

****GLOBAL PRODUCT PROGRAMME LEADER****

Enterprise Software \ | Global Specialty & P&C Insurance \ | Programme Governance & Transformation

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£100bn+	*£50M**	**8**	**~250**	**2,000+**	*£12M**	**3**
GWP Supported	Acquisition	Products	Staff	Initiatives	R&D Budget	Integrations

Global Product Programme Leader with proven expertise orchestrating enterprise-scale software delivery across complex, regulated environments. Track record of building programme governance capability from inception through to acquisition-readiness in Global Specialty and P&C insurance software. Most recently accountable for the complete programme management function across an 8-product portfolio serving multi-billion dollar carriers --- coordinating circa 250 staff, £12M R&D budget, and 2,000+ programme initiatives through a bespoke methodology conceived, designed, and implemented from first principles. Career-long progression through increasingly complex transformation and operational leadership roles, consistently delivering enterprise system implementations ahead of schedule and establishing governance frameworks where none previously existed.

CORE COMPETENCIES

Programme & Portfolio Management	**Governance & Controls**	**Transformation & Operations**
• Multi-product portfolio coordination	• Steering Committee leadership	• Enterprise system implementation
• Dependency chain mapping	• Design Authority frameworks	• Digital transformation
• Capacity planning & forecasting	• Technical Control Board	• Process redesign (Lean Six Sigma)
• Resource & skillset allocation	• Risk register management	• Change management
• Hybrid Agile/Waterfall delivery	• Executive reporting & observability	• ISO 9001 & compliance
• Release coordination	• M&A due diligence	• Vendor & client coordination

****Domain Expertise:**** Global Specialty Insurance • P&C Software • Policy Administration • Claims Management • Lloyd's Market • Blueprint Two • Underwriting Workbenches • Exposure Management • Systematic Artificial

Intelligence • Reinsurance

****Tools & Methods:**** Microsoft Project / Project Online • Executive Dashboards • SAP • CRM Systems • BI Reporting • Jira • Confluence • Agile/Scrum • Waterfall • PRINCE2 • SAFe • Lean Six Sigma

EXPERIENCE

****Global Product Programme Lead**** \ | Sapiens AdvantageGo

Global Specialty & P&C Insurance Software \ | Acquired for £50M (2025)

2024 -- 2026 \ | Reporting to Chief Product Officer

Served as the leading managing force across all annual product management processes for a global enterprise software vendor serving multi-billion dollar specialty insurers. Operated as the single point of coordination across 8 products, circa 250 staff, and 3 post-acquisition integrations with Sapiens global portfolios. Accountable for full programme governance including roadmapping, budgeting, capacity planning, resource and hiring requirements, dependency chain mapping, resource and skillset allocation, portfolio coordination, and production of all formal company governance, observability, and executive reporting.

*****Programme Management Framework (Conceived, Designed & Implemented)*****

- Conceived, designed, developed, and managed a comprehensive Microsoft Project-based global programme methodology --- enabling meticulous coordination of 2,000+ programme initiatives with full upstream and downstream dependency mapping
- Established organisation-wide clarity ensuring every programme lead, scrum team, and individual contributor understood their workstream, effort allocation, capacity constraints, and dependency relationships
- Formalised and institutionalised SteerCo, Design Authority, Technical Control Board, Risk Register, programme kick-off, and governance processes --- delivering consistent, cohesive, and accurate documentation across the entire portfolio
- Architected hybrid methodology enabling agile programmes to coexist with waterfall delivery, identifying optimal applicability and ensuring seamless coordination between methodologies

*****Governance & Executive Reporting*****

- Owned capacity planning for all product resources and £12M annual R&D budget using proprietary '\Clarity Framework\' incorporating Microsoft Project Online and custom executive reporting dashboards
- Established and chaired Global Steering Committee with 5 Directors, 6 Product Managers, and 2 Delivery Heads --- maintaining 14 consecutive monthly sessions where no governance previously existed
- Produced all Product Board reporting and executive observability, providing leadership with comprehensive visibility across the entire programme landscape
- Achieved 90% risk mitigation before escalation; reduced issue resolution time from 2 months to 1 week through proactive governance

*****Client Delivery & Implementation Coordination*****

- Led and coordinated all implementation and change programme leads across multi-billion dollar global carriers including AXA and Chubb
- Coordinated change requests, implementation sequencing, and product integration across the full client portfolio
- Enabled first new customer win in 18+ months --- subsequently delivered as the fastest implementation in company history (12 weeks)

Strategic & Transformation Impact

- Fundamental contributor to transformation from unrated vendor to Everest Group Leader status and evolution of the Underwriting Workbench into an Intelligent Business Management System
- Led comprehensive product due diligence supporting successful £50M acquisition, providing thorough professional documentation of programme maturity and delivery capability
- Assisted CPO with post-acquisition resource restructuring and integration planning across three global portfolios
- Identified £1.2M R&D budget misallocation (10%), protecting development resources and retaining critical capability
- Awarded salary promotion and retention bonuses in recognition of strategic importance to the organisation

Operations & Program Manager \ | Ingersoll Rand (Harrier Pneumatics)

NYSE-Listed Industrial Group \ | National Multi-Site Operations

2020 -- 2024

Appointed to lead national enterprise system implementation and operational transformation programme across 4 locations. Tasked with consolidating fragmented legacy systems, establishing standardised processes, and driving operational excellence across the UK business unit.

- Delivered enterprise CRM integration in 13 months against 24-month timeline --- consolidating multiple legacy systems into unified platform whilst maintaining business continuity
- Achieved \>20% workflow efficiency improvement through end-to-end process redesign and standardisation across all sites
- Transformed engineer utilisation from 33% to 75% through Lean Six Sigma process redesign --- directly improving service capacity and revenue potential
- Led successful ISO 9001 accreditation and industry-specific certifications, establishing quality management framework across the business

Transformation Manager \ | Harrier Pneumatics Ltd

2017 -- 2020

Recruited to drive comprehensive digital transformation of a traditional paper-based operation. Scope encompassed full technology adoption, process re-engineering, and commercial growth strategy.

- Executed complete digital transformation from paper-based to CRM-enabled operations --- achieved full organisational adoption within 6 months through structured change management
- Delivered 250% revenue growth (£20k to £70k monthly) through systematic new account acquisition enabled by improved operational visibility and capacity
- Established operational foundations and governance that supported subsequent Ingersoll Rand acquisition and integration

****Operations & Logistics Manager**** \ | Atlas Copco (Multibrands)

Global Industrial Manufacturing \ | Promoted from Technical Support Engineer (2009)

2013 -- 2017

Progressive career advancement through technical and operational roles, culminating in leadership of nationwide ERP transformation programme. Served as sole Business Key User for SAP implementation, bridging technical requirements with operational realities across a 50+ person team.

- Led nationwide SAP transition as sole Business Key User --- delivered on time and 10% under budget whilst maintaining operational continuity throughout migration
- Reduced stockholding by 20% whilst simultaneously improving fast-mover availability through development of custom BI reporting and demand forecasting
- Designed and implemented digital warranty system reducing customer claim processing time by >20%, improving customer satisfaction and reducing administrative burden
- Built foundational expertise in enterprise systems, change management, and operational transformation that underpins subsequent career progression

ENTREPRENEURIAL VENTURE

Founded and operated alongside full-time employment --- sustained family income for 3 years

****Co-Founder & Director**** \ | TP (Financial Trading Education)

2019 -- 2022

Founded, scaled, and operated a financial trading education business from inception to sustainable profitability --- generating sufficient revenue to support family income for three consecutive years whilst maintaining full-time employment. Built complete operational infrastructure, client management systems, and compliance frameworks to serve 200+ concurrent clients within a regulated financial services environment.

- Scaled from zero to 200+ concurrent clients through systematic acquisition, onboarding, and retention processes --- demonstrating ability to build and manage operations at scale
- Established partnerships with FCA-regulated institutions, navigating compliance requirements and building commercial relationships within

regulated financial services

- Recognised as global top 10 mentor (2021) with 4.9 Trustpilot rating
--- evidencing consistent delivery quality and client satisfaction at scale
- Featured in Yahoo Finance for industry contribution and business growth
- Increased profitability >50% through strategic CPA partnerships with FCA-regulated partners, demonstrating commercial acumen and negotiation capability

REFERENCES

Professional references available upon request, including senior executive stakeholders from:

- C-suite leadership within global specialty insurance software vendors
- Programme and delivery leadership from multi-billion dollar global carriers
- Senior operational leadership from NYSE-listed industrial organisations

AREAS OF EXPERTISE

****Programme Management:**** Programme Delivery, Portfolio Management, Multi-Product Coordination, Roadmap Planning, Release Management, Dependency Management, Capacity Planning, Resource Allocation, Budget Management, R&D Governance, Delivery Governance, Programme Governance, SteerCo, Steering Committee, Design Authority, Technical Control Board, Risk Register, Risk Mitigation, Issue Resolution, Programme Kick-off, PMO, Project Management Office, End-to-End Delivery, Cross-Functional Teams, Matrix Management, Stakeholder Management, C-Suite Reporting, Executive Reporting, Product Board, Change Management, Business Change, Transformation Programme, Digital Transformation, Enterprise Transformation, Operational Transformation, Process Redesign, Process Improvement, Continuous Improvement

****Insurance & Software:**** Global Specialty Insurance, Property & Casualty, P&C Insurance, Commercial Insurance, London Market, Lloyd's Market, Lloyd's of London, Blueprint Two, Blueprint 2, Velonetic, Core Data Record, CDR, iMRC, Underwriting, Underwriting Workbench, Policy Administration, Claims Management, Billing, Exposure Management, Reinsurance, Delegated Authority, MGA, Managing General Agent, Coverholder, Syndicate, Insurance Software, Enterprise Software, SaaS, Cloud Platform, Guidewire, Duck Creek, Majesco, Sapiens, InsuranceSuite, PolicyCenter, ClaimCenter, BillingCenter, Core Systems Modernisation, Platform Implementation, System Integration, API Integration, Digital Gateway, Straight-Through Processing, STP, FNOL, First Notice of Loss

****Methodologies & Frameworks:**** Agile, Scrum, Kanban, Waterfall, Hybrid Agile, SAFe, Scaled Agile Framework, PRINCE2, Lean Six Sigma, Six Sigma, Lean, DevOps, CI/CD, SDLC, Software Development Lifecycle, Agile Delivery, Sprint Planning, Backlog Management, User Stories, Acceptance Criteria, Definition of Done, Retrospectives, Agile Transformation, Agile Coaching, Agile Methodology, Iterative Delivery, Incremental Delivery

****Technology & Tools:**** Microsoft Project, MS Project, Project Online, Project Server, Jira, Confluence, Azure DevOps, Trello, Monday.com,

Smartsheet, SAP, Salesforce, CRM, ERP, Business Intelligence, BI Reporting, Power BI, Tableau, Data Analytics, Predictive Analytics, Artificial Intelligence, AI, Machine Learning, ML, Systematic AI, Automation, RPA, Robotic Process Automation, Digital Automation, Workflow Automation, API, REST API, XML, JSON, Cloud Computing, AWS, Azure, GCP, Microsoft 365, SharePoint, Teams

****Commercial & Strategic:**** M&A, Mergers and Acquisitions, Due Diligence, Product Due Diligence, Acquisition Integration, Post-Merger Integration, Business Case Development, ROI Analysis, Cost-Benefit Analysis, Vendor Management, Third-Party Management, Client Delivery, Implementation Management, Customer Success, Account Management, Relationship Management, Contract Negotiation, Commercial Acumen, Revenue Growth, Profit & Loss, P&L, Budget Ownership, Financial Governance, Regulatory Compliance, FCA, ISO 9001, Quality Management, Audit, Governance Frameworks

****Leadership & Soft Skills:**** Senior Stakeholder Management, Executive Communication, Board Reporting, Team Leadership, People Management, Mentoring, Coaching, Conflict Resolution, Negotiation, Influencing, Facilitation, Workshop Facilitation, Presentation Skills, Written Communication, Documentation, Technical Writing, Problem Solving, Critical Thinking, Strategic Thinking, Decision Making, Prioritisation, Time Management, Adaptability, Resilience, Results-Driven, Detail-Oriented, Self-Motivated, Collaborative, Cross-Cultural Communication, Remote Team Management, Global Team Coordination, Offshore Coordination, India Delivery, UK Delivery