RESUME ANALYSIS REPORT

Professional Candidate Assessment

Generated on October 29, 2025

# **CANDIDATE PROFILE**

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| --- | --- |
| **Full Name** | Nirmal Pramod Arsade |
| **Email Address** | nirmal.arsade123@gmail.com |
| **Phone Number** | +91 8421569137 |
| **LinkedIn Profile** | nirmalarsade |
| **Location** | Nashik, Maharashtra, India |

# **EXECUTIVE SUMMARY**

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| --- | --- |
| **ATS Compliance** | 75% |
| **Job Match** | 78% |

**MODERATE CANDIDATE - Good foundation with some areas for improvement to enhance competitiveness.**

# **DETAILED ANALYSIS**

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| **ATS COMPLIANCE ANALYSIS** |

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| --- | --- |
| **75%** | * Resume includes a profile summary. * Resume lists technical skills. * Resume details internship experience with quantifiable achievements. * Resume includes projects with technology used. * Resume has education and certifications information. * Contact information is readily available and clear. * Uses standard resume sections and headings. |

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| **JOB MATCH ANALYSIS** |

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| --- | --- |
| **78%** | * Strong match in frontend development skills. * Experience with React aligns well with job description. * Experience with HTML, CSS, and JavaScript is explicitly mentioned. * Project descriptions highlight user-focused development experience. * Internship experience demonstrates practical application of skills. * Experience with Git aligns with version control requirements. * Lacks explicit mention of Tailwind CSS, Bootstrap, or other UI tools from the job description. * Missing experience with TypeScript, Next.js and backend APIs |

## **KEYWORDS ANALYSIS**

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| --- | --- |
| **Keywords Found** | **Keywords Missing** |
| HTML | Angular |
| CSS | Vue.js |
| JavaScript | Tailwind CSS |
| React | Bootstrap |
| Frontend Developer | Material UI |
| Git | Shadcn/UI |
| UI/UX | Vite |
| Figma | Webpack |
| Firebase | GraphQL |
| REST APIs | Accessibility (a11y) |
|  | TypeScript |
|  | Next.js |
|  | Node.js |

# **STRENGTHS & DEVELOPMENT AREAS**

|  |  |
| --- | --- |
| **Key Strengths** | **Areas for Development** |
| • Experience with React and other frontend technologies. | • Lack of explicit experience with specific UI tools (Tailwind CSS, Bootstrap, etc.). |
| • Proven ability to build user-focused applications. | • Limited experience with backend API integration beyond Firebase. |
| • Experience with Git and collaborative coding workflows. | • Missing mention of accessibility (a11y) considerations in projects. |
| • Strong foundation in computer science principles. | • No experience with Typescript |
| • Project showcase demonstrating frontend development skills. | • No experience with Next.js |

# **IMPROVEMENT RECOMMENDATIONS**

1. Explicitly mention UI tools like Tailwind CSS or Bootstrap if you have experience with them, even in personal projects.
2. Quantify achievements in your projects whenever possible (e.g., number of users, lines of code, etc.).
3. Tailor your summary to directly address the job description's requirements.
4. Include specific examples of debugging or problem-solving you have done.
5. Add a section highlighting your understanding or experience with responsive design and accessibility.
6. If you have used Next.js, Firebase, or Typescript then add it to the skills section.
7. In the summary, specifically state that you are applying for a frontend developer role.
8. Consider adding your portfolio link to your resume so the recruiter can see your work.

# **FINAL ASSESSMENT**

Based on our comprehensive analysis, this resume is **moderately aligned** with the target position. Implementing the recommended changes will significantly improve candidacy.