

Vocabulary Training: Unit 4 - Trends at Work

Part 1: Modern Employment Terms

Match the term to its definition:

1. **Emerging economy** -> A nation's economy that is progressing toward becoming advanced.
2. **To offshore** -> Moving a business process to another country.
3. **Zero-hour contract** -> An agreement where the employer is not obliged to provide any minimum working hours.
4. **Glass ceiling** -> An unofficial barrier to advancement in a profession, especially affecting women/minorities.
5. **Labour shortage** -> When there are not enough people available to work.
6. **Collective bargaining** -> Negotiation of wages and other conditions of employment by an organized body of employees.

Part 2: Collocations

1. shift **work**
2. to **relocate** operations
3. to **recruit** staff
4. immensely **valuable**
5. flexible **working hours**

Part 3: Reading Analysis - "Balanced vs. Merged Lifestyles"

- * **Balanced:** Sees work and private life as separate opposites.
- * **Merged:** Reconciles demands; switches seamlessly between work and life (facilitated by technology).
- * **Impact:** Lines are blurred; can lead to longer, more hectic days without a clear end to the workday.

Answer Key

- * **Part 1:** 1-Emerging, 2-Offshore, 3-Zero-hour, 4-Glass ceiling, 5-Labour shortage, 6-Collective bargaining.
- * **Part 2:** 1. work, 2. relocate, 3. recruit, 4. valuable, 5. working hours.