#Pre-employment screening

Pre-employment screening involves a series of checks to help us make informed decisions about the suitability of individuals to work for the Ministry of Justice (MoJ) and its agencies. These checks ensure the following:

* Compliance with current legislation, for example evidence of Right to Work in the UK
* That applicants are who they say they are.
* The integrity of the applicant, our organisation, and the safety of staff and individuals in our care.

Pre-employment screening procedures are required for all people applying for posts or working within the MoJ, including:

* [Directly employed staff](/guidance/hr/recruitment/security-vetting/directly-employed-staff/).
* [Staff transferring from Other Government Departments (OGD Transfers)](/guidance/hr/recruitment/ogd-transfers-within-civil-service/).

**Parent topic:** [Personnel security clearances](personnel-security-clearances.md)

##FAQs

* [Pre-employment screening and Vetting FAQs](/documents/2018/01/pre-employment-screening-and-vetting-faqs.docx)

##Downloads

* [Applying criminal records checks](/documents/2018/03/applying-criminal-records.doc)

##Contacts

For any further questions relating to security, contact: [security@justice.gov.uk](mailto:security@justice.gov.uk), or for security advice, contact the [Cyber Assistance Team](mailto:CyberConsultancy@digital.justice.gov.uk).

##Feedback

If you have any questions or comments about this guidance, such as suggestions for improvements, please contact: [IT policy content](mailto:itpolicycontent@digital.justice.gov.uk).