

## 7350 Department of Industrial Relations

The Department of Industrial Relations (DIR) protects and improves the health, safety and economic well-being of workers in California. DIR is responsible for enforcing the sections of the Labor Code that protect the health and safety of workers; promulgating regulations and enforcing laws relating to wages, hours, and workers' compensation insurance laws; adjudicating workers' compensation claims, and working to prevent industrial injuries and deaths. The Department also promotes apprenticeship and other on-the-job training, as well as analyzes and disseminates statistics measuring the condition of labor in the state.

### 3-YEAR EXPENDITURES AND POSITIONS <sup>†</sup>

		Positions			Expenditures		
		2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
6080	Self-Insurance Plans	26.1	30.6	30.6	\$7,032	\$7,164	\$7,183
6090	Division of Workers' Compensation	1,158.0	1,294.3	1,336.8	290,769	307,470	312,546
6095	Commission on Health and Safety and Workers' Compensation	9.1	10.8	10.8	3,872	3,942	3,828
6100	Division of Occupational Safety and Health	963.9	1,137.7	1,141.0	206,985	269,315	256,012
6105	Division of Labor Standards Enforcement	838.9	1,088.4	1,122.6	168,849	243,320	193,514
6110	Division of Apprenticeship Standards	94.3	112.0	117.0	109,122	94,877	30,082
6120	Claims, Wages, and Contingencies	-	-	-	410,712	471,712	474,712
9900100	Administration	565.0	-	-	100,953	-	-
9900200	Administration - Distributed	-	-	-	-100,953	-	-
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>		<b>3,655.3</b>	<b>3,673.8</b>	<b>3,758.8</b>	<b>\$1,197,341</b>	<b>\$1,397,800</b>	<b>\$1,277,877</b>
<b>FUNDING</b>					<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
0001	General Fund				\$124,060	\$75,000	\$10,000
0016	Subsequent Injuries Benefits Trust Fund				256,000	317,000	320,000
0023	Farmworker Remedial Account				291	291	291
0132	Workers Compensation Managed Care Fund				78	78	78
0223	Workers Compensation Administration Revolving Fund				398,134	414,970	423,870
0396	Self-Insurance Plans Fund				4,641	4,728	4,741
0452	Elevator Safety Account				33,300	44,332	44,462
0453	Pressure Vessel Account				4,300	5,831	6,183
0481	Garment Manufacturers Special Account				500	500	500
0514	Employment Training Fund				6,145	6,193	6,199
0571	Uninsured Employers Benefits Trust Fund				41,173	41,360	41,382
0890	Federal Trust Fund				37,879	38,231	38,020
0913	Industrial Relations Unpaid Wage Fund				500	500	500
0995	Reimbursements				15,340	15,340	15,340
3002	Electrician Certification Fund				3,147	3,206	3,213
3004	Garment Industry Regulations Fund				1,925	2,843	3,464
3022	Apprenticeship Training Contribution Fund				14,632	15,377	15,581
3030	Workers Occupational Safety and Health Education Fund				1,116	1,139	1,141
3071	Car Wash Worker Restitution Fund				421	421	421
3072	Car Wash Worker Fund				851	877	878
3078	Labor and Workforce Development Fund				8,697	108,212	48,463
3121	Occupational Safety and Health Fund				116,000	150,183	137,103
3150	State Public Works Enforcement Fund				13,030	23,288	25,006
3152	Labor Enforcement and Compliance Fund				115,181	127,900	131,041
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>					<b>\$1,197,341</b>	<b>\$1,397,800</b>	<b>\$1,277,877</b>

<sup>†</sup> Fiscal year 2022-23 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2022-23 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

**7350 Department of Industrial Relations - Continued****LEGAL CITATIONS AND AUTHORITY**

## DEPARTMENT AUTHORITY

Labor Code Division 1.

**DETAILED BUDGET ADJUSTMENTS**

	2023-24*			2024-25*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Cal/OSHA Data Modernization Project	\$-	\$-	-	\$-	\$25,278	-
• Electronic Adjudication Management System Modernization	-	-	-	-	22,194	-
• Public Works Information Technology System Enhancements	-	-	-	-	10,673	-
• Division of Workers' Compensation Staffing Increase	-	-	-	-	4,807	25.0
• Rural Strategic Engagement Program	-	-	-	-	3,415	-
• Public Records Act Oversight Unit	-	-	-	-	2,042	12.0
• Workers' Compensation Appeals Board Case Backlog Reduction	-	-	-	-	1,547	7.0
• OSHA 23G Federal Funding Increase	-	-	-	-	1,369	-
• Safety and Security Resources	-	-	-	-	543	3.0
• Information Technology Security Enhancements	-	-	-	-	379	2.0
• Administrative Resources	-	-	-	-	-	3.0
• General Fund Solution: Extreme Heat Package Fund Shift	-15,600	15,600	-	-	-	-
• Women in Construction Priority Unit Permanent Positions	-	-	-	-	-	5.0
• General Fund Solution: Reaching Every Californian Fund Shift	-650	650	-	-650	650	-
• General Fund Solution: Women in Construction Priority Unit	-	-	-	-5,000	-	-
• General Fund Solution: California Youth Apprenticeship Program	-	-	-	-25,000	-	-
• General Fund Solution: Apprenticeship Innovation Fund	-	-	-	-40,000	-	-
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-16,250</b>	<b>\$16,250</b>	<b>-</b>	<b>\$-70,650</b>	<b>\$72,897</b>	<b>57.0</b>
<b>Other Workload Budget Adjustments</b>						
• Other Post-Employment Benefit Adjustments	-	-861	-	-	-1,042	-
• Salary Adjustments	-	13,750	-	-	13,803	-
• Benefit Adjustments	-	7,961	-	-	9,981	-
• Carryover/Reappropriation	7,600	-	-	-	-	-
• SWCAP	-	-	-	-	-211	-
• Miscellaneous Baseline Adjustments	-3,000	1,419	-	-3,000	3,000	-
<b>Totals, Other Workload Budget Adjustments</b>	<b>\$4,600</b>	<b>\$22,269</b>	<b>-</b>	<b>\$-3,000</b>	<b>\$25,531</b>	<b>-</b>
<b>Totals, Workload Budget Adjustments</b>	<b>\$-11,650</b>	<b>\$38,519</b>	<b>-</b>	<b>\$-73,650</b>	<b>\$98,428</b>	<b>57.0</b>
<b>Totals, Budget Adjustments</b>	<b>\$-11,650</b>	<b>\$38,519</b>	<b>-</b>	<b>\$-73,650</b>	<b>\$98,428</b>	<b>57.0</b>

**PROGRAM DESCRIPTIONS**

6080 - SELF-INSURANCE PLANS

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

## 7350 Department of Industrial Relations - Continued

This program regulates workers' compensation self-insurance plans by verifying that each self-insured employer and group of employers that is issued a Certificate of Consent to Self-Insure meets the statutory requirements for self-insuring, and is actually able to provide workers' compensation benefits to employees. The program requires that each self-insured private-sector employer post a security deposit adequate to pay all workers' compensation benefits in the event that the employer defaults on its obligations.

### 6090 - DIVISION OF WORKERS' COMPENSATION

The Division of Workers' Compensation monitors the administration of workers' compensation claims, attempts to minimize disputes through outreach to employers and injured workers by providing program information and assistance, and provides administrative and judicial services to resolve disputes that arise in connection with claims for workers' compensation benefits. The Division conducts audits of workers' compensation claims administrators for compliance with the benefit delivery system required by the Labor Code, and authorizes payment of workers' compensation benefits to injured workers from the Uninsured Employers Benefit Trust Fund and the Subsequent Injuries Benefit Trust Fund. The Division promotes the practice of early and sustained return to work of injured employees. The Division also administers a workers' compensation information system designed to provide information to policymakers regarding the effectiveness and efficiency of the benefit delivery system. Under the administrative direction of the Office of the Director, the Division also oversees utilization review, the Medical Treatment Utilization Schedule, and the prescription drug formulary to help promote the quality and timeliness of evidence-based medical care for injured workers. Additionally, the Anti-Fraud Unit combats workers' compensation fraud in California by identifying providers who are subject to suspension from the workers' compensation system.

The Workers' Compensation Appeals Board reviews petitions for reconsideration of decisions issued by the workers' compensation judges in the Division, participates in appellate court proceedings as necessary or when requested by the court, and regulates the workers' compensation adjudication process.

### 6095 - COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION

The Commission on Health and Safety and Workers' Compensation is responsible for monitoring the workers' compensation and health and safety program. This involves conducting continuing examination of the workers' compensation system and the state's activities to prevent industrial injuries and occupational diseases, which includes making recommendations on how to improve the workers' compensation and health and safety program, as well as maintaining the occupational safety and health training and education program. The Commission conducts specified surveys and evaluations required by law and issues an annual report on the state of the workers' compensation system, including recommendations for administrative or legislative modifications. The Commission also issues, if necessary, a report and recommendations on the improvement and simplification of the notices required to be provided by insurers and self-insured employers.

### 6100 - DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

The Division of Occupational Safety and Health (Cal/OSHA) promotes and enforces the sections of the Labor Code that protect the health and safety of workers on the job and the safe operation of elevators, amusement rides, aerial passenger tramways, and pressure vessels for the benefit of the general public. The coordinated efforts of Cal/OSHA, the Occupational Safety and Health Standards Board (Standards Board), and the Occupational Safety and Health Appeals Board (Appeals Board) accomplish these objectives.

Cal/OSHA enforces occupational safety and health standards, investigates the causes of occupational deaths and injuries and helps employers to maintain safe and healthful working conditions. Cal/OSHA conducts inspections and issues permits for the operation of elevators and other conveyances, amusement rides, aerial passenger tramways and pressure vessels. The inspection and permitting process is the primary method used to enforce standards governing the safe operation of these devices. Under the administrative direction of the Office of the Director, Cal/OSHA also obtains and maintains job safety records, reports, and statistics; measures the effectiveness of accident and illness prevention efforts in the workplace; and provides accurate information pertaining to industrial relations to help inform legislative and administrative decisions made by state and local government.

The Standards Board is an independent body consisting of seven members appointed by the Governor and is composed as follows: one member from the general public, two members from the field of management, two members from the field of labor, one member from the field of occupational health and one member from the field of occupational safety. It is the sole agency in the state empowered to adopt, amend, or repeal the occupational safety and health standards and public safety standards enforced by Cal/OSHA.

The Appeals Board is an independent judicial body empowered by state law to resolve employer appeals of citations and accompanying monetary civil penalties issued by Cal/OSHA for occupational safety and health standards violations. It is comprised of three members appointed by the Governor, consisting of one member from the general public, one member from the field of management and one member from the field of labor.

### 6105 - DIVISION OF LABOR STANDARDS ENFORCEMENT

The Division of Labor Standards Enforcement (Labor Commissioner's Office) interprets and enforces the sections of the Labor Code which relate to wages, hours of work, and conditions of employment, including anti-retaliation laws addressing employees engaged in protected activities, as well as implementing Industrial Welfare Commission Wage Orders. This work is conducted by providing field enforcement of laws governing public works, workers' compensation insurance, child labor, unlicensed

**7350 Department of Industrial Relations - Continued**

contractors, rules governing meals and rest periods, the payment of overtime and minimum wage; making wage determinations and collecting unpaid wages; the licensing of specific industries; the payment of wages without required deductions; administration of the prevailing wage program and enforcement of apprenticeship related requirements relative to public works projects. Under the administrative direction of the Director's Office, the Labor Commissioner's Office conducts vigorous and targeted enforcement in partnership with state and federal agencies against unscrupulous businesses participating in the "underground economy".

**6106 - INDUSTRIAL WELFARE COMMISSION**

The Industrial Welfare Commission regulates wages, hours and working conditions in California.

**6110 - DIVISION OF APPRENTICESHIP STANDARDS**

The Division of Apprenticeship Standards (DAS) matches the needs of workers with those of employers, and strengthens the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need. The goals of DAS are to promote, develop and expand on-the-job training and apprenticeship programs, as well as provide consultation services to program sponsors. DAS administers the apprenticeship system in California under the administrative direction of the Office of the Director. This includes initial program approval and subsequent oversight activity such as annual reviews and audits as required by the Labor Code to ensure that apprenticeship programs and employers are in compliance with approved standards and labor laws. The Chief also serves as the Secretary of two apprenticeship bodies: The California Apprenticeship Council (CAC) and the Interagency Advisory Committee on Apprenticeship (IACA). The CAC issues regulations to carry out the intent of the state apprenticeship law and sets the general policy under which this program operates. The IACA advises DAS on apprenticeship and pre-apprenticeship opportunities in developing new apprenticeship programs in industries like healthcare, information technology, cybersecurity, manufacturing, and accounting for public and private employers.

**6120 - CLAIMS, WAGES, AND CONTINGENCIES**

The objectives of this program are to pay claims, wages, or contingency benefits, and to provide for payment of workers' compensation benefits to employees whose illegally uninsured employers have failed to make the benefit payments required under the Labor Code.

The Labor Code establishes special accounts in which the Labor Commissioner deposits a portion of each Farm Labor Contractor's, Garment Manufacturer's, and Car Wash Operator's annual license fee. Funds from these accounts are to be disbursed for any wages to employees which exceed the limits of a licensee's bond or time certificate.

**DETAILED EXPENDITURES BY PROGRAM <sup>†</sup>**

		<u>2022-23*</u>	<u>2023-24*</u>	<u>2024-25*</u>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6080</b>	<b>SELF-INSURANCE PLANS</b>			
	<b>State Operations:</b>			
0223	Workers Compensation Administration Revolving Fund	\$2,391	\$2,436	\$2,442
0396	Self-Insurance Plans Fund	4,641	4,728	4,741
	<b>Totals, State Operations</b>	<b>\$7,032</b>	<b>\$7,164</b>	<b>\$7,183</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6090</b>	<b>DIVISION OF WORKERS' COMPENSATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$5,000	\$-	\$-
0132	Workers Compensation Managed Care Fund	78	78	78
0223	Workers Compensation Administration Revolving Fund	271,418	288,119	297,124
0995	Reimbursements	14,273	14,273	14,273
3078	Labor and Workforce Development Fund	-	-	1,071
	<b>Totals, State Operations</b>	<b>\$290,769</b>	<b>\$302,470</b>	<b>\$312,546</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$5,000	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$5,000</b>	<b>\$-</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6095</b>	<b>COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION</b>			

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**7350 Department of Industrial Relations - Continued**

		2022-23*	2023-24*	2024-25*
	<b>State Operations:</b>			
0223	Workers Compensation Administration Revolving Fund	\$2,756	\$2,803	\$2,687
3030	Workers Occupational Safety and Health Education Fund	1,116	1,139	1,141
	<b>Totals, State Operations</b>	<b>\$3,872</b>	<b>\$3,942</b>	<b>\$3,828</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6100</b>	<b>DIVISION OF OCCUPATIONAL SAFETY AND HEALTH</b>			
	<b>State Operations:</b>			
0001	General Fund	\$11,650	\$-	\$-
0452	Elevator Safety Account	33,300	44,332	44,462
0453	Pressure Vessel Account	4,300	5,831	6,183
0571	Uninsured Employers Benefits Trust Fund	3,115	3,184	3,189
0890	Federal Trust Fund	37,208	37,523	37,312
0995	Reimbursements	562	562	562
3078	Labor and Workforce Development Fund	850	16,450	27,201
3121	Occupational Safety and Health Fund	116,000	150,183	137,103
	<b>Totals, State Operations</b>	<b>\$206,985</b>	<b>\$258,065</b>	<b>\$256,012</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$11,250	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$11,250</b>	<b>\$-</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100005</b>	<b>Occupational Safety and Health Program</b>			
	<b>State Operations:</b>			
0001	General Fund	\$11,250	\$-	\$-
	<b>Totals, State Operations</b>	<b>\$11,250</b>	<b>\$-</b>	<b>\$-</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$11,250	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$11,250</b>	<b>\$-</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100010</b>	<b>Compliance</b>			
	<b>State Operations:</b>			
0001	General Fund	\$400	\$-	\$-
0571	Uninsured Employers Benefits Trust Fund	3,115	3,184	3,189
0890	Federal Trust Fund	25,369	25,651	25,480
0995	Reimbursements	562	562	562
3078	Labor and Workforce Development Fund	850	15,372	27,026
3121	Occupational Safety and Health Fund	71,171	103,913	90,727
	<b>Totals, State Operations</b>	<b>\$101,467</b>	<b>\$148,682</b>	<b>\$146,984</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100018</b>	<b>Process Safety Management Unit</b>			
	<b>State Operations:</b>			
3121	Occupational Safety and Health Fund	\$10,063	\$10,634	\$10,642
	<b>Totals, State Operations</b>	<b>\$10,063</b>	<b>\$10,634</b>	<b>\$10,642</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100020</b>	<b>Mining and Tunneling</b>			
	<b>State Operations:</b>			
0890	Federal Trust Fund	\$418	\$408	\$408
3121	Occupational Safety and Health Fund	5,115	5,288	5,306
	<b>Totals, State Operations</b>	<b>\$5,533</b>	<b>\$5,696</b>	<b>\$5,714</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100030</b>	<b>Elevator Unit</b>			
	<b>State Operations:</b>			

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**7350 Department of Industrial Relations - Continued**

		2022-23*	2023-24*	2024-25*
0452	Elevator Safety Account	\$33,300	\$44,332	\$44,462
	<b>Totals, State Operations</b>	<b>\$33,300</b>	<b>\$44,332</b>	<b>\$44,462</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100035</b>	<b>Amusement Ride and Tramway Unit</b>			
	<b>State Operations:</b>			
3121	Occupational Safety and Health Fund	\$5,586	\$5,755	\$5,769
	<b>Totals, State Operations</b>	<b>\$5,586</b>	<b>\$5,755</b>	<b>\$5,769</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100050</b>	<b>Pressure Vessel Unit</b>			
	<b>State Operations:</b>			
0453	Pressure Vessel Account	\$4,300	\$5,831	\$6,183
3121	Occupational Safety and Health Fund	2,683	2,770	2,777
	<b>Totals, State Operations</b>	<b>\$6,983</b>	<b>\$8,601</b>	<b>\$8,960</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100060</b>	<b>Occupational Safety and Health Appeals Board</b>			
	<b>State Operations:</b>			
0890	Federal Trust Fund	\$3,182	\$3,382	\$3,382
3121	Occupational Safety and Health Fund	5,274	5,508	5,530
	<b>Totals, State Operations</b>	<b>\$8,456</b>	<b>\$8,890</b>	<b>\$8,912</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100070</b>	<b>Occupational Safety and Health Standards Board</b>			
	<b>State Operations:</b>			
0890	Federal Trust Fund	\$1,496	\$1,546	\$1,546
3121	Occupational Safety and Health Fund	4,002	3,700	3,696
	<b>Totals, State Operations</b>	<b>\$5,498</b>	<b>\$5,246</b>	<b>\$5,242</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6100080</b>	<b>Consultation Services</b>			
	<b>State Operations:</b>			
0890	Federal Trust Fund	6,743	6,536	6,496
3078	Labor and Workforce Development Fund	-	1,078	175
3121	Occupational Safety and Health Fund	12,106	12,615	12,656
	<b>Totals, State Operations</b>	<b>\$18,849</b>	<b>\$20,229</b>	<b>\$19,327</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6105</b>	<b>DIVISION OF LABOR STANDARDS ENFORCEMENT</b>			
	<b>State Operations:</b>			
0001	General Fund	\$17,410	\$-	\$-
0223	Workers Compensation Administration Revolving Fund	1,569	1,612	1,617
0571	Uninsured Employers Benefits Trust Fund	5,058	5,176	5,193
0890	Federal Trust Fund	671	708	708
0995	Reimbursements	505	505	505
3002	Electrician Certification Fund	3,147	3,206	3,213
3004	Garment Industry Regulations Fund	1,925	2,843	3,464
3022	Apprenticeship Training Contribution Fund	1,655	1,693	1,698
3072	Car Wash Worker Fund	851	877	878
3078	Labor and Workforce Development Fund	7,847	13,762	20,191
3150	State Public Works Enforcement Fund	13,030	23,288	25,006
3152	Labor Enforcement and Compliance Fund	115,181	127,900	131,041
	<b>Totals, State Operations</b>	<b>\$168,849</b>	<b>\$181,570</b>	<b>\$193,514</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$61,750	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$61,750</b>	<b>\$-</b>

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**7350 Department of Industrial Relations - Continued**

		<u>2022-23*</u>	<u>2023-24*</u>	<u>2024-25*</u>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105005</b>	<b>Labor Standards Enforcement Program</b>			
	<b>State Operations:</b>			
0001	General Fund	\$8,760	\$-	\$-
3078	Labor and Workforce Development Fund	-	5,600	-
3152	Labor Enforcement and Compliance Fund	-	2,000	2,000
	<b>Totals, State Operations</b>	<b>\$8,760</b>	<b>\$7,600</b>	<b>\$2,000</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$43,750	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$43,750</b>	<b>\$-</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105010</b>	<b>Wage Claim Adjudication</b>			
	<b>State Operations:</b>			
0001	General Fund	\$8,650	\$-	\$-
0995	Reimbursements	19	19	19
3004	Garment Industry Regulations Fund	1,514	2,203	2,724
3078	Labor and Workforce Development Fund	1,875	2,036	2,660
3152	Labor Enforcement and Compliance Fund	44,631	54,896	54,784
	<b>Totals, State Operations</b>	<b>\$56,689</b>	<b>\$59,154</b>	<b>\$60,187</b>
	<b>Local Assistance:</b>			
3078	Labor and Workforce Development Fund	\$-	\$18,000	\$-
	<b>Totals, Local Assistance</b>	<b>\$-</b>	<b>\$18,000</b>	<b>\$-</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105020</b>	<b>Licensing and Registration</b>			
	<b>State Operations:</b>			
0995	Reimbursements	20	20	20
3004	Garment Industry Regulations Fund	411	640	740
3072	Car Wash Worker Fund	250	260	260
3152	Labor Enforcement and Compliance Fund	2,864	2,957	2,969
	<b>Totals, State Operations</b>	<b>\$3,545</b>	<b>\$3,877</b>	<b>\$3,989</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105030</b>	<b>Retaliation</b>			
	<b>State Operations:</b>			
0890	Federal Trust Fund	\$671	\$708	\$708
3152	Labor Enforcement and Compliance Fund	15,441	19,319	22,964
	<b>Totals, State Operations</b>	<b>\$16,112</b>	<b>\$20,027</b>	<b>\$23,672</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105040</b>	<b>Field Enforcement</b>			
	<b>State Operations:</b>			
0223	Workers Compensation Administration Revolving Fund	\$1,569	\$1,612	\$1,617
0571	Uninsured Employers Benefits Trust Fund	5,058	5,176	5,193
0995	Reimbursements	158	158	158
3072	Car Wash Worker Fund	601	617	618
3078	Labor and Workforce Development Fund	4,481	4,599	5,127
3152	Labor Enforcement and Compliance Fund	24,512	23,608	23,137
	<b>Totals, State Operations</b>	<b>\$36,379</b>	<b>\$35,770</b>	<b>\$35,850</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105050</b>	<b>Public Works</b>			
	<b>State Operations:</b>			
3002	Electrician Certification Fund	3,147	3,206	3,213
3022	Apprenticeship Training Contribution Fund	1,509	1,538	1,542
3078	Labor and Workforce Development Fund	389	392	11,067

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

**7350 Department of Industrial Relations - Continued**

		2022-23*	2023-24*	2024-25*
3150	State Public Works Enforcement Fund	10,163	19,269	21,012
3152	Labor Enforcement and Compliance Fund	5,643	5,681	5,693
	<b>Totals, State Operations</b>	<b>\$20,851</b>	<b>\$30,086</b>	<b>\$42,527</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105070</b>	<b>Judgment Enforcement Unit</b>			
	<b>State Operations:</b>			
3152	Labor Enforcement and Compliance Fund	\$3,808	\$3,933	\$3,951
	<b>Totals, State Operations</b>	<b>\$3,808</b>	<b>\$3,933</b>	<b>\$3,951</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105080</b>	<b>Legal</b>			
	<b>State Operations:</b>			
0995	Reimbursements	308	308	308
3078	Labor and Workforce Development Fund	1,102	1,135	1,137
3150	State Public Works Enforcement Fund	-	825	787
3152	Labor Enforcement and Compliance Fund	18,282	15,506	15,543
	<b>Totals, State Operations</b>	<b>\$19,692</b>	<b>\$17,774</b>	<b>\$17,775</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>6105090</b>	<b>Prevailing Wage Determinations</b>			
	<b>State Operations:</b>			
3022	Apprenticeship Training Contribution Fund	\$146	\$155	\$156
3078	Labor and Workforce Development Fund	-	-	200
3150	State Public Works Enforcement Fund	2,867	3,194	3,207
	<b>Totals, State Operations</b>	<b>\$3,013</b>	<b>\$3,349</b>	<b>\$3,563</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6110</b>	<b>DIVISION OF APPRENTICESHIP STANDARDS</b>			
	<b>State Operations:</b>			
0001	General Fund	\$90,000	\$75,000	\$10,000
0514	Employment Training Fund	6,145	6,193	6,199
3022	Apprenticeship Training Contribution Fund	12,977	13,684	13,883
	<b>Totals, State Operations</b>	<b>\$109,122</b>	<b>\$94,877</b>	<b>\$30,082</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6120</b>	<b>CLAIMS, WAGES, AND CONTINGENCIES</b>			
	<b>State Operations:</b>			
0016	Subsequent Injuries Benefits Trust Fund	\$256,000	\$317,000	\$320,000
0023	Farmworker Remedial Account	291	291	291
0223	Workers Compensation Administration Revolving Fund	120,000	120,000	120,000
0481	Garment Manufacturers Special Account	500	500	500
0571	Uninsured Employers Benefits Trust Fund	33,000	33,000	33,000
0913	Industrial Relations Unpaid Wage Fund	500	500	500
3071	Car Wash Worker Restitution Fund	421	421	421
	<b>Totals, State Operations</b>	<b>\$410,712</b>	<b>\$471,712</b>	<b>\$474,712</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>9900100</b>	<b>Administration</b>			
	<b>State Operations:</b>			
0223	Workers Compensation Administration Revolving Fund	\$100,953	\$-	\$-
	<b>Totals, State Operations</b>	<b>\$100,953</b>	<b>\$-</b>	<b>\$-</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>9900200</b>	<b>Administration - Distributed</b>			
	<b>State Operations:</b>			
0223	Workers Compensation Administration Revolving Fund	-\$100,953	\$-	\$-
	<b>Totals, State Operations</b>	<b>-\$100,953</b>	<b>\$-</b>	<b>\$-</b>

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**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
<b>TOTALS, EXPENDITURES</b>			
State Operations	1,197,341	1,319,800	1,277,877
Local Assistance	-	78,000	-
<b>Totals, Expenditures</b>	<b>\$1,197,341</b>	<b>\$1,397,800</b>	<b>\$1,277,877</b>

† Fiscal year 2022-23 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2022-23 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

**EXPENDITURES BY CATEGORY †**

1 State Operations	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
PERSONAL SERVICES						
Baseline Positions	3,655.3	3,673.8	3,701.8	\$352,195	\$307,456	\$299,026
Other Adjustments	-	-	57.0	-24,880	17,146	21,163
<b>Net Totals, Salaries and Wages</b>	<b>3,655.3</b>	<b>3,673.8</b>	<b>3,758.8</b>	<b>\$327,315</b>	<b>\$324,602</b>	<b>\$320,189</b>
Staff Benefits	-	-	-	190,755	179,284	186,088
<b>Totals, Personal Services</b>	<b>3,655.3</b>	<b>3,673.8</b>	<b>3,758.8</b>	<b>\$518,070</b>	<b>\$503,886</b>	<b>\$506,277</b>
OPERATING EXPENSES AND EQUIPMENT				\$257,559	\$341,202	\$293,888
SPECIAL ITEMS OF EXPENSES				421,712	474,712	477,712
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$1,197,341</b>	<b>\$1,319,800</b>	<b>\$1,277,877</b>

2 Local Assistance	Expenditures		
	2022-23*	2023-24*	2024-25*
Grants and Subventions - Governmental	\$-	\$78,000	\$-
<b>TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)</b>	<b>\$-</b>	<b>\$78,000</b>	<b>\$-</b>

† Fiscal year 2022-23 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2022-23 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS †**

1 STATE OPERATIONS	2022-23*	2023-24*	2024-25*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$123,650	\$78,650	\$10,000
Chapter 862, Statutes of 2023 (SB 105)	-	-3,000	-
General Fund Solution: Reaching Every Californian Fund Shift	-	-650	-
002 Budget Act appropriation	-	8,000	-
002 Budget Act appropriation as added by Chapter 249, Statutes of 2022	400	-	-
General Fund Solution: Extreme Heat Package Fund Shift	-	-8,000	-
Chapter 736, Statutes of 2022	10	-	-
<b>Totals Available</b>	<b>\$124,060</b>	<b>\$75,000</b>	<b>\$10,000</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$124,060</b>	<b>\$75,000</b>	<b>\$10,000</b>

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**7350 Department of Industrial Relations - Continued**

<b>1 STATE OPERATIONS</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
<b>0016 Subsequent Injuries Benefits Trust Fund</b>			
APPROPRIATIONS			
Labor Code section 62.5(c)(1)	\$256,000	\$317,000	\$320,000
<b>TOTALS, EXPENDITURES</b>	<b>\$256,000</b>	<b>\$317,000</b>	<b>\$320,000</b>
<b>0023 Farmworker Remedial Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$291	\$291	\$291
<b>TOTALS, EXPENDITURES</b>	<b>\$291</b>	<b>\$291</b>	<b>\$291</b>
<b>0132 Workers Compensation Managed Care Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$78	\$78	\$78
<b>TOTALS, EXPENDITURES</b>	<b>\$78</b>	<b>\$78</b>	<b>\$78</b>
<b>0223 Workers Compensation Administration Revolving Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$278,134	\$285,859	\$303,870
Allocation for Employee Compensation	-	6,113	-
Allocation for Other Post-Employment Benefits	-	-401	-
Allocation for Staff Benefits	-	3,399	-
Labor Code section 139.48	120,000	120,000	120,000
<b>TOTALS, EXPENDITURES</b>	<b>\$398,134</b>	<b>\$414,970</b>	<b>\$423,870</b>
<b>0396 Self-Insurance Plans Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,641	\$4,628	\$4,741
Allocation for Employee Compensation	-	64	-
Allocation for Other Post-Employment Benefits	-	-7	-
Allocation for Staff Benefits	-	43	-
<b>TOTALS, EXPENDITURES</b>	<b>\$4,641</b>	<b>\$4,728</b>	<b>\$4,741</b>
<b>0452 Elevator Safety Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$33,300	\$43,089	\$44,462
Allocation for Employee Compensation	-	801	-
Allocation for Other Post-Employment Benefits	-	-19	-
Allocation for Staff Benefits	-	461	-
<b>Totals Available</b>	<b>\$33,300</b>	<b>\$44,332</b>	<b>\$44,462</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$33,300</b>	<b>\$44,332</b>	<b>\$44,462</b>
<b>0453 Pressure Vessel Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,300	\$6,026	\$6,183
Allocation for Employee Compensation	-	93	-
Allocation for Other Post-Employment Benefits	-	-2	-
Allocation for Staff Benefits	-	54	-
<b>Totals Available</b>	<b>\$4,300</b>	<b>\$6,171</b>	<b>\$6,183</b>
Unexpended balance, estimated savings	-	-340	-
<b>TOTALS, EXPENDITURES</b>	<b>\$4,300</b>	<b>\$5,831</b>	<b>\$6,183</b>
<b>0481 Garment Manufacturers Special Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$500	\$500	\$500
<b>TOTALS, EXPENDITURES</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>0514 Employment Training Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$6,145	\$6,144	\$6,199
Allocation for Employee Compensation	-	31	-

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**7350 Department of Industrial Relations - Continued**

<b>1 STATE OPERATIONS</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
Allocation for Other Post-Employment Benefits	-	-3	-
Allocation for Staff Benefits	-	21	-
<b>TOTALS, EXPENDITURES</b>	<b>\$6,145</b>	<b>\$6,193</b>	<b>\$6,199</b>
<b>0571 Uninsured Employers Benefits Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,173	\$8,162	\$8,382
Allocation for Employee Compensation	-	128	-
Allocation for Other Post-Employment Benefits	-	-10	-
Allocation for Staff Benefits	-	80	-
Labor Code section 62.5(b)(1)	33,000	33,000	33,000
<b>TOTALS, EXPENDITURES</b>	<b>\$41,173</b>	<b>\$41,360</b>	<b>\$41,382</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$37,879	\$36,862	\$38,020
Current Year Federal Funding Increase Pursuant to Control Section 28.00	-	1,369	-
<b>TOTALS, EXPENDITURES</b>	<b>\$37,879</b>	<b>\$38,231</b>	<b>\$38,020</b>
<b>0913 Industrial Relations Unpaid Wage Fund</b>			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to General Fund)	(\$1)	(\$1)	(\$1)
Labor Code section 96.6	500	500	500
<b>TOTALS, EXPENDITURES</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	\$15,340	\$15,340	\$15,340
<b>TOTALS, EXPENDITURES</b>	<b>\$15,340</b>	<b>\$15,340</b>	<b>\$15,340</b>
<b>3002 Electrician Certification Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,147	\$3,139	\$3,213
Allocation for Employee Compensation	-	44	-
Allocation for Other Post-Employment Benefits	-	-5	-
Allocation for Staff Benefits	-	28	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,147</b>	<b>\$3,206</b>	<b>\$3,213</b>
<b>3004 Garment Industry Regulations Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,925	\$3,372	\$3,464
Allocation for Employee Compensation	-	52	-
Allocation for Other Post-Employment Benefits	-	-5	-
Allocation for Staff Benefits	-	34	-
<b>Totals Available</b>	<b>\$1,925</b>	<b>\$3,453</b>	<b>\$3,464</b>
Unexpended balance, estimated savings	-	-610	-
<b>TOTALS, EXPENDITURES</b>	<b>\$1,925</b>	<b>\$2,843</b>	<b>\$3,464</b>
<b>3022 Apprenticeship Training Contribution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$14,632	\$14,624	\$15,581
Allocation for Employee Compensation	-	477	-
Allocation for Other Post-Employment Benefits	-	-47	-
Allocation for Staff Benefits	-	323	-
<b>TOTALS, EXPENDITURES</b>	<b>\$14,632</b>	<b>\$15,377</b>	<b>\$15,581</b>
<b>3030 Workers Occupational Safety and Health Education Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,116	\$1,116	\$1,141
Allocation for Employee Compensation	-	15	-

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**7350 Department of Industrial Relations - Continued**

<b>1 STATE OPERATIONS</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
Allocation for Other Post-Employment Benefits	-	-1	-
Allocation for Staff Benefits	-	9	-
<b>TOTALS, EXPENDITURES</b>	<b>\$1,116</b>	<b>\$1,139</b>	<b>\$1,141</b>
<b>3071 Car Wash Worker Restitution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$421	\$421	\$421
<b>TOTALS, EXPENDITURES</b>	<b>\$421</b>	<b>\$421</b>	<b>\$421</b>
<b>3072 Car Wash Worker Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$851	\$849	\$878
Allocation for Employee Compensation	-	16	-
Allocation for Other Post-Employment Benefits	-	-1	-
Allocation for Staff Benefits	-	13	-
<b>TOTALS, EXPENDITURES</b>	<b>\$851</b>	<b>\$877</b>	<b>\$878</b>
<b>3078 Labor and Workforce Development Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,697	\$13,281	\$48,463
Allocation for Employee Compensation	-	213	-
Allocation for Other Post-Employment Benefits	-	-20	-
Allocation for Staff Benefits	-	138	-
General Fund Solution: Extreme Heat Package Fund Shift	-	15,600	-
Chapter 196, Statutes of 2023 (SB 143)	-	1,000	-
<b>TOTALS, EXPENDITURES</b>	<b>\$8,697</b>	<b>\$30,212</b>	<b>\$48,463</b>
<b>3121 Occupational Safety and Health Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$116,000	\$145,394	\$137,103
Allocation for Employee Compensation	-	3,138	-
Allocation for Other Post-Employment Benefits	-	-109	-
Allocation for Staff Benefits	-	1,760	-
<b>Totals Available</b>	<b>\$116,000</b>	<b>\$150,183</b>	<b>\$137,103</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$116,000</b>	<b>\$150,183</b>	<b>\$137,103</b>
<b>3150 State Public Works Enforcement Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$13,030	\$22,671	\$25,006
Allocation for Employee Compensation	-	405	-
Allocation for Other Post-Employment Benefits	-	-33	-
Allocation for Staff Benefits	-	245	-
<b>Totals Available</b>	<b>\$13,030</b>	<b>\$23,288</b>	<b>\$25,006</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$13,030</b>	<b>\$23,288</b>	<b>\$25,006</b>
<b>3152 Labor Enforcement and Compliance Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$115,181	\$123,935	\$131,041
Allocation for Employee Compensation	-	2,160	-
Allocation for Other Post-Employment Benefits	-	-198	-
Allocation for Staff Benefits	-	1,353	-
General Fund Solution: Reaching Every Californian Fund Shift	-	650	-
<b>TOTALS, EXPENDITURES</b>	<b>\$115,181</b>	<b>\$127,900</b>	<b>\$131,041</b>
<b>Total Expenditures, All Funds, (State Operations)</b>	<b>\$1,197,341</b>	<b>\$1,319,800</b>	<b>\$1,277,877</b>
<b>2 LOCAL ASSISTANCE</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
<b>3078 Labor and Workforce Development Fund</b>			
APPROPRIATIONS			

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**7350 Department of Industrial Relations - Continued**

<b>2 LOCAL ASSISTANCE</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
101 Budget Act appropriation	-	\$78,000	-
<b>TOTALS, EXPENDITURES</b>	-	<b>\$78,000</b>	-
<b>Total Expenditures, All Funds, (Local Assistance)</b>	<b>\$0</b>	<b>\$78,000</b>	<b>\$0</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)</b>	<b>\$1,197,341</b>	<b>\$1,397,800</b>	<b>\$1,277,877</b>

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**FUND CONDITION STATEMENTS †**

	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
<b><u>0023 Farmworker Remedial Account<sup>s</sup></u></b>			
BEGINNING BALANCE	\$1,016	\$759	\$841
Prior Year Adjustments	-261	-	-
Adjusted Beginning Balance	\$755	\$759	\$841
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	250	310	310
4163000 Investment Income - Surplus Money Investments	5	13	13
4173000 Penalty Assessments - Other	40	50	50
Total Revenues, Transfers, and Other Adjustments	\$295	\$373	\$373
Total Resources	\$1,050	\$1,132	\$1,214
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	291	291	291
Total Expenditures and Expenditure Adjustments	\$291	\$291	\$291
FUND BALANCE	\$759	\$841	\$923
Reserve for economic uncertainties	759	841	923
<b><u>0132 Workers Compensation Managed Care Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$538	\$543	\$478
Prior Year Adjustments	75	-	-
Adjusted Beginning Balance	\$613	\$543	\$478
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	5	5	5
4163000 Investment Income - Surplus Money Investments	3	8	8
Total Revenues, Transfers, and Other Adjustments	\$8	\$13	\$13
Total Resources	\$621	\$556	\$491
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	78	78	78
Total Expenditures and Expenditure Adjustments	\$78	\$78	\$78
FUND BALANCE	\$543	\$478	\$413
Reserve for economic uncertainties	543	478	413
<b><u>0223 Workers Compensation Administration Revolving Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$281,702	\$226,764	\$211,225
Prior Year Adjustments	-37,165	-	-
Adjusted Beginning Balance	\$244,537	\$226,764	\$211,225
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			

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**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
4129200 Other Regulatory Fees	392,453	412,129	412,129
4129400 Other Regulatory Licenses and Permits	1,395	1,481	1,481
4163000 Investment Income - Surplus Money Investments	600	2,000	2,000
4173000 Penalty Assessments - Other	3,500	2,855	2,855
Total Revenues, Transfers, and Other Adjustments	\$397,948	\$418,465	\$418,465
Total Resources	\$642,485	\$645,229	\$629,690
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	398,134	414,970	423,870
9892 Supplemental Pension Payments (State Operations)	5,688	5,688	4,396
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	11,899	13,346	15,060
Total Expenditures and Expenditure Adjustments	\$415,721	\$434,004	\$443,326
FUND BALANCE	\$226,764	\$211,225	\$186,364
Reserve for economic uncertainties	226,764	211,225	186,364

**0396 Self-Insurance Plans Fund<sup>s</sup>**

BEGINNING BALANCE	\$2,187	\$1,859	\$2,083
Prior Year Adjustments	-144	-	-
Adjusted Beginning Balance	\$2,043	\$1,859	\$2,083
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4124200 Insurance Company - License Fees and Penalties	4,679	5,190	5,190
4163000 Investment Income - Surplus Money Investments	15	50	50
4173000 Penalty Assessments - Other	-	25	25
Total Revenues, Transfers, and Other Adjustments	\$4,694	\$5,265	\$5,265
Total Resources	\$6,737	\$7,124	\$7,348
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	4,641	4,728	4,741
9892 Supplemental Pension Payments (State Operations)	63	63	39
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	174	250	287
Total Expenditures and Expenditure Adjustments	\$4,878	\$5,041	\$5,067
FUND BALANCE	\$1,859	\$2,083	\$2,281
Reserve for economic uncertainties	1,859	2,083	2,281

**0452 Elevator Safety Account<sup>s</sup>**

BEGINNING BALANCE	\$22,100	\$31,733	\$21,549
Prior Year Adjustments	10,708	-	-
Adjusted Beginning Balance	\$32,808	\$31,733	\$21,549
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	30,500	32,000	32,000
4163000 Investment Income - Surplus Money Investments	100	325	325
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	6	6	6
4173000 Penalty Assessments - Other	3,300	3,300	3,300
Total Revenues, Transfers, and Other Adjustments	\$33,906	\$35,631	\$35,631
Total Resources	\$66,714	\$67,364	\$57,180
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	33,300	44,332	44,462
9892 Supplemental Pension Payments (State Operations)	649	649	485
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	1,032	834	1,588
Total Expenditures and Expenditure Adjustments	\$34,981	\$45,815	\$46,535
FUND BALANCE	\$31,733	\$21,549	\$10,645
Reserve for economic uncertainties	31,733	21,549	10,645

**0453 Pressure Vessel Account<sup>s</sup>**

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
BEGINNING BALANCE	\$1,635	\$1,418	\$871
Prior Year Adjustments	-1,150	-	-
Adjusted Beginning Balance	\$485	\$1,418	\$871
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	5,100	5,100	5,100
4163000 Investment Income - Surplus Money Investments	5	13	13
4173000 Penalty Assessments - Other	500	510	510
Total Revenues, Transfers, and Other Adjustments	\$5,605	\$5,623	\$5,623
Total Resources	\$6,090	\$7,041	\$6,494
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	4,300	5,831	6,183
9892 Supplemental Pension Payments (State Operations)	141	141	104
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	231	198	198
Total Expenditures and Expenditure Adjustments	\$4,672	\$6,170	\$6,485
FUND BALANCE	\$1,418	\$871	\$9
Reserve for economic uncertainties	1,418	871	9
<b><u>0481 Garment Manufacturers Special Account<sup>s</sup></u></b>			
BEGINNING BALANCE	\$3,421	\$5,103	\$4,898
Prior Year Adjustments	1,778	-	-
Adjusted Beginning Balance	\$5,199	\$5,103	\$4,898
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	225	200	200
4163000 Investment Income - Surplus Money Investments	10	45	45
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	-	50	50
Transfers and Other Adjustments			
Revenue Transfer from Unpaid Wage Fund (0913) to Garment Account (0481) per 2022 Budget Act, Provision 1 of Item 7350-011-0913	169	-	-
Total Revenues, Transfers, and Other Adjustments	\$404	\$295	\$295
Total Resources	\$5,603	\$5,398	\$5,193
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	500	500	500
Total Expenditures and Expenditure Adjustments	\$500	\$500	\$500
FUND BALANCE	\$5,103	\$4,898	\$4,693
Reserve for economic uncertainties	5,103	4,898	4,693
<b><u>3002 Electrician Certification Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$11,566	\$13,123	\$12,161
Prior Year Adjustments	2,683	-	-
Adjusted Beginning Balance	\$14,249	\$13,123	\$12,161
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	2,000	2,200	2,200
4163000 Investment Income - Surplus Money Investments	40	150	150
Total Revenues, Transfers, and Other Adjustments	\$2,040	\$2,350	\$2,350
Total Resources	\$16,289	\$15,473	\$14,511
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	3,147	3,206	3,213
9892 Supplemental Pension Payments (State Operations)	19	19	13
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	-	87	88
Total Expenditures and Expenditure Adjustments	\$3,166	\$3,312	\$3,314

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**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
FUND BALANCE	\$13,123	\$12,161	\$11,197
Reserve for economic uncertainties	13,123	12,161	11,197
<b><u>3004 Garment Industry Regulations Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$1,959	\$1,843	\$1,235
Prior Year Adjustments	21	-	-
Adjusted Beginning Balance	\$1,980	\$1,843	\$1,235
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	1,778	2,200	2,200
4163000 Investment Income - Surplus Money Investments	10	35	35
Total Revenues, Transfers, and Other Adjustments	\$1,788	\$2,235	\$2,235
Total Resources	\$3,768	\$4,078	\$3,470
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	1,925	2,843	3,464
Total Expenditures and Expenditure Adjustments	\$1,925	\$2,843	\$3,464
FUND BALANCE	\$1,843	\$1,235	\$6
Reserve for economic uncertainties	1,843	1,235	6
<b><u>3022 Apprenticeship Training Contribution Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$48,860	\$55,287	\$58,958
Prior Year Adjustments	4,423	-	-
Adjusted Beginning Balance	\$53,283	\$55,287	\$58,958
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	17,500	19,400	19,400
4163000 Investment Income - Surplus Money Investments	150	500	500
Total Revenues, Transfers, and Other Adjustments	\$17,650	\$19,900	\$19,900
Total Resources	\$70,933	\$75,187	\$78,858
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	14,632	15,377	15,581
9892 Supplemental Pension Payments (State Operations)	203	203	142
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	811	649	575
Total Expenditures and Expenditure Adjustments	\$15,646	\$16,229	\$16,298
FUND BALANCE	\$55,287	\$58,958	\$62,560
Reserve for economic uncertainties	55,287	58,958	62,560
<b><u>3030 Workers Occupational Safety and Health Education Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$2,348	\$2,632	\$2,444
Prior Year Adjustments	443	-	-
Adjusted Beginning Balance	\$2,791	\$2,632	\$2,444
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	1,000	1,000	1,000
4163000 Investment Income - Surplus Money Investments	10	30	30
Total Revenues, Transfers, and Other Adjustments	\$1,010	\$1,030	\$1,030
Total Resources	\$3,801	\$3,662	\$3,474
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	1,116	1,139	1,141
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	53	79	29
Total Expenditures and Expenditure Adjustments	\$1,169	\$1,218	\$1,170
FUND BALANCE	\$2,632	\$2,444	\$2,304
Reserve for economic uncertainties	2,632	2,444	2,304
<b><u>3071 Car Wash Worker Restitution Fund<sup>s</sup></u></b>			

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**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
BEGINNING BALANCE	\$2,410	\$2,240	\$2,034
Prior Year Adjustments	53	-	-
Adjusted Beginning Balance	\$2,463	\$2,240	\$2,034
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	90	90	90
4163000 Investment Income - Surplus Money Investments	8	25	25
4173000 Penalty Assessments - Other	100	100	100
Total Revenues, Transfers, and Other Adjustments	\$198	\$215	\$215
Total Resources	\$2,661	\$2,455	\$2,249
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	421	421	421
Total Expenditures and Expenditure Adjustments	\$421	\$421	\$421
FUND BALANCE	\$2,240	\$2,034	\$1,828
Reserve for economic uncertainties	2,240	2,034	1,828
<b><u>3072 Car Wash Worker Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$3,578	\$3,515	\$2,949
Prior Year Adjustments	519	-	-
Adjusted Beginning Balance	\$4,097	\$3,515	\$2,949
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	180	180	180
4163000 Investment Income - Surplus Money Investments	15	40	40
4173000 Penalty Assessments - Other	100	100	100
Total Revenues, Transfers, and Other Adjustments	\$295	\$320	\$320
Total Resources	\$4,392	\$3,835	\$3,269
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	851	877	878
9892 Supplemental Pension Payments (State Operations)	9	9	1
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	17	-	-
Total Expenditures and Expenditure Adjustments	\$877	\$886	\$879
FUND BALANCE	\$3,515	\$2,949	\$2,390
Reserve for economic uncertainties	3,515	2,949	2,390
<b><u>3121 Occupational Safety and Health Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$1,461	\$120,062	\$108,320
Prior Year Adjustments	92,885	-	-
Adjusted Beginning Balance	\$94,346	\$120,062	\$108,320
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	560	560	560
4122000 Employment Agency License Fees	730	730	730
4127300 Refinery Fees	4,293	4,088	4,088
4129200 Other Regulatory Fees	140,998	138,993	138,993
4129400 Other Regulatory Licenses and Permits	1,085	1,025	1,025
4163000 Investment Income - Surplus Money Investments	200	1,000	1,000
4173000 Penalty Assessments - Other	100	100	100
Total Revenues, Transfers, and Other Adjustments	\$147,966	\$146,496	\$146,496
Total Resources	\$242,312	\$266,558	\$254,816
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	116,000	150,183	137,103
9892 Supplemental Pension Payments (State Operations)	1,997	1,997	1,552

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**7350 Department of Industrial Relations - Continued**

	2022-23*	2023-24*	2024-25*
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	4,253	6,058	6,140
Total Expenditures and Expenditure Adjustments	\$122,250	\$158,238	\$144,795
FUND BALANCE	\$120,062	\$108,320	\$110,021
Reserve for economic uncertainties	120,062	108,320	110,021
<b><u>3150 State Public Works Enforcement Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$22,519	\$20,742	\$11,005
Prior Year Adjustments	-1,379	-	-
Adjusted Beginning Balance	\$21,140	\$20,742	\$11,005
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129400 Other Regulatory Licenses and Permits	13,500	14,900	14,900
4163000 Investment Income - Surplus Money Investments	100	300	300
4173000 Penalty Assessments - Other	-	120	120
Total Revenues, Transfers, and Other Adjustments	\$13,600	\$15,320	\$15,320
Total Resources	\$34,740	\$36,062	\$26,325
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	13,030	23,288	25,006
9892 Supplemental Pension Payments (State Operations)	252	252	175
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	716	1,517	770
Total Expenditures and Expenditure Adjustments	\$13,998	\$25,057	\$25,951
FUND BALANCE	\$20,742	\$11,005	\$374
Reserve for economic uncertainties	20,742	11,005	374
<b><u>3152 Labor Enforcement and Compliance Fund<sup>s</sup></u></b>			
BEGINNING BALANCE	\$32,669	\$98,459	\$91,157
Prior Year Adjustments	34,049	-	-
Adjusted Beginning Balance	\$66,718	\$98,459	\$91,157
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121800 Employment Agency Filing Fees	220	220	220
4122000 Employment Agency License Fees	1,940	1,940	1,940
4123800 Industrial Homework Fees	1	1	1
4129200 Other Regulatory Fees	149,494	123,000	123,000
4129400 Other Regulatory Licenses and Permits	170	150	150
4163000 Investment Income - Surplus Money Investments	200	800	800
4173000 Penalty Assessments - Other	10	40	40
Total Revenues, Transfers, and Other Adjustments	\$152,035	\$126,151	\$126,151
Total Resources	\$218,753	\$224,610	\$217,308
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	115,181	127,900	131,041
9892 Supplemental Pension Payments (State Operations)	1,312	1,312	942
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	3,801	4,241	5,371
Total Expenditures and Expenditure Adjustments	\$120,294	\$133,453	\$137,354
FUND BALANCE	\$98,459	\$91,157	\$79,954
Reserve for economic uncertainties	98,459	91,157	79,954

† Fiscal year 2022-23 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2022-23 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

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**7350 Department of Industrial Relations - Continued****CHANGES IN AUTHORIZED POSITIONS <sup>†</sup>**

	<b>Positions</b>			<b>Expenditures</b>		
	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2022-23*</b>	<b>2023-24*</b>	<b>2024-25*</b>
<b>Baseline Positions</b>	3,655.3	3,673.8	3,701.8	\$352,195	\$307,456	\$299,026
<b>Salary and Other Adjustments</b>	-	-	-	-24,880	17,146	10,803
<b>Workload and Administrative Adjustments</b>						
<b>Administrative Resources</b>						
Assoc Budget Analyst	-	-	2.0	-	-	-
Assoc Mgmt Auditor	-	-	1.0	-	-	-
<b>Cal/OSHA Data Modernization Project</b>						
Temporary Help	-	-	-	-	-	2,631
<b>Division of Workers' Compensation Staffing Increase</b>						
Administrative Law Judge	-	-	6.0	-	-	859
Assoc Govtl Program Analyst	-	-	1.0	-	-	74
Atty III	-	-	1.0	-	-	144
Hearing Reporter	-	-	2.0	-	-	170
Office Techn (Typing)	-	-	4.0	-	-	182
Sr Legal Typist	-	-	5.0	-	-	234
Staff Svcs Analyst (Gen)	-	-	2.0	-	-	111
Workers' Comp Consultant	-	-	4.0	-	-	329
<b>Electronic Adjudication Management System Modernization</b>						
Temporary Help	-	-	-	-	-	1,892
<b>Information Technology Security Enhancements</b>						
Info Tech Assoc	-	-	1.0	-	-	75
Info Tech Spec I	-	-	1.0	-	-	94
<b>Public Records Act Oversight Unit</b>						
Assoc Govtl Program Analyst	-	-	7.0	-	-	522
Atty III	-	-	1.0	-	-	144
Mgmt Svcs Techn	-	-	4.0	-	-	182
<b>Public Works Information Technology System Enhancements</b>						
Temporary Help	-	-	-	-	-	996
<b>Rural Strategic Engagement Program</b>						
Temporary Help	-	-	-	-	-	732
<b>Safety and Security Resources</b>						
Assoc Govtl Program Analyst	-	-	2.0	-	-	149
Staff Svcs Mgr I	-	-	1.0	-	-	88
<b>Women in Construction Permanent Positions</b>						
Apprentship Consultant	-	-	1.0	-	-	-
Assoc Govtl Program Analyst	-	-	2.0	-	-	-
Graphic Designer III	-	-	1.0	-	-	-
Staff Svcs Mgr I	-	-	1.0	-	-	-
<b>Workers' Compensation Appeals Board Case Backlog Reduction</b>						
Administrative Law Judge	-	-	2.0	-	-	286
Atty III	-	-	1.0	-	-	144
Atty IV	-	-	1.0	-	-	160
Legal Secty	-	-	2.0	-	-	106
Staff Svcs Analyst (Gen)	-	-	1.0	-	-	56
<b>TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS</b>	<b>-</b>	<b>-</b>	<b>57.0</b>	<b>\$-</b>	<b>\$-</b>	<b>\$10,360</b>
<b>Totals, Adjustments</b>	<b>-</b>	<b>-</b>	<b>57.0</b>	<b>\$-24,880</b>	<b>\$17,146</b>	<b>\$21,163</b>

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7350 Department of Industrial Relations - Continued

	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
TOTALS, SALARIES AND WAGES	3,655.3	3,673.8	3,758.8	\$327,315	\$324,602	\$320,189

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