



BIR Form No.
2316

September 2021(ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 5		2 For the Period From (MM/DD) 0 1 To (MM/DD) 1 2 31	
Part I - Employee Information			
3 TIN 3 1 1 - 7 5 0 - 3 1 0 -		5 RDO Code 1 2 6	
4 Employee's Name (Last Name, First Name, Middle Name) DULAY, JOHN PATRICK ESCOSA		6A ZIP Code 1 1 1	
6 Registered Address		6B Local Home Address	
6C ZIP Code 1 1 1		6D Foreign Address	
7 Date of Birth (MM/DD/YYYY) 0 3 0 1 1 9 8 9		8 Contact Number 1 1 1 1 1 1 1 1	
9 Statutory Minimum Wage rate per day 0		10 Statutory Minimum Wage rate per month 0	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			
Part II - Employer Information (Present)			
12 TIN 0 0 8 - 0 5 6 - 7 8 3 -		14A ZIP Code 1 1 1	
13 Employer's Name OPTUM GLOBAL SOLUTIONS (PHILIPPINES), INC.		15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer	
14 Registered Address 1/F-4/F Science Hub Tower 3, Blk 38 Campus Ave. cor. Turin St., McKinley Hill, Fort Bonifacio, Taguig City Metro Manila 1634		16 TIN 1 1 1 - 1 1 1 - 1 1 1	
17 Employer's Name		18 Registered Address	
18A ZIP Code 1 1 1		19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 1,108,302.04	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 177,762.54		21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 930,539.50	
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 930,539.50	
24 Tax Due 135,134.87		25 Amount of Taxes Withheld 25A Present Employer 135,134.87	
25B Previous Employer, if applicable 0.00		26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 135,134.87	
27 5% Tax Credit (PERA Act of 2008) 0.00		28 Total Taxes Withheld (Sum of Items 26 and 27) 135,134.87	
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.			
53 <u>CABAGNOT, MICHELLE KIBLATAIN</u> Present Employer/Authorized Agent Signature over Printed Name		Date Signed 1 1 1 1 1	
CONFORME: 54 <u>DULAY, JOHN PATRICK ESCOSA</u> Employee Signature over Printed Name		Date Signed 1 1 1 1 1	
CTC/Valid ID No. _____		Place of Issue _____	
To be accomplished under substituted filing			
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. <u>CABAGNOT, MICHELLE KIBLATAIN</u>		I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended. <u>DULAY, JOHN PATRICK ESCOSA</u>	
55 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		56 Employee Signature over Printed Name	