Sakshi Saini

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OBJECTIVE

Driven and enthusiastic individual with a passion for human resource management, currently pursuing a degree and seeking an HR Intern role to contribute to talent acquisition, employee engagement, and organizational development. Equipped with strong interpersonal and analytical skills to support HR processes and foster a collaborative workplace culture. Committed to continuous learning and adding value to the organization through innovative solutions and a proactive approach.

EDUCATION

• ISBR Business School

July 2024 - Present

Post Graduate Diploma in Management

Bangalore, India

Munger University

April 2019 - December 2022

Bihar, India

Bachelor of Science Zoology (Hons)

SKILLS

HR Skills: Recruitment processes, onboarding, employee engagement, HR documentation.

Soft Skills: Communication and interpersonal skills, problem solving and decision making, Adaptability, and team collaboration.

Technical Skills: MS Office Suite (Word, Excel, PowerPoint), Power BI, VLOOKUP, Pivot Tables, and Data Analysis.

POSITIONS OF RESPONSIBILITY

- **Class Representative:** Acted as the primary liaison between faculty and students, addressing academic concerns and organizing events.
- **Seminar and Workshop Organizer:** Coordinated multiple college-wide seminars and workshops, managing logistics and ensuring smooth execution.
- **Project Coordinator:** Led a team of 8 members for a project, monitoring progress, delegating tasks and ensuring that deadlines were met.
- **NSS Secretary:** Managed and coordinated activities of the National Service Scheme, promoting social responsibility and community involvement within the university.

EXTRACURRICULAR ACTIVITIES

- NGO Sankalp: Volunteered to provide coaching to underprivileged children for school-level competitive exams such as Navodaya and Sainik School.
- **College Debating and Cultural Society:** Active member of the debating and cultural society, participating in events and competitions.
- Badminton: Passionate about badminton, regularly participating in college tournaments and local competitions.

ACHIEVEMENTS

- Winner, Case Study Competition (ISBR Bangalore Case Divas): Secured first position in the prestigious Case Study competition, showcasing problem-solving and analytical skills.
- **Winner, "The Pitchers" Startup Pitching Competition (Ecell, ISBR Bangalore):** Won the Startup Pitching Competition organized by the Ecell, demonstrating innovation and entrepreneurial skills.
- Winner, National Youth Parliament: Won the national Youth Parliament competition, demonstrating leadership, public speaking, and debating skills.

CERTIFICATIONS

- Microsoft Certification (MS D365 Business Central)
- HR Analytics and Data Interpretation
- Crafting Pay in India: Master Payroll Certification Keka Academy, March 2, 2025
- Diversity, Equity, Inclusion and Belongingness Certification Program (DEIBCP) ISBR Buisness School Bangalore, March 2025