

## 7300 Agricultural Labor Relations Board

The Agricultural Labor Relations Board is responsible for: (1) carrying out the policy of the State of California to encourage and protect the associational rights of agricultural employees; (2) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer; and (3) investigating, prosecuting, and adjudicating unfair labor practice disputes.

### 3-YEAR EXPENDITURES AND POSITIONS

		Positions			Expenditures		
		2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
6050	Board Administration	15.4	18.7	18.7	\$3,554	\$3,870	\$3,885
6055	General Counsel Administration	40.4	54.0	54.0	6,870	8,576	8,698
6060	Administration	5.3	8.3	8.3	1,826	2,356	6,757
9900100	Administration	-	-	-	-	-	-
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>		<b>61.1</b>	<b>81.0</b>	<b>81.0</b>	<b>\$12,250</b>	<b>\$14,802</b>	<b>\$19,340</b>

  

					2022-23*	2023-24*	2024-25*
<b>FUNDING</b>							
0001	General Fund				\$10,521	\$12,687	\$12,824
0995	Reimbursements				351	-	-
3078	Labor and Workforce Development Fund				1,378	2,115	6,516
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>					<b>\$12,250</b>	<b>\$14,802</b>	<b>\$19,340</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

### DETAILED BUDGET ADJUSTMENTS

		2023-24*			2024-25*		
		General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Workload Budget Adjustments</b>							
<b>Workload Budget Change Proposals</b>							
	• General Counsel Management Upgrades	\$-	\$-	-	\$89	\$-	-
	• Rural Strategic Engagement Program	-	-	-	-	4,411	-
	<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$89</b>	<b>\$4,411</b>	<b>-</b>
<b>Other Workload Budget Adjustments</b>							
	• Other Post-Employment Benefit Adjustments	-19	-3	-	-22	-3	-
	• Salary Adjustments	258	41	-	268	42	-
	• Benefit Adjustments	148	24	-	189	29	-
	<b>Totals, Other Workload Budget Adjustments</b>	<b>\$387</b>	<b>\$62</b>	<b>-</b>	<b>\$435</b>	<b>\$68</b>	<b>-</b>
	<b>Totals, Workload Budget Adjustments</b>	<b>\$387</b>	<b>\$62</b>	<b>-</b>	<b>\$524</b>	<b>\$4,479</b>	<b>-</b>
	<b>Totals, Budget Adjustments</b>	<b>\$387</b>	<b>\$62</b>	<b>-</b>	<b>\$524</b>	<b>\$4,479</b>	<b>-</b>

### PROGRAM DESCRIPTIONS

#### 6050 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer, interpret, and enforce the Agricultural Labor Relations Act. The Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the Act. When required, the Office of the Board initiates and oversees litigation before the Courts of Appeal and grants authority to the General Counsel to take action in Superior Court. The Board, where appropriate, conducts education and outreach activities.

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

## 7300 Agricultural Labor Relations Board - Continued

### 6055 - GENERAL COUNSEL ADMINISTRATION

The Office of the General Counsel is the Agricultural Labor Relations Board's chief prosecutor. The General Counsel's responsibility includes enforcing the Agricultural Labor Relations Act in unfair labor practice proceedings before the Board, supervising and coordinating personnel in regional offices who are responsible for investigating unfair labor practice charges, prosecuting unfair labor practice cases, settling or dismissing cases where appropriate, conducting elections, and seeking compliance with final Board orders. The General Counsel's office supervises and oversees litigation before administrative law judges, the Board and, when necessary, the Superior Courts. The General Counsel's office also conducts education and outreach activities on behalf of the Office of the Board.

### 6060 - ADMINISTRATION

The objective of the Division of Administrative Services is to support operations to enable the programs to accomplish statutory mandates in an effective and efficient manner, through the services provided by accounting, budget, human resource management, business services, procurement and contracting, fiscal accountability, information technology infrastructure, and other administrative services.

### DETAILED EXPENDITURES BY PROGRAM

		2022-23*	2023-24*	2024-25*
	<b>PROGRAM REQUIREMENTS</b>			
<b>6050</b>	<b>BOARD ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$3,599	\$3,750	\$3,765
0995	Reimbursements	-160	-	-
3078	Labor and Workforce Development Fund	115	120	120
	<b>Totals, State Operations</b>	<b>\$3,554</b>	<b>\$3,870</b>	<b>\$3,885</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6055</b>	<b>GENERAL COUNSEL ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$5,632	\$7,144	\$7,261
0995	Reimbursements	511	-	-
3078	Labor and Workforce Development Fund	727	1,432	1,437
	<b>Totals, State Operations</b>	<b>\$6,870</b>	<b>\$8,576</b>	<b>\$8,698</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>6060</b>	<b>ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$1,290	\$1,793	\$1,798
3078	Labor and Workforce Development Fund	536	563	4,959
	<b>Totals, State Operations</b>	<b>\$1,826</b>	<b>\$2,356</b>	<b>\$6,757</b>
	<b>TOTALS, EXPENDITURES</b>			
	State Operations	12,250	14,802	19,340
	<b>Totals, Expenditures</b>	<b>\$12,250</b>	<b>\$14,802</b>	<b>\$19,340</b>

### EXPENDITURES BY CATEGORY

	<b>1 State Operations</b>			<b>Positions</b>			<b>Expenditures</b>		
				2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
	<b>PERSONAL SERVICES</b>								
	Baseline Positions			70.0	81.0	81.0	\$7,425	\$8,466	\$8,466
	Other Adjustments			-8.9	-	-	-926	299	1,496
	<b>Net Totals, Salaries and Wages</b>			<b>61.1</b>	<b>81.0</b>	<b>81.0</b>	<b>\$6,499</b>	<b>\$8,765</b>	<b>\$9,962</b>
	Staff Benefits			-	-	-	3,346	3,165	3,865
	<b>Totals, Personal Services</b>			<b>61.1</b>	<b>81.0</b>	<b>81.0</b>	<b>\$9,845</b>	<b>\$11,930</b>	<b>\$13,827</b>

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1 State Operations	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
OPERATING EXPENSES AND EQUIPMENT				\$2,405	\$2,872	\$5,513
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$12,250</b>	<b>\$14,802</b>	<b>\$19,340</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS**

1 STATE OPERATIONS	2022-23*	2023-24*	2024-25*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$10,511	\$12,300	\$12,824
Allocation for Employee Compensation	-	258	-
Allocation for Other Post-Employment Benefits	-	-19	-
Allocation for Staff Benefits	-	148	-
Chapter 7, Statutes of 2023	10	-	-
<b>Totals Available</b>	<b>\$10,521</b>	<b>\$12,687</b>	<b>\$12,824</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$10,521</b>	<b>\$12,687</b>	<b>\$12,824</b>
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$351	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$351</b>	<b>-</b>	<b>-</b>
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,378	\$2,053	\$6,516
Allocation for Employee Compensation	-	41	-
Allocation for Other Post-Employment Benefits	-	-3	-
Allocation for Staff Benefits	-	24	-
<b>TOTALS, EXPENDITURES</b>	<b>\$1,378</b>	<b>\$2,115</b>	<b>\$6,516</b>
<b>Total Expenditures, All Funds, (State Operations)</b>	<b>\$12,250</b>	<b>\$14,802</b>	<b>\$19,340</b>

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2022-23	2023-24	2024-25	2022-23*	2023-24*	2024-25*
<b>Baseline Positions</b>	70.0	81.0	81.0	\$7,425	\$8,466	\$8,466
<b>Salary and Other Adjustments</b>	-8.9	-	-	-926	299	310
<b>Workload and Administrative Adjustments</b>						
<b>General Counsel Management Upgrades</b>						
Assistant Chief Counsel	-	-	1.0	-	-	185
Assoc Gen Counsel	-	-	-2.0	-	-	-300
Atty IV	-	-	-1.0	-	-	-160
Prin Dep Legislative Counsel I	-	-	2.0	-	-	339
<b>TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$64</b>
<b>Totals, Adjustments</b>	<b>-8.9</b>	<b>-</b>	<b>-</b>	<b>\$-926</b>	<b>\$299</b>	<b>\$1,496</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>61.1</b>	<b>81.0</b>	<b>81.0</b>	<b>\$6,499</b>	<b>\$8,765</b>	<b>\$9,962</b>

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