

# DANIEL FERNANDO CUBIDES | CV

## » About me

Transformational leader in software development and operations with experience building and empowering engineering teams to deliver and support PaaS/SaaS in hyper-growth environments. Passionate about growing technical leaders and building diverse, sustainable teams in an evolving Tech culture.

## » Skills

Technical leadership, Software Development Lifecycle (SDLC), Cultural Change, Mentorship, Risk Management, Cloud Adoption, Golang and Kubernetes

## Experience

April 2023

**Software Engineering Manager**

Telesign / Customer Engagement

At Telesign, I was responsible for:

- Leading a high-performing software engineering team building innovative communication services.
- Overseeing risk management in the development and deployment of software applications.
- Growing and mentoring a team of software engineers, fostering a culture of continual learning and improvement.
- Collaborating with multiple teams to build a strong understanding of our customers and their requirements.
- Bringing new ideas to life through drive, advocacy, and technical leadership.
- Actively promoting inclusion and diversity within our organization, cultivating a supportive and dynamic work environment.

The team tech stack: On-prem, Docker, react, Django, python, bash, CI/CD, DevOps methodologies.

Feb 2023  
April 2022

**Senior Software Engineering Manager**

Twilio / Customer Engagement

At Twilio I was responsible for:

- Lead a software engineering team building API-based cluster automation services.
- Risk management.
- Grow and mentor a team of software engineers.
- Collaborate across multiple teams to build a strong understanding of our customers and their use cases.
- Bring new ideas to life through drive and advocacy.
- Actively drive inclusion and diversity in our organization

The team tech stack: Kubernetes, Docker, Golang, python, bash, CI/CD, devops methodologies.

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|--|---|--|
| April 2022<br>May 2021   | <b>Engineer Manager</b>                 | <a href="#">Mo Technologies / Fintech</a>        |
| <p>As an Engineer Manager, I was responsible for projects and a team's activities. Proposes goals and metrics to the department and then scopes out deliverables or work for the team. Ensures the overall technical excellence and quality of the product delivered by my team. Leads the technical team and works closely with the stakeholders and other areas to find the best possible solution to ensure delivery in a timely manner. I supported activities that drive the system design and enforce best practices.</p> <p>The team tech stack: AWS ECS, AWS RDS, python Django, Multitenant architecture, CI/CD, Clean code, clean architecture, Agile methodologies.</p> |   |  |
| May 2021<br>August 2020  | <b>Tech Lead</b>                        | <a href="#">Commure / Healthcare</a>             |
| <p>As a Software Engineer I was responsible for:</p> <ul style="list-style-type: none"> <li>• Build and ship secure, enterprise-grade software</li> <li>• Work with cutting-edge technologies</li> <li>• Have end-to-end ownership of projects throughout their life cycle</li> <li>• Join our collaborative Engineering, Product, and Design team and provide a valued voice as we scale our team and culture</li> </ul> <p>The team tech stack: Azure Kubernetes services, Postgres DB, Cockroach DB, Rust, Golang, Python, Multitenant architecture, CI/CD, Clean code, clean architecture and Agile methodologies.</p>   |   |  |
| August 2020<br>January 2020  | <b>Engineer Manager</b>                 | <a href="#">Merlin Jobs / Marketplace</a>        |
| <p>As an Engineer Manager I was responsible for projects and a team's activities. Independently proposes goals to the department or functional leader and then scopes out deliverables or work for the team.</p>   |   |  |
| January 2020<br>March 2019   | <b>Backend Software Engineer</b>        | <a href="#">Merlin Jobs / Marketplace</a>        |
| <p>As a Backend Developer I should focus on creating and maintaining the API services and infrastructure to support Merlin's products. Following the best practices in all the development and operation cycle.</p> <p>The team tech stack: GCP, Kubernetes, Postgres DB, Cockroach DB, Java, Golang, Python, CI/CD, Clean code, clean architecture, Event Driven Architecture, Microservices Architecture and Agile methodologies.</p>  |   |  |
| March 2020<br>June 2017  | <b>Software Engineer</b>                | <a href="#">Cyxtera / CyberSecurity</a>          |
| <p>I Design, plan and develop features related to DSB CLIENT's backend, System and data analysis, architecture, and design, Software development, configuration and customization. Document, design, and develop software components based or compatible with: Java, spring, play framework, javascript, scala, activeMQ, kafka, postgres, h2 and docker.</p>  |   |  |
| December 2017<br>May 2015  | <b>Founder</b>                          | <a href="#">Anzus Development SAS / services</a> |
| <p>I Lead the development of company strategy, Define the vision of the products and Manage the product backlog of the projects.</p>   |   |  |
| June 2017<br>February 2014   | <b>Junior Software Architect</b>        | <a href="#">Universidad Nacional de Colombia</a> |
| <p>At this role I Lead the integration of the investigation department of the university with the interoperability platform, Design the web service catalogue and Design orchestration of web services.</p>  |   |  |
| <b>EDUCATION</b>   |   |  |
| 2018 - 2020  | <b>Magister in Software Engineering</b> | <a href="#">Universidad Nacional de Colombia</a> |
| <p>Thesis Proposal: Mapping Study in Adoption of Agile Methodologies. no degree</p>  |   |  |

2011 - 2016

**Software Engineering**[Universidad Nacional de Colombia](#)

Emphasis in Software Project Management

**Courses**

Certified

**Management courses**[Linkedin Learning](#)

- Managing Virtual Teams
- Leading at Distance
- Leadership Tips, Tactics, and Advice
- The New Age of Risk Management Strategy for Business
- Overcoming Complexity
- How to Be an Effective Remote Manager
- Building Resilience

Certified,  
hours

80

**Software evolution and maintenance**[Universidad Nacional de Colombia](#)

June 16, 2015 - July 10, 2015