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Internship Reference

Mr Axel Maciejewski was employed in our enterprise from 1 October 2016 to 10 February 2017 in the department Products & Services as Intern Windows Product Development.

With around 100 million customers and almost 500 employees, Avira is a leading global software company developing IT security solutions for professional and private use. The company is one of the pioneers in this field with over twenty-five years of experience. As a leading German security specialist, Avira in Tettnang near Lake Constance is one of the largest employers in the region.

Within the scope of his duties, Mr Maciejewski was responsible for these tasks:

- **Design and creation of software programs based on requirements or specifications**
- **Creation of software using programming language and compiler**

Mr Maciejewski has always acquired good technical skills within a short time in the respective departments. His exceptional creativity has helped him to find new and helpful solutions matching the problem at hand. During the internship, he participated in the corporate training initiatives with constantly great success.

He has a good perceptive faculty, which always enabled him to grasp even more complex training topics well within a short time. Mr Maciejewski always worked in a proactive manner and completely identified with his tasks and our company at all times. He always displayed a huge level of dedication and motivation.

During the entire internship, Mr Maciejewski distinguished himself with his expressly high and perfect eagerness to learn. He always proved resilient even in highly stressful situations.

He always worked with extraordinary diligence and an excellent sense of responsibility. Trustworthiness and a high level of reliability characterised the work ethic of Mr Maciejewski.

He always found good solutions to all occurring problems. Mr Maciejewski developed a Client-Server application in C# with a backend based on AWS. The tasks entrusted to Mr Maciejewski in the course of the internship were always fulfilled to our full satisfaction.

He was highly appreciated both inside and outside the company for his friendly and even-tempered disposition. He was helpful, courteous and even put his personal interests on hold if necessary. His conduct towards superiors, supervisors or towards colleagues was always impeccable. He was amiable and helpful towards other interns at all times.



Mr Maciejewski leaves our company on 10 February 2017 with the end of the internship. We would like to thank him for invariably good services and always very pleasant cooperation. For the future, we wish him further great success, both professionally and personally and all the best.

Tettnang, 10 February 2017

Avira Operations GmbH & Co. KG

Tobias Grondinger
Manager Speedup Development

Maike Goldkuhle
Human Resources Manager