

As an HR manager...

1. As an HR manager, I want to be able to log in to my authenticated dashboard on <https://weworkremotely.com/>, so that I can access all the necessary features for posting jobs.
2. As an HR manager, I want to create a new job posting, including the job title, description, and information about my company, so that I can attract suitable candidates for the position.
3. As an HR manager, I want to specify the job category, sub-category, and job type (Full-Time/ Contract) for a job posting, so that candidates can easily find and filter relevant positions.
4. As an HR manager, I want to set the location of the job posting as 'Open Worldwide' to indicate that this position allows remote work so that candidates looking specifically for remote opportunities can find the job easily.
5. As an HR manager, I want to include the expected skills for the position, so that candidates with the appropriate skillset can apply accordingly.
6. As an HR manager, I want to include the salary range for the job posting, so that potential candidates have an understanding of their possible future income.
7. As an HR manager, I want to include the application link or email for candidates to submit their applications.
8. As an HR manager, I want to preview the job posting before making it live, so that I can ensure that all the information is accurate and presented well.
9. As an HR manager, I want to be able to choose one of the optional upgrades before posting the job, so that my listing stands out and attracts my candidates.
10. As an HR manager, I want to be able to purchase and publish the job posting to the We Work Remotely platform so that it becomes visible to potential candidates who visit the website.
11. As an HR manager, I want to manage and track the status of each job posting, including the number of applications received and any communication with candidates, so that I can effectively evaluate the success of the posting.

12. As an HR manager, I want to edit or update the job posting if there are any changes or corrections, so that I can keep the information up to date and accurate.
13. As an HR manager, I want to mark a job posting as filled or closed once the position has been successfully filled, so that candidates know the position is no longer available.
14. As an HR manager, I want to receive notifications or alerts when new applications are submitted for a job posting, so that I can promptly review and evaluate the candidates.
15. As an HR manager, I want to have access to analytics or metrics related to each job posting, such as the number of views or clicks, to assess the effectiveness of the posting and make data-driven decisions for future hiring needs.

As a job seeker...

1. As a job seeker, I want to pick a plan (Basic/Pro) and create an account, so that I can save job preferences, receive personalized recommendations and get the opportunities according to the chosen plan.
2. As a job seeker, I want to be able to complete my profile with information about myself including my experience level, job status, and preferred salary range, so that an HR manager can see if I am a suitable candidate.
3. As a job seeker, I want to be able to add my work experience as well as upload my Resume/CV, so that I can increase the chances of getting the job.
4. As a job seeker, I want to be able to curate my search by selecting applicable regions, time zones, categories, and skills, so that I am able to find a perfect match faster.
5. As a job seeker, I want to search for job opportunities on We Work Remotely based on various criteria such as job title, job type, location, and salary range, so that I can find relevant positions.

6. As a job seeker, I want to browse through the list of job postings on We Work Remotely, including the job title, company name, and a brief description, so that I can quickly assess if it aligns with my interests and skills.
7. As a job seeker, I want to view the detailed job description for a particular job posting, including the required skills, responsibilities, and any additional information, so that I can determine if I meet the requirements.
8. As a job seeker, I want to filter job listings based on specific criteria, such as experience level, job type (full-time, contract), or specific skills required, so that I can find positions that best match my qualifications.
9. As a job seeker, I want to save job listings that interest me, so that I can easily revisit them later and keep track of my preferred positions.
10. As a job seeker, I want to receive notifications or alerts when new job postings that match my preferences are available, so that I can stay updated on relevant opportunities.
11. As a job seeker, I want to apply for a job posting by submitting my CV, and any other required documents, so that I can be considered for the position.
12. As a job seeker, I want to have the option to connect my LinkedIn profile to my application, so that potential employers can have a more comprehensive view of my qualifications.
13. As a job seeker, I want to track the status of my job applications on We Work Remotely, so that I know if my application has been received, reviewed, or if any further steps are required.
14. As a job seeker, I want to receive notifications or updates on the progress of my applications, such as interview requests or rejections, so that I can stay informed throughout the hiring process.
15. As a job seeker, I want to provide feedback or ratings about the application process and the overall experience with We Work Remotely, so that I can contribute to the platform's improvement and help other job seekers make informed decisions.

As an admin ...

1. As an admin, I want to access the administrative dashboard on We Work Remotely, so that I can perform administrative tasks and manage the platform effectively.
2. As an admin, I want to manage user accounts, including creating new accounts, modifying user roles or permissions, and deactivating or deleting accounts when necessary, to ensure the integrity and security of the platform.
3. As an admin, I want to review and moderate job postings submitted by employers, including verifying the accuracy of information, checking for compliance with platform guidelines, and approving or rejecting the postings accordingly.
4. As an admin, I want to view and manage user-reported issues or complaints related to job postings or user interactions, so that I can address any concerns promptly and maintain a positive user experience.
5. As an admin, I want to monitor and analyze platform usage and engagement metrics, such as the number of active users, job postings, and applications, to gain insights and make data-driven decisions for platform improvements.
6. As an admin, I want to manage the categories or skills available for job postings, including adding new categories, modifying existing ones, or removing outdated categories, to ensure the relevance and accuracy of the platform's job listings.
7. As an admin, I want to configure and manage platform settings, such as default search filters, notification preferences, or privacy options, to customize the user experience and align with the platform's objectives.
8. As an admin, I want to generate reports or export data related to job postings, user activities, or other relevant metrics, to support data analysis, auditing, or compliance needs.
9. As an admin, I want to communicate with users, employers, or job seekers through the platform, including sending announcements, notifications, or responding to inquiries, to facilitate effective communication and address user concerns.

10. As an admin, I want to access and review the platform's performance and error logs, to identify and troubleshoot any technical issues or errors that may arise.
11. As an admin, I want to manage the payment or billing system for employers, including processing payments, tracking invoices or subscriptions, and handling any billing-related inquiries or issues.
12. As an admin, I want to collaborate with the development team to provide feedback, suggest improvements, and prioritize feature requests, to continuously enhance the functionality and user experience of the platform.

Test Cases

Feature: Job Search and Application

TC 1

Scenario: User searches for a job on We Work Remotely

Given the user is on the We Work Remotely homepage

When the user enters a job title or keyword in the search bar

And click on the search button

Then the user should be directed to the search results page with relevant job listings

And the search results should match the entered keyword or job title

TC 2

Scenario: User filters job search results

Given the user is on the search results page

When the user selects a specific job category

And applies the filter

Then the displayed job listings should be limited to the selected category

TC 3

Scenario: User views job details

Given the user is on the search results page

When the user clicks on a job listing

Then the user should be directed to the job details page

And the job details should include the job title, company name, company logo, company HQ, a link with the company profile and all jobs, job description, job type, and 'Apply for this position' button

TC 4

Scenario: User applies for a job

Given the user is on the job details page

When the user clicks on the "Apply for this position" button

Then the user should be directed to the application form page

TC 5

Scenario: User tracks the status of job applications

Given the user has submitted job applications

When the user logs in to their account

Then the user should be able to view the status of each application (received, reviewed, in progress, etc).

And the status should be updated in real-time or periodically

TC 6

Scenario: User receives application status updates

Given the user has submitted job applications

When there is an update on the status of an application (interview invitation, rejection, etc.)

Then the user should receive a notification or email with the updated status

And the notification should include relevant details and instructions, if applicable

Test Report

		Status	Defect	
TC 1	Enter a job title or keyword in the search bar and verify if directed to the search results page and if the search results match the entered data.	Pass		
TC 2	Select a specific job category and verify that the filter is applied and displayed job listings are limited to the selected category.	Pass		
TC 3	Click on a job listing and verify that it directs to the job details page which includes the job title, company name, company logo, company HQ, a link with the company profile and all jobs, job description, job type, and 'Apply for this position' button.	Pass		
TC 4	Click on 'Apply for this position' button and verify that it directs to the application form page.	Pass		
TC 5	Log in with valid credentials, submit a job application and verify that the status of the application is visible.			
TC 6	Verify that if there is an update on the status of an application, a notification or an email is received with the updated status which includes relevant details and instructions.			