

# EU AI Act Compliance Report

## Input Description

An AI system used for automated recruitment screening that analyzes resumes and ranks candidates without human intervention.

## Risk Category

high-risk

## Risk Score

70

## Risk Factors

- Employment decision-making
- Uses personal data
- Fully automated decision-making

## Applicable EU AI Act Articles

- Article 10 – Data and Data Governance
- Article 6 – Classification of High-Risk AI Systems
- Article 14 – Human Oversight

## Recommendations

- Ensure meaningful human oversight
- Maintain transparent training data documentation
- Perform regular bias and fairness audits
- Enable audit logging and traceability

## Explanation

The system is classified as high-risk based on detected risk indicators.