		PAYMENT 1	REOUEST	FORM					
			~~~~~	X 0.10.12					
Date Requested:	24-Aug-21		Date Needed	08-Sep-21					
Requestor's Name:	JENIFER RAPISTA		Start:						
Company:	DTC		End:						
Department/Branch:	ADMIN DEPT.		Note: Maxim	um allowable Date needed is 15 working	days from date of request.				
Amount:	50,000.00	there to the same of the same	liquidation is on or before 5 working days after completion of purpose.						
Detailed Purpose:	CONSULTANCY FEE for ENGR. STEVEN CARAAN								
	Consultancy Fee for the month of JUNE ,2022. ( Agreement 2021 - 2022 )								
	Consultancy Fee for the month of JULY ,2022. (Agreement 2022 - 2023 )								
	ENGINEER PERSONNEL FOR	NGINEER PERSONNEL FOR NTC NEW APPLICATIONS AND RENEWALS REQUIREMENTS							
Attachment (please	specify): Approyal scree	enshot, Notarized Consultar	ncy Agreement						
	- Xilale								
REQUESTED BY:	JENFER RAPIST R questor's prin name &	A	CASH	DEPOSIT					
	R quesior spring name &	era.							
			BANK ACCOUNT DETAILS FOR DIRECT DEPOSIT  Bank/Branch: Bank of the Philippine Islands						
			Account Name: Steven T. Caraan						
	<b>\</b> /		Account Number: 9683-1178-27						
APPROVED BY:									
MITROTED BY.	Immedi e Hea print name a	& signature	Executive (if applicable)						
		a oigintate	Execute (if applicable)						
Note: Accounting De	epartment proces payables is 3 w	orking days upon received	of original Pays	nent Request Form. Please attached app	proved quotation or any proof that				
car	n support you it west. This for	will be used for NON P.O i	tem such as con	tract & permits, meal allowance, transpo	ortation and etc.				
		FOD 1 CCO	TRIPPER TION						
1		FURACCOL	UNTING USE						
Accounting Dept: Received by:	Processed by:		Verified by:	ance Denartment	Approved by:				
Print name &			vermed by.		Approved by:				
	-	Print name & signature		Print name & signature	Print name & signature				
	# of Months	PF FEE/Month	# OF MONTHS	TOTAL					
	Jun-22	25,000	1	₱25,000.00					
	Jul-22	25,000	1	₱25,000.00					
TOTAL			Annual seasons and a season and	₱50,000.00					
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## **CONSULTANCY AGREEMENT**

This Agreement made and entered into on this 15th day of June 2022 at Quezon City by and between:

**STEVEN T. CARAAN**, of legal age, Filipino and currently residing at 8056 Ma. Consolacion Subd., Dau, Mabalacat City, Pampanga, hereinafter referred to as "CONSULTANT".

-and-

**DIGITS TRADING CORP.**, a corporation duly organized and existing under Philippine laws, with principal office at Number 56 Mayor Ignacio Santos Diaz St., Barangay San Martin de Porres, Quezon City, represented herein by its Corporate Secretary, **HOWARD PAW**, and hereinafter referred to as "**DIGITS**":

## WITNESSETH: That

WHEREAS, DIGITS wish to engage an independent contractor for the performance of the services described herein;

WHEREAS, CONSULTANT warrants that he is qualified to perform such services and is willing to accept the engagement;

WHEREAS, subject to the terms and conditions herein provided, DIGITS has agreed to contract the services of said CONSULTANT.

NOW, THEREFORE, for and in consideration of the foregoing premises and of the covenants and stipulations hereinafter set forth, the parties hereby agree as follows:

- 1. The relationship between CONSULTANT and DIGITS shall be governed by this Agreement, which shall commence on 30 June 2022 for a period of twelve (12) months or until 29 June 2023 unless otherwise agreed by both parties to extend the contract. Either party may terminate this Agreement for any cause whatsoever by giving written notice to the other party at least thirty (30) working days prior to the intended date thereof.
- 2. All services to be provided must be performed with promptness and diligence in a professional manner, and at a level of proficiency to be expected considering the background and experience you have represented to have. The company shall provide you access to its information, property and personnel as may be reasonably required in relation to your performance of consultancy services.
- 3. You will provide the services listed as follows, for at least **Sixty-One (61) company stores**:
  - 3.1. Assist the company to collate, compile and submit the necessary documents for monthly and annual reports submission to the National Telecommunications Commission;
  - 3.2 Assist the company to collate, compile and submit the necessary documents for import permit/s application;
  - 3.3 To review and submit recommendations as regards the company's required documentations, reports, permits and related documents; and
  - 3.4 To appear on behalf of the company or its affiliates in cases required by the National Telecommunications Commission or any related or applicable government agency.
- 4. You will put at our disposal your knowledge and experience relating to the activities aforementioned.
- 5. You warrant that you are under no obligation which is inconsistent with your duties to us, and that you will not enter into any agreement with a third party, the terms of which may be inconsistent with those duties.
- 6. The CONSULTANT shall be paid the amount of <u>Twenty-Five Thousand Pesos (Php 25,000) per month</u> during the duration of his service net of taxes and will be paid every end of the month. The payments made shall be considered full and complete compensation for all obligations assumed by you under this consultancy agreement and for any and all intellectual property you assign to us under or pursuant to the stipulations provided below.
- 7. You will keep confidential and not use for any purpose, except acting as our consultant and providing services to us, any information made known to you, or about the work you do for us, or any



other information that you may or will acquire during the period of your consultancy, and for two (2) years after the termination of this consultancy agreement. Such information includes, but is not limited to:

- 7.1. All drawings, formulae, specifications, books, software, instruction manuals, reports, journals and/or accounts, business and trade secrets, oral or written data whether concerning the existing or future business, methods, processes techniques or equipment of the company, its subsidiaries and affiliates;
- 7.2. The identity of the company's clients, and any other information relating to such clients; and
- 7.3. At the end of your consultancy, you will immediately deliver to us without need for demand, all materials, records, databases, documents and other papers that are in your possession, custody or control and that are our property, or that otherwise relate to our business. You shall not retain any copies or duplicates.
- 8. During the term of this consultancy agreement, you will not engage in any business or other activities that are, directly or indirectly, competitive with the business activities of the company without obtaining the prior written consent of the company. You hereby agree not to directly or indirectly compete with the business of the company, its subsidiaries and affiliates, and its successors and assigns during the period of employment, and for a period of two (2) years following the termination of this consultancy agreement and notwithstanding the cause or reason for termination.
- 9. You also agree that for a period of two (2) years after termination of this consultancy agreement, you shall not: (a) Divert or attempt to divert from the company, its subsidiaries and affiliates any business of any kind in which it is engaged, including without limitation, the solicitation of or interference with any of its suppliers or customers, or (b) employ, solicit for employment, or recommend for employment any person employed by the company, during the existence of this consultancy agreement and for a period of two (2) years thereafter.
- 10. It is understood that CONSULTANT is an independent contractor and there shall be no employeremployee relationship between the parties during the term of this Agreement. CONSULTANT represents and warrants that he shall undertake to perform his obligations under this Agreement on his own account and under her own responsibility, according to acceptable manner and method and free from the control and direction of DIGITS in all matters connected with the performance of the work, except to the extent required by all applicable laws and regulations.
- 11. This consultancy agreement may be terminated, by serving a written notice to the other party at least thirty (30) working days prior to the intended expiration, when one of the parties is in breach of any provision of this consultancy agreement.
- 12. You warrant to us that, to the best of your knowledge and belief, any advice or information given by you, or the content or use of any materials, works or information you provide to us in connection with this consultancy agreement, will not constitute or result in any infringement of third-party rights.
- 13. That any intellectual property involved in the works done by the CONSULTANT for DIGITS, the same shall be assigned and exclusively owned by DIGITS.
- 14. In accordance to the Data Privacy Act, the CONSULTANT hereby upholds the confidentiality of personal information collected and processed through this project/ task and adheres to the Data Privacy Policy of DIGITS
- 15. In case any one or more of the provisions contained in this Agreement shall be declared ineffective, void, voidable, or unenforceable in any respect therein, unless the basic intentions of the parties under this Agreement are substantially jeopardized, the validity of the remaining provisions of this Agreement shall not be affected thereby. In such case, the parties herein shall come to an agreement approximating as closely as possible the arrangement originally envisaged in this Agreement.

IN WITNESS WHEREOF, the parties set their hand on the date and at the place that above written

DIGITS TRADING CORP.

MOWARD HAW Corporate Secretary STEVEN T CARAAN

REPUBLIC OF THE PHILIPPINES CITY OF ALOOCAN CITY	) ): S.S.
BEFORE ME, a Netary Rul appeared this day of	
Name	? CTC No./Identification/Expiry Date
DIGITS TRADING CORP. Represented by: HOWARD PAW	TIN No. <b>200-853-307</b>
STEVEN T. CARAAN	TIN No. 205-351-473
and	nown to be same persons who executed the foregoing AGREEMENT ne is their free and voluntary act and deed and the entity represented.
IN WITNESS WHEREOF, I have I mentioned.	hereunto set my hand and affixed my notarial seal at the place and date first
Doc. No. (3*N ; Page No. 70 ; Book No. 06 ; Series of 2022 .	ATTY. JAENICEN A. LAMSEN Notatial Commission No. 279 extended until 30 June 2021 240-A Velaco Street, Caloocan City, 1400 Teynos. 0917-8152828 Roli No. 62379 PTR No. 0153031; 1-04-2021; Caloocan IBP O.R. No. 122181; 01-04-2021; Calmanava MCLE Compliance No. 17-0022675 valid until 04-14-2022

## ENGR. STEVEN CARAAN SUMMARY OF PAYMENT

DATE OF PAYMENT REQUEST	Consultancy fee / month	# of Months	AMOUNT	COVERAGE OF CONSULTANCY FEE	REMARKS
07-Sep-20	₱25,000.00	6	₱150,000.00	OCT 2019 - March 2020	
14-Apr-21	₱25,000.00	8	₱200,000.00	JULY 2020 - February 2021	MAY & JUNE FREE of charge Due to pandemic
04-May-21	₱25,000.00	3	₱75,000.00	MARCH 2021 - May 2021	3
05-Nov-21	₱25,000.00	1	₱25,000.00	June 1 - 30 2021	Last payment for 2020 - 2021 agreement
05-Nov-21	₱25,000.00	4	₱100,000.00	JULY - OCTOBER 2021	2021 - 2022 agreement
16-Feb-22	₱25,000.00	3	₱75,000.00	NOV. 2021 - JAN 2022	2021 - 2022 agreement
30-May-22	₱25,000.00	1	₱25,000.00	Feb-22	2021 - 2022 agreement
30-May-22	<b>₽</b> 25,000.00	1	₱25,000.00	Mar-22	2021 - 2022 agreement
30-May-22	₱25,000.00	1	₱25,000.00	Apr-22	2021 - 2022 agreement
30-May-22	₱25,000.00	1	<b>₱</b> 25,000.00	May-22	2021 - 2022 agreement
30-Aug-22	₱25,000.00	1	₱25,000.00	Jun-22	2021 - 2022 agreement
30-Aug-22	₱25,000.00	1	₱25,000.00	Jul-22	2022 - 2023 agreement