Title: Director – Regulatory and Data Governance  
Industry: Pharmaceutical  
Question: Tell us of a time that you had to say ‘No’. How did you deliver the message, and what was the response?

Title: Director – Regulatory and Data Governance  
Industry: Pharmaceutical  
Question: How do you navigate a team consisting of different points of view?

Title: IT Service Desk Analyst  
Industry: Legal  
Question: Take a typical Monday morning. You might receive a phone call from a partner who’s forgotten their password, have a marketing assistant approach you for help with the video conferencing equipment set up in the board room for a client presentation starting in five minutes, and receive a helpdesk ticket from an associate who’s lost a document they’ve been working on. How would you deal with these competing priorities?

Title: Head of Technology  
Industry: Scientific Consulting  
Question: What would be your 90-day plan?

Title: Financial Systems Analyst  
Industry: Legal  
Question: What’s a mistake you made recently and how did you resolve it?

Title: Builder Cadet  
Industry: Construction  
Question: Why are manhole covers round?