

208 South LaSalle Street, Suite 1818

Chicago, IL 60604

312.660.1300

[www.heartlandalliance.org](http://www.heartlandalliance.org)