# End or change of employment

Managers must ensure that all employees, contractors and third-party users return all assets within their possession and that all access rights (including building passes, access to buildings, IT systems, applications and directories) are removed at the point of termination or change of employment.

If the leaver has security clearance, managers should contact the [Cluster 2 Security Unit](mailto:contactus@cluster2security.gov.uk) to advise that the person has resigned and tell them their leaving date or the date on which they will be moving to a different department.

Leavers should read the HR guidance at [End or change employment](https://intranet.justice.gov.uk/guidance/hr/end-change-of-employment/).

Managers must also [complete a leaver’s checklist](https://intranet.justice.gov.uk/documents/2015/04/leavers-checklist-for-managers.docx) as a record of actions.

**Parent topic:** [Personnel security clearances](personnel-security-clearances.md)

## Downloads

[Leavers checklist](https://intranet.justice.gov.uk/documents/2015/04/leavers-checklist-for-managers.docx)

A downloadable version of the “End or change of employment” document is available [here](file:///./gs/end-or-change-of-employment.docx).

## Contacts

For any further questions relating to security, contact: [security@justice.gov.uk](mailto:security@justice.gov.uk), or for security advice, contact the [Cyber Assistance Team](mailto:CyberConsultancy@digital.justice.gov.uk).

## Feedback

If you have any questions or comments about this guidance, such as suggestions for improvements, please contact: [IT policy content](mailto:itpolicycontent@digital.justice.gov.uk).