

4C's Ltd. - PE No. 330782

Employee Details	Surname Neupane
	Name Damber Kumar
	ID No 402667A Employment Status : Full Time
	NI No 636389016 FSS Workings : Single
	Month Aug-25
	From: 01-Aug-25 To: 31-Aug-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	214.91
Public Holidays occurring	8.00
Vacation Leave taken	0.00
Sick Leave taken	0.00
Standard Total Hours to be paid	222.91
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	49.58
Total Hours paid	252.95

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	
Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	0.00	
Overtime paid at 1:1.5	414.52	49.58
Overtime paid at 1:2.0	334.87	30.04
Commissions / Perf Bonus	52.22	
Gross Value	1,767.73	
Tax	(159.00)	
Employee's N.I. Share	(89.20)	
Net Value	1,519.53	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	9.18
Sundays worked	20.86
	30.04

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	7,728.93
Government Bonuses	246.16
Pre-Tax Adj	178.36
Overtime at 1:1.5	2,413.63
Overtime at 1:2.0	1,808.01
Commissions/Perf Bonus	147.65
Taxable Gross	12,522.74
Non-Taxable Gross	0.00
Gross Value	12,522.74
Tax	(865.00)
Employee's N.I. Share	(758.20)
Net Value	10,899.54

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	0.00
Utilised Hours todate	(40.00)
Net Rem Leave Balance	152.00

Payroll calculated by



MVB Financial Consultancy

Damber Kumar Neupana

<u>Period of 1st Aug 2025 until 31st Aug 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	214.91	5.57	
Public Holidays worked	9.18	11.15	
Sundays worked	20.86	11.15	
Total hours worked	244.95		0.00
+ Basic Salary	173.33	5.57	966.10
+ Allowance	173.33	0.43	74.53
+ Overtime at 1:1.5	41.58	8.36	347.63
+ Overtime at 1:2.0	30.04	11.15	334.87
+ Public Holidays (happening in this period)	8.00	5.57	44.59
+ Vacation Leave paid		5.57	0.00
+ Sick Leave paid		5.57	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,767.73
- Tax (FSS)			(159.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	252.95		1,519.53