

4C's Ltd. - PE No. 330782

Employee Details	Surname Delceppo	
	Name Karen	
	ID No 424178M	Employment Status : Full Time
	NI No C33793520	FSS Workings : Single
	Month Aug-25	
	From: 01-Aug-25	To: 31-Aug-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	186.97
Public Holidays occurring	8.00
Vacation Leave taken	24.00
Sick Leave taken	0.00
Standard Total Hours to be paid	218.97
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	45.64
Total Hours paid	227.65

	<u>€</u>	
Basic year	15,870.40	
Basic month	1,322.53	173.33 hrs
Basic week	305.20	
Basic hour	7.63	
Monthly Basic Gross Salary	1,322.53	
Government Bonus	0.00	
Pre-Tax Adj	0.00	
Overtime paid at 1:1.5	522.35	45.64
Overtime paid at 1:2.0	132.46	8.68
Commissions / Perf Bonus	377.08	
Gross Value	2,354.42	
Tax	(305.00)	
Employee's N.I. Share	(122.08)	
Net Value	1,927.34	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	8.68
Sundays worked	0.00
	8.68

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	1,322.53
Government Bonuses	0.00
Pre-Tax Adj	0.00
Overtime at 1:1.5	522.35
Overtime at 1:2.0	132.46
Commissions/Perf Bonus	377.08
Taxable Gross	2,354.42
Non-Taxable Gross	0.00
Gross Value	2,354.42
Tax	(305.00)
Employee's N.I. Share	(122.08)
Net Value	1,927.34

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	80.00
Total Available Balance	80.00
Adj	0.00
Utilised Hours todate	(24.00)
Net Rem Leave Balance	56.00

Payroll calculated by



MVB Financial Consultancy

Karen Delceppo

<u>Period of 1st Aug 2025 until 31st Aug 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	186.97	7.63	
Public Holidays worked	8.68	15.26	
Sundays worked		15.26	
Total hours worked	195.65		0.00
+ Basic Salary	173.33	7.63	1,322.51
+ Allowance	173.33	2.88	499.19
+ Overtime at 1:1.5	13.64	11.45	156.11
+ Overtime at 1:2.0	8.68	15.26	132.46
+ Public Holidays (happening in this period)	8.00	7.63	61.04
+ Vacation Leave paid	24.00	7.63	183.12
+ Sick Leave paid		7.63	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	7.63	0.00
			2,354.42
- Tax (FSS)			(305.00)
- National Insurance (Employee's Share)			(122.08)
Total amount to be paid for the period	227.65		1,927.34