



Terms and Conditions:

1. **Acceptance of Terms:** By accessing or using our website, you agree to be bound by these Terms and Conditions, as well as any additional terms and conditions that may apply to specific features or services offered on the site.
2. **Personalized Profile:** Users are required to create a personalized profile to access certain features of the website. You agree to provide accurate and complete information when creating your profile, including contact information and preferences for job opportunities and events.
3. **Job Opportunities:** Our website serves as a platform to connect job seekers with potential employers. We do not guarantee the availability or suitability of any job opportunities listed on the site. Users are solely responsible for evaluating and pursuing employment opportunities that match their qualifications and preferences.
4. **Participate in Events:** Users may have the opportunity to participate in various events hosted or promoted through our website. Participation in these events is subject to any additional terms and conditions provided by the event organizers. We are not responsible for the content, organization, or outcomes of third-party events.
5. **User Conduct:** Users are expected to conduct themselves professionally and respectfully when using our website and interacting with other users. Any misuse or abuse of the site, including but not limited to spamming, harassment, or unauthorized access, may result in the termination of your account.
6. **Privacy Policy:** We are committed to protecting your privacy and personal information. Our Privacy Policy outlines how we collect, use, and safeguard your data when you use our

website. By using our website, you consent to the collection and use of your information as described in our Privacy Policy.

7. **Intellectual Property:** All content and materials available on our website, including but not limited to text, graphics, logos, images, and software, are the property of our company or its licensors and are protected by copyright and other intellectual property laws. You may not reproduce, distribute, or modify any content from the site without prior written consent.
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9. **Limitation of Liability:** In no event shall we be liable for any direct, indirect, incidental, special, or consequential damages arising out of or in any way connected with your use of our website or the services offered through the site, even if we have been advised of the possibility of such damages.
10. **Governing Law:** These Terms and Conditions shall be governed by and construed following the laws of Kenya. Any disputes arising under these terms shall be subject to the exclusive jurisdiction of the courts of Kenya.

By using our website, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions. If you do not agree with any part of these terms, you may not access or use our website.