

November 20, 2025

Dear Shane Copeland,

On behalf of the Grand Canyon High School Board, I am honored to extend this official teaching appointment for the 2025-2026 academic year. Your record of pastoral leadership, classroom excellence, and service to the community demonstrates the character and expertise we seek for our students.

The Adjunct Professor position within the College of Theology, combined with your responsibilities as Senior Pastor, empowers you to guide advanced Biblical studies, mentor students spiritually, and collaborate with our faculty on an integrated faith-and-learning curriculum. Grand Canyon High School is committed to providing the instructional resources, modern learning environments, and pastoral network you need to thrive from day one.

|                           |  |
|---------------------------|--|
| <b>Candidate:</b>         | Shane Copeland   |
| <b>Date of Birth:</b>     | October 3, 1987  |
| <b>Contact Email:</b>     | MNusbaum2@my.gcu.edu                                   |
| <b>Appointment Title:</b> | Adjunct Professor & Senior Pastor, College of Theology |
| <b>Start Date:</b>        | August 5, 2026   |

### Primary Appointment Terms:

- Sign and return the adjunct faculty contract no later than December 15, 2025.
- Maintain active pastoral credentials recognized in Arizona and complete all district background checks.
- Attend mandatory orientation and submit finalized HR, payroll, and credentialing documents.



**Dr. Melissa Crawford**

Superintendent, Grand Canyon High School

### FACULTY COHORT 2026

Shane Copeland

Role: Adjunct  
Professor

### Key Milestones

Offer acceptance: **December 15, 2025**

Background clearance: **January 5, 2026**

Faculty orientation: **July 31, 2026**

Fall semester begins: **August 12, 2026**

### Support Contacts

**Human Resources:**  
(602) 639-7500 ext. 221

**Academic & Pastoral Affairs:**  
(602) 639-7512

**Technology Support:**  
(602) 639-7588

**Email:**  
faculty-onboarding@gcu.edu

## ESSENTIAL INFORMATION FOR NEW FACULTY

Faculty Member: Shane Copeland    Division: College of Theology

### Next steps for Shane Copeland:

**1. Execute the Adjunct Professor agreement by December 15, 2025.**

HR will issue the DocuSign packet electronically. Review compensation, course load, and pastoral service expectations before signing.

**2. Complete personnel documentation and background screening.**

Submit graduate theology transcripts, ordination letter, and W-9 tax paperwork. The Arizona Fingerprint Clearance Card must be finalized by January 5, 2026.

**3. Collaborate on College of Theology syllabi and materials.**

Partner with the department chair to align credit standards, district learning outcomes, and experiential ministry sessions.

**4. Attend faculty orientation and Prayer & Preparation Week.**

Orientation convenes on July 31, 2026, followed by Prayer & Preparation Week (August 5–9, 2026) to connect with families, partner pastors, and the spiritual care team.

### Instructional Resources:

GCU provides dedicated theology classrooms equipped with 4K projection, interactive boards, and a digital theological library. Canvas Faculty access is provisioned immediately after background clearance.

Request curricula, texts, or guest speaker support via [academics@gcu.edu](mailto:academics@gcu.edu). The Instructional Design team responds within two business days.

### Orientation & Pastoral Care:

Orientation week covers campus culture, student safety policies, and collaborative sessions with the Senior Pastor team. You will be introduced to the mentorship framework and chapel programming.

Contact [spiritualcare@gcu.edu](mailto:spiritualcare@gcu.edu) or call (602) 639-7512 for pastoral care support.