

# 4C's Ltd. - PE No. 330782

Employee Details	Surname Sallam Saidu	
	Name Hamidu	
	ID No 46293A	Employment Status : Full Time
	NI No B45177001	FSS Workings : Single
	Month Aug-25	
	From: 01-Aug-25	To: 31-Aug-25

<u>This Month:</u>	<u>Hrs</u>
Regular Hours worked (Mon to Sat)	165.48
Public Holidays occurring	8.00
Vacation Leave taken	0.00
Sick Leave taken	32.00
Standard Total Hours to be paid	205.48
Additional Vacation Leave deducted	0.00
Total Standard Hours per month	173.33
Standard Overtime hours worked	32.15

**Total Hours paid 237.54**

	<u>€</u>	
Basic year	11,593.40	
Basic month	966.12	173.33 hrs
Basic week	222.95	
Basic hour	5.57	
Monthly Basic Gross Salary	966.12	
Government Bonus	0.00	
Pre-Tax Adj	(16.32)	
Overtime paid at 1:1.5	268.79	32.15
Overtime paid at 1:2.0	357.39	32.06
Commissions / Perf Bonus	345.60	
<b>Gross Value</b>	<b>1,921.58</b>	
<b>Tax</b>	<b>(140.00)</b>	
<b>Employee's N.I. Share</b>	<b>(89.20)</b>	
<b>Net Value</b>	<b>1,692.38</b>	

<u>This Month:</u>	<u>Hrs</u>
Public Holidays worked	9.72
Sundays worked	22.34
	32.06

<u>Year to Date :</u>	<u>€</u>
Basic Gross Salaries	7,728.93
Government Bonuses	256.26
Pre-Tax Adj	(1,481.04)
Overtime at 1:1.5	2,208.46
Overtime at 1:2.0	1,537.13
Commissions/Perf Bonus	3,274.63
<b>Taxable Gross</b>	<b>13,524.37</b>
<b>Non-Taxable Gross</b>	<b>0.00</b>
<b>Gross Value</b>	<b>13,524.37</b>
<b>Tax</b>	<b>(1,008.00)</b>
<b>Employee's N.I. Share</b>	<b>(758.20)</b>
<b>Net Value</b>	<b>11,758.17</b>

<u>Vacation Leave Records :</u>	<u>Hours</u>
Balance b/f from 2024	0.00
Entitlement 2025	192.00
Total Available Balance	192.00
Adj	189.50
Utilised Hours todate	(381.50)
<b>Net Rem Leave Balance</b>	<b>0.00</b>

\*all leave of 2025 was used

Payroll calculated by

**MB**  
MVB Financial Consultancy

**Hamidu Salam**

<u>Period of 1st Aug 2025 until 31st Aug 2025</u>	<u>Hours</u>	<u>Rate</u>	<u>EUR</u>
Normal Working Hours worked	165.48	5.57	
Public Holidays worked	9.72	11.15	
Sundays worked	22.34	11.15	
Total hours worked	197.54		0.00
+ Basic Salary	165.48	5.57	922.34
+ Allowance	165.48	2.63	435.21
+ Overtime at 1:1.5	0.00	8.36	0.00
+ Overtime at 1:2.0	32.06	11.15	357.39
+ Public Holidays (happening in this period)	8.00	5.57	44.59
+ Vacation Leave paid		5.57	0.00
+ Sick Leave paid	32.00	5.57	178.36
+ Sickness benefits	1.00	(16.32)	(16.32)
+ Government Bonus			0.00
+ Additional Vacation Leave deducted & paid	0.00	5.57	0.00
			1,921.58
- Tax (FSS)			(140.00)
- National Insurance (Employee's Share)			(89.20)
Total amount to be paid for the period	237.54		1,692.38