

Candidate Profile

Thank you for your interest in employment with the State of Illinois. We encourage all interested candidates to apply for state employment; however, please be aware that it can be a lengthy process. State hiring rules as outlined in the [Personnel Code](#) provide the foundation for how Agencies select individuals for employment.

The State provides job opportunities in a wide range of occupations and titles. This website is your go to place to create your candidate profile and to apply to open positions. The State of Illinois is required to comply with certain hiring criteria when selecting individuals for employment, including:

- Qualified Veterans are granted an employment preference. Please refer to the following link related to veteran employment preference.
- Many positions are covered by collective bargaining agreements. For these positions, the filling of vacancy language specified in the current agreements will apply. Current employees may have contractual right preferences for bargaining unit positions over non-state applicants and non-union employees.
- It is the policy of the State of Illinois to comply with the provisions of the Americans with Disabilities Act of 1990, 42 U.S.C., et. Seq. ("ADA"). Learn about the Americans with Disabilities Act and the process for requesting reasonable accommodations below.

Important Notice to All Job Applicants: Do not disclose your prior wage or salary history during the application and hiring process. The State of Illinois does not seek, request, or require information from job applicants about prior wage, salary, or other compensation during the application and hiring process. Please do not disclose prior wage or salary history in your application.

As you make your way through the application process, please carefully consider how your education, training and experience matches up with the requirements of the positions you are interested in. CMS Career Counselors are available by appointment to help you determine which positions you may be qualified for within state government. Please keep in mind that, some positions require an examination as part of the application process, if an examination is necessary the information will be detailed in the requisition.

Please check your "junk mail", "spam", or "other" folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com

The state of Illinois offers other resources to assist you in your search for employment. The Illinois Department of Employment Security provides many valuable tools to connect Illinois residents to education, training, and meaningful work. Please visit www.ides.illinois.gov to learn more about programs available to help you in your job search.

Questions about the State of Illinois' employment process should be directed to the Illinois Department of Central Management Services' Division of Examination and Counseling at (217) 782-7100 between the hours of 8:30 am – 5:00 pm Monday-Friday.

We wish you success in your search for employment.

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