# JAMES BARRON HILL

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# **EDUCATION**

Master of Science in Predictive Analytics, GPA 3.88, Northwestern University, Evanston, IL Bachelor in Economics, University of Oklahoma, Norman, OK

#### SKILL SET

- Advanced Data Science: Python (pandas, numpy, scikit-learn, statsmodels, etc), SQL, R, statistical analysis, machine learning
- Machine Learning System Design: Problem definition, data collection, feature engineering, model training, model selection, evaluation, deployment, monitoring, metric selection.
- Financial Markets: SIE Certified, Bloomberg Terminal, Bloomberg Market Certifications.
- Data Engineering: ETL/ELT processes, data pipeline development, Oracle, PostgreSQL, RedShift, S3, NoSQL with Elasticsearch
- Analytics & Visualization: Customer segmentation, A/B testing, multivariate experiments, dashboarding (Tableau, Power BI), causality and Design of Experiments (DOE)
- Deep Learning: TensorFlow, Pytorch, NLP, Attention Models, CNN, Edge Device Deployment
- Business Intelligence: Revenue optimization, product analytics, marketing analytics, user behavior analysis
- Product Management: Agile methodologies, Jira, Aha, Figma, Lucid Chart, Confluence, Scrum, crossfunctional team leadership, stakeholder communication (both technical and non-technical audiences), product sense and business sense

#### **EXPERIENCE**

Barron LLC, Machine Learning Engineer/Data Science Consultant Mar. 2023- Current

Denver, CO

- Optimized product rankings by 480%+, boosting 250+ product listings and reducing SEO expenditure by \$1000-5000 through Al-driven strategies.
- Developed Python tools integrating LLMs to automate content optimization, improving SEO performance and user engagement.
- Conceptualized large-scale optimization solutions incorporating IoT and ML for warehouse operations, demonstrating strategic thinking in identifying data-driven opportunities.

Al Product Manager - Machine Learning Eng., Smart Warehousing Feb. 2022- Mar. 2023

Kansas City, MO

- Managed 3 Lead Data Scientist directing their work for product discovery and development of machine learning products and features utilizing python, SQL, jupyter lab, and AWS SageMaker.
- Developed, as a machine learning engineer, a warehouse product storage optimizer, utilizing unsupervised machine learning algorithms, reducing years-long manual configuration to minutes.
- Directed the development of 39 warehouse network optimization to optimize on-time delivery and shipping
  cost, utilizing machine learning hierarchical clustering algorithms, and coaching the data science team.
- Headed daily stand ups, backlog refinement, story building, and retrospectives with scrum master, DEVOps team, architecture, designers, and stakeholders, to develop AI features and sprints for the MVP.
- Researched product development including replenishment forecasting & cost optimization, open order ranking to optimize labor to handling, and warehouse product placement recommendations.

 Partnered with stakeholders from c-suit, directors, managers and warehouse employees to develop longterm roadmap in Aha, develop epics and stories in Jira, design architecture diagrams in Lucid Chart, and teams with designers in Figma to develop wireframes and prototypes.

# Data Scientist III - Machine Learning Product Developer, CAES, Jan. 2019 - Feb. 2022 Colorado. Springs, CO

- Planned with engineers, engineer managers, product managers, the director of sales on building an FPGA that integrates into satellite systems, with considerations of inference time, latency, memory usage, etc.
- Tested embedding neural networks into microcontrollers and edge devices using quantization, pruning, and weight clustering, while considering model accuracy.
- Handled multiple roles including Data Scientist, Data Engineer, Product Manager/Owner, and Backend/Frontend Developer to build a data science infrastructure, including data storage, processing, modeling, and deployment.
- Spearheaded partnerships with C-Suite executives, directors, managers to identify revenue-driving and cost-reducing solutions, by advising one-on-one and lunch learns over data science and machine learning.
- Engineered ETL/ELT processes as a data engineer, facilitating data migration from production Oracle databases to data science/product Postgres databases, enabling development of advanced analytics and machine learning models.
- Built a tri-level manufacturing completion system utilizing various machine learning algorithms to predict product overall manufacturing completion, area completion, and workbench completion time.
- Architected a Data Mart serving over 100 engineers, ETL pipelines and user interface for instant data access, slashing data request times from weeks to seconds.
- Supported the sale of over \$10 million in excess inventory to distributors by building ensemble time series forecasting models to forecast inventory burn-down rate over a 2-year period for 200+ products.

# Data Scientist, Sickweather, Mar. 2018 - Nov. 2018

Kansas City, MO

- Utilized time series forecasting models to forecast illnesses from social media post at a regional level, deploying time series forecasting models in AWS and visualized forecast with R Shiny Dashboards.
- Conducted exploratory analysis, feature engineering, model selection and optimization for CDC Regions,
   States, and Direct Marketing Areas (DMAs)
- Conceived and won a phase I Air Force SBIR Grant to build a sickness reporting app as the Principal Investigator.

## Real Estate Investor Advisor, Chartwell LLC Mar. 2014 - Mar. 2016

Kansas City, MO

• Developed marketing content, personal brand, and sales scripts with strategic messaging, building a client base of over 500 individuals in 3 months by integrating MailChimp, CRMs, and social media.

#### Quality Team Manager, Honeywell Aerospace, May 2012 - Jun. 2014

Kansas City, MO

- Directly supervised 18 associates and managed 2 quality departments.
- Collaborated with c-suit, managers, supervisors and labor union leaders to ensure continuous operations of both departments while removing any blockers.
- Implemented lean six sigma and 5s procedures to improve quality of inspection, operations and planning.
- Led daily standup to prioritize work, discuss the weekly and monthly roadmap of work, discuss blockers and most importantly recognize employee's work.

#### U.S. Army Field Artillery Officer, Jul. 2005-2012

# South Korea, Ft. Sill, Zabul Afghanistan, Fort Carson

- Leveraged expertise in artillery and air operations to mentor junior officers and serve as a senior advisor, enhancing analytical skills, fire support coordination, and operational effectiveness across U.S. Army, Marine, and allied forces.
- Orchestrated complex military operations, from managing an artillery company's training and support missions to coordinating multinational exercises, demonstrating adaptability across diverse operational environments
- Spearheaded critical advising and mentoring roles, including:

- Leading cross-cultural teams to coordinate U.S.-South Korean Army operations
- o Embedding with the Afghan Army to modernize organizational structures
- Advising light infantry Battalion Commanders on comprehensive fire support strategies

# **CERTIFICATES & TRAINING**

# **Deep Learning**

#### Natural Language Processing (NLP) & LLM Development

- Pretraining LLMs and Finetuning LLMs July 2024
- Natural Language Processing Specialization, DeepLearning.Al July 2024
- Natural Language Processing with Attention Models, DeepLearning.AI July 2024

# General Deep Learning

- Deep Learning Specialization, DeepLearning.Al April 2020
- TensorFlow Developer Specialization, DeepLearning.Al July 2020
- TensorFlow: Data and Deployment, DeepLearning.Al July 2020

## Finance and Financial Data Science

- Securities Industry Essentials, FINRA December 2023
- Bloomberg Finance Fundamentals Certificate (Bloomberg Platform), Bloomberg February 2024
- Bloomberg Market Concepts Certificate (Bloomberg Platform), Bloomberg April 2024
- Introduction to Financial Engineering and Risk Management, Columbia University January 2024
- Investment Management with Python and Machine Learning, EDHEC Business School August 2020
- Machine Learning for Trading, Google Cloud & New York Institute of Finance August 2020

# **Database and Data Management**

- PostgreSQL, University of Michigan October 2021
- Database Architecture, Scale, and NoSQL with Elasticsearch, University of Michigan October 2021
- Big Data Modeling and Management Systems, University of California San Diego September 2020

#### Blockchain

Blockchain Basics, University at Buffalo - November 2021

#### Additional Information:

**GitHub** Projects and Training: <a href="https://github.com/DS-Jay">https://github.com/DS-Jay</a> **LinkedIn**: <a href="https://www.linkedin.com/in/james-hill-0a437326/">https://www.linkedin.com/in/james-hill-0a437326/</a>