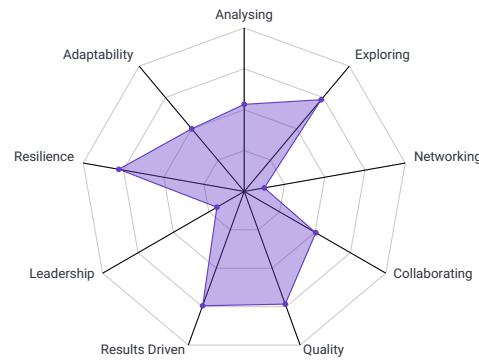


Daniel Ngila

Tenacious Achiever Innovative



Thinking

Analysing | Exploring

Daniel is curious and likes to explore new ideas and approaches. When faced with a problem, Daniel tends to think out of the box and enjoys considering a wide range of alternatives. Daniel looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Daniel may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Daniel prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Daniel tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

Daniel tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Daniel can be quite competitive and may be skeptical about people unless proven otherwise. Daniel may take decisions without considering the viewpoints of others.

Daniel can take time to establish rapport with new people and may be reserved in group settings. Daniel may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Daniel tends to be systematic, methodical and organised and delivers within deadlines. Daniel is reliable and disciplined and driven to achieve their goals.

Daniel pays attention to details and enjoys delivering work that is of a high standard.

Progressing

Leadership | Resilience | Adaptability

Daniel recovers quickly from setbacks and does not let negativity pull them down.

Daniel views failures as learning opportunities and an intrinsic part of the route to success.

Daniel prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Daniel generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles with clear goals or timelines, where performance can be easily measured.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.
- Organisations that value high quality work that is precise and detailed.