

4C's Ltd. - PE No. 330782

Employee Details	Surname De Freitas Alves
	Name Andrew Rian
	ID No 159579A      Employment Status : Full Time
	NI No B76354222      FSS Workings : Single
	Month Aug-25
	From: 01-Aug-25      To: 31-Aug-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	162.83
Public Holidays occurring	8.00
Vacation Leave taken	8.00
Sick Leave taken	0.00
Standard Total Hours to be paid	178.83
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	5.50

**Total Hours paid      178.83**

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	

Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	(60.03)	
Overtime paid at 1:1.5	45.98	5.50
Overtime paid at 1:2.0	0.00	0.00
Commissions / Perf Bonus	314.36	
<b>Gross Value</b>	<b>1,266.43</b>	
<b>Tax</b>	<b>(33.00)</b>	
<b>Employee's N.I. Share</b>	<b>(89.20)</b>	
<b>Net Value</b>	<b>1,144.23</b>	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	0.00
Sundays worked	0.00
	0.00

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	7,728.93
Government Bonuses	256.26
Pre-Tax Adj	(300.23)
Overtime at 1:1.5	878.62
Overtime at 1:2.0	0.00
Commissions/Perf Bonus	2,365.74
<b>Taxable Gross</b>	<b>10,929.32</b>
<b>Non-Taxable Gross</b>	<b>0.00</b>
<b>Gross Value</b>	<b>10,929.32</b>
<b>Tax</b>	<b>(469.00)</b>
<b>Employee's N.I. Share</b>	<b>(758.20)</b>
<b>Net Value</b>	<b>9,702.12</b>

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	40.01
Utilised Hours todate	(232.01)
<b>Net Rem Leave Balance</b>	<b>0.00</b>

Payroll calculated by

**MB**  
MVB Financial Consultancy

**Andrew Rian De Freitas Alves**

<u>Period of 1st Aug 2025 until 31st Aug 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	162.83	5.57	
Public Holidays worked		11.15	
Sundays worked		11.15	
Total hours worked	162.83		0.00
+ Basic Salary	162.83	5.57	907.57
+ Allowance	170.83	1.93	329.70
+ Overtime at 1:1.5	0.00	8.36	0.00
+ Overtime at 1:2.0	0.00	11.15	0.00
+ Public Holidays (happening in this period)	8.00	5.57	44.59
+ Vacation Leave paid	8.00	5.57	44.59
+ Extra Vacation Leave taken	(8.00)	7.50	(60.03)
+ Sick Leave paid		5.57	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,266.43
- Tax (FSS)			(33.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	170.83		1,144.23