

7320 Public Employment Relations Board

The Public Employment Relations Board administers and enforces California public sector collective bargaining laws in an expert, fair, and consistent manner; promotes improved public sector employer-employee relations; and provides a timely and cost effective method through which employers, employee organizations, and employees can resolve their labor relations disputes.

3-YEAR EXPENDITURES AND POSITIONS

		Positions			Expenditures		
		2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
6070	Public Employment Relations Board	71.3	79.0	79.0	\$16,541	\$17,948	\$17,998
TOTALS, POSITIONS AND EXPENDITURES (All Programs)		71.3	79.0	79.0	\$16,541	\$17,948	\$17,998

FUNDING		2022-23*	2023-24*	2024-25*
0001	General Fund	\$16,499	\$17,828	\$17,878
0995	Reimbursements	42	120	120
TOTALS, EXPENDITURES, ALL FUNDS		\$16,541	\$17,948	\$17,998

LEGAL CITATIONS AND AUTHORITY

Food and Agricultural Code Section 57031; Government Code Sections 3500-3599, 3600-3616, and 71600-71829; Labor Code Section 2686; and Public Utilities Code Sections 24501-125716.

DETAILED BUDGET ADJUSTMENTS

	2023-24*			2024-25*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Salary Adjustments	\$469	\$-	-	\$484	\$-	-
• Benefit Adjustments	213	-	-	248	-	-
Totals, Other Workload Budget Adjustments	\$682	\$-	-	\$732	\$-	-
Totals, Workload Budget Adjustments	\$682	\$-	-	\$732	\$-	-
Totals, Budget Adjustments	\$682	\$-	-	\$732	\$-	-

PROGRAM DESCRIPTIONS

6070 - PUBLIC EMPLOYMENT RELATIONS BOARD

The Public Employment Relations Board (PERB) itself is composed of five members appointed to five-year terms by the Governor and subject to confirmation by the Senate. In addition to the overall responsibility for administering the various public sector collective bargaining laws, the Board itself acts as an appellate body to hear challenges to proposed decisions and dismissals of unfair practice charges that are issued by staff. Any appeal related to the representation process is also heard by the Board. Decisions of the Board itself may be appealed under certain circumstances to the state appellate and trial courts.

The Board, through its actions and those of its staff, is empowered to:

- Conduct secret ballot elections to determine whether or not employees wish to have an employee organization exclusively represent them in their labor relations with their employer.
- Prevent and remedy unfair labor practices and interpret and protect the rights and responsibilities of employers, employees, and employee organizations under the collective bargaining laws.
- Bring action in a court of competent jurisdiction to enforce the Board's decisions and rulings.
- Take such other action as the Board deems necessary to effectuate the purposes of the collective bargaining laws it administers.

OFFICE OF THE GENERAL COUNSEL

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7320 Public Employment Relations Board - Continued

The Office of the General Counsel is responsible for managing the investigation and resolution of unfair practice charges and presiding over informal settlement conferences. The Office of the General Counsel also oversees the statutory process through which employees come to form a bargaining unit and select an organization to represent them in their labor relations with their employer. Additionally, this section defends PERB decisions in court, seeks appropriate injunctive relief, and obtains enforcement when a party does not comply with final Board decisions.

DIVISION OF ADMINISTRATIVE LAW

The Division of Administrative Law conducts adjudicative proceedings, which includes the presentation of evidence and examination of witnesses under oath. Proposed decisions are issued consisting of written findings of fact and legal conclusions.

STATE MEDIATION AND CONCILIATION SERVICE

The State Mediation and Conciliation Service was established in 1947 to promote harmonious labor/management relations in California and became a division of PERB on July 1, 2012. The division mediates labor disputes between employers and employee organizations, conducts consent elections, and performs other representation-related work. In addition, the division provides lists of arbitrators, interpersonal workplace conflict resolution mediation, and training on a variety of collective bargaining processes.

DIVISION OF ADMINISTRATION

The Division of Administration supports operations by facilitating and managing the budget, human resources management, business services, procurement and contracting, fiscal accountability, information technology infrastructure, and other administrative needs.

DETAILED EXPENDITURES BY PROGRAM

		2022-23*	2023-24*	2024-25*
	PROGRAM REQUIREMENTS			
6070	PUBLIC EMPLOYMENT RELATIONS BOARD			
	State Operations:			
0001	General Fund	\$16,499	\$17,828	\$17,878
0995	Reimbursements	42	120	120
	Totals, State Operations	\$16,541	\$17,948	\$17,998
	TOTALS, EXPENDITURES			
	State Operations	16,541	17,948	17,998
	Totals, Expenditures	\$16,541	\$17,948	\$17,998

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
PERSONAL SERVICES						
Baseline Positions	79.0	79.0	79.0	\$9,946	\$9,984	\$9,984
Other Adjustments	-7.7	-	-	-661	469	484
Net Totals, Salaries and Wages	71.3	79.0	79.0	\$9,285	\$10,453	\$10,468
Staff Benefits	-	-	-	4,634	4,735	4,770
Totals, Personal Services	71.3	79.0	79.0	\$13,919	\$15,188	\$15,238
OPERATING EXPENSES AND EQUIPMENT				\$2,613	\$2,760	\$2,760
SPECIAL ITEMS OF EXPENSES				9	-	-
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$16,541	\$17,948	\$17,998

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7320 Public Employment Relations Board - Continued

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2022-23*	2023-24*	2024-25*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$16,499	\$17,146	\$17,878
Allocation for Employee Compensation	-	469	-
Allocation for Staff Benefits	-	213	-
Totals Available	\$16,499	\$17,828	\$17,878
TOTALS, EXPENDITURES	\$16,499	\$17,828	\$17,878
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$42	\$120	\$120
TOTALS, EXPENDITURES	\$42	\$120	\$120
Total Expenditures, All Funds, (State Operations)	\$16,541	\$17,948	\$17,998

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
Baseline Positions	79.0	79.0	79.0	\$9,946	\$9,984	\$9,984
Salary and Other Adjustments	-7.7	-	-	-661	469	484
Totals, Adjustments	-7.7	-	-	\$-661	\$469	\$484
TOTALS, SALARIES AND WAGES	71.3	79.0	79.0	\$9,285	\$10,453	\$10,468

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.