



JADAWAL TENTATIVE TAHUN 2025
BIMTEK – PELATIHAN – DAN SERTIFIKASI
LPK - LK3 TRAINING CENTER
LEMBAGA IKATAN PENGEMBANGAN PROFESI LINTAS SEKTOR (LIP PLIS)
PT. ELESKA GLOBAL CENTRATAMA INDONESIA



BIMTEK – PELATIHAN – SERTIFIKASI IT TEKNOLOGI KOMPUTER – LISENSI BNSP																		
NO	SKEMA	JP	HARI	KUOTA	JAN	FEB	MAR	APR	MEI	APR	JUN	JUL	AGU	SEPT	OKT	NOV	DES	
1.	Data Entry Clerk	30	3	10	6-8	3-5	3-5	14-16	5-7	2-4	21-23	4-6	1-3	6-8	3-5	1-3	6-8	
2.	Data Management Staff	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15	
3.	Data Entry Coordinator	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17	
4.	Technical Engineer	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24	
5.	Data Analyst	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9	
6.	Database Administrator	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16	
7.	Junior Mobile Programmer	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23	
8.	Junior Web Developer	30	3	10	6-8	3-5	3-5	14-16	5-7	2-4	21-23	4-6	1-3	6-8	3-5	1-3	6-8	
9.	Software Quality Control Tester	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15	
10.	Programmer	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17	
11.	Junior Web Programmer	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24	
12.	Software Engineer	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9	
13.	Web Developer	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16	
14.	Database Programmer	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23	
15.	Senior Software Engineer	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11	

16.	Hardware Instalation Supervisor	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
17.	Junior Network Administrator	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
18.	Teknisi Muda Jaringan Komputer	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
19.	Teknisi Utama Jaringan Komputer	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
20.	Network Administrator	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
21.	System Administrator	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
22.	Computer Operator Assistant	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
23.	Basic Office Operator	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
24.	Junior Office Operator	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
25.	Senior Office Operator	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
26.	System Analyst	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
27.	IT Project Supervisor	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
28.	ICT Project Manager	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
29.	Enterprise Architect	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
30.	IT Security Management Staff	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
31.	Junior Cyber Security	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
32.	IT Auditor	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
33.	Cyber Security Analyst	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
34.	ITSM Supervisor	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
35.	Site Operations Manager	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11

36.	Junior Computer Technician	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
37.	Teknisi Pusat Data Muda	30	3	10	23-25	27- 1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
38.	Teknisi Pusat Data Madya	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
39.	Data Center Manager	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
40.	Intermediate Animator	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
41.	Junior Graphic Designer	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
42.	Senior Graphic Designer	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
43.	Junior Mobile Computing	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
44.	Cloud Computing Developer	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
45.	Senior Mobile Computing	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
46.	Cloud Computing Architect	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
47.	Cloud Computing Security	30	3	10	23-25	27- 1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
48.	Cloud Computing Engineer	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
49.	ERP Analyst	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
50.	Junior Layout Artist	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
51.	Senior Layout Artist	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
52.	Desainer Infografis Junior	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
53.	Desainer Grafis Junior	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
54.	Desainer Grafis Senior	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
55.	Multimedia Graphic Designer	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
56.	Book Layouter	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4

57.	Book Designer	30	3	10	23-25	27- 1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
58.	Art Director	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
59.	Camera Operator	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
60.	Practical Office Advanced	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
61.	Office Basic	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
62.	Office Professional	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
63.	Junior Networking	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
64.	Networking	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
65.	Basic Programming	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
66.	Junior Programming	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
67.	Programming	30	3	10	23-25	27- 1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
68.	Database Programming	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
69.	System Analyst	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
70.	Basic Computer Assembly	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
71.	Junior Technical Support	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
72.	Technical Support	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
73.	ICT Site Management	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
74.	Grafika Komunikasi	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
75.	Graphic Design	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
76.	Infographic	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
77.	Asset Modeling	30	3	10	23-25	27- 1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25

78.	Motion Graphic 2D	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
79.	Motion Graphic 3D	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
80.	3D Character Design	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
81.	3D Animation	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
82.	Illustration	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
83.	Modeling Photography	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
84.	Journalism Photography	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
85.	Architectural Photography	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
86.	Photography	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
87.	Digital Imaging	30	3	10	23-25	27-1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
88.	Technical 2D Layout Artist	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
89.	Technical 3D Low Poly Model Artist	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
90.	Technical Motion Graphic Artist	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
91.	Technical 3D Illustration Artist	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
92.	Video Editor	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9

BIMTEK PELATIHAN ASN – APARATUR DESA – NON SERTIFIKASI

NO	SKEMA	JP	HARI	KUOTA	JAN	FEB	MAR	APR	MEI	APR	JUN	JUL	AGU	SEPT	OKT	NOV	DES
1	Pelatihan Penyusunan RPJM Desa	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
2	Pelatihan Penyusunan RKP Desa	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
3	Pelatihan Penyusunan Produk Hukum Desa bagi Aparatur Pemerintahan Desa	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24

4	Pelatihan Tata Kelola Penyelenggaraan Pemerintahan Desa	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15- 17	12-14	2-4	7-9	4-6	9-11	7-9
5	Pelatihan Kepemimpinan & SOTK Pemerintahan Desa bagi Kepala Desa	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
6	Pelatihan Kepemimpinan & SOTK Pemerintahan Desa bagi BPD	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
7	Pelatihan Penyusunan Standar Pelayanan Minimum di Desa	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
8	Pelatihan Penetapan dan Penegasan Batas Desa	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
9	Pelatihan Penyusunan Administrasi Desa	30	3	10	23-25	27-1	20-22	29 - 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
10	Pelatihan Penyusunan Laporan Pertanggungjawaban Penyelenggaraan Pemerintahan Desa	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
11	Pelatihan Penyusunan Monografi dan Profil Desa	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
12	Pelatihan Penyusunan Kewenangan Desa	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
13	Pelatihan Evaluasi Tingkat Perkembangan Desa	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
14	Pelatihan Anggota BPD dalam Penyelenggaraan Musyawarah Desa	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15- 17	12-14	2-4	7-9	4-6	9-11	7-9
15	Pelatihan BPD dalam Penyusunan Laporan Kinerja BPD	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
16	Pelatihan BPD dalam Penyusunan Peraturan Desa	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
17	Pelatihan Tugas dan Fungsi Badan Pemusyawaratan Desa (BPD)	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
18	Pelatihan Peningkatan kapasitas Kader PKK	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4

19	Pelatihan Penguatan Kelembagaan PKK	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
20	Pelatihan Penataan Administrasi PKK	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
21	Pelatihan Penguatan Kelembagaan LPM	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
22	Pelatihan Perencanaan Partisipatif Pembangunan Desa (P3D) bagi LPM	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
23	Pelatihan Penguatan Kelembagaan RT	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24
24	Pelatihan Revitalisasi Posyandu	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9
25	Pelatihan Penguatan Kelembagaan Karang Taruna	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16
26	Pelatihan Kerjasama Desa	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23
27	Pelatihan Pengadaan Barang/Jasa di Desa bagi TPK	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11
28	Pelatihan Manajemen Keuangan Desa bagi Kepala Desa dan Perangkat Desa	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4
29	Pelatihan Manajemen Aset Desa bagi Kepala Desa dan Perangkat Desa	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25
30	Pelatihan Aplikasi SISKEUDES bagi Perangkat Desa	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8
31	Pelatihan Aplikasi SIPADES bagi Perangkat Desa	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15
32	Pelatihan Optimalisasi Pemanfaatan Aset Desa dalam rangka Peningkatan Pendapatan Asli Desa bagi Aparatur Desa	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
33	Pelatihan Pengadaan Barang/Jasa di Desa bagi Kepala Desa dan Perangkat Desa	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24

BIMTEK PELATIHAN SEKTOR KESEHATAN																		
NO	SKEMA	JP	HARI	KUOTA	JAN	FEB	MAR	APR	MEI	APR	JUN	JUL	AGU	SEPT	OKT	NOV	DES	
1	Bimtek Akreditasi Puskesmas,	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15	
2	Bimtek Etika Pelayanan di Puskesmas,	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17	
3	Bimtek Etika Pelayanan Rumah Sakit,	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24	
4	Bimtek keuangan badan layanan umum,	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9	
5	Bimtek Keuangan Badan Layanan Umum Daerah,	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16	
6	Bimtek Manajemen Puskesmas,	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23	
7	Bimtek Manajemen Rumah Sakit,	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11	
8	Bimtek Pengembangan Kompetensi SDM,	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4	
9	Bimtek Puskesmas, bimtek RBA,	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25	
10	Bimtek Rencana Bisnis Anggaran,	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8	
11	Bimtek Rumah Sakit,	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15	
12	Bimtek Standar Pelayanan Minimum (SPM),	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17	
13	Diklat Akreditasi Puskesmas,	30	3	10	22-24	26-28	26-28	23-25	21-23	18-20	2-4	27-29	24-26	22-24	12-14	10-12	22-24	
14	Diklat Puskesmas,	30	3	10	7-9	11-13	4-6	8-10	6-8	3-5	1-3 / 15-17	12-14	2-4	7-9	4-6	9-11	7-9	
15	Diklat Rumah Sakit,	30	3	10	14-16	18-20	18-20	15-17	13-15	10-12	8-10	19-21 / 14-16	9-11	14-16	18-20	16-18	14-16	
16	Bimtek Pengembangan Kompetensi SDM,	30	3	10	21-23	25-27	25-27	22-24	8-10	12-14	10-12	7-9	11-13	2-4	6-8	4-6	21-23	
17	Kaji Banding Dinas Kesehatan,	30	3	10	9-11	13-15	6-8	10-12	22-24	19-21	24-26	28-30	18-20	9-11	20-22	18-20	9-11	
18	Kaji Banding Puskesmas,	30	3	10	2-4	20-22	13-15	24-26	5-7	2-4	21-23	4-6	25-27	16-18	13-15	2-4	2-4	
19	Pelatihan RBA Rumah Sakit,	30	3	10	23-25	27- 1	20-22	29 – 1	26-28	16-18	7-9	11-13	23-25	30 okt - 1	27-29	17-19	23-25	
20	Studi Banding Dinas Kesehatan,	30	3	10	6-8	3-5	3-5	14-16	14-16	11-13	23-25	20-22	1-3	6-8	3-5	1-3	6-8	
21	Studi Banding Puskesmas,	30	3	10	13-15	10-12	10-12	28-30	26-28	16-18	7-9	11-13	8-10	13-15	10-12	8-10	13-15	

22	Workshop Akreditasi Puskesmas	30	3	10	15-17	19-21	19-21	9-11	14-16	11-13	23-25	20-22	17-19	15-17	5-7	3-5	15-17
NO	SKEMA	JP	HARI	KUOTA	JAN	FEB	MAR	APR	MEI	APR	JUN	JUL	AGU	SEPT	OKT	NOV	DES
1	Bimtek UU ASN No. 20 Tahun 2023 Tentang Aparatur Sipil Negara	20	2	10	2-3	19-20	4-5	10-11	8-9	12-13	16-17	7-8	3-4	29-30	6-7	10-11	2-3
2	Bimbingan Teknis Kebijakan Manajemen PNS dan Manajemen PPPK Berdasarkan UU ASN No 20 Tahun 2023 serta Implementasi Peraturan BKN No. 3 Tahun 2023 Tentang Angka Kredit, Kenaikan Pangkat dan Jenjang Jabatan Fungsional	20	2	10	9-10	26-27	11-12	17-18	15-16	19-20	23-24	14-15	10-11	2-3	3-14	17-18	9-10
3	Bimbingan Teknis Kebijakan Manajemen PNS dan Manajemen PPPK Berdasarkan UU ASN No 20 Tahun 2023 serta Tata Cara Sinkronisasi Rencana Kerja Bidang Manajemen ASN Sesuai dengan Permenpan No. 8 Tahun 2023	20	2	10	16-17	19-20	1-2	24-25	22-23	26-27	30-31	21-22	17-18	9-10	20-21	24-25	16-17
4	Bimtek Pengelolaan Kinerja Pegawai ASN sesuai Permenpan RB No. 6 Tahun 2022	20	2	10	23-24	26-27	8-9	16-17	29-30	13-14	25-26	28-29	24-25	16-17	27-28	12-13	23-24
5	Bimtek Implementasi Permenpan Nomor 1 Tahun 2020	20	2	10	30-31	6-7	15-16	23-24	14-15	20-21	3-4	-	13-14	23-24	-26-27	19-20	30-31
6	Bimtek Analisis Beban Kerja (ABK) dan Analisis Jabatan (ANJAB)	20	2	10	3-4	1-2	22-23	11-12	21-22	13-14	10-11	1-2	4-5	30-31	7-8	4-5	3-4
7	Bimtek dan Sosialisasi mengenai PP 17 Tahun 2020 tentang perubahan atas PP. No.11 tahun 2017 Tentang Manajemen Pegawai Negeri Sipil (PNS)	20	2	10	10-11	8-9	1-2	18-19	2-3	13-14	17-18	8-9	11-12	3-4	14-15	11-12	10-11
8	Bimtek Manajemen Talenta ASN Untuk Meningkatkan Kinerja PNS	20	2	10	17-18	15-16	28-29	25-26	9-10	20-21	24-25	15-16	18-19	10-11	21-22	18-19	17-18
9	Bimtek Sistem Penilaian Kinerja, SKP, SOP dan Sosialisasi ASN	20	2	10	24-25	22-23	19-20	10-11	16-17	7-8	31	1	25-26	17-18	28-29	12-13	24-25
10	Sistem Administrasi Kepegawaian Daerah dan Analisis Manajemen SDM Aparatur PNS Daerah serta Stadar Pelayanan Publik	20	2	10	2-3	1-2	26-28	17-18	23-24	14-15	25-26	29-30	13-14	24-25	6-7	19-20	2-3
11	Bimtek mengenai Penilaian Prestasi Kerja PNS Dan Penyusunan Sasaran Kerja Pegawai (SKP)	20	2	10	9-10	8-9	1-2	24-25	30-31	21-22	4-5	7-8	5-6	31	1	5-6	9-10
12	Bimtek Sistem Mutasi Kepegawaian	20	2	10	6-7	4-5	4-5	14-15	5-6	2-3	7-8	4-5	1-2	6-7	3-4	1-2	6-7

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LEMBAGA IKATAN PENGEMBANGAN PROFESI LINTAS SEKTOR (LIPPLIS)

BPP ABDI NEGARA
PT. ELESKA GLOBAL CENTRATAMA INDONESIA
Sekretariat :

Peeumahan Tirta Garden Residen Blok B No. 12 – Jl. Raya Gambuhan Modongan – KelurahannModongan-



LEMBAGA PENGEMBANGAN PROFESI LINTAS SEKTOR (LIP PLIS)
LK3 TRAINING CENTER – PT. ELESKA GLOBAL CENTRATAMA INDONESIA

Telp : (0321)-2905656 – Mobile : 0852-5934-9998 – Call Center : 0822-3212-8887

Email: daftar.eleskaglobalcentratama@gmail.com

<https://lk3tranning.soft.id> – www.lk3tranning.com

Telp : (0321)-2905656 – Mobile : 0852-5934-9998 – Call Center : 0822-3212-8887

Email: daftar.eleskaglobalcentratama@gmail.com