阅读材料

In many organizations, perhaps the best way to approach certain new projects is to assemble a group of people into a team. Having a team of people attack a project offers several advantages. First of all, a group of people has a wider range of knowledge，expertise, and skills than any single individual is likely to possess. Also, because of the numbers of people involved and the greater resources they possess, a group can work more quickly in response to the task assigned to it and can come up with highly creative solutions to problems and issues. Sometimes these creative solutions come about because a group is more likely to make risky decisions that an individual might not undertake. This is because the group spreads responsibility for a decision to all the members and thus no single individual can be held accountable if the decision turns out to be wrong.  
Taking part in a group process can be very rewarding for members of the team. Team members who have a voice in making a decision will no doubt feel better about carrying out the work that is entailed by the decision than they might doing work that is imposed on them by others. Also, the individual team member has a much better chance to “shine”, to get his or her contributions and ideas not only recognized but recognized as highly significant, because a team’s overall results can be more far-reaching and have greater impact than what might have otherwise been possible for the person to accomplish or contribute working alone.

Now I want to tell you about what one company found when it decided that it would turn over some of its new projects to teams of people, and make the team responsible for planning the projects and getting the work done. After about six months, the company took a look at how well the teams performed.

On virtually every team, some members got almost a “free ride” ... they didn’t contribute much at all, but if their team did a good job, they nevertheless benefited from the recognition the team got. And what about group members who worked especially well and who provided a lot of insight on problems and issues? Well...the recognition for a job well done went to the group as a whole, no names were named.

So it won’t surprise you to learn that when the real contributors were asked how they felt about the group process, their attitude was just the opposite of what the reading predicts.

Another finding was that some projects just didn’t move very quickly. Why? Because it took so long to reach consensus...it took many, many meetings to build the agreement among group members about how they would move the project along. On the other hand, there were other instances where one or two people managed to become very influential over what their group did. Sometimes when those influencers said “That will never work” about an idea the group was developing, the idea was quickly dropped instead of being further discussed. And then there was another occasion when a couple of influencers convinced the group that a plan of theirs was “highly creative.” And even though some members tried to warn the rest of the group that the project was moving in directions that might not work, they were basically ignored by other group members. Can you guess the ending to this story? When the project failed, the blame was placed on all the members of the group.

The reading material claims that the best way to approsch a new project is to build a team, while the speaker opposed to the opnions with his own experience.  
  
First, the essay pointed that a team is equipped with wider range of knowledge and expertise compared to individual. Hence, quick and highly creativity solutions are usually put forward by a team. The listening materials, however, illustrated the problem that different minds need tons of conferences to reach a consensus, which is time-consuming and inevitably lead to low efficiency.  
  
Besides, the article suggest that teams are more willing to secutive risky disicion due to the averaged responsiblility. The lecturer, accordingly, pointed out the negative side of this phenomenon. Since the fame is distributed evenly, a portion of the team members will undoubtedly lose their passion fro contribution.  
  
Additionally, the passage believe that the formation of a team will allow every member to have a voice in the final decision, which is supposed to elminate their feelings of being forced to work. The speaker contradict to this idea as under any circumstance, more influential members do exist. Any ideas do not favored by them will be mercilessly ignored while the priority will be given to their favored suggestion. warnings on those favored suggestions will always be neglect, which pose a potential threat to the outcome. Similarly, blames will not be placed on the wrong decision maker because a team is always regarded as a whole.

**Do you agree or disagree with the following statement?  
Always telling the truth is the most important consideration in any relationship between people.  
Use specific reasons and examples to support your answer**

Needless to say, in various sociocultural background of all races, nations as well as religions, integrity and honesty are universally acknowledged as virtures. When it comes to maintaining relationship,however, no consensus has been made with regard to whether telling the truth is the top consideration to maintain a relationship .From my perspective, I subscribe to this statement.

First, communication strategies adopting conception is by no means appliance with morality or possess the possibility to build a stable and long-term relationship. Since a lie has been made, no matter how small it is, extra lies are relentlessly made to prevent the initial lie from being disovered. With the relation goes on, snowballing lies will be fabricated . Even the God can never guarantee those accumulated lies will not contradict with each other. Due to the human nature which attachs significant values to truth, once a lie got unveiled, the basic trust will immediately destroyed and all the relationships collapes. Serving as the baseline of morality, telling the truth plays an inevitable role in constructing and maintaining a relationship.

Besides, telling the truth is not only a prerequisite but also the most crucial part in relationship. Undeniably, relationship should based on sincerity rather than saturated with something vacant or superficial. If we dare not telling the truth frequently, what will be left? Although under many circumstances truth may not be as friendly to our ears as something faked or sentences with ambiguous expressions which are merely skin-deep, in the long run, only truth will be imprinted in our souls, which virtually consolidate relationship.

Despite the fact that lied are normally hate,

In a nut shell, always telling the truth deserve the top priority when it comes to maintaing and constructing a relationship. We can never underestimate its inevitable role especially in the contemporary society where honesty and integrity is unprecedentedly rare.