

Says

What have we heard them say? What can we imagine them saying?

Thinks What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



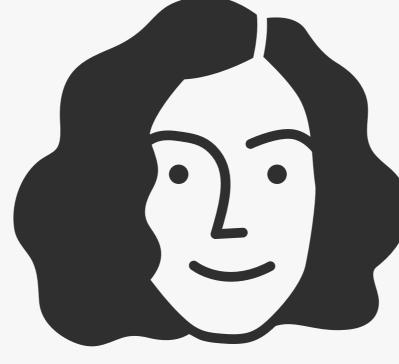
Talent scorecard

KPIS Methord

scorecard for role

employees scorecard

Tracking our own process Productivity measures



DHANUSH K

The tableau HR Scorecard Measuring Success In Talent Management

Focused on mistakes or problems

Graphics rating scalis

managment by objectives

forceed ranking

Modified and improved the methology

New imovaction

Does

What behavior have we observed? What can we imagine them doing?

Feels

What other feelings might influence their behavior?



