



## Sakhalin Energy Investment Company Ltd. Сахалин Энерджи Инвестмент Компани Лтд.

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### Reference Letter

Dmitry Zorikhin joined Lunskeye CWI operations team as Graduate CWI Engineer in 2015.

Dmitry attended CRI well completion operations offshore and assisted CWIS with daily workload: held TBTs, performed offshore equipment checks, tally preparation, etc.

On his next trip offshore he independently supervised wellbore clean-up and logging operations on upcoming OHGP well. This job has been done as part of critical OHGP campaign on first OHGP wells within SEIC.

Dmitry attended first OHGP job in SEIC and made significant contribution to the execution part offshore. Apart from daily CWIS workload he prepared contingency circulation scheme for reversing out proppant and was responsible for managing this part offshore. He had dedicated personnel from drilling crew to execute this part in case of contingency. Moreover, this scheme became essential part of all OHGP programmes for future wells on Lunskeye-Alpha. He was offshore as CWIS for upper completion installation and supervised running completion operations and cycling FIV together with handover well to PrD.

Dmitry as CWIS attended wellbore cleanup, logging and OHGP operation on the next well. Because of rotation schedule of the personnel and short time between two wells operations he was deliberately sent offshore to support OHGP operations.

During first year within SEIC Dmitry spent 11 weeks offshore as CWIS with 8 weeks on first OHGP wells executed in SEIC. Over this period he demonstrated technical skills and supervisory knowledge.

After 1 year with Lunskeye CWI operations team he moved to Salym Petroleum Development as Drilling and CWI supervisor. He finished his cross-posting assignment in 2017 and joined Front-End Well Engineering team as Concept Well Engineer. He obtained his Round II CWI certificate in August 2018.

I have had the opportunity to observe Dmitry's participation and interaction within the department and to evaluate Dmitry's knowledge of the subject matter. He has proven that through hard work, follow through, and team work, he can accomplish tasks of high quality and in a timely manner.

I wish him much success going forward with his career and have no doubts that his dedication will contribute to the company growth.

### Glenn Smith

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