

To whom it may concern,

I recommend **Daniel Baykov** based on their very good performance and knowledge growth during their participation in the Java Software Engineering training group in the MentorMate University Foundation Program offered by MentorMate from April 2023 to October 2023.

During their time in the program, Daniel exhibited a dedication to learning and a strong commitment to professional development, as well as exceptional abilities to work effectively as part of a multidisciplinary team.

They had to go through a challenging training program in which they gained knowledge in the following tools, technologies, etc.: Git Basics and Flow, Jira, SCRUM Methodology, JAVA, Spring, Spring Boot, SQL, Rest APIs, Maven, Unit Testing with JUnit, and Mockito.

Here are some key highlights of their performance and knowledge development:

- **Work Ethic:** Daniel exhibited a professional attitude and dedication towards the training program and ensured challenges were communicated in advance, and deadlines were met in a timely manner.
- **Quick Learner:** Daniel embraced new and complex materials, therefore, they were able to quickly grasp concepts and effectively apply them into practice.
- **Team Player:** During the training program, Daniel proved to be a valuable team member by contributing to group discussions and the team goal. They showed a good understanding of the role and value of each team member and often took the initiative to lead or coordinate efforts between them, thus demonstrating a good foundation of leadership skills.
- **Strong Problem Solver:** When faced with a challenging situation, Daniel exhibited a proactive attitude and took various factors into consideration during the decision-making process.
- **Adaptability:** Focused on personal and professional development, Daniel was continuously engaged with knowledge-enhancement activities. They openly accepted feedback and adapted to recommendations, showing impressive growth in a short period of time.

In summary, Daniel Baykov is a very motivated individual. They will excel in any future endeavors they choose to pursue.

I wholeheartedly recommend Daniel Byakov, and I believe they have a bright future as a Software Engineer. If you have any further questions or would like to discuss their qualifications in more detail, please do not hesitate to contact me and the MentorMate University Team at the email address below.

Thank you for considering my recommendation. I am confident that Daniel Baykov will continue to impress and achieve remarkable success in their career.

Sincerely,

Gerardo Ramos

Software Engineering Manager