

Final Project Guidelines - Introduction to Management

Fall 2024

Grading: 20 Marks

Deliverables: Class-room Presentation and Formal Report

Deadline: 3rd June, 2025

Objective:

The final project encouraged students to apply theoretical knowledge to practical scenarios, focusing on the core concepts of management learned in class.

Project Contents:

The project should cover **at least four topics/concepts** from the list of topics/concepts that we studied in the classroom.

1. **Process of Management:** Analyze the management process of any one department, for example, human resources, finance, supply chain, marketing, IT at your targeted company or business.
2. **Management Skills in Action:** Assess how conceptual, human, and technical skills are applied in a specific department. You may select any one department, such as human resources, finance, supply chain, marketing, and IT, at your targeted company or business.
3. **Understanding Environments:** Evaluate an organization's task environment (customers, competitors, suppliers, labor market) and general environment (technological, sociocultural, economic, legal/political, natural, and international factors).
4. **Corporate culture:** The internal environment of a company is studied by analyzing its culture through symbols, stories, heroes, slogans, and values.
5. **Going Global:** Assess and explain how your target company or business can go global (e.g., exporting, joint ventures, franchising).
6. **Cultural and Communication Differences:** How does your targeted organization deal with the challenges of cultural and communication differences in local and global environments?
7. **Ethics and Social Responsibility:** What are the practices of your target company or business in managing ethics and social responsibility?
8. **Adapting to Uncertainty:** How does your target company or business respond to environmental uncertainty? Support using an example of an event.

Project Deliverables:

1. Report:

- Length: 8-12 pages (excluding title, table of content page, and self-assessment).
- Executive summary of the project
- Detailed content of the project
- Conclusion

Note: If you have used AI tools to assist in drafting your report, you are required to include your own rewritten version of the content using underlined text, as demonstrated in class. For grading purposes, your own version will be critically assessed and should clearly demonstrate your understanding, logical reasoning, and critical thinking skills.

2. Presentation:

- Duration: 10-15 minutes.
- Visual aids: Power point slides
- Q&A: Related to the project.

3. Self-Assessment:

- A one-page reflection on contributions, learning, and team collaboration should be included in this report and presentation.

Assessment Criteria:

Criteria	Weightage
Application of Taught Concepts	30%
Research and Analysis	25%
Creativity and Originality	20%
Presentation Skills	15%
Teamwork and Collaboration	10%

Key Milestones:

- 1. Report Submission Deadline:** Submit the final report and slides by 3rd June, 2025.
- 2. Final Presentations:** Presentations will be made on 3rd June, 2025.
- The delays in report submission will lead to deduction in marks.

Support and Guidance:

- Utilize a coursebook for reference. *New Era of Management*. Richard L. Daft, 11th edition.