			PAYMENT R	REQUEST	FORM			
Date Requested: Requestor's Name Company: Department/Branc	DTC	R		Date Needer Start: End: Note: Maxin	num allowable Date needed is 15	working days from date of		
Amount:		9,000.00	1	request, liqu	idation is on or before 5 working d	ays after completion of purpose.		
Detailed Purpose	: CONSULTAN TECHNICIAN	CY FEE for EN PERSONNEL	IGR. JANSSEN ESGUERF FOR NTC NEW APPLICA	RA ^N TIONS AND R	ENEWALS REQUIREMENTS N			
Attachment (pleas	se specify):	Approval scre	eenshot, Notarized Consult	ancy Agreeme	ent			
REQUESTED BY:	JENIKER RAPISTA Requestor's print name & signature			◯ CASH	DEPOSIT			
			BANK ACCOUNT DETAILS FOR DIRECT DEPOSIT Bank/Branch: Landbank Savings Account Account Name: JANSSEN ESGUERRA					
APPROVED BY:	Immediate Head print name & signature			Account Nun	nber: 1517139404 Executive (if applicable)			
Note: Accounting or any proof that	Department pro	cess payables	is 3 working days upon i	received of orig	ginal Payment Request Form. Ple ch as contract & permits, meal allo	ease attached approved quotation owance, transportation and etc.		
			FOR ACCOU	NTING USE O	NLY			
Accounting Dept: Received by: Print name & signature		Finance Department						
		Processed by: Print name & signature		Verified by:		Approved by:		
		<u> </u>	name & signature		Print name & signature	Print name & signature		
	# of Months AUG 1, 2021 - APRIL 31, 2		PF FEE/QUARTER	# OF QUARTER	TOTAL			
			3,000	3	₱9,000.00			
TOTAL					₱9,000.00√			

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CONSULTANCY AGREEMENT

This Agreement made and entered into on this 25^{th} day of September 2021 at Quezon City by and between:

JANSSEN C. ESGUERRA, of legal age, Filipino and currently residing at 341-A Marina Street, Josefa Subdivision, Barangay Malabanias, Angeles City, hereinafter referred to as "CONSULTANT".

-and-

DIGITS TRADING CORPORATION, a corporation duly organized and existing under Philippine laws, with principal office at Number 56 Mayor Ignacio Santos Diaz St Barangay San Martin de Porres, Quezon City, represented herein by its Corporate Secretary, **HOWARD PAW**, and hereinafter referred to as "**DIGITS**":

WITNESSETH: That

WHEREAS, DIGITS wish to engage an independent contractor for the performance of the services described herein;

WHEREAS, CONSULTANT warrants that he is qualified to perform such services and is willing to accept the engagement;

WHEREAS, subject to the terms and conditions herein provided, DIGITS has agreed to contract the services of said CONSULTANT.

NOW, THEREFORE, for and in consideration of the foregoing premises and of the covenants and stipulations hereinafter set forth, the parties hereby agree as follows:

- 1. The relationship between CONSULTANT and DIGITS shall be governed by this Agreement, which shall commence on a popular for a period of twelve (12) months or until 20 August 2021 unless otherwise agreed by both parties to extend the contract. Either party may terminate this Agreement for any cause whatsoever by giving written notice to the other party at least thirty (30) working days prior to the intended date thereof.
- 2. All services to be provided must be performed with promptness and diligence in a professional manner, and at a level of proficiency to be expected considering the background and experience you have represented to have. The company shall provide you access to its information, property and personnel as may be reasonably required in relation to your performance of consultancy services.
- 3. You will provide the services and necessary assistance for the company to collate, compile and submit the necessary documents in connection with our WDN application to the National Telecommunications Commission and to appear in behalf of the company or its affiliates in cases required by the National Telecommunications Commission or any related or applicable government agency.
- 4. You will put at our disposal your knowledge and experience relating to the activities aforementioned.
- 5. You warrant that you are under no obligation which is inconsistent with your duties to us, and that you will not enter into any agreement with a third party, the terms of which may be inconsistent with those duties.
- 6. The CONSULTANT shall be paid the amount of <u>Three Thousand Pesos (Php 3.000) per quarter</u> during the duration of his service net of taxes and will be paid every end of the month. The payments made shall be considered full and complete compensation for all obligations assumed by you under this consultancy agreement and for any and all intellectual property you assign to us under or pursuant to the stipulations provided below.
- 7. You will keep confidential and not use for any purpose, except acting as our consultant and providing services to us, any information made known to you, or about the work you do for us, or any other information that you may or will acquire during the period of your consultancy, and for two (2) years after the termination of this consultancy agreement. Such information includes, but is not limited to:

- 7.1. All drawings, formulae, specifications, books, software, instruction manuals, reports, journals and/or accounts, business and trade secrets, oral or written data whether concerning the existing or future business, methods, processes techniques or equipment of the company, its subsidiaries and affiliates:
- The identity of the company's clients, and any other information relating to such clients; and
- 7.3. At the end of your consultancy, you will immediately deliver to us without need for demand, all materials, records, databases, documents and other papers that are in your possession, custody or control and that are our property, or that otherwise relate to our business. You shall not retain any copies or duplicates.
- 8. During the term of this consultancy agreement, you will not engage in any business or other activities that are, directly or indirectly, competitive with the business activities of the company without obtaining the prior written consent of the company. You hereby agree not to directly or indirectly compete with the business of the company, its subsidiaries and affiliates, and its successors and assigns during the period of employment, and for a period of two (2) years following the termination of this consultancy agreement and notwithstanding the cause or reason for termination.
- 9. You also agree that for a period of two (2) years after termination of this consultancy agreement, you shall not: (a) Divert or attempt to divert from the company, its subsidiaries and affiliates any business of any kind in which it is engaged, including without limitation, the solicitation of or interference with any of its suppliers or customers, or (b) employ, solicit for employment, or recommend for employment any person employed by the company, during the existence of this consultancy agreement and for a period of two (2) years thereafter.
- 10. It is understood that CONSULTANT is an independent contractor and there shall be no employeremployee relationship between the parties during the term of this Agreement. CONSULTANT represents and warrants that he shall undertake to perform his obligations under this Agreement on his own account and under her own responsibility, according to acceptable manner and method and free from the control and direction of DIGITS in all matters connected with the performance of the work, except to the extent required by all applicable laws and regulations.
- 11. This consultancy agreement may be terminated, by serving a written notice to the other party at least thirty (30) working days prior to the intended expiration, when one of the parties is in breach of any provision of this consultancy agreement.
- 12. You warrant to us that, to the best of your knowledge and belief, any advice or information given by you, or the content or use of any materials, works or information you provide to us in connection with this consultancy agreement, will not constitute or result in any infringement of third-party rights.
- That any intellectual property involved in the works done by the CONSULTANT for DIGITS, the same 13. shall be assigned and exclusively owned by DIGITS.
- In accordance to the Data Privacy Act, the CONSULTANT hereby upholds the confidentiality of personal information collected and processed through this project/ task and adheres to the Data Privacy Policy of DIGITS.
- In case any one or more of the provisions contained in this Agreement shall be declared ineffective, void, voidable, or unenforceable in any respect therein, unless the basic intentions of the parties under this Agreement are substantially jeopardized, the validity of the remaining provisions of this Agreement shall not be affected thereby. In such case, the parties herein shall come to an agreement approximating as closely as possible the arrangement originally envisaged in this Agreement.

IN WITNESS WHEREOF, the parties set their hand on the date and at the place that above written

DIGITS TRADING CORPORATION

Represented by: **HOWARD PAW**

Corporate Secretary

Janssen Esguerra

JANSSEN C. ESGUERRA

Consultant

REPUBLIC OF THE PHILIPPINES) CITY OF CALOUCAL COLOR

): S.S.

BEFORE ME, a Notary Public for and in the City of appeared this day of August, the following, to wit:

Name

CTC No./Identification/Expiry Date

DIGITS TRADING CORP.

Represented by:

HOWARD PAW

TIN No. 200-853-307

JANSSEN C. ESGUERRA

PRC No. 0003688

known to me and to me known to be same persons who executed the foregoing AGREEMENT and acknowledged to me that the same is their free and voluntary act and deed and the entity represented.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal at the place and date first mentioned.

Doc. No. _ Page No. _ Book No._ Series of 2020.

LAMSEN Motarial Commission No. 3 until 30 June 2021 ity, 1400 240-A Velazoo So 121; CALMANAVA

MULZ Compliance No. VI-0022675 velid ustii 04-14-2022

ENGR. JANSSEN ESGUERRA SUMMARY OF PAYMENT

DATE OF PAYMENT	Consultancy fee /	#months/Q	# of Quarter	AMOUNT	COVERAGE OF CONSULTANCY FEE	REMARKS
REQUEST	QUARTER	uarter				
30-May-22	₱3,000.00	9	3	₱9,000.00	AUG 1, 2021 - APRIL 31, 2022	2021 - 2022 agreement



CONTRACT AGREEMENT FOR 2021 to 2022 - ENGR. ESGUERRA

Janssen Esguerra <janssen.esguerra@outlook.com>

Mon, May 30, 2022 at 3:46 PM

To: Jenifer Rapista < jeniferrapista@digits.ph>

Cc: "Jaenicen (Jaycee) Lamsen" <jayceelamsen@digits.ph>, "Melinda (Mimi) Ferrer" <mimiferrer@digits.ph>, Ana Dorothy Lacorte <analacorte@digits.ph>, Katherine Go <katgo@digits.ph>, Erica Mae Guinsatao <maypilla@digits.ph>

Dear Ma'am Jenifer:

Below is my Landbank Savings Account details:

1517139404

Thank you.

Regards, Janssen

From: Jenifer Rapista < jeniferrapista@digits.ph>

Sent: Monday, May 30, 2022, 3:12 PM

To: Janssen Esguerra <janssen.esguerra@outlook.com>

Cc: Jaenicen (Jaycee) Lamsen <jayceelamsen@digits.ph>; Melinda (Mimi) Ferrer <mimiferrer@digits.ph>; Ana Dorothy Lacorte

<analacorte@digits.ph>; Katherine Go <katgo@digits.ph>; Erica Mae Guinsatao <maypilla@digits.ph>

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