

# 4C's Ltd. - PE No. 330782

99298642

Employee Details	Surname Kumar Ghale
	Name Ganesh
	ID No 0374186A
	NI No B75927874
	Month Aug-25
	From: 01-Aug-25 To: 31-Aug-25
	Employment Status : Full Time
	FSS Workings : Single

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	238.96
Public Holidays occurring	8.00
Vacation Leave taken	0.00
Sick Leave taken	0.00
Standard Total Hours to be paid	246.96
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	73.63
<b>Total Hours paid</b>	<b>262.41</b>

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	
Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	0.00	
Overtime paid at 1:1.5	615.59	73.63
Overtime paid at 1:2.0	172.23	15.45
Commissions / Perf Bonus	225.55	
<b>Gross Value</b>	<b>1,979.49</b>	
<b>Tax</b>	<b>(140.00)</b>	
<b>Employee's N.I. Share</b>	<b>(89.20)</b>	
<b>Net Value</b>	<b>1,750.29</b>	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	9.13
Sundays worked	6.32
	15.45

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	7,728.93
Government Bonuses	256.26
Pre-Tax Adj	0.00
Overtime at 1:1.5	2,198.01
Overtime at 1:2.0	2,697.36
Commissions/Perf Bonus	1,798.56
<b>Taxable Gross</b>	<b>14,679.13</b>
<b>Non-Taxable Gross</b>	<b>0.00</b>
<b>Gross Value</b>	<b>14,679.13</b>
<b>Tax</b>	<b>(1,002.00)</b>
<b>Employee's N.I. Share</b>	<b>(758.20)</b>
<b>Net Value</b>	<b>12,918.92</b>

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	0.00
Utilised Hours todate	0.00
<b>Net Rem Leave Balance</b>	<b>192.00</b>

Payroll calculated by

**MB**  
MVB Financial Consultancy

**Ganesh Kumar Ghale**

<u>Period of 1st Aug 2025 until 31st Aug 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	238.96	5.57	
Public Holidays worked	9.13	11.15	
Sundays worked	6.32	11.15	
Total hours worked	254.41		0.00
+ Basic Salary	173.33	5.57	966.10
+ Allowance	173.33	1.43	247.86
+ Overtime at 1:1.5	65.63	8.36	548.71
+ Overtime at 1:2.0	15.45	11.15	172.23
+ Public Holidays (happening in this period)	8.00	5.57	44.59
+ Vacation Leave paid		5.57	0.00
+ Sick Leave paid		5.57	0.00
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,979.49
- Tax (FSS)			(140.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	262.41		1,750.29