



We're a member-owned and not-for-profit credit union exclusively serving the military, Veterans and their families. Guided by our core values of **service, integrity** and **community**, we put our more than 14 million members and communities first.

In addition to helping our members earn and save **\$4.32 billion** in 2024,¹ we champion community by creating intentional partnerships with nonprofits that align with our values. We also empower our employees to give back their time and talents through a number of flexible opportunities.



Serving Our Communities

- Over **12,000 team members** used their paid volunteer leave to give back to our communities (68,593 hours total)
- 77 leaders** across the credit union engaged in our local communities through volunteer service on **94 nonprofit boards**
- 209 team members** served as **Community Service Champions**
- Team members created over **220 giving opportunities** in 2024
- Over **100 local schools** supported through **School Partnerships Program**
- \$100,000 donated to nonprofits** in recognition of our employees' volunteer efforts through the **Dollars for Doers** grant program
- Over **975 local children supported** through our **Project Neighbors** holiday giving program—over **\$30,000** and **39,000 school supplies** were donated to local schools to help students start the academic year off right

Sustainability

- Through **Navy Federal's Greening Up Council**, the reusable cup initiative earned **\$32,254** from \$.25 disposable cup fees, which was donated to local environmental causes, and **over 1,100 team members** signed the **Recycling Pledge**.

Giving Back



Over **\$48,000** and
29,000 toys donated
through our 27th Annual
Marine Toys for Tots drive—
a record-breaking year!



Launched new multi-year, collective partnership with the **Bob Woodruff Foundation** and **military relief organizations**, ensuring critical resources are readily available to members of the Armed Forces



Over **700 team members** across campuses

gathered as a force for good to make blankets and make sure **800 Veterans** will feel the warmth and comfort they need when they need it most



Navy Federal and USO are collaborating on signature initiatives through a multi-year partnership that will provide **comprehensive financial wellness education** and resources to **increase the financial readiness for Active Duty Servicemembers and their families**



Launched partnership with Operation Hope to provide **financial education for members in key markets** to help build credit and take educated steps toward homeownership