			PAYMENT I	REQUES	T FORM			
Date Requested: Requestor's Name: Company:	30-May-2			Date Needed Start: End:	14-Ju	n-21		
	Department/Branch: ADMIN DEPT.				Note: Maximum allowable Date needed is 15 working days from date of request, liquidation is on or before 5 working days after completion of purpose.			
Detailed Purpose:	Consultancy F	ee for the month of	. STEVEN CARAAN of FEB - MAY,2022. NTC NEW APPLICA		ENEWALS REC	UIREMENTS		
Attachment (please	e specify):	Approval screens	shot, Notarized Const	ultancy Agreer	nent			
REQUESTED BY:		NIFER RAPISTA 's print name & sig	unaturo.	◯ CASH		DEPOSIT		
	rtequestor	s printingame & sig	mature	BANK ACCOUNT DETAILS FOR DIRECT DEPOSIT				
				Bank/Branch: Bank of the Philippine Islands				
				Account Nan	ne:	Steven T. Caraan		
				Account Num	nber:	9683-1178-27		
APPROVED BY:	$\mathcal{M}$						_	
Immediate Head print lane & signature Executive (if applicable)								
			This form will be us	ed for <b>NON P</b> and etc.	.O item such as		Please attached approved meal allowance, transportation	
			FOR ACCOL	JNTING USE	ONLY ance Departm	ont		
Accounting Dept Received by:	:	Processed by:		Verified by:	ance Departin	ent	Approved by:	
Print name & signature				Cormod by:			r ipprovod by:	
			e & signature	Print name & signature		Print name & signature		
	# of	Months	PF FEE/Month	# OF MONTHS	Т	OTAL		
FEB - M		ЛАҮ'2022	25,000	4	₱100	,000.00 \		

TOTAL

₱100,000.00



## **CONSULTANCY AGREEMENT**

This Agreement made and entered into on this 15th day of June 2021 at Quezon City by and between:

**STEVEN T. CARAAN**, of legal age, Filipino and currently residing at 8056 Ma. Consolacion Subd., Dau, Mabalacat City, Pampanga, hereinafter referred to as "CONSULTANT".

-and-

**DIGITS TRADING CORPORATION**, a corporation duly organized and existing under Philippine laws, with principal office at Number 56 Mayor Ignacio Santos Diaz St., Barangay San Martin de Porres, Quezon City, represented herein by its Corporate Secretary, **HOWARD PAW**, and hereinafter referred to as "**DIGITS**";

## WITNESSETH: That

WHEREAS, DIGITS wish to engage an independent contractor for the performance of the services described herein;

WHEREAS, CONSULTANT warrants that he is qualified to perform such services and is willing to accept the engagement;

WHEREAS, subject to the terms and conditions herein provided, DIGITS has agreed to contract the services of said CONSULTANT.

NOW, THEREFORE, for and in consideration of the foregoing premises and of the covenants and stipulations hereinafter set forth, the parties hereby agree as follows:

- The relationship between CONSULTANT and DIGITS shall be governed by this Agreement, which shall commence on 30 June 2021 for a period of twelve (12) months or until 29 June 2022 unless otherwise agreed by both parties to extend the contract. Either party may terminate this Agreement for any cause whatsoever by giving written notice to the other party at least thirty (30) working days prior to the intended date thereof.
- 2. All services to be provided must be performed with promptness and diligence in a professional manner, and at a level of proficiency to be expected considering the background and experience you have represented to have. The company shall provide you access to its information, property and personnel as may be reasonably required in relation to your performance of consultancy services.
- 3. You will provide the services listed as follows, for at least fifty-seven (57) company stores:
  - 3.1. Assist the company to collate, compile and submit the necessary documents for monthly and annual reports submission to the National Telecommunications Commission;
  - 3.2 Assist the company to collate, compile and submit the necessary documents for import permit/s application;
  - 3.3 To review and submit recommendations as regards the company's required documentations, reports, permits and related documents; and
  - 3.4 To appear in behalf of the company or its affiliates in cases required by the National Telecommunications Commission or any related or applicable government agency.
- 4. You will put at our disposal your knowledge and experience relating to the activities aforementioned.
- 5. You warrant that you are under no obligation which is inconsistent with your duties to us, and that you will not enter into any agreement with a third party, the terms of which may be inconsistent with those duties.
- 6. The CONSULTANT shall be paid the amount of <u>Twenty-Five Thousand Pesos (Php 25,000) per month</u> during the duration of his service net of taxes and will be paid every end of the month. The payments made shall be considered full and complete compensation for all obligations assumed by you under this consultancy agreement and for any and all intellectual property you assign to us under or pursuant to the stipulations provided below.
- You will keep confidential and not use for any purpose, except acting as our consultant and providing services to us, any information made known to you, or about the work you do for us, or any



other information that you may or will acquire during the period of your consultancy, and for two (2) years after the termination of this consultancy agreement. Such information includes, but is not limited to:

- 7.1. All drawings, formulae, specifications, books, software, instruction manuals, reports, journals and/or accounts, business and trade secrets, oral or written data whether concerning the existing or future business, methods, processes techniques or equipment of the company, its subsidiaries and affiliates;
- 7.2. The identity of the company's clients, and any other information relating to such clients; and
- 7.3. At the end of your consultancy, you will immediately deliver to us without need for demand, all materials, records, databases, documents and other papers that are in your possession, custody or control and that are our property, or that otherwise relate to our business. You shall not retain any copies or duplicates.
- 8. During the term of this consultancy agreement, you will not engage in any business or other activities that are, directly or indirectly, competitive with the business activities of the company without obtaining the prior written consent of the company. You hereby agree not to directly or indirectly compete with the business of the company, its subsidiaries and affiliates, and its successors and assigns during the period of employment, and for a period of two (2) years following the termination of this consultancy agreement and notwithstanding the cause or reason for termination.
- 9. You also agree that for a period of two (2) years after termination of this consultancy agreement, you shall not: (a) Divert or attempt to divert from the company, its subsidiaries and affiliates any business of any kind in which it is engaged, including without limitation, the solicitation of or interference with any of its suppliers or customers, or (b) employ, solicit for employment, or recommend for employment any person employed by the company, during the existence of this consultancy agreement and for a period of two (2) years thereafter.
- 10. It is understood that CONSULTANT is an independent contractor and there shall be no employer-employee relationship between the parties during the term of this Agreement. CONSULTANT represents and warrants that he shall undertake to perform his obligations under this Agreement on his own account and under her own responsibility, according to acceptable manner and method and free from the control and direction of DIGITS in all matters connected with the performance of the work, except to the extent required by all applicable laws and regulations.
- 11. This consultancy agreement may be terminated, by serving a written notice to the other party at least thirty (30) working days prior to the intended expiration, when one of the parties is in breach of any provision of this consultancy agreement.
- 12. You warrant to us that, to the best of your knowledge and belief, any advice or information given by you, or the content or use of any materials, works or information you provide to us in connection with this consultancy agreement, will not constitute or result in any infringement of third-party rights.
- 13. That any intellectual property involved in the works done by the CONSULTANT for DIGITS, the same shall be assigned and exclusively owned by DIGITS.
- 14. In accordance to the Data Privacy Act, the CONSULTANT hereby upholds the confidentiality of personal information collected and processed through this project/ task and adheres to the Data Privacy Policy of DIGITS.
- 15. In case any one or more of the provisions contained in this Agreement shall be declared ineffective, void, voidable, or unenforceable in any respect therein, unless the basic intentions of the parties under this Agreement are substantially jeopardized, the validity of the remaining provisions of this Agreement shall not be affected thereby. In such case, the parties herein shall come to an agreement approximating as closely as possible the arrangement originally envisaged in this Agreement.

IN WITNESS WHEREOF, the parties set their hand on the date and at the place that above written

DIGITS TRADING CORPORATION

BY:

Represented by: HOWARD PAW Corporate Secretary

STEVEN T. ÇARAAN



## SIGNED IN THE PRESENCE OF:

REPUBLIC OF THE PHILIPPINES ) CITY Quezon City	): S.S.
BEFORE ME, a Notary Public for appeared this day of	and in the Cit <b>QueZon City</b> , Metro Manila, Philippines, personally the following, to wit:  CTC No./Identification/Expiry Date
Name 20 3C.	CTC No./Identification/Expiry Date
<b>DIGITS TRADING CORP.</b> Represented by: HOWARD PAW	TIN No. <u>200-853-307</u>
STEVEN T. CARAAN	TIN No
and	to be same persons who executed the foregoing <b>AGREEMENT</b> eir free and voluntary act and deed and the entity represented.
mentioned.	to set my hand and affixed my notarial seal at the place and date first
Doc. No. 98 ; Page No. 21 ; Book No. 111 ; Series of 9777.	ATTY. RUBEN NO AZAÑES, JR. NOTARY PUBLIC UNTIL DECEMBER 31, 2021
	PTR NO. 0694960, QUEZON CITY IBP NO. 132791-Quezon City CHAPTER Roll of Attorney's No.46427
	Admin Matter No.004 MCLE-VI-0030360-2-19-2020 TIN:140-394-386-000 UNIT 2 UGF-2 Opulent Bidg.,EDSA,Q.C.

## ENGR. STEVEN CARAAN SUMMARY OF PAYMENT

DATE OF PAYMENT REQUEST	Consultancy fee / month	# of Months	AMOUNT	COVERAGE OF CONSULTANCY FEE	REMARKS
07-Sep-20	<b>₽</b> 25,000.00	6	₱150,000.00	OCT 2019 - March 2020	
14-Apr-21	<b>₽</b> 25,000.00	8	₱200,000.00	JULY 2020 - February 2021	MAY & JUNE FREE of charge Due to pandemic
04-May-21	<b>₽</b> 25,000.00	3	₱75,000.00	MARCH 2021 - May 2021	
05-Nov-21	<b>₽</b> 25,000.00	1	₱25,000.00	June 1 - 30 2021	Last payment for 2020 - 2021 agreement
05-Nov-21	<b>₽</b> 25,000.00	4	₱100,000.00	JULY - OCTOBER 2021	2021 - 2022 agreement
16-Feb-22	<b>₽</b> 25,000.00	3	₱75,000.00	NOV. 2021 - JAN 2022	2021 - 2022 agreement
30-May-22	<del>₱</del> 25,000.00	1	₱25,000.00	Feb-22	2021 - 2022 agreement
30-May-22	<b>₽</b> 25,000.00	1	₱25,000.00	Mar-22	2021 - 2022 agreement
30-May-22	<b>₽</b> 25,000.00	1	₱25,000.00	Apr-22	2021 - 2022 agreement
30-May-22	<b>₽</b> 25,000.00	1	₱25,000.00	May-22	2021 - 2022 agreement