

4C's Ltd. - PE No. 330782

Employee Details	Surname Neupane
	Name Damber Kumar
	ID No 402667A Employment Status : Full Time
	NI No 636389016 FSS Workings : Single
	Month Jul-25
	From: 01-Jul-25 To: 31-Jul-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	171.30
Public Holidays occurring	0.00
Vacation Leave taken	16.00
Sick Leave taken	0.00
Standard Total Hours to be paid	187.30
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	13.97

Total Hours paid 201.02

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	
Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	0.00	
Overtime paid at 1:1.5	116.80	13.97
Overtime paid at 1:2.0	152.94	13.72
Commissions / Perf Bonus	35.58	
Gross Value	1,271.44	
Tax	(35.00)	
Employee's N.I. Share	(89.20)	
Net Value	1,147.24	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	0.00
Sundays worked	13.72
	13.72

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	6,762.82
Government Bonuses	246.16
Pre-Tax Adj	178.36
Overtime at 1:1.5	1,999.11
Overtime at 1:2.0	1,473.14
Commissions/Perf Bonus	95.43
Taxable Gross	10,755.02
Non-Taxable Gross	0.00
Gross Value	10,755.02
Tax	(706.00)
Employee's N.I. Share	(669.00)
Net Value	9,380.02

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	0.00
Utilised Hours todate	(40.00)
Net Rem Leave Balance	152.00

Payroll calculated by

MB
MVB Financial Consultancy

Damber Kumar Neupana

<u>Period of 1st July 2025 until 31st July 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	171.30	5.57	
Public Holidays worked		11.15	
Sundays worked	13.72	11.15	
Total hours worked	185.02		0.00
+ Basic Salary	171.30	5.57	954.78
+ Allowance	173.33	0.43	74.53
+ Overtime at 1:1.5	0.00	8.36	0.00
+ Overtime at 1:2.0	13.72	11.15	152.94
+ Public Holidays (happening in this period)		5.57	0.00
+ Vacation Leave paid	16.00	5.57	89.18
+ Sick Leave paid		5.57	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,271.44
- Tax (FSS)			(35.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	201.02		1,147.24