

4C's Ltd. - PE No. 330782

Employee Details	Surname De Freitas Alves
	Name Andrew Rian
	ID No 159579A Employment Status : Full Time
	NI No B76354222 FSS Workings : Single
	Month Jul-25
	From: 01-Jul-25 To: 31-Jul-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	141.79
Public Holidays occurring	0.00
Vacation Leave taken	48.00
Sick Leave taken	0.00
Standard Total Hours to be paid	189.79
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	16.46
Total Hours paid	189.79

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	
Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	(240.20)	
Overtime paid at 1:1.5	137.62	16.46
Overtime paid at 1:2.0	0.00	0.00
Commissions / Perf Bonus	288.64	
Gross Value	1,152.17	
Tax	(5.00)	
Employee's N.I. Share	(89.20)	
Net Value	1,057.97	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	0.00
Sundays worked	0.00

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	6,762.82
Government Bonuses	256.26
Pre-Tax Adj	(240.20)
Overtime at 1:1.5	832.63
Overtime at 1:2.0	0.00
Commissions/Perf Bonus	2,051.38
Taxable Gross	9,662.90
Non-Taxable Gross	0.00
Gross Value	9,662.90
Tax	(436.00)
Employee's N.I. Share	(669.00)
Net Value	8,557.90

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	32.01
Utilised Hours todate	(224.01)
Net Rem Leave Balance	0.00

*Full Leave Balance Utilized

Payroll calculated by

MB
MVB Financial Consultancy

Andrew Rian De Freitas Alves

<u>Period of 1st July 2025 until 31st July 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	141.79	5.57	
Public Holidays worked		11.15	
Sundays worked		11.15	
Total hours worked	141.79		0.00
+ Basic Salary	141.79	5.57	790.30
+ Allowance	173.33	1.93	334.53
+ Overtime at 1:1.5	0.00	8.36	0.00
+ Overtime at 1:2.0	0.00	11.15	0.00
+ Public Holidays (happening in this period)		5.57	0.00
+ Vacation Leave paid	48.00	5.57	267.54
+ Excess Leave Taken	(32.01)	7.50	(240.20)
+ Sick Leave paid		5.57	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,152.17
- Tax (FSS)			(5.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	157.78		1,057.97