

4C's Ltd. - PE No. 330782

| | | |
|---------------------|-------------------------------|--|
| Employee Details | Surname Basel | Employment Status : Full Time FSS Workings : Single |
| | Name Parbati | |
| | ID No 401996A | |
| | NI No 401996A | |
| | Month Aug-25 | |
| | From: 01-Aug-25 To: 31-Aug-25 | |

| <u>This Month:</u> | <u>Hrs</u> |
|------------------------------------|------------|
| Regular Hours worked (Mon to Sat) | 177.48 |
| Public Holidays occurring | 8.00 |
| Vacation Leave taken | 0.00 |
| Sick Leave taken | 0.00 |
| Standard Total Hours to be paid | 185.48 |
| Additional Vacation Leave deducted | 0.00 |
| Total Standard Hours per month | 173.33 |
| Standard Overtime hours worked | 12.15 |

Total Hours paid 203.74

| | <u>€</u> | |
|------------------------------|-----------------|------------|
| Basic year | 11,593.40 | |
| Basic month | 966.12 | 173.33 hrs |
| Basic week | 222.95 | |
| Basic hour | 5.57 | |
| Monthly Basic Gross Salary | 966.12 | |
| Government Bonus | 0.00 | |
| Pre-Tax Adj | 0.00 | |
| Overtime paid at 1:1.5 | 101.58 | 12.15 |
| Overtime paid at 1:2.0 | 203.55 | 18.26 |
| Commissions / Perf Bonus | 52.22 | |
| Gross Value | 1,323.47 | |
| Tax | (49.00) | |
| Employee's N.I. Share | (89.20) | |
| Net Value | 1,185.27 | |

| <u>This Month:</u> | <u>Hrs</u> |
|------------------------|------------|
| Public Holidays worked | 6.83 |
| Sundays worked | 11.43 |
| | 18.26 |

| <u>Year to Date :</u> | <u>€</u> |
|------------------------------|------------------|
| Basic Gross Salaries | 7,728.93 |
| Government Bonuses | 246.16 |
| Pre-Tax Adj | (74.81) |
| Overtime at 1:1.5 | 101.58 |
| Overtime at 1:2.0 | 2,169.53 |
| Commissions/Perf Bonus | 265.49 |
| Taxable Gross | 10,436.89 |
| Non-Taxable Gross | 0.00 |
| Gross Value | 10,436.89 |
| Tax | (379.00) |
| Employee's N.I. Share | (758.20) |
| Net Value | 9,299.69 |

| <u>Vacation Leave Records :</u> | <u>Hours</u> |
|---------------------------------|--------------|
| Balance b/f from 2024 | 0.00 |
| Entitlement 2025 | 192.00 |
| Total Available Balance | 192.00 |
| Adj | 12.46 |
| Utilised Hours todate | (204.46) |
| Net Rem Leave Balance | 0.00 |

Payroll calculated by

MB
MVB Financial Consultancy

Parbati Basel

| <u>Period of 1st Aug 2025 until 31st Aug 2025</u> | <u>Hours</u> | <u>Rate</u> | <u>EUR</u> |
|---|--------------|-------------|------------|
| Normal Working Hours worked | 177.48 | 5.57 | |
| Public Holidays worked | 6.83 | 11.15 | |
| Sundays worked | 11.43 | 11.15 | |
| Total hours worked | 195.74 | | 0.00 |
| + Basic Salary | 173.33 | 5.57 | 966.10 |
| + Allowance | 173.33 | 0.43 | 74.53 |
| + Overtime at 1:1.5 | 4.15 | 8.36 | 34.70 |
| + Overtime at 1:2.0 | 18.26 | 11.15 | 203.55 |
| + Public Holidays (happening in this period) | 8.00 | 5.57 | 44.59 |
| + Vacation Leave paid | | 5.57 | 0.00 |
| + Sick Leave paid | | 5.57 | 0.00 |
| + Government Bonus | | | 0.00 |
| + Additional Vacation Leave deducted & paid | 0.00 | 5.57 | 0.00 |
| | | | 1,323.47 |
| - Tax (FSS) | | | (49.00) |
| - National Insurance (Employee's Share) | | | (89.20) |
| Total amount to be paid for the period | 203.74 | | 1,185.27 |