

[Note: Note to the programmer are in square brackets like these.]

[university degree and bachelor's degree are synonyms]

[Note: This project is subject to strict confidentiality, with all intellectual property owned by the purchaser and not the programmer.]

[Note: Where you see (brackets) in the program, those (brackets) are meant to be seen by the user.]

[Note: The program should guide the user through the questions. The user should see a few questions (perhaps 5-10 questions) at a time and not the ones that do not apply to that person. For example, if the user says no to having a spouse, then the user should never see questions that only apply if the user has a spouse. Also, since the number of questions is potentially long, it is best not to overwhelm the user with too many questions at once.]

[Note, where it says [If yes...] that means that the next question is only asked if the user indicates yes to the previous question.]

[Note: The information entered should be saved, but also emailed as a readable file to the owner's email. For now, use [shawna@immigrationcanada.app](mailto:shawna@immigrationcanada.app) ~~wwwcanada@outlook.com~~ as the owner's email address. But please allow me to change this email address as the admin.]

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[Note: In the long run, I would like this App to be usable in multiple languages. Please keep that in mind during the development.]

[Note: I would like this program to be usable on computers, as well as for mobile on multiple systems like Apple, Android and perhaps others like Huawei. Please keep that in mind during the development.]

[Note: Immigration rules, as well as required points, change often. The program should be designed so that I may easily edit the criteria that lead to selection of criteria that lead to a notice to the user that they may qualify for a program. For example, the list of countries or ages of participants for a Working Holiday work permit could change, the number of points for selection to an immigration program will frequently change etc.]

[IF two or more NOCs – National Occupation Codes- are identified by a user's answers, please consider the person to be qualified for all of those NOCs]

[If work is done in Canada while on visitor visa, study permit or as a refugee, then it does not count as work experience]

[No one who is in Canada as a refugee can qualify for any of the provincial / territorial immigration programs or from the Canadian Experience Class. Refugees should be excluded from consideration for provincial / territorial immigration programs and from the Canadian Experience Class.]

[Note when scoring for an immigration program, the program should run scoring for both user and spouse (if applicable) and if either the user or spouse qualifies, then consider the user to qualify]

[Note, every time an email is generated asking for assistance, please show the user this note

Your request for assistance has been submitted. You will be contacted by email by a qualified professional who can assist you.]

[When a user's script finally ends, ask

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Do you have any comments?

[Give a comments box and allow them the option of submitting a comment]

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[The above comment was already here but I highlighted it since I am not sure if you have included it yet. I don't recall seeing it in the videos.]

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[Whenever an email is generated, please show the user this]

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Your request for professional assistance has been sent.

[Note full-time work is at least 30 hours per week]

Family Name

First (and additional) Name(s)

Date of birth (YYYY, MM, DD)

Email address [must contain @symbol]

Phone number

Are you (or the person you are filling this out for) interested in applying for Canadian permanent residence? Yes/ No?

[If yes, proceed to the Questions A1]

[If no]

Are you (or the person you are filling this out for) interested in applying for Canadian citizenship?

[If yes, then proceed to line on page 5: [If yes to interested in applying for Canadian citizenship]

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[If no]

Have you or your spouse been refused Canadian permanent residence?

[If no to refused proceed to line below saying If no to refused or if the program above says continue to next question, then]

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[If yes]

Was it following a spousal sponsorship application?

What was the date of the refusal?

Was serious criminality, organized criminality, security or human rights violations mentioned as a reason for refusal?

[If yes to refused, yes to spousal sponsorship, yes to within the last 30 days and no to serious criminality, organized criminality, security or human rights violations, then]

The sponsor may be entitled to appeal the refusal within 30 days of the refusal to the Immigration Appeal Division.

Would you like professional assistance with the appeal?

[If yes, trigger an email to the owner requesting assistance with the appeal.]

[Then end the script for that person]

[If no to wanting professional assistance with the appeal, then]

Would you like to continue to see if you qualify for any immigration programs?

[If yes, then continue with the next question]

[If no, then]

Thank you for your interest in Canada.

[Then end the script for that person]

[If yes to refused, but no to spousal sponsorship and within 60 days of the refusal (and indifferent to reason for refusal), then]

You may be eligible to apply to have the refusal overturned by the Federal Court.

Would you like professional assistance with a Federal Court application?

[If yes, then trigger an email asking for Federal Court assistance]

[Then end the script for that person]

[If no, then]

Would you like to continue to see if you qualify for any immigration programs?

[If yes, then continue with the next question]

[If no, then]

Thank you for your interest in Canada.

[Then end the script for that person]

[If yes to refused, but no to spousal sponsorship and more than 60 days since the refusal (and indifferent to reason for refusal), then]

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You are outside of the usual time allowed to apply to have the refusal overturned by the Federal Court.

Would you like to continue to see if you qualify for any immigration programs?

If yes, then continue with the next question.

If no, then

Thank you for your interest in Canada.

Then end the script for that person.

If no to refused or if the program above says continue to next question, then

Are you now or have you recently been a Canadian permanent resident?

If no, then skip next question and continue to the following question.

If yes, ask

During the last 30 days, have you been told you have not met the Canadian residence requirement?

If no, continue to Are you or a person close to you being detained in Canada for immigration reasons?

If yes,

During the last 30 days, have you or your spouse received a removal order from Canada?

If no, continue to Are you or a person close to you being detained in Canada for immigration reasons?

If yes, then

Was serious criminality, organized criminality, security or human rights violations mentioned as a reason for the removal order?

If yes to first question and no to second question, the serious criminality question, then

You might be entitled to appeal the order within 30 days of the refusal to the Immigration Appeal Division.

Would you like professional assistance with the appeal?

If yes, trigger an email to the owner requesting assistance with the appeal.

Then end the script for that person.

If no to wanting professional assistance, then continue to next question.

If no to refused and no to removal order or in the cases mentioned above

Are you or a person close to you being detained in Canada for immigration reasons?

If yes, then

The person being detained for immigration reasons may be entitled to a detention review with the Immigration Division of the Immigration and Refugee Board of Canada.

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Would you like professional assistance with the detention review?

[If yes, trigger an email to the owner requesting assistance with detention review.]

**[Then, regardless of yes or no to professional assistance, end the script for that person]**

[If no to refused, no to removal order, no to detained, **or simply no to detained**, then]

Have you or a person close to you been recently alleged to be inadmissible to Canada and that person is in Canada?

[If yes, then ]

**T**hat person may be entitled to an admissibility hearing at the Immigration Division of the Immigration and Refugee Board of Canada.

Would you like professional assistance with the admissibility hearing?

[If yes, trigger an email to the owner requesting assistance for the admissibility hearing.]

**[Then, regardless of yes or no to professional assistance, end the script for that person]**

[If no to all circumstances, **including no to recently alleged to be inadmissible, then**]

What are you hoping to accomplish?

[Create box that allows them to enter a comment, which generates an email to the owner with message "What are you hoping to accomplish?" and then that comment, then end the script for that person, but allow them to edit answers to begin again]

**[Note: whenever a script ends, users should have the opportunity to later edit their profile to update or change information given.]**

[If yes to interested in applying for Canadian citizenship]

Were you (or the person you are filling this out for) born in Canada?

[If yes]

You may apply for a Canadian passport.

Would you like ~~help~~**professional assistance** applying for a Canadian passport? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for a Canada passport. Then end the script for that person.]

**[If no to wanting professional assistance, then]**

**Congratulations and thank you for your interest in Canada.**

**[Then end the script for that person]**

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[If no, **to being born in Canada**]

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In what country were you (or the person you are filling this out for) born?

[Give country dropdown options]

Were you (or the person you are filling this out for) born as the child of one or more Canadian citizens?

[If no, then]

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**Are you already a Canadian permanent resident who has physically resided in Canada as a permanent resident?**

**[If yes, then continue to question asking: Have you (or the person you are filling this out for) already, or will you soon have, physically lived in Canada for at least 3 years (1095 days) during the last 5 years?**

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[If no, then]

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**You do not appear to qualify for Canadian citizenship at this time.**

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**Would you like to be considered for other immigration options?**

[If no, then]

**Thank you for your interest in Canada. [End script.]**

**[If yes, then go to A1 and proceed based on age]**

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[If yes, **to being born as the child of one or more Canadian citizens**]

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In what country / countries were the Canadian citizen parents born?

[Country dropdown options]

[If at least one parent is a Canadian citizen who was born in Canada, then...]

You may qualify to apply for official confirmation of Canadian citizenship (and then a Canadian passport, if desired).

Would you like ~~help~~professional assistance applying for confirmation of Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for confirmation of Canadian citizenship. Then end the script for that person.]

[If no, then]

Congratulations and thank you for your interest in Canada.

[Then end the script for that person.]

[If the parent is Canadian citizen who was not born in Canada, then...]

Did the Canadian citizen parent become a Canadian citizen after birth and following immigration to Canada?

[If no, then]

How did your parent become a Canadian citizen?

[Create text box. then proceed to question below Are you (or the person you are filling this out for) a Canadian permanent resident?]

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[If yes]

You may qualify to apply for official confirmation of Canadian citizenship (and then a Canadian passport, if desired).

Would you like ~~help~~professional assistance applying for confirmation of Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for confirmation of Canadian citizenship. Then end the script for that person.]

[Then end the script for that person.]

[If no, then]

Congratulations and thank you for your interest in Canada.

[Then end the script for that person.]

[If no to being born as the child of one or more Canadian citizens, or if that parent was not born in Canada and did not become a Canadian citizen after birth and following immigration to Canada, then]

Are you (or the person you are filling this out for) a Canadian permanent resident?

[If no, then proceed to questions A1]

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[If yes, then]

Have you (or the person you are filling this out for) already, or will you soon have, physically lived in Canada for at least 3 years (1095 days) during the last 5 years?

[If no, then]

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Would you like professional assistance maintaining or extending your Canadian permanent residence?

[If yes, then trigger an email asking for assistance maintaining PR]

[Then end the script for that person.]

[If no, then]

What are you hoping to accomplish?

[Text box and then trigger an email with the contents of the text box]

[Then end the script for that person]

[If yes to physically lived in Canada for at least 3 years, then]

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Are you (or the person you are filling this out for) between the ages of 18 and 54?

[If no]

You may qualify to apply for Canadian citizenship (and then a Canadian passport, if desired).

Would you like ~~help~~professional assistance applying for Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for Canadian citizenship.]

[Then end the script for that person.]

[If no, then]

Congratulations and thank you for your interest in Canada.

[Then end the script for that person.]

[If yes to the question of being between the ages of 18 and 54]

Are you able to listen and speak in English or French?

[If yes]

You may qualify to apply for Canadian citizenship (and then a Canadian passport, if desired).

Would you like ~~help~~professional assistance applying for Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for Canadian citizenship.]

[Then end the script for that person.]

[If no, then]

Congratulations and thank you for your interest in Canada.

[Then end the script for that person.]

[If no to being able to listen and speak in English or French]

Are you (or the person you are filling this out for) disabled?

[If yes]

You (or the person you are filling this out for) may qualify to apply for Canadian citizenship (and then a Canadian passport, if desired).

Would you like ~~help~~professional assistance applying for Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance applying for Canadian citizenship.]



[Then end the script for that person.]

[If no, then]

Congratulations and thank you for your interest in Canada.

[Then end the script for that person.]

[If no to being disabled]

With additional language skills, you may qualify to apply for Canadian citizenship (and then a Canadian passport, if desired).

Would you like professional assistance qualifying for Canadian citizenship? Yes/ No?

[If yes, trigger an email to the owner requesting assistance with language skill upgrades and then applying for Canadian citizenship.]

[Then end the script for that person.]

[If no, then]

Thank you for your interest in Canada.

[Then end the script for that person.]

[Questions A1]

[If person is at least 22 years old, then]

Are you (or the person you are filling this out for) disabled and dependent on at least one parent for financial support? Yes/ No

[If no, proceed to questions A1a]

[If yes or if person is less than 22 years old, then]

Do you (or the person you are filling this out for) have a parent who is a Canadian permanent resident or Canadian citizen?

[If no, proceed to questions A1a]

[If yes]

Are you (or the person you are filling this out for) adopted by that Canadian parent?

[If yes, then]

You may be eligible to be sponsored for permanent residence.

Would you like professional assistance with the application process?

[If yes, generate an email to the owner requesting assistance with a child sponsorship]

[Then end the script for that person.]

[If no to that question about assistance, then]

Thank you for your interest in Canada.

[Then end the script for that person.]

[If yes to having a Canadian parent and no to adoption]

Did your Canadian parent(s) become a permanent resident before you were born?

[If yes, then]

You may be eligible to be sponsored for permanent residence.

Would you like professional assistance with the application process?

[If yes, generate an email to the owner requesting assistance with a child sponsorship]

**[Then end the script for that person]**

[If no to wanting assistance]

Thank you for your interest in Canada.

[Then end the script for that person]

[If no to the Canadian parent becoming a permanent resident before the user was born]

How did your Canadian parent become a permanent resident?

[Dropdown options]

Family sponsorship?

Economic immigration?

Refugee Claim?

Other?

Unsure?

[If Other, then]

Please describe

[If Family sponsorship or refugee claim, then]

You may be eligible to be sponsored for permanent residence.

Would you like professional assistance with the application process?

[If yes, generate an email to the owner requesting assistance with a child sponsorship]

[Then end the script for that person]

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[If no to wanting assistance, then]

Thank you for your interest in Canada

[Then end the script for that person]

[If economic immigration, then]

You might not be eligible to be sponsored for permanent residence.

Would you like professional assistance determining your eligibility?

[If yes, generate an email to the owner requesting assistance with a consultation re child sponsorship.]

then]

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[And if at least 18 years old]

[Would you like to be considered for other immigration options?

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[If yes, proceed to A1a]

[If no or if not at least 18 years old, then]

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Thank you for your interest in Canada.

[And end program.]

~~[If no, proceed to A1a]~~

-[If Other or unsure, then]

You might or might not be eligible to be sponsored for permanent residence.

Would you like professional assistance determining your eligibility?

[If yes, generate an email to the owner requesting assistance with a consultation re child sponsorship]

[Then, if the person is at least 18 years old, continue to A1a]

[If no to wanting professional assistance or if not at least 18 years old, then]

Thank you for your interest in Canada.

[And end program.]

[Questions A1a]

Address

City/ Town of residence

Province/ State of residence [optional]

Country of residence

[Afghanistan

Albania

Algeria

Andorra

Angola

Antigua and Barbuda

Argentina

Armenia

Australia

Austria

Azerbaijan

Bahamas, The

Bahrain

Bangladesh

Barbados

Belarus

Belgium

Belize

Benin

Bhutan

Bolivia

Bosnia and Herzegovina

Botswana

Brazil

Brunei

Bulgaria

Burkina Faso  
Burma (Myanmar)  
Burundi  
Cabo Verde  
Cambodia  
Cameroon  
Canada  
Central African Republic  
Chad  
Chile  
China  
China (Hong Kong SAR)  
China (Macau SAR)  
Colombia  
Comoros Island  
Congo, Republic of  
Costa Rica  
Croatia  
Cuba  
Cyprus  
Czech Republic  
Democratic Republic of the Congo  
Denmark  
Djibouti  
Dominica  
Dominican Republic  
East Timor  
Ecuador  
Egypt

El Salvador  
Equatorial Guinea  
Eritrea  
Estonia  
Ethiopia  
Federated States of Micronesia  
Fiji  
Finland  
France  
Gabon  
Gambia, The  
Georgia  
Germany  
Ghana  
Greece  
Grenada  
Guatemala  
Guinea  
Guinea-Bissau  
Guyana  
Haiti  
Honduras  
Hungary  
Iceland  
India  
Indonesia  
Iran  
Iraq  
Ireland

Israel  
Italy  
Ivory Coast  
Jamaica  
Japan  
Jordan  
Kazakhstan  
Kenya  
Kiribati  
Kosovo  
Kuwait  
Kyrgyzstan  
Laos  
Latvia  
Lebanon  
Lesotho  
Liberia  
Libya  
Liechtenstein  
Lithuania  
Luxembourg  
Madagascar  
Madeira  
Malawi  
Malaysia  
Maldives  
Mali  
Malta  
Marshall Islands

Martinique  
Mauritania  
Mauritius  
Mayotte  
Mexico  
Moldova  
Monaco  
Mongolia  
Montenegro  
Montserrat  
Morocco  
Mozambique  
Namibia  
Nauru  
Nepal  
Netherlands Antilles, The  
Netherlands, The  
Nevis  
New Caledonia  
New Zealand  
Nicaragua  
Niger  
Nigeria  
North Korea  
North Macedonia  
Northern Mariana Islands  
Norway  
Oman  
Pakistan



Palau  
Palestinian Authority  
Panama  
Papua New Guinea  
Paraguay  
Peru  
Philippines  
Pitcairn Islands  
Poland  
Portugal  
Puerto Rico  
Qatar  
Reunion  
Romania  
Russia  
Rwanda  
Saint Helena  
Saint Kitts and Nevis  
Saint Lucia  
Saint Pierre and Miquelon  
Saint-Martin  
Samoa  
Samoa, American  
San Marino  
Sao Tome and Principe  
Saudi Arabia  
Senegal  
Serbia  
Seychelles

Sierra Leone  
Singapore  
Slovakia  
Slovenia  
Solomon Islands, The  
Somalia  
South Africa  
South Korea  
South Sudan  
Spain  
Sri Lanka  
St. Vincent and the Grenadines  
Sudan  
Suriname  
Swaziland  
Sweden  
Switzerland  
Syria  
Taiwan  
Tajikistan  
Tanzania  
Thailand  
Togo  
Tonga  
Trinidad and Tobago  
Tunisia  
Turkey  
Turkmenistan  
Turks and Caicos Islands

Tuvalu

Uganda

Ukraine

United Arab Emirates, The

United Kingdom, The

United States of America

Unknown

Uruguay

Uzbekistan

Vanuatu

Vatican City, State

Venezuela

Vietnam

Virgin Islands, US

Western Sahara

Yemen

Zambia

Zimbabwe

Other

[If Other - have box for Describe]

What is your citizenship 1?

[Dropdown options mentioning all countries and Other, as per above, allow up to 3 more countries of citizenship, but make the second, third and fourth countries of citizenship optional]

What is your citizenship 2? [optional – give dropdown options]

What is your citizenship 3? [optional, only ask if citizenship 2 is selected]

What is your citizenship 4 ? [optional, only ask if citizenship 3 is selected]

Do you have at least one child or grandchild who is a Canadian permanent resident or citizen?

If no, then continue to line below -Continue to consider other eligible programs]

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[If yes]

Has at least one of your children or grandchildren who is a Canadian filed Canadian income tax returns for at least 3 years **or will soon have filed for 3 years?**

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**[If no, then]**

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**Your Canadian relative may be able to sponsor you for permanent residence on humanitarian and compassionate grounds, if the circumstances warrant. This is an exceptional remedy.**

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**Would you like professional assistance with a humanitarian and compassionate sponsorship?**

**[If yes, then trigger and email asking for assistance with a H&C, then ask]**

**[If no to professional assistance, then also ask]**

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**Would you like to be considered for other immigration options?**

**[If yes, proceed to Continue to consider other eligible programs]**

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**[If no, then]**

**Thank you for your interest in Canada.**

**[And end program.]**

[If yes **to 3 years of income tax returns**]

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Is that child on social assistance?

[If no]

Your child might be eligible to sponsor you for permanent residence.

Would you like information on the sponsorship and permanent residence process?

[If yes, trigger an email to the owner requesting assistance with a parental sponsorship, **then continue to consider other eligible programs**]

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[If no]

[Continue to consider other eligible programs]

Are you interested in business immigration? Yes/No

**[This is just for information at this point. In both cases, ask the question below.]**

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Are you married? Yes/ No?

[If yes, continue to Spouse Questions A1]

[If no, continue to end of A2]

[These are Spouse Questions A1]

[If yes interested in business immigration, then]

Does your spouse have business ownership experience? Yes/ No

If no, then proceed to What is your net asset value (including your spouses net value, if you have a spouse)

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[If yes, then]

How many years of business ownership experience?

[Dropdown options]

Less than one year

1 year

2 years

3 years

4 years

5 years

6-9 years

10-14 years

15 or more years

How many years of business ownership experience during the last 5 years?

[Dropdown options]

Less than one year

1 year

2 years

3 years

4 years

5 years

How many years of business ownership experience during the last 10 years?

[Dropdown options]

[Less than one year](#)

[1 year](#)

[2 years](#)

[3 years](#)

[4 years](#)

[5 years](#)

[6-10 years](#)

What is the highest percentage of share ownership in a business?

[Dropdown options]

Under 20% ownership

21-~~32~~% ownership

~~33~~-49% ownership

50% ownership or more

[What is your net asset value \(including your spouses net value\)](#)

[Dropdown options]

[Under CAD \\$150,000](#)

[CAD \\$150,000 - \\$250,000](#)

[CAD \\$250,001-\\$350,000](#)

[CAD \\$350,001-\\$399,999](#)

[CAD \\$400,000-\\$499,999](#)

[CAD \\$500,000-\\$599,999](#)

[CAD \\$600,000- \\$700,000](#)

[CAD \\$700,001-\\$799,999](#)

[CAD \\$800,000-\\$899,999](#)

[CAD \\$900,000-\\$999,999](#)

[CAD \\$1,000,000-\\$1,200,000](#)

[CAD \\$1,200,001-\\$1,400,000](#)

[CAD \\$1,400,001-\\$1,600,000](#)

[CAD \\$1,600,001 - \\$1,999,999](#)

CAD \$2,000,000- \$2,499,999

CAD \$2,500,000- \$4,999,999

CAD \$5,000,000 or above

Of those net assets, how many are current assets available for investment?

[Dropdown options]

Less than CAD \$50,000

CAD \$50,000 to \$199,999

CAD \$200,000 to \$399,999

CAD \$400,000-\$499,999

CAD \$500,000- \$599,999

CAD \$600,000 -\$799,999

CAD \$800,000 -\$1,199,999

CAD \$1,200,000 or more

Have you or your spouse visited Canada? Yes/ No

If no, proceed to Do you have a child who is enrolled in education in Manitoba? Yes/ No

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[If yes]

[Dropdown options]

More than 3 years ago

1-3 years ago

Less than 1 year ago

Which provinces / territories were visited?

Province / Territory 1

[Province / territory dropdown list]

Province / Territory 2 [optional]

[Province / territory dropdown list]

Province / Territory 3 [optional]

[Province / territory dropdown list]

[If British Columbia was ever selected, then also give regional dropdown list and give four regions as options, with regions 2-4 being optional]

[If Manitoba was ever selected, then]

Which region in Manitoba did you visit?

Region 1

Winnipeg or Greater Winnipeg area

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Outside of Greater Winnipeg area

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Region 2 [optional]

Winnipeg or Greater Winnipeg area

Outside of Greater Winnipeg area

[Also if Manitoba]

Do you have a child who is enrolled in education in Manitoba? Yes/ No

Do you have experience in a business exporting at least 20% of its goods/services to a foreign market within the last two years? Yes/ No

Do you have experience in a business that experienced at some point during your involvement a minimum of a 20% increase in revenue for two consecutive years? Yes/No

The last 3 questions are helpful for scoring, but do not impact which questions are asked

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[In all circumstances, then]

Your spouse's full name

Spouse's date of birth (YYYY, MM, DD)

Spouse's email address (if different than yours) [optional]

Spouse's phone number (if different than yours) [optional]

Spouse's address (if different than yours) [optional]

Spouse's city/ town of residence (if different than yours) [optional]

Spouse's province/ state of residence (if different than yours) [optional]

Spouse's country of residence (if different than yours) [optional] [Dropdown options with all the countries]

Spouse's Citizenship 1

[Dropdown options of all the countries previously mentioned]

[Dropdown options mentioning all countries, allow up to 3 more countries of citizenship, but make the second, third and fourth countries of citizenship optional]

Spouse's Citizenship 2 [optional]



Spouse's Citizenship 3 [optional]

Spouse's Citizenship 4 [optional]

Does your spouse have a criminal record? Yes/ No

If no, proceed to serious medical issue question

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If yes, then

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Please describe [have box for comments and then proceed to next question]

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Does your spouse or any of you or your spouse's children have a serious medical issue? Yes/No

If no, proceed to next question

If yes, then

Please describe [have box for comments and then proceed to next question]

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[If Spouse is Canadian citizen, then proceed to Questions B]

[If Spouse is not a Canadian citizen, then]

Is your Spouse a Canadian permanent resident?

[If yes, proceed to Questions B]

[If no, proceed to Questions A2]

[These are Questions B]

Is your Canadian spouse willing to sponsor you for permanent residence?

[If no, proceed to Questions A2]

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[If yes]

Is your Canadian spouse currently in bankruptcy?

[If yes]

Your spouse may be eligible to sponsor you for permanent residence once leaving bankruptcy

Would you like professional assistance with the spousal sponsorship and permanent residence application?

[If yes, trigger an email to the owner requesting assistance with a spousal sponsorship program.] Then end

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If no to wanting professional assistance, then

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Would you like to be considered for other immigration options?

[If yes, proceed to start of A3]

[If no, then]

Thank you for your interest in Canada.

[And end program.]

[If no to bankruptcy]

Is your Canadian spouse currently on social assistance for reasons other than disability?

[If yes]

Your spouse may be eligible to sponsor you for permanent residence once stopping to receive social assistance

Would you like professional assistance with the spousal sponsorship and permanent residence application?

[If yes, trigger an email to the owner requesting assistance with a spousal sponsorship program.] Then end

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[If no to wanting professional assistance, then]

Would you like to be considered for other immigration options?

[If yes, proceed to start of A3]

[If no, then]

Thank you for your interest in Canada.

[And end program.]

[If no to spouse being on social assistance for reasons other than disability]

Was your spouse sponsored to become a Canadian permanent resident as a spouse in the last 5 years?

[If yes]

Your spouse may be eligible to sponsor you for permanent residence once the five year period is over.

Would you like professional assistance with the spousal sponsorship and permanent residence application?

[If yes, trigger an email to the owner requesting assistance with a spousal sponsorship program.] Then end

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[If no to wanting professional assistance, then]

Would you like to be considered for other immigration options?

If yes, proceed to start of A3]

If no, then]

Thank you for your interest in Canada.

And end program.]

[If no to spouse having been sponsored in the last 5 years]

Has your spouse been convicted of a crime of violence, offence against a relative or a sexual offence?

[If yes, then]

This might make your spouse an ineligible sponsor.

Would you like professional assistance reviewing your situation?

[If yes, trigger an email to the owner requesting assistance with a consultation and end program.]

If no to wanting professional assistance, then]

Would you like to be considered for other immigration options?

If yes, proceed to start of A3]

If no, then]

Thank you for your interest in Canada.

And end program.]

[If no to a conviction, then]

Would you like professional assistance with the spousal sponsorship and permanent residence application?

[If yes, trigger an email to the owner requesting assistance with a spousal sponsorship. Then end program.]

[If no to professional assistance]

Congratulations and thank you for your interest in Canada

And end program]

[End of Questions B]

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[These are Questions A2)

[If Spouse is not a Canadian citizen and is not a Canadian permanent resident, then]

Has your spouse completed high school / secondary school? Yes/ No?

**If no, continue to Has your spouse completed a trade certification process for Canada?**

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[If yes...]

How old in years was your spouse when completing high school / secondary school?

Was the high school / secondary schooling done in Canada? Yes/ No?

**If no, continue to Has your spouse completed a trades training program after high school / secondary school? Yes/ No?**

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[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

Has your spouse completed a trades training program after high school / secondary school? Yes/ No?

**If no, continue to Has your spouse completed a college program? Yes/ No?**

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[If yes...]

How long was the trades training program?

Was the training program done in Canada? Yes/ No?

If no, continue to Has your spouse completed a college program? Yes/ No?

Formatted: Highlight

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

[If no...]

Has your spouse completed a trade certification process for Canada?

If no, continue to Has your spouse completed a college program? Yes/ No?

[If yes]

For which province or territory?

Province / Territory 1

[Dropdown options]

Alberta  
British Columbia  
Manitoba  
New Brunswick  
Newfoundland and Labrador  
Northwest Territories  
Nova Scotia  
Nunavut  
Ontario  
Prince Edward Island  
Quebec  
Saskatchewan  
Yukon  
Province / Territory 2 [Optional]

[Dropdown options]

Alberta  
British Columbia  
Manitoba  
New Brunswick  
Newfoundland and Labrador  
Northwest Territories  
Nova Scotia  
Nunavut  
Ontario  
Prince Edward Island  
Quebec  
Saskatchewan  
Yukon

Has your spouse completed a college program? Yes/ No?

[If no, continue to] Has your spouse completed a university degree? Yes/ No?

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[If yes...]

How long was the college program?

[Dropdown options]

1 year

2 years

3 or more years

Was the college program done in Canada? Yes/ No?

[If no, continue to] Has your spouse completed more than one college program? Yes/ No?

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[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Has your spouse completed more than one college program? Yes/ No?

[If no, continue to **Has your spouse completed a university degree? Yes/ No?**]

[If yes...]

How long was the additional college program(s)?

[Dropdown options]

1 year

2 years

3 or more years

Was the college program(s) done in Canada? Yes/ No?

[If no, continue to **Has your spouse completed a university degree? Yes/ No?**]

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Has your spouse completed a university degree? Yes/ No?



If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

How long was the university program?

[Dropdown options]

2 year

3 years

4 or more years

Was the university program done in Canada? Yes/ No?

If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Has your spouse completed more than one university degree? Yes/ No?

**[If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]**

[If yes...]

How long was the additional university program(s)?

[Dropdown options]

2 year

3 years

4 or more years

Was the university program done in Canada? Yes/ No?

**[If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]**

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Has your spouse completed a Master's degree?

If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

Was the Master's program done in Canada? Yes/ No?

If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba]

Has your spouse completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba? Yes/ No

Was the Master's completed during the last 3 years? Yes/ No

The last two questions are for scoring and do not determine the next question asked

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Has your spouse completed a professional degree required for a licensed profession (such as law degree, medical degree or engineering degree)?

If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

Was the professional degree completed in Canada? Yes/ No?

If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Has your spouse completed a PhD program? Yes/ No?

[If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes...]

Was the PhD program done in Canada? Yes/ No?

[If no, continue to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

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[If yes...]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba]

Has your spouse completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba? Yes/ No

Was the PhD completed during the last 3 years? Yes/ No

[The last two questions are for scoring and do not determine which question is asked next]

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[If PhD studies were done in British Columbia, then]

In what field were those studies in BC?

[Dropdown Options]

Agriculture, agriculture operations and related sciences

Biological and biomedical sciences

Computer and information sciences and support services

Engineering

Engineering technology and engineering-related fields

Health professions and related programs

Mathematics and statistics

Natural resources conservation

Physical sciences

Other]

Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If no]

Would you like information on how to have your international education assessed by a qualifying Canadian Educational Credential Assessment organization?

**If no, continue to Is your spouse qualified to work in a certain skilled trade in Canada?**

[If yes generate an email to the owner asking for assistance with an ECA]

[then continue to section after Canadian Educational Credential Assessment]

[If unsure]

Would you like information on how to have international education assessed by a qualifying Canadian Educational Credential Assessment organization?

[If yes, generate an email to the owner asking for assistance with an ECA for spouse, then continue to A3]

**If no, continue to Is your spouse qualified to work in a certain skilled trade in Canada?**

**If yes to Has your spouse had international education assessed by a qualifying Canadian Educational Credential Assessment organization?, then]**

Was your spouse assessed to have the Canadian equivalent of a Master's or PhD? Yes/ No?

**If yes, that is helpful for scoring and continue to Is your spouse qualified to work in a certain skilled trade in Canada?**

[If no]

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Was your spouse assessed to have the Canadian equivalent of more than one degree, certificate or diploma, at least one of which was a 3 year program? Yes/ No?

If yes, that is helpful for scoring and continue to Is your spouse qualified to work in a certain skilled trade in Canada?

[If no]

Was your spouse assessed to have the Canadian equivalent of a bachelor's degree or a 3 year diploma, degree or certificate? Yes/ No?

If yes, that is helpful for scoring and continue to Is your spouse qualified to work in a certain skilled trade in Canada?

[If no]

Was your spouse assessed to have the Canadian equivalent of a 2 year diploma, degree or certificate? Yes/ No?

If yes, that is helpful for scoring and continue to Is your spouse qualified to work in a certain skilled trade in Canada?

[If no]

Was your spouse assessed to have the Canadian equivalent of a 1 year diploma, degree or certificate? Yes/ No?

If yes, that is helpful for scoring and continue to Is your spouse qualified to work in a certain skilled trade in Canada?

[If no]

Was your spouse assessed to have the Canadian equivalent of completed secondary school (high school graduation)? Yes/ No?

In both cases, this is helpful for scoring and then go to next question!

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Is your spouse qualified to work in a certain skilled trade in Canada? (This means that your spouse has passed a certification exam and met all the requirements to practice the trade in that province or territory. This certificate is issued by the body that governs trades in a Canadian province or federally.) Yes/ No

If no, continue to Start of A3!

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[If yes]

What trade?

In which province(s) / territory is your spouse qualified?

[Dropdown with provinces/ territories]

[If yes in Saskatchewan]

To the level of a journeyperson?

Yes/ No

[Answer is for scoring and does not impact next question]

Formatted: Highlight

[Start of A3]

Do you or your spouse have family in Canada?

Are any of your or your spouse's family members Canadian citizens or Canadian permanent residents?

Yes/ No

[If no, proceed to C1]

[If Yes] In what province / territory of Canada do they live?

Province / Territory 1

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]



Where?

Vernon

Other community

[If Manitoba, then dropdown options]

Where?

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Where?

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 2 [Optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Where?

Vernon

Other community

[If Manitoba, then dropdown options]

Where?

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Where?

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay  
Sault Ste Marie  
Sudbury  
Thunder Bay  
Timmins  
Other location  
[If Saskatchewan, then]  
Where? [Dropdown option]  
Moose Jaw  
Other community  
Province / Territory 3 [Optional, only show if Province/ Territory 2 was completed]  
[Dropdown options]  
Alberta  
British Columbia  
Manitoba  
New Brunswick  
Newfoundland and Labrador  
Northwest Territories  
Nova Scotia  
Nunavut  
Ontario  
Prince Edward Island  
Quebec  
Saskatchewan  
Yukon  
[If Alberta, then dropdown options]  
Where?  
Claresholm  
Other location in Alberta

[If British Columbia, then dropdown option]

Where?

Vernon

Other community

[If Manitoba, then dropdown options]

Where?

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Where?

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

How are they related to you? (Please describe precisely)

Relative 1 -How is this person related to you by blood or marriage? (Please describe precisely)

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

My spouse's grandparent

My spouse's parent

My spouse's child

My spouse's brother or sister (share at least one parent)

My spouse's niece or nephew (the child of a brother or sister)

My spouse's first cousin (share at least one grandparent)

Other

Relative 2 -How is this person related to you by blood or marriage? (Please describe precisely)  
[Optional]

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

My spouse's grandparent

My spouse's parent

My spouse's child

My spouse's brother or sister (share at least one parent)

My spouse's niece or nephew (the child of a brother or sister)

My spouse's first cousin (share at least one grandparent)

Other

Relative 3 -How is this person related to you by blood or marriage? (Please describe precisely) [Optional  
- only show if Relative 2 was selected]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

My spouse's grandparent

My spouse's parent

My spouse's child

My spouse's brother or sister (share at least one parent)

My spouse's niece or nephew (the child of a brother or sister)

My spouse's first cousin (share at least one grandparent)

Other

[Start of C1]

Are any of your or your spouse's family members likely to become Canadian permanent residents in the next year? Yes/ No?

[If no, proceed to C2]

[If Yes] In what province(s) / territories of Canada do they live?

Province / Territory 1

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 2 [optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]



Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

How are they related to you or your spouse? (Please describe precisely)

Relative 1 -How is this person related to you by blood or marriage? (Please describe precisely)

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

My spouse's grandparent

My spouse's parent

My spouse's child

My spouse's brother or sister (share at least one parent)

My spouse's niece or nephew (child of a brother or sister)

My spouse's first cousin (share at least one grandparent)

Other

Relative 2 -How is this person related to you by blood or marriage? (Please describe precisely)  
[Optional]

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

My spouse's grandparent

My spouse's parent

My spouse's child

My spouse's brother or sister (share at least one parent)

My spouse's niece or nephew (child of a brother or sister)

My spouse's first cousin (share at least one grandparent)

Other

Relative 3 -How is this person related to you by blood or marriage? (Please describe precisely) [Optional  
- only show if Relative 2 was selected]

[same dropdown options]

[Start of C2]

In what occupations has your spouse worked?

Position 1 (most recent)

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Country

[Country dropdown options]

[If Canada is selection, then]

[Province / Territory dropdown options]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If yes to Canada]

What was the status when working in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization?

[Drop down options

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

Position 2 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Country

[Country dropdown options]

[If Canada is selection, then]

[Province / Territory dropdown options]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If yes to Canada]

What was the status when working in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization?

[Drop down options

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

[if Position 2 was entered...]

Position 3 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Country

[Country dropdown options]

[If Canada is selection, then]

[Province / Territory dropdown options]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If yes to Canada]

What was the status when working in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization?

[Drop down options]

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

[if Position 3 was entered...]

Position 4 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Country

[Country dropdown options]

[If Canada is selection, then]

[Province / Territory dropdown options]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If yes to Canada]

What was the status when working in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization?

[Drop down options

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

[if Position 4 was entered...]

Position 5 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5



Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Country

[Country dropdown options]

[If Canada is selection, then]

[Province / Territory dropdown options]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If yes to Canada]

What was the status when working in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization?

[Drop down options

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

If your spouse is not already working in Canada, does your spouse have a full-time job offer in Canada?

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours to be worked per week?

Average total wage to be earned per week?

Has Service Canada issued a positive Labour Market Impact Assessment (LMIA) for this job offer?

[This question relates to scoring and does not impact the next question]

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Has a Canadian province / territory issued pre-approval for this job offer? Yes/No?

[If yes] Which province / territory has pre-approved the job offer?

[If no to a Canadian province/ territory having pre-approved the job offer]

In which province or territory of Canada is the job offer?

[Dropdown options

Alberta

British Columbia

Quebec

Manitoba

Ontario

Saskatchewan

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Prince Edward Island

Yukon]

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Is this a licensed occupation for which all license requirements have been met?

**[This last question relates to scoring and does not impact the next question asked]**

**Other?**

[If job offer is in Saskatchewan, but no to a province having pre-approved the job offer, then]

Would you like professional assistance having your job offer in Saskatchewan verified?

**[If no, then continue after BC regions below]**

[If yes trigger an email to the owner asking for assistance verifying a job offer with Saskatchewan]

[Then continue after BC regions below]

[If yes to British Columbia then]

In what region of British Columbia is the job offer?

[Dropdown options]

[Alberni-Clayoquot (on Vancouver Island, includes Hot Springs Cove, Tofino, Ucluelet)

Bulkley-Nechako (includes Fort Fraser, Kuldo, Manson Creek, Smithers, Vanderhoof)

Capital (includes Port Renfrew, Saanich, Sidney, Sooke, Victoria)

Cariboo (includes 100 Mile House, Nazko, Quesnel)

Central Coast (includes Atnarko, Bella Bella, Bella Coola, Dawson's Landing, Kimsquit, King Island, Namu)

Central Kootenay (includes Castlegar, Creston, Poplar Creek, St Leon, Yahk)

Central Okanagan (includes Fintry, Kelowna, Lake Country, Peachland)

Columbia-Shuswap (includes Golden, Mica Creek, Parson, Revelstoke, Salmon Arm, Trout Lake)

Comox Valley (includes Black Creek, Fanny Bay, Hornby Island)

Cowichan Valley (includes Clo-Oose, Duncan, Ladysmith, Mill Bay)

East Kootenay (includes Cranbrook, Kimberley, Radium Hot Springs)

Fraser-Fort George (includes Mackenzie, Prince George, Valemount)

Fraser Valley (includes Abbotsford, Boston Bar, Chilliwack, Hope)

Greater Vancouver (Lower Mainland, including Coquitlam, Langley, Lions Bay, North Vancouver, Surrey, White Rock)

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Kitimat-Stikine (includes Hazelton, Iskut, Nisga'a, Terrace)

Kootenay-Boundary (includes Beaverdell, Big White, Fruitvale, Grand Forks, Rock Creek, Rossland, Trail)

Mount Waddington (includes northernmost part of Vancouver Island, Gilford Island, Hopetown, Port Hardy, Thompson Sound, Woss)

Nanaimo

North Okanagan (includes Armstrong, Enderby, Shuswap Falls, Vernon)

Northern Rockies (includes Fort Nelson, Kahntah, Liard River, Nelson Forks, Prophet River)

Okanagan-Similkameen (includes Copper Mountain, Osoyoos, Penticton, Princeton, Summerland)

Peace River (includes Buckinghorse River Dawson Creek, Fort St John, Fort Ware)

Powell River

Skeena-Queen Charlotte (includes Georgetown Mills, Graham Island, Haida Gwaii, Hartley Bay, Moresby Island, Pitt Island, Porcher Island)

Squamish-Lillooet (includes Gold Bridge, Pavilion, Pemberton, Whistler)

Stikine (northwestern BC, close to Alaska)

Strathcona (includes Campbell River, Gold River, Nootka Island, Roy, Sayward)

Sunshine Coast (includes Gambier Island, Nelson Island, Secret Cove)

Thompson-Nicola (includes Blue River, Chase, Clinton, Merritt, Kamloops))

[If North Okanagan, then dropdown option]

Vernon

Other community

[End of questions on British Columbia **regions**]

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Has your spouse completed a standardized language test of English language skills? Yes/ No?

**If no, proceed to Has your spouse completed a standardized language test of French language skills? Yes/ No?**

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[If yes] Which test?

[Dropdown options...

IELTS-General

CELP-IP-General

Another test ]

[If IELTS-General]

What was your spouse's listening score?

[Dropdown options]

8.5 or higher

8

7.5

6 - 7

5.5

5

4.5

less than 4.5

Other

What was your spouse's speaking score?

7.5 or higher

7

6.5

6

5.5

5

4

less than 4

Other

What was your spouse's reading score?

8 or higher

7 or 7.5

6.5

6

5 or 5.5

4 or 4.5

3.5

less than 3.5

Other

What was your spouse's writing score?

7.5 or higher

7

6.5

6

5.5

5

4

less than 4

Other

[If CELPIP-General]

What was your spouse's listening score?

[Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your spouse's speaking score?

[Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your spouse's reading score? [Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your spouse's writing score?

[Dropdown options]

12

11

10

9



8

7

6

5

4

less than 4

Other

Has your spouse completed a standardized language test of French language skills? Yes/ No?

If no, proceed to Has your spouse been nominated for permanent residence by a Canadian province / territory?

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[If yes] Which test?

[Dropdown options...

TEF-Canada

TCF-Canada

Another test ]

[if TEF-Canada]

What was your spouse's listening score?

316 or higher

298-315

280-297

249-279

217-248

181-216

145-180

Lower than 145

Other

What was your spouse's speaking score?

393 or higher

371-392

349-370

310-348

271-309

226-270

181-225

Lower than 181

Other

What was your spouse's reading score?

263 or higher

248-262

233-247

207-232

181-206

151-180

121-150

Lower than 121

Other

What was your spouse's writing score?

393 or higher

371-392

349-370

310-348

271-309

226-270

181-225

Lower than 181

Other

[if TCF-Canada]

What was your spouse's listening score?

549 or higher

523-548

503-522

458-502

398-457

369-397

331-368

Lower than 331

Other

What was your spouse's speaking score?

16 or higher

14-15

12-13

10-11

7-9

6

4-5

Lower than 4

Other

What was your spouse's reading score?

549 or higher

524-548

499-523

453-498

406-452

375-405

342-374

Lower than 342

Other

What was your spouse's writing score?

16 or higher

14-15

12-13

10-11

7-9

6

4-5

Lower than 4

Other

{Also if yes to one of the language tests}

Is your spouse's test score less than 2 years old?

[If no]

Your spouse may need to do a test again prior to applying for permanent residence.

Would you like assistance registering for a new language test?

If yes, generate an email for assistance with language testing, then continue

If no, then continue

~~{Then continue}~~

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Has your spouse been nominated for permanent residence by a Canadian province / territory?

This question relates to scoring and does not impact the next question

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[End of Spouse Questions A2]

[If no to marriage, then...]

Have you been living in a romantic relationship for at least one year? Yes / No?

[If yes]

[Ask Spouse questions A1, B (if applicable) and A2]

[If no to having any kind of spouse including no to the above question about living in a romantic relationship]

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Do you have family in Canada?

Are any of your family members Canadian citizens? Yes/ No

If no, proceed to

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Are any of your family members Canadian permanent residents? Yes/ No (was already mentioned below. Just repeating for convenience.)

Formatted: Highlight

[If Yes] in what province(s) / territories of Canada do they live?

Province / Territory 1

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 2 [optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 3 [optional, only show if Province / Territory 2 was filled]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]



Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

[If no, ask...]

Are any of your family members Canadian permanent residents? Yes/ No

If no, proceed to Are any of your family members likely to become Canadian permanent residents in the next year? Yes/ No? (It was already mentioned below, but repeating here for convenience)

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[If Yes] In what province(s) / territories of Canada do they live?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 2 [optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 3 [optional, only show if Province / Territory 2 was filled]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Relative 1 -How is this person related to you? (Please describe precisely)

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

Relative 2 -How is this person related to you? (Please describe precisely) [Optional]

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

Relative 3 -How is this person related to you? (Please describe precisely) [Optional - only show if Relative 2 was selected]

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

{If no...}

Are any of your family members likely to become Canadian permanent residents in the next year? Yes/  
No?

[If Yes] In what province(s) / territory of Canada do they live?

Province / Territory 1

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province / Territory 2 [optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?



Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

How are they related to you? (Please describe precisely)

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

[If no]

Are any of your family members likely to become Canadian permanent residents in the next two years?  
Yes/No?

If no, proceed to Do you have a criminal record? Yes/ No

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[If Yes] In what province(s) / territory of Canada do they live?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community  
[If British Columbia, then dropdown option]  
Vernon  
Other community  
[If Manitoba, then dropdown options]  
Winnipeg  
Other location in Manitoba  
[If Other location in Manitoba, then]  
Altona / Rhineland  
Brandon  
Other]  
[If Ontario, then]  
Where?  
North Bay  
Sault Ste Marie  
Sudbury  
Thunder Bay  
Timmins  
Other location  
[If Saskatchewan, then]  
Where? [Dropdown option]  
Moose Jaw  
Other community  
Province/ Territory 2 [optional]  
[Dropdown options]  
Alberta  
British Columbia  
Manitoba  
New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

Province/Territory 3 [optional]

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

Sudbury

Thunder Bay

Timmins

Other location

[If Saskatchewan, then]

Where? [Dropdown option]

Moose Jaw

Other community

How are they related to you?

Relative 1 -How is this person related to you? (Please describe precisely)

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

Relative 2 -How is this person related to you? (Please describe precisely) [Optional]

[Dropdown options]

My grandparent

My parent

My child

My brother or sister (we share at least one parent)

My niece or nephew (the child of a brother or sister)

My first cousin (we share at least one grandparent)

Other

Relative 3 -How is this person related to you? (Please describe precisely) [Optional - only show if Relative 2 was selected]

[Regardless of yes or no to spouse]

Do you have a criminal record? Yes/ No

If no, proceed to Do you have a serious medical issue?

[If yes, then]

Please describe [have box for comments]

[Then continue]

Do you have a serious medical issue? Yes/No

[If yes, then]

Please describe [have box for comments]

[In either case, continue]

[If yes interested in business immigration, then]

Do you have business ownership experience? Yes/ No

If no, proceed to What is your net asset value?

[If yes, then]

How many years of business ownership experience?

[Dropdown options]

Less than one year

1 year

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2 years

3 years

4 years

5 years

6-9 years

10-14 years

15 or more years

How many years of business ownership experience during the last 5 years?

[Dropdown options]

Less than one year

1 year

2 years

3 years

4 years

5 years

How many years of business ownership experience during the last 10 years?

[Dropdown options]

Less than one year

1 year

2 years

3 years

4 years

5 years

6-10 years

What is the highest percentage of share ownership in a business?

[Dropdown options]

Under 20% ownership

21-~~32~~% ownership

~~33~~-49% ownership



50% ownership or more

What is your net asset value?

[Dropdown options]

Under CAD \$150,000

CAD \$150,000 - \$250,000

CAD \$250,001-\$350,000

CAD \$350,001-\$399,999

CAD \$400,000-\$499,999

CAD \$500,000- \$599,999

CAD \$600,000- \$700,000

CAD \$700,001-\$799,999

CAD \$800,000-\$899,999

CAD \$900,000-\$999,999

CAD \$1,000,000-\$1,200,000

CAD \$1,200,001-\$1,400,000

CAD \$1,400,001-\$1,600,000

CAD \$1,600,001 - \$1,999,999

CAD \$2,000,000- \$2,499,999

CAD \$2,500,000- \$4,999,999

CAD \$5,000,000 or above

Of those net assets, how many are current assets available for investment?

[Dropdown options]

Less than CAD \$50,000

CAD \$50,000 to \$199,999

CAD \$200,000 to \$399,999

CAD \$400,000-\$499,999

CAD \$500,000- \$599,999

CAD \$600,000 -\$799,999

CAD \$800,000 -\$1,199,999

CAD \$1,200,000 or more

Have you ever visited Canada? Yes/ No

If no, proceed to Do you have a child who is enrolled in education in Manitoba? Yes/ No

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If yes

[Dropdown options]

More than 3 years ago

1-3 years ago

Less than 1 year ago

Which provinces / territories were visited?

Province / Territory 1

[Province / territory dropdown list]

Province / Territory 2 [optional]

[Province / territory dropdown list]

Province / Territory 3 [optional]

[Province / territory dropdown list]

[If British Columbia was ever selected, then also give regional dropdown list and give four regions as options, with regions 2-4 being optional]

[If Manitoba was ever selected, then]

Which region in Manitoba did you visit?

Region 1

Winnipeg

Outside of Winnipeg

Region 2 [optional]

Winnipeg or Greater Winnipeg area

Outside of Greater Winnipeg area

Do you have a child who is enrolled in education in Manitoba? Yes/ No

Do you have experience in a business exporting at least 20% of its goods/services to a foreign market within the last two years? Yes/ No

Do you have experience in a business that experienced at some point during your involvement a minimum of a 20% increase in revenue for two consecutive years? Yes/No

[The last three questions are for scoring and do not impact the questions asked.]

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Have you completed high school / secondary school? Yes/ No?

[If no, proceed to Are you qualified to work in a certain skilled trade in Canada? (This means that you have passed a certification exam and meet all the requirements to practice the trade in that province or territory. This certificate is issued by the body that governs trades in a Canadian province / territory or federally.) Yes/ No/ Unsure]

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[If yes]

How old in years were you when completing high school / secondary school?

[Dropdown options]

Younger than 15 years old

15 years old

16 years old

17 years old

18 years old

19 years old

older than 19 years old

Have you completed a training program after high school / secondary school? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes]

How long was the training program?

Was the training program done in Canada? Yes/ No?

[If no, proceed to Have you completed a college program? Yes/ No?]

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[If yes]

In what province/territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

Have you completed a college program? Yes/ No?

If no, proceed to Have you completed a university degree? Yes/ No?

[If yes]

How long was the college program?

Was the college program done in Canada? Yes/ No?

If no, proceed to Have you completed a university degree? Yes/ No?

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Have you completed more than one college program? Yes/ No?

[If no, proceed to Have you completed a university degree? Yes/ No?]

[If yes]

How long was the additional college program(s)?

Was the college program(s) done in Canada? Yes/ No?

[If no, proceed to Have you completed a university degree? Yes/ No?]

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Have you completed a university degree? Yes/ No?

If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes]

How long was the university program?

Was the university program done in Canada? Yes/ No?

If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Have you completed more than one university degree? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes]

How long was the additional university program(s)?

Was the university program done in Canada? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If British Columbia, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown]

Graduated within the last 3 years

Graduated earlier than the last 3 years

Have you completed a Master's degree? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes, then]

Was the Master's program done in Canada? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

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Quebec

Saskatchewan

Yukon

[If Manitoba]

Have completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba? Yes/ No

[This is for scoring and does not affect the next question asked]

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Was the Master's completed during the last 3 years? Yes/ No

[This is for scoring and does not affect the next question asked]

[Regardless of Manitoba]

Have you completed a professional degree required for a licensed profession (such as law degree, medical degree or engineering degree)?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes, then]

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Was that professional degree completed in Canada? Yes/ No?

[If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?]

[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

Have you completed a PhD program? Yes/ No?

If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

If yes, then

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Was that PhD completed in Canada? Yes/ No?

If no, proceed to Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

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[If yes]

In what province / territory were the studies?

[Dropdown options]

Alberta

British Columbia

Manitoba

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

[If Manitoba]

Have completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba? Yes/ No

Was the Master's completed during the last 3 years? Yes/ No

These last two questions relate to scoring and do not determine the next question asked.

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[Regardless of Manitoba]

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Have you had your international education assessed by a qualifying Canadian Educational Credential Assessment organization? Yes/ No/ Unsure?

[If no]

Would you like information on how to have your international education assessed by a qualifying Canadian Educational Credential Assessment organization?

If no, continue to end of section on Educational Credential Assessment

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[If yes generate an email to the owner asking for assistance with an ECA]

[then continue to end of section after on Canadian Educational Credential Assessment]

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[If unsure]

Would you like information on how to have your international education assessed by a qualifying Canadian Educational Credential Assessment organization?

If no, continue to end of section on Educational Credential Assessment

If yes generate an email to the owner asking for assistance with an ECA

[then continue to end of section on Canadian Educational Credential Assessment]

~~[If yes generate an email to the owner asking for assistance with an ECA]~~

~~[then continue to section after Canadian Educational Credential Assessment]~~

[If yes to having had international education assessed]

Were you assessed to have the Canadian equivalent of a Master's or PhD? Yes/ No?

If yes, this is helpful for points scoring and then continue to end of section on Educational Credential Assessment

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[If no]

Were you assessed to have the Canadian equivalent of more than one degree, certificate or diploma, at least one of which was a 3 year program? Yes/ No?

If yes, this is helpful for points scoring and then continue to end of section on Educational Credential Assessment

[If no]

Were you assessed to have the Canadian equivalent of a bachelor's degree or a 3year diploma, degree or certificate? Yes/ No?

[If yes, this is helpful for points scoring and then continue to end of section on Educational Credential Assessment]

[If no]

Were you assessed to have the Canadian equivalent of a 2year diploma, degree or certificate? Yes/ No?

[If yes, this is helpful for points scoring and then continue to end of section on Educational Credential Assessment]

[If no]

Were you assessed to have the Canadian equivalent of a 1year diploma, degree or certificate? Yes/ No?

[If yes, this is helpful for points scoring and then continue to end of section on Educational Credential Assessment]

[If no]

Were you assessed to have the Canadian equivalent of completed secondary school (high school graduation)? Yes/ No?

[This is helpful for points scoring but does not impact the next question.]

[end of section on Educational Credential Assessment]

Are you qualified to work in a certain skilled trade in Canada? (This means that you have passed a certification exam and meet all the requirements to practice the trade in that province or territory. This certificate is issued by the body that governs trades in a Canadian province / territory or federally.) Yes/ No/ Unsure

[If no or unsure]

Would you like professional advice on becoming qualified for a skilled trade in Canada?

Yes/ No

[If yes, then generate an email to the owner requesting assistance with qualifying for a trade, then proceed to end of trade section]

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[If no to the last question, proceed to end of trade section]

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[If yes to being qualified for a trade in Canada]

What trade?

In which province(s) / territory are you qualified?

[Dropdown options]

[If Saskatchewan, then]

Are you qualified to the level of a journeyperson?

Yes/ No

[This last question is for scoring and does not determine the next question.]

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[End of trade section]

Formatted: Highlight

Do you have full-time work experience? Yes/ No

[If no, continue to next question about occupations worked, but make it optional - since the user might have worked part-time or not worked at all]

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[If yes]

In what occupations have you worked?

Position 1 (most recent)

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Was this work in Canada?

[If no, continue to Position 2]

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[If yes to Canada]

What was your status when you worked in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization do you have?

[Drop down options

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

In what province / territory was the work?

Province / Territory 1

[Dropdown with provinces/ territories]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown option]

Winnipeg

Other community in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Was any of this work-experience while as a student or visitor or refugee claimant in Canada?

[If yes]

From when [yyyy-mm-dd] to when [yyyy-mm-dd]?

Position 2 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Was this work in Canada?

**If no, continue to Position 3]**

[If yes to Canada]

What was your status when you worked in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization do you have?

[Drop down options]

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

In what province / territory was the work?

Province / Territory 1

[Dropdown with provinces/ territories]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown option]

Winnipeg

Other community in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Was any of this work-experience while as a student or visitor or refugee claimant in Canada?

[If yes]

From when [yyyy-mm-dd] to when [yyyy-mm-dd]?

[if Position 2 was entered...]

Position 3 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Was this work in Canada?

**If no, continue to Position 4]**

[If yes to Canada]

What was your status when you worked in Canada?



[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization do you have?

[Drop down options]

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

In what province / territory was the work?

Province / Territory 1

[Dropdown with provinces/ territories]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown option]

Winnipeg

Other community in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Was any of this work-experience while as a student or visitor or refugee claimant in Canada?

[If yes]

From when [yyyy-mm-dd] to when [yyyy-mm-dd]?

[if Position 3 was entered...]

Position 4 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Was this work in Canada?

**If no, continue to Position 5]**

[If yes to Canada]

What was your status when you worked in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization do you have?

[Drop down options]

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

In what province / territory was the work?

Province / Territory 1

[Dropdown with provinces/ territories]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown option]

Winnipeg

Other community in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Was any of this work-experience while as a student or visitor or refugee claimant in Canada?

[If yes]

From when [yyyy-mm-dd] to when [yyyy-mm-dd]?

[if Position 4 was entered...]

Position 5 [these fields are optional]

YYYY/ MM to YYYY/ MM [or allow to present to be ticked]

Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours worked per week

Average total wage per week

Was this work in Canada?

If no, continue to If you are not already working full-time in Canada, do you have a full-time job offer in Canada?

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[If yes to Canada]

What was your status when you worked in Canada?

[Dropdown options]

Worker

Student

Visitor

Refugee claimant

Other (explain)

[If Worker, then]

What kind of work authorization do you have?

[Drop down options]

Open work permit

LMIA based work permit

Other employer specific work permit

Other- please describe ]

In what province / territory was the work?

Province / Territory 1

[Dropdown with provinces/ territories]

[If British Columbia, then regions dropdown]

[If North Okanagan, then dropdown option]

Vernon

Other community

[If Manitoba, then dropdown option]

Winnipeg

Other community in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Was any of this work-experience while as a student or visitor or refugee claimant in Canada?

[If yes]

From when [yyyy-mm-dd] to when [yyyy-mm-dd]?

[yes/ no does not impact which question is asked next, just the scoring.]

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If you are not already working full-time in Canada, do you have a full-time job offer in Canada?

[If no, continue to Have you completed a standardized language test of English language skills? Yes/ No?]

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[If yes]

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Please describe the position

Please describe the job duties 1

Please describe the job duties 2

Please describe the job duties 3

Please describe the job duties 4

Please describe the job duties 5

Please describe the job duties 6

[Please make at least 2 job duties mandatory, duties 3-6 are optional]

Average hours to be worked per week?

Average total wage to be earned per week?

In which province or territory of Canada is the job offer?

[Dropdown options

Alberta

British Columbia

Quebec

Manitoba

Ontario

Saskatchewan

New Brunswick

Newfoundland and Labrador

Northwest Territories

Nova Scotia

Nunavut

Prince Edward Island

Yukon]

[If Alberta, then dropdown options]

Where?

Claresholm

Other location in Alberta

[If Manitoba, then dropdown options]

Winnipeg

Other location in Manitoba

[If Other location in Manitoba, then]

Altona / Rhineland

Brandon

Other]

Is this a licensed occupation for which all license requirements have been met?

**This last question is for scoring and does not impact the next question asked.**

~~Other?~~

[If Ontario, then]

Where?

North Bay

Sault Ste Marie

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Sudbury

Thunder Bay

Timmins

Other location

[If yes to Saskatchewan then]

Where? [Dropdown option]

Moose Jaw

Other community

[Then]

Has the Province of Saskatchewan pre-approved the job offer already?

**If yes, then continue!**

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[If no]

Would you like professional assistance having your job offer in Saskatchewan verified?

[If yes trigger an email to the owner asking for assistance verifying a job offer with Saskatchewan]

[Then continue]

**If no to wanting professional assistance, then continue.**

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[If yes to British Columbia then]

In what region of British Columbia is the job offer?

[Dropdown options]

[Alberni-Clayoquot (on Vancouver Island, includes Hot Springs Cove, Tofino, Ucluelet)]

Bulkley-Nechako (includes Fort Fraser, Kuldo, Manson Creek, Smithers, Vanderhoof)

Capital (includes Port Renfrew, Saanich, Sidney, Sooke, Victoria)

Cariboo (includes 100 Mile House, Nazko, Quesnel)

Central Coast (includes Atnarko, Bella Bella, Bella Coola, Dawson's Landing, Kimsquit, King Island, Namu)

Central Kootenay (includes Castlegar, Creston, Poplar Creek, St Leon, Yahk)

Central Okanagan (includes Fintry, Kelowna, Lake Country, Peachland)

Columbia-Shuswap (includes Golden, Mica Creek, Parson, Revelstoke, Salmon Arm, Trout Lake)

Comox Valley (includes Black Creek, Fanny Bay, Hornby Island)

Cowichan Valley (includes Clo-Oose, Duncan, Ladysmith, Mill Bay)

East Kootenay (includes Cranbrook, Kimberley, Radium Hot Springs)

Fraser-Fort George (includes Mackenzie, Prince George, Valemount)

Fraser Valley (includes Abbotsford, Boston Bar, Chilliwack, Hope)

Greater Vancouver (Lower Mainland, including Coquitlam, Langley, Lions Bay, North Vancouver, Surrey, White Rock)

Kitimat-Stikine (includes Hazelton, Iskut, Nisga'a, Terrace)

Kootenay-Boundary (includes Beaverdell, Big White, Fruitvale, Grand Forks, Rock Creek, Rossland, Trail)

Mount Waddington (includes northernmost part of Vancouver Island, Gilford Island, Hopetown, Port Hardy, Thompson Sound, Woss)

Nanaimo

North Okanagan (includes Armstrong, Enderby, Shuswap Falls, Vernon)

Northern Rockies (includes Fort Nelson, Kahntah, Liard River, Nelson Forks, Prophet River)

Okanagan-Similkameen (includes Copper Mountain, Osoyoos, Penticton, Princeton, Summerland)

Peace River (includes Buckinghorse River Dawson Creek, Fort St John, Fort Ware)

Powell River

Skeena-Queen Charlotte (includes Georgetown Mills, Graham Island, Haida Gwaii, Hartley Bay, Moresby Island, Pitt Island, Porcher Island)

Squamish-Lillooet (includes Gold Bridge, Pavilion, Pemberton, Whistler)

Stikine (northwestern BC, close to Alaska)

Strathcona (includes Campbell River, Gold River, Nootka Island, Roy, Sayward)

Sunshine Coast (includes Gambier Island, Nelson Island, Secret Cove)

Thompson-Nicola (includes Blue River, Chase, Clinton, Merritt, Kamloops)]

[If North Okanagan, then dropdown option]

Vernon

Other community

[Then continue]

Has Service Canada issued a positive Labour Market Impact Assessment (LMIA) for this job offer?

**This last question is for scoring and does not impact the next question.**

Has a Canadian province / territory issued pre-approval for this job offer? Yes/No?

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If no, continue to Have you completed a standardized language test of English language skills? Yes/ No?

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[If yes] Which province / territory has pre-approved the job offer?

[Province/ territory dropdown]

Have you completed a standardized language test of English language skills? Yes/ No?

If no, continue to Have you completed a standardized language test of French language skills? Yes/ No?

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[If yes] Which test?

[Dropdown options...

IELTS-General

CELP-IP-General

Another test ]

If Another test, continue to Have you completed a standardized language test of French language skills? Yes/ No?

[If IELTS-General]

What was your listening score?

[Dropdown options]

8.5 or higher

8

7.5

6 - 7

5.5

5

4.5

less than 4.5

Other

What was your speaking score?

7.5 or higher

7

6.5

6

5.5

5

4

less than 4

Other

What was your reading score?

8 or higher

7 or 7.5

6.5

6

5 or 5.5

4 or 4.5

3.5

less than 3.5

Other

What was your writing score?

7.5 or higher

7

6.5

6

5.5

5

4

less than 4

Other

[If CELPIP-General]

What was your listening score?

[Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your speaking score?

[Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your reading score? [Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

What was your writing score?

[Dropdown options]

12

11

10

9

8

7

6

5

4

less than 4

Other

Have you completed a standardized language test of French language skills? Yes/ No?

If no, then continue to Have you been nominated for permanent residence by a Canadian province / territory?

Formatted: Highlight

[If yes] Which test?

[Dropdown options...

TEF-Canada

TCF-Canada

Another test ]

If Another test, then continue to Have you been nominated for permanent residence by a Canadian province / territory?

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[if TEF-Canada]

What was your listening score?

316 or higher

298-315

280-297

249-279

217-248

181-216

145-180

Lower than 145

Other

What was your speaking score?

393 or higher

371-392

349-370

310-348

271-309

226-270

181-225

Lower than 181

Other

What was your reading score?

263 or higher

248-262

233-247

207-232

181-206

151-180

121-150

Lower than 121

Other

What was your writing score?

393 or higher

371-392

349-370

310-348

271-309

226-270

181-225

Lower than 181

Other

[if TCF-Canada]

What was your listening score?

549 or higher

523-548

503-522

458-502

398-457

369-397

331-368

Lower than 331

Other

What was your speaking score?

16 or higher

14-15

12-13

10-11

7-9

6

4-5

Lower than 4

Other

What was your reading score?

549 or higher

524-548

499-523

453-498

406-452

375-405

342-374

Lower than 342

Other

What was your writing score?

16 or higher

14-15

12-13

10-11

7-9

6

4-5

Lower than 4

Other

[Also if yes to one of the language tests]

Is your test score less than 2 years old?

If yes, then continue to Have you been nominated for permanent residence by a Canadian province / territory?

[If no]

You may need to do a test again prior to applying for permanent residence

Would you like assistance registering for an eligible test?

If no, then continue

If yes, then trigger an email asking for assistance with a language test and then continue

[Then continue]

Have you been nominated for permanent residence by a Canadian province / territory?

This last question is for scoring only

Additional Comments?

[Give chance to review and edit answers before submission. Make any unfilled mandatory fields red upon review – to show they were not filled.]

[Link to Terms and Conditions]

I agree [box to click]

Submit [box to click]

[End of standard questions]

[Conversion of language test scores to usable values]

[CLB points are earned as follows]

If IELTS-General reading is  $\geq 8$  then CLB = 10r

If IELTS-General reading is  $\geq 7$  and  $< 8$  then CLB = 9r

If IELTS-General reading is = 6.5 then CLB = 8r

If IELTS-General reading is = 6 then CLB = 7r

If IELTS-General reading is  $\geq 5$  and  $< 6$  then CLB = 6r

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IF IELTS-General reading is  $\geq 4$  and  $< 5$  then CLB = 5r

IF IELTS-General reading is = 3.5 then CLB = 4r

IF IELTS-General reading is  $< 3.5$  then CLB = 0r

If IELTS-General speaking is  $\geq 7.5$  then CLB = 10s

If IELTS-General speaking is = 7 then CLB = 9s

If IELTS-General speaking is = 6.5 then CLB = 8s

IF IELTS-General speaking is = 6 then CLB = 7s

IF IELTS-General speaking is = 5.5 then CLB = 6s

IF IELTS-General speaking is = 5 then CLB = 5s

IF IELTS-General speaking is  $\geq 4$  and  $< 5$  then CLB = 4s

IF IELTS-General speaking is  $< 4$  then CLB = 0s

If IELTS-General writing is  $\geq 10$  then CLB = 10w

If IELTS-General writing is = 9 then CLB = 9w

If IELTS-General writing is = 8 then CLB = 8w

IF IELTS-General writing is = 7 then CLB = 7w

IF IELTS-General writing is = 6 then CLB = 6w

IF IELTS-General writing is = 5 then CLB = 5w

IF IELTS-General writing is = 4 then CLB = 4w

IF IELTS-General writing is  $< 4$  then CLB = 0w

If IELTS-General listening is  $\geq 10$  then CLB = 10l

If IELTS-General listening is = 9 then CLB = 9l

If IELTS-General listening is = 8 then CLB = 8l

IF IELTS-General listening is = 7 then CLB = 7l

IF IELTS-General listening is = 6 then CLB = 6l

IF IELTS-General listening is = 5 then CLB = 5l

IF IELTS-General listening is = 4 then CLB = 4l

IF IELTS-General listening is  $< 4$  then CLB = 0l

If CELPIP-General reading is  $\geq 10$  then CLB = 10r

If CELPIP-General reading is = 9 then CLB = 9r

If CELPIP-General reading is = 8 then CLB = 8r  
If CELPIP-General reading is = 7 then CLB = 7r  
If CELPIP-General reading is = 6 then CLB = 6r  
If CELPIP-General reading is = 5 then CLB = 5r  
If CELPIP-General reading is = 4 then CLB = 4r  
If CELPIP-General reading is < 4 then CLB = 0r  
If CELPIP-General speaking is  $\geq 10$  then CLB = 10s  
If CELPIP-General speaking is = 9 then CLB = 9s  
If CELPIP-General speaking is = 8 then CLB = 8s  
If CELPIP-General speaking is = 7 then CLB = 7s  
If CELPIP-General speaking is = 6 then CLB = 6s  
If CELPIP-General speaking is = 5 then CLB = 5s  
If CELPIP-General speaking is = 4 then CLB = 4s  
If CELPIP-General speaking is < 4 then CLB = 0s  
If CELPIP-General writing is  $\geq 10$  then CLB = 10w  
If CELPIP-General writing is = 9 then CLB = 9w  
If CELPIP-General writing is = 8 then CLB = 8w  
If CELPIP-General writing is = 7 then CLB = 7w  
If CELPIP-General writing is = 6 then CLB = 6w  
If CELPIP-General writing is = 5 then CLB = 5w  
If CELPIP-General writing is = 4 then CLB = 4w  
If CELPIP-General writing is < 4 then CLB = 0w  
If CELPIP-General listening is  $\geq 10$  then CLB = 10l  
If CELPIP-General listening is = 9 then CLB = 9l  
If CELPIP-General listening is = 8 then CLB = 8l  
If CELPIP-General listening is = 7 then CLB = 7l  
If CELPIP-General listening is = 6 then CLB = 6l  
If CELPIP-General listening is = 5 then CLB = 5l  
If CELPIP-General listening is = 4 then CLB = 4l

IF CELPIP-General listening is < 4 then CLB = 0l  
 IF TEF-Canada listening is  $\geq 316$  then CLB= 10l  
 IF TEF-Canada listening is 298-315 then CLB= 9l  
 IF TEF-Canada listening is 280-297 then CLB= 8l  
 IF TEF-Canada listening is 249-279 then CLB= 7l  
 IF TEF-Canada listening is 217-248 then CLB= 6l  
 IF TEF-Canada listening is 181-216 then CLB= 5l  
 IF TEF-Canada listening is 145-180 then CLB= 4l  
 IF TEF-Canada listening is < 145 then CLB= 0l  
 IF TEF-Canada writing is  $\geq 393$  then CLB= 10w  
 IF TEF-Canada writing is 371-392 then CLB= 9w  
 IF TEF-Canada writing is 349-370 then CLB= 8w  
 IF TEF-Canada writing is 310-348 then CLB= 7w  
 IF TEF-Canada writing is 271-309 then CLB= 6w  
 IF TEF-Canada writing is 226-270 then CLB= 5w  
 IF TEF-Canada writing is 181-225 then CLB= 4w  
 IF TEF-Canada writing is < 181 then CLB= 0w  
 IF TEF-Canada listening is  $\geq 393$  then CLB= 10s  
 IF TEF-Canada speaking is 371-392 then CLB= 9s  
 IF TEF-Canada speaking is 349-370 then CLB= 8s  
 IF TEF-Canada speaking is 310-348 then CLB= 7s  
 IF TEF-Canada speaking is 271-309 then CLB= 6s  
 IF TEF-Canada speaking is 226-270 then CLB= 5s  
 IF TEF-Canada speaking is 181-225 then CLB= 4s  
 IF TEF-Canada speaking is < 181 then CLB= 0s  
 IF TEF-Canada reading is  $\geq 263$  then CLB= 10r  
 IF TEF-Canada reading is 248-262 then CLB= 9r  
 IF TEF-Canada reading is 233-247 then CLB= 8r  
 IF TEF-Canada reading is 207-232 then CLB= 7r

IF TEF-Canada reading is 181-206 then CLB= 6r  
 IF TEF-Canada reading is 151-180 then CLB= 5r  
 IF TEF-Canada reading is 121-150 then CLB= 4r  
 IF TEF-Canada reading is < 121 then CLB= 0r  
 IF TCF-Canada listening is  $\geq 549$  then CLB= 10l  
 IF TCF-Canada listening is 523-548 then CLB= 9l  
 IF TCF-Canada listening is 503-522 then CLB= 8l  
 IF TCF-Canada listening is 458-502 then CLB= 7l  
 IF TCF-Canada listening is 398-457 then CLB= 6l  
 IF TCF-Canada listening is 369-397 then CLB= 5l  
 IF TCF-Canada listening is 331-368 then CLB= 4l  
 IF TCF-Canada listening is < 331 then CLB= 0l  
 IF TCF-Canada writing is  $\geq 16$  then CLB= 10w  
 IF TCF-Canada writing is 14-15 then CLB= 9w  
 IF TCF-Canada writing is 12-13 then CLB= 8w  
 IF TCF-Canada writing is 10-11 then CLB= 7w  
 IF TCF-Canada writing is 7-9 then CLB= 6w  
 IF TCF-Canada writing is = 6 then CLB= 5w  
 IF TCF-Canada writing is 4-5 then CLB= 4w  
 IF TCF-Canada writing is < 4 then CLB= 0w  
 IF TCF-Canada listening is  $\geq 16$  then CLB= 10s  
 IF TCF-Canada speaking is 14-15 then CLB= 9s  
 IF TCF-Canada speaking is 12-13 then CLB= 8s  
 IF TCF-Canada speaking is 10-11 then CLB= 7s  
 IF TCF-Canada speaking is 7-9 then CLB= 6s  
 IF TCF-Canada speaking is = 6 then CLB= 5s  
 IF TCF-Canada speaking is 4-5 then CLB= 4s  
 IF TCF-Canada speaking is < 4 then CLB= 0s  
 IF TCF-Canada reading is  $\geq 549$  then CLB= 10r

IF TCF-Canada reading is 524-548 then CLB= 9r  
IF TCF-Canada reading is 499-523 then CLB= 8r  
IF TCF-Canada reading is 453-498 then CLB= 7r  
IF TCF-Canada reading is 406-452 then CLB= 6r  
IF TCF-Canada reading is 375-405 then CLB= 5r  
IF TCF-Canada reading is 342-374 then CLB= 4r  
IF TCF-Canada reading is < 342 then CLB= 0r]

[Immigration programs follow. These are ways to score the answers to the previous questions.]

[If user or spouse has answered yes to a criminal record, then]

A criminal record can impact eligibility for immigration to Canada. Would you like professional assistance to review and advise you on the criminal record?

[If yes, trigger an email to the owner asking for a review of the criminal record, then continue to score the user and spouse for immigration programs]

[If no]

A criminal record can impact eligibility for immigration to Canada. A criminal record could disqualify you from programs for which you or your family might otherwise appear eligible. You should consider the issue carefully before applying for Canadian immigration.

[Then continue to score the user and spouse for immigration programs.]

[If at least 2 years experience in NOC 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253 or 5254, then]

Do you have part-time or full-time self-employment experience or have experience in athletics or cultural activities at a world class level?

[If no, continue to FSW points are earned as follows]

[If yes, then Self Employed Program points are determined as follows

[The next 8 rows for education points are alternatives, the program should select the row leading to the highest number of education points]

If completed Master's Degree or PhD, then 25

If completed two or more university degrees, then 22

If completed 3 year college program, then 22

If completed one university degree, then 20

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If completed 2 year college program, then 20

If completed high school to age 17, 18 or 19 and completed a 1 year university degree or college program, then 15

If completed high school to only age 15 or 16 and if completed a 1 year college program, then 12

If completed high school, then 5

If at least 5 years experience in NOC 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253 or 5254, then 35

If 4- 5 years experience in NOC 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253 or 5254, then 30

If 3- 4 years experience in NOC 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253 or 5254, then 25

If 2- 3 years experience in NOC 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253 or 5254, then 20

If age is 17, then 2

If age is 18, then 4

If age is 19, then 6

If age is 20, then 8

If age is 21–49, then 10

If age is 50, then 8

If age is 51, then 6

If age is 52, then 4

If age is 53, then 2

If  $\geq 8r$ , then 4

If  $\geq 8s$ , then 4

If  $\geq 8l$ , then 4

If  $\geq 8w$ , then 4

If second language test and  $\geq 6r$ , then 2

If second language test and  $\geq 6s$ , then 2

If second language test and  $\geq 6l$ , then 2

If second language test and  $\geq 6w$ , then 2

If 6r or 7r, then 2

If 6s or 7s, then 2

If 6l or 7l, then 2

If 6w or 7w, then 2

[For the next 4 rows only, score to a maximum of 2 points]

If 4r or 5r = 1

If 4s or 5s = 1

If 4l or 5l = 1

If 4w or 5w = 1

[For the next 4 rows only, score to a maximum of 2 points]

If second language test and  $\geq 6w$ , then 2

If 4r or 5r, then 1

If 4s or 5s, then 1

If 4l or 5l, then 1

If 4w or 5w, then 1

[For the next 4 rows only, score to a maximum of 6 points]

If spouse has completed a one year college or university program, then 3

If spouse has completed a two year or three-year college program or university degree, then 4

If spouse has completed a master's degree or PhD, then 5

If user or spouse has worked at least one year full-time work in Canada on a work permit, then 5

If user or spouse has completed a college or university program of at least two years in Canada, then 5

If user or spouse has a parent, grandparent, child, grandchild, brother, sister, aunt, uncle, niece or nephew who is residing in Canada and is a Canadian citizen or permanent resident, then 5]

[If user or spouse has  $\geq 35$  Self-Employed Program points, then]

You appear to meet the requirements to apply for Canadian permanent residence through the Self-Employed Program

Would you like professional assistance applying for permanent residence?

[If yes, email the owner asking for assistance with Self-Employed immigration. Then continue to consider for other programs and end script if does not qualify for another program.]

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[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[FSW points are earned as follows - add up scores in the rows

If 10r or 9r = 6

If 10s or 9s = 6

If 10l or 9l = 6

If 10w or 9w = 6

If 8r = 5

If 8s = 5

If 8l = 5

If 8w = 5

If 7r = 4

If 7s = 4

If 7l = 4

If 7w = 4

If < 7r = 0

If < 7s = 0

If < 7l = 0

If < 7w = 0

If second official language > 4r + > 4s + > 4l + > 4w = 4

If highest completed education is High school only, then 5; or

If highest completed education is 1 year college program, then 15; or

If highest completed education is 2 year college program or associates degree or 2 year university certificate, then 19; or

If highest completed education is 3 year college program or bachelor program or 3 year university degree, then 21; or



If highest completed education is a professional degree or Masters program, then 23; or

If highest completed education is a PhD program, then 25

[Note definition of "High Skill" at bottom of script, below NOC definitions]

If  $\geq 6$  years of High Skill work experience, then 15; or

If 4-5 years of High Skill work experience, then 13; or

If 2-3 years of High Skill work experience, then 11; or

If 1 year of High Skill work experience, then 9; or

If age is  $< 18$ , then 0

If age is 18-35, then 12

If age is 36, then 11

If age is 37, then 10

If age is 38, then 9

If age is 39, then 8

If age is 40, then 7

If age is 41, then 6

If age is 42, then 5

If age is 43, then 4

If age is 44, then 3

If age is 45, then 2

If age is 46, then 1

If age is  $>46$ , then 0

If job offer, then 15

If spouse has CLB 4, then 5

If no job offer and user or spouse has a relative in Canada, then 5

If no job offer and if spouse does not have CLB 4 and user or spouse has completed at least 2 years of studies in Canada, then 5

If no job offer and if spouse does not have CLB 4 and user or spouse has a grandparent, child, grandchild, brother, sister, aunt, uncle, niece or nephew who is a Canadian citizen or Canadian permanent resident, then 5

If no job offer and user has at least 1 year of Canadian High Skill work experience, then 10

If no job offer and spouse has at least 1 year of Canadian work experience, then 5]

[If FSW points  $\geq 67$  and Educational Credential Assessment, then]

You seem to score at least 67 points in the Federal Skilled Worker program, which means you meet the basic requirements for the Federal Skilled Worker Program.

However, to be invited to apply, you must also have sufficient points in the Comprehensive Ranking System.

[If FSW points  $\geq 67$  and no Educational Credential Assessment, then]

You may score at least 67 points in the Federal Skilled Worker program after completing an Educational Credential Assessment, which would allow you to meet the basic requirements for the Federal Skilled Worker Program.

However, to be invited to apply, you must also have sufficient points in the Comprehensive Ranking System.

Would you like professional assistance obtaining an Educational Credential Assessment?

[If yes, trigger an email to the owner requesting assistance with an ECA]

In either case, continue to score points under the various scoring rules. End script if the person does not qualify under any of the remaining scoring rules.

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[If  $\geq 1$  year of High Skilled work experience in Canada and  $\geq 6r$  and  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$ , then]

You seem to meet the basic requirements for the Canadian Experience Class program. However, to be invited to apply, you must also have sufficient points in the Comprehensive Ranking System.

[Arranged Employment is any of the following: LMIA based work permit, Service Canada issued a positive Labour Market Impact Assessment or at least one year of Canadian work experience on an employer specific work permit]

[CRS points are earned

If user has spouse who is not a Canadian permanent resident or citizen and the spouse will come to Canada then, then

If age is  $< 18$ , then 0

If age is 18, then 90

If age is 19, then 95

If age is 20--29, then 100

If age is 30, then 95

If age is 31, then 90  
If age is 32, then 85  
If age is 33, then 80  
If age is 34, then 75  
If age is 35, then 70  
If age is 36, then 65  
If age is 37, then 60  
If age is 38, then 55  
If age is 39, then 50  
If age is 40, then 45  
If age is 41, then 35  
If age is 42, then 25  
If age is 43, then 15  
If age is 44, then 5  
If age is >44, then 0  
If completed High school only, then 28  
If completed 1 year college program, then 84  
If completed 2 year college program or associates degree or 2 year university certificate, then 91  
If completed 3 year college program or bachelor program or 3 year university degree, then 112  
If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 119  
If completed professional degree or Masters program, then 126  
If completed a PhD program, then 140  
If 10r = 32  
If 10s = 32  
If 10l = 32  
If 10w = 32  
If 9r = 29  
If 9s = 29

If 9l = 29

If 9w = 29

If 8r = 22

If 8s = 22

If 8l = 22

If 8w = 22

If 7r = 16

If 7s = 16

If 7l = 16

If 7w = 16

If 6r = 8

If 6s = 8

If 6l = 8

If 6w = 8

If 5r or 4r, then 4

If 5s or 4s = 4

If 5l or 4l = 4

If 5w or 4w = 4

If second official language 10r or 9r, then 6

If second official language 10s or 9s, then 6

If second official language 10l or 9l, then 6

If second official language 10w or 9w, then 6

If second official language 8r or 7r, then 3

If second official language 8s or 7s, then 3

If second official language 8l or 7l, then 3

If second official language 8w or 7w, then 3

If second official language 6r or 5r, then 1

If second official language 6s or 5s, then 1

If second official language 6l or 5l, then 1

If second official language 6w or 5w, then 1

If Canadian High Skill work experience  $\geq 5$  years, then 70

If Canadian High Skill work experience  $< 5$  and  $\geq 4$  years, then 63

If Canadian High Skill work experience  $< 4$  and  $\geq 3$  years, then 56

If Canadian High Skill work experience  $< 3$  and  $\geq 2$  years, then 46

If Canadian High Skill work experience  $< 2$  and  $\geq 1$  year, then 35

If Canadian High Skill work experience  $< 1$  year, then 0

If spouse completed High school only, then 2

If spouse completed 1 year college program, then 6

If spouse completed 2 year college program or associates degree or 2 year university certificate, then 7

If spouse completed 3 year college program or bachelor program or 3 year university degree, then 8

If spouse completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 9

If spouse completed professional degree or Masters program, then 10

If spouse completed a PhD program, then 10

If spouse 10r or 9r, then 5

If spouse 10s or 9s, then 5

If spouse 10l or 9l, then 5

If spouse 10w or 9w, then 5

If spouse 8r or 7r, then 3

If spouse 8s or 7s, then 3

If spouse 8l or 7l, then 3

If spouse 8w or 7w, then 3

If spouse 6r or 5r, then 1

If spouse 6s or 5s, then 1

If spouse 6l or 5l, then 1

If spouse 6w or 5w, then 1

If spouse's Canadian High Skill work experience  $\geq 5$  years, then 10

If spouse's Canadian High Skill work experience  $< 5$  and  $\geq 4$  years, then 9

If spouse's Canadian High Skill work experience < 4 and ≥ 3 years, then 8

If spouse's Canadian High Skill work experience < 3 and ≥ 2 years, then 7

If spouse's Canadian High Skill work experience < 2 and ≥ 1 year, then 5

If spouse's Canadian High Skill work experience < 1 year, then 0

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

A) If completed 1 year college program and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 13

If completed 2 year college program or associates degree or 2 year university certificate and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 13

If completed 3 year college program or bachelor program or 3 year university degree and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 13

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 25

If completed professional degree or Masters program and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 25

If completed a PhD program and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7w and ≥ 9s or ≥ 9l or ≥ 9r or ≥ 9w then 25

B) If completed 1 year college program and ≥ 9s and ≥ 9l and ≥ 9r and ≥ 9w then 25

If completed 2 year college program or associates degree or 2 year university certificate and ≥ 9s and ≥ 9l and ≥ 9r and ≥ 9w then 25

If completed 3 year college program or bachelor program or 3 year university degree and ≥ 9s and ≥ 9l and ≥ 9r and ≥ 9w then 25

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

If completed professional degree or Masters program and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

If completed a PhD program and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

A) If completed 1 year college program and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed 2 year college program or associates degree or 2 year university certificate and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed 3 year college program or bachelor program or 3 year university degree and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

If completed professional degree or Masters program and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

If completed a PhD program  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

B) If completed 1 year college program and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed 2 year college program or associates degree or 2 year university certificate and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed 3 year college program or bachelor program or 3 year university degree and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $\geq 2$  years of Canadian High Skill work experience, then 50

If completed professional degree or Masters program and  $\geq 2$  years of Canadian High Skill work experience, then 50

If completed a PhD program and  $\geq 2$  years of Canadian High Skill work experience, then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

A) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 13

If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 25

B) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 25

If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

A) If 1 or 2 years of High Skill work experience outside of Canada and  $< 2 \geq 1$  year of High Skill work experience in Canada then 13

If  $\geq 3$  years of High Skill work experience outside of Canada and  $< 2 \geq 1$  year of High Skill work experience in Canada then 25

B) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 2$  years of High Skill work experience in Canada then 25



If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 2$  years of High Skill work experience in Canada then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

- A) With qualification in trade and  $\geq 5s \geq 5l \geq 5r$  and  $\geq 5w$  and  $\geq 7s$  or  $\geq 7l$  or  $\geq 7r$  or  $\geq 7w$  then 25
- B) With qualification in trade and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  then 50

If user or spouse has a brother or sister living in Canada who is a Canadian citizen or permanent resident of Canada, then 15

If TEF-Canada or TCF-Canada was  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  and (CELPIP-General or IELTS-General was  $\leq 4s$  or  $\leq 4l$  or  $\leq 4r$  or  $\leq 4w$  or did not take an English test), then 15

If TEF-Canada or TCF-Canada was  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  and (CELPIP-General or IELTS-General was  $\geq 5s \geq 5l \geq 5r$  and  $\geq 5w$ ), then 30

If Arranged Employment in NOC 00 occupation, then 200

If Arranged Employment in High Skill occupation other than NOC 00, then 50

If nominated by a Canadian province or territory, then 600 ]

[If  $\geq 2$  years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 and  $\geq 5r$  and  $\geq 5l$  and  $\geq 5s$  and  $\geq 5w$  and CRS points  $\geq 357$  and Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry.

Would you like professional assistance applying for permanent residence?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

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[If  $\geq 2$  years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 and  $\geq 5r$  and  $\geq 5l$  and  $\geq 5s$  and  $\geq 5w$  and CRS points  $\geq 357$  and no Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry, but you will need to have an Educational Credential Assessment.

Would you like professional assistance?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If < 2 years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 NOC and CRS points ≥ 469 and Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry.

Would you like professional assistance applying for permanent residence?

[If so, trigger an email to the owner requesting assistance with Express Entry. Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

If user has no spouse or has a spouse who is a Canadian permanent resident or citizen, then

Or if user has a spouse who will not come to Canada, then

If age is < 18, then 0

If age is 18, then 99

If age is 19, then 105

If age is 20--29, then 110

If age is 30, then 105

If age is 31, then 99

If age is 32, then 94

If age is 33, then 88

If age is 34, then 83

If age is 35, then 77

If age is 36, then 72

If age is 37, then 66

If age is 38, then 61

If age is 39, then 55

If age is 40, then 50

If age is 41, then 39

If age is 42, then 28

If age is 43, then 17

If age is 44, then 6

If age is >44, then 0

If completed High school only, then 30

If completed 1 year college program, then 90

If completed 2 year college program or associates degree or 2 year university certificate, then 98

If completed 3 year college program or bachelor program or 3 year university degree, then 120

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 128

If completed professional degree or Masters program, then 135

If completed a PhD program, then 150

~~If ≥ 6 years of High Skill work experience, then 15~~

~~If 4-5 years of High Skill work experience, then 13~~

~~If 2-3 years of High Skill work experience, then 11~~

~~If 1 year of High Skill work experience, then 9~~

If 10r = 34

If 10s = 34

If 10l = 34

If 10w = 34

If 9r = 31

If 9s = 31

If 9l = 31

If 9w = 31

If 8r = 23

If 8s = 23

If 8l = 23

If 8w = 23

If 7r = 17

If 7s = 17

If  $7l = 17$

If  $7w = 17$

If  $6r = 9$

If  $6s = 9$

If  $6l = 9$

If  $6w = 9$

If  $5r$  or  $4r$ , then 4

If  $5s$  or  $4s = 4$

If  $5l$  or  $4l = 4$

If  $5w$  or  $4w = 4$

If second official language  $10r$  or  $9r$ , then 6

If second official language  $10s$  or  $9s$ , then 6

If second official language  $10l$  or  $9l$ , then 6

If second official language  $10w$  or  $9w$ , then 6

If second official language  $8r$  or  $7r$ , then 3

If second official language  $8s$  or  $7s$ , then 3

If second official language  $8l$  or  $7l$ , then 3

If second official language  $8w$  or  $7w$ , then 3

If second official language  $6r$  or  $5r$ , then 1

If second official language  $6s$  or  $5s$ , then 1

If second official language  $6l$  or  $5l$ , then 1

If second official language  $6w$  or  $5w$ , then 1

If Canadian High Skill work experience  $\geq 5$  years, then 80

If Canadian High Skill work experience  $< 5$  and  $\geq 4$  years, then 72

If Canadian High Skill work experience  $< 4$  and  $\geq 3$  years, then 64

If Canadian High Skill work experience  $< 3$  and  $\geq 2$  years, then 53

If Canadian High Skill work experience  $< 2$  and  $\geq 1$  year, then 40

If Canadian High Skill work experience  $< 1$  year, then 0

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

C) If completed 1 year college program and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 13

If completed 2 year college program or associates degree or 2 year university certificate and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 13

If completed 3 year college program or bachelor program or 3 year university degree and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 13

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 25

If completed professional degree or Masters program and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 25

If completed a PhD program and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 25

D) If completed 1 year college program and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 25

If completed 2 year college program or associates degree or 2 year university certificate and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 25

If completed 3 year college program or bachelor program or 3 year university degree and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 25

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

If completed professional degree or Masters program and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

If completed a PhD program and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

C) If completed 1 year college program and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed 2 year college program or associates degree or 2 year university certificate and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed 3 year college program or bachelor program or 3 year university degree and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 13

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

If completed professional degree or Masters program and  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

If completed a PhD program  $< 2$  and  $\geq 1$  years of Canadian High Skill work experience, then 25

D) If completed 1 year college program and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed 2 year college program or associates degree or 2 year university certificate and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed 3 year college program or bachelor program or 3 year university degree and  $\geq 2$  years of Canadian High Skill work experience, then 25

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years and  $\geq 2$  years of Canadian High Skill work experience, then 50

If completed professional degree or Masters program and  $\geq 2$  years of Canadian High Skill work experience, then 50

If completed a PhD program and  $\geq 2$  years of Canadian High Skill work experience, then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

C) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 13

If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7w$  and  $\geq 9s$  or  $\geq 9l$  or  $\geq 9r$  or  $\geq 9w$  then 25

D) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 25

If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 9s$  and  $\geq 9l$  and  $\geq 9r$  and  $\geq 9w$  then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

C) If 1 or 2 years of High Skill work experience outside of Canada and  $< 2 \geq 1$  year of High Skill work experience in Canada then 13

If  $\geq 3$  years of High Skill work experience outside of Canada and  $< 2 \geq 1$  year of High Skill work experience in Canada then 25

D) If 1 or 2 years of High Skill work experience outside of Canada and  $\geq 2$  years of High Skill work experience in Canada then 25

If  $\geq 3$  years of High Skill work experience outside of Canada and  $\geq 2$  years of High Skill work experience in Canada then 50

[Note: for the next two options, the scoring system is either A or B, but not both. The program should pick option A or B depending on which will give the higher score.]

C) With qualification in trade and  $\geq 5s \geq 5l \geq 5r$  and  $\geq 5w$  and  $\geq 7s$  or  $\geq 7l$  or  $\geq 7r$  or  $\geq 7w$  then 25

D) With qualification in trade and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  then 50

If user or spouse has a brother or sister living in Canada who is a Canadian citizen or permanent resident of Canada, then 15

If TEF-Canada or TCF-Canada was  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  and (CELPIP-General or IELTS-General was  $\leq 4s$  or  $\leq 4l$  or  $\leq 4r$  or  $\leq 4w$  or did not take an English test), then 15

If TEF-Canada or TCF-Canada was  $\geq 7s$  and  $\geq 7l$  and  $\geq 7r$  and  $\geq 7w$  and (CELPIP-General or IELTS-General was  $\geq 5s$   $\geq 5l$   $\geq 5r$  and  $\geq 5w$  , then 30

If Arranged Employment in NOC 00 occupation, then 200

If Arranged Employment in High Skill occupation other than NOC 00, then 50

If nominated by a Canadian province or territory, then 600 ]

[If user or spouse has  $\geq 2$  years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 and  $\geq 5r$  and  $\geq 5l$  and  $\geq 5s$  and  $\geq 5w$  and CRS points  $\geq 357$  and an Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry.

Would you like professional assistance applying for permanent residence?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If user or spouse has  $\geq 2$  years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 and  $\geq 5r$  and  $\geq 5l$  and  $\geq 5s$  and  $\geq 5w$  and CRS points  $\geq 357$  and no Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry, but you will need to have an Educational Credential Assessment.

Would you like professional assistance?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If user or spouse has  $< 2$  years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 NOC and CRS points  $\geq 469$  and an Educational Credential Assessment, then]



You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry.

Would you like professional assistance applying for permanent residence?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If user or spouse has < 2 years of work experience in a NOC that begins with 72, 73, 82, 92, 632, 633 NOC and CRS points ≥ 469 and no Educational Credential Assessment, then]

You seem to score sufficient Comprehensive Ranking System points to apply to be invited to apply for permanent residence through Express Entry, but you will need to have an Educational Credential Assessment.

Would you like professional assistance?

[If so, trigger an email to the owner requesting assistance with Express Entry. **Then regardless of yes or no, continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[BC Scoring system

[Job Offer includes both a Job Offer and current employment in British Columbia]

[If Job Offer is in the province of British Columbia and the NOC begins with 00 then 40

If Job Offer is in the province of British Columbia and the NOC begins with 0 [but not 00] or with 11, 21, 30, 31, 40, 41 or 51 then 25

If Job Offer is in the province of British Columbia and the NOC begins with 12, 13, 22, 32, 42, 43, 52, 62, 63, 72, 73, 82 or 92 then 10

If Job Offer is in the province of British Columbia and the NOC begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96 then 5

If Job Offer is in the province of British Columbia and the NOC is **0621**, **0631**, 0013, 0714, 0213, 0111, 0601, 0122, 0016, 0124, 0015, 0121, 0821, 0731, 0712, **0632**, 0114, 0423, 0112, 0014, 0125, **0651**, 0422, 0113, 0421, 0211, 0012, 0513, 0512, 0912, 0212, 0412, 0414, 1111, 4032, 2171, 2174, 1114, 4112, 1122, 2173, **1123**, 4021, 2131, 4011, 4163, 1121, 5131, 4152, 4153, 2175, 5121, 4165, 2151, 1112, 4161, 1113, 2147, 4151, **1221**, 4212, 1311, 1241, 4214, 6232, 7321, 5241, 6341, 5254, 6221, 1224, 4311, 6231, 6235, 2281, 2242, 6211, 1215, 1242, 1222, 2282, 1243, 2271, 4211, 1312, 4312, 7315, 1223, 1212, 5221, 4313, 1315, 1414, 6513, 4412, 4411, 7513, 1513, 1512, 1511, 3112, 3413, 3142, 3143, 3233, 3012, 3216 or 3234, then additional 10

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If already working full-time in British Columbia in that occupation, then additional 10

If Job Offer is in the province of British Columbia and wage  $\geq$  \$100,000 per year, then 50

If Job Offer is in the province of British Columbia and wage is \$97,500-\$99,999 per year, then 38

If Job Offer is in the province of British Columbia and wage is \$95,000-\$97,499 per year, then 37

If Job Offer is in the province of British Columbia and wage is \$92,500-\$94,999 per year, then 36

If Job Offer is in the province of British Columbia and wage is \$90,000-\$92,499 per year, then 35

If Job Offer is in the province of British Columbia and wage is \$87,500-\$89,999 per year, then 34

If Job Offer is in the province of British Columbia and wage is \$85,000-\$87,499 per year, then 33

If Job Offer is in the province of British Columbia and wage is \$82,500-\$84,999 per year, then 32

If Job Offer is in the province of British Columbia and wage is \$80,000-\$82,499 per year, then 31

If Job Offer is in the province of British Columbia and wage is \$77,500-\$79,999 per year, then 30

If Job Offer is in the province of British Columbia and wage is \$75,000-\$77,499 per year, then 29

If Job Offer is in the province of British Columbia and wage is \$72,500-\$74,999 per year, then 28

If Job Offer is in the province of British Columbia and wage is \$70,000-\$72,499 per year, then 27

If Job Offer is in the province of British Columbia and wage is \$67,500-\$69,999 per year, then 26

If Job Offer is in the province of British Columbia and wage is \$65,000-\$67,499 per year, then 25

If Job Offer is in the province of British Columbia and wage is \$62,500-\$64,999 per year, then 24

If Job Offer is in the province of British Columbia and wage is \$60,000-\$62,499 per year, then 23

If Job Offer is in the province of British Columbia and wage is \$57,500-\$59,999 per year, then 22

If Job Offer is in the province of British Columbia and wage is \$55,000-\$57,499 per year, then 21

If Job Offer is in the province of British Columbia and wage is \$52,500-\$54,999 per year, then 20

If Job Offer is in the province of British Columbia and wage is \$50,000-\$52,499 per year, then 19

If Job Offer is in the province of British Columbia and wage is \$47,500-\$49,999 per year, then 18

If Job Offer is in the province of British Columbia and wage is \$45,000-\$47,499 per year, then 17

If Job Offer is in the province of British Columbia and wage is \$42,500-\$44,999 per year, then 16

If Job Offer is in the province of British Columbia and wage is \$40,000-\$42,499 per year, then 15

If Job Offer is in the province of British Columbia and wage is \$38,750-\$39,999 per year, then 14

If Job Offer is in the province of British Columbia and wage is \$37,500-\$38,749 per year, then 13

If Job Offer is in the province of British Columbia and wage is \$36,250-\$37,499 per year, then 12

If Job Offer is in the province of British Columbia and wage is \$35,000-\$36,249 per year, then 11

If Job Offer is in the province of British Columbia and wage is \$33,750-\$34,999 per year, then 10

If Job Offer is in the province of British Columbia and wage is \$32,500-\$33,749 per year, then 9

If Job Offer is in the province of British Columbia and wage is \$31,250-\$32,499 per year, then 8

If Job Offer is in the province of British Columbia and wage is \$30,000-\$31,249 per year, then 7

If Job Offer is in the province of British Columbia and wage is \$28,750-\$29,999 per year, then 6

If Job Offer is in the province of British Columbia and wage is \$27,500-\$28,749 per year, then 5

If Job Offer is in the province of British Columbia and wage is \$26,250-\$27,499 per year, then 4

If Job Offer is in the province of British Columbia and wage is \$25,000-\$26,249 per year, then 3

[If Job Offer is in the Province of British Columbia and is in NOC 3111, 3012, 3124, 3216, 3131, 3211, 3215, 3143 or 3142, then]

Is your Job Offer from a BC Health Authority?

**This question relates to scoring and does not impact questions asked.**

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If Job Offer is in Stikine, Central Coast, Northern Rockies, Mount Wattington, Skeena-Queen Charlotte, Powell River, Sunshine Coast, Kootenay-Boundary or Alberni-Clayoquot, then 10

If Job Offer is in Kitimat-Stikine, Bulkley-Nachako, Squamish-Lillooet, Strathcona, Columbia-Shuswap or East Kootenay, then 8

If Job Offer is in Peace River, Comox Valley, Cariboo or Central Kootenay, then 6

If Job Offer is in Okanagan-Similkameen, Cowichan Valley, North Okanagan or Fraser-Fort George, then 4

If Job Offer is in Thompson-Nicola, Nanaimo or Central Okanagan, then 2

If Job Offer is in Capital or Fraser Valley, then 2

If experience in NOC of Job Offer is  $\geq 5$  years then 15

If experience in NOC of Job Offer is  $\geq 5$  years then 15

If experience in NOC of Job Offer is  $< 5$  years  $\geq 4$  years then 12

If experience in NOC of Job Offer is  $< 4$  years  $\geq 3$  years then 9

If experience in NOC of Job Offer is  $< 3$  years  $\geq 2$  years then 6

If experience in NOC of Job Offer is  $< 2$  years  $\geq 1$  year then 3

If experience in NOC of Job Offer is  $< 1$  year  $> 0$  year then 1

If Canadian experience in NOC of Job Offer is  $\geq 1$  year then 10

If completed 1 year or 2 year college program, then 2

If completed associates degree, then 4

If completed trades training, then 11

If completed 3 year bachelor program or 3 year university degree, then 11

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 11

If completed professional degree, then 11

If completed a Masters program or PhD program, then 17

If completed any post-secondary education in British Columbia, then 8

If completed any post-secondary education in Canada outside of British Columbia, then 6

If an Educational Credential Assessment completed, then 4

If completed the trades training process in or for British Columbia, then 4

If  $\geq 10s \geq 10l \geq 10w$  and  $\geq 10w$ , then 30

If  $<10s$  and  $\geq 9s$  and  $<10l$  and  $\geq 9l$  and  $<10r$  and  $\geq 9r$  and  $<10w$  and  $\geq 9w$ , then 26

If  $<9s$  and  $\geq 8s$  and  $<9l$  and  $\geq 8l$  and  $<9r$  and  $\geq 8r$  and  $<9w$  and  $\geq 8w$ , then 22

If  $<8s$  and  $\geq 7s$  and  $<8l$  and  $\geq 7l$  and  $<8r$  and  $\geq 7r$  and  $<8w$  and  $\geq 7w$ , then 18

If  $<7s$  and  $\geq 6s$  and  $<7l$  and  $\geq 6l$  and  $<7r$  and  $\geq 6r$  and  $<7w$  and  $\geq 6w$ , then 14

If  $<6s$  and  $\geq 5s$  and  $<6l$  and  $\geq 5l$  and  $<6r$  and  $\geq 5r$  and  $<6w$  and  $\geq 5w$ , then 10

If  $<5s$  and  $\geq 4s$  and  $<5l$  and  $\geq 4l$  and  $<5r$  and  $\geq 4r$  and  $<5w$  and  $\geq 4w$ , then 6]

[If user or spouse has a job Offer in British Columbia and at least two years experience (anywhere) in NOC 0131, 0213, 0512, 2131, 2132, 2133, 2134, 2147, 2171, 2172, 2173, 2174, 2175, 2221, 2241, 2242, 2243, 2281, 2282, 2283, 5121, 5122, 5125, 5224, 5225, 5226, 5227, 5241 or 6221 and  $\geq 90$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

~~[If Entrepreneur and Region and  $\geq 111$ , then]~~

~~[If Entrepreneur and  $\geq 115$ , then]~~

[If user or spouse has a High Skill job offer in British Columbia and  $\geq 100$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If the user or the user's spouse has graduated from studies in British Columbia with a Master's or PhD within the past three years from

Agriculture, agriculture operations and related sciences

Biological and biomedical sciences

Computer and information sciences and support services

Engineering

Engineering technology and engineering-related fields

Health professions and related programs

Mathematics and statistics

Natural resources conservation

Physical sciences

but not from Other, then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If the user or the user's spouse has graduated from studies in Canada during the last 3 years and has a High Skill job offer in British Columbia and  $\geq 103$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has a job offer in British Columbia and at least 9 months experience in British Columbia in a NOC 6525, 6531, 6532, 6533, 6511, 6512, 6513, 6711, 6721 and Hotel, 6731 and Hotel, 6732 and Hotel, 6733 and Hotel, 6741 and Hotel, 6742 and Hotel, 7511, 9461, 9462, 9463, 9465, 9617, 9618 and has  $\geq 4l$  and  $\geq 4r$  and  $\geq 4s$  and  $\geq 4w$  and  $\geq 85$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has a Low Skilled job offer and at least 9 months of work experience in British Columbia, other than Live-In Caregiver, in Northern Rockies or Peace River in that Low Skilled occupation and has  $\geq 4l$  and  $\geq 4r$  and  $\geq 4s$  and  $\geq 4w$  and  $\geq 85$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse qualifies for FSW or CEC and has a High Skilled job offer in British Columbia and  $\geq 110$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence through Express Entry

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP for EE **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ~~if~~ user or spouse qualifies for FSW or CEC and has graduated from studies in Canada during the last 3 years and has a High Skill job offer in British Columbia and  $\geq 105$ , then]

You appear to meet the requirements for nomination by British Columbia for permanent residence through Express Entry

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP for EE Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

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[If user or spouse has a job Offer in British Columbia from a British Columbia Health Authority and at least two years experience (anywhere) in NOC 3111, 3012, 3124, 3216, 3131, 3211, 3215, 3143 or 3142, then]

You appear to meet the requirements for nomination by British Columbia for permanent residence

Would you like professional assistance applying to British Columbia for nomination?

[If yes, email the owner asking for assistance with the BC PNP Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

}

[If user or spouse has CRS points  $\geq 300$ , a job offer in Alberta or user or spouse has a parent, child, brother, sister who is a Canadian citizen or permanent resident living in Alberta, and that user or spouse is not be currently working in, or have an Alberta job offer, for an All Ineligible Occupation for Alberta, then]

You appear to meet the requirements for nomination by Alberta for permanent residence through Express Entry

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP for EE Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

}

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[All Ineligible Occupation for Alberta is NOC 0011, 0121, 0124, 0211, 0212, 0213, 0422, 0423, 0432, 0601, 0651, 1212, 1225, 1227, 2113, 2131, 2133, 2234, 2252, 3223, 4031, 4032, 4154, 4214 and No

Alberta, 4216, 4217, 4411, 4412, 5121, 5133, 5135, 5136, 5232, 5244, 5251, 6232, 6533, 6564, 6623, 6722, 6742, 7201, 7203, 7236, 7241, 7242, 7251, 7271, 7293, 7322, 7371, 7513, 8442, 8611, 8612, 8613 or 8614, 9212 and Live-In Caregiver]

#### Alberta Opportunity Stream

[If currently working in Alberta in a Low Skill job (other than Part Ineligible Occupation for Alberta) for at least 12 months and has  $\geq 4l$  and  $\geq 4r$  and  $\geq 4s$  and  $\geq 4w$  and has minimum completed education of at least high school, then ]

You appear to meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If currently working in Alberta in a High Skill job (other than Part Ineligible Occupation for Alberta) for at least 12 months and has  $\geq 5l$  and  $\geq 5r$  and  $\geq 5s$  and  $\geq 5w$  and has minimum completed education of at least high school, then]

You appear to meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If currently working in Alberta on a Post-Graduate Work Permit in a Low Skill job (other than Part Ineligible Occupation for Alberta) for at least 6 months and has  $\geq 4l$  and  $\geq 4r$  and  $\geq 4s$  and  $\geq 4w$  and has minimum completed education of at least a 2 year college program, then ]

If your work is related to your previous students, then you may meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If currently working in Alberta on a Post-Graduate Work Permit in a High Skill job (other than Part Ineligible Occupation for Alberta) for at least 6 months and has  $\geq 5l$  and  $\geq 5r$  and  $\geq 5s$  and  $\geq 5w$  and has minimum completed education of at least a 2 year college program, then ]

If your work is related to your previous students, then you may meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If currently working anywhere in a Low Skill job (other than Part Ineligible Occupation for Alberta) for at least 24 months (during the last 30 months) and has  $\geq 4l$  and  $\geq 4r$  and  $\geq 4s$  and  $\geq 4w$  and has minimum completed education of at least high school, then]

You appear to meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If currently working anywhere in a High Skill job (other than Part Ineligible Occupation for Alberta) for at least 24 months (during the last 30 months) and has  $\geq 5l$  and  $\geq 5r$  and  $\geq 5s$  and  $\geq 5w$  and has minimum completed education of at least high school, then]

You appear to meet the requirements for nomination by Alberta for permanent residence

Would you like professional assistance applying to Alberta for nomination?

[If yes, email the owner asking for assistance with the Alberta PNP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Part Ineligible Occupation for Alberta is if currently working in NOC 0011, 0422, 0423, 0432, 4031, 4032, 4154, 5121, 5133, 5135, 5136, 1227, 3223, 4214 and No Alberta, 4216, 4217, 4411, 4412, 4413, 5232, 5244, 5251, 6232, 6533, 6564, 7513, 8442, 6623, 6722, 6742, 8611, 8612, 8613 or 8614]

## Saskatchewan

If completed 1 year college program, then 12

If completed 2 year college program or associates degree or 2 year university certificate, then 15

If qualified to work in a certain skilled trade as journeyperson in Saskatchewan, then 20

If completed 3 year college program or bachelor program or 3 year university degree, then 20

If completed a Masters or PhD program, then 23

[Note, the following work experience points system are in addition to each other. In other words, someone can gain points for work experience during the last 5 year period and within the last 10 year period.]

If 5 years of High Skill work experience in the 5 year period prior to application, then 10

If <5 years and  $\geq 4$  years of High Skill work experience in the 5 years prior to application, then 8

If <4 years and  $\geq 3$  years of High Skill work experience in the 5 years prior to application, then 6

If <3 years and  $\geq 2$  years of High Skill work experience in the 5 years prior to application, then 4

If <2 years and  $\geq 1$  year of High Skill work experience in the 5 years prior to application, then 2

If 5 years of High Skill work experience in the 10 years prior to application, then 5

If <5 years and  $\geq 4$  years of High Skill work experience in the 10 years prior to application, then 4

If <4 years and  $\geq 3$  years of High Skill work experience in the 10 years prior to application, then 3

If <3 years and  $\geq 2$  years of High Skill work experience in the 10 years prior to application, then 2

If  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then 12

If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then add 2

If  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then add another 2

If  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then add another 2 [beyond last line]

If  $\geq 8s$  and  $\geq 8l$  and  $\geq 8w$  and  $\geq 8r$ , then add another 2 [to 20 language points total]

If age is 18 – 21 years, then 8

If age is 22 – 34 years, then 12

If age is 35 – 45 years, then 10

If age is 46 – 50 years, then 8

If High Skill job offer in Saskatchewan, then 30

If user or spouse has at least one parent, brother, step-brother, sister, step-sister, step-parent, grandparent, aunt, uncle, niece, nephew, cousin who is a permanent resident or citizen of Canada and who lives in Saskatchewan, then 20

If has at least one year of full-time work experience in Saskatchewan during the last 5 years, then 5

If has studied at least one year of full-time work post-secondary studies in Saskatchewan, then 5]

[Saskatchewan Excluded List is if NOC is 0011, 0012, 0015, 0311, 0411, 0412, 0413, 0414, 0422, 0431, 0432, 0433, 0511, 0512, 0513, 0823, 1111, 1113, 1227, 1228, 1312, 1314, 1315, 2111, 2113, 2114, 2115, 2122, 2145, 2146, 2152, 2153, 2271, 2273, 2274, 2275, 3011, 3012, 3111, 3112, 3113, 3114, 3121, 3124, 3125, 3131, 3132, 3141, 3142, 3144, 3213, 3221, 3222, 3231, 3232, 3233, 3236, 4012, 4031, 4032, 4111, 4112, 4154, 4155, 4168, 4217, 4311, 4312, 4313, 5111, 5112, 5113, 5121, 5122, 5123, 5125, 5131, 5132, 5133, 5134, 5135, 5136, 5211, 5212, 5221, 5222, 5223, 5224, 5225, 5226, 5227, 5231, 5232, 5241, 5242, 5243, 5244, 5245, 5251, 5252, 5253, 5254, 6231, 6232, 6311, 6314, 6341, 6343, 6346, 7233, 7247, 7253, 7303, 7316, 7318, 7331, 7361, 7372, 8232, 8261, 8262, 9214, 9217, 9221, 9222, 9223, 9224, 9227, 9235 or 9243]

[If user or spouse has 6 months High Skilled work experience in Saskatchewan on a work permit and a High Skilled job offer in Saskatchewan and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP. Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months High Skilled work experience in Saskatchewan on a work permit and a High Skilled job offer in Saskatchewan but has not had the job offer verified by Saskatchewan, then]

If you had your job offer verified by Saskatchewan, you could then meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for job offer verification and nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP. Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months work experience in Saskatchewan on a work permit in NOC 8431 or 8432 and has a job offer in Saskatchewan in NOC 8431 or 8432 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP **Then continue to score points under the various programs. If does not qualify under any of the remaining scoring rules, then end script.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months work experience in Saskatchewan on a work permit in NOC 8431 or 8432 and has a job offer in Saskatchewan in NOC 8431 or 8432 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has not been verified by Saskatchewan, then]

If you had your job offer verified by Saskatchewan, you could then meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for job offer verification and nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP **Then continue to score points under the various programs.** - I am going to stop adding If does not qualify under any of the remaining scoring rules, then end script, - but that rule still applies everytime you see "Then continue to score points under the various programs."]

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[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in NOC 8431 or 8432 and has a job offer in Saskatchewan in NOC 8431 or 8432 and does not have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

If you had official English test results at level 4, you could then meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance getting language testing and then applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with English and the Saskatchewan INP **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in a NOC that begins with 34 and has a job offer in Saskatchewan in a NOC that begins with 34 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in a NOC that begins with 34 and has a job offer in Saskatchewan in a NOC that begins with 34 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  but if the job offer has not been verified by Saskatchewan, then]

Once your job offer is verified by Saskatchewan, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for verification of the job offer and nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in a NOC that begins with 34 and has a job offer in Saskatchewan in a NOC that begins with 34 but that person does not have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

If you had official English test results at level 4, you could then meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance getting language testing and then applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with English and the Saskatchewan INP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time or 12 months part-time work experience in Saskatchewan on a work permit in NOC 6513, 6711 or 6731 and has a job offer in Saskatchewan in NOC 6513, 6711 or 6731 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time or 12 months part-time work experience in Saskatchewan on a work permit in NOC 6513, 6711 or 6731 and has a job offer in Saskatchewan in NOC 6513, 6711 or 6731 and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  but if the job offer has not been verified by Saskatchewan, then]

Once your job offer is verified by Saskatchewan, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for verification of the job offer and then for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time or 12 months part-time work experience in Saskatchewan on a work permit in NOC 6513, 6711 or 6731 and has a job offer in Saskatchewan in NOC 6513, 6711 or 6731 but does not have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

If you had official English test results at level 4, you could then meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance getting language testing and then applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with English and the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time experience in Saskatchewan on a work permit in NOC 1522, 6525, 6562, 7511, 7521, 7611, 8412, 9462 or as an Electronics assembler and has a job offer in Saskatchewan in the same occupation and if that person is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in NOC 1522, 6525, 6562, 7511, 7521, 7611, 8412, 9462 or as an Electronics assembler and has a job offer in Saskatchewan in the same occupation and if that person has  $\geq 4s$  and  $\geq 4I$  and  $\geq 4w$  and  $\geq 4r$  but if the job offer has not been verified by Saskatchewan, then]

Once your job offer is verified by Saskatchewan, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for verification of the job offer and then for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has 6 months full-time work experience in Saskatchewan on a work permit in NOC 1522, 6525, 6562, 7511, 7521, 7611, 8412, 9462 or as an Electronics assembler and has a job offer in Saskatchewan in the same occupation and if that person does not have  $\geq 4s$  and  $\geq 4I$  and  $\geq 4w$  and  $\geq 4r$ , then]

Once you have proof of language skills, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance with English testing and then applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with English and the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has  $\geq 60$  and has a job offer in Saskatchewan and at least one year of work experience [anywhere in the world] in that NOC and if that person is  $\geq 4s$  and  $\geq 4I$  and  $\geq 4w$  and  $\geq 4r$  and if the job offer has been verified by Saskatchewan, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP [Then continue to score points under the various programs.](#)]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has  $\geq 60$  and has a job offer in Saskatchewan and at least one year of work experience [anywhere in the world] in that NOC and if that person does not have  $\geq 4s$  and  $\geq 4I$  and  $\geq 4w$  and  $\geq 4r$ , then]

Once you have sufficient proof of English or French language skills, you would appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance with the language testing and then applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with language and the Saskatchewan INP **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has  $\geq 60$  and has a job offer in Saskatchewan and at least one year of work experience [anywhere in the world] in that NOC, but has not had the job offer verified by Saskatchewan, then]

Once you have your job offer verified by Saskatchewan, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance with applying to Saskatchewan for verification of the job offer and nomination?

[If yes, email the owner asking for assistance with job verification and the Saskatchewan INP **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has  $\geq 69$  and has at least one year of work experience [anywhere in the world] in an occupation that is not on the Saskatchewan Excluded List and has completed an Educational Credential Assessment, then]

You appear to meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance applying to Saskatchewan for nomination?

[If yes, email the owner asking for assistance with the Saskatchewan INP **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse has  $\geq 69$  and has at least one year of work experience [anywhere in the world] in an occupation that is not on the Saskatchewan Excluded List but has not completed an Educational Credential Assessment, then]

Once you have an Educational Credential Assessment, you could meet the requirements for nomination by Saskatchewan for permanent residence

Would you like professional assistance with obtaining an Educational Credential Assessment and applying to Saskatchewan for nomination?



[If yes, email the owner asking for assistance with ECA and the Saskatchewan INP. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Manitoba scores as follows - all rows are to be added up

First language test results

If  $\geq 8s$ , then 25

If  $\geq 8l$ , then 25

If  $\geq 8w$ , then 25

If  $\geq 8r$ , then 25

If 7s, then 22

If 7l, then 22

If 7w, then 22

If 7r, then 22

If 6s, then 20

If 6l, then 20

If 6w, then 20

If 6r, then 20

If 5s, then 17

If 5l, then 17

If 5w, then 17

If 5r, then 17

If 4s, then 12

If 4l, then 12

If 4w, then 12

If 4r, then 12

Second language test

If  $\geq 5r$  and  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  then 25

If age is 18, then 20

If age is 19, then 30

If age is 20, then 40

If age is 21 to 45, then 75

If age is 46, then 40

If age is 47, then 30

If age is 48, then 20

If age is 49, then 10

If full-time work experience anywhere in the world during the last 5 years is  $\geq 4$  years, then 75

If full-time work experience anywhere in the world during the last 5 years is 3-4 years, then 60

If full-time work experience anywhere in the world during the last 5 years is 2-3 years, then 50

If full-time work experience anywhere in the world during the last 5 years is 1-2 years, then 40

[For the following 6 rows, only one option may be scored, the program should pick the highest scoring option]

If has completed Master's or PhD, then 125

If completed at least two university degrees, or at least two college programs of at least two years each, or at least one university degree and at least one college program of at least two years, then 115

If completed one college or university program of at least three years, then 110

If completed one college or university program of two years, then 100

If completed a college or university program for one year, then 70

If completed a trade Certificate, then 70

[For the following 2 rows, only one option may be scored, the program should pick the highest scoring option]

If is working full-time in Manitoba and has been working in Manitoba for at least 6 months, then 500

If user or spouse has a sister or brother or niece or nephew or aunt or uncle or first cousin or parent or grandparent who is a permanent resident or citizen of Canada and who lives in Manitoba, then 200

[For the following 3 rows, the points are consecutive, but are only scored if no 500 or 200 points were awarded in the previous two rows]

If previous full-time work experience in Manitoba of at least six months, then 100

If completed two year or more college or university program in Manitoba, then 100

If completed one year college or university program in Manitoba, then 50

If job offer in Manitoba for a licensed occupation for which all requirements for licensing have been met, then 100

If is working Manitoba in a place other than Winnipeg or if is not working in Manitoba and has a job offer in Manitoba in a place other than Winnipeg or if is not working in Manitoba and user or spouse has a sister or brother or niece or nephew or aunt or uncle or first cousin or parent or grandparent who is a permanent resident or citizen of Canada and who lives in Manitoba other than Winnipeg, then 50

If has completed studies in a Canadian province or territory other than Manitoba, subtract 100 points

If has worked on a work permit in a Canadian province or territory other than Manitoba, subtract 100 points]

[If user or spouse is currently working full-time in Manitoba, did not graduate from studies in a Canadian province or territory other than Manitoba and has 6 months High Skilled work experience in Manitoba on a work permit and  $\geq 522$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.]]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse is currently working full-time in Manitoba did not graduate from studies in a Canadian province or territory other than Manitoba and has 6 months Low Skilled work experience in Manitoba on a work permit and has  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and  $\geq 522$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.]]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse is currently working full-time in Manitoba, did graduate from studies in a Canadian province or territory other than Manitoba and has at least 1 year High Skilled work experience in Manitoba on a work permit and  $\geq 522$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user or spouse is currently working full-time in Manitoba did graduate from studies in a Canadian province or territory other than Manitoba and has at least one year Low Skilled work experience in Manitoba on a work permit and has  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and  $\geq 499$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[In-Demand Occupations are NOC 0111, 0112, 0121, 0122, 0124, 1111, 1112, 1114, 1121, 1122, 1123, 1212, 1215, 1223, 1224, 1242, 1251, 1311, 0211, 0212, 0213, 2121, 2123, 2131, 2132, 2133, 2141, 2147, 2151, 2154, 2161, 2171, 2172, 2173, 2174, 2175, 2211, 2212, 2221, 2222, 2231, 2232, 2233, 2234, 2241, 2242, 2244, 2253, 2271, 2281, 2282, 3131, 3132, 3141, 3142, 3143, 3211, 3212, 3213, 3214, 3215, 3219, 3222, 3236, 0423, 4112, 4151, 4152, 4153, 4161, 4163, 4164, 4165, 4166, 4167, 4168, 4211, 4212, 4214, 4215, 0513, 5131, 5225, 5241, 5242, 5243, 5254, 6221, 6222, 6232, 6235, 6311, 6322, 6332, 0711, 0712, 0714, 0731, 7231, 7232, 7233, 7237, 7241, 7242, 7244, 7245, 7246, 7251, 7271, 7282, 7284, 7294, 7295, 7311, 7312, 7313, 7315, 7316, 7321, 7322, 7361, 7362, 7371, 0821, 0911, 0912, 9241

[Student In-Demand Occupations are 0114, 1221, 1241, 0311, 0601, 0621 and 0651]

[If user or spouse is not currently working full-time in Manitoba, has at least 6 months of full-time experience in an In-Demand Occupation and has  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and  $\geq 679$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated in the past 3 years from a college or university program in Manitoba and has a job offer in Manitoba in an In-Demand Occupation or Student In-Demand Occupation and has  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated in the past 3 years from a college or university program in Manitoba and is working in Manitoba in an In-Demand Occupation or Student In-Demand Occupation and has  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated in the past 3 years from a college or university program in Manitoba and has a job offer in Manitoba in an In-Demand Occupation or Student In-Demand Occupation but does not have  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

With sufficient language proficiency, you could meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance qualifying for Manitoba nomination?

[If yes, email the owner asking for assistance with the MPNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated in the past 3 years from a college or university program in Manitoba and is working in Manitoba in an In-Demand Occupation or Student In-Demand Occupation but does not have  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

With sufficient language proficiency, you could meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance qualifying for Manitoba nomination?

[If yes, email the owner asking for assistance with the MPNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If French is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  and no work experience in Canada other than in Manitoba and no spouse work experience in Canada other than in Manitoba and no completed studies in Canada other than in Manitoba and no spouse studies in Canada other than in Manitoba, then]

You might be eligible for francophone immigration to Manitoba

Would you like professional assistance qualifying for francophone immigration to Manitoba?

[If yes, email the owner asking for assistance with the francophone MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If completed a Master's or PhD in Manitoba within the past 3 years and completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba and has  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

You appear to meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with the MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If completed a Master's or PhD in Manitoba within the past 3 years and completed a Mitacs Elevate or Accelerate (including Accelerate Entrepreneur) internship with an eligible industry and research enterprise in Manitoba but does not have  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

With proven language proficiency, you could meet the requirements for nomination by Manitoba for permanent residence

Would you like professional assistance with language testing and applying to Manitoba for nomination?

[If yes, email the owner asking for assistance with language and the MPNP **Then continue to score points under the various programs.[]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

Temporary Residence questions

[If citizen of Australia, Chile, Costa Rica, Croatia, Czech Republic, Denmark, Estonia, France, Germany, Great Britain, Greece, Ireland, Italy, Latvia, Lithuania, New Zealand, Norway, Poland, Portugal, San Marino, Slovakia, Slovenia, Spain or Taiwan and under 36 years old and not already working in Canada, then]

[If citizen of Austria, Belgium, Hong Kong, Japan, South Korea, Luxembourg, Netherlands or Sweden and under 31 years old and not already working in Canada, then]

[If citizen of Mexico and under 30 years old and not already working in Canada, then]

You may be eligible for a working holiday work permit

Would you like professional assistance to obtain a working holiday work permit?

[If yes, trigger an email to the owner requesting assistance to obtain a working holiday work permit.

Then continue to score points under the various programs.]]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

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[If citizen of Australia, Austria, Chile, Costa Rica, Croatia, Czech Republic, Estonia, France, Germany, Greece, Ireland, Great Britain, Latvia, Lithuania, Norway, Poland, Portugal, Slovakia, Slovenia, Spain, Switzerland or Taiwan...and under 36 years old and has a job offer in Canada, then]

[If citizen of Austria, Luxembourg, Netherlands or Sweden and under 31 years old and has a job offer in Canada, then]

[If citizen of Mexico and under 30 years old and has a job offer in Canada, then]

You may be eligible for a Young Professionals work permit

Would you like professional assistance to obtain a Young Professionals work permit?

[If yes, trigger an email to the owner requesting assistance to obtain a Young Professionals work permit.

Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

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[If citizen of Australia, Austria, Chile, Costa Rica, Croatia, Czech Republic, Estonia, France, Germany, Great Britain, Greece, Ireland, Latvia, Lithuania, Norway, Poland, Portugal, Slovakia, Slovenia, Spain, Switzerland or Taiwan under 36 years old, currently a student and with a job offer in Canada, then]

[If citizen of Luxembourg or Sweden and under 31 years old, currently a student and with a job offer in Canada, then]

[If citizen of Mexico and under 30 years old, currently a student and with a job offer in Canada, then]

You may be eligible for an International Co-Op work permit

Would you like professional assistance to obtain an International Co-Op work permit?

[If yes, trigger an email to the owner requesting assistance to obtain an International Co-Op work permit: Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

}

[If has a full-time high skill job offer in Canada and has completed TEF Canada and is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  in French or TCF Canada and is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  in French or is citizen of France, then]

You may be eligible for a Francophone mobility work permit.

Would you like professional assistance to obtain a Francophone mobility work permit?

[If yes, trigger an email to the owner requesting assistance to obtain a Francophone mobility work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

}

[If full-time job offer and has worked full-time in Ontario for at least 9 months in the last 36 months in NOC 3413, 4412, 7441, 7511, 7521, 7611, 8431, 8432, 8611 or 9462 and must have completed high school or a college or university program and have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

You may qualify to apply for permanent residence through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for permanent residence?

[If yes, trigger an email to the owner asking for assistance with the Ontario PNP Then continue to score points under the various programs.]

[If no, continue to consider for other immigration programs before ending script]



[If currently working full-time in Ontario for the last 4 months in NOC 3413, 4412, 7441, 7511, 7521, 7611, 8431, 8432, 8611 or 9462 and must have completed high school or a college or university program and have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

You may qualify to apply for permanent residence through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for permanent residence?

[If yes, trigger an email to the owner asking for assistance with the Ontario PNP **Then continue to score points under the various programs.**]

[If no, continue to consider for other immigration programs before ending script]

[If completed PhD in Ontario within the previous two years, then]

You may qualify to apply for permanent residence through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for permanent residence?

[If yes, trigger an email to the owner asking for assistance with the Ontario PNP **Then continue to score points under the various programs.**]

[If no, continue to consider for other immigration programs before ending script]

[If French is  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$  and English is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  and has completed a university degree, Master's or PhD and has completed an Educational Credential Assessment and has FSW  $\geq 67$  or has at least one year of High Skill full-time work experience in Canada, then]

You may qualify to apply for Express Entry through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for Express Entry?

[If yes, trigger an email to the owner asking for assistance with the Ontario EE PNP **Then continue to score points under the various programs.**]

[If no, continue to consider for other immigration programs before ending script]

[If French is  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$  and English is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  and has completed a university degree, Master's or PhD but has not completed an Educational Credential Assessment, then]

Once you have had an Educational Credential Assessment, you may qualify to apply for Express Entry through the Ontario Provincial Nominee Program

Would you like professional assistance qualifying to apply to Ontario for nomination for Express Entry?

[If yes, trigger an email to the owner asking for assistance with the Ontario EE PNP **Then continue to score points under the various programs.**]

[If no, continue to consider for other immigration programs before ending script]

[If French is  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$  and has completed a university degree, Master's or PhD but has not completed an Educational Credential Assessment, then]

If you can demonstrate English proficiency at band level 6 and once you have had an Educational Credential Assessment, you may qualify to apply for Express Entry through the Ontario Provincial Nominee Program

Would you like professional assistance qualifying to apply to Ontario for nomination for Express Entry?

[If yes, trigger an email to the owner asking for assistance with the Ontario EE PNP. Then continue to score points under the various programs.]

[If no, continue to consider for other immigration programs before ending script]

[If at least 1 year of full-time work experience anywhere in the world during the last 5 years in NOC 0111, 0114, 0124, 0601, 0621, 0651, 1111, 1114, 1122 or 3012 and has CRA  $\geq 467$  and has FSW  $\geq 67$  or has at least one year of High Skill full-time work experience in Canada, then]

You may qualify to apply for permanent residence through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for permanent residence?

[If yes, trigger an email to the owner asking for assistance with the Ontario PNP. Then continue to score points under the various programs.]

[If no, continue to consider for other immigration programs before ending script]

[If at least one year of cumulative paid full-time work experience or two years of part-time work in Ontario anytime during the last 5 years, in Ontario in a NOC beginning with 633, 72, 73 or 82 and is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then]

[Note does not need to be continuous work experience]

You may qualify to apply for permanent residence through the Ontario Provincial Nominee Program

Would you like professional assistance applying to Ontario for nomination for permanent residence?

[If yes, trigger an email to the owner asking for assistance with the Ontario PNP. Then continue to score points under the various programs.]

[If no, continue to consider for other immigration programs before ending script]

[BC Business Scoring]

[Give all users a starting score of 80 and then add points as follows]

If business owner 12-24 months during the last 10 years, then 4

If business owner 25-36 months during the last 10 years, then 6

If business owner 37-48 months during the last 10 years, then 12

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If business owner 49-59 months during the last 10 years, then 15

If business owner at least 60 months during the last 10 years, then 20

If 25-48 months of full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 4

If 49-59 months of full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 8

If at least 60 months of full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 12

[The maximum score for the last 8 scoring rules [business ownership and work experience] is 20. If more than 20 points were calculated, reduce to 20.]

Then, if business owner for 12 months during the last 10 years, then additional 5

Then, if business owner for 13 to 24 during the last 10 years, then additional 8

Then, if business owner for 25 to 36 during the last 10 years, then additional 12

Then, if business owner for 37 to 60 months during the last 10 years, then additional 18

Then, if business owner for more than 60 months during the last 10 years, then additional 20

Then, if at least 12 months full-time work during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then additional 4

Then, if 13-36 months full-time work during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then additional 6

Then, if 37-60 months full-time work during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then additional 12

Then, if more than 60 months full-time work during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then additional 14

[The maximum score for the last 9 scoring rules [additional points] is 20. If more than 20 points were calculated, reduce to 20.]

If 100% share ownership in at least 3 of the last 5 years, then 4

If net assets are \$600,000 to \$799,999, then 5

If net assets are \$800,000 to \$1,999,999, then 6

If net assets are \$2,000,000 to \$4,999,999, then 7

If net assets are \$5,000,000 or more, then 8

If current assets are \$50,000 to \$199,999, then 2

If current assets are \$200,000 to \$399,999, then 12

If current assets are \$400,000 to \$599,999, then 16

If current assets are \$600,000 to \$799,999, then 18

If current assets are \$800,000 to \$999,999, then 19

If current assets are \$1,000,000 to \$1,999,999, then 20

If  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then 3

If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 6

[only score one of the last two scoring rules, whichever is higher]

If completed 1 or 2 year college or university program, then 2

If completed bachelor's degree, then 5

If completed professional degree, then 5

If completed Master's degree or PhD, then 8

[For the education points, pick the score for the highest level of education only. The education points are not cumulative.]

If age is 25 – 34, then 4

If age is 35 – 44, then 8

If age is 45 – 54, then 6

If age is 55 – 64, then 4

If visited British Columbia 1-3 years ago, then 1

If visited British Columbia less than 1 year ago, then 6

If at least 12 months of Canadian work experience or studies, then 8

[If within the last 5 years,  $\geq 3$  years as business owner or  $\geq 4$  years full-time experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 or If  $\geq 1$  year as a business owner and  $\geq 2$  years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net asset  $\geq$  \$300,000 and any completed post-secondary and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and  $\geq 111$ , then]

You may meet the requirements for nomination by BC for permanent residence as a regional entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with the BC Regional Entrepreneur immigration PNP. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 5 years, ≥ 3 years as business owner and 100% ownership and net asset ≥ \$300,000 and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and ≥ 111, then]

You may meet the requirements for nomination by BC for permanent residence as a regional entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with the BC Regional Entrepreneur immigration PNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 5 years, ≥ 3 years as business owner or ≥ 4 years full-time experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 or If ≥ 1 year as a business owner and ≥ 2 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net asset ≥ \$300,000 and any completed post-secondary and ≥ 111 but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then

With sufficient language proficiency (level 4 of 12), you could meet the requirements for nomination by BC for permanent residence as an entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with language and the BC Regional Entrepreneur immigration PNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 5 years, ≥ 3 years as business owner and 100% ownership and net asset ≥ \$300,000 and ≥ 111 but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

With sufficient language proficiency (level 4 of 12), you could meet the requirements for nomination by BC for permanent residence as a regional entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with language and the BC Regional Entrepreneur immigration PNP Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 10 years, ≥ 3 years as business owner or ≥ 4 years full-time experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 or if ≥ 1 year as a business owner and ≥ 2 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net asset ≥ \$600,000 and any completed post-secondary but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and ≥ 112, then]

With sufficient language proof (level 4 of 12) you may meet the requirements for nomination by BC for permanent residence as an entrepreneur

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Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with language and the BC Entrepreneur immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 10 years, ≥ 3 years as business owner or ≥ 4 years full-time experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 or if ≥ 1 year as a business owner and ≥ 2 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net asset ≥ \$600,000 and any completed post-secondary and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and ≥ 112, then]

You may meet the requirements for nomination by BC for permanent residence as an entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with the BC Entrepreneur immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If within the last 10 years, ≥ 3 years as business owner and 100% share ownership and net asset ≥ \$600,000 and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and ≥ 112, then]

You may meet the requirements for nomination by BC for permanent residence as an entrepreneur

Would you like professional assistance qualifying for BC nomination?

[If yes, email the owner asking for assistance with the BC Entrepreneur immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Canada in NOC 4411 or 4412 and ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r and completed any trade, college or university program, then]

You may meet the requirements for caregiver immigration to Canada

Would you like professional assistance with caregiver immigration?

[If yes, email the owner asking for assistance with caregiver immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has full-time job offer anywhere in Canada in NOC 4411 or 4412 and ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r and completed any trade, college or university program, then]

You may meet the requirements for caregiver immigration to Canada

Would you like professional assistance with caregiver immigration?

[If yes, email the owner asking for assistance with caregiver immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has full-time job offer anywhere in Canada in NOC 4411 or 4412 and completed any trade, college or university program but not  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then]

With proof of language skills (level 5 of 12), you could meet the requirements for caregiver immigration to Canada

Would you like professional assistance with caregiver immigration?

[If yes, email the owner asking for assistance with language and caregiver immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Canada in NOC 4411 or 4412 and completed any trade, college or university program but not  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then]

With proof of language skills (level 5 of 12), you could meet the requirements for caregiver immigration to Canada

Would you like professional assistance with caregiver immigration?

[If yes, email the owner asking for assistance with language and caregiver immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If  $\geq$  three years experience in NOC 0821, 0822, 2123, 8252, 8431 or 8611 and net asset  $\geq$  \$500,000, then]

You may meet the requirements for Farm Owner Operator immigration to Saskatchewan

Would you like professional assistance with Farm Owner Operator immigration?

[If yes, email the owner asking for assistance with Saskatchewan Farm Owner immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If  $\geq$  three years experience in NOC 0821, 0822, 2123, 8252, 8431 or 8611 and net asset  $\geq$  \$300,000 and age  $\leq 39$ , then]

You may meet the requirements for Young Farmer immigration to Saskatchewan

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Would you like professional assistance with Young Farmer immigration?

If yes, email the owner asking for assistance with Saskatchewan Young Farm Owner immigration. Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Saskatchewan Entrepreneur Scoring System

Start everyone with 35 points, then add as follows

If age is 21 – 29, then 10

If age is 30-39, then 15

If age is 40 – 54, then 10

If has visited Saskatchewan, then 15

If has visited Canada (but not Saskatchewan), then 10

If  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then 15

If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 10

If  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then 5

[only score one of the last three scoring rules, whichever is higher]

If completed trade certification or if completed 1 year college program, then 10

If completed university degree or professional degree, then 15

If net assets are \$550,000 to \$749,999, then 5

If net assets are \$750,000 to \$999,999, then 10

If net assets are \$1,000,000 or more, then 15

If 4-7 years experience as a business owner or working full-time in NOC 0821, 0822, 2123, 8252, 8431 or 8611, then 10

If 4-7 years experience as a business owner and at least 50% shares, then 15

If at least 8 years experience as a business owner or working full-time in NOC 0821, 0822, 2123, 8252, 8431 or 8611, then 15

If at least 8 years experience as a business owner and at least 50% shares, then 20

[Only one of the last 4 rules may be scored. Pick the highest qualifying rule from the last 4.]

If current assets are \$350,000 to \$499,999, then 5

If current assets are \$500,000 to \$749,999, then 10



If current assets are \$750,000 to \$999,999, then 15

If current assets are at least \$1,000,000, then 20

[If net assets ≥ \$500,000 and ≥ 110, then]

You may meet the requirements for Entrepreneur immigration to Saskatchewan

Would you like professional assistance with Entrepreneur immigration?

[If yes, email the owner asking for assistance with Saskatchewan Entrepreneur immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ three years experience in NOC 0821, 0822, 2123, 8252, 8431 or 8611 and ≥ three years experience as business owner and net asset ≥ \$500,000, then]

You may meet the requirements for Farm Owner Operator immigration to Manitoba

Would you like professional assistance with Farm Owner Operator immigration?

[If yes, email the owner asking for assistance with Manitoba Farm Owner immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has at least completed high school and net assets ≥ \$500,000 and ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r and ≥ three years experience during the last 5 years as business owner or ≥ three years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then]

You may meet the requirements for Entrepreneur immigration to Manitoba

Would you like professional assistance with Entrepreneur immigration?

[If yes, email the owner asking for assistance with Manitoba Entrepreneur immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has at least completed high school and net assets ≥ \$500,000 and ≥ three years experience during the last 5 years as business owner or ≥ three years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, but not ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r then]

With sufficient language proof (level 5 of 12), you could meet the requirements for Entrepreneur immigration to Manitoba

Would you like professional assistance with Entrepreneur immigration?

If yes, email the owner asking for assistance with language and Manitoba Entrepreneur immigration  
Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Ontario Entrepreneur Scoring is as follows]

[Start everyone with 94, then additional points are as follows

If completed two year college or university program, then 5

If completed three year college or university degree or professional degree or Master's or PhD, then 10

If  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then 5

If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 10

[only score one of the last two scoring rules, whichever is higher]

If net assets are \$400,000 to \$999,999, then 10

If net assets are  $\geq \$1,000,000$ , then 15

If current assets are \$200,000 to \$499,999, then additional 15

If current assets are \$500,000 to \$799,999, then additional 20

If current assets are \$800,000 or more, then additional 25

If has visited Ontario within the last year, then 6

If has visited Canada, but not Ontario, within the last 3 years, then 4

[If  $\geq$  two years experience during the last 5 years as business owner or  $\geq$  two years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and net assets  $\geq \$400,000$  and  $\geq 112$ , then]

You may meet the requirements for Entrepreneur (business) immigration to Ontario (outside of the Greater Toronto Area)

Would you like professional assistance with Entrepreneur (business) immigration?

[If yes, email the owner asking for assistance with non-GTA Ontario entrepreneur immigration Then  
continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If  $\geq$  two years experience during the last 5 years as business owner or  $\geq$  two years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net assets  $\geq \$400,000$  and  $\geq 108$ , but not  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

With sufficient proof of language (level 4 of 12), you may meet the requirements for Entrepreneur (business) immigration to Ontario (outside of the Greater Toronto Area)

Would you like professional assistance with Entrepreneur (business) immigration?

[If yes, email the owner asking for assistance with English and non-GTA Ontario entrepreneur immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ two years experience during the last 5 years as business owner or ≥ two years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and net assets ≥ \$800,000 and ≥ 112, then]

You may meet the requirements for Entrepreneur (business) immigration to anywhere in Ontario

Would you like professional assistance with Entrepreneur (business) immigration?

[If yes, email the owner asking for assistance with non-GTA Ontario entrepreneur immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ two years experience during the last 5 years as business owner or ≥ two years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and ≥ 4s and net assets ≥ \$800,000 and ≥ 108, but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r then]

With proof of language ability (level 4 of 12), you may meet the requirements for Entrepreneur (business) immigration to anywhere in Ontario

Would you like professional assistance with Entrepreneur (business) immigration?

[If yes, email the owner asking for assistance with English and Ontario entrepreneur immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Yukon Entrepreneur Scoring]

[Start everyone with 5 points and then add points as follows]

If net assets are \$500,000 to \$750,000, then 6

If net assets are ≥ \$750,001, then 8

If current assets are \$300,000 to \$400,000, then additional 12

If current assets are \$400,001 to \$450,000, then additional 14

If current assets are ≥\$450,001, then additional 16

If has visited Yukon, then 8

If has visited Canada, but not Yukon, then 4

If 3-5 years experience as business owner or if 3-5 years full-time work experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 8

If  $\geq 6$  years experience as business owner or if  $\geq 6$  years full-time work experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 10

If has just completed high school, then 10

If has completed 1 year college program or trade, then 12

If has completed 2 year college program or university program, then 16

If has completed university degree, then 18

If has completed Master's or PhD, then 20

If age is 21-49, then 10

If age is 50-51, then 8

If age is 52-53, then 6

If age is 54-55, then 4

If English is 4s-7s and 4l-7l and 4w-7w and 4r-7r or if French is 3s-4s and 3l-4l and 3w-4w and 3r-4r, then 8

If English is  $\geq 8s$  and  $\geq 8l$  and  $\geq 8w$  and  $\geq 8r$  or if French is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 12

If full-time work experience is 5-7 years, then 8

If full-time work experience is  $\geq 8$  years, then 10

If has at least completed high school and  $\geq$  three years experience as business owner or  $\geq$  three years full-time work experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net assets  $\geq$  \$500,000 and current assets  $\geq$  \$300,000 and  $\geq 65$ , then]

You may meet the requirements for business immigration to Yukon

Would you like professional assistance with business immigration?

If yes, email the owner asking for assistance with Yukon business immigration **Then continue to score points under the various programs.]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If has at least completed high school and  $\geq$  three years experience as business owner or  $\geq$  three years full-time work experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net assets  $\geq$  \$500,000 and  $\geq 65$  but not current assets  $\geq$  \$300,000, then]

Once you have current assets  $\geq 300,000$  you may meet the requirements for business immigration to Yukon

Would you like professional assistance with business immigration?

If yes, email the owner asking for assistance with Yukon business immigration **Then continue to score points under the various programs.]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If working full-time in Yukon in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 or if has job offer in Yukon and at least one year of full-time work experience anywhere in the world in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and has at least completed high school and English is  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$  or if French is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

You may meet the requirements for skilled worker immigration to Yukon

Would you like professional assistance with skilled worker immigration?

If yes, email the owner asking for assistance with Yukon skilled worker immigration **Then continue to score points under the various programs.]]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If working full-time in Yukon in a NOC that begins with 12, 13, 22, 32, 42, 43, 52, 62, 63, 72, 73, 82 or 92 or if has job offer in Yukon and at least one year of full-time work experience anywhere in the world in a NOC that begins with 12, 13, 22, 32, 42, 43, 52, 62, 63, 72, 73, 82 or 92 and has at least completed high school and English is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$  or if French is  $\geq 3s$  and  $\geq 3l$  and  $\geq 3w$  and  $\geq 3r$ , then]

You may meet the requirements for skilled worker immigration to Yukon

Would you like professional assistance with skilled worker immigration?

If yes, email the owner asking for assistance with Yukon skilled worker immigration **Then continue to score points under the various programs.]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If working full-time in Yukon or if has job offer in Yukon and at least one year of full-time work experience anywhere in the world and has at least completed high school but does not have English is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$  or French  $\geq 3s$  and  $\geq 3l$  and  $\geq 3w$  and  $\geq 3r$ , then]

Once you can show qualifying language proficiency (intermediate level English or basic level French) you may meet the requirements for skilled worker immigration to Yukon

Would you like professional assistance with skilled worker immigration?

If yes, email the owner asking for assistance with language and Yukon skilled worker immigration **Then continue to score points under the various programs.]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Yukon in a NOC that begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96 or if has job offer in Yukon and at least six months of full-time work experience anywhere in the world in a NOC that begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96 and has at least completed high school and English is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  or if French is  $\geq 3s$  and  $\geq 3l$  and  $\geq 3w$  and  $\geq 3r$ , then]

You may meet the requirements for critical worker immigration to Yukon

Would you like professional assistance with critical worker immigration?

[If yes, email the owner asking for assistance with Yukon critical worker immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time for at least 6 months in Yukon in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and if is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then]

You may meet the requirements for nomination for permanent residence by Yukon for Express Entry

Would you like professional assistance with Yukon and Express Entry immigration?

[If yes, email the owner asking for assistance with Yukon Express Entry Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has job offer in Yukon and at least one year of full-time work experience anywhere in the world in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and if FSW  $\geq 67$ , then]

You may meet the requirements for nomination for permanent residence by Yukon for Express Entry

Would you like professional assistance with Yukon and Express Entry immigration?

[If yes, email the owner asking for assistance with Yukon Express Entry Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If  $\geq$  one year experience during the last 5 years as business owner or  $\geq$  one year full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and net assets  $\geq$  \$250,000, then]

After a visit to the Northwest Territories, you may meet the requirements for business immigration to the Northwest Territories

Would you like professional assistance with business immigration?

[If yes, email the owner asking for assistance with Northwest Territories business immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ one year experience during the last 5 years as business owner or ≥ one year full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and net assets ≥ \$250,000 but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

After a visit to the Northwest Territories and with proof of language skills (level 4 of 12 in English or French), you may meet the requirements for business immigration to the Northwest Territories

Would you like professional assistance with business immigration?

[If yes, email the owner asking for assistance with language and Northwest Territories business immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in the Northwest Territories and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

You may meet the requirements for skilled worker immigration through the Northwest Territories

Would you like professional assistance with skilled worker immigration?

[If yes, email the owner asking for assistance with NWT skilled worker immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in the Northwest Territories but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

Once you can show language proficiency, you may meet the requirements for skilled worker immigration through the Northwest Territories

Would you like professional assistance with skilled worker immigration?

[If yes, email the owner asking for assistance with language and the NWT skilled worker immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ one year experience during the last 5 years as business owner or ≥ one year full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r and net assets ≥ \$600,000 and has at least completed high school and is aged 21-59, then]

After a visit to Prince Edward Island, you may meet the requirements for business immigration to Prince Edward Island (through its worker program, which accepts investor applicants)

Would you like professional assistance with business immigration?

[If yes, email the owner asking for assistance with PEI business (through skilled worker) immigration  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ one year experience during the last 5 years as business owner or ≥ one year full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and ≥ 4s and net assets ≥ \$600,000 and has at least completed high school and is aged 21-59 but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

After a visit to Prince Edward Island and with proof of basic language levels (level 4 of 12 in English or French), you may meet the requirements for business immigration to Prince Edward Island (through its worker program, which accepts investor applicants)

Would you like professional assistance with business immigration?

[If yes, email the owner asking for assistance with language and PEI business (through skilled worker) immigration  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Prince Edward Island in a NOC that begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96 and at least two years experience in the last 5 years anywhere in the world in that and has at least completed high school and aged 18-59 and ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

You may meet the requirements for critical worker immigration to Prince Edward Island

Would you like professional assistance with critical worker immigration?

[If yes, email the owner asking for assistance with PEI critical worker immigration  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Prince Edward Island in a NOC that begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96 and at least one year experience in the last 5 years anywhere in the world in that NOC and has at least completed high school and aged 18-59 but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

Once you are able to demonstrate basic language levels (level 4 of 12 in English or French) You may meet the requirements for critical worker immigration to Prince Edward Island

Would you like professional assistance with critical worker immigration?



[If yes, email the owner asking for assistance with language and PEI critical worker immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated in Prince Edward Island from any education other than high school and is working full-time in Prince Edward Island and aged 18-59, then]

You may meet the requirements for International Graduates immigration through Prince Edward Island

Would you like professional assistance with International Graduates immigration?

[If yes, email the owner asking for assistance with PEI international graduates immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If aged 18-59, has two years of High Skilled full-time work anywhere in the world during the last five years and has completed a two year college or university program, or a university degree, or a professional degree, or a Master's or a PhD and is currently working full-time in a High Skilled job in Prince Edward Island, then]

You may meet the requirements for Skilled Worker immigration through Prince Edward Island

Would you like professional assistance with Skilled Worker immigration?

[If yes, email the owner asking for assistance with PEI skilled worker immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If aged 18-59, has two years of High Skilled full-time work anywhere in the world during the last five years and has completed a two year college or university program, or a university degree, or a professional degree, or a Master's or a PhD and has a High Skilled job in Prince Edward Island, then]

You may meet the requirements for Skilled Worker immigration through Prince Edward Island

Would you like professional assistance with Skilled Worker immigration?

[If yes, email the owner asking for assistance with PEI skilled worker immigration. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If is currently working full-time in a High Skilled job in Prince Edward Island and  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then]

You may meet the requirements for nomination by Prince Edward Island for Express Entry

Would you like professional assistance with Express Entry immigration?

[If yes, email the owner asking for assistance with PEI EE immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated within the last two years from a 2 year college or university program or a bachelor's degree or a professional degree or a Master's program or a PhD in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island and has a full-time job offer in a NOC other than a NOC beginning with 66, 67, 76, 86 or 96, then]

With proof of language proficiency, you may meet the requirements for nomination for permanent residence through the Atlantic Immigration International Graduates program

Would you like professional assistance with Atlantic Immigration?

[If yes, email the owner asking for assistance with Atlantic Immigration graduates immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island in in a NOC other than a NOC beginning with 66, 67, 76, 86 or 96 and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and has graduated from any education in Canada or has an educational credential assessment if graduated outside Canada, then]

You may meet the requirements for nomination for permanent residence through the Atlantic Immigration intermediate skilled worker program

Would you like professional assistance with Atlantic Immigration?

[If yes, email the owner asking for assistance with Atlantic Immigration intermediate skills immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island in in a NOC other than a NOC beginning with 66, 67, 76, 86 or 96 but does not have  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

With proof of language proficiency, you may meet the requirements for nomination for permanent residence through the Atlantic Immigration intermediate skilled worker program

Would you like professional assistance with language testing and Atlantic Immigration?

[If yes, email the owner asking for assistance with language and Atlantic Immigration intermediate skills immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island in in a NOC other than a NOC beginning with 66, 67, 76, 86 or 96 but does not have completed education in Canada or an Educational Credential Assessment, then]

With an educational credential assessment, you may meet the requirements for nomination for permanent residence through the Atlantic Immigration intermediate skilled worker program

Would you like professional assistance with an educational credential assessment and Atlantic Immigration?

[If yes, email the owner asking for assistance with ECA and Atlantic Immigration intermediate skills immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a High Skill job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island and has graduated from any education in Canada (other than only high school) or has an educational credential assessment if graduated outside Canada and  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then]

You may meet the requirements for nomination for permanent residence through the Atlantic Immigration skilled worker program

Would you like professional assistance with Atlantic Immigration?

[If yes, email the owner asking for assistance with Atlantic Immigration skilled worker immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a High Skill job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island and has not graduated from any education in Canada, but does not have completed education in Canada or an Educational Credential Assessment, then]

With an educational credential assessment and proof of language proficiency, you may meet the requirements for nomination for permanent residence through the Atlantic Immigration intermediate skilled worker program

Would you like professional assistance with an educational credential assessment and Atlantic Immigration?

[If yes, email the owner asking for assistance with ECA and Atlantic Immigration intermediate skills immigration **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a High Skill job offer in New Brunswick, Newfoundland and Labrador, Nova Scotia or Prince Edward Island but not and  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then]

[With proof of language proficiency, you may meet the requirements for nomination for permanent residence through the Atlantic Immigration intermediate skilled worker program]

Would you like professional assistance with language testing and Atlantic Immigration?

[If yes, email the owner asking for assistance with language and Atlantic Immigration intermediate skills immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[New Brunswick Entrepreneur Scoring]

[Start everyone with 15 points and then add points as follows]

[If spouse has worked full-time in New Brunswick or if spouse is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$  or if spouse has graduate from a college or university program in New Brunswick, then 5]

[If 10 years experience as business owner in the last 10 years and at least 33% ownership, then 20]

[If 6-9 years experience as business owner in the last 10 years and at least 33% ownership, then 18]

[If at least 3 years experience as business owner in the last 5 years and at least 33% ownership, then 15]

[If 10 years full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 12]

[If 6-9 years full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 10]

[If 5 years full-time work experience during the last 5 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 5]

[The maximum possible score for the last 6 rules is 20. If the score exceeds 20, then cap the score at 20 for those rules.]

[If has completed 2 year college program or university program or trade, then 15]

[If has completed university degree, then 20]

[If has completed Master's or PhD, then 25]

[If  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then 20]

[If  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$ , then 16]

[If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 12]

[Pick the highest score from among the above 3 rules. Cannot get points in more than one of the previous three rules.]

If  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$  in both languages, then an additional 5

If age is 22-34, then 5

If age is 35-50, then 10

If age is 51-55, then 5

[If net assets are  $\geq \$600,000$  and  $\geq 65$ , then]

You may meet the requirements for business immigration to New Brunswick

Would you like professional assistance with business immigration?

If yes, email the owner asking for assistance with New Brunswick business immigration **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[New Brunswick worker scoring system]

If age is 19-21, then 8

If age is 22-55, then 10

If first language is  $\geq 7s$ , then 6

If first language is  $\geq 7l$ , then 6

If first language is  $\geq 7w$ , then 6

If first language is  $\geq 7r$ , then 6

If first language is 5r-6r, then 5

If first language is 5s-6s, then 5

If first language is 5l-6l, then 5

If first language is 5w-6w, then 5

If first language is 4r, then 4

If first language is 4s, then 4

If first language is 4l, then 4

If first language is 4w, then 4

If second language is  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then 4

If has completed PhD or Master's or professional degree, then 20

If has completed bachelor's degree or 3 year college program or if completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 19

If completed a two year college, trade or university program, then 18

If has completed a one year college, trade or university program, then 17

If has completed high school only, then 15

If working in New Brunswick or with job offer in New Brunswick and 5 years of experience in the last 5 years in the NOC of the New Brunswick work or job offer, then 20

If working in New Brunswick or with job offer in New Brunswick and 4 years of experience in the last 5 years in the NOC of the New Brunswick work or job offer, then 16

If working in New Brunswick or with job offer in New Brunswick and 3 years of experience in the last 5 years in the NOC of the New Brunswick work or job offer, then 13

If working in New Brunswick or with job offer in New Brunswick and 2 years of experience in the last 5 years in the NOC of the New Brunswick work or job offer, then 8

If working in New Brunswick or with job offer in New Brunswick and 1 year of experience in the last 5 years in the NOC of the New Brunswick work or job offer, then 5

If has worked in New Brunswick on a work permit full-time for two years during the last 5 years, then 10

If has worked in New Brunswick on a work permit full-time for one year during the last 5 years, then 7

If working in New Brunswick on a LMIA based work permit or other employer specific work permit, then 8

If has completed at least 2 years of college or university studies in New Brunswick, then 10

If has graduated from studies in New Brunswick other than high school and has at least 6 months of work experience in New Brunswick (including work while studying in New Brunswick, then 7

If user or spouse has a child, brother, sister, parent, grandparent, aunt, uncle, niece or nephew living in New Brunswick as a Canadian citizen or permanent resident, then 5

If spouse is  $\geq 4s$  and  $\geq 4I$  and  $\geq 4w$  and  $\geq 4r$ , then 5

If spouse has worked in New Brunswick on a work permit full-time for one year during the last 5 years, then 5

[The maximum score for the last 8 rules is 12, if the score exceeds 12 from the last 8 rules, then cap at 12]

If work in New Brunswick or job offer in New Brunswick is in a NOC that is 0013, 0014, 0125, 0413, 0422, 0711, 0731, 0911, 1225, 1526, 2141, 2142, 2233, 2241, 4031, 4032, 4033, 4166, 4414, 7511, 7512, 9214, 9221, 9222, 9224, 9227 or begins with 03, 30, 31, 32 or 34, then 10]

[If has a full-time job offer in New Brunswick or is working full-time in New Brunswick and  $\geq 60$ , then]

You may meet the requirements for worker immigration to New Brunswick

Would you like professional assistance with worker immigration?

If yes, email the owner asking for assistance with New Brunswick worker immigration. Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If has a full-time job offer in New Brunswick or is working full-time in New Brunswick and  $\geq 60$ , then]

You may meet the requirements for worker immigration to New Brunswick

Would you like professional assistance with worker immigration?

If yes, email the owner asking for assistance with New Brunswick worker immigration. Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Nova Scotia Entrepreneur scoring]

[Start everyone at 25 points and then add as follows]

If first language is  $\geq 7s$ , then 7

If first language is  $\geq 7l$ , then 7

If first language is  $\geq 7w$ , then 7

If first language is  $\geq 7r$ , then 7

If first language is 6r, then 6

If first language is 6s, then 6

If first language is 6l, then 6

If first language is 6w, then 6

If first language is 5r, then 5

If first language is 5s, then 5

If first language is 5l, then 5

If first language is 5w, then 5

If second language is  $\geq 5s$  and  $\geq 5l$  and  $\geq 5w$  and  $\geq 5r$ , then 7

If has completed high school only, then 8

If has completed 1 year college program or university program or trade, then 12

If has completed 2 year college program or university program or trade, then 19

If has completed 3 year university degree or college program, then 21

If completed two or more certificates, diplomas, or degrees and one must be for a program of three or more years, then 22

If has completed Master's or professional degree, then 23

If has completed PhD, then 25

If 3-5 years experience as business owner in the last 10 years and at least 33% ownership, then 20

If at least 5 years experience as business owner in the last 10 years and at least 33% ownership, then 35

If at least 5 years full-time work experience during the last 10 years in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51, then 20

If net assets are \$600,000 - \$999,999, then 5

If net assets are \$1,000,000 - \$1,500,000, then 7

If net assets are  $\geq$  \$1,500,001, then 10

If age is 21-24, then 5

If age is 25-32, then 7

If age is 33-39, then 10

If age is 40-44, then 7

If age is 45-55, then 5

If spouse is  $\geq$  4a and  $\geq$  4l and  $\geq$  4w and  $\geq$  4r, then 5

If has worked full-time in Nova Scotia in a High Skilled position on a work permit full-time for at least one year, then 10

If spouse has worked in Nova Scotia on a work permit full-time for at least one year, then 5

If has completed at least 2 years of studies in Nova Scotia, then 10

If spouse has completed at least 2 years of studies in Nova Scotia, then 5

If user or spouse has a child, brother, sister, parent, grandparent, aunt, uncle, niece or nephew living in Nova Scotia as a Canadian citizen or permanent resident, then 5

[The maximum possible score from the last 6 rules is 10. If more than 10 points are scored, then cap the score at 10 for those rules.]

[If at least 21 years old and net assets are  $\geq$  \$600,000 and at least 3 years experience as business owner and at least 33% ownership or if 5 years full-time work experience in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and  $\geq$  5s and  $\geq$  5l and  $\geq$  5w and  $\geq$  5r and  $\geq$  115, then]

You may meet the requirements for entrepreneur (business) immigration to Nova Scotia

Would you like professional assistance with entrepreneur (business) immigration?



[If yes, email the owner asking for assistance with Nova Scotia entrepreneur immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If French is  $\geq 8$  and  $\geq 8l$  and  $\geq 8w$  and  $\geq 8r$  and English is  $\geq 6s$  and  $\geq 6l$  and  $\geq 6w$  and  $\geq 6r$  and if has a bachelor's degree, 3 year college or trade program, professional degree, Master's degree or PhD, then

You may meet the requirements for Labour Market Priorities immigration to Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Labour Market Priorities immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If FSW  $\geq 67$  and  $\geq 5$  years of work experience in NOC 4214 and have graduate with a 2 year college program, or a bachelor's degree or a 3 year college program or a professional degree or a Master's degree, then]

You may meet the requirements for Labour Market Priorities immigration to Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Labour Market Priorities immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If work experience anywhere in the world in NOC 3111 or 3112 and a job offer in Nova Scotia in NOC 3112 or 3111, then]

You may meet the requirements for Physicians immigration to Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Physicians immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has graduated from a university or college in Nova Scotia and has owned a business for at least one year and owns at least 33.33% and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

You may meet the requirements for International Graduate Entrepreneur immigration through Nova Scotia

Would you like professional assistance with entrepreneur (business) immigration?

[If yes, email the owner asking for assistance with Nova Scotia International Graduate Entrepreneur immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If High Skill job offer in Nova Scotia and at least 1 year work experience in that NOC anywhere in the world and age is 21-55 and has graduated from high school, then]

You may meet the requirements for Skilled Worker immigration through Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Skilled Worker immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working in Nova Scotia in a NOC that begins with 14, 15, 34, 44, 64, 65, 74, 75, 84, 94 or 95 and at least 1 year work experience in that NOC anywhere in the world and age is 21-55 and has graduated from high school and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

You may meet the requirements for Worker immigration through Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Semi-Skilled Worker immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working in Nova Scotia in a NOC that begins with 14, 15, 34, 44, 64, 65, 74, 75, 84, 94 or 95 and at least 1 year work experience in that NOC anywhere in the world and age is 21-55 and has graduated from high school but not  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

With proof of language skills (level 4 of 12), you may meet the requirements for Worker immigration through Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with language and Nova Scotia Semi-Skilled Worker immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Nova Scotia in NOC 3413 or 7511 and at least 1 year work experience in that NOC anywhere in the world and age is 21-55 and has graduated from high school and  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$ , then]

You may meet the requirements for Occupations in Demand immigration through Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia Occupations in Demand immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Nova Scotia in NOC 3413 or 7511 and at least 1 year work experience in that NOC anywhere in the world and age is 21-55 and has graduated from high school but not ≥ 4s and ≥ 4l and ≥ 4w and ≥ 4r, then]

With proof of language skills (level 4 of 12), you may meet the requirements for Occupations in Demand immigration through Nova Scotia

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with language and Nova Scotia Occupations in Demand immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has FSW ≥ 62 and a High Skill job offer in Nova Scotia and at least 1 year work experience in that NOC anywhere in the world and has graduated from high school and ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r, then]

If the job offer is supported by an approved Labour Market Impact Assessment, you may meet the requirements for nomination by Nova Scotia for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia EE and possibly a LMIA Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a High Skill job offer in Nova Scotia and at least 1 year work experience in that NOC anywhere in the world and has graduated from high school but not ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r, then]

If the job offer is supported by an approved Labour Market Impact Assessment and you can show sufficient language abilities, you may meet the requirements for nomination by Nova Scotia for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia EE and possibly a LMIA and language Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has FSW ≥ 67 and at least 1 year work experience in NOC 1111, 1114, 1123, 1241, 1311, 2131, 3012, 3233, 4021, 4211 or 4212 anywhere in the world during the last 6 years and ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7r, then]

You may meet the requirements for nomination by Nova Scotia for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia EE **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has at least 1 year work experience in NOC 1111, 1114, 1123, 1241, 1311, 2131, 3012, 3233, 4021, 4211 or 4212 anywhere in the world during the last 6 years, then]

With an educational credential assessment and proof of sufficient language skills, you may meet the requirements for nomination by Nova Scotia for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with Nova Scotia EE and its prerequisites **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working in Nova Scotia in a High Skill job and age is 21-55 and has graduated from high school and ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r, then]

You may be able to meet the requirements for nomination by Nova Scotia for permanent residence and potentially for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with language and Nova Scotia EE immigration **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working in Nova Scotia in a High Skill job and age is 21-55 and has graduated from high school but not ≥ 5s and ≥ 5l and ≥ 5w and ≥ 5r, then]

With proof of sufficient language skills, you may be able to meet the requirements for nomination by Nova Scotia for Express Entry

Would you like professional assistance with Nova Scotia immigration?

[If yes, email the owner asking for assistance with language and Nova Scotia EE immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated from Newfoundland and Labrador, other than for high school only, and if working full-time in Newfoundland and Labrador and aged 21-59, then]

You may be able to meet the requirements for nomination by Newfoundland and Labrador for Permanent Residence

Would you like professional assistance with Newfoundland immigration?

[If yes, email the owner asking for assistance with Newfoundland immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If graduated from Canada outside of Newfoundland and Labrador, other than for high school only, and if working full-time in Newfoundland and Labrador and aged 21-59, then]

After one year of work experience in Newfoundland and if your job is related to your studies, you may be able to meet the requirements for nomination by Newfoundland and Labrador for Permanent Residence

Would you like professional assistance with Newfoundland immigration?

[If yes, email the owner asking for assistance with Newfoundland immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working full-time in Newfoundland and Labrador or has a job offer in Newfoundland and Labrador, and is aged 21-59, then]

You may be able to meet the requirements for nomination by Newfoundland and Labrador for Permanent Residence

Would you like professional assistance with Newfoundland immigration?

[If yes, email the owner asking for assistance with Newfoundland immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If FSW  $\geq$  67 and working full-time in Newfoundland and Labrador or has a job offer in Newfoundland and Labrador, then]

You may be able to meet the requirements for nomination by Newfoundland and Labrador for Express Entry and Permanent Residence

Would you like professional assistance with Newfoundland immigration or Express Entry?

[If yes, email the owner asking for assistance with Newfoundland EE immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If  $\geq 4s$  and  $\geq 4l$  and  $\geq 4w$  and  $\geq 4r$  and job offer or working in Altona/Rhineland, Brandon, Central Kootenay, Claresholm, Moose Jaw, North Bay, Sault Ste Marie, Sudbury, Thunder Bay, Timmins or Vernon and has graduated from high school or any further education, then]

If you receive the support of an eligible community (Altona/Rhineland, Brandon, Kootenay, Claresholm, Moose Jaw, North Bay, Sault Ste Marie, Sudbury, Thunder Bay, Timmins or Vernon) for the Rural and Northern Immigration Pilot, then you could qualify for permanent residence

Would you like professional assistance with the Rural and Northern Immigration program?

[If yes, email the owner asking for assistance with RNIP immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer or working in Altona/Rhineland, Brandon, Central Kootenay, Claresholm, Moose Jaw, North Bay, Sault Ste Marie, Sudbury, Thunder Bay, Timmins or Vernon and has graduated from high school or any further education, then]

If you can satisfy the language requirements and receive the support of an eligible community (Altona/Rhineland, Brandon, Kootenay, Claresholm, Moose Jaw, North Bay, Sault Ste Marie, Sudbury, Thunder Bay, Timmins or Vernon) for the Rural and Northern Immigration Pilot, then you could qualify for permanent residence

Would you like professional assistance with the Rural and Northern Immigration program?

[If yes, email the owner asking for assistance with language and RNIP immigration Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a spouse who is a Canadian permanent resident or citizen, then not eligible for Manitoba immigration programs]

[If aged 21-35 and has graduated from a 2 year college program in Manitoba or a university degree in Manitoba or a Master's degree in Manitoba or a PhD in Manitoba or a 2 year trade program in Manitoba and if net assets  $\geq$  \$150,000 or if current assets  $\geq$  \$50,000 and  $\geq 7s$  and  $\geq 7l$  and  $\geq 7w$  and  $\geq 7r$ , then]

You may meet the criteria for international graduate entrepreneur (business) immigration to Manitoba

Would you like professional assistance with business immigration to Manitoba?

[If yes, email the owner asking for assistance with MPNP international graduate business immigration

Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If aged 21-35 and has graduated from a 2 year college program in Manitoba or a university degree in Manitoba or a Master's degree in Manitoba or a PhD in Manitoba or a 2 year trade program in Manitoba and if net assets ≥ \$150,000 or if current assets ≥ \$50,000 but not ≥ 7s and ≥ 7l and ≥ 7w and ≥ 7r, then]

With proof of language proficiency (level 7), you may meet the criteria for international graduate entrepreneur (business) immigration to Manitoba

Would you like professional assistance with business immigration to Manitoba?

[If yes, email the owner asking for assistance with MPNP international graduate business immigration

Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 1111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2151 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or a 2 year college program and ≥ 3 years work experience in NOC 2171 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2171, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and ≥ 1 month work experience in NOC 1312 or ≥ 3 years work experience in NOC 1312 (in Canada, USA or Mexico) and a job offer in Canada in NOC 1312, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4162, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 0211, 2131, 2132, 2133 or 2134 (in Canada, USA or Mexico) and a job offer in Canada in NOC 0211, 2131, 2132, 2133 or 2134, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2122 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2122, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and ≥ 3 years work experience in NOC 5241 (in Canada, USA or Mexico) and a job offer in Canada in NOC 5241, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and ≥ 3 years work experience in NOC 0631 or 0632 (in Canada, USA or Mexico) and a job offer in Canada in NOC 0632, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and ≥ 3 years work experience in NOC 2252 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2252, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and ≥ 3 years work experience in NOC 5242 (in Canada, USA or Mexico) and a job offer in Canada in NOC 5242, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2154 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2154, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 0212 or 2152, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 4112 (in Canada, USA or Mexico) and a job offer in Canada in NOC 4112, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 0511 or 5111 (in Canada, USA or Mexico) and a job offer in Canada in NOC 0511 or 5111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or ≥ 5 years work experience in NOC 1122, 2123 or 5242 (anywhere) and a job offer in Canada in NOC 1122, 2123 or 5242, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and work experience in NOC 2161 and a job offer in Canada in NOC 2161, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2223 or 2224, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4012, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4152, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2122 or 2223, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has and  $\geq 3$  years work experience in NOC 5121 and a job offer in Canada in NOC 5121, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree and a job offer in Canada in NOC 2153 or 4169, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree and a job offer in Canada in NOC 4031, 4033, 4151 or 4153, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has work experience in NOC 3113 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3113, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has work experience in NOC 3132 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3132, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has work experience in NOC 2211, 2212, 2213, 2231, 2241, 2255 or 2261 and a job offer in Canada in NOC 2211, 2212, 2213, 2231, 2241, 2255 or 2261, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has work experience in NOC 3113 (in Canada, USA or Mexico) in NOC 3211, 3214, 3215, 3216, 3217 or 3237 and a job offer in Canada in NOC 3211, 3214, 3215, 3216, 3217 or 3237, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 3132, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has work experience in NOC 0311 or 3143 (in Canada, USA or Mexico) and a job offer in Canada in NOC 0311 or 3143, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a bachelor's degree, professional degree, Master's degree or PhD or has work experience in NOC 3131 (in Canada, USA or Mexico) and a job offer in Canada in NOC 0311 or 3131, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a professional degree, Master's degree or PhD or has work experience in NOC 3111 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada



Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a professional degree, Master's degree or PhD or has work experience in NOC 3142 or 3144 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3142 or 3144, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has a university degree, professional degree, Master's degree or PhD or has work experience in NOC 4151 (in Canada, USA or Mexico) and a job offer in Canada in NOC 4151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of USA or Mexico and has completed a college program, university degree, professional degree, Master's degree or PhD or has work experience in NOC 4167 or 5254 (in Canada, USA or Mexico) and a job offer in Canada in NOC 4167 or 5254, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has completed a college program, university degree, professional degree, Master's degree or PhD or has work experience in NOC 3012 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3012, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has completed a college program, university degree, professional degree, Master's degree or PhD or has work experience in NOC 3114 (in Canada, USA or Mexico) and a job offer in Canada in NOC 3114, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of USA or Mexico and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 0821, 0822, 2111, 2112, 2113, 2114, 2115, 2121, 2123, 2161, 2221, 2225, 3111, 3114, 4011, 4012, 4021 or 8252 then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 0821, 0822, 2111, 2112, 2113, 2114, 2115, 2121, 2123, 2161, 2221, 2225, 3111, 3114, 4011, 4012, 4021 or 8252 then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in Canada or Chile in NOC 1111 and has a job offer in Canada in NOC 1111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2151 (in Canada, USA or Mexico) and a job offer in Canada in NOC 2151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or a 2 year college program and ≥ 3 years work experience in NOC 2171 (in Canada or Chile) and a job offer in Canada in NOC 2171, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and  $\geq 1$  month work experience in NOC 1312 or  $\geq 3$  years work experience in NOC 1312 (in Canada or Chile) and a job offer in Canada in NOC 1312, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4162, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 0211, 2131, 2132, 2133 or 2134 (in Canada or Chile) and a job offer in Canada in NOC 0211, 2131, 2132, 2133 or 2134, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2122 (in Canada or Chile) and a job offer in Canada in NOC 2122, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and  $\geq 3$  years work experience in NOC 5241 (in Canada or Chile) and a job offer in Canada in NOC 5241, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and  $\geq 3$  years work experience in NOC 0631 or 0632 (in Canada or Chile) and a job offer in Canada in NOC 0632, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and  $\geq 3$  years work experience in NOC 2252 (in Canada or Chile) and a job offer in Canada in NOC 2252, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or have graduated from a college program and ≥ 3 years work experience in NOC 5242 (in Canada or Chile) and a job offer in Canada in NOC 5242, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 2154 (in Canada or Chile) and a job offer in Canada in NOC 2154, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 0212 or 2152, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or work experience in NOC 4112 (in Canada or Chile) and a job offer in Canada in NOC 4112, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a professional degree, Master's degree or PhD or work experience in NOC 0511 or 5111 (in Canada or Chile) and a job offer in Canada in NOC 0511 or 5111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or ≥ 5 years work experience in NOC 1122, 2123 or 5242 (anywhere) and a job offer in Canada in NOC 1122, 2123 or 5242, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and work experience in NOC 2161 and a job offer in Canada in NOC 2161, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2223 or 2224, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4012, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4152, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2122 or 2223, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?



If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has and  $\geq 3$  years work experience in NOC 5121 and a job offer in Canada in NOC 5121, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree and a job offer in Canada in NOC 2153 or 4169, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree and a job offer in Canada in NOC 4031, 4033, 4151 or 4153, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has work experience in NOC 3113 (in Canada or Chile) and a job offer in Canada in NOC 3113, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a university degree, professional degree, Master's degree or PhD or has work experience in NOC 3132 (in Canada or Chile) and a job offer in Canada in NOC 3132, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with the USA and Mexico and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has work experience in NOC 2211, 2212, 2213, 2231, 2241, 2255 or 2261 and a job offer in Canada in NOC 2211, 2212, 2213, 2231, 2241, 2255 or 2261, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or has completed a college program or trade and has work experience in NOC 3113 (in Canada or Chile) in NOC 3211, 3214, 3215, 3216, 3217 or 3237 and a job offer in Canada in NOC 3211, 3214, 3215, 3216, 3217 or 3237, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 3132, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or has work experience in NOC 0311, 3142, 3143 or 3144 (in Canada or Chile) and a job offer in Canada in NOC 0311, 3142, 3143 or 3144, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a bachelor's degree, professional degree, Master's degree or PhD or has work experience in NOC 3131 (in Canada or Chile) and a job offer in Canada in NOC 0311 or 3131, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has a professional degree, Master's degree or PhD or has work experience in NOC 3111 (in Canada or Chile) and a job offer in Canada in NOC 3111, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has a university degree, professional degree, Master's degree or PhD or has work experience in NOC 4151 (in Canada or Chile) and a job offer in Canada in NOC 4151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has completed a college program, university degree, professional degree, Master's degree or PhD or has work experience in NOC 4167 or 5254 (in Canada or Chile) and a job offer in Canada in NOC 4167 or 5254, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Chile and has completed a college program, university degree, professional degree, Master's degree or PhD or has work experience in NOC 3012 (in Canada or Chile) and a job offer in Canada in NOC 3012, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with Chile FTA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Chile and has completed a university degree, professional degree, Master's degree or PhD or has work experience in NOC 3114 (in Canada or Chile) and a job offer in Canada in NOC 3114, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's free trade agreement with Chile and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with Chile FTA work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 3 years work experience in NOC 0632 and a job offer in Canada in NOC 0632, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 3 years work experience in NOC 0632 and a job offer in Canada in NOC 0632, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2161 and a job offer in Canada in NOC 2161, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2161 and a job offer in Canada in NOC 2161, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 2$  years work experience in NOC 2122 and a job offer in Canada in NOC 2122, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 2$  years work experience in NOC 2122 and a job offer in Canada in NOC 2122, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 2 years work experience in NOC 2131 and a job offer in Canada in NOC 2131, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 2 years work experience in NOC 2131 and a job offer in Canada in NOC 2131, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 5241 and a job offer in Canada in NOC 5241, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 5241 and a job offer in Canada in NOC 5241, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2252 and a job offer in Canada in NOC 2252, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2252 and a job offer in Canada in NOC 2252, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2154 and a job offer in Canada in NOC 2154, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2154 and a job offer in Canada in NOC 2154, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 0113 or 0731 and a job offer in Canada in NOC 0113 or 0731, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 0113 or 0731 and a job offer in Canada in NOC 0113 or 0731, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 1122 or 2123 and a job offer in Canada in NOC 1122 or 2123, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 1122 or 2123 and a job offer in Canada in NOC 1122 or 2123, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 4169 and a job offer in Canada in NOC 4169, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 4169 and a job offer in Canada in NOC 4169, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 2 years work experience in NOC 2122 and a job offer in Canada in NOC 2122, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 2 years work experience in NOC 2122 and a job offer in Canada in NOC 2122, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 0811 or 2143 and a job offer in Canada in NOC 0811 or 2143, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 0811 or 2143 and a job offer in Canada in NOC 0811 or 2143, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2145 and a job offer in Canada in NOC 2145, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2145 and a job offer in Canada in NOC 2145, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 0016, 0911 or 2141 and a job offer in Canada in NOC 0016, 0911 or 2141, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 0016, 0911 or 2141 and a job offer in Canada in NOC 0016, 0911 or 2141, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2146 and a job offer in Canada in NOC 2146, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2146 and a job offer in Canada in NOC 2146, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2133 and a job offer in Canada in NOC 2133, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2133 and a job offer in Canada in NOC 2133, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2173 and a job offer in Canada in NOC 2173, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2173 and a job offer in Canada in NOC 2173, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2147 and a job offer in Canada in NOC 2147, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2147 and a job offer in Canada in NOC 2147, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2172 and a job offer in Canada in NOC 2172, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2172 and a job offer in Canada in NOC 2172, then]

[If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 3 years work experience in NOC 0013 or 0171 (or combined experience between the two NOCs) and a job offer in Canada in NOC 0013 or 0171, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 3 years work experience in NOC 2131 and a job offer in Canada in NOC 2131 and a job offer in Canada in NOC 2131, then]

[If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit. Then continue to score points under the various programs.]



[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2171 and a job offer in Canada in NOC 2171, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2171 and a job offer in Canada in NOC 2171, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2175 and a job offer in Canada in NOC 2175, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2175 and a job offer in Canada in NOC 2175, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2174 and a job offer in Canada in NOC 2174, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2174 and a job offer in Canada in NOC 2174, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a aPanama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2111 and a job offer in Canada in NOC 2111, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2111 and a job offer in Canada in NOC 2111, then]

[If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2121 and a job offer in Canada in NOC 2121, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2121 and a job offer in Canada in NOC 2121, then]

[If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada]

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 1 year work experience in NOC 2114 and a job offer in Canada in NOC 2114, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2114 and a job offer in Canada in NOC 2114, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2113 and a job offer in Canada in NOC 2113, then]

You may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a Panama work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not citizen of Panama but is resident of Panama and has completed a university degree, professional degree, Master's degree or PhD and has  $\geq 1$  year work experience in NOC 2113 and a job offer in Canada in NOC 2113, then]

If you are a permanent resident of Panama, you may meet the criteria for a work permit based on a qualifying job offer in Canada through Canada's free trade agreement with Panama and potentially permanent residence in Canada

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a Panama work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[EU citizen = citizen of Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain or Sweden]

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[For the rules below, the ≥ 6 years work experience can be in the sum of work experience in the NOCs mentioned in that rule, for example 2 years in 0111 and 3 years in 1111 and 1 year in 1228 would satisfy the criteria]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 4112 and a job offer in Canada in NOC 4112, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0111, 0125, 0412 1111, 1212 or 1228 and a job offer in Canada in NOC 0111, 0125, 0412 1111, 1212 or 1228, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 1311 or 1431 and a job offer in Canada in NOC 1311 or 1431, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 2153 and a job offer in Canada in NOC 2153, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 2511 and a job offer in Canada in NOC 2511, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0212 or 2512 and a job offer in Canada in NOC 0212 or 2512, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0211, 2134, 2144, 2148, 2161, 2211, 2212, 2231, 2232, 2233, 2241, 2253 or 2262 and a job offer in Canada in NOC 0211, 2134, 2144, 2148, 2161, 2211, 2212, 2231, 2232, 2233, 2241, 2253 or 2262, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 4151 and a job offer in Canada in NOC 4151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 3113, 3213, 3222 or 3223 and a job offer in Canada in NOC 3113, 3213, 3222 or 3223, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 3114 or 3213 and a job offer in Canada in NOC 3114 or 3213, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 3011, 3012 or 3124 and a job offer in Canada in NOC 3011, 3012 or 3124, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0311 or 3142 and a job offer in Canada in NOC 0311 or 3142, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 3234 or 4312 and a job offer in Canada in NOC 3234 or 4312, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0213, 1454, 2141, 2143, 2147, 2171, 2173, 2174 or 2175 and a job offer in Canada in NOC 0213, 1454, 2141, 2143, 2147, 2171, 2173, 2174 or 2175, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0211, 0212, 0411, 0413, 0412, 1112, 1121, 1122, 1254, 2111, 2112, 2114, 2115, 2121, 2123, 2147, 2161, 2172, 2174, 2211, 2221, 3132, 3141, 4011, 4012, 4161, 4164, 4165, 4166, 4169, 5112 or 5113 and a job offer in Canada in NOC 0211, 0212, 0411, 0413, 0412, 1112, 1121, 1122, 1254, 2111, 2112, 2114, 2115, 2121, 2123, 2147, 2161, 2172, 2174, 2211, 2221, 3132, 3141, 4011, 4012, 4161, 4164, 4165, 4166, 4169, 5112 or 5113, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0124, 1123 or 1452 and a job offer in Canada in NOC 0124, 1123 or 1452, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0125, 0621 or 4163 and a job offer in Canada in NOC 0125, 0621 or 4163, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 1123, 4163 or 4164 and a job offer in Canada in NOC 1123, 4163 or 4164, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0125, 1122, 2123 or 5242 and a job offer in Canada in NOC 0125, 1122, 2123 or 5242, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 2142, 2145, 2241, 2261, 2283, 3212 or 9232 and a job offer in Canada in NOC 2142, 2145, 2241, 2261, 2283, 3212 or 9232, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0811, 2113, 2143, 2144, 2212, 8221 or 8231 and a job offer in Canada in NOC 0811, 2113, 2143, 2144, 2212, 8221 or 8231, then]

If your job offer relates to advisory or consulting services for mining, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0731, 1315, 2148, 2273, 2274, 2275 or 7234 and a job offer in Canada in NOC 0731, 1315, 2148, 2273, 2274, 2275 or 7234, then]

If your job offer relates to the maintenance or repair of vessels, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada

through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0731, 2262, 2275, 7301, 7302, 7304, 7312, 7314, 7316 or 7361 and a job offer in Canada in NOC 0731, 2262, 2275, 7301, 7302, 7304, 7312, 7314, 7316 or 7361, then]

If your job offer relates to the maintenance or repair of rail transport equipment, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 1522, 2262, 6345, 7301, 7312, 7313, 7321, 7322, 7334, 9221 or 9226 and a job offer in Canada in NOC 1522, 2262, 6345, 7301, 7312, 7313, 7321, 7322, 7334, 9221 or 9226, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0731, 2146, 2244, 2262, 7301, 7315, 7316 or 9226 and a job offer in Canada in NOC 0731, 2146, 2244, 2262, 7301, 7315, 7316 or 9226, then]

If your job offer relates to the maintenance or repair of aircraft and parts, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in

Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0714, 0821, 0911, 3219, 6344, 7201, 7231, 7234, 7236, 7237, 7284, 7291, 7292, 7301, 7311, 7314, 7316, 7322, 7332, 7371, 8231, 9214, 9215, 9217, 9222, 9223, 9226, 9227 or 9243 and a job offer in Canada in NOC 0714, 0821, 0911, 3219, 6344, 7201, 7231, 7234, 7236, 7237, 7284, 7291, 7292, 7301, 7311, 7314, 7316, 7322, 7332, 7371, 8231, 9214, 9215, 9217, 9222, 9223, 9226, 9227 or 9243, then]

If your job offer relates to the maintenance or repair of metal products, machinery, equipment, personal or household goods, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 5124 and a job offer in Canada in NOC 5124, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0013, 0131, 0211, 0213, 2147, 2173, 7202, 7245 or 7246 and a job offer in Canada in NOC 0013, 0131, 0211, 0213, 2147, 2173, 7202, 7245 or 7246, then]

If your job offer relates to telecommunications advisory or consulting services, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0211 or 1214 and a job offer in Canada in NOC 0211 or 1214, then]

If your job offer relates to advisory and consulting services only, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 2131, 2231 or 2252 and a job offer in Canada in NOC 2131, 2231 or 2252, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs.**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0432, 0811, 1312, 2113, 2131, 2152, 4423 or 8241 and a job offer in Canada in 0432, 0811, 1312, 2113, 2131, 2152, 4423 or 8241, then]

If your job offer relates to site investigation work, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0014, 0413, 0421, 3012, 4011, 4012 or 4021 and a job offer in Canada in 0014, 0413, 0421, 3012, 4011, 4012 or 4021, then

If your job offer relates to site investigation work, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0212, 0412, 0811, 2112, 2113, 2114, 2122, 2123, 2148, 2153, 2161, 2221, 2222, 2223, 4161, 4162, 5212, 5221, 5244, 5254, 7312, 8211, 8252 or 8422 and a job offer in Canada in 0212, 0412, 0811, 2112, 2113, 2114, 2122, 2123, 2148, 2153, 2161, 2221, 2222, 2223, 4161, 4162, 5212, 5221, 5244, 5254, 7312, 8211, 8252 or 8422, then

If your job offer relates to advisory or consulting services in agriculture, hunting or forestry, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0423, 0822, 0823, 2113, 2114, 2121, 2122, 2131, 2134, 2152, 2153, 2212, 2221, 2223, 2224, 2225, 2263, 4161, 9212 or 9242 and a job offer in Canada in 0423, 0822,

0823, 2113, 2114, 2121, 2122, 2131, 2134, 2152, 2153, 2212, 2221, 2223, 2224, 2225, 2263, 4161, 9212 or 9242, then]

If your job offer relates to environmental services, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0121, 1114, 1212, 1228, 1243, 1312, 1313, 1314, 1315, 1432, 1434, 2161, 2262 or 6231 and a job offer in Canada in NOC 0121, 1114, 1212, 1228, 1243, 1312, 1313, 1314, 1315, 1432, 1434, 2161, 2262 or 6231, then]

If your job offer relates to insurance advisory and consulting services only, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0013, 0111, 0121, 0122, 1111, 1112, 1113, 1114, 1314, 4162 or 6235 and a job offer in Canada in NOC 0013, 0111, 0121, 0122, 1111, 1112, 1113, 1114, 1314, 4162 or 6235, then]

If your job offer relates to advisory and consulting for financial services, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0016, 0412, 0714, 0731, 1215, 1226, 2131, 2153, 2262, 2271, 2273, 2274, 4161 or 7304 and a job offer in Canada in NOC 0016, 0412, 0714, 0731, 1215, 1226, 2131, 2153, 2262, 2271, 2273, 2274, 4161 or 7304, then]

If your job offer relates to advisory and consulting for transport, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0124, 1226, 1241, 4163, 5124, 5212, 6313, 6524, 6531, 6532, 6552 or 7512 and a job offer in Canada in NOC 0124, 1226, 1241, 4163, 5124, 5212, 6313, 6524, 6531, 6532, 6552 or 7512, then]

If your job offer relates to travel agencies or tour operator services, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a university degree, professional degree, Master's degree or PhD and has ≥ 6 years work experience in NOC 0911, 2141, 2146, 2232, 2233, 2241, 2243, 2252, 7321, 7322, 9214, 9221, 9222, 9224 or 9227 and a job offer in Canada in NOC 0911, 2141, 2146, 2232, 2233, 2241, 2243, 2252, 7321, 7322, 9214, 9221, 9222, 9224 or 9227, then]

If your job offer relates to advisory and consulting for manufacturing, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs** ]

Formatted: English (Canada)

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and has completed a 3 year college program or trade program and has ≥ 6 year work experience in NOC 2211, 2212, 2221, 2223, 2231, 2232, 2233, 2241, 2251, 2253, 2254, 2255, 3211, 3213, 3214, 3215, 3216, 3217, 3223, 3234 or 3237 and a job offer in Canada in NOC 2211, 2212, 2221, 2223, 2231, 2232, 2233, 2241, 2251, 2253, 2254, 2255, 3211, 3213, 3214, 3215, 3216, 3217, 3223, 3234 or 3237, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's free trade agreement with the European Union and potentially permanent residence in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with CETA work permit **Then continue to score points under the various programs** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

TPP

[If citizen of Mexico and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has ≥ 2 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs** ]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Mexico and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has ≥ 2 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans

Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Japan and  $\geq 5r$  and  $\geq 5w$  and  $\geq 5s$  and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has  $\geq 2$  years work experience in that NOC, then

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Japan and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has  $\geq 2$  years work experience in that NOC but not  $\geq 5l$  and  $\geq 5r$  and  $\geq 5w$  and  $\geq 5s$ , then

With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Australia and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132,

5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has ≥ 2 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If not a citizen of Australia, but resides in Australia and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in a NOC beginning with 0, except 0131, 0132, 0513 or a NOC beginning with 11, 21, 41, 51, except 4111, 4112, 5111, 5112, 5113, 5121, 5122, 5123, 5124, 5125, 5131, 5132, 5133, 5134, 5135, 5136 and except NOCs beginning with 415, 421 or 441 and has ≥ 2 years work experience in that NOC, then]

If you are a permanent resident of Australia, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Mexico and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241, 5242, 7241 or 7242 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Mexico and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241, 5242, 7241 or 7242 and has ≥ 4 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241 or 5242 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241 or 5242 and has ≥ 4 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241 or 5242 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Australia, but a resident of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2231, 2232, 2233, 2234, 2241, 2243, 2262, 2264, 2281, 2283, 5241 or 5242 and has ≥ 4 years work experience in that NOC, then]

[If you are a permanent resident of Australia, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Mexico and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2264, 6315, 7201, 7202, 7203, 7204, 7205, 7243, 7244, 7245, 7251, 7252, 7253, 7271, 7281, 7284, 7292, 7294, 7301, 7302, 7333, 7384, 9223 or 9241 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Mexico and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 2264, 6315, 7201, 7202, 7203, 7204, 7205, 7243, 7244, 7245, 7251, 7252, 7253, 7271, 7281, 7284, 7292, 7294, 7301, 7302, 7333, 7384, 9223 or 9241 and has ≥ 4 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

[With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through Canada's Trans Pacific Partnership agreement that includes Mexico and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4161, 4162, 4163, 4164, 4165, 4166 or 5123 and has ≥ 2 years work experience in that NOC, then]

[If you are employed by an academic entity, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and has completed a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 4161, 4162, 4163, 4164, 4165, 4166 or 5123 and has ≥ 2 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

[If you are employed by an academic entity and with proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 1215, 1225, 2242, 2251, 2252, 2253, 2254, 2255, 8222 or 8232 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 1215, 1225, 2242, 2251, 2252, 2253, 2254, 2255, 8222 or 8232 and has ≥ 4 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

With proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in 1215, 1225, 2242, 2251, 2252, 2253, 2254, 2255, 8222 or 8232 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



[If not citizen of Australia, but a resident of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 1215, 1225, 2242, 2251, 2252, 2253, 2254, 2255, 8222 or 8232 and has ≥ 4 years work experience in that NOC, then]

[If you are a permanent resident of Australia, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 7201, 7202, 7203, 7204, 7205, 7231, 7301, 7302, 7303, 8221, 8252, 9211, 9212, 9213, 9214, 9215, 9217 or 9226 and has ≥ 4 years work experience in that NOC, then]

[If the job is as a supervisor, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Japan and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 7201, 7202, 7203, 7204, 7205, 7231, 7301, 7302, 7303, 8221, 8252, 9211, 9212, 9213, 9214, 9215, 9217 or 9226 and has ≥ 4 years work experience in that NOC but not ≥ 5l and ≥ 5r and ≥ 5w and ≥ 5s, then]

[If the job is as a supervisor and with proof of language proficiency, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with language and a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in 7201, 7231, 7303, 8221, 8222, 8252, 9211, 9212, 9213, 9214, 9215, 9217 or 9226 and has ≥ 4 years work experience in that NOC, then]

If the job is as a supervisor, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Australia, but a resident of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 7201, 7231, 7303, 8221, 8222, 8252, 9211, 9212, 9213, 9214, 9215, 9217 or 9226 and has ≥ 4 years work experience in that NOC, then]

If you are a permanent resident of Australia and if the job is as a supervisor, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in 7201, 7202, 7203, 7204, 7205, 7241, 7242, 7243, 7251, 7271, 7301, 7302, 9211, 9226 or 9231 and has ≥ 4 years work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Australia, but a resident of Australia and has completed a 2 year college program, or trade program, or a university degree, professional degree, Master's degree or PhD and a job offer in Canada in NOC 7201, 7202, 7203, 7204, 7205, 7241, 7242, 7243, 7251, 7271, 7301, 7302, 9211, 9226 or 9231 and has ≥ 4 years work experience in that NOC, then]

[If you are a permanent resident of Australia, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) based on a qualifying job offer in Canada through the Trans Pacific Partnership agreement and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a TPP work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of South Korea and has a job offer in Canada in NOC 0212 or 2151 and has ≥ 6 months work experience in NOC 0212 or 2151, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of South Korea and has a job offer in Canada in NOC 0211, 2131, 2132, 2133, 2134, 2141, 2142, 2143, 2144, 2145, 2146, 2147 or 2148 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of South Korea and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 1122 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of South Korea and has a job offer in Canada in NOC 3144 and has ≥ 6 months work experience in that NOC, then

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of South Korea and has a job offer in Canada in NOC 1111 and has ≥ 6 months work experience in that NOC, then

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of South Korea and has a job offer in Canada in NOC 2161 and has ≥ 6 months work experience in that NOC, then

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of South Korea and has a job offer in Canada in NOC 2123 and has completed a Master's degree and has  $\geq 3$  years work experience in that NOC or has completed a PhD and has  $\geq 1$  month work experience in that NOC, then]

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of South Korea and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2152 and has  $\geq 6$  months work experience in that NOC, then]

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of South Korea and has a job offer in Canada in NOC 0821, 0822, 2111, 2112, 2113, 2114, 2115, 2121, 2122, 2142 or 3111 and has completed a Master's degree and has  $\geq 3$  years work experience in that NOC or has completed a PhD and has  $\geq 1$  month work experience in that NOC, then]

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of South Korea and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2153 and has ≥ 6 months work experience in that NOC, then]

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of South Korea and has completed a trade certification, college program, university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 0213, 2147, 2171, 2172, 2173 or 2174 and has ≥ 1 year work experience in that NOC, then]

If your job offer in Canada will see you continue to be employed for a Korean employer then you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with South Korea and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

If yes, email the owner asking for assistance with a South Korea work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If citizen of Colombia and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in a NOC beginning with 0, except beginning with 0015, 03 or 042 has a job offer in Canada in a NOC beginning with 11, 21, 41, 51, except those beginning with 415 or 513 and except NOCs beginning with 0131, 0132, 0511, 0512, 0513, 0711, 0731, 0911, 0912 or 5232 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Colombia and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Colombia work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Colombia and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 4111 or 4112 and has ≥ 6 months work experience in that NOC, then]

[If your work in Canada will be as a foreign legal consultant, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Colombia and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Colombia work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Colombia and has completed a college program, university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 1225, 2231, 2232, 2233, 2234, 2241, 2242, 2243, 2244, 2262, 2264, 2281, 2283, 5241, 5242, 6321, 7201, 7202, 7203, 7204, 7205, 7241, 7242, 7251, 7301, 7302, 8231 or 8232 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Colombia and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Colombia work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Colombia and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 7303, 8221, 8222, 9211, 9212, 9213, 9214, 9215 or 9217 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Colombia and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Colombia work permit. Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in a NOC beginning with 0, except beginning with 0015, 03 or 042 has a job offer in Canada in a NOC beginning with 11, 21, 41, 51, except those beginning with 415 or 513 and except NOCs beginning with 0131, 0132, 0511, 0512, 0513, 0711, 0731, 0911, 0912 or 5232 and has ≥ 6 months work experience in that NOC, then]

You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit. Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 4111 or 4112 and has ≥ 6 months work experience in that NOC, then]

[If your work in Canada will be as a foreign legal consultant, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit. Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not a citizen of Peru, but is a resident of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in a NOC beginning with 0, except beginning with 0015, 03 or 042 has a job offer in Canada in a NOC beginning with 11, 21, 41, 51, except those beginning with 415 or 513 and except NOCs beginning with 0131, 0132, 0511, 0512, 0513, 0711, 0731, 0911, 0912 or 5232 and has ≥ 6 months work experience in that NOC, then]

[If you are a permanent resident of Peru, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada

Would you like professional assistance with obtaining work permit(s)?



[If yes, email the owner asking for assistance with a Peru work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not a citizen of Peru, but is a resident of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 4111 or 4112 and has ≥ 6 months work experience in that NOC, then]

[If you are a permanent resident of Peru and If your work in Canada will be as a foreign legal consultant, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Peru and has completed a college program, university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 1225, 2231, 2232, 2233, 2234, 2241, 2242, 2243, 2244, 2262, 2264, 2281, 2283, 5241, 5242, 6321, 7201, 7202, 7203, 7204, 7205, 7241, 7242, 7251, 7301, 7302, 8231 or 8232 and has ≥ 6 months work experience in that NOC, then]

[You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 7303, 8221, 8222, 9211, 9212, 9213, 9214, 9215 or 9217 and has ≥ 6 months work experience in that NOC, then]

[You may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Peru but is a resident of Peru and has completed a college program, university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 1225, 2231, 2232, 2233, 2234, 2241, 2242, 2243, 2244, 2262, 2264, 2281, 2283, 5241, 5242, 6321, 7201, 7202, 7203, 7204, 7205, 7241, 7242, 7251, 7301, 7302, 8231 or 8232 and has ≥ 6 months work experience in that NOC, then]

[If you are a permanent resident of Peru, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If not citizen of Peru but is a resident of Peru and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 7303, 8221, 8222, 9211, 9212, 9213, 9214, 9215 or 9217 and has ≥ 6 months work experience in that NOC, then]

[If you are a permanent resident of Peru, you may meet the criteria for a work permit (and a spousal open work permit if you have a spouse) through Canada's Free Trade Agreement with Peru and potentially for permanent residence in Canada as a worker in Canada]

Would you like professional assistance with obtaining work permit(s)?

[If yes, email the owner asking for assistance with a Peru work permit **Then continue to score points under the various programs**]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[GATS citizen = citizen of Afghanistan, Albania, Angola, Antigua and Barbuda, Argentina, Armenia, Australia, Austria, Bahrain, Bangladesh, Barbados, Belgium, Belize, Benin, Bolivia, Botswana, Brazil, Brunei, Bulgaria, Burkina Faso, Burma, Burundi, Cabo Verde, Cambodia, Cameroon, Central African Republic, Chad, Chile, China, China (Hong Kong SAR), China (Macau SAR), Colombia, Congo, Costa Rica, Croatia, Cuba, Cyprus, Czech Republic, Democratic Republic of the Congo, Denmark, Djibouti, Dominica, Dominican Republic, Ecuador, Egypt, El Salvador, Estonia, Fiji, Finland, France, Gabon, Gambia, Georgia, Germany, Ghana, Greece, Grenada, Guatemala, Guinea, Guinea-Bissau, Guyana, Haiti, Honduras, Hungary, Iceland, India, Indonesia, Ireland, Israel, Italy, Ivory Coast, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Kuwait, Kyrgyzstan, Laos, Latvia, Lesotho, Liberia, Liechtenstein, Lithuania, Luxembourg, Madagascar, Malawi, Malaysia, Maldives, Mali, Malta, Mauritania, Mauritius, Mexico, Moldova,

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Mongolia, Montenegro, Morocco, Mozambique, Namibia, Nepal, Netherlands, New Zealand, Nicaragua, Niger, Nigeria, North Macedonia, Norway, Oman, Pakistan, Panama, Papua New Guinea, Paraguay, Peru, Philippines, Poland, Portugal, Qatar, Romania, Russia, Rwanda, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Samoa, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Singapore, Slovak Republic, Slovenia, Solomon Islands, South Africa, South Korea, Spain, Sri Lanka, Suriname, Sweden, Switzerland, Taiwan, Tajikistan, Tanzania, Thailand, Togo, Tonga, Trinidad and Tobago, Tunisia, Turkey, Uganda, Ukraine, United Arab Emirates, United Kingdom, United States of America, Uruguay, Vanuatu, Venezuela, Vietnam, Yemen, Zambia, Zimbabwe and non-citizen residents of Australia and non-citizen residents of New Zealand]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Manitoba, Newfoundland and Labrador, Northwest Territories, Nova Scotia, Nunavut Ontario, Prince Edward Island, Saskatchewan or Yukon in NOC 2123 and has ≥ 1 year work experience in that NOC, then]

You may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Alberta, British Columbia, New Brunswick or Quebec in NOC 2123 and has ≥ 1 year work experience in that NOC, then]

If you are eligible for at least a temporary professional license in the Canadian province where you will work, you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2151 and has ≥ 12 months work experience in that NOC, then]

If you are (or can be) licensed to work as an Architect in Canada (even with a temporary license), you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Manitoba, New Brunswick, Newfoundland and Labrador, Northwest Territories, Nova Scotia, Nunavut Ontario, Prince Edward Island, Saskatchewan or Yukon in NOC 2122 and has ≥ 1 year work experience in that NOC, then]

You may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Alberta, British Columbia or Quebec in NOC 2122 and has ≥ 1 year work experience in that NOC, then]

If you are eligible for at least a temporary professional license in the Canadian province where you will work, you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2255 or 5221 and has ≥ 3 years work experience in that NOC, then]

If you would be working in Canada as an aerial surveyor or aerial photographer, you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

[If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs]**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2154 and has ≥ 12 months work experience in that NOC, then]

If you are (or can be) licensed to work as a Land Surveyor in Canada (even with a temporary license), you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 4111 or 4112 and has ≥ 6 months work experience in that NOC, then]

If your work in Canada will be as a foreign legal consultant and if you can get a temporary license, you may meet the criteria for a preliminary 3 month GATS work permit

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 2153 and has ≥ 12 months work experience in that NOC, then]

If you are (or can be) licensed to work as an Urban Planner in Canada (even with a temporary license), you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If GATS citizen and has completed a professional degree, Master's degree or PhD and has a job offer in Canada in NOC 0213, 2147, 2171, 2172, 2173 or 2174 and has ≥ 10 years work experience in NOC 0213, 2147, 2171, 2172, 2173 or 2174, then]

You may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If GATS citizen and has completed a university degree, professional degree, Master's degree or PhD and has a job offer in Canada in NOC 0211, 2131, 2132, 2133, 2134, 2141, 2142, 2143, 2144, 2145, 2146 or

2148 and has ≥ 12 months work experience in NOC 0211, 2131, 2132, 2133, 2134, 2141, 2142, 2143, 2144, 2145, 2146 or 2148, then]

If you are (or can be) licensed to work as an Engineer in Canada (even with a temporary license), you may meet the criteria for a preliminary 3 month work permit in Canada through GATS

Would you like professional assistance with obtaining a work permit?

If yes, email the owner asking for assistance with a GATS work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If GATS citizen and has been working in a high skill occupation for ≥ 11 months, then]

If your current employer is willing to transfer you to a new or existing branch in Canada and if you are a senior manager or if you have specialized knowledge, you may meet the criteria for an intra-company transfer work permit to Canada, as well as for a spousal open work permit and then potentially permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

If yes, email the owner asking for assistance with an intra-company work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If residing in Canada and spouse is a Canadian permanent resident or Canadian citizen, then]

You may be eligible for a spousal open work permit while awaiting permanent residence through a spousal sponsorship

Would you like professional assistance with obtaining an open work permit?

If yes, email the owner asking for assistance with a spousal sponsorship work permit **Then continue to score points under the various programs]**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

If yes to serious medical issue, then]

Having a serious medical issue or having an immediate family member with a serious medical issue could potentially (but not necessarily) impact your eligibility for immigration to Canada

Would you like professional assistance with the issue of medical admissibility?

If yes, email the owner asking for assistance with medical admissibility]

[In all events, consider if user or spouse qualifies for any other program]

[If interested in business immigration and if user or spouse ≥ 1 year as a business owner or if user or spouse has ≥ 1 year in a high skill occupation and if net assets ≥ \$150,000, then]

If you are willing to open or purchase a business in Canada, you may meet the criteria for an owner / operator work permit (and spousal open work permit if you have a spouse) and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with an owner/ operator work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If EU citizen and if current NOC begins with 00 or if NOC is 0111, 0621, 0631, 1111, 1112, 1113, 1114, 1121, 1122, 1211, 1212, 1214, 1215, 1221, 1223, 1224, 1225, 1252, 1311, 2123, 2172, 2173, 2221, 2222, 2223, 2224, 2231, 2242, 2253, 2263, 2264, 2281, 2282, 3213, 6211, 6221, 6222, 6235, 6311, 6313, 6314, 6316, 7201, 7202, 7203, 7204, 7205, 7301, 7302, 7303, 7304, 7305, 7384, 8211, 8221, 8252, 8255, 9211, 9212, 9213, 9214, 9215, 9217, 9221, 9222, 9223, 9224 or 9227, then]

If your current employer is investing in Canada and if you will establish, develop, or administer an element of the investment in a capacity that is supervisory or as an executive or train or supervise personnel in Canada, then you may meet the criteria for a work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with the European Union and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a CETA investor work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Mexico or United States of America and if current NOC begins with 00 or if NOC is 0111, 0621, 0631, 1111, 1112, 1113, 1114, 1121, 1122, 1211, 1212, 1214, 1215, 1221, 1223, 1224, 1225, 1252, 1311, 2123, 2172, 2173, 2221, 2222, 2223, 2224, 2231, 2242, 2253, 2263, 2264, 2281, 2282, 3213, 6211, 6221, 6222, 6235, 6311, 6313, 6314, 6316, 7201, 7202, 7203, 7204, 7205, 7301, 7302, 7303, 7304, 7305, 7384, 8211, 8221, 8252, 8255, 9211, 9212, 9213, 9214, 9215, 9217, 9221, 9222, 9223, 9224 or 9227, then]

If your current employer is investing in Canada and if you will establish, develop, or administer an element of the investment in a capacity that is supervisory or as an executive or train or supervise personnel in Canada, then you may meet the criteria for a work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with Mexico and the USA and potentially for permanent residence from inside Canada.

Would you like professional assistance with obtaining a work permit(s)?

If yes, email the owner asking for assistance with a FTA investor work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Mexico or the United States of America and interested in business immigration, then

If you are willing to invest in Canada, you may meet the criteria for an investor work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with Mexico and the United States and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

If yes, email the owner asking for assistance with a FTA investor work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If EU citizen and interested in business immigration, then

If you are willing to invest in Canada, you may meet the criteria for an investor work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with the European Union and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

If yes, email the owner asking for assistance with a CETA investor work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Australia, Japan, Mexico or Vietnam or non-citizen resident of Australia or non-citizen resident of New Zealand and interested in business immigration, then

If you are willing to invest in Canada, you may meet the criteria for an investor work permit (and spousal open work permit if you have a spouse) through Canada's Trans-Pacific Partnership and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

If yes, email the owner asking for assistance with a TPP investor work permit **Then continue to score points under the various programs**

If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program

If citizen of Australia, Japan, Mexico or Vietnam or non-citizen resident of Australia or non-citizen resident of New Zealand and if current NOC begins with 00 or if NOC is 0111, 0621, 0631, 1111, 1112, 1113, 1114, 1121, 1122, 1211, 1212, 1214, 1215, 1221, 1223, 1224, 1225, 1252, 1311, 2123, 2172, 2173,



2221, 2222, 2223, 2224, 2231, 2242, 2253, 2263, 2264, 2281, 2282, 3213, 6211, 6221, 6222, 6235, 6311, 6313, 6314, 6316, 7201, 7202, 7203, 7204, 7205, 7301, 7302, 7303, 7304, 7305, 7384, 8211, 8221, 8252, 8255, 9211, 9212, 9213, 9214, 9215, 9217, 9221, 9222, 9223, 9224 or 9227, then]

If your current employer is investing in Canada and if you will establish, develop, or administer an element of the investment in a capacity that is supervisory or as an executive or train or supervise personnel in Canada, then you may meet the criteria for a work permit (and spousal open work permit if you have a spouse) through Canada's Trans-Pacific Partnership and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a FTA investor work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Colombia and if current NOC begins with 00 or if NOC is 0111, 0621, 0631, 1111, 1112, 1113, 1114, 1121, 1122, 1211, 1212, 1214, 1215, 1221, 1223, 1224, 1225, 1252, 1311, 2123, 2172, 2173, 2221, 2222, 2223, 2224, 2231, 2242, 2253, 2263, 2264, 2281, 2282, 3213, 6211, 6221, 6222, 6235, 6311, 6313, 6314, 6316, 7201, 7202, 7203, 7204, 7205, 7301, 7302, 7303, 7304, 7305, 7384, 8211, 8221, 8252, 8255, 9211, 9212, 9213, 9214, 9215, 9217, 9221, 9222, 9223, 9224 or 9227, then]

If your current employer is investing in Canada and if you will establish, develop, or administer an element of the investment in a capacity that is supervisory or as an executive or train or supervise personnel in Canada, then you may meet the criteria for a work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with Colombia and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a Colombia FTA investor work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of Colombia and interested in business immigration, then]

If you are willing to invest in Canada, you may meet the criteria for an investor work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with Colombia and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a Colombia FTA investor work permit Then continue to score points under the various programs]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of South Korea and interested in business immigration, then]

If you are willing to invest in Canada, you may meet the criteria for an investor work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with South Korea and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a South Korea investor work permit **Then continue to score points under the various programs**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If citizen of South Korea and if current NOC begins with 00 or if NOC is 0111, 0621, 0631, 1111, 1112, 1113, 1114, 1121, 1122, 1211, 1212, 1214, 1215, 1221, 1223, 1224, 1225, 1252, 1311, 2123, 2172, 2173, 2221, 2222, 2223, 2224, 2231, 2242, 2253, 2263, 2264, 2281, 2282, 3213, 6211, 6221, 6222, 6235, 6311, 6313, 6314, 6316, 7201, 7202, 7203, 7204, 7205, 7301, 7302, 7303, 7304, 7305, 7384, 8211, 8221, 8252, 8255, 9211, 9212, 9213, 9214, 9215, 9217, 9221, 9222, 9223, 9224 or 9227, then]

If your current employer is investing in Canada and if you will establish, develop, or administer an element of the investment in a capacity that is supervisory or as an executive or train or supervise personnel in Canada, then you may meet the criteria for a work permit (and spousal open work permit if you have a spouse) through Canada's free trade agreement with South Korea and potentially for permanent residence from inside Canada

Would you like professional assistance with obtaining a work permit(s)?

[If yes, email the owner asking for assistance with a South Korea FTA investor work permit **Then continue to score points under the various programs**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a full-time high skill job offer in Canada but has not completed TEF Canada or TCF Canada and is citizen or resident of Algeria, Belgium, Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Chad, Comoros Island, Congo, Republic of, Democratic Republic of the Congo, Djibouti, Equatorial Guinea, Gabon, Guinea, Haiti, Ivory Coast, Luxembourg, Madagascar, Mali, Martinique, Mauritania, Mauritius, Mayotte, Monaco, Morocco, Niger, Reunion, Saint Pierre and Miquelon, Saint-Martin, Senegal, Seychelles, Switzerland, Togo, Tunisia, Vanuatu, then]

If you can demonstrate French proficiency, you may be eligible for a Francophone mobility work permit.

Would you like professional assistance to obtain a Francophone mobility work permit?

[If yes, trigger an email to the owner requesting assistance to obtain a Francophone mobility work permit **Then continue to score points under the various programs.**

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

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[If GATS citizen and has job offer in Canada in NOC 5251 or 5252 and has ≥ 3 months work experience in NOC 5251 or 5252, then]

You may be eligible for a Canadian work permit through reciprocal employment rules.

Would you like professional assistance to obtain a work permit?

[If yes, trigger an email to the owner requesting assistance to obtain a reciprocal employment work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Canada in a NOC that begins with 0 or 11, 21, 30, 31, 40, 41 or 51 and has ≥ 2 months work experience in that NOC, then]

You may be eligible to work in Canada once for up to 15 days in a 6 month period or 30 days in a 12 month period without a work permit.

Would you like professional assistance with respect to working in Canada?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work without a work permit process. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Canada in NOC 4161, 4162, 4164, 4165 or 4166 and has ≥ 2 months work experience in that NOC, then]

[If you would perform research at a Canadian, publicly funded, degree-granting institution or its affiliated research institution, then you may be eligible to work in Canada for one period of 120 days in Canada once every 12 months without a work permit.

Would you like professional assistance with respect to working in Canada?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work without a work permit process. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer in Canada in NOC 0213, 2147, 2161, 2171, 2172, 2173, 2174, 2175, 2281 or 2283, then]

Does your Canadian employer already have a LMIA approval?

Yes/No

[If yes, then]

You may be eligible for 2 week processing for your work permit application.

Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If no to employer LMIA approval, then]

Your Canadian employer may be eligible for 2 week processing of a Global Skills Strategy LMIA and then you could be eligible for 2 week processing for your work permit application.

Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer in Canada in NOC 5131 or 5241 and if has  $\geq 3$  years work experience in that NOC, then]

Does your Canadian employer already have a LMIA approval?

Yes/No

[If yes, then]

You may be eligible for 2 week processing for your work permit application.

Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If no to employer LMIA approval, then]

Your Canadian employer may be eligible for 2 week processing of a Global Skills Strategy LMIA and then you could be eligible for 2 week processing for your work permit application.

Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with Global Skills Strategy work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer in Canada in NOC 4154 or 4217 and has  $\geq 6$  months work experience NOC 4154 or 4217, then]

You may be eligible to work in Canada as clergy or in other religious work.

Would you like professional assistance with respect to obtaining authorization to work in Canada?

[If yes, trigger an email to the owner requesting assistance with religious work authorization. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Canada in NOC 5254 or 6532]

If your job offer is as a residential camp counsellor, then you may be eligible for a Canadian work permit.

Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a residential camp counsellor work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has a job offer in Canada in NOC 6532, then]

If you will be a self-employed fishing guide or if you will be working on a lake that has a Canada / US border in it, then you may be eligible for a Canadian work permit.

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Would you like professional assistance with respect to obtaining a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a fishing guide work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has job offer in Canada in NOC 5133, 5136 or 5232 or if working in NOC 5133, 5136 or 5232, then]

You may be eligible to work in Canada without a work permit for a time limited engagement.

Would you like professional assistance with respect to working in Canada?

[If yes, trigger an email to the owner requesting assistance with time limited engagement artist work authorization. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working in British Columbia in NOC 0621, 0631, 0632, 0651, 1123, 1221, 1241, 3236, 6211, 6311, 6313, 6321, 6322 or 6341 or if has job offer in British Columbia in NOC 0621, 0631, 0632, 0651, 1123, 1221, 1241, 3236, 6211, 6311, 6313, 6321, 6322 or 6341, then]

British Columbia has temporarily stopped accepting applications for provincial nomination under certain occupations because of the COVID<sup>19</sup> related economic disruptions. This change appears to affect your ability to apply to British Columbia.

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Would you like professional assistance with respect to immigration?

[If yes, trigger an email to the owner requesting assistance with COVID related advice. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If user has ≥ 6 months work experience in NOC 8252, 8431, 9213, 9463, 9461, 9462 or 9617]

[If user has a job offer in Canada in NOC 8252, 8431, 9213, 9463, 9461, 9462 or 9617, then]

Does your employer have an approved Labour Market Impact Assessment?

Yes/ No/ Unsure

[If yes, then]

You should be eligible to qualify for a Canadian work permit and be allowed to travel to Canada as an essential worker

Would you like professional assistance with respect to work in Canada?

[If yes, trigger an email to the owner requesting assistance with an agriculture or food processing work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If no or unsure to Labour Market Impact Assessment, then]

Your employer should be eligible to qualify through a Labour Market Impact Assessment, potentially without advertising, to hire you for a Canadian work permit and be allowed to travel to Canada as an essential worker

Would you or your employer like professional assistance with respect to work in Canada?

[If yes, trigger an email to the owner requesting assistance with an agriculture or food processing work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer in Canada in NOC 6522 and ≥ 1 month work experience in NOC 6522, then]

If your job offer is with a non-Canadian air carrier, then you may be eligible to work in Canada without a work permit.

Would you or your employer like professional assistance with respect to working in Canada?

[If yes, trigger an email to the owner requesting assistance with a flight attendant work situation. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If job offer in Canada in NOC 0731, 2271, 2272, 6523 or 6541 and ≥ 1 month work experience in NOC 0731, 2271, 2272, 6523 or 6541, then]

If your job offer is with a non-Canadian air carrier, then you may be eligible to work in Canada with a work permit.

Would you or your employer like professional assistance with respect to a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with an airline personnel work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If interested in business immigration and if has ≥ 1 month work experience in a high skilled occupation and ≥ 5r and ≥ 5s and ≥ 5w and ≥ 5l, then]

You may be eligible to apply for an entrepreneur work permit if you can show that you will create a significant benefit for Canada. Please note that this might reduce your ability to apply from inside Canada for permanent residence.

Would you or your employer like professional assistance with respect to a Canadian Entrepreneur work permit?

[If yes, trigger an email to the owner requesting assistance with an entrepreneur work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If interested in business immigration and if has ≥ 1 month work experience in a high skilled occupation but not ≥ 5r and ≥ 5s and ≥ 5w and ≥ 5l, then]

You may be eligible to apply for an entrepreneur work permit if you can show that you will create a significant benefit for Canada and if you can demonstrate the language ability to work in Canada. Please note that this might reduce your ability to apply from inside Canada for permanent residence.

Would you or your employer like professional assistance with respect to a Canadian Entrepreneur work permit?

[If yes, trigger an email to the owner requesting assistance with language and an entrepreneur work permit. Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If working NOC 7237 or 7531 or if has job offer in Canada in NOC 7237 or 7531, then]

Is your work in Canada expected to not exceed one month at a time?

[If yes, then]

If you will operate machinery which is crucial for performing the duties of a rail grinder operator, rail welder or other worker of specialized rail maintenance equipment and for a short duration (ordinarily less than one month at a time), then you may be eligible for such a Canadian work permit.

Would you or your employer like professional assistance with respect to a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a short duration rail grinder work permit  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If no to short duration, then]

The usual rules for getting permission to work in Canada would apply to you.

Would you or your employer like professional assistance with respect to a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a work permit  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has job offer in Canada in NOC 0015, 0512, 5121, 5131, 5132, 5135, 5222, 5223, 5224, 5225 5226, 5227, 5231 or 5241 and has ≥ 2 months of work experience in that NOC, then]

If your job offer is related to essential work for a tv or film production, then you may qualify for a Canadian work permit (and spousal open work permit if you have a spouse) and potentially for permanent residence thereafter.

Would you or your employer like professional assistance with respect to a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a film or tv production work permit  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If has completed a PhD and has a job offer in Canada in NOC 4011 or 4012, then]

If your job offer is as a visiting professor, visiting lecturer or postdoctoral fellow or similar, then you may qualify for a Canadian work permit (and potentially a spousal open work permit if you have a spouse).

Would you or your employer like professional assistance with respect to a Canadian work permit?

[If yes, trigger an email to the owner requesting assistance with a visiting scholar work permit  
Then continue to score points under the various programs.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]



Quebec has a unique set of immigration programs and it has, in many ways, its own immigration system with its own requirements. It prioritizes French speaking immigration and has a mandatory attestation about Quebec values.

Are you interested in immigration to Quebec?

[If no, consider other programs]

[If yes, then ask the following]

Do you have any children who would immigrate with you?

[If no, move past the section on children's dates of birth]

[If yes, then]

When was child 1 born? (yyyy-mm-dd]

When was child 2 born? (yyyy-mm-dd] [optional]

When was child 3 born? (yyyy-mm-dd] [optional, only ask if child 2 was entered]

When was child 4 born? (yyyy-mm-dd] [optional, only ask if child 3 was entered]

When was child 5 born? (yyyy-mm-dd] [optional, only ask if child 4 was entered]

When was child 6 born? (yyyy-mm-dd] [optional, only ask if child 5 was entered]

Have you done a DALF, DELF or TEFAQ French test?

[Yes / No]

[If no, continue to [If no, then if a TEF or TCF test has been used, then use that for French]

[If yes, then]

Which one?

[Dropdown options]

DALF

DELF

TEFAQ

Have you done another of those tests?

[Yes / No]

[If no, continue to What was your speaking level?]

[If yes, then]

Which one?

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[\[Dropdown options\] \[optional\]](#)

[DALF](#)

[DELF](#)

[TEFAQ](#)

[\[If yes to DALF or DELF, then\]](#)

[What was your speaking level?](#)

[\[Dropdown options\]](#)

[C2](#)

[C1](#)

[B2](#)

[B1](#)

[A2](#)

[A1](#)

[What was your listening level?](#)

[\[Dropdown options\]](#)

[C2](#)

[C1](#)

[B2](#)

[B1](#)

[A2](#)

[A1](#)

[\[If yes to TEFAQ, then\]](#)

[What was your listening score?](#)

[\[Dropdown options\]](#)

[334 or higher](#)

[280-333](#)

[217-279](#)

[145-216](#)

[82-144](#)

[28-81](#)

[0-27](#)

[What was your speaking score?](#)

[\[Dropdown options\]](#)

[416 or higher](#)

[349-415](#)

[271-348](#)

[181-270](#)

[101-180](#)

[34-100](#)

[0-33](#)

[What was your reading score? \[optional\]](#)

[\[Dropdown options\]](#)

[334 or higher](#)

[280-333](#)

[217-279](#)

[145-216](#)

[82-144](#)

[28-81](#)

[0-27](#)

[What was your writing score? \[optional\]](#)

[\[Dropdown options\]](#)

[416 or higher](#)

[349-415](#)

[271-348](#)

[181-270](#)

[101-180](#)

[34-100](#)

[0-33\]](#)

[If no, then if a TEF or TCF test has been used, then use that for French]

[If no and no TEF or TCF, then]

Would you like information on doing a qualifying French language test?

[If yes, then generate an email to the owner asking for assistance with French language testing for Quebec, then continue]

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[If no, then continue]

[If graduated from studies in Quebec, then]

Were your studies in Quebec entirely in French?

[Yes/No]

[Regardless of answer to previous question]

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What was your program of specialization during your highest level of education?

[Give education program dropdown options]

[3D Animation and Image Synthesis Techniques

Accounting

Accounting and Management Techniques

Accounting Science

Actuarial Science

Acupuncture

Adult Education and Continuing Education

Adventure Tourism

Aerospace, Aeronautical and Astronautical Engineering

Aesthetics

Agricultural and Rural Engineering

Agricultural Mechanics

Agriculture

Agri-forest Engineering

Agromechanical Engineering Technology

Aircraft Construction Techniques

Aircraft Maintenance Techniques

[Aircraft Mechanical Assembly](#)  
[Aircraft Structural Assembly](#)  
[Aircraft Piloting Techniques](#)  
[Animal Health Techniques](#)  
[Animal Production Technology](#)  
[Animated Design](#)  
[Anthropology](#)  
[Applied Design \(Ceramics, Weaving, Gold-working, Decoration\)](#)  
[Applied Design \(Ceramics, Weaving, Gold-working, Decoration\)](#)  
[Applied Mathematics](#)  
[Aquaculture](#)  
[Aquaculture Techniques](#)  
[Arboriculture-Pruning](#)  
[Architecture](#)  
[Architectural Technology](#)  
[Art History](#)  
[Arts and Crafts Techniques](#)  
[Automated Systems Electromechanics](#)  
[Automobile Mechanics](#)  
[Automotive Body Repair and Repainting](#)  
[Avionics](#)  
[Banking and Financial Operations](#)  
[Basic and Applied Health Sciences](#)  
[Biochemistry](#)  
[Biological and Biomedical Engineering](#)  
[Biomedical Laboratory Technology](#)  
[Biological Sciences](#)  
[Biophysics](#)  
[Boilermaking](#)

[Bread Making](#)  
[Building Appraisal and Assessment Technology](#)  
[Building Systems Technology](#)  
[Business Administration](#)  
[Business Equipment Technical Service](#)  
[Business Management](#)  
[Business Management and Administration](#)  
[Cabinetmaking](#)  
[Cable and Circuit Assembly](#)  
[Carpentry and Woodworking](#)  
[Chiropractic](#)  
[Chemical Engineering](#)  
[Chemical Engineering Techniques](#)  
[Chemical Process Techniques](#)  
[Chemistry](#)  
[Chiropractic](#)  
[Cinematography](#)  
[Circus Arts](#)  
[Civil, Construction and Transportation Engineering](#)  
[Civil Engineering Technology](#)  
[Clothing and Leather Products Manufacturing](#)  
[Clothing Manufacturing Management](#)  
[Clothing Manufacturing \(Tailoring\)](#)  
[College Level Teacher Training](#)  
[Commercial and Residential Painting](#)  
[Community Recreation Leadership Training Techniques](#)  
[Compared Literature](#)  
[Composite Material Processing Techniques](#)  
[Computer Engineering](#)

[Computer Graphics](#)  
[Computer Graphics \(Premedia\)](#)  
[Computer Science](#)  
[Computer Science and Digital Systems Technology](#)  
[Computer Science Techniques](#)  
[Computer Support](#)  
[Communications and Journalism](#)  
[Community Health and Epidemiology](#)  
[Concrete Preparation and Finishing](#)  
[Construction Machine Mechanics](#)  
[Construction Machine Operation](#)  
[Criminology](#)  
[Custom Clothing Manufacturing and Alterations](#)  
[Decorative Upholstering](#)  
[Demography](#)  
[Dental Assistance](#)  
[Dental Hygiene Techniques](#)  
[Dental Prosthesis Techniques](#)  
[Dentistry](#)  
[Denturology Techniques](#)  
[Diagnostic Radiology Technology](#)  
[Didactics \(The Art of Teaching\)](#)  
[Diemaking](#)  
[Dietetics and Nutrition](#)  
[Dietetic Techniques](#)  
[Documentation Techniques](#)  
[Drama](#)  
[Drilling and Dynamiting](#)  
[Drywall System Installation](#)

Formatted: English (Canada)

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[Early Childhood Education Techniques](#)

[Earth Sciences](#)

[Economics](#)

[Electrical, Electronic and Communications Engineering](#)

[Electricity](#)

[Electronic Audio/Video Equipment Repair](#)

[Electronics Technology](#)

[Elevator Mechanics](#)

[Energy](#)

[Engineering](#)

[English, General and Mother Tongue](#)

[Environmental and Wildlife Management](#)

[Environment \(Environmental Quality and Pollution\)](#)

[Environmental Design](#)

[Environmental Occupational Health and Safety](#)

[Equine Techniques](#)

[Ethnology and Ethnography](#)

[Exercise Sciences](#)

[Expressive Movement, Dance, Mime, or Rhythmics](#)

[Farm Management and Operations](#)

[Fashion Design](#)

[Fashion Marketing](#)

[Field Crops](#)

[Fine and Applied Arts](#)

[Fire Protection Mechanics](#)

[Fire Safety](#)

[Fire Safety Techniques](#)

[Flexible Pavement Installation](#)

[Flight Dispatch](#)

Formatted: English (Canada)



[Floral Services](#)  
[Food Engineering](#)  
[Food and Beverage Services](#)  
[Food Processing and Quality Technology](#)  
[Food Sciences and Technology](#)  
[Forest Engineering, Forestry and Wood Science \(Silviculture\)](#)  
[Forest Management](#)  
[Forest Products Processing Technology](#)  
[Forest Technology](#)  
[French or English Language and Literature](#)  
[French, General and Mother Tongue](#)  
[French, Second Language](#)  
[Furniture and Cabinetmaking Techniques](#)  
[Furniture Finishing](#)  
[General Building Maintenance](#)  
[Genetics](#)  
[Geodesy \(Surveying\)](#)  
[Geography](#)  
[Geological Engineering](#)  
[Geology or Mineralogy](#)  
[Geomatics Technology](#)  
[Geopolitical Sciences](#)  
[Glass Products Assembly and Installation](#)  
[Glassware Cutting and Treatment](#)  
[Graphic Arts \(Graphic Communications\)](#)  
[Graphics](#)  
[Greco-Latin Humanities and Classical Archeology](#)  
[Guidance Counselling and Educational and Vocational Information](#)  
[Hairdressing](#)

Formatted: English (Canada)

[Hardware Store Sales](#)  
[Health, Assistance, and Nursing](#)  
[Health Services Management](#)  
[Hearing Aids](#)  
[Heavy Road Equipment Mechanics](#)  
[History](#)  
[Home Care](#)  
[Home Economics](#)  
[Home Electrical Appliance Repair](#)  
[Horticultural Production](#)  
[Horticultural Production and Environmental Technology](#)  
[Hotel Management Techniques](#)  
[Human Resources Management](#)  
[Hunting and Fishing Resources Development Techniques](#)  
[Hydrology and Water Sciences](#)  
[Industrial and Administrative Engineering](#)  
[Industrial Construction and Maintenance Mechanics](#)  
[Industrial Design](#)  
[Industrial Design Techniques](#)  
[Industrial Drafting](#)  
[Industrial Electronics Technology](#)  
[Industrial Engineering Technology](#)  
[Industrial Maintenance Technology](#)  
[Industrial Relations](#)  
[Industrial Upholstering](#)  
[Information Management](#)  
[Installation and Maintenance of Security Systems](#)  
[Installation of Electrical Transmission Lines](#)  
[Installation and Repair of Telecommunications Equipment](#)

[Installation of Roof Coverings](#)  
[Insulation](#)  
[Insurance and Financial Advisory Services](#)  
[Interior Decorating and Display](#)  
[International Business](#)  
[Interpretive Dance](#)  
[Jewellery Making](#)  
[Laboratory Techniques](#)  
[Landscaping Architecture](#)  
[Landscaping Operations](#)  
[Law](#)  
[Legal Techniques](#)  
[Library Science and Records Management](#)  
[Light-Duty Vehicle Mechanics](#)  
[Linguistics \(Phonetics, Semantics, Philology\)](#)  
[Locksmithing](#)  
[Jewellery Making](#)  
[Machining Techniques](#)  
[Manual Felling and Skidding](#)  
[Maple Syrup Production](#)  
[Marketing and Purchasing](#)  
[Marine Mechanical Engineering Techniques](#)  
[Marine Mechanics](#)  
[Masonry: Bricklaying](#)  
[Mathematics](#)  
[Mechanical Engineering](#)  
[Mechanical Engineering Techniques](#)  
[Media Communication Techniques](#)  
[Medical Electrophysiology Techniques](#)

[Medical Records](#)

[Medicine](#)

[Medicine and Experimental Surgery](#)

[Metallurgical and Materials Engineering](#)

[Metallurgical Engineering Technology](#)

[Metal Structure and Metalworking Manufacturing](#)

[Meteorological and Atmospheric Sciences](#)

[Microbiology](#)

[Mineral and Metal Processing Machine Operations](#)

[Mineral Processing](#)

[Mineral Technology](#)

[Mining Engineering](#)

[Modern Languages and Literatures other than French and English](#)

[Motorized Equipment Customer Consultation](#)

[Moulding Machine Set-up and Operation](#)

[Mould Making](#)

[Multimedia Integration Techniques](#)

[Museology Techniques](#)

[Music](#)

[Natural Gas Appliances Repair](#)

[Natural Resources](#)

[Naval Architecture Technology](#)

[Navigation](#)

[Northern Building Maintenance](#)

[Northern Heavy Equipment Operations](#)

[Nuclear Engineering](#)

[Nuclear Medicine Technology](#)

[Nursing](#)

[Occupational Therapy](#)

[Oceanography](#)  
[Office System Techniques](#)  
[Operational Research](#)  
[Optometry](#)  
[Ore Extraction](#)  
[Ornamental Horticulture](#)  
[Ornamental Horticulture Landscaping and Marketing](#)  
[Orthotic and Orthopedic Prosthesis Techniques](#)  
[Other Health Professions](#)  
[Paper Mill Technology](#)  
[Pastry Making](#)  
[Pattern Design](#)  
[Perinatal Medicine](#)  
[Pharmacy Technical Assistant](#)  
[Pedology and Soil Management and Conservation](#)  
[Perinatal Medicine](#)  
[Pharmacy Technical Assistant](#)  
[Pharmacology and Pharmaceutical Sciences](#)  
[Pharmaceutical Production Technology](#)  
[Philosophy](#)  
[Photography](#)  
[Physical Engineering](#)  
[Physical Rehabilitation Techniques](#)  
[Physical Science](#)  
[Physics Technology](#)  
[Physiotherapy](#)  
[Phytotechnics](#)  
[Plastering](#)  
[Plastic Arts \(Painting, Drawing, Sculpture\)](#)

**Formatted:** English (Canada)

**Formatted:** English (Canada)

[Plastics Transformation Techniques](#)  
[Plumbing and Heating](#)  
[Police Techniques](#)  
[Political Science](#)  
[Precision Sheet Metal Work](#)  
[Pre-Hospital Emergency Care](#)  
[Pre-printing Computer Graphics](#)  
[Preschool Teacher Training](#)  
[Presentation Design Techniques](#)  
[Printing](#)  
[Printing Techniques](#)  
[Printing Works Management](#)  
[Probability and Statistics](#)  
[Production Equipment Operation](#)  
[Production Management](#)  
[Professional Cooking](#)  
[Professional Fishing](#)  
[Professional Music and Song Techniques](#)  
[Professional Sales](#)  
[Professional Theatre \(Acting\)](#)  
[Protection and Development of Wildlife Habitats](#)  
[Psychoeducation](#)  
[Psychology](#)  
[Public Administration](#)  
[Pulp and Paper Engineering](#)  
[Pulp and Paper - Operations](#)  
[Radiation Oncology Technology](#)  
[Recreology](#)  
[Refrigeration](#)

Formatted: English (Canada)

[Religious Studies](#)  
[Residential and Commercial Drafting](#)  
[Respiratory Therapy Techniques](#)  
[Restaurant Management](#)  
[Retail Butchery](#)  
[Rural and Agricultural Economics](#)  
[Sale of Mechanical Parts and Accessories](#)  
[Sawing](#)  
[School Administration](#)  
[Seafood Processing](#)  
[Secretarial Studies](#)  
[Sexology](#)  
[Sharpening](#)  
[Sheet Metal Work](#)  
[Silviculture](#)  
[Smelting](#)  
[Social or Community Leadership](#)  
[Social Research Techniques](#)  
[Social Sciences](#)  
[Social Sciences and Humanities](#)  
[Social Work](#)  
[Social Work Techniques](#)  
[Sociology](#)  
[Special Care Counselling Techniques](#)  
[Specialist Primary and Secondary School Teacher Training](#)  
[Speech Language Pathology and Audiology](#)  
[Stationary Machine Mechanics](#)  
[Stonecutting](#)  
[Structural and Architectural Assembly](#)

[Surveying and Topography](#)  
[Teaching at the Preschool and Elementary Levels](#)  
[Teaching at the Secondary Level](#)  
[Training of Special Education Teachers \(Remedial Education\)](#)  
[Teaching in Vocational \(Secondary\) and Technical \(College\) Education](#)  
[Television Production and Postproduction Techniques](#)  
[Thanatology Techniques](#)  
[Theatre Production](#)  
[Tiling](#)  
[Toolmaking](#)  
[Tourism Techniques](#)  
[Training of Special Education Teachers \(Remedial Education\)](#)  
[Translation](#)  
[Transportation Logistics Techniques](#)  
[Travel Sales](#)  
[University Pedagogy](#)  
[Urban and Land Management Architecture](#)  
[Urban Planning](#)  
[Urban Planning Techniques](#)  
[Urban Studies](#)  
[Use of Composite Materials](#)  
[Veterinary Medicine](#)  
[Visual Orthosis Techniques](#)  
[Watch and Jewellery Repair](#)  
[Water Purification](#)  
[Water Treatment](#)  
[Welding and Fitting](#)  
[Wood Cutting System](#)  
[Youth and Adult Correctional Intervention Techniques](#)



Zoology

Zootechnics]

Where was that program of studies completed?

[Dropdown options]

In Quebec

Elsewhere in Canada

Outside of Canada

What was your program of specialization during your next highest level of education? [optional]

[Give education program dropdown options]

[If education program is selected, then]

Where was that program of studies completed?

[Dropdown options]

In Quebec

Elsewhere in Canada

Outside of Canada

What was your program of specialization during your next highest level of education? [optional, show only if two programs of education have been entered]

[Give education program dropdown options]

[If education program is selected, then]

Where was that program of studies completed?

[Dropdown options]

In Quebec

Elsewhere in Canada

Outside of Canada

What was your program of specialization during your next highest level of education? [optional, show only if three programs of education have been entered]

[If education program is selected, then]

Where was that program of studies completed?

[Dropdown options]

In Quebec

Elsewhere in Canada

Outside of Canada

[If has a job offer in Quebec or is working in Quebec, then]

[Is the work in the Montreal region of Quebec?]

[Yes/No]

[If yes, continue to Quebec Entrepreneur Points are calculated as follows:]

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[If no, then]

Where is the work?

[Dropdown options]

**Formatted:** French (Canada)

Abitibi-Témaniscamingue

Bas-Saint-Laurent

Capitale-Nationale

**Formatted:** French (Canada)

Centre-du Québec

Chaudière-Appalaches

**Formatted:** French (Canada)

Côte-Nord

Estrie

**Formatted:** French (Canada)

Gaspésie

Lanaudière

Laurentides

Montréal

Outaouais

**Formatted:** French (Canada)

Mauricie

Nord-du-Québec

Saguenay-Lac-Saint-Jean

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[Quebec Entrepreneur Points are calculated as follows:]

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All candidates start with 36 points, then add points as follows:

If age is 18-45, then 10

If age is 46, then 8

If age is 47, then 6

If age is 48, then 4

If age is 50, then 2

If has completed a PhD, then 14

If has not completed a PhD and has completed a Master's, then 12

If has not completed a PhD or Master's and has completed a university degree then 10;

If has not completed a PhD or Master's or university degree, but has completed a 2 year college or university program, then 6;

If has not completed a PhD or Master's or university degree and has not completed a 2 year college or university program, but has completed a trade program, then 6;

If has not completed a PhD or Master's or university degree and has not completed a 2 year college or university program and has not completed a trade program, but has completed high school, then 2;

If more than 5 years of full-time high skilled work experience, then 12;

If more than 4 years < 5 years of full-time high skilled work experience, then 10;

If more than 3 years < 4 years of full-time high skilled work experience, then 8;

If more than 2 years < 3 years of full-time high skilled work experience, then 6;

If French  $\geq$  9I or TEFAQ listening  $\geq$  334 or DALF/DELF C2, then 7;

If French  $\geq$  9s or TEFAQ speaking  $\geq$  416 or DALF/DELF C2, then 7;

If French is 8I or TEFAQ listening is 280-333 or DALF/DELF C1, then 6;

If French is 8s or TEFAQ speaking is 349-415 or DALF/DELF C1, then 6;

If French is 7I or TEFAQ listening is 217-279 or DALF/DELF B2, then 5;

If French is 7s or TEFAQ speaking is 271-348 or DALF/DELF B2, then 5;

If French  $\geq$  7r or TEFAQ reading is  $\geq$  217, then 1;

If French  $\geq$  7w or TEFAQ writing is  $\geq$  271, then 1;

If English  $\geq$  9I, then 2;

If English  $\geq$  9s, then 2;

If English is 5I-8I, then 1;

If English is 5s-8s, then 1;

If English  $\geq$  5r, then 1;

If English  $\geq$  5w, then 1;

If has studied in Quebec or worked full-time in Quebec for ≥ 3 months, then 5;

If has visited Quebec within the last year (but not worked or studied for ≥ 3 months), then 2;

If has visited Quebec, but more than 1 year ago, then 1;

If has spouse, child, parent, grandparent, brother or sister who is a Canadian citizen or permanent resident and who resides in Quebec, then each such relative is worth 3;

[If the number of qualifying relatives in Quebec exceeds 3, then cap the total score for the last rule at 8.]

[If net assets are \$300,000-\$399,999, then 6]

[If net assets are \$400,000-\$499,999, then 8]

[If net assets are ≥ \$500,000, then 10]

[If ≥ 2 years experience as a business owner or as a high skilled worker during the last 5 years and has completed high school or has completed a trade certificate, college program, university program, Master's Degree or PhD and net assets ≥ \$800,000 and Quebec Entrepreneur Points ≥ 81 but not French is ≥ 5r and ≥ 5l and ≥ 5s and ≥ 5w or B1, B2, C1 or C2 or TEFAQ listening ≥ 145 and TEFAQ speaking ≥ 181, then]

You may meet the requirements for entrepreneur (business) immigration to Quebec. It is subject to a strict cap on applications by applicants who cannot demonstrate French language skills.

Would you like more information or professional assistance with respect to entrepreneur (business) immigration to Quebec?

[If yes, trigger an email to the owner requesting assistance with Quebec entrepreneur immigration, then continue to see if qualifies for another program.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[If ≥ 2 years experience as a business owner or as a high skilled worker during the last 5 years and has completed high school or has completed a trade certificate, college program, university program, Master's Degree or PhD and net assets ≥ \$800,000 and Quebec Entrepreneur Points ≥ 81 and French is ≥ 5r and ≥ 5l and ≥ 5s and ≥ 5w or B1, B2, C1 or C2 or TEFAQ listening is ≥ 145 and TEFAQ speaking is ≥ 181, then]

You may meet the requirements for entrepreneur (business) immigration to Quebec.

Would you like professional assistance with respect to entrepreneur (business) immigration to Quebec?

[If yes, trigger an email to the owner requesting assistance with Quebec entrepreneur immigration, then continue to see if qualifies for another program.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

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[If net assets  $\geq$  \$2,000,000 and has  $\geq$  2 years of experience during the last 5 years in a NOC beginning with 0, then]

If you are interested in settling in Quebec, then you could qualify for its investor immigration program when it is open.

Would you like more information or professional assistance with respect to investor immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec investor immigration, then continue to see if qualifies for another program.]

[If no, consider if user or spouse qualifies for any other program, then end script if does not qualify for another program]

[Quebec skilled worker points are calculated as follows:

If age is 18-35, then 16;

If age is 36, then 14;

If age is 37, then 12;

If age is 38, then 10;

If age is 39, then 8;

If age is 40, then 6;

If age is 41, then 4;

If age is 42, then 2;

If spouse's age is 18 -35, then 3

If spouse's age is 36-39, then 2

If spouse's age is 40-42, then 1

For each child 12 years of age or younger, then 4

For each child 13 to 19 years of age, then 2

[The maximum possible points for the last two rules are 8, if the score would be more than 8 then cap at 8]

[A are studies in any of the following

Bachelor's degree from outside Canada in:

Computer Engineering

Computer Science

Master's Degree from outside Canada in:

[Genetics](#)

[Bachelor's Degree from Quebec in:](#)

[Accounting](#)

[Actuarial Science](#)

[Adult Education and Continuing Education](#)

[Aerospace, Aeronautical and Astronautical Engineering](#)

[Agricultural and Rural Engineering](#)

[Agri-forest Engineering](#)

[Applied Mathematics](#)

[Civil, Construction and Transportation Engineering](#)

[Computer Engineering](#)

[Computer Science](#)

[Earth Sciences](#)

[Engineering](#)

[English, General and Mother Tongue](#)

[Food Engineering](#)

[French or English Language and Literature](#)

[French, Second Language](#)

[Geodesy \(Surveying\)](#)

[Geological Engineering](#)

[Geology or Mineralogy](#)

[Industrial Design](#)

[Mining Engineering](#)

[Nuclear Engineering](#)

[Occupational Therapy](#)

[Operational Research](#)

[Perinatal Medicine](#)

[Pharmacology and Pharmaceutical Sciences](#)

[Physiotherapy](#)

[Social Work](#)

[Specialist Primary and Secondary School Teacher Training](#)

[Speech Language Pathology and Audiology](#)

[Teaching at the Preschool and Elementary Levels](#)

[Teaching at the Secondary Level](#)

[Teaching in Vocational \(Secondary\) and Technical \(College\) Education](#)

[Training of Special Education Teachers \(Remedial Education\)](#)

[Urban Studies](#)

[Master's Degree from a Quebec University in:](#)

[Adult Education and Continuing Education](#)

[Applied Mathematics](#)

[College Level Teacher Training](#)

[Compared Literature](#)

[Energy](#)

[Genetics](#)

[Hydrology and Water Sciences](#)

[Library Science and Records Management](#)

[Occupational Therapy](#)

[Physiotherapy](#)

[Psychoeducation](#)

[School Administration](#)

[Speech Language Pathology and Audiology](#)

[University Pedagogy](#)

[Urban and Land Management Architecture](#)

[PhD from a Quebec University in:](#)

[Chiropractic](#)

[Dentistry](#)

[Medicine](#)

[Optometry](#)

[Other Health Professions](#)

[Psychology](#)

[Veterinary Medicine](#)

[College or Trades program outside of Quebec in:](#)

[Nuclear Medicine Technology](#)

[Pharmaceutical Production Technology](#)

[Radiation Oncology Technology](#)

[Visual Orthosis Techniques](#)

[College or Trades program in Quebec in:](#)

[Biomedical Laboratory Technology](#)

[Dental Hygiene Techniques](#)

[Denturology Techniques](#)

[Diagnostic Radiology Technology](#)

[Pharmaceutical Production Technology](#)

[Respiratory Therapy Techniques](#)

[Thanatology Techniques](#)

[Animal Health Techniques](#)

[Biomedical Laboratory Technology](#)

[Building Appraisal and Assessment Technology](#)

[Building Systems Technology](#)

[Dental Hygiene Techniques](#)

[Denturology Techniques](#)

[Diagnostic Radiology Technology](#)

[Food Processing and Quality Technology](#)

[Geomatics Technology](#)

[Insurance and Financial Advisory Services](#)

[Marine Mechanical Engineering Techniques](#)

[Medical Electrophysiology Techniques](#)

[Naval Architecture Technology](#)



[Nuclear Medicine Technology](#)

[Orthotic and Orthopedic Prosthesis Techniques](#)

[Pharmaceutical Production Technology](#)

[Radiation Oncology Technology](#)

[Respiratory Therapy Techniques](#)

[Thanatology Techniques](#)

[Visual Orthosis Techniques](#)

[High school / secondary studies in Quebec in:](#)

[Diemaking](#)

[Mould Making](#)

[Toolmaking](#)

[Agricultural Mechanics](#)

[Construction Machine Mechanics](#)

[Flight Dispatch](#)

[Health, Assistance, and Nursing](#)

[Heavy Road Equipment Mechanics](#)

[Ore Extraction](#)

[Stationary Machine Mechanics\]](#)

[\[B are studies in any of the following](#)

[Bachelor's Degree from outside Canada in:](#)

[Accounting and Accounting Science](#)

[Aerospace, Aeronautical and Astronautical Engineering](#)

[Banking and Financial Operations](#)

[Biological and Biomedical Engineering](#)

[Biophysics](#)

[Civil, Construction and Transportation Engineering](#)

[Earth Sciences](#)

[Electrical, Electronic and Communications Engineering](#)

[Food Engineering](#)

[Food Sciences and Technology](#)

[Geology or Mineralogy](#)

[Industrial and Administrative Engineering](#)

[Industrial Design](#)

[Industrial Relations](#)

[Information Management](#)

[Marketing and Purchasing](#)

[Mechanical Engineering](#)

[Nuclear Engineering](#)

[Nursing](#)

[Operational Research](#)

[Physical Engineering](#)

[Phytotechnics](#)

[Translation](#)

[Zoology](#)

[Zootechnics](#)

[Master's Degree from outside Canada in:](#)

[Hydrology and Water Sciences](#)

[Library Science and Records Management](#)

[Zoology](#)

[Zootechnics](#)

[PhD from outside Canada in:](#)

[Psychology](#)

[Bachelor's Degree from Quebec in:](#)

[Agriculture](#)

[Architecture](#)

[Banking and Financial Operations](#)

[Basic and Applied Health Sciences](#)

[Biological and Biomedical Engineering](#)

[Biophysics](#)  
[Business Administration](#)  
[Chemical Engineering](#)  
[Criminology](#)  
[Didactics \(The Art of Teaching\)](#)  
[Dietetics and Nutrition](#)  
[Electrical, Electronic and Communications Engineering](#)  
[Environmental Design](#)  
[Ethnology and Ethnography](#)  
[Exercise Sciences](#)  
[Food Sciences and Technology](#)  
[Forest Engineering, Forestry and Wood Science \(Silviculture\)](#)  
[Home Economics](#)  
[Industrial and Administrative Engineering](#)  
[Industrial Relations](#)  
[Information Management](#)  
[International Business](#)  
[Law](#)  
[Library Science and Records Management](#)  
[Marketing and Purchasing](#)  
[Mathematics](#)  
[Mechanical Engineering](#)  
[Metallurgical and Materials Engineering](#)  
[Natural Resources](#)  
[Nursing](#)  
[Physical Engineering](#)  
[Physical Science](#)  
[Phytotechnics](#)  
[Preschool Teacher Training](#)

[Psychoeducation](#)

[Public Administration](#)

[Pulp and Paper Engineering](#)

[Social Sciences and Humanities](#)

[Translation](#)

[Urban Planning](#)

[Zoology](#)

[Zootechnics](#)

[Master's Degree from Quebec in:](#)

[Architecture](#)

[Basic and Applied Health Sciences](#)

[Community Health and Epidemiology](#)

[Demography](#)

[Didactics \(The Art of Teaching\)](#)

[Ethnology and Ethnography](#)

[Health Services Management](#)

[Psychology](#)

[Zoology](#)

[Zootechnics](#)

[College or Trades Program from outside Quebec in:](#)

[Pharmaceutical Production Technology](#)

[Aircraft Construction Techniques](#)

[Aircraft Maintenance Techniques](#)

[Architectural Technology](#)

[Building Systems Technology](#)

[Chemical Engineering Techniques](#)

[Computer Science Techniques](#)

[Diagnostic Radiology Technology](#)

[Documentation Techniques](#)

[Food Processing and Quality Technology](#)

[Hearing Aids](#)

[Mechanical Engineering Techniques](#)

[Multimedia Integration Techniques](#)

[Naval Architecture Technology](#)

[Nursing](#)

[Plastics Transformation Techniques](#)

[College or Trades program in Quebec in:](#)

[Aircraft Construction Techniques](#)

[Aircraft Maintenance Techniques](#)

[Aquaculture Techniques](#)

[Avionics](#)

[Building Systems Technology](#)

[Computer Science Techniques](#)

[Documentation Techniques](#)

[Environmental Occupational Health and Safety](#)

[Farm Management and Operations](#)

[Food Processing and Quality Technology](#)

[Forest Products Processing Technology](#)

[Geomatics Technology](#)

[Industrial Design Techniques](#)

[Industrial Engineering Technology](#)

[Insurance and Financial Advisory Services](#)

[Legal Techniques](#)

[Mechanical Engineering Techniques](#)

[Metallurgical Engineering Technology](#)

[Mineral Processing](#)

[Multimedia Integration Techniques](#)

[Paper Mill Technology](#)

[Physical Rehabilitation Techniques](#)  
[Plastics Transformation Techniques](#)  
[Police Techniques](#)  
[Pre-Hospital Emergency Care](#)  
[Water Purification](#)  
[Acupuncture](#)  
[Agromechanical Engineering Technology](#)  
[Animal Production Technology](#)  
[Aquaculture Techniques](#)  
[Architectural Technology](#)  
[Avionics](#)  
[Civil Engineering Technology](#)  
[Community Recreation Leadership Training Techniques](#)  
[Dental Prosthesis Techniques](#)  
[Dietetic Techniques](#)  
[Early Childhood Education Techniques](#)  
[Equine Techniques](#)  
[Forest Technology](#)  
[Furniture and Cabinetmaking Techniques](#)  
[Hearing Aids](#)  
[Horticultural Production and Environmental Technology](#)  
[Hotel Management Techniques](#)  
[Industrial Electronics Technology](#)  
[Industrial Maintenance Technology](#)  
[Mineral Technology](#)  
[Museology Techniques](#)  
[Nursing](#)  
[Office System Techniques](#)  
[Ornamental Horticulture Landscaping and Marketing](#)

[Physics Technology](#)  
[Printing Works Management](#)  
[Restaurant Management](#)  
[Seafood Processing](#)  
[Social Research Techniques](#)  
[Special Care Counselling Techniques](#)  
[Theatre Production](#)  
[Transportation Logistics Techniques](#)  
[Urban Planning Techniques](#)  
[Youth and Adult Correctional Intervention Techniques](#)  
[Secondary / high school studies outside Quebec in:](#)  
[Agricultural Mechanics](#)  
[Construction Machine Mechanics](#)  
[Health, Assistance, and Nursing](#)  
[Machining Techniques](#)  
[Secondary / high school studies in Quebec in:](#)  
[Automated Systems Electromechanics](#)  
[Automobile Mechanics](#)  
[Boilermaking](#)  
[Dental Assistance](#)  
[Drilling and Dynamiting](#)  
[Fire Protection Mechanics](#)  
[Fire Safety Techniques](#)  
[Home Care](#)  
[Industrial Drafting](#)  
[Installation and Maintenance of Security Systems](#)  
[Installation of Electrical Transmission Lines](#)  
[Machining Techniques](#)  
[Motorized Equipment Customer Consultation](#)

[Moulding Machine Set-up and Operation](#)

[Photography](#)

[Plumbing and Heating](#)

[Residential and Commercial Drafting](#)

[Retail Butchery](#)

[Sheet Metal Work](#)

[Smelting](#)

[Surveying and Topography](#)

[Tiling](#)

[Welding and Fitting](#)

[\[C are studies in any of the following](#)

[Bachelor's Degree from outside Canada in:](#)

[Actuarial Science](#)

[Agricultural and Rural Engineering](#)

[Agri-forest Engineering](#)

[Applied Mathematics](#)

[Art History](#)

[Basic and Applied Health Sciences](#)

[Biological Sciences](#)

[Business Administration](#)

[Business Management and Administration](#)

[Chemical Engineering](#)

[Communications and Journalism](#)

[Criminology](#)

[Didactics \(The Art of Teaching\)](#)

[Dietetics and Nutrition](#)

[Economics](#)

[Engineering](#)

[Environment \(Environmental Quality and Pollution\)](#)



[Environmental Design](#)  
[Ethnology and Ethnography](#)  
[Exercise Sciences](#)  
[French, General and Mother Tongue](#)  
[Geodesy \(Surveying\)](#)  
[Geography](#)  
[Geopolitical Sciences](#)  
[Greco-Latin Humanities and Classical Archeology](#)  
[Guidance Counselling and Educational and Vocational Information](#)  
[History](#)  
[Home Economics](#)  
[Human Resources Management](#)  
[International Business](#)  
[Landscaping Architecture](#)  
[Library Science and Records Management](#)  
[Linguistics \(Phonetics, Semantics, Philology\)](#)  
[Mathematics](#)  
[Metallurgical and Materials Engineering](#)  
[Microbiology](#)  
[Mining Engineering](#)  
[Natural Resources](#)  
[Philosophy](#)  
[Physical Science](#)  
[Preschool Teacher Training](#)  
[Probability and Statistics](#)  
[Psychoeducation](#)  
[Psychology](#)  
[Public Administration](#)  
[Pulp and Paper Engineering](#)

[Recreology](#)

[Religious Studies](#)

[Rural and Agricultural Economics](#)

[Sexology](#)

[Social Sciences and Humanities](#)

[Social Work](#)

[Specialist Primary and Secondary School Teacher Training](#)

[Teaching at the Preschool and Elementary Levels](#)

[Teaching at the Secondary Level](#)

[Teaching in Vocational \(Secondary\) and Technical \(College\) Education](#)

[Training of Special Education Teachers \(Remedial Education\)](#)

[Master's Degree from outside Canada in:](#)

[Applied Mathematics](#)

[Basic and Applied Health Sciences](#)

[College Level Teacher Training](#)

[Compared Literature](#)

[Demography](#)

[Didactics \(The Art of Teaching\)](#)

[Energy](#)

[Ethnology and Ethnography](#)

[Health Services Management](#)

[Oceanography](#)

[Psychoeducation](#)

[Psychology](#)

[Rural and Agricultural Economics](#)

[University Pedagogy](#)

[Bachelor's Degree from Quebec in:](#)

[Applied Design \(Ceramics, Weaving, Gold-working, Decoration\)](#)

[Art History](#)

[Biological Sciences](#)  
[Business Management and Administration](#)  
[Communications and Journalism](#)  
[Community Health and Epidemiology](#)  
[Economics](#)  
[Environment \(Environmental Quality and Pollution\)](#)  
[Expressive Movement, Dance, Mime, or Rhythmics](#)  
[Fine and Applied Arts](#)  
[French, General and Mother Tongue](#)  
[Geography](#)  
[Geopolitical Sciences](#)  
[Greco-Latin Humanities and Classical Archeology](#)  
[Guidance Counselling and Educational and Vocational Information](#)  
[History](#)  
[Human Resources Management](#)  
[Landscaping Architecture](#)  
[Linguistics \(Phonetics, Semantics, Philology\)](#)  
[Meteorological and Atmospheric Sciences](#)  
[Microbiology](#)  
[Modern Languages and Literatures other than French and English](#)  
[Music](#)  
[Pedology and Soil Management and Conservation](#)  
[Philosophy](#)  
[Probability and Statistics](#)  
[Psychology](#)  
[Recreology](#)  
[Religious Studies](#)  
[Rural and Agricultural Economics](#)  
[Sexology](#)

[Master's Degree from Quebec in:](#)  
[Medicine and Experimental Surgery](#)  
[Oceanography](#)  
[Pedology and Soil Management and Conservation](#)  
[Rural and Agricultural Economics](#)  
[College or Trades Program outside Quebec in:](#)  
[Accounting and Management Techniques](#)  
[Aircraft Construction Techniques](#)  
[Aircraft Maintenance Techniques](#)  
[Architectural Technology](#)  
[Building Systems Technology](#)  
[Chemical Process Techniques](#)  
[Circus Arts](#)  
[Community Recreation Leadership Training Techniques](#)  
[Composite Material Processing Techniques](#)  
[Computer Science Techniques](#)  
[Diagnostic Radiology Technology](#)  
[Documentation Techniques](#)  
[Early Childhood Education Techniques](#)  
[Environmental Occupational Health and Safety](#)  
[Food Processing and Quality Technology](#)  
[Industrial Design Techniques](#)  
[Industrial Engineering Technology](#)  
[Industrial Maintenance Technology](#)  
[Laboratory Techniques](#)  
[Legal Techniques](#)  
[Mechanical Engineering Techniques](#)  
[Metallurgical Engineering Technology](#)  
[Mineral Processing](#)

[Multimedia Integration Techniques](#)

[Nursing](#)

[Office System Techniques](#)

[Physical Rehabilitation Techniques](#)

[Plastics Transformation Techniques](#)

[Pre-Hospital Emergency Care](#)

[Social Work Techniques](#)

[Special Care Counselling Techniques](#)

[Transportation Logistics Techniques](#)

[Water Purification](#)

[Agromechanical Engineering Technology](#)

[Aircraft Piloting Techniques](#)

[Animal Production Technology](#)

[Building Appraisal and Assessment Technology](#)

[Business Management](#)

[Civil Engineering Technology](#)

[Dental Hygiene Techniques](#)

[Dietetic Techniques](#)

[Environmental Techniques](#)

[Equine Techniques](#)

[Farm Management and Operations](#)

[Fashion Marketing](#)

[Furniture and Cabinetmaking Techniques](#)

[Geomatics Technology](#)

[Horticultural Production and Environmental Technology](#)

[Hotel Management Techniques](#)

[Hunting and Fishing Resources Development Techniques](#)

[Insurance and Financial Advisory Services](#)

[Marine Mechanical Engineering Techniques](#)

[Metallurgical Engineering Technology](#)  
[Mineral Technology](#)  
[Museology Techniques](#)  
[Orthotic and Orthopedic Prosthesis Techniques](#)  
[Printing Works Management](#)  
[Restaurant Management](#)  
[Seafood Processing](#)  
[Social Research Techniques](#)  
[Special Care Counselling Techniques](#)  
[Tourism Techniques](#)  
[Urban Planning Techniques](#)  
[Youth and Adult Correctional Intervention Techniques](#)  
[Secondary / high school program outside Quebec in:](#)  
[Diemaking](#)  
[Mould Making](#)  
[Toolmaking](#)  
[Animal Production Technology](#)  
[Automobile Mechanics](#)  
[Automotive Body Repair and Repainting](#)  
[Business Equipment Technical Service](#)  
[Cable and Circuit Assembly](#)  
[Computer Graphics](#)  
[Concrete Preparation and Finishing](#)  
[Construction Machine Operation](#)  
[Decorative Upholstering](#)  
[Electronic Audio/Video Equipment Repair](#)  
[Elevator Mechanics](#)  
[Field Crops](#)  
[Fire Protection Mechanics](#)

[Flight Dispatch](#)  
[Food and Beverage Services](#)  
[Glassware Cutting and Treatment](#)  
[Hardware Store Sales](#)  
[Heavy Road Equipment Mechanics](#)  
[Home Care](#)  
[Industrial Drafting](#)  
[Industrial Upholstering](#)  
[Installation and Maintenance of Security Systems](#)  
[Installation of Electrical Transmission Lines](#)  
[Interior Decorating and Display](#)  
[Maple Syrup Production](#)  
[Masonry: Bricklaying](#)  
[Motorized Equipment Customer Consultation](#)  
[Moulding](#)  
[Moulding Machine Set-up and Operation](#)  
[Northern Heavy Equipment Operations](#)  
[Plumbing and Heating](#)  
[Professional Cooking](#)  
[Professional Sales](#)  
[Residential and Commercial Drafting](#)  
[Retail Butchery](#)  
[Secretarial Studies](#)  
[Stationary Machine Mechanics](#)  
[Surveying and Topography](#)  
[Water Treatment](#)  
[Secondary / high school education in Quebec in:](#)  
[Aesthetics](#)  
[Animal Production Technology](#)

[Aquaculture](#)  
[Automotive Body Repair and Repainting](#)  
[Business Equipment Technical Service](#)  
[Cable and Circuit Assembly](#)  
[Commercial and Residential Painting](#)  
[Computer Graphics](#)  
[Concrete Preparation and Finishing](#)  
[Construction Machine Operation](#)  
[Decorative Upholstering](#)  
[Electronic Audio/Video Equipment Repair](#)  
[Elevator Mechanics](#)  
[Field Crops](#)  
[Flexible Pavement Installation](#)  
[Food and Beverage Services](#)  
[Glassware Cutting and Treatment](#)  
[Hairdressing](#)  
[Hardware Store Sales](#)  
[Industrial Construction and Maintenance Mechanics](#)  
[Industrial Upholstering](#)  
[Installation and Repair of Telecommunications Equipment](#)  
[Installation of Roof Coverings](#)  
[Insulation](#)  
[Interior Decorating and Display](#)  
[Maple Syrup Production](#)  
[Masonry: Bricklaying](#)  
[Mineral and Metal Processing Machine Operations](#)  
[Moulding](#)  
[Natural Gas Appliances Repair](#)  
[Northern Heavy Equipment Operations](#)



[Pattern Design](#)

[Pharmacy Technical Assistant](#)

[Precision Sheet Metal Work](#)

[Production Equipment Operation](#)

[Professional Cooking](#)

[Professional Sales](#)

[Pulp and Paper - Operations](#)

[Refrigeration](#)

[Sawing](#)

[Secretarial Studies](#)

[Use of Composite Materials](#)

[Watch and Jewellery Repair](#)

[Water Treatment](#)

[Wood Cutting System](#)

[\[D are studies in any of the following](#)

[Bachelor's Degree from Quebec in:](#)

[Anthropology](#)

[Biochemistry](#)

[Chemistry](#)

[Cinematography](#)

[Drama](#)

[Graphic Arts \(Graphic Communications\)](#)

[Plastic Arts \(Painting, Drawing, Sculpture\)](#)

[Political Science](#)

[Production Management](#)

[Social or Community Leadership](#)

[Social Sciences](#)

[Sociology](#)

[College or Trades program in Quebec in:](#)

[3D Animation and Image Synthesis Techniques](#)

[Adventure Tourism](#)

[Arts and Crafts Techniques](#)

[Clothing Manufacturing Management](#)

[Computer Graphics \(Premedia\)](#)

[Computer Science and Digital Systems Technology](#)

[Environmental and Wildlife Management](#)

[Fashion Design](#)

[Fire Safety](#)

[Graphics](#)

[Media Communication Techniques](#)

[Medical Records](#)

[Photography](#)

[Presentation Design Techniques](#)

[Television Production and Postproduction Techniques](#)

[Animated Design](#)

[Navigation](#)

[Pre-printing Computer Graphics](#)

[Printing Techniques](#)

[Secondary / high school education in Quebec in:](#)

[Accounting](#)

[Aircraft Mechanical Assembly](#)

[Aircraft Structural Assembly](#)

[Arboriculture-Pruning](#)

[Bread Making](#)

[Cabinetmaking](#)

[Carpentry and Woodworking](#)

[Clothing and Leather Products Manufacturing](#)

[Clothing Manufacturing \(Tailoring\)](#)

[Computer Support](#)  
[Custom Clothing Manufacturing and Alterations](#)  
[Drywall System Installation](#)  
[Electricity](#)  
[Floral Services](#)  
[Forest Management](#)  
[Furniture Finishing](#)  
[General Building Maintenance](#)  
[Glass Products Assembly and Installation](#)  
[Home Electrical Appliance Repair](#)  
[Horticultural Production](#)  
[Jewellery Making](#)  
[Landscaping Operations](#)  
[Light-Duty Vehicle Mechanics](#)  
[Locksmithing](#)  
[Manual Felling and Skidding](#)  
[Marine Mechanics](#)  
[Metal Structure and Metalworking Manufacturing](#)  
[Northern Building Maintenance](#)  
[Ornamental Horticulture](#)  
[Pastry Making](#)  
[Plastering](#)  
[Printing](#)  
[Professional Fishing](#)  
[Protection and Development of Wildlife Habitats](#)  
[Sale of Mechanical Parts and Accessories](#)  
[Sharpening](#)  
[Silviculture](#)  
[Stonecutting](#)

[Structural and Architectural Assembly](#)

[Travel Sales](#)

[\[E are studies in any of the following](#)

[Bachelor's Degree from outside Canada in:](#)

[Adult Education and Continuing Education](#)

[Agriculture](#)

[Anthropology](#)

[Applied Design \(Ceramics, Weaving, Gold-working, Decoration\)](#)

[Architecture](#)

[Biochemistry](#)

[Chemistry](#)

[Cinematography](#)

[Community Health and Epidemiology](#)

[Drama](#)

[English, General and Mother Tongue](#)

[Expressive Movement, Dance, Mime, or Rhythmics](#)

[Fine and Applied Arts](#)

[Forest Engineering, Forestry and Wood Science \(Silviculture\)](#)

[French or English Language and Literature](#)

[French, Second Language](#)

[Geological Engineering](#)

[Graphic Arts \(Graphic Communications\)](#)

[Law](#)

[Meteorological and Atmospheric Sciences](#)

[Modern Languages and Literatures other than French and English](#)

[Music](#)

[Occupational Therapy](#)

[Pedology and Soil Management and Conservation](#)

[Perinatal Medicine](#)

[Pharmacology and Pharmaceutical Sciences](#)

[Physiotherapy](#)

[Plastic Arts \(Painting, Drawing, Sculpture\)](#)

[Political Science](#)

[Production Management](#)

[Social or Community Leadership](#)

[Social Sciences](#)

[Sociology](#)

[Speech Language Pathology and Audiology](#)

[Urban Planning](#)

[Urban Studies](#)

[Master's Degree from outside Canada in:](#)

[Adult Education and Continuing Education](#)

[Architecture](#)

[Community Health and Epidemiology](#)

[Medicine and Experimental Surgery](#)

[Occupational Therapy](#)

[Pedology and Soil Management and Conservation](#)

[Physiotherapy](#)

[School Administration](#)

[Speech Language Pathology and Audiology](#)

[Urban and Land Management Architecture](#)

[PhD from outside Canada in:](#)

[Chiropractic](#)

[Dentistry](#)

[Medicine](#)

[Optometry](#)

[Other Health Professions](#)

[Veterinary Medicine](#)

College or trades program outside Quebec in:

3D Animation and Image Synthesis Techniques

Adventure Tourism

Aircraft piloting techniques

Aquaculture Techniques

Arts and Crafts Techniques

Avionics

Biomedical Laboratory Technology

Building Appraisal and Assessment Technology

Business Management

Civil Engineering Technology

Clothing Manufacturing Management

Computer Graphics (Premedia)

Computer Science and Digital Systems Technology

Dental Hygiene Techniques

Denturology Techniques

Electronics Technology

Environmental and Wildlife Management

Equine Techniques

Farm Management and Operations

Fashion Design

Fashion Marketing

Fire Safety

Forest Products Processing Technology

Forest Technology

Furniture and Cabinetmaking Techniques

Geomatics Technology

Graphics

Hotel Management Techniques

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[Insurance and Financial Advisory Services](#)  
[Interior Design Techniques](#)  
[Interpretive Dance](#)  
[Media Communication Techniques](#)  
[Medical Records](#)  
[Ornamental Horticulture Landscaping and Marketing](#)  
[Paper Mill Technology](#)  
[Photography](#)  
[Police Techniques](#)  
[Presentation Design Techniques](#)  
[Printing Works Management](#)  
[Professional Music and Song Techniques](#)  
[Professional Theatre \(Acting\)](#)  
[Respiratory Therapy Techniques](#)  
[Restaurant Management](#)  
[Social Research Techniques](#)  
[Television Production and Postproduction Techniques](#)  
[Thanatology Techniques](#)  
[Theatre Production](#)  
[Tourism Techniques](#)  
[Urban Planning Techniques](#)  
[Youth and Adult Correctional Intervention Techniques](#)  
[Acupuncture](#)  
[Animal Health Techniques](#)  
[Animated Design](#)  
[Medical Electrophysiology Techniques](#)  
[Navigation](#)  
[Physics Technology](#)

[Pre-printing Computer Graphics](#)

[Secondary / high school studies outside Quebec in:](#)

[Accounting](#)

[Aesthetics](#)

[Aircraft Mechanical Assembly](#)

[Aircraft Structural Assembly](#)

[Aquaculture](#)

[Arboriculture-Pruning](#)

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[Boilermaking](#)

[Bread Making](#)

[Cabinetmaking](#)

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[Commercial and Residential Painting](#)

[Computer Support](#)

[Custom Clothing Manufacturing and Alterations](#)

[Dental Assistance](#)

[Drilling and Dynamiting](#)

[Drywall System Installation](#)

[Electricity](#)

[Fire Safety Techniques](#)

[Flexible Pavement Installation](#)

[Floral Services](#)

[Forest Management](#)

[Furniture Finishing](#)

[General Building Maintenance](#)

[Glass Products Assembly and Installation](#)



[Hairdressing](#)  
[Home Electrical Appliance Repair](#)  
[Horticultural Production](#)  
[Industrial Construction and Maintenance Mechanics](#)  
[Installation and Repair of Telecommunications Equipment](#)  
[Installation of Roof Coverings](#)  
[Insulation](#)  
[Jewellery Making](#)  
[Landscaping Operations](#)  
[Light-Duty Vehicle Mechanics](#)  
[Locksmithing](#)  
[Manual Felling and Skidding](#)  
[Marine Mechanics](#)  
[Metal Structure and Metalworking Manufacturing](#)  
[Mineral and Metal Processing Machine Operations](#)  
[Natural Gas Appliances Repair](#)  
[Northern Building Maintenance](#)  
[Ore Extraction](#)  
[Ornamental Horticulture](#)  
[Pastry Making](#)  
[Pattern Design](#)  
[Pharmacy Technical Assistant](#)  
[Photography](#)  
[Plastering](#)  
[Precision Sheet Metal Work](#)  
[Printing](#)  
[Production Equipment Operation](#)  
[Professional Fishing](#)  
[Protection and Development of Wildlife Habitats](#)

Pulp and Paper - Operations

Refrigeration

Sale of Mechanical Parts and Accessories

Sawing

Sharpening

Sheet Metal Work

Silviculture

Smelting

Stonecutting

Structural and Architectural Assembly

Tiling

Travel Sales

Use of Composite Materials

Watch and Jewellery Repair

Welding and Fitting

Wood Cutting System]

If studies were in A, then 12

If studies were in B, then 9

If studies were in C, then 6

If studies were in D, then 2

[For the last 4 rules, select the rule that earns the most points. If there were studies in multiple groups, then use the rule that provides the most points.]

If spouse's studies were in A, then 4

If spouse's studies were in B, then 3

If spouse's studies were in C, then 2

If spouse's studies were in D, then 1

[For the last 4 rules, select the rule that earns the most points. If there were studies in multiple groups, then use the rule that provides the most points.]

If has completed a PhD, then 14

If has not completed a PhD and has completed a Master's, then 12

If has not completed a PhD or Master's and has completed a university degree then 10;

If has not completed a PhD or Master's or university degree, but has completed a 2 year college or university program, then 6;

If has not completed a PhD or Master's or university degree and has not completed a 2 year college or university program, but has completed a trade program, then 6;

If has not completed a PhD or Master's or university degree and has not completed a 2 year college or university program and has not completed a trade program, but has completed high school, then 2;

If spouse has completed a Master's or PhD, then 4;

If spouse has not completed a PhD or Master's and has completed a university degree or 3 year college or 3 year trades program, then 3;

If spouse has not completed a PhD or Master's, university degree, 3 year college program or 3 year trade program, but has completed a 2 year trade program, then 2;

If spouse has not completed a PhD or Master's, university degree, 3 year college program or a trade program, but has completed high school, then 1;

If working in, or has job offer in, Montreal region, then 8

If working in, or has job offer in Capitale-Nationale, Chaudière-Appalaches or Montérégie, then 14

If working in, or has job offer in Abitibi-Témiscamingue, Centre-du Québec, Estrie, Lanaudière or • Outaouais, then 13

If working in, or has job offer in Bas-Saint-Laurent, Côte-Nord, Laurentides, Mauricie, Nord-du-Québec or Saguenay-Lac-Saint-Jean, then 12

If working in, or has job offer in Gaspésie, then 10

If French  $\geq$  9I or TEFAQ listening  $\geq$  334 or DALF/DELF C2, then 7;

If French  $\geq$  9s or TEFAQ speaking  $\geq$  416 or DALF/DELF C2, then 7;

If French is 8I or TEFAQ listening is 280-333 or DALF/DELF C1, then 6;

If French is 8s or TEFAQ speaking is 349-415 or DALF/DELF C1, then 6;

If French is 7I or TEFAQ listening is 217-279 or DALF/DELF B2, then 5;

If French is 7s or TEFAQ speaking is 271-348 or DALF/DELF B2, then 5;

If French  $\geq$  7r or TEFAQ reading is  $\geq$  217, then 1;

If French  $\geq$  7w or TEFAQ writing is  $\geq$  271, then 1;

If English  $\geq$  9I, then 2;

If English  $\geq$  9s, then 2;

If English is 5l-8l, then 1;

If English is 5s-8s, then 1;

If English ≥ 5r, then 1;

If English ≥ 5w, then 1;

If spouse's French ≥ 8l or TEFAQ listening ≥ 280 or DALF/DELF C2 or C1, then 3;

If spouse's French ≥ 8s or TEFAQ speaking ≥ 349 or DALF/DELF C2 or C1, then 3;

If spouse's French is 7l or TEFAQ listening is 217-279 or DALF/DELF B2, then 2;

If spouse's French is 7s or TEFAQ speaking is 271-348 or DALF/DELF B2, then 2; ]

[If user has a spouse and is ≥ 5r and ≥ 5l and ≥ 5s and ≥ 5w or B1, B2, C1 or C2 or TEFAQ listening is ≥ 145 and TEFAQ speaking is ≥ 181 and has Quebec skilled worker points ≥ 59, then]

You may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec skilled worker immigration. then continue to see if qualifies for another program.]

[If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If user does not have a spouse and is ≥ 5r and ≥ 5l and ≥ 5s and ≥ 5w or B1, B2, C1 or C2 or TEFAQ listening is ≥ 145 and TEFAQ speaking is ≥ 181 and has Quebec skilled worker points ≥ 50, then]

You may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec skilled worker immigration. then continue to see if qualifies for another program.]

[If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If user has a spouse and has Quebec skilled worker points ≥ 59 but not ≥ 5r and ≥ 5l and ≥ 5s and ≥ 5w or B1, B2, C1 or C2 or TEFAQ listening ≥ 145 and TEFAQ speaking ≥ 181, then]

With proof of language proficiency, you may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

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[If yes, trigger an email to the owner requesting assistance with language and Quebec skilled worker immigration. then continue to see if qualifies for another program.]

[If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If user does not have a spouse and has Quebec skilled worker points  $\geq 50$  but not  $\geq 5r$  and  $\geq 5l$  and  $\geq 5s$  and  $\geq 5w$  or B1, B2, C1 or C2 or TEFAQ listening  $\geq 145$  and TEFAQ speaking  $\geq 181$ , then]

With proof of language proficiency, you may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with language and Quebec skilled worker immigration. then continue to see if qualifies for another program.]

[If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If graduated from studies in Quebec within the last 36 months and if those studies were entirely in French or if graduated from studies in Quebec within the last 36 months and French is  $\geq 7r$  and  $\geq 7l$  and  $\geq 7s$  and  $\geq 7w$  or B2, C1 or C2 or TEFAQ listening is  $\geq 217$  and TEFAQ speaking is  $\geq 271$ , then]

You may be eligible for Quebec's skilled work immigration system as an international student.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec international student skilled worker immigration. then continue to see if qualifies for another program.]

[If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If user is  $\geq 7r$  and  $\geq 7l$  and  $\geq 7s$  and  $\geq 7w$  or B2, C1 or C2 or TEFAQ listening is  $\geq 217$  and TEFAQ speaking is  $\geq 271$  and if user is working full-time in Quebec or has worked full-time in Quebec for at least 12 months during the last 36 months, then]

You may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec skilled worker immigration.]

[If no, consider whether the user qualifies for another program. then continue to see if qualifies for another program.]

If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If user is working full-time in Quebec or has worked full-time in Quebec for at least 12 months during the last 36 months but not ≥ 7r and ≥ 7l and ≥ 7s and ≥ 7w or B2, C1 or C2 or TEFAQ listening ≥ 217 and TEFAQ speaking ≥ 271, then]

With proof of language proficiency, you may be eligible for Quebec's skilled work immigration system.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with language and Quebec skilled worker immigration. then continue to see if qualifies for another program.]

If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[If net assets ≥ \$150,000 and ≥ 2 years of high skilled work experience during the last 5 years and French is ≥ 7r and ≥ 7l and ≥ 7s and ≥ 7w or B2, C1 or C2 or TEFAQ listening is ≥ 217 and TEFAQ speaking is ≥ 271, then]

If you can demonstrate 2 years of self-employment experience, you may be eligible for Quebec's self-employed worker immigration program.

Would you like professional assistance with Quebec immigration?

[If yes, trigger an email to the owner requesting assistance with Quebec self-employed immigration. then continue to see if qualifies for another program.]

If no, consider whether the user or spouse qualifies for another program. If not, then]

Thank you for your interest in Quebec immigration

[and end script.]

[How the program should decide NOC CODES (OCCUPATIONS)]

[IF two or more NOCs – National Occupation Codes- are identified by a user's answers, please consider the person to be qualified for all of those NOCs]

[If position is

Cabinet minister, City councillor, band chief, Governor general, Lieutenant-governor, Mayor, Member of Legislative Assembly, MLA, Member of Parliament, MP, Member of the National Assembly, Member of Provincial Parliament, Premier, Prime minister, School board trustee, School trustee, Senator or Congressperson

or if the job duties include at least two of the following:

Enact laws or regulations; , Amend laws or regulations; Repeal laws or regulations; Participate in developing government policy or policies; amending government policy or policies; developing government programs; amending government programs; developing government procedures; amending government procedures; Represent government at meetings; Represent government at conferences; Respond to matters of public concern; Minister responsible for government department; Minister responsible for government agency; direct senior government managers; or direct senior government officials

Then consider it to be NOC 0011]

[If position is

Assistant deputy minister, Chief administrative officer for a municipality, Chief government statistician, City administrator, State administrator, Commissioner, Deputy minister, Director general, Executive director – government, High commissioner, Commission chairperson, County clerk, Municipal clerk or Town clerk

or if the job duties include at least two of the following:

Establish objectives in accordance with (or as per) government legislation; Establish objectives in accordance with (or as per) government policy, formulate programs; approve programs; evaluate programs; formulate procedures; approve programs; evaluate programs; Advise elected representatives; Recommend, review, evaluate and approve documents, briefs and reports submitted by middle managers and senior staff members; Co-ordinate department activities; coordinate government activities; coordinate with senior government managers or officials; Make presentations to legislative committees; make presentations to government committees; Allocate human and financial resources to implement government policies or programs; Establish financial controls; establish administrative controls

Then consider it to be NOC 0012]

[If position is

President, Chief executive officer, CEO, Chief financial officer, CFO, Chief operating officer, COO, executive director, Executive vice-president or Vice-President, association chairperson; association executive director; association president; institution chief financial officer; institution CFO; institution executive director; union president; guild president; Professional association executive director; association chairperson; institution corporate controller or organization executive director;

or if the job duties include at least two of the following:

Determine mission; strategic direction; organize departments; organize senior staff positions; allocate material, human or financial resources; establish financial or administrative controls; formulate and approve promotional campaigns; overall human resources planning; select middle managers; select directors; select executive staff; delegate authority; create optimum working conditions; represent organization in negotiations or official functions; delegate representative for negotiations; delegate representative for official functions

Then ask

Is the industry

[drop down options]

Financial, communications or other business services [if yes, then consider it to be NOC 0013]

Health, education, social and community services or membership organizations [if yes, then consider it to be NOC 0014]

Trade, broadcasting and other services [if yes, then consider it to be NOC 0015]

Construction, transportation, production and utilities [if yes, then consider it to be NOC 0016]

[If position is Controller, Director - financial services, Director of accounting, Finance director, Financial administrator, Financial control manager, Financial planning and analysis manager, Internal audit services manager, Treasurer, Corporate risk department manager, Pension plans administrator, Pension services manager

or if the job duties include at least two of the following:

Plan, organize, evaluate the operation of an accounting, audit or other financial department

Develop and implement the financial policies, systems and procedures

Prepare or co-ordinate the preparation of financial statements, summaries, cost-benefit analyses or financial management reports

Co-ordinate financial planning and budget, and analyze and correct estimates

Supervise the development and implementation of financial simulations

Evaluate financial reporting systems, accounting procedures and investment activities and make recommendations

Recruit, organize, train and manage staff

Act as liaison between the organization and its shareholders, the investing public and external financial analysts

Establish profitability standards for investment activities

Handle mergers and/or acquisitions



Notify and report to senior management concerning financial performance, then consider it to be NOC 0111]

[If position is employee relations manager, Human resources administrator, Human resources manager, Industrial relations manager, Occupational health and safety manager, Pay and benefits manager, Personnel director, Personnel services manager, Personnel training and development manager, Recruiting manager, Staff relations manager

or if the job duties include at least two of the following:

Plan, organize, direct, control and evaluate the operations of human resources or personnel departments

Plan human resource requirements in conjunction with other departmental managers

Co-ordinate internal and external training and recruitment activities

Develop and implement labour relations policies and procedures and negotiate collective agreements

Administer employee development, language training and health and safety programs

Advise and assist other departmental managers on interpretation and administration of personnel policies and programs

Oversee the classification and rating of occupations

Organize and conduct employee information meetings on employment policy, benefits and compensation and participate actively on various joint committees

Direct the organization's quality management program

Ensure compliance with pay equity legislation, then 0112]

[If position is

Contract manager

Food purchasing manager

Material manager

Procurement director

Purchasing contracts manager

Purchasing director

Supply chain logistics manager

Or if the job duties include two of the following

Plan, organize, direct or control purchasing activities of an establishment

Develop purchasing policies and procedures

Control purchasing department budget

Identify vendors of materials, equipment or supplies

Evaluate cost and quality of goods or services

Negotiate purchase contracts

Oversee the negotiation of purchase contracts

Participate in the development of specifications for equipment, products or substitute materials

Review and process claims against suppliers

Interview, hire and oversee training of staff.

And they work in a purchasing department, then 0113]

[If position is

Administrative services chief

Administrative services manager

Business manager - non-profit organization

Inventory control manager

Records administrator

Regional administrative manager

Security manager

Support services manager

Or if the job duties include two of the following

Plan, organize, direct, control and evaluate the operations of a department providing a single administrative service or several administrative services

Direct and advise staff engaged in providing records management, security, finance, purchasing, human resources or other administrative services

Direct and control corporate governance and regulatory compliance procedures within the establishment

Plan, administer and control budgets for contracts, equipment and supplies

Prepare reports and briefs for management committees evaluating administrative services

Interview, hire and oversee training for staff.

Then NOC 0114]

If position is

Bond sales manager

Brokerage manager – investments

Commodities trading manager

Financial brokerage manager

Insurance claims service manager

Insurance manager

Investment manager - financial brokerage

Mortgage broker manager

Real estate service manager

Securities sales director

Trading floor manager

Real estate developer

Or if the job duties include two of the following

Plan, organize, direct, control and evaluate the operations of an establishment or department that provides insurance services.

Plan, organize, direct, control and evaluate the operations of an establishment or department that buys, sells or leases residential and commercial properties for clients.

Plan, organize, direct, control and evaluate the operations of an establishment or department that finds lenders or lending institutions on behalf of clients seeking a mortgage.

Plan, organize, direct, control and evaluate the operation of an establishment or department that buys and sells stocks, bonds and other forms of investments on behalf of individual or institutional clients

Manage the investments of clients.

Then NOC 0121]

[If position is

Assistant operations manager - banking, credit and investment

Bank manager

Banking operations manager

Collection centre manager

Commercial banking manager

Corporate banking centre manager

Corporate services manager - banking, credit and investment

Credit card centre manager

Credit card company operations manager

Credit manager

Credit union manager

Mortgage and consumer credit manager

Personal services manager - banking, credit and investment

Regional collection manager

Trust company manager

Or if the job duties include two of the following

Plan, organize, direct, control and evaluate the branch operations of a bank, trust company, credit union or similar financial institution or of a department in such an institution responsible for administering personal and commercial loans, buying and selling securities, operating investment funds, administering trusts, settling estates or other related activities

Ensure the institution's policies and procedures are followed according to established guidelines and make recommendations for improvement

Network to develop business relations, promote the sale of loan, investment and other banking services and attract corporate and individual customers

Interview corporate and individual customers and respond to customer enquiries

Analyze, review and approve or reject loan and credit applications in accordance with authorized limits

Monitor processing of loan applications and credit investigations

Oversee preparation of monthly financial and branch progress reports

Recruit personnel and identify their training needs.

Plan, organize, direct, control and evaluate the activities of a credit department in an industrial or commercial organization

Administer corporate, commercial and personal loan accounts

Advise customers on the commercial and personal financial services corresponding to their needs

Evaluate and review loan and credit applications and collateral and make recommendations

Approve or reject credit applications, establish credit limits and determine repayment plans or schedules in accordance with authorized limits

Ensure collection of overdue or delinquent accounts

Ensure credit policies and procedures are followed according to established guidelines and applicable legislation

Prepare credit and loan reports

Recruit credit personnel and identify their training needs.

then NOC 0122]

[If position is one of the following

Advertising director

Advertising manager

Electronic business (e-business) manager

Fundraising campaign manager

Internet communications manager

Marketing manager

Media relations director

Promotions manager

Public relations director

Sales and marketing manager

Web communications manager

Web marketing manager

Or if the job duties include one of the following

Plan, direct and evaluate the activities of firms and departments that develop and implement advertising campaigns to promote the sales of products and services.

Establish distribution networks for products and services, initiate market research studies and analyze their findings, assist in product development, and direct and evaluate the marketing strategies of establishments.

Direct and evaluate establishments and departments that develop and implement communication strategies and information programs, publicize activities and events, and maintain media relations on behalf of businesses, governments and other organizations.

Plan, organize, direct, control and evaluate the design, development and maintenance of Internet, Intranet and mobile applications to manage an organization's online presence including public relations, communications, commercial activities and social media management.

Then NOC 0124]

[If position is one of the following

Accounting firm manager

Contact centre manager

Employment agency manager

Energy asset joint venture manager

Legal firm manager

Management consulting service manager

Market research service manager

Nursing registry manager

Payroll service manager

Personnel agency manager

Professional services manager - business services

Security service manager

Or if the job duties include two of the following

Plan, organize, direct, control and evaluate the operations of establishments that provide services to business such as management consulting, market research, personnel and payroll services, contact centre services and security services

Plan, develop and organize the policies and procedures of these establishments

Develop action plans, provide expertise in response to client needs, and support and advise project teams

Direct and advise staff in the development and implementation of service quality assessment strategies

Plan, administer and control budgets for client projects, contracts, equipment and supplies

Represent the company within various economic and social organizations

Assist staff with administrative or technical problems

Hire, train and supervise staff.

Then NOC 0125]

[If position is one of the following

Facilities manager – telecommunications

Network installation manager – telecommunications

Network operations manager – telecommunications

Network services manager – telecommunications

Operations and transmission services manager – telecommunications

Regional manager - telecommunications system

Switching systems director – telecommunications

Telecommunications facilities manager

Telecommunications installation manager

Telecommunications manager

Telecommunications services manager

Telephone company district manager

Or if the job duties include two of the following

Plan, organize, direct, control and evaluate the operations of a telecommunications establishment, department or facility

Consult with senior managers to establish policies concerned with the development, operation and maintenance of telecommunications services

Direct and control telecommunications traffic volume and flow within assigned areas, through subordinate supervisors and technical staff

Analyze and evaluate telecommunications installation, operation and maintenance services and make recommendations for improvement

Ensure compliance with telecommunications regulations and directives of government regulatory agencies

Liaise with representatives of related or connecting companies to resolve joint telecommunications problems and ensure efficient telecommunications system operations

Recruit personnel and oversee their training, then NOC 0131]

[If position is one of the following

Collection and delivery operations manager - postal service

Mail operations manager

Mail processing plant manager

Messenger service manager

Parcel processing plant manager

Post office manager

Postal station superintendent

Production control manager - postal service

Or duties include at least two of the following then,

Plan, organize, direct, control and evaluate the activities and operations of postal facilities and courier service companies, or of operational divisions within Canada Post and courier service companies

Co-ordinate the duties of supervisors and other staff

Manage the accurate and expedient movement of mail and parcels through postal and parcel sorting facilities

Review effectiveness of assigned operations and implement changes to postal and courier operations

Prepare and submit budget estimates and administer the expenditures of postal and courier facilities

Interview, hire and provide training for staff, then NOC 0132]

[If positions is one of the following

Engineering service manager

Engineering department manager

Engineering manager

Engineering research and development director

Production engineering manager

Telecommunications engineering service manager

Or if duties include at least two of the following

Plan, organize, direct, control and evaluate the activities and operations of an engineering department, service or firm

Develop and implement policies, standards and procedures for the engineering and technical work performed in the department, service, laboratory or firm

Consult and negotiate with clients to prepare specifications, explain proposals and present engineering reports and findings

Assign, co-ordinate and review the technical work of the department or project teams

Recruit personnel and oversee development and maintenance of staff competence in required areas

Participate in the design, development and inspection of technical projects or in the engineering work of the department.

Then NOC 0211]

[If position is one of the following

Agricultural chemistry branch director

Architectural manager



Chief actuary

Director of research

Director of research and development

Landscape architecture manager

Life sciences program manager

Petroleum geology department manager

Scientific research department manager

Statistical service manager

Or if the duties include at least two of the following

Plan, organize, direct, control and evaluate the activities and operations of an architecture, landscape architecture, scientific research and development laboratory or quality control department, service or firm

Develop and implement policies, standards and procedures for the architectural, scientific and technical work performed in the department, service, laboratory or firm

Assign, co-ordinate and review the technical work of the department or project teams

Recruit personnel and oversee development and maintenance of staff competence in required areas

Participate directly in the design, development and inspection of technical projects or in the theoretical or applied scientific work of the department

Consult and negotiate with clients to prepare specifications, explain proposals or present architectural or scientific research reports and findings.

Then NOC 0212]

[If position includes one of the following

Computer systems manager

Data centre manager

Data processing and systems analysis manager

Data processing director

Electronic data processing (EDP) manager

Information systems manager

Management information system (MIS) manager

Software development manager

Software engineering manager

Systems development manager

Or if duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of information systems and electronic data processing (EDP) departments and companies

Develop and implement policies and procedures for electronic data processing and computer systems development and operations

Meet with clients to discuss system requirements, specifications, costs and timelines

Assemble and manage teams of information systems personnel to design, develop, implement, operate and administer computer and telecommunications software, networks and information systems

Control the budget and expenditures of the department, company or project

Recruit and supervise computer analysts, engineers, programmers, technicians and other personnel and oversee their professional development and training.

Then NOC 0213]

[If position includes one of the following

Chief of anesthesia

Chief of emergency medicine

Chief of medical staff

Director of clinical medicine

Director of dietetics

Director of laboratory medicine

Director of nursing - medical services

Director of occupational therapy

Director of physiotherapy

Director of surgery

Home care services director - medical services

Medical clinic director

Mental health residential care program manager

Rehabilitation services director

Of if duties include at least two of the following

Plan, organize, direct, control and evaluate the delivery of health care services within a department of a health care institution, or in other settings where health care services are provided

Consult with boards of directors and senior managers to maintain and establish standards for the provision of health care services

Develop evaluation systems to monitor the quality of health care given to patients

Monitor the use of diagnostic services, in-patient beds and facilities to ensure effective use of resources

Develop and implement plans for new programs, special projects, new material and equipment acquisitions and future staffing levels in the department or establishment

Plan and control departmental or establishment budget

Represent the department or establishment at meetings with government officials, the public, the media and other organizations

Supervise health care supervisors and professionals

Recruit health care staff of the department or establishment.

Then NOC 0311]

[If position is one of the following

Medical officer of health - government services

Health information and promotion director - government services

Health program operations manager - government services

Housing policy and development director - government services

Immigration and settlement director - government services

Social services director - government services

Social services planning manager - government services

Or if duties include at least two of the following

Participate in the development of health or social policies by providing advice to senior government managers

Organize departmental unit and establish procedures to meet departmental objectives set by senior management

Direct and advise health or social policy researchers, consultants or program officers who conduct research, prepare documents or administer programs for individuals and communities in areas such as health and social services, employment and immigration, labour or housing

Plan, administer and control budgets for research and administration, support services and equipment and supplies

Organize and direct committees and working groups to plan, manage or evaluate health and social services projects and programs

Interview, hire and provide training for staff.

Then NOC 0411]

[If position is one of the following

Border services manager

Business development director - government services

Customs manager - government services

Economic analysis chief - government services

Economic development director - government services

Economic policy analysis director - government services

Energy market analysis director - government services

Excise tax programs director - government services

Farm products marketing director - government services

Forest resource analysis chief - government services

Grain market analysis manager - government services

International trade policy manager - government services

Revenue programs manager - government services

Tax policy research manager - government services

Taxation manager

Tourism development manager - government services

Trade development director

Or if duties include at least two of the following

Plan, organize, direct, control and evaluate the development of economic policy research projects and economic programs

Participate in the development of departmental policies by providing advice to senior government managers

Organize departmental unit and establish procedures to meet departmental objectives set by senior management

Direct and advise economists and other professional staff who conduct economic research, prepare reports or administer programs in areas of government activity such as taxation, international trade, labour, transportation or agriculture

Direct and advise economic development officers or other staff administering programs to promote industrial and commercial business investment in urban or rural areas

Plan, administer and control research and administration budgets for projects, support services, equipment or supplies

Organize and direct committees evaluating departmental or agency projects or programs

Interview, hire and oversee training and professional development.

Then NOC 0412]

[If occupation is one of the following

Education curriculum development director

Education director

Education policy analysis and research director

Education program administration manager

School inspection director - public administration

Or if job duties include at least two of the following

Participate in the development of education policy by providing advice to senior government managers

Organize departmental unit and establish procedures to meet departmental objectives set by senior management

Direct and advise policy researchers or program officers conducting research, preparing documents or administering educational programs for elementary and secondary school systems

Plan, administer and control budgets for projects, programs, support services, equipment and supplies

Organize and direct committees and working groups to plan, manage or evaluate education projects and programs

Interview, hire and provide training for staff.

Then NOC 0413]

[If occupation is one of the following

Clerk of the committee - Legislative Assembly

Elections planning director

Federal-provincial relations director

Intergovernmental affairs director

Or if job duties include at least two of the following

Participate in the development of policies and programs by providing advice to senior government managers of legislatures or departments or agencies involved in activities unique to government

Organize government unit or agency and establish procedures to meet objectives set by senior management

Direct and advise professional and non-professional staff conducting research, preparing documents or providing administrative support

Plan, administer and control research and administration budgets for projects, programs, equipment and supplies

Organize and direct committees and working groups to plan, manage or evaluate projects and programs

Interview, hire and provide training for staff.

Then NOC 0414]

[If occupation is one of the following

Aviation school manager

Business school manager

Community college dean

Community college registrar

Dean - university or college

Dean of adult education

Faculty of science dean

School of nursing dean

School of technology dean

Student activities dean

Trade school manager

University registrar

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate academic and related activities of a college or university faculty

Recommend and approve faculty appointments

Recommend curriculum revisions and additions and approve scheduling of courses

Direct, through subordinate staff, activities such as research and curriculum development

Plan, administer and control budgets for projects, programs, support services and equipment

Advise president or rector of university or college

Participate in activities of various faculty and college committees.

Plan, organize, direct, control and evaluate the registration activities and academic records system of a college or university

Review registration statistics and consult with faculty officials to develop registration policies

Direct activities of staff and others engaged in compiling information on courses, schedules and requirements for admission and graduation.

Plan, organize, direct, control and evaluate the activities of a private college or institute specializing in trades, technology or business

Develop curriculum for training programs

Consult with government regulatory and licensing agencies to ensure conformance to provincial standards

Plan, administer and control budgets for projects, programs, support services and equipment

Recruit and hire teachers and other staff

Teach.

Then NOC 0421]

[If occupation is one of the following

Board of education administrator

Chief superintendent - schools

Director of education - correctional institution

Director of school for the hearing impaired

District school superintendent

Private school headmaster/mistress

School principal

School vice-principal

Secondary school principal

Superintendent of elementary education

Superintendent of secondary schools

Superintendent of special education

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate, through department heads or supervisors, the activities of teachers and support staff

Review programs to ensure conformance to school board or provincial standards and develop programs within limits of authority

Co-ordinate teaching activities of the institution by making personnel assignments, determining class size and preparing timetables

Organize and maintain procedures for the keeping of records

Prepare and administer institution or program budget

Direct and co-ordinate school maintenance services and the use of school facilities

Recruit and hire teachers and other staff

Teach.

Plan, organize, direct, control and evaluate, through school principals, the academic affairs of a school district

Evaluate curriculum, teaching methods and community participation in programs for a school district and revise programs as required

Develop and administer programs for the education and training of students and adults

Make recommendations concerning the annual operating budget of a school district

Direct or supervise the recruitment, appointment, training, evaluation and promotion of teaching personnel.

Then NOC 0422]

[If occupation is one of the following

Association director

Child welfare services administrator

Children's aid society director

Community centre director

Correctional institution director

Correctional treatment and training director



Detention centre director

Environmental group director

Family services area manager

Income maintenance director

Labour organization manager

Membership services manager

Political organization manager

Prison warden

Social assistance director

Social services regional administrator

Social work director

Trade association manager

Volunteer services director

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the delivery of social and community service programs such as income maintenance, children's aid and emergency housing services

Manage the operations and activities of social and community centres, correctional facilities and detention centres

Administer the programs of non-governmental organizations involved with social issues such as health care, human rights, consumer protection, international development and environmental protection

Administer programs of membership organizations such as political parties, labour organizations, business and professional associations

Establish administrative procedures to meet objectives set by board of directors or senior management

Direct and advise professional and non-professional staff delivering services and programs to the general public and to the organization or association membership

Plan, administer and control budgets for programs, equipment and support services

Represent the organization for the purpose of government liaison or media relations

Participate in policy development by preparing reports and briefs for management committees and working groups

Hire and provide training for professional and non-professional staff.

Then NOC 0423]

[If occupation is one of the following

Chief superintendent

Deputy police chief

Harbour police chief

Police chief

Police lieutenant

Police superintendent

Railway police chief

Royal Canadian Mounted Police (RCMP) commissioner

Staff inspector

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the activities of a police force or division of a police force

Develop and implement police force policies and procedures

Oversee police investigations and ensure that procedures are conducted in accordance with laws and regulations

Assess performance of subordinates and authorize promotions, transfers and disciplinary actions

Co-ordinate and monitor budget and departmental resources.

Then NOC 0431]

[If occupation is one of the following

Deputy fire chief

District fire chief

Fire chief

Or if job duties include at least two of the following

Develop, implement and evaluate policies and procedures for the operation of a municipal fire department, a district fire region or an industrial firefighting service

Plan, direct and co-ordinate firefighting strategies for fire departments

Evaluate the type of fire, the extent of damage to buildings and the danger to nearby establishments

Direct activities at the scene of a fire

Determine damage estimates and investigate the potential causes of a fire after extinguished

Develop and oversee the implementation of security and fire prevention campaigns

Represent the fire department in communications with government, the media and the public

Direct the training of personnel in firefighting methods

Co-ordinate and monitor budget and departmental resources.

Then NOC 0432]

[If occupation is one of the following

Admiral

Artillery officer

Brigadier general

Colonel

Commodore

Lieutenant commander

Major

Naval cadet

Officer cadet

Search and rescue captain

Or if job duties include at least two of the following

Plan, organize and command the activities of Canadian Armed Forces combat units such as armour, artillery and infantry battalions

Develop and implement military procedures and policies based on detailed knowledge of units' capabilities and performance

Direct subordinates in training and co-ordinate and direct activities of units in accordance with military practices

Assume responsibility for welfare, morale and discipline of units

Review and evaluate unit performance, prepare reports and provide briefings for superiors

Command and lead units engaged in non-combat operations for disaster relief and humanitarian and peacekeeping efforts domestically and internationally.

Then NOC 0433]

[If occupation is one of the following

Archives director

Art gallery manager

Assistant director of archives

Chief librarian

Library director

Museum administrator

Museum executive director

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the activities of a library or library system, archive or archive system, museum or art gallery or a technical department within such an institution

Develop and administer policies and programs

Prepare and administer budgets

Develop, promote and implement public relations and promotional programs

Prepare funding and grant applications and proposals

Prepare operational and financial reports, analyses and recommendations

Recruit and provide training for professional, technical and clerical staff

Perform the duties of a librarian, archivist or curator in smaller institutions.

Then NOC 0511]

[If occupation is one of the following

Ballet company director

Book publishing manager

Broadcasting manager

Broadcasting station manager

Copyright manager - publishing

Dance company director

Editor-in-chief

Managing editor

Opera company director

Publishing manager

Radio programming manager

Radio station manager

Television station manager

Theatre company manager

Video production company manager

Or if job duties include at least two of the following

Establish procedures and implement policies in newspaper and publishing firms, in film, theatre, record and video production companies, and in radio and television stations

Plan and maintain production schedules for publications, films, broadcasts, and theatre, record and video productions

Prepare and control budgets

Hire and supervise staff

Consult with government regulatory agencies to evaluate and review programs and policies, and to ensure conformance with regulations

Initiate or approve development of articles, books, films, broadcasts, musical recordings and theatre productions, and liaise with authors, composers, producers and directors.

Then NOC 0512]

[If occupation is one of the following

Director of recreation

Professional football team manager

Professional hockey team manager

Professional track and field team manager

Sports administration director - government

Sports association director

Sports federation director

Sports program director

Young Men's Christian Association (YMCA) programs director

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of recreation, sports and fitness programs and services

Provide technical and professional advice on recreation, sports and fitness matters

Prepare budget estimates and develop policies and procedures to implement programs

Manage the operations of a sports governing agency

Organize and administer national and provincial training, coaching, officiating and other programs associated with a particular sport

Manage the operations of a professional athletic team

Recruit professional coaches and athletes

Direct fundraising drives and arrange for sponsorships from public and private organizations

Develop long range plans and negotiate business contracts.

Then NOC 0513]

[If occupation is one of the following

Corporate sales manager

National accounts manager - sales

Regional sales manager

Trade expansion manager

Or if job duties include at least two of the following

Plan direct and evaluate the activities of sales departments in commercial, industrial, wholesale and retail and other establishments

Organize regional and divisional sales operations

Establish organizational policies and procedures in relation to sales

Determine strategic planning related to new product lines

Lead sales team in building relationships with business clients and manage negotiations of sales contracts

Recruit, organize, train and manage staff

Work with the marketing department to understand and communicate marketing messages to the field.

Then NOC 0601]

[If occupation is one of the following

Antique dealer

Assistant manager - retail

Assistant store manager

Automobile repair shop manager

Bookstore manager

Car dealership manager

Cattle dealer

Clothing store manager

Department store manager

Pleasure boat dealer

Sporting goods store manager

Store manager - retail

Supermarket manager

Variety store manager

Or if job duties include at least two of the following

Plan, direct and evaluate the operations of establishments engaged in wholesale and retail sales or of departments in such establishments

Manage staff and assign duties

Study market research and trends to determine consumer demand, potential sales volumes and effect of competitors' operations on sales

Determine merchandise and services to be sold, and implement price and credit policies

Source and negotiate with vendors when necessary to procure merchandise for resale

Develop and implement marketing strategies

Plan budgets, authorize expenditures, and monitor revenues

Evaluate and improve customer service and respond to customer requests and issues

Address staffing requirements, including the hiring, development and retention of staff

Then NOC 0621]

[If occupation is one of the following

Banquet manager

Bar manager

Cafeteria manager

Catering service manager

Dining room manager

Food services manager

Hotel food and beverage service manager

Restaurant assistant manager

Restaurant manager

Restaurateur - food services

Plan, organize, direct, control and evaluate the operations of a restaurant, bar, cafeteria or other food or beverage service

Determine type of services to be offered and implement operational procedures

Recruit staff and oversee staff training

Set staff work schedules and monitor staff performance

Control inventory, monitor revenues and modify procedures and prices

Resolve customer complaints and ensure health and safety regulations are followed

Negotiate arrangements with suppliers for food and other supplies

Negotiate arrangements with clients for catering or use of facilities for banquets or receptions.

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of a restaurant, bar, cafeteria or other food or beverage service

Determine type of services to be offered and implement operational procedures

Recruit staff and oversee staff training

Set staff work schedules and monitor staff performance

Control inventory, monitor revenues and modify procedures and prices

Resolve customer complaints and ensure health and safety regulations are followed

Negotiate arrangements with suppliers for food and other supplies

Negotiate arrangements with clients for catering or use of facilities for banquets or receptions.

Then NOC 0631]

[If occupation is one of the following

Bed and breakfast operator

Front desk manager - accommodation services

Guest-house operator



Hotel assistant manager

Hotel director

Hotel manager

Motel manager

Reservations manager

Seasonal resort manager

Ski resort manager

Tourist home operator

Or if job duties include at least two of the following

Develop, implement and evaluate policies and procedures for the operation of the department or establishment

Prepare budgets and monitor revenues and expenses

Participate in the development of pricing and promotional strategies

Negotiate with suppliers for the provision of materials and supplies

Negotiate with clients for the use of facilities for conventions, banquets, receptions and other functions

Recruit and supervise staff, oversee training and set work schedules

Resolve customer complaints.

Then NOC 0632]

[If occupation is one of the following

Barber shop manager

Car wash manager

Cooking school manager

Driving school manager

Dry cleaning service manager

Hairdressing salon manager

Pest control service manager

Residential cleaning service manager

Septic tank service manager

Spa manager

Window washing service manager

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of an establishment providing services such as dry cleaning, hairdressing or residential cleaning, or a school providing non-vocational instruction in driving, languages, music, dance, art, cooking or fashion

Establish or implement policies and procedures for staff

Plan and control budget and inventory

Respond to inquiries or complaints and resolve problems

Manage contracts for advertising or marketing strategies

Hire, train and supervise staff.

Then NOC 0651]

[If occupation is one of the following

Commercial construction manager

Construction manager

Construction project manager

Construction superintendent

General contractor

Housing construction manager

Industrial construction manager

Pipeline construction manager

Residential construction manager

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate construction projects from start to finish according to schedule, specifications and budget

Prepare and submit construction project budget estimates

Plan and prepare construction schedules and milestones and monitor progress against established schedules

Prepare contracts and negotiate revisions, changes and additions to contractual agreements with architects, consultants, clients, suppliers and subcontractors

Develop and implement quality control programs

Represent company on matters such as business services and union contracts negotiation

Prepare progress reports and issue progress schedules to clients

Direct the purchase of building materials and land acquisitions

Hire and supervise the activities of subcontractors and subordinate staff.

Then NOC 0711]

[If occupation is one of the following

Home builder

Home renovation contractor

Home renovator

Renovation contractor

Residential homes contractor

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the activities of a residential home building or renovating company

Prepare bids for home construction or renovation projects

Consult with customers, architects and engineers regarding plans and specifications

Select, hire and supervise trade subcontractors to do specialized work, such as plumbing, heating and electrical work

Plan and prepare work schedules and co-ordinate the activities of subcontractors

Inspect work performed by subcontractors to ensure quality and conformity with plans and specifications

Prepare and maintain a directory of suppliers and trade subcontractors

Develop and implement marketing and advertising strategies to promote company's products and services

Perform carpentry or other trade work during home construction or renovation activities.

Then NOC 0712]

[If occupation is one of the following

Airport manager

Arena manager

Campus maintenance manager

Facilities maintenance head

Facility operations manager

Harbour master

Maintenance and service superintendent

Maintenance manager

Maintenance support services chief

Mechanical services superintendent

Plant maintenance superintendent

Recreation facility manager

Shopping centre manager

Warehouse manager

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of commercial, transportation and recreational facilities and the included real estate

Oversee the leasing of space in the facility and the included real estate and the development of marketing strategies

Plan, organize and direct administrative services such as signage, cleaning, maintenance, parking, safety inspections, security and snow removal

Plan, organize, direct, control and evaluate construction projects to modify commercial, transportation and recreational facilities and real estate

Oversee the installation, maintenance and repair of real estate infrastructures including machinery, equipment and electrical and mechanical systems

Plan and manage the facility's operations budget

Prepare or oversee the preparation of reports and statistics related to areas of responsibility

Hire and oversee training and supervision of staff.

Direct the maintenance and repair of an establishment's machinery, equipment and electrical and mechanical systems

Develop and implement schedules and procedures for safety inspections and preventive maintenance programs

Co-ordinate cleaning, snow removal and landscaping operations

Administer contracts for the provision of supplies and services

Plan and manage a facility's maintenance budget

Hire and oversee training and supervision of staff.

Then NOC 0714]

[If occupation is one of the following

Bus company manager

Distribution manager - logistics

Flight operations manager

Freight forwarding manager

Marine superintendent

Rail operations superintendent

Railway freight manager

Traffic manager - transportation

Transport department manager

Transportation manager

Urban transit system manager

Cruise ship line manager

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of a transportation company

Set operations policies and standards, including determination of safety procedures for the handling of dangerous goods, and ensure compliance with transport regulations

Oversee the dispatch, maintenance and service of vehicles, vessels or aircraft

Control the company or departmental budget, including acquisitions

Monitor company's or department's performance, prepare reports for senior management, and plan for changes to schedules and policies

Recruit personnel and oversee their training.

Plan, organize, direct, control and evaluate the activities of companies or departments responsible for co-ordinating, arranging and monitoring the transportation and movement of goods

Arrange for shipping documentation and oversee the scheduling and dispatching of goods and the tracking and tracing of goods in transit

Set performance goals, oversee the setting of transportation service rates and monitor revenue

Develop plans and procedures for the transportation and storage of goods

Negotiate with carriers, warehouse operators and insurance company representatives for services and preferential rates

Control the departmental budget

Recruit personnel and oversee their training.

Then NOC 0731]

[If occupation is one of the following

Director of mining

Drilling operations manager

Fishing operations manager

Forestry operations manager

Gas field operations manager

Mine manager

Oil well servicing manager

Quarry manager

Shore captain - fishing

Or if job duties include at least two of the following

Oversee and analyze operations in forestry, logging, mining, quarrying, or oil and gas operations or in services to logging, mining and oil and gas industries, or in commercial fishing

Recommend operational changes to senior management when necessary to ensure that production quotas and procedures are met

Prepare production reports for review by senior management

Confer with other managers to set production quotas, to plan extraction sites and to develop policies for the removal of raw materials

Evaluate efficiency of production sites to determine adequacy of personnel, equipment and technologies used, and make changes to work schedule or equipment when necessary

Ensure adherence to safety regulations

Hire personnel and oversee training needs of staff

Direct peripheral activities such as the construction of access roads or temporary living quarters.

Then NOC 0811]

[If occupation is one of the following

Apiarist

Apple grower

Chicken farmer

Dairy farmer

Domestic animal breeder

Farmer

Fruit farmer

Hog breeder

Horse breeder

Maple syrup producer

Market gardener

Potato farmer

Rancher

Seed grower

Sod farmer

Vegetable grower

Vineyard manager

Viticulturist

Wheat farmer

Or if job duties include at least two of the following

Manage the overall operations of a farm, ranch or orchard

Determine the amount and kinds of crops to be grown and livestock to be raised

Organize and co-ordinate planting, cultivating and crop harvesting activities; raising and breeding of livestock and poultry

Hire and manage farm personnel

Establish a marketing program

Develop and keep financial and production records

Purchase farm machinery, livestock, seed, feed and other supplies

Maintain farm machinery, equipment and buildings

Perform farming duties.

Then NOC 0821]

[If occupation is one of the following

Christmas tree farm operator

Flower grower

Greenhouse manager

Greenhouse operator

Nursery manager

Nursery operator

Plant grower - nursery

Or if job duties include at least two of the following

Plan, organize, direct and control the operations of nurseries and greenhouses

Establish the environmental conditions required to grow trees, shrubs, flowers and plants, and design planting and care schedules accordingly

Determine type and quantity of stock to grow

Supervise staff in planting, transplanting, feeding and spraying stock

Identify and control insect, disease and weed problems

Develop marketing plans

Provide information to customers on gardening and on the care of trees, shrubs, flowers, plants and lawns

Order materials such as fertilizer, garden and lawn care equipment, and other nursery and greenhouse related accessories

Hire and manage staff, oversee training and set work schedules

Maintain records on stock, finances and personnel.

Then NOC 0822]

[If occupation is one of the following

Aquaculture manager

Aquaculture operator

Fish farm operator



Fish farmer

Fish hatchery manager

Fish hatchery operator

Mussel grower

Oyster grower

Salmon grower

Trout farmer

Or if job duties include at least two of the following

Manage the overall operation of a fish hatchery, fish farm or other aquatic farm

Identify requirements of the species and select and oversee preparation of site for species cultivation

Co-ordinate selection and maintenance of brood stock

Determine food requirements and structure feeding regimes

Monitor environment and maintain optimum conditions

Conduct and supervise stock examination to identify disease or parasites, and apply prescribed medicinal substances to control and prevent infection

Operate and maintain cultivating and harvesting equipment

Collect and record growth and production data

Manage and train aquaculture and fish hatchery support workers and supervise technicians and technologists

Maintain financial records and establish market strategies, inventory and quality control methods

Scuba dive to inspect sea farm operations

Design and construct pens, floating stations and collector strings or fences for sea farms.

Then NOC 0823]

[If occupation is one of the following

Automobile production manager

Clothing factory manager

Dairy plant manager

Distillery manager

Factory superintendent

Foundry manager

Manufacturing manager

Manufacturing operations manager

Manufacturing plant manager

Printing plant manager

Production manager - manufacturing

Textile mill manager

Tire plant manager

Brewmaster

Or if job duties include at least two of the following

Plan, organize, direct, control and evaluate the operations of a manufacturing establishment or the operations or production department of a manufacturing establishment

Develop and implement plans to efficiently use materials, labour and equipment to meet production targets

Plan and manage the establishment of departmental budget

Develop production schedules and maintain an inventory of raw materials and finished products

Plan and implement changes to machinery and equipment, production systems and methods of work

Direct quality control inspection system and develop production reporting procedures

Develop equipment maintenance schedules and recommend the replacement of machines

Hire, supervise and train or oversee training of employees in the use of new equipment or production techniques.

Then NOC 0911]

[If occupation is one of the following

Director of waste management

Director of water pollution control

Distribution systems director - utilities

Electric generating plant manager

Electric power plant manager

Electrical power transmission operations director

Gas supply operations manager

Liquid waste facility manager

Refined petroleum products distribution manager

Sewage treatment plant manager

Water filtration plant manager

Water supply director

Or if job duties include at least one of the following

Manage water filtration, purification processes and pumping operations, schedule and oversee the maintenance of plant equipment and prepare reports on water supply and water quality.

Manage the operations of electrical power distribution systems including generating stations, transmission stations and distribution networks.

Plan and direct the distribution activities of a municipal electrical power establishment.

Manage the delivery of gas to consumers, monitor supply inventories and control the recording of injections and withdrawals.

Plan and direct the distribution of heating oil products to retail distributors and regional storage sites.

Manage the operations of a sewage treatment plant, schedule and direct maintenance of plant equipment, and prepare reports on water quality.

Manage solid or liquid waste collection and disposal systems, train drivers in how to handle waste and ensure safe operation of disposal facilities.

Then NOC 0912]

[If occupation is one of the following

Accountant

Chief accountant

Financial auditor

Income tax expert

Industrial accountant

Internal auditor

Or if job duties include at least two of the following

Examine and analyze journal and ledger entries, bank statements, inventories, expenditures, tax returns and other accounting and financial records, documents and systems of individuals, departments within organizations, businesses or other establishments to ensure financial recording accuracy and compliance with established accounting standards, procedures and internal controls

Prepare detailed reports on audit findings and make recommendations to improve individual or establishment's accounting and management practices

Conduct field audits of businesses to ensure compliance with provisions of the Income Tax Act, Canadian Business Corporations Act or other statutory requirements

Supervise other auditors or professionals in charge of accounting within client's establishment.

Plan, set up and administer accounting systems and prepare financial information for individuals, departments within organizations, businesses and other establishments

Examine accounting records and prepare financial statements and reports

Develop and maintain cost finding, reporting and internal control procedures

Examine financial accounts and records and prepare income tax returns from accounting records

Analyze financial statements and reports and provide financial, business and tax advice

Act as a trustee in bankruptcy proceedings

Supervise and train articling students, other accountants or administrative technicians.

Then NOC 1111]

[If occupation is one of the following

Chartered financial analyst

Financial analyst

Financial services research associate

Investment analyst

Money market analyst

Portfolio manager

Or if job duties include at least two of the following

Evaluate financial risks, prepare financial forecasts, financing scenarios and other documents concerning capital management, and write reports and recommendations

Plan short- and long-term cash flows and assess financial performance

Analyze investment projects

Advise on and participate in the financial aspects of contracts and calls for tender

Follow up on financing projects with financial backers

Develop, implement and use tools for managing and analyzing financial portfolio

Prepare a regular risk profile for debt portfolios

Assist in preparing operating and investment budgets.

Collect financial and investment information about companies, stocks, bonds and other investments using daily stock and bond reports, economic forecasts, trading volumes, financial periodicals, securities manuals, company financial statements and other financial reports and publications

Examine and analyze financial and investment information collected, including profiles of companies, stock and bond prices, yields and future trends and other investment information

Provide investment advice and recommendations to clients, senior company officials, pension fund managers, securities agents and associates

Prepare company, industry and economic outlooks, analytical reports, briefing notes and correspondence.

Then NOC 1112]

[If occupation is one of the following

Bond dealer

Broker

Commodity broker

Discount broker

Floor trader - commodity exchange

Foreign exchange trader

Investment dealer

Mutual fund broker

Mutual fund sales representative

Registered investment representative

Registered representatives supervisor

Securities agent

Securities sales agent

Securities trader

Stockbroker

Or if job duties include at least two of the following

Develop long-term relationships with clients by preparing investment strategies to help them achieve their financial goals, offering advice and information on various investments to guide them in managing their portfolios

Review financial periodicals, stock and bond reports, business publications and other material, and develop a network within the financial industry to gather relevant information and identify potential investments for clients

Carry out investment orders by buying and selling stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers or companies such as banks, trust companies and insurance firms

Monitor clients' investment portfolios and ensure that investment transactions are carried out according to industry regulations.

Buy and sell stocks, bonds, commodity futures, foreign currencies and other securities at stock exchanges on behalf of investment dealers

Develop trading strategies by reviewing investment information and monitoring market conditions from the exchange floor and through contact with trading departments of other investment firms, pension fund managers and investment company financial analysts

Make bids and offers to buy and sell securities and complete details of sales on exchange trade tickets

Prepare reviews of portfolios' positions.

Then NOC 1113]

[If occupation is one of the following

Account manager

Credit adjudicator

Credit unions examiner

Estate and trust administrator

Financial institutions inspector

Financial investigator

Financial planner

Financial underwriter

Mortgage broker

Trust officer

Or if job duties include at least one of the following

Develop personal financial plans for clients covering cash management, finances, insurance coverage, investments, retirement and estate planning, taxes and legal matters

Analyze clients' financial records, set goals and develop a financial strategy

Advise clients on implementing the financial plan to help them achieve their goals

Arrange for the purchase and sale of financial products and investments depending on the licence held, and monitor the portfolio to ensure its quality and profitability

Help to expand business and attract new clients.

Review and examine banks, trust companies, credit unions, caisses populaires, credit companies, real estate companies, insurance companies, pension funds, securities brokers and other financial services and institutions to ensure compliance with governing legislation and regulations.

Investigate possible unethical conduct or breaches of securities or commodity futures laws by persons or companies that trade in securities and commodity futures or that provide related financial services.

Underwrite new issues of stocks and bonds

Negotiate with corporations and governments to determine the type and terms of new securities issued and prepare offering prospectuses.

Administer estate, personal, charitable, corporate and other types of trusts

Direct trust account investments, receive and record investment income and disburse trust funds.

Meet with clients to obtain information about income, liabilities and assets, and type, price and condition of property to be mortgaged

Negotiate mortgage loans with lenders or lending institutions on behalf of clients.

Then NOC 1114]

[If occupation is one of the following

Classification officer - human resources

Classification specialist

Compensation research analyst

Conciliator

Employee relations officer

Employment equity officer

Human resources consultant

Human resources research officer

Job analyst

Labour organization business agent

Labour relations officer

Mediator

Union representative

Wage analyst

Employment adviser - human resources

Staff training and development officer

Or if job duties include at least two of the following

Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements

Advise employers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements

Negotiate collective agreements on behalf of employers or workers, mediate labour disputes and grievances and provide advice on employee and labour relations

Research and prepare occupational classifications, job descriptions, salary scales and competency appraisal measures and systems

Plan and administer staffing, total compensation, training and career development, employee assistance, employment equity and affirmative action programs

Manage programs and maintain human resources information and related records systems

Hire and oversee training of staff

Co-ordinate employee performance appraisal programs

Research employee benefit and health and safety practices and recommend changes or modifications to existing policies.

Then NOC 1121]

[If occupation is one of the following

Business management consultant

Business methods analyst

Health information management consultant

ISO consultant

Management analyst

Operations management senior consultant

Organization and methods researcher

Organizational analysis consultant

Organizational analyst

Records management specialist



Or if job duties include at least two of the following

Analyze and provide advice on the managerial methods and organization of a public or private sector establishment

Conduct research to determine efficiency and effectiveness of managerial policies and programs

Conduct assessments and propose improvements to methods, systems and procedures in areas such as operations, human resources, records management and communications

Conduct quality audits and develop quality management and quality assurance standards for ISO (International Organization for Standardization) registration

Provide guidance and support to businesses on regulatory policies and procedures; ensure internal compliance with regulatory requirements; and prepare submissions and filings with regulatory bodies

Plan the reorganization of the operations of an establishment

Supervise contracted researchers or clerical staff.

Then NOC 1122]

[If occupation is one of the following

Advertising consultant

Communication officer (except emergency services)

Communications specialist

Event marketing specialist

Fundraising consultant

Information officer

Literary agent

Media co-ordinator

Media relations officer

Museum educator

Performers agent

Press secretary

Public affairs officer

Public relations consultant

Public relations officer

Publicist

Publicity agent

Fundraiser

Information consultant

Information service co-ordinator

Or if job duties include at least two of the following

Assess characteristics of products or services to be promoted and advise on the advertising needs of an establishment

Advise clients on advertising or sales promotion strategies

Develop and implement advertising campaigns appropriate for print or electronic media

Gather, research and prepare communications material for internal and external audiences

Develop, implement and evaluate communications strategies and programs designed to inform clients, employees and the general public of initiatives and policies of businesses, governments and other organizations

Conduct public opinion and attitude surveys to identify the interests and concerns of key groups served by the organization

Prepare or oversee preparation of reports, briefs, bibliographies, speeches, presentations, Web sites and press releases

Develop and organize workshops, meetings, ceremonies and other events for publicity, fundraising and information purposes

Prepare and deliver educational and publicity programs and informational materials to increase awareness of museums, galleries and other tourist attractions

Initiate and maintain contact with the media

Arrange interviews and news conferences

Act as spokesperson for an organization and answer written and oral inquiries

Co-ordinate special publicity events and promotions for internal and external audiences

Assist in the preparation of brochures, reports, newsletters and other material

Represent and act as an agent for talented individuals or individuals with specific occupational expertise

Prepare or oversee preparation of sports, literary, performance or other contracts.

Then NOC 1123]

[If occupation is one of the following

Clerical supervisor

Data entry supervisor

Filing clerks supervisor

Hospital admitting clerks supervisor

Personnel clerks supervisor

Records office supervisor

Registry supervisor

Switchboard operators supervisor

Operations supervisor

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of clerks engaged in the following duties: word processing; record keeping and filing; operating telephones and switchboards; data entry; desktop publishing; and other activities involving general office and administrative skills

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Train workers in job duties, safety procedures and company policies

Requisition supplies and materials

Ensure smooth operation of office equipment and machinery, and arrange for maintenance and repair work

Administrative office duties

Then NOC 1211]

[If occupation is one of the following

Accounts payable supervisor

Accounts receivable supervisor

Bank clerks supervisor

Billing supervisor

Bookkeeping supervisor

Claims adjusters supervisor

Collection supervisor

Credit supervisor

Payroll supervisor

Supervisor of accounting

Or if job duties include at least two of the following

Implement efficient working processes and co-ordinate, assign and review the work of clerks engaged in the following duties: administering accounts payable and receivable; processing, verifying and recording financial documents and forms; administering payrolls; processing, verifying and recording insurance claims and forms; and collecting user fees and payments on overdue accounts

Examine and verify accuracy of work and authorize routine payments, credits and other transactions

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Identify training needs and train workers in job duties and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems and equipment and arrange for maintenance and repair work

Perform finance or insurance office duties.

Then NOC 1212]

[If occupation is one of the following

Advertising clerks supervisor

Correspondence clerks supervisor

Library clerks supervisor

Publication clerks supervisor

Statistical clerks supervisor

Survey interviewers supervisor

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of clerks engaged in the following duties: conducting surveys and interviews; collecting and compiling statistics; preparing and issuing licences, passports and other regulatory documents; reshelving books and performing other tasks in libraries; writing correspondence including e-mails and preparing material for translation and publication

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems, monitor services provided by clerks and agents, and prepare and submit progress and other reports

Train workers in job duties and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems and equipment and arrange for maintenance and repair work

Perform library, correspondence or statistical duties.

Then NOC 1213]

[If occupation is one of the following

Courier service supervisor

Letter carriers supervisor

Mail and postal clerks supervisor

Mail room supervisor

Messenger service supervisor

Postal station supervisor

Postmaster/mistress

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of postal clerks, letter carriers and couriers engaged in the collecting, sorting and delivering of mail, parcels and other material

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Train workers in job duties, safety procedures and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems and equipment and arrange for maintenance and repair work

Perform mail and message distribution duties

Then NOC 1214]

[If occupation is one of the following

Dispatch logistician

Flight crew scheduling supervisor

Freight forwarding logistician

Head dispatcher

Head shipper

Inventory control supervisor

Logistics supervisor - transportation

Parts service supervisor

Production clerks supervisor

Ramp services supervisor - airport

Receiving supervisor

Supply control co-ordinator

Inclusions

Guide-operator

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of clerks engaged in the following duties: shipping, receiving, storing, distributing and maintaining inventories of materials, parts and products; processing purchasing transactions; co-ordinating production work; dispatching crews; scheduling transportation crews and routes; operating airport ramp servicing vehicles; and other related activities

Plan, organize and oversee operational logistics of the organization, establish work schedules and procedures, resolve work-related issues, prepare and submit progress and other reports and co-ordinate activities with other supply-chain work units or departments

Train workers in job duties, safety procedures and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems, equipment and machinery and arrange for maintenance and repair work

Perform supply chain, scheduling or tracking duties

Then NOC 1215]

[If occupation is one of the following

Access to information and privacy officer

Administrative officer

Administrative services co-ordinator

Forms management officer

Office administrator

Office manager

Office services co-ordinator

Planning officer

Records analyst - access to information

Surplus assets officer

University admissions officer

Communications service co-ordinator

Exam invigilator - post-secondary institution

Exam supervisor - post-secondary institution

Implementation officer

Liaison officer

Public trustee

Regional services chief

Relocation commissioner

Or if job duties include at least two of the following

Oversee and co-ordinate office administrative procedures and review, evaluate and implement new procedures

Establish work priorities, delegate work to office support staff, and ensure deadlines are met and procedures are followed

Carry out administrative activities associated with admissions to post-secondary educational institutions

Administer policies and procedures related to the release of records in processing requests under government access to information and privacy legislation

Co-ordinate and plan for office services, such as accommodation, relocations, equipment, supplies, forms, disposal of assets, parking, maintenance and security services

Conduct analyses and oversee administrative operations related to budgeting, contracting and project planning and management processes

Assist in preparation of operating budget and maintain inventory and budgetary controls

Assemble data and prepare periodic and special reports, manuals and correspondence

Supervise records management technicians and related staff.

Then NOC 1221]

[If occupation is one of the following

Committee clerk

Corporate secretary

Executive assistant

Legislative assistant

Special assistant

Or if job duties include at least two of the following

Establish and co-ordinate administrative policies and procedures for officials, committees and boards of directors

Analyze incoming and outgoing memoranda, submissions and reports and prepare and co-ordinate the preparation and submission of summary briefs and reports to executives, committees and boards of directors

Prepare agendas and make arrangements for committee, board and other meetings

Conduct research, compile data, and prepare papers for consideration and presentation by executives, committees and boards of directors

Meet with individuals, special interest groups and others on behalf of executives, committees and boards of directors to discuss issues and assess and recommend various courses of action

Liaise with departmental and corporate officials and with other organizations and associations on behalf of executives, committees and boards of directors.

Then NOC 1222]

[If occupation is one of the following

Human resources officer

Personnel officer

Recruitment specialist

Staffing analyst

Staffing co-ordinator

Employment supervisor

Or if job duties include at least two of the following



Identify current and prospective staffing requirements, prepare and post notices and advertisements, and collect and screen applications

Advise job applicants on employment requirements and on terms and conditions of employment

Review candidate inventories and contact potential applicants to arrange interviews and transfers, redeployment and placement of personnel

Recruit graduates of colleges, universities and other educational institutions

Co-ordinate and participate in selection and examination boards to evaluate candidates

Notify applicants of results of selection process and prepare job offers

Advise managers and employees on staffing policies and procedures

Organize and administer staff consultation and grievance procedures

Negotiate settlements of appeals and disputes and co-ordinate termination of employment process

Determine eligibility to entitlements, arrange staff training and provide information or services such as employee assistance, counselling and recognition programs

Supervise personnel clerks performing filing and record-keeping duties.

Then NOC 1223]

[If occupation is one of the following

Accommodation officer

Apartment rental agent

Housing project manager

Property administrator

Property leasing co-ordinator

Property rentals manager

Landlord/landlady

Or if job duties include at least two of the following

Negotiate or approve rental or lease of various properties in a portfolio on behalf of property owners and ensure that terms of lease agreement are met

Prepare and administer contracts for provision of property services, such as cleaning and maintenance, security services and alarm systems

Co-ordinate the implementation of repairs, maintenance and renovations carried out on buildings and monitor progress and cost of work for property owners

Compile and maintain records on operating expenses and income, prepare reports and review rents to ensure they are at market value

Ensure that trouble calls received from clients or tenants are acted upon

Administer damage deposits

Hire and supervise rental agents, property clerks, building superintendents or other support staff performing operational, clerical or maintenance duties.

Then NOC 1224]

[If occupation is one of the following

Contract management officer

Contracts officer

Energy asset surface land analyst

Furniture and furnishings purchaser

Government supply officer

Material management officer

Procurement officer

Purchasing agent

Or if job duties include at least two of the following

Purchase general and specialized equipment, materials, land or access rights, or business services for use or for further processing

Assess requirements of an establishment and develop specifications for equipment, materials and supplies to be purchased

Invite tenders, consult with suppliers and review quotations

Determine or negotiate contract terms and conditions, award supplier contracts or recommend contract awards

Establish logistics of delivery schedules, monitor progress and contact clients and suppliers to resolve problems

Negotiate land acquisition or access rights for public or private use

Conduct field investigations of properties

Hire, train or supervise purchasing clerks.

Then NOC 1225]

[If occupation is one of the following

Conference and meeting planner

Conference planner

Conference services officer

Convention co-ordinator

Event planner

Festival organizer

Meeting planner

Special events organizer

Trade show planner

Or if job duties include at least two of the following

Meet with trade and professional associations and other groups to promote and discuss conference, convention and trade show services

Meet with sponsors and organizing committees to plan the scope and format of events, to establish and monitor budgets and to review administrative procedures and progress of events

Co-ordinate services for events, such as accommodation and transportation for participants, conference and other facilities, catering, signage, displays, translation, special needs requirements, audio-visual equipment, printing and security

Organize registration of participants, prepare programs and promotional material, and publicize events

Plan entertainment and social gatherings for participants

Hire, train and supervise support staff required for events

Ensure compliance with required by-laws

Negotiate contracts for services, approve suppliers' invoices, maintain financial records, review final billing submitted to clients for events and prepare reports.

Then NOC 1226]

[If occupation is one of the following

Commissioner of affidavits

Commissioner of marriages

Co-ordinator of court services

Court administrator

Court clerk supervisor

Court officer

Court registrar

Court services manager

Deputy registrar - courts

Judicial administrator

Judicial court administrator

Judicial officer

Justice of the peace

Registrar of bankruptcy

Supreme Court registrar

Trial co-ordinator

Prothonotary

Or if job duties include at least two of the following

Co-ordinate administrative services and establish work priorities for court staff

Schedule court trials and arrange pre-trial conferences and hearings

Call courts of law to order, read charges and take pleas from defendants

Record court commencement, trial proceedings and judgements

Collect and record sheriff fees, transcription fees and other court administrative and services fees

Oversee the maintenance of judicial court records

Assist in preparing annual budgets

Justice of the peace.

Issue subpoenas, summonses and warrants, including search warrants

Receive affidavits, declarations and affirmations

Administer oaths

Conduct bail hearings

Release defendants on judges' orders and explain rights and obligations

Hear evidence at trials on summary conviction offences

Preside over trials of criminal offences at the discretion of the chief judge of the jurisdiction or as provided for in federal, provincial or territorial statutes

Perform civil marriages.

Then NOC 1227]

[If occupation is one of the following

Border services officer (BSO)

Customs inspector

Customs officer

Employment insurance agent

Employment insurance benefits control officer

Immigration agent - government services

Immigration examining officer

Revenue officer

Tax collection officer

Tax enforcement officer

Appeal officer

Or if job duties include at least two of the following

Determine admissibility of persons seeking entry into the country by examining documents and conducting interviews

Grant landed-immigrant status, admit persons or order detention or deportation

Locate and apprehend persons presumed to be infringing on immigration laws

Assist in the removal of deported people by seeking authorization from receiving countries and securing necessary travel documents

Appear as a witness in cases related to immigration appeals.

Question persons at border points to determine the admissibility of goods and assess duty

Inspect baggage to detect undeclared merchandise, or contraband

Inform manufacturers and shippers of customs and laws and procedures

Observe fabrication of articles affected by customs laws and conduct appraisals

Board carriers arriving from foreign countries to determine nature of cargo to ensure compliance with customs and commerce laws

Inspect goods imported by mail

Arrest and detain individuals suspected of having committed a criminal offence under customs rules or designated Criminal Code offences until police intervention is possible.

Audit accounting records to determine income, exemptions, payable taxes, compliance with reporting regulations and existence of fraud

Examine accounting systems and internal controls of organizations

Provide advice on reporting and evaluation methods for goods subject to taxation

Prepare briefs and assist in searching and seizing records, and in preparing charges for court cases.

Determine the eligibility of persons applying for government benefits such as Employment Insurance, Pension Plan or Old Age Security

Ascertain the facts on such issues as reasons for loss of employment and availability for work

Monitor the payments of benefits and investigate claimants when there appears to be fraud or abuse.

Then NOC 1228]

[If occupation is one of the following

Administrative assistant

Executive secretary (except legal and medical)

Office administrative assistant

Private secretary

Secretary (except legal and medical)

Technical secretary

Secretary-clerk

Or if job duties include at least two of the following

Prepare, key in, edit and proofread correspondence, invoices, presentations, brochures, publications, reports and related material from machine dictation and handwritten copy

Open and distribute incoming regular and electronic mail and other material and co-ordinate the flow of information internally and with other departments and organizations

Schedule and confirm appointments and meetings of employer

Order office supplies and maintain inventory

Answer telephone and electronic enquiries and relay telephone calls and messages

Set up and maintain manual and computerized information filing systems

Determine and establish office procedures

Greet visitors, ascertain nature of business and direct visitors to employer or appropriate person

Record and prepare minutes of meetings

Arrange travel schedules and make reservations

Compile data, statistics and other information to support research activities

Supervise and train office staff in procedures and in use of current software

Organize conferences.

Then NOC 1241]

[If occupation is one of the following

Administrative assistant - legal

Corporate law legal assistant

Legal assistant

Legal assistant - criminal law

Legal secretary

Litigation legal assistant

Litigation secretary

Real estate secretary

Or if job duties include at least two of the following

Prepare and key in correspondence and legal documents, such as deeds, wills, affidavits and briefs, from handwritten copy, shorthand and machine dictation using computers

Review and proofread documents and correspondence to ensure compliance with legal procedures and grammatical usage

Schedule appointments, meetings and conferences for employer

Set up and maintain filing systems, utilizing knowledge of legal records and procedures and frequently controlling confidential materials and documents

Open and distribute regular and electronic incoming mail and other material and co-ordinate the flow of information internally and with other departments or organizations

Determine and establish office procedures and routines

Supervise and train other staff in procedures and in the use of current software

Attend court, meetings or conferences to take notes, minutes and dictation

Perform other general office work as required including preparing financial statements.

Then NOC 1242]

[If occupation is one of the following

Administrative assistant – medical

Medical administrative assistant

Medical secretary

Ward secretary

Or if job duties include at least two of the following

Schedule and confirm medical appointments and receive and communicate messages for medical staff and patients

Enter and format electronically based medical reports and correspondence and prepare spreadsheets and documents for review

Interview patients in order to complete forms, documents and case histories

Complete insurance and other claim forms

Initiate and maintain confidential medical files and records

Prepare draft agendas for meetings and take, transcribe and distribute minutes

Prepare financial statements and billing

Establish and maintain various internal office administrative support procedures such as document tracking and filing and monthly reporting

Order supplies and maintain inventory

Determine and establish office procedures and routines

Supervise and train other staff in procedures and in use of current software

Then NOC 1243]

[If occupation is one of the following

Closed captioner

Court reporter

Hansard reporter

Medical transcriptionist

Transcriptionist

Or if job duties include at least two of the following

Record verbatim proceedings of courtroom using electronic stenograph machine or stenomask



Respond to requests during court sessions to read back verbatim evidence

Transcribe recorded proceedings in accordance with established formats

Verify accuracy of transcripts by checking copy against original record of proceedings and accuracy of rulings by checking with judge

Research and locate quotes to ensure accuracy

Respond to requests for transcripts ordered by judges, lawyers or the public

File and store shorthand notes of court session.

Transcribe recorded dictation in accordance with established formats or written documentation from medical reports, correspondence, health records and patient information

Proofread work for typographical and grammatical errors

Edit transcripts for missing or incorrect content and formatting.

Then NOC 1251]

[If occupation is one of the following

Health information management supervisor

Health information management technician

Health records technician

Medical records unit supervisor

Or if job duties include at least two of the following

Classify and code diseases according to an established classification system

Collect, code, cross-reference and store health records and related information

Abstract, assemble and analyze clinical data and related demographic information from health records according to established policies and procedures

Operate information systems to maintain indexes for classification systems and to manage and retrieve health records information

Prepare medical, social and administrative statistics

Supervise other health information management technicians and related workers.

Then NOC 1252]

[If occupation is one of the following

Information management technician

Microfilm records searcher

Records classifier

Records digitizing technician

Records technician

Or if job duties include at least two of the following

Implement and update records classification, retention and disposal scheduling plans

Classify, code, cross-reference, log and store records

Develop document inventories and maintain indexes for classification systems

Operate information retrieval systems to research and extract records according to established guidelines in response to requests

Label, prepare and transfer information files according to established records management life-cycle procedures and schedules

Maintain access lists for security classified records

Compile statistics and reports on activities within records management services.

Then NOC 1253]

[If occupation is one of the following

Research assistant - generalist (except university)

Research support officer

Social research assistant (except university)

Statistical officer

Technical research assistant (except post-secondary)

Or if job duties include at least two of the following

Compile tables, charts, graphs and summarized statistics for integration in research papers and reports

Process data using statistical software to conduct basic analyses of trends in support of research activities

Collect, consolidate, cross-tabulate and format data from various sources to prepare draft reports for review by supervisors or researchers

Assist in collection and tracking of data from monitored use of services and provide information to management and client groups

Prepare technical documents and monitoring reports on volumetrics and other trend analyses

Supervise statistical and research support workers.

Then NOC 1254]

[If occupation is one of the following

Accounting bookkeeper

Accounting technician

Bookkeeper

Finance technician

Or if job duties include at least two of the following

Keep financial records and establish, maintain and balance various accounts using manual and computerized bookkeeping systems

Post journal entries and reconcile accounts, prepare trial balance of books, maintain general ledgers and prepare financial statements

Calculate and prepare cheques for payrolls and for utility, tax and other bills

Complete and submit tax remittance forms, workers' compensation forms, pension contribution forms and other government documents

Prepare tax returns and perform other personal bookkeeping services

Prepare other statistical, financial and accounting reports.

Then NOC 1311]

[If occupation is one of the following

Adjuster

Claims examiner

Claims representative

Insurance adjuster

Production examiner

Or if job duties include at least two of the following

Investigate circumstances surrounding insurance claims to determine validity of claim

Inspect automobile, home or other property damage

Take statements and consult with claimants, accident witnesses, doctors and other relevant individuals and examine records or reports

Determine amount of loss or damages covered by insurance policies

Negotiate settlement of claims

Prepare adjustment reports.

Review, examine, calculate and authorize insurance claims investigated by insurance adjusters

Examine adjusters' reports and similar insurance claims or precedents to determine extent of insurance coverage

Ensure claims are valid and settlements are made according to company practices and procedures

Consult lawyers, doctors or other relevant individuals to discuss insurance claims

Approve automobile, fire, life, disability, dental or other insurance claims.

Then NOC 1312]

[If occupation is one of the following

Group underwriter

Insurance underwriter

Liability underwriter

Property underwriter

Casualty insurance products analyst-designer

Insurance rating analyst

Or if job duties include at least two of the following

Review individual and group applications for automobile, fire, health, liability, life, property, marine, aircraft and other insurance

Evaluate new and renewal applications to determine insurance risks, insurance premiums, extent of insurance coverage and other conditions of the insurance contract using medical reports, rate tables and other documents and reference materials; adjust premiums, coverage or risk itself to make acceptance of new and renewal applications possible

Approve sale of insurance policies and ensure compliance with government regulations

Provide recommendations on individual or group insurance plan designs

Provide underwriting advice and answer inquiries from clients and from insurance agents, consultants and other company personnel

Prepare underwriting reports and update insurance forms when necessary.

Then NOC 1313]

[If occupation is one of the following

Accredited appraiser

Business valuator

Chartered business valuator (CBV)

Property assessor

Property valuator

Real estate appraiser

Real estate analyst

Or if job duties include at least one of the following

Assess value of land, building, structures, machinery, equipment and property improvements for purposes of taxation, grants and regional planning and prior to sale or purchase

Review and analyze data such as past sales, title searches, engineering and alignment maps, soil maps, subdivision plans, water and sewer plans, leasing cost data and easements

Explain assessment process to ratepayers.

Collect and analyze financial records of a business, such as financial statements, budgets, projections and sales data, to assess its competitiveness or to estimate its market value

Prepare reports for estate planning, matrimonial litigation, insurance and business losses

Appear as an expert witness before courts, security regulators and other regulatory boards and commissions.

Appraise value of property, building, industrial and commercial machinery and equipment and personal and household items

Prepare appraisal reports for lending agencies, insurance companies, government departments, courts, attorneys, creditors, buyers or auctioneers.

Advising and consulting in a specific field of assessment such as residential, commercial, industrial, institutional or farm lands.

Then NOC 1314]

[If occupation is one of the following

Cargo broker

Chartered shipbroker

Customs broker

Gas broker

Licensed customs broker

Shipbroker

Ship line agent

Or if job duties include at least two of the following

Prepare and process import/export documents and other forms on behalf of clients according to customs regulations, laws and procedures

Sign import/export documents on behalf of client, using power of attorney

Arrange for payment of duties, taxes, storage and transportation of imported goods and bonds to cover duty goods

Quote duty and tax rates on commodities for clients

Provide advice to clients on export and import restrictions, tariff systems, letters of credit, insurance requirements and other custom related matters

Represent client before administrative tribunals or in other dealings with government officials.

Buy and sell cargo space on ships on behalf of individuals, companies and governments

Consult trade publications and other sources to provide information to clients on available cargo space, destinations, rates and departure locations and times, and arrange ship charters for clients

Negotiate rates and terms and prepare contracts and other papers

Buy and sell ships, yachts and other watercraft on behalf of clients

Inspect vessels, explain features and negotiate price when purchasing or selling for clients

Arrange for insurance coverage for cargo or for ships

Arrange for registration and licensing of ships.

Then NOC 1315]

[If occupation is one of the following

Administrative clerk

Aircraft records clerk

File and classification clerk

Filing clerk

General office worker

Medical records clerk

Office assistant

Office clerk

Records filing-system clerk

Technical records clerk

Ward clerk - hospital

Warranty clerk

Course co-ordinator

Or if job duties include at least two of the following

Prepare correspondence, reports, statements, forms, presentations, applications and other documents from notes or dictaphone

Respond to telephone, in person or electronic enquiries or forward to appropriate person

Provide general information to staff, clients and the public regarding company or program rules, regulations and procedures

Photocopy and collate documents for distribution, mailing and filing

Sort and file documents according to established filing systems, locate and retrieve documents from files as requested and maintain records of filed and removed materials

Maintain and prepare reports from manual or electronic files, inventories, mailing lists and databases

Process incoming and outgoing mail, manually or electronically

Send and receive messages and documents using fax machine or electronic mail

Assist with administrative procedures such as budget submissions, contracts administration and work schedules

Maintain inventory of office supplies, order supplies as required and arrange for servicing of office equipment

Perform basic bookkeeping tasks such as preparing invoices and bank deposits

Sort, process and verify receipts, expenditures, forms and other documents

Organize the flow of work for other office support workers.

Then NOC 1411]

[If occupation is one of the following

Answering service operator

Appointment clerk

Business receptionist

Dental receptionist

Hospital admitting clerk

Medical receptionist

Office reception clerk

Receptionist

Switchboard operator

Telephone operator

Telephone service assistant

Telereceptionist

Toll operator

Mail and message distribution clerk

Medical office assistant

Or if job duties include at least one of the following

Greet people coming into offices and other establishments, direct them to the appropriate contacts or services, provide general information in person and by phone

Perform clerical duties and maintain front desk security and security access lists

Interview patients to obtain and process information required to provide hospital and medical services.

Greet patients, schedule appointments, using manual or computerized systems, receive and record payment for services, and direct patients to appropriate areas.

Operate a telephone system or switchboard to answer, screen and forward telephone calls, take messages and provide information as required

Perform clerical duties.

Answer telephones and record and relay messages.

Reception desk clerks in a variety of institutional and commercial settings

Direct customers to appropriate areas, record bookings, handle credit card checks, receive payment, issue receipts, arrange tour reservations and deal with emergency situations.

Operate telephone systems to advance and complete customers' telephone calls such as long distance, pay telephone, mobile radio/telephone and person to person calls, arrange teleconferences, provide relay phone service to persons with disabilities

Calculate and record billing information.

Then NOC 1414]

[If occupation is one of the following

Classification clerk - human resources

Employment clerk



Human resources assistant

Human resources clerk

Labour relations clerk

Personnel services clerk

Staffing clerk

Training clerk

Or if job duties include at least two of the following

Process, verify and register documentation relating to personnel activities such as staffing, recruitment, training, grievances, performance evaluations and classifications

Maintain and update manual and computerized filing and registration systems, and compile and prepare reports and documents relating to personnel activities

Respond to telephone and written enquiries from staff and the general public regarding personnel matters

Arrange for advertising or posting of job vacancies, assist in screening and rating of job applicants, and conduct reference checks

Administer and score employment tests, such as keyboarding and proofreading tests

Arrange for in-house and external training activities.

Then NOC 1415]

[If occupation is one of the following

Court clerk

Court clerk-crier

Criminal court clerk

Judicial clerk

Provincial court clerk

Or if job duties include at least two of the following

Call courts of law to order, read charges, take pleas from defendants, swear in witnesses and perform other clerical functions in the courtrooms

Prepare court files, court dockets and other documents

Record main court proceedings, including pleas, names of witnesses, dates, times and rulings

Manage care and custody of court exhibits

Prepare documents for and participate in jury selection

Update and maintain court office paper and electronic indexes and files on actions taken by court or in response to court decisions

Receive, disburse and account for fines, fees and trust monies

Assist the public in court offices.

Then NOC 1416]

[If occupation is one of the following

Data control clerk

Data entry operator

Data input clerk

Data processor

Payment entry clerk

Or if job duties include at least two of the following

Receive and register invoices, forms, records and other documents for data capture

Input data into computerized databases, spreadsheets or other templates using a keyboard, mouse, or optical scanner, speech recognition software or other data entry tools

Import and/or export data between different kinds of software

Verify accuracy and completeness of data

Identify, label and organize electronic storage media

Maintain libraries of electronic storage media.

Then NOC 1422]

[If occupation is one of the following

Braille keyboard operator

Compositor - typesetting

Computer typesetter

Copy marker - typesetting

Desktop compositor

Desktop publishing (DTP) operator

Input operator - typesetting

Markup person

Output operator - typesetting

Photocomposition typesetter

Photocompositor

Phototypesetter operator

Typographer

Terminal operator

Or if job duties include at least one of the following

Operate desktop publishing software and equipment to design, lay out and produce camera-ready copy

Perform pre-flight operator duties

Mark copy with computer codes and typographic instructions before it is typeset.

Input copy, codes or commands and subsequent corrections into typesetting device or system; operate media conversion equipment to process and format copy transmitted through telecommunications.

Operate and tend typesetting output devices, load and process photosensitive material and perform routine maintenance.

Then NOC 1423]

[If occupation is one of the following

Accounting clerk

Accounts payable clerk

Accounts receivable clerk

Audit clerk

Billing clerk

Budget clerk

Costing clerk

Deposit clerk

Finance clerk

Freight-rate clerk

Income tax return preparer

Invoice clerk

Ledger clerk

Tax clerk

Inclusions

Wharf clerk

Or if job duties include at least two of the following

Calculate, prepare and issue documents related to accounts such as bills, invoices, inventory reports, account statements and other financial statements using computerized and manual systems

Code, total, batch, enter, verify and reconcile transactions such as accounts payable and receivable, payroll, purchase orders, cheques, invoices, cheque requisitions, and bank statements in a ledger or computer system

Compile budget data and documents based on estimated revenues and expenses and previous budgets

Prepare period or cost statements or reports

Calculate costs of materials, overhead and other expenses based on estimates, quotations, and price lists

Respond to customer inquiries, maintain good customer relations and solve problems

Perform related clerical duties, such as word processing, maintaining filing and record systems, faxing and photocopying.

Then NOC 1431]

[If occupation is one of the following

Benefits officer - payroll administration

Pay advisor

Pay and benefits administrator

Pay and benefits clerk

Pay clerk

Payroll clerk

Payroll officer

Salary administration officer

Or if job duties include at least two of the following

Maintain and update employee information, such as records of employee attendance, leave and overtime to calculate pay and benefit entitlements, in Canadian and other currencies, using manual or computerized systems

Prepare and verify statements of earnings for employees, indicating gross and net salaries and deductions such as taxes, union dues, garnishments and insurance and pension plans

Prepare, verify and process all employee payroll related payments, including regular pay, benefit payments, and special payments such as bonuses and vacation pay

Complete, verify and process forms and documentation for administration of benefits such as pension plans, leaves, share savings, employment and medical insurance

Prepare payroll related filings and supporting documentation, such as year-end tax statements, pension, Records of Employment and other statements

Provide information on payroll matters, benefit plans and collective agreement provisions

Compile, review, and monitor statistical reports, statements, and summaries related to pay and benefits accounts

Prepare and balance period-end reports and reconcile issued payrolls to bank statements

Identify and resolve payroll discrepancies

Be responsible for the development or implementation of payroll policies, procedures or processes.

Then NOC 1432]

[If occupation is one of the following

Actuarial clerk

Bank clerk

Credit clerk

Dental claims clerk

Dividend calculation clerk

Insurance clerk - financial sector

Insurance rater

Ledger control clerk

Loan clerk - financial sector

Mortgage clerk

Premium rater - insurance

Real estate clerk

Securities clerk - financial sector

Or if job duties include at least two of the following

Compile records of deposits, withdrawals, loan and mortgage payments, cheques and purchase, sale and exchange of securities

Process loan and mortgage applications, loan and mortgage payments, retirement savings plan applications, term deposits, drafts and money orders

Verify and balance automatic teller machine transactions and ledger entries, calculate service charges and interest payments and notify customers regarding account discrepancies and captured bank cards

Answer enquiries and provide information on banking products, policies and services

Sell drafts, money orders, travellers' cheques and foreign currency, rent safety deposit boxes and open and close savings, chequing and other accounts.

Process enrolments, cancellations, claims transactions, policy changes and premium payments

Review insurance applications and verify insurance coverage, premiums paid and other insurance information

Calculate insurance premiums, pension benefits and annuity payments

Compile and maintain claims data, rates and insurance data and records

Answer enquiries and provide information on insurance products, policies and services.

Compile and maintain rental, sale and other real estate listings

Compile and maintain stock, bond and other securities listings

Sort, verify and process real estate, securities and other financial transactions

Answer enquiries and reply to correspondence.

Then NOC 1434]

[If occupation is one of the following

Bill collector

Collection clerk

Collection officer (except taxation)

Collections investigation officer

Collector

Credit and collection clerk

Locator - collection

Skip tracer - collection

Or if job duties include at least two of the following

Notify debtors of overdue payments and accounts by telephone, mail, and registered mail, and continue the notification process if reply is not received

Resolve collection issues by making payment arrangements by telephone or visit to debtor

Recommend further action or discontinuation of service in cases where payment is not forthcoming

Trace and locate debtors

Contact debtors' friends, neighbours, relatives and employers to obtain information

Answer correspondence, prepare reports and maintain records and files related to collection work

Work with on-line accounts and systems.

Then NOC 1435]

[If occupation is one of the following

Circulation clerk - library

Interlibrary loan clerk

Library assistant

Library page

Periodicals clerk

Reference clerk

Shelving clerk - library

Or if job duties include at least two of the following

Issue and receive library books and other materials

Sort and reshelve books and other library materials

Perform clerical activities such as manual and electronic filing and record payments received

Maintain journal subscriptions

Assist library users in accessing library materials and online resources, and in making interlibrary loans.

Then NOC 1451]

[If occupation is one of the following

Advertising clerk

Application clerk

Authorization clerk

By-law clerk

Classified advertising clerk

Contract clerk

Correspondence clerk

Customs clerk

Directory compiler

Documentation clerk

Editorial assistant

Licence clerk

Passport clerk

Proofreader

Publication clerk

Registration clerk

Registry clerk

Translation clerk

Archives clerk

Press clipper

Press reader

Reader

Tests clerk

Or if job duties include at least one of the following

Receive customers' orders for classified advertising, write and edit copy, calculate advertising costs and bill customers.

Write business and government correspondence such as replies to requests for information and assistance, damage claims, credit and billing enquiries and service complaints.

Assist in the preparation of periodicals, advertisements, catalogues, directories and other material for publication; proofread material; verify facts and conduct research.

Read material prior to publication to detect and mark for correction any grammatical, typographical or compositional errors within tight deadlines.

Read newspapers, magazines, press releases and other publications to locate and file articles of interest to staff and clients.



Compile, verify, record and process applications, licences, permits, contracts, registrations, requisitions and other forms and documents in accordance with established procedures using processing systems; and authorize and issue licences, permits, registration papers, reimbursements and other material after requested documents have been processed and approved.

Then NOC 1452]

[If occupation is one of the following

Or if job duties include at least two of the following

Then NOC 0413]

[If occupation is one of the following

Census enumerator

Coding clerk - statistics

Election enumerator

Interview clerk

Poll clerk

Public opinion interviewer

Statistical clerk

Survey interviewer

Telephone survey clerk

Meter reader

Or if job duties include at least two of the following

Contact individuals by telephone or in person and explain the purpose of the interview

Ask questions following the outlines of questionnaires and surveys

Record responses on paper or enter responses directly into a computer database through computer-assisted interviewing systems.

Check information gathered for completeness and accuracy

Code information according to established coding manuals and enter data into statistical-based computer programs

Conduct routine statistical analysis of data

Compile interview and other data into reports and lists.

Then NOC 1454]

[If occupation is one of the following

Bus parcel express clerk

Express mail service clerk

Mail clerk

Mail room clerk

Mail sorter

Postal clerk

Postal counter clerk

Postal wicket clerk

Railway mail clerk

Bursting machine tender

Or if job duties include at least one of the following

Calculate and affix the correct postage on letters, parcels and registered mail and receive payment from customers; sell stamps, prepaid mail and courier envelopes and money orders; route mail to the proper delivery stream; sign or obtain signatures from recipients for registered or special delivery mail and keep records; answer inquiries and complete forms regarding change of address, theft or loss of mail; and record and balance daily transactions.

Sort mail according to destination; bundle, label, bag and route sorted mail to the proper delivery stream; and search directories to find the correct address for redirected mail.

Receive, process, sort and distribute incoming and outgoing mail, faxes, messages and courier packages manually or electronically; maintain address databases and produce personalized mailings; print and photocopy material, and address and stuff envelopes; weigh outgoing mail, calculate and affix proper postage, and bundle by postal code

Operate and maintain print shop and mailing house equipment.

Then NOC 1511]

[If occupation is one of the following

Letter carrier

Postman

Postwoman

Rural mail carrier

Or if job duties include at least two of the following

Organize mail by address and load into mailbag

Deliver letters, small parcels and other printed matter along established routes

Deliver telegrams, special delivery and express mail

Collect payment for cash-on-delivery service

Record delivery of registered mail

Leave notices indicating that items could not be delivered and the location where they can be picked up

Return undeliverable mail to postal station

Then NOC 1512]

[If occupation is one of the following

Bank messenger

Courier

Delivery person - courier service

Door-to-door distributor

Flyer distributor - courier service

Newspaper carrier

Runner - courier service

Or if job duties include at least two of the following

Pick up messages, letters, envelopes, parcels, airline tickets, legal documents, packages, bonds, cheques, securities and other items from customers, and hand-deliver them to addresses within an establishment or in other establishments by walking or cycling within prescribed time periods

Collect payment for items delivered

Keep record of items received and delivered using delivery information acquisition devices

Deliver newspapers, flyers, handbills, telephone directories and similar items to residences and businesses.

Then NOC 1513]

[If occupation is one of the following

Freight receiver

Freight shipper

Import freight clerk

Receiver

Shipper

Shipper-receiver

Shipping agent

Shipping and receiving clerk

Supply chain assistant

Or if job duties include at least two of the following

Determine method of shipment and arrange shipping; prepare bills of lading, customs forms, invoices and other shipping documents manually or by computer

Assemble containers and crates, record contents manually or by computer, pack goods to be shipped and affix identifying information and shipping instructions

Oversee loading and unloading of goods from trucks or other conveyances

Inspect and verify incoming goods against invoices or other documents, record shortages and reject damaged goods

Unpack, code and route goods to appropriate storage areas

Maintain internal, manual or computerized record-keeping systems

Operate forklift, hand truck or other equipment to load, unload, transport and store goods.

Then NOC 1521]

[If occupation is one of the following

Ammunition storekeeper

Automotive partsperson - retail

Material keeper

Medical supply clerk

Motor vehicle parts clerk

Parts clerk

Parts supplier

Partsperson

Ship storeman/woman

Storekeeper

Tool room attendant

Parts technician

Or if job duties include at least two of the following

Receive and sort incoming parts and supplies

Store items in an orderly and accessible manner in a warehouse, tool room, supply room or other area

Process incoming requisitions and issue or distribute parts and supplies for internal usage

Maintain records of orders and the amount, kind and location of parts and supplies on hand using manual or computerized inventory system

Prepare requisition orders to replenish parts and supplies

Sell spare and replacement parts for motor vehicles, machinery and equipment in a retail setting

Advise retail customers or internal users on appropriateness of parts, supplies or materials requested.

Then NOC 1522]

[If occupation is one of the following

Expediter

Production clerk

Production co-ordinator

Production scheduler

Scheduling clerk

Supply chain co-ordinator - production

Traffic control clerk

Material estimator

Traffic clerk - broadcasting

Or if job duties include at least two of the following

Compile detailed worksheets and specifications from customer's order

Estimate type and quantity of materials and labour required for production, construction and other projects

Consult with production supervisor to schedule production runs in a cost and time-efficient manner

Meet regularly with other production clerks, warehouse, production and construction supervisors and purchasing and inventory clerks to co-ordinate activities between warehouses and production floors or construction sites

Co-ordinate and monitor logistics of the movement of parts, supplies and materials within an establishment and ensure that supplies, materials and products are shipped and received on schedule

Prepare and maintain various reports on the progress of work, materials used, rates of production and other production information, using manual or computerized systems.

Then NOC 1523]

[If occupation is one of the following

Inventory analyst

Inventory clerk

Inventory control clerk

Inventory planner

Procurement clerk

Purchasing clerk

Purchasing clerk assistant

Inventory auditor

Or if job duties include at least two of the following

Review requisition orders for accuracy and verify that materials, equipment and stock are not available from current inventories

Source and obtain price quotations from catalogues and suppliers and prepare purchase orders

Calculate cost of orders and charge or forward invoices to appropriate accounts

Process purchases within purchasing authority

Contact suppliers to schedule deliveries and to resolve shortages, missed deliveries and other problems

Prepare and maintain purchasing files, reports and price lists.

Monitor inventory levels as materials, equipment and stock are issued, transferred within an establishment or sold to the public using manual or computerized inventory systems

Compile inventory reports, recording the quantity, type and value of materials, equipment and stock on hand, using manual or computerized inventory systems

Prepare requisition orders to replenish materials, equipment and stock

Maintain stock rotation and dispose of and account for outdated stock

Enter data for production scheduling, stock replenishment/relocation and inventory adjustments

Reconcile physical inventories with computer counts.

Then NOC 1524]

[If occupation is one of the following

911 dispatcher

Alarm system dispatcher

Ambulance dispatcher

Emergency vehicle dispatcher

Inbound/outbound freight co-ordinator

Mobile equipment dispatcher

Radio operator

Taxi dispatcher

Tow truck dispatcher

Truck dispatcher

Utilities maintenance crew dispatcher

Or if job duties include at least two of the following

Receive requests for emergency assistance or service and contact ambulances, police and fire departments, tow-trucks, and utility crews

Process and transmit information and instructions to co-ordinate the activities of vehicle operators, crews and equipment using a variety of computer-aided communications and dispatching equipment

Dispatch personnel according to written schedules and work orders, or as required by emergency situations

Advise vehicle operators of route and traffic problems such as construction, accidents, congestion, weather conditions, weight and size restrictions and other information

Operate radio equipment to communicate with ships, aircraft, mining crews, offshore oil rigs, logging camps and other remote operations

Monitor personnel workloads and locations

Maintain vehicle operator work records using computerized or manual methods and ensure time sheets and payroll summaries are completed accurately

Maintain computer and manual records of mileage, fuel use, repairs and other expenses, and generate reports.

Then NOC 1525]

[If occupation is one of the following

Bus scheduler

Crew scheduler - transportation

Flight crew scheduler

Schedule analyst

Train scheduler

Transit scheduler

Transportation schedules writer

Truck scheduler

Or if job duties include at least two of the following

Review schedule requisitions, passenger counts and cargo, running times, distances, personnel availability and other pertinent information to establish schedule parameters

Design new or modify existing schedules using computer software or other methods

Incorporate into route plan factors such as peak travel periods, holidays, special events and construction with emphasis on time and cost efficiency

Assign personnel to equipment and routes and schedule work shifts

Compile equipment and personnel records, including hours in service, distances, maintenance, repairs required and other data, to produce operating reports

Prepare user guides and other public service information.

Then NOC 1526]

[If occupation is one of the following

Acoustics physicist

Aerodynamicist

Aerospace research scientist

Astronomer

Astrophysicist

Atmospheric physicist

Biophysicist

Cosmologist

Electronics research scientist

Experimental physicist

Health physicist

Medical physicist

Metrologist

Nuclear physicist



Optics physicist

Physics research scientist

Plasma physicist

Radio astronomer

Remote sensing research scientist

Solid-state physicist

Or if job duties include at least one of the following

Design and conduct research in experimental and theoretical physics

Carry out analysis of research data and prepare research reports

Participate as a member of a research or development team in the design and development of experimental, industrial or medical equipment, instrumentation and procedures.

Design and conduct observational surveys, conduct detailed analyses and develop numerical models to extend knowledge of celestial bodies and cosmic radiation

Develop or participate in the development of instrumentation and software for astronomical observation and analysis.

Then NOC 2111]

[If occupation is one of the following

Agricultural chemist

Analytical chemist

Bioanalytical chemist

Biochemist

Chemist

Clinical chemist

Coatings chemist

Electrochemist

Environmental chemist

Food chemist

Inorganic chemist

Medicinal chemist

Nuclear magnetic resonance (NMR) spectroscopist

Oceanographic chemist

Organic chemist

Organic mass spectrometrists

Organometallic chemist

Pharmacological chemist

Physical chemist

Polymer chemist

Quality control chemist

Research chemist

Soil chemist

Textile chemist

Theoretical chemist

Or if job duties include at least two of the following

Then NOC 2112]

[If occupation is one of the following

Development geologist

Environmental geologist

Exploration geologist

Geochemist

Geologist

Geophysicist

Glaciologist

Groundwater geologist

Hydrogeologist

Hydrologist

Mine geologist

Mineralogist

Oceanographer

Paleontologist

Petroleum geologist

Petrologist

Sedimentologist

Seismologist

Stratigrapher

Or if job duties include at least two of the following

Conduct theoretical and applied research to extend knowledge of surface and subsurface features of the earth, its history and the operation of physical, chemical and biological systems that control its evolution

Plan, direct and participate in geological, geochemical and geophysical field studies, drilling and geological testing programs

Plan and conduct seismic, geodetic, electromagnetic, magnetic, gravimetric, radiometric, radar and other remote sensing programs

Plan, direct and participate in analyses of geological, geochemical and geophysical survey data, well logs and other test results, maps, notes and cross sections

Develop models and applied software for the analysis and interpretation of data

Plan and conduct analytical studies of core samples, drill cuttings and rock samples to identify chemical, mineral, hydrocarbon and biological composition and to assess depositional environments and geological age

Assess the size, orientation and composition of mineral ore bodies and hydrocarbon deposits

Identify deposits of construction materials and determine their characteristics and suitability for use as concrete aggregates, road fill or for other applications

Conduct geological and geophysical studies for regional development and advise in areas such as site selection, waste management and restoration of contaminated sites

Recommend the acquisition of lands, exploration and mapping programs and mine development

Identify and advise on anticipated natural risks such as slope erosion, landslides, soil instability, subsidence, earthquakes and volcanic eruptions

Supervise and co-ordinate well drilling, completion and work-overs and mining activities.

Oceanographers

Conduct theoretical and applied oceanographic research programs and expeditions to extend knowledge of the physical, chemical and biological properties and functioning of oceans

Plan, direct and participate in sampling and analysis of seawater, plankton, fish, sediments and rocks

Study physical properties of oceans to develop models, charts and computer simulations of ocean conditions, such as tides, waves, currents and sediment transport

Explore ocean floor and submarine geological structures, conduct seismic surveys and study formation of ocean basins and other structures to map ocean floor, coastal erosion, sediment accumulation and areas for offshore oil and gas exploration

Plan and conduct investigations on ocean chemical properties and processes, ocean floor and marine atmosphere and undersea volcanoes to study impacts of environmental changes

Study marine life and interaction with physical and chemical environments to assess impacts of pollutants on marine ecology and to develop ecologically-based methods of seafarming.

Then NOC 2113]

[If occupation is one of the following

Air quality meteorologist

Climatologist

Hydrometeorologist

Meteorologist

Operational meteorologist

Weather forecaster

Or if job duties include at least two of the following

Analyze and interpret data obtained from meteorological stations, radar and satellite imagery and computer model output

Produce weather forecasts and provide weather consulting services for industries such as aviation, marine, agriculture and tourism, and to the general public

Disseminate weather forecasts and reports to the general public through a variety of media including radio, television, print and the Internet

Conduct research and provide consultation on the processes and determinants of atmospheric phenomena, weather and climate, atmospheric dispersion, and physical and chemical transformation of pollutants

Develop and test mathematical computer models of weather and climate for experimental or operational use

Analyze the impact of industrial projects and human activity on the climate and quality of the air and work with the social science, engineering and economic communities to develop appropriate mitigation strategies

Participate in studies of the effect of weather on the environment

Provide consultation and advice to outside agencies, professionals, or researchers regarding the use and interpretation of climatological information

Make scientific presentations, publish reports, articles or popular texts for specialists, users or the general public

Engage in the design and development of new equipment and procedures for meteorological data collection, remote sensing, or for related applications.

Then NOC 2114]

[If occupation is one of the following

Astronaut

Ballistics examiner

Materials scientist

Metallurgist

Physical metallurgist

Research scientist - ceramics

Research scientist - composite materials

Soil scientist

Or if job duties include at least one of the following

Conduct studies into the properties and production of metals and alloys.

Conduct research into the composition, distribution and evolution of soils.

Conduct research into the properties, composition and production of materials such as ceramics and composite materials.

Command, pilot or serve as crew members of a spacecraft to conduct scientific experiments and research, and participate in space missions as mission specialists to maintain spacecraft, install and repair space station equipment and launch and recapture satellites.

Then NOC 2115]

[If occupation is one of the following

Anatomist

Bacteriologist

Bioinformatician

Biologist

Botanist

Cell biologist

Ecologist

Embryologist

Geneticist

Histologist

Immunologist

Marine biologist

Microbiologist

Molecular biologist

Mycologist

Parasitologist

Pharmacologist

Physiologist

Protozoologist

Toxicologist

Virologist

Zoologist

Or if job duties include at least two of the following

Plan and conduct studies of the environment, and of the population, distribution, structure and functional characteristics and behaviour of plants and animals

Conduct ecological and environmental impact studies and prepare reports

Study, identify and classify plant and animal specimens

Conduct experiments in plant or animal growth, heredity and breeding

Prepare reports and plans for management of renewable resources

Supervise biological technologists and technicians and other scientists.

Conduct research into the structure, function, ecology, biotechnology and genetics of micro-organisms, including bacteria, fungi, protozoans, and algae

Conduct research into the structure and functioning of human, animal and plant tissues and cells

Conduct studies into the identification, effects and control of human, plant and animal pathogens and toxins

Conduct clinical or laboratory studies to test, evaluate and screen drugs, pharmaceuticals and nanoparticles used in biomedical applications

Conduct molecular or biochemical studies and experiments in genetic expression, gene manipulation and recombinant DNA technology to develop new or alternative methods of producing products

Conduct research in biotechnology to discover, develop and refine, and evaluate new products

Participate in the commercialization of new products

Supervise biological technologists and technicians and other scientists

Then NOC 2121]

[If occupation is one of the following

Appraisal forester

Consulting forester

District forester

Forester

Regional inventory officer - forestry

Registered professional forester (RPF)

Forest engineer

Superintendent - forestry

Or if job duties include at least two of the following

Plan and direct forest surveys and related studies and prepare reports and recommendations

Establish short- and long-term plans for management of forest lands and forest resources

Plan and direct woodlands harvesting, reforestation, silviculture and fire prevention and fire suppression programs, road building, wildlife management, environmental protection and insect and vegetation control programs

Negotiate terms and conditions of agreements and contracts for forest harvesting, forest management and leasing of forest lands

Monitor contract compliance and results of forestry activities

Ensure adherence to government regulations and company objectives

Plan and conduct public relations programs, and education and extension programs related to forestry

Develop and oversee programs for tree seedling production and woodlands nursery operations

Conduct advanced research in the areas of tree improvement, nursery seedling production, forest soils, forest ecology, forest mensuration, forest operations and other areas

Provide advice and recommendations, as a consultant on forestry issues, to private woodlot owners, municipal, provincial or federal governments or to companies.

Then NOC 2122]

[If occupation is one of the following

Agricultural consultant

Agricultural extension supervisor

Agricultural livestock specialist

Agricultural representative

Agricultural soil and crop specialist

Agriculturist

Agrologist

Agronomist

Consulting agrologist

Crop specialist

Farm management consultant

Field service adviser - agriculture

Field service agent - agriculture

Growers' advisor

Professional agrologist (P.Ag.)

Or if job duties include at least one of the following

Provide counselling and advisory services to farmers on crop cultivation and fertilization, harvesting, animal and poultry care, disease prevention, farm management, farm financing, marketing and other agricultural subjects

Prepare and conduct advisory information sessions and lectures for farmers and other groups

Conduct research, analyze agricultural data and prepare research reports

Liaise with researchers, educators and government or business managers on matters pertaining to farming and agriculture

Maintain records of services provided and the effects of advice given.

Then NOC 2123]

[If occupation is one of the following



Bridge engineer

Civil engineer

Construction engineer

Construction project engineer

Environmental engineer

Geodetic engineer

Geomatics engineer

Highway engineer

Hydraulics engineer

Municipal engineer

Public works engineer

Sanitation engineer

Structural engineer

Surveying engineer

Traffic engineer

Transportation engineer

Water management engineer

Spatial information systems engineer

Or if job duties include at least two of the following

Confer with clients and other members of the engineering team and conduct research to determine project requirements

Plan and design major civil projects such as buildings, roads, bridges, dams, water and waste management systems and structural steel fabrications

Develop construction specifications and procedures

Evaluate and recommend appropriate building and construction materials

Interpret, review and approve survey and civil design work

Conduct field services for civil works

Ensure construction plans meet guidelines and specifications of building codes and other regulations

Establish and monitor construction work schedules

Conduct feasibility studies, economic analyses, municipal and regional traffic studies, environmental impact studies or other investigations

Monitor air, water and soil quality and develop procedures to clean up contaminated sites

Conduct technical analyses of survey and field data for development of topographic, soil, hydrological or other information and prepare reports

Act as project or site supervisor for land survey or construction work

Prepare contract documents and review and evaluate tenders for construction projects

Supervise technicians, technologists and other engineers and review and approve designs, calculations and cost estimates.

Then NOC 2131]

[If occupation is one of the following

Acoustics engineer

Automotive engineer

Design engineer - mechanical

Energy conservation engineer

Fluid mechanics engineer

Heating, ventilation and air conditioning (HVAC) engineer

Mechanical engineer

Mechanical maintenance engineer

Nuclear engineer

Piping engineer

Power generation engineer

Refrigeration engineer

Robotics engineer

Thermal design engineer

Tool engineer

Or if job duties include at least two of the following

Conduct research into the feasibility, design, operation and performance of mechanisms, components and systems

Plan and manage projects, and prepare material, cost and timing estimates, reports and design specifications for machinery and systems

Design power plants, machines, components, tools, fixtures and equipment

Analyze dynamics and vibrations of mechanical systems and structures

Supervise and inspect the installation, modification and commissioning of mechanical systems at construction sites or in industrial facilities

Develop maintenance standards, schedules and programs and provide guidance to industrial maintenance crews

Investigate mechanical failures or unexpected maintenance problems

Prepare contract documents and evaluate tenders for industrial construction or maintenance

Supervise technicians, technologists and other engineers and review and approve designs, calculations and cost estimates.

Then NOC 2132]

[If occupation is one of the following

Avionics engineer

Control systems engineer

Electrical design engineer

Electrical distribution planning engineer

Electrical engineer

Electrical network engineer

Electrical process control engineer

Electrical systems planning engineer

Electronics engineer

Electronics test engineer

Instrumentation and control engineer

Roadway lighting design engineer

Television systems engineer

Or if job duties include at least two of the following

Conduct research into the feasibility, design, operation and performance of electrical generation and distribution networks, electrical machinery and components and electronic communications, instrumentation and control systems, equipment, and components

Prepare material cost and timing estimates, reports and design specifications for electrical and electronic systems and equipment

Design electrical and electronic circuits, components, systems and equipment

Conduct micro or nanodevices simulations, characterization, process modeling and integration in the development of new electronic devices and products

Supervise and inspect the installation, modification, testing and operation of electrical and electronic systems and equipment

Develop maintenance and operating standards for electrical and electronic systems and equipment

Investigate electrical or electronic failures

Prepare contract documents and evaluate tenders for construction or maintenance

Supervise technicians, technologists, programmers, analysts and other engineers.

Then NOC 2133]

[If occupation is one of the following

Adhesives engineer

Biochemical engineer

Biotechnical engineer

Chemical process control engineer

Chemical process engineer

Chemical project engineer

Environmental chemical engineer

Industrial hygiene engineer

Industrial waste treatment engineer

Liquid fuels engineer

Petrochemical engineer

Polymer engineer

Pulp and paper engineer

Refinery engineer

Waste treatment engineer

Pipeline transport engineer

Or if job duties include at least two of the following

Conduct economic and technical feasibility studies in areas related to chemical, petroleum, pulp and paper, food or other processing industries

Conduct research into the development or improvement of chemical engineering processes, reactions and materials

Evaluate chemical process technology and equipment and determine production specifications

Design and test chemical processing and associated plants and equipment

Oversee the construction, modification, operation and maintenance of pilot plants, processing units or processing plants

Establish and conduct quality control programs, operating procedures and control strategies to ensure consistency and adherence to standards for raw materials, products and waste products or emissions

Prepare contract documents and evaluate tenders for the process aspects of industrial construction

Supervise technicians, technologists and other engineers

Work in an administrative capacity, for example, in the development of guidelines and specifications for the handling of dangerous chemicals, environmental protection, or standards for foods, materials and consumer goods.

Then NOC 2134]

[If occupation is one of the following

Computer integrated manufacturing (CIM) engineer

Fire prevention engineer

Industrial engineer

Manufacturing engineer

Plant engineer

Production engineer

Quality control engineer

Safety engineer

Work measurement engineer

Or if job duties include at least two of the following

Plan and design plant layouts and facilities

Study new machinery and facilities and recommend or select efficient combinations

Develop flexible or integrated manufacturing systems and procedures

Conduct studies and implement programs to determine optimum inventory levels for production and to allow optimum utilization of machinery, materials and resources

Analyze costs of production

Design, develop and conduct time studies and work simplification programs

Determine human resource and skill requirements and develop training programs

Develop performance standards, evaluation systems and wage and incentive programs

Conduct studies of the reliability and performance of plant facilities and production or administrative systems

Develop maintenance standards, schedules and programs

Establish programs and conduct studies to enhance industrial health and safety or to identify and correct fire and other hazards

Evaluate or assess industrial facilities

Supervise technicians, technologists, analysts, administrative staff and other engineers.

Then NOC 2141]

[If occupation is one of the following

Ceramics engineer

Corrosion engineer

Electrometallurgical engineer

Foundry engineer

Hydrometallurgical engineer

Materials engineer

Metallurgical engineer

Physical metallurgical engineer

Pyrometallurgical engineer

Welding engineer

Or if job duties include at least two of the following

Conduct studies and design, develop and specify the processes, and machinery to concentrate, extract, refine and process metals from ores

Conduct studies on the properties and characteristics of materials and design, develop and specify processes for moulding, shaping, forming and thermal treatment of metals, alloys and metallic systems, ceramics, semiconducting and other materials

Conduct chemical and physical analytical studies, failure analyses and other studies and recommend material selection, design of materials, corrosion control measures, operational testing and other procedures

Co-ordinate production testing and control of metal refining, smelting or foundry operations or non-metallic materials production operations

Supervise technologists, technicians and other engineers and scientists.

Then NOC 2142]

[If occupation is one of the following

Mine design engineer

Mine development engineer

Mine layout engineer

Mine production engineer

Mine safety engineer

Mine ventilation engineer

Mineral engineer

Mining engineer

Or if job duties include at least two of the following

Conduct preliminary surveys and studies of ore, mineral or coal deposits to assess the economic and environmental feasibility of potential mining operations

Determine the appropriate means of safely and efficiently mining deposits

Determine and advise on appropriate drilling and blasting methods for mining, construction or demolition

Design shafts, ventilation systems, mine services, haulage systems and supporting structures

Design, develop and implement computer applications such as for mine design, mine modelling, mapping or for monitoring mine conditions

Plan and design or select mining equipment and machinery and mineral treatment machinery and equipment in collaboration with other engineering specialists

Plan, organize and supervise the development of mines and mine structures and the operation and maintenance of mines

Prepare operations and project estimates, schedules and reports

Implement and co-ordinate mine safety programs

Supervise and co-ordinate the work of technicians, technologists, survey personnel, and other engineers and scientists.

Then NOC 2143]

[If occupation is one of the following

Geological engineer

Geophysical engineer

Hydrogeological engineer - engineering

Or if job duties include at least two of the following

Plan, develop and co-ordinate programs of geotechnical, geological, geophysical or geohydrological data acquisition, analysis and mapping to assist in the development of civil engineering, mining, petroleum and waste management projects or for regional development

Analyze and prepare recommendations and reports for construction or improvements to foundations of civil engineering projects such as rock excavation, pressure grouting and hydraulic channel erosion control

Analyze and prepare recommendations and reports on settlement of buildings, stability of slopes and fills, and probable effects of landslides and earthquakes to support construction and civil engineering projects

Conduct theoretical and applied study of groundwater flow and contamination and develop prescriptions for site selection, treatment and construction

Plan, develop, co-ordinate and conduct theoretical and experimental studies in mining exploration, mine evaluation and feasibility studies relative to the mining industry

Conduct surveys and studies of ore deposits, ore reserve calculations and mine design

Design, develop and implement computer applications for geophysics, geochemistry, geology, mapping and related fields

Supervise technologists, technicians and other engineers and scientists.

Then NOC 2144]

[If occupation is one of the following

Oil and gas drilling engineer

Oil and gas production engineer

Petroleum engineer

Petroleum reservoir engineer

Petroleum well completion engineer



Subsea engineer

Or if job duties include at least two of the following

Conduct feasibility assessment studies for developing new oil and gas fields

Direct and monitor oil and gas drilling operations

Develop drilling programs, select sites and specify drilling fluids, bit selection, drill stem testing procedures and equipment

Direct and monitor the completion and evaluation of wells, well testing and well surveys

Design and select artificial lift machinery, and well and surface production equipment and systems, and specify programs for corrosion control and oil or gas treatment

Develop specifications for and monitor and supervise well modification and stimulation programs to maximize oil and gas recovery

Analyze reservoir rock and fluid data to design optimum recovery methods and to predict reservoir performance and reserves

Monitor and forecast oil and gas reservoir performance and recommend oil recovery techniques which extend the economic life of wells

Design, develop and co-ordinate the installation, maintenance and operation of subsea well-head and production equipment.

Then NOC 2145]

[If occupation is one of the following

Aerodynamics engineer

Aeronautical engineer

Aerospace engineer

Aerospace structural engineer

Aerospace systems engineer

Aerospace test engineer

Aircraft design engineer

Stress engineer - aerospace

Or if job duties include at least two of the following

Design and develop aerospace vehicles, systems and components such as aircraft, spacecraft, missiles, satellites and space-based communication systems

Develop and conduct computer simulations of aerospace vehicles, systems and components using advanced mathematical modelling

Prepare specifications for materials and processes to be used in aerospace manufacturing, maintenance, repair or modification

Supervise and co-ordinate the manufacturing, assembly, modification, repair and overhaul of aircraft and spacecraft

Co-ordinate ground and flight tests of air and spacecraft

Develop operational specifications, maintenance schedules and manuals for operators

Develop the technical phases of logistical and operational support for aerospace vehicles and systems

Investigate and report on structural or other component or system failures, accidents or incidents and prepare recommendations for corrective action.

Then NOC 2146]

[If occupation is one of the following

Computer hardware engineer

Fibre-optic network designer

Hardware circuit board designer

Hardware development engineer

Hardware technical architect

Network test engineer

Systems designer - hardware

Telecommunications hardware engineer

Wireless communications network engineer

Or if job duties include at least two of the following

Analyze user requirements, and design and develop system architecture and specifications

Research, design, develop and integrate computer and telecommunications hardware such as microprocessors, integrated circuit boards and semiconductor lasers

Develop and conduct design verification simulations and prototype bench tests of components

Supervise, inspect and provide design support during the manufacturing, installation and implementation of computer and telecommunications hardware

Establish and maintain relationships with suppliers and clients

Lead and co-ordinate teams of engineers, technologists, technicians and drafters in the design and development of computer and telecommunications hardware.

Research, design and develop information and communication system network architecture

Research, evaluate and integrate network system and data communication hardware and software

Assess, document and optimize the capacity and performance of information and communication system networks

Lead and co-ordinate teams of design professionals in the development and integration of information and communication system architecture, hardware and software.

Then NOC 2147]

[If occupation is one of the following

Agricultural engineer

Biomedical engineer

Bioresource engineer

Engineering physicist

Engineering scientist

Food processing engineer

Marine engineer

Naval architect

Textile engineer

Or if job duties include at least one of the following

Design and develop machinery, structures, equipment and systems related to agriculture and food processing.

Design and develop medical diagnostic and clinical instrumentation, equipment and procedures; develop devices to assist persons with disabilities; advise hospital administrators on planning, acquisition and use of medical equipment; and modify and install or supervise installation of equipment.

Conduct research, develop processes, programs and equipment to expand fundamental knowledge in the applied sciences and engineering and to support advanced engineering and scientific applications.

Design and develop marine vessels and floating structures and associated marine power plants, propulsion systems and related systems and equipment and oversee the building, maintenance and repair of vessels and marine systems.

Design and develop processes, equipment and procedures for the production of fibres, yarns and textiles.

Then NOC 2148]

[If occupation is one of the following

Architect

Architectural standards specialist

Chief architect

Consulting architect

Industrial and commercial buildings architect

Residential architect

Or if job duties include at least two of the following

Consult with clients to determine the type, style and purpose of renovations or new building construction being considered

Conceptualize and design buildings and develop plans describing design specifications, building materials, costs and construction schedules

Prepare sketches and models for clients

Prepare or supervise the preparation of drawings, specifications and other construction documents for use by contractors and tradespersons

Prepare bidding documents, participate in contract negotiations and award construction contracts

Conduct feasibility studies and financial analyses of building projects.

Then NOC 2151]

[If occupation is one of the following

Landscape architect

Senior landscape architect

Or if job duties include at least two of the following

Confer with clients to determine design needs

Survey and assess designated sites and develop designs taking into consideration landscape features, buildings, climate, future usage and other aspects

Prepare or oversee the preparation of detailed drawings for sites, including features such as trees, shrubs, gardens, lighting, walkways, patios, decks, benches, fences, retaining walls and fountains

Prepare or oversee preparation of site plans, reports, sketches, models, photographs, maps, land use studies, design plans such as landscape grading, drainage or planting, and construction details

Estimate costs, prepare specifications and evaluate tenders for landscape construction projects

Conduct environmental design studies, including environmental assessment, planning and the preservation and re-creation of historical sites

Conduct community and neighbourhood physical planning studies, participate in multidisciplinary urban design studies, prepare design guidelines, and develop master plans

Manage and supervise landscape construction work.

Then NOC 2152]

[If occupation is one of the following

Community and urban planner

Environmental planner

Land use planner

Municipal planner

Park planner

Planner

Recreation planner

Regional planner

Urban planner

Or if job duties include at least two of the following

Compile and analyze data on demographic, economic, legal, political, cultural, sociological, physical and other factors affecting land use

Confer with municipal, provincial and federal authorities, civic leaders, social scientists, lawyers, land developers, the public and special interest groups to formulate and develop land use or community plans

Prepare and recommend land development concepts and plans for zoning, subdivisions, transportation, public utilities, community facilities, parks, agricultural and other land uses

Prepare plans for environmental protection, such as wildlife preserves, national and provincial parks, and protection of watersheds

Present plans to civic, rural and regional authorities and hold public meetings to present plans, proposals or planning studies to the general public and special interest groups

Review and evaluate proposals for land use and development plans and prepare recommendations

Process application for land development permits and administer land use plans and zoning by-laws

Formulate long-range objectives and policies relative to future land use and the protection of the environment

Supervise and co-ordinate work of urban planning technicians and technologists.

Then NOC 2153]

[If occupation is one of the following

Cadastral surveyor

Canada lands surveyor

City surveyor

Land surveyor

Property surveyor

Land survey supervisor

Or if job duties include at least two of the following

Develop survey plans, methods and procedures for conducting legal surveys

Plan, direct and supervise or conduct surveys to establish and mark legal boundaries of properties, parcels of lands, provincial and Canada Lands, Aboriginal land claims, wellsites, mining claims, utility rights-of-way, roadways and highways

Survey and lay out subdivisions for rural and urban development

Determine precise locations using electronic distance measuring equipment and global positioning systems (GPS)

Analyze, manage and display data using geographic information systems (GIS) and computer-aided design and drafting (CAD)

Record all measurements and other information obtained during survey activities

Prepare or supervise the preparation and compilation of all data, plans, charts, records and documents related to surveys of real property boundaries

Certify and assume liability for surveys made to establish real property boundaries

Advise, provide consultation and testify as an expert witness on matters related to legal surveys

Supervise other land surveyors, and land survey technologists and technicians.

Then NOC 2154]

[If occupation is one of the following

Actuary

Biostatistician

Consulting actuary

Demographer

Insurance actuary

Mathematician

Statistical analyst

Statistician

Or if job duties include at least one of the following

Conduct research to extend mathematical knowledge in traditional areas of mathematics such as algebra, geometry, probability and logic

Apply mathematical techniques to the solution of problems in scientific fields such as physical science, engineering, computer science or other fields such as operations research, business or management.

Conduct research into the mathematical basis of the science of statistics

Develop statistical methodology and advise on the practical application of statistical methodology

Apply statistical theory and methods to provide information in scientific and other fields such as biological and agricultural science, business and economics, physical sciences and engineering, and the social sciences.

Apply mathematical models to forecast and calculate the probable future costs of insurance and pension benefits

Design life, health, and property insurance policies, and calculate premiums, contributions and benefits for insurance policies, and pension and superannuation plans

Assist investment fund managers in portfolio asset allocation decisions and risk management. They also use these techniques to provide legal evidence on the value of future earnings.

Then NOC 2161]

[If occupation is one of the following

Computer systems analyst

Informatics consultant

Informatics security analyst

Information systems business analyst

Information systems quality assurance (QA) analyst

Information technology (IT) consultant

Management information systems (MIS) analyst

Systems auditor

Systems consultant

Systems security analyst

Test analyst

Or if job duties include at least one of the following

Confer with clients to identify and document requirements

Conduct business and technical studies

Design, develop, integrate, test and implement information systems business solutions

Provide advice on information systems strategy, policy, management, security and service delivery.

Confer with clients to identify and document requirements, assess physical and technical security risks to data, software and hardware

Develop policies, procedures and contingency plans to minimize the effects of security breaches.

Develop and implement policies and procedures throughout the software development life cycle to maximize the efficiency, effectiveness and overall quality of software products and information systems.

Conduct independent third-party reviews to assess quality assurance practices, software products and information systems.

Then NOC 2171]

[If occupation is one of the following

Data administrator

Data custodian

Data dictionary administrator

Data warehouse analyst

Database administrator (DBA)

Database analyst

Database architect

Technical architect - database

Or if job duties include at least two of the following

Collect and document user requirements

Design and develop database architecture for information systems projects

Design, construct, modify, integrate, implement and test data models and database management systems

Conduct research and provide advice to other informatics professionals regarding the selection, application and implementation of database management tools

Operate database management systems to analyze data and perform data mining analysis



Lead, co-ordinate or supervise other computer and information system professionals.

Develop and implement data administration policy, standards and models

Research and document data requirements, data collection and administration policy, data access rules and security

Develop policies and procedures for network and/or Internet database access and usage and for the backup and recovery of data

Conduct research and provide advice to other information systems professionals regarding the collection, availability, security and suitability of data

Write scripts related to stored procedures and triggers

Lead and co-ordinate teams of data administrators in the development and implementation of data policies, standards and models.

Then NOC 2172]

[If occupation is one of the following

Application architect

Computer software engineer

Embedded software engineer

Software architect

Software design engineer

Software design verification engineer

Software designer

Software systems integration engineer

Software technical architect

Software testing engineer

Telecommunications software engineer

Systems architect

Or if job duties include at least two of the following

Collect and document users' requirements and develop logical and physical specifications

Research, evaluate and synthesize technical information to design, develop and test computer-based systems including mobile applications

Develop data, process and network models to optimize architecture and to evaluate the performance and reliability of designs

Plan, design and co-ordinate the development, installation, integration and operation of computer-based systems including mobile applications

Assess, test, troubleshoot, document, upgrade and develop maintenance procedures for operating systems, communications environments and applications software

Lead and co-ordinate teams of information systems professionals in the development of software and integrated information systems, process control software and other embedded software control systems.

Then NOC 2173]

[If occupation is one of the following

Application programmer

Business application programmer

Computer game developer

Computer programmer

Electronic business (e-business) software developer

Interactive media developer

Multimedia developer

Operating systems programmer

Programmer analyst

Scientific programmer

Software developer

Software programmer

Systems programmer

Web programmer

Or if job duties include at least two of the following

Write, modify, integrate and test software code

Maintain existing computer programs by making modifications as required

Identify and communicate technical problems, processes and solutions

Prepare reports, manuals and other documentation on the status, operation and maintenance of software

Assist in the collection and documentation of user requirements

Assist in the development of logical and physical specifications

Lead and co-ordinate teams of computer programmers

Research and evaluate a variety of software products.

Program animation software to predefined specifications for interactive video games, Internet and mobile applications

Program special effects software for film and video applications

Write, modify, integrate and test software code for e-commerce, Internet and mobile applications

Assist in the collection and documentation of user requirements

Assist in the development of logical and physical specifications

Lead and co-ordinate teams of interactive media developers

Research and evaluate a variety of interactive media software products.

Then NOC 2174]

[If occupation is one of the following

Electronic business (e-business) Web site developer

Internet site designer

Internet site developer

Intranet site designer

Web designer

Web developer

Web manager

Web site developer

Webmaster

Or if job duties include at least two of the following

Consult with clients to develop and document Web site requirements

Prepare mock-ups and storyboards

Develop Web site architecture and determine hardware and software requirements

Source, select and organize information for inclusion and design the appearance, layout and flow of the Web site

Create and optimize content for the Web site using a variety of graphics, database, animation and other software

Plan, design, write, modify, integrate and test Web site related code

Conduct tests and perform security and quality controls

Lead and co-ordinate multidisciplinary teams to develop Web site graphics, content, capacity and interactivity

Research and evaluate a variety of interactive media software products.

Then NOC 2175]

[If occupation is one of the following

Analytical chemistry technician

Biochemistry technologist

Chemical analyst

Chemical engineering technician

Chemical engineering technologist

Chemical laboratory analyst

Chemical research technician

Chemical technician

Chemical technologist

Food technologist

Formulation technician

Geochemical technician

Industrial hygiene technologist

Mass spectrometer technician

Master dyer - textiles

Paint technician

Pilot plant technician

Quality control technician - chemical processing

Quality control technician - food processing

Documents examiner - applied chemistry

Forensic handwriting expert

Or if job duties include at least two of the following

Set up and conduct chemical experiments, tests and analyses using techniques such as chromatography, spectroscopy, physical and chemical separation techniques and microscopy

Operate and maintain laboratory equipment and apparatus and prepare solutions of gas or liquid, reagents, and sample formulations

Compile records and interpret experimental or analytical results

Develop and conduct programs of sampling and analysis to maintain quality standards of raw materials, chemical intermediates and products

Assist in the development of chemical engineering processes, studies of chemical engineering procurement, construction, inspection and maintenance and the development of standards, procedures and health and safety measures

Operate experimental chemical or petrochemical pilot plants

Conduct or assist in air and water quality testing and assessments, environmental monitoring and protection activities, and development of and compliance with standards

Assist in synthesis of small molecules for the purpose of creating drug candidates

Assist in the design and fabrication of experimental apparatus.

Assist in setting up and conducting chemical experiments, tests and analyses

Operate and maintain laboratory equipment and apparatus and prepare solutions of gas and liquid, reagents and sample formulations

Compile records for analytical studies

Assist in developing and conducting programs of sampling and analysis to maintain quality standards

Carry out a limited range of other technical functions in support of chemical research, tests and analyses, and environmental air and water quality monitoring and protection

Assist in the design and fabrication of experimental apparatus.

Then NOC 22~~12~~1]

[If occupation is one of the following

Assayer

Geological technician

Geophysical technologist

Groundwater technologist

Log technician

Marine geoscience technologist

Metallurgical technologist

Mineralogy technician

Mining engineering technologist

Mining technologist

Petroleum engineering technologist

Petroleum technician

Petrology technician

Reservoir engineering technician

Rock mechanics technician

Seismic technician

Welding technologist

Laboratory technician - metallurgy

Or if job duties include at least two of the following

Conduct or direct geological, geophysical, geochemical, hydrographic or oceanographic surveys, prospecting field trips, exploratory drilling, well logging or underground mine survey programs

Configure, operate and maintain geophysical survey and well logging instruments and equipment

Prepare notes, sketches, geological maps and cross sections

Prepare, transcribe or analyze seismic, gravimetric, well log or other geophysical and survey data

Assist engineers and geologists in the evaluation and analysis of petroleum and mineral reservoirs

Prepare or supervise the preparation of rock, mineral or metal samples and perform physical and chemical laboratory tests

Conduct or assist in environmental audits, in the design of measures to minimize undesirable environmental effects of new or expanded mining and oil and gas operations, and in the development of waste management and other related environmental protection procedures

Supervise oil and gas well drilling, well completions and work-overs

Conduct or supervise studies and programs related to mine development, mining methods, mine ventilation, lighting, drainage and ground control

Assist engineers and metallurgists in specifying material selection, metal treatments or corrosion protection systems

Assist hydrogeologists in evaluating groundwater and well circulation and in report preparation

Develop specifications for heat treatment of metals or for welding, design welding fixtures, troubleshoot welding processes or quality problems and supervise welding projects

Co-ordinate crew members' activities during seismic tests.

Participate in geological, geophysical, geochemical, hydrographic or oceanographic surveys, prospecting field trips, exploratory drilling, well logging or underground mine survey programs and in environmental audits and related environmental protection activities

Operate and maintain geophysical survey and well logging instruments and equipment

Prepare notes, sketches, geological maps and cross sections

Assist in preparing, transcribing or analyzing seismic, gravimetric, well log or other geophysical and survey data

Assist in the preparation of rock, mineral or metal samples and in conducting physical and chemical laboratory tests

Assist in hydrogeological field and laboratory studies and in preparation of reports

Carry out a limited range of other technical functions in support of geology, geophysics and petroleum and mining engineering.

Then NOC 2212]

[If occupation is one of the following

Agricultural technician

Agricultural technologist

Agrology technician

Aquaculture technician

Bacteriological technician

Biological laboratory technologist

Botanical technician

Fish hatchery technician

Fisheries technician

Food bacteriological technician

Microbiology quality control technologist

Microbiology technologist (except medical)

Plant breeding technician

Seed technologist

Wildlife biology technician

Or if job duties include at least two of the following

Set up and conduct biological, microbiological and biochemical tests and laboratory analyses in support of research and quality control in food production, sanitation, pharmaceutical production, biotechnology and other fields

Apply methods and techniques such as microscopy, histochemistry, chromatography, electrophoresis and spectroscopy

Perform experimental procedures in agriculture, plant breeding, animal husbandry, biology and biomedical research

Conduct field research and surveys to collect data and samples of water, soil, and plant and animal populations

Conduct environmental monitoring and compliance activities for the protection of fisheries stock, wildlife and other natural resources

Analyze data and prepare reports

Conduct or supervise operational programs such as fish hatchery, greenhouse and livestock production programs.

Assist in conducting biological, microbiological and biochemical tests and laboratory analyses

Perform limited range of technical functions in support of agriculture, plant breeding, animal husbandry, biology, biomedical research and environmental protection

Assist in conducting field research and surveys to collect data and samples of water, soil, and plant and animal populations

Assist in analysis of data and preparation of reports.

Then NOC 2221]

[If occupation is one of the following

Agricultural products inspection supervisor

Agricultural products inspector

Crop certification inspector

Dairy products inspector

Fish inspector

Fish products inspection supervisor

Fish products inspector

Fruit and vegetables inspector

Grain inspector



Livestock inspector

Meat inspector

Plant protection inspector

Poultry inspector

Or if job duties include at least one of the following

Inspect fish, fish products, fish handling and processing methods and prepare reports and ensure that regulations are followed.

Inspect fresh and frozen fruit and vegetables at inspection centres and prepare reports on crop production and market conditions.

Inspect and grade all classes of grain at terminal elevators, monitor the fumigation of infested grain, and examine storage, handling and transportation equipment to ensure that sanitary procedures are followed.

Monitor the operations and sanitary conditions of slaughtering and meat processing plants and inspect carcasses to ensure they are fit for human consumption.

Certify seed crops, oversee the quarantine, treatment or destruction of plants and plant products, and the fumigation of plants and plant product imports and exports.

Then NOC 2222]

[If occupation is one of the following

Conservation technician - forestry

Cruising technician - forestry

Enforcement officer - forestry

Extension ranger - forestry

Fire suppression officer - forestry

Forest fire technician

Forest inventory resource officer

Forest survey technician

Forest technician

Forestry technician

Forestry technologist

Resource technician - forestry

Scaler technician - logging

Scaling co-ordinator - logging

Silviculture technician

Range manager

Or if job duties include at least two of the following

Conduct, supervise and participate in forest inventory cruises, surveys and field measurements following accepted scientific and operational procedures

Assist and perform technical functions in the preparation of forest management and harvest plans using photogrammetric and mapping techniques and computerized information systems

Assist in planning and supervise construction of access routes and forest roads

Implement, supervise and perform technical functions in silvicultural operations involving site preparation, planting, and tending of tree crops

Co-ordinate activities such as timber scaling, forest fire suppression, disease or insect control or pre-commercial thinning of forest stands

Supervise and perform technical functions in forest harvesting operations

Monitor activities of logging companies and contractors and enforce regulations such as those concerning environmental protection, resource utilization, fire safety and accident prevention

Provide forestry education, advice and recommendations to woodlot owners, community organizations and the general public

Develop and maintain computer databases

Supervise forest tree nursery operations

Provide technical support to forestry research programs in areas such as tree improvement, seed orchard operations, insect and disease surveys or experimental forestry and forest engineering research.

Then NOC 2223]

[If occupation is one of the following

Conservation officer

Fish and wildlife officer

Fishery officer

Forest ranger - wildlife management

Game officer

Game warden

Natural resources officer

Park ranger

Or if job duties include at least two of the following

Generate public awareness of fish and wildlife conservation and regulations

Conduct patrols by truck, aircraft, boat, or on foot, to ensure compliance with the provincial and federal statutes relating to fish, wildlife and the environment

Investigate complaints, arrest violators, prepare briefs and present evidence in court

Issue licences, export documents and special permits and collect royalties assessed on fish, wildlife and timber resources

Implement and supervise approved techniques in preventing or overcoming damage caused by wildlife

Perform resource protection duties, such as inspecting fishing gear and equipment and monitoring fishing activities for compliance with regulations

Gather resource data by making inventories of fish, collecting water samples and assisting biologists in scientific research

Supervise or provide firearms safety training courses and trapper education courses.

Then NOC 2224]

[If occupation is one of the following

Arborist

Golf course superintendent

Greenskeeper

Horticultural technician

Horticulture specialist

Horticulturist

Hydroponics technician

Landscape architectural technician

Landscape designer

Landscape gardener

Landscape technician

Landscaper

Lawn care specialist

Tree service technician

Or if job duties include at least one of the following

Examine trees and shrubs to diagnose problems and disease, and apply various treatments such as pruning, spraying, repairing damaged areas and injecting with treatment solutions.

Direct crews who maintain the health and appearance of golf courses and their surrounding landscapes, plant and move trees, and apply fertilizers, fungicides, herbicides and pesticides.

Plan and co-ordinate the growth and use of plants for landscaping, ornamental uses and other purposes.

Survey and assess sites, prepare drawings, sketches and reports and perform other duties to assist landscape architects in designing landscaped environments.

Plant and maintain private and public lawns and gardens.

Plan and construct landscaped environments which may include trees, shrubberies, lawns, fences, decks, patios and other landscape structures.

Visit clients, assess the health of lawns, and apply fertilizer, pesticides and other lawn care products.

Then NOC 2225]

[If occupation is one of the following

Bridge design technician

Building materials technician

Civil engineering technician

Civil engineering technologist

Construction specifications writer

Construction technologist

Foundation technologist

Highway technician

Municipal engineering assistant

Soil technologist - civil engineering

Structural design technologist

Structural investigator

Or if job duties include at least two of the following

Develop conventional and computer-assisted design (CAD) engineering designs and drawings from preliminary concepts and sketches

Prepare construction specifications, cost and material estimates, project schedules and reports

Supervise or conduct field surveys, inspections or technical investigations of topography, soils, drainage and water supply systems, road and highway systems, buildings and structures to provide data for engineering projects

Conduct or supervise inspection and testing of construction materials

Supervise, monitor and inspect construction projects.

Assist in developing engineering specifications and drawings

Participate in field surveys, inspections or technical investigations of topography, soils, drainage and water supply systems, road and highway systems, buildings and structures to provide data for engineering projects

Perform other technical functions in support of civil engineering activities.

Then NOC 2231]

[If occupation is one of the following

Aeronautical technologist

Heating designer

Heating, ventilation and air conditioning (HVAC) technologist

Machine designer

Marine engineering technologist

Mechanical engineering technician

Mechanical engineering technologist

Mechanical technologist

Mould designer

Thermal station technician

Tool and die designer

Tool designer

Or if job duties include at least two of the following

Prepare and interpret conventional and computer-assisted design (CAD) engineering designs, drawings, and specifications for machines and components, power transmission systems, process piping, heating, ventilating and air conditioning systems

Prepare cost and material estimates, project schedules and reports

Conduct tests and analyses of machines, components and materials to determine their performance, strength, response to stress and other characteristics

Design moulds, tools, dies, jigs and fixtures for use in manufacturing processes

Inspect mechanical installations and construction

Prepare contract and tender documents

Supervise, monitor and inspect mechanical installations and construction projects

Prepare standards and schedules and supervise mechanical maintenance programs or operations of mechanical plants.

Assist in preparing conventional and computer-assisted design (CAD) engineering designs, drawings and specifications

Carry out a limited range of mechanical tests and analyses of machines, components and materials

Assist in the design of moulds, tools, dies, jigs and fixtures for use in manufacturing processes

Assist in inspection of mechanical installations and construction projects

Participate in the installation, repair and maintenance of machinery and equipment.

Then NOC 2232]

[If occupation is one of the following

Computer-assisted design/computer-assisted manufacturing (CAD/CAM) programmer

Industrial engineering technician

Industrial engineering technologist

Loss prevention technologist - manufacturing

Manufacturing technician

Manufacturing technologist

Planning technician

Plastics manufacturing technician

Pulp and paper manufacturing technologist

Quality assurance technologist

Scheduling technician - manufacturing

Textile technologist

Time study analyst

Or if job duties include at least two of the following

Develop and conduct production, inventory and quality assurance programs in manufacturing or in other industries

Design plant layouts and production facilities

Develop and carry out work study and related programs

Develop and carry out industrial health, safety and fire prevention plans and programs and conduct safety training programs

Develop applications using CAD/CAM (computer-assisted drafting, computer-assisted manufacturing) for the control of robots, computer numerical control (CNC) machines and other manufacturing processes and operations.

Assist in the design of plant layouts

Conduct work measurement or other studies

Collect and compile operational or experimental data and assist in the development of estimates, schedules, specifications and reports

Collect and analyze data and samples in support of quality assurance and industrial health and safety programs

Develop manufacturing and processing procedures and variables, set machine or equipment controls, oversee production and inspect processes

Then NOC 2233]

[If occupation is one of the following

Chief estimator - construction

Construction estimator

Cost estimator - construction

Principal estimator - construction

Professional quantity surveyor

Quantity surveyor - construction

Or if job duties include at least two of the following

Prepare estimates of probable costs of materials, labour and equipment for construction projects based on contract bids, quotations, schematic drawings and specifications

Advise on tendering procedures, examine and analyze tenders, recommend tender awards and conduct negotiations

Establish and maintain tendering process and set up cost monitoring and reporting systems and procedures

Prepare cost and expenditure statements and forecasts at regular intervals for the duration of a project

Prepare and maintain a directory of suppliers, contractors and subcontractors

Liaise, consult and communicate with engineers, architects, owners, contractors and subcontractors, and prepare economic feasibility studies on changes and adjustments to cost estimates

Manage and co-ordinate construction projects and prepare construction progress schedules.

Then NOC 2234]

[If occupation is one of the following

Communications technologist

Electrical engineering technician

Electrical engineering technologist

Electricity distribution network technologist

Electronics design technologist

Electronics engineering technician

Electronics engineering technologist

Electronics manufacturing technician

Electronics manufacturing technologist

Lighting technologist

Metering technologist

Microwave maintenance technician

Production support technician - electronics manufacturing

Or if job duties include at least two of the following

Design, develop and test power equipment and systems, industrial process control systems, telecommunication, broadcast, recording and audiovisual systems, microelectronic systems and circuits, computers, computer systems and networks, and computer software

Supervise the building and testing of prototypes according to general instructions and established standards

Conduct or supervise the installation, commissioning, and operation of electrical and electronic equipment and systems other than aircraft electronics or instruments

Carry out applied research in fields of electrical and electronic engineering and physics under the direction of scientists or engineers

Set up and operate specialized and standard test equipment to diagnose, test and analyze the performance of electrical and electronic components, assemblies and systems

Write specifications, schedules and technical reports and control schedules and budgets.



Assist in the design, development and testing of electrical and electronic components, equipment, and systems

Assist in inspection, testing, adjusting and evaluation of incoming electrical, electro-mechanical and electronic components and assemblies to ensure conformance with product specifications and tolerances

Conduct life tests (burn-ins) on assemblies and record and analyze results

Assist in building and testing prototypes to specifications

Carry out a limited range of technical functions in support of research in electrical and electronic engineering and physics

Install, operate and maintain electrical and electronic equipment and systems

Calibrate electrical or electronic equipment and instruments according to technical manuals and written instructions

Collect and compile operational or experimental data and assist in the preparation of estimates, schedules, budgets, specifications and reports.

Then NOC 2241]

[If occupation is one of the following

Alarm system technician

Audio-video service technician

Computer service technician

Electronic products field service technician

Electronic service technician apprentice

Electronic service technician supervisor

Office equipment service technician

Photocopy machine technician

Radio and television service technician

Satellite antenna servicer

Or if job duties include at least two of the following

Install, maintain and repair household and business electronic equipment, such as televisions, radios, video cassette recorders, stereo equipment, photocopiers, computers and peripherals

Inspect and test electronic equipment, components and assemblies using multimeters, circuit testers, oscilloscopes, logic probes and other electronic test instruments, tools and equipment

Diagnose and locate circuit, component and equipment faults

Adjust, align, replace or repair electronic equipment, assemblies and components following equipment manuals and schematics, and using soldering tools and other hand and power tools

Complete work orders, test and maintenance reports

Supervise other electronic equipment service technicians.

Then NOC 2242]

[If occupation is one of the following

Apprentice industrial instrument mechanic

Industrial instrument mechanic

Industrial instrument technician

Industrial instrumentation technician

Process control equipment mechanic

Or if job duties include at least two of the following

Consult manufacturer's manuals, circuit diagrams and blueprints to determine tests and maintenance procedures for instruments used for measuring and controlling flow, level, pressure, temperature, chemical composition and other variables in manufacturing and processing

Inspect and test operation of instruments and systems to diagnose faults using pneumatic, electrical and electronic testing devices and precision measuring instruments

Repair and adjust system components, such as sensors, transmitters and programmable logic controllers, or remove and replace defective parts

Calibrate components and instruments according to manufacturers' specifications

Perform scheduled preventive maintenance work and complete test and maintenance reports

Install control and measurement instruments on existing and new plant equipment and processes

Consult with and advise process operators.

Then NOC 2243]

[If occupation is one of the following

Aircraft electrical technician

Aircraft electrician

Aircraft instrument inspector

Aircraft instrument mechanic

Aircraft instrument technician

Aircraft maintenance engineer (AME) - avionics

Avionics inspector

Avionics maintenance technician

Avionics technician

Instrument overhaul and repair mechanic - avionics

Or if job duties include at least one of the following

Repair and overhaul, install, calibrate and test aircraft instruments.

Repair and overhaul, modify, install and test aircraft electrical systems and equipment.

Troubleshoot, repair and overhaul, test, modify, install and inspect aircraft electronic systems and components including communications, navigation, and autoflight equipment.

Inspect and test aircraft instrument, electrical and avionics systems and ensure that the installation, maintenance, repair and overhaul of these systems meet Transport Canada and company standards of performance and safety.

Work in repair and overhaul shops service and test electrical, electronic and instrument components.

Then NOC 2244]

[If occupation is one of the following

Architectural design technician

Architectural design technologist

Architectural technician

Architectural technologist

Or if job duties include at least two of the following

Assist in the development of architectural designs

Analyze building codes, by-laws, space requirements, site requirements and other technical documents and reports

Prepare manual and CAD (computer-assisted design) drawings, specifications, cost estimates and listings of quantities of material from conceptual drawings and instructions

Construct architectural and display models, and 3-D virtual models of architectural designs

Prepare contract and bidding documents

Supervise drafters, technicians and technologists on the architectural team

Supervise construction projects and co-ordinate, monitor and inspect work done by others.

Then NOC 2251]

[If occupation is one of the following

Furniture designer

Industrial design consultant

Industrial designer

Industrial products designer

Product designer

Or if job duties include at least two of the following

Consult with client, engineers or production specialists to establish product requirements

Analyze the intended use of product and user preferences

Conduct research into cost, properties of production materials and methods of production

Develop manual and computer-assisted design (CAD) concepts, sketches or models for approval

Prepare manufacturing drawings, specifications and guidelines for production and construct prototype of design

Consult with engineers and production staff during manufacturing stage.

Then NOC 2252]

[If occupation is one of the following

Architectural draftsman

Computer-assisted design and drafting technologist

Computer-assisted drafting (CAD) technician

Design and drafting technologist

Drafting office supervisor

Drafting technician

Drafting technologist

Draftsperson

Electrical draftsman

Electromechanical draftsman

Electronic draftsman

Engineering design and drafting technologist

Mechanical draftsman

Steel detailer - drafting

Structural draftsman

Structural steel drafter-detailer

Or if job duties include at least two of the following

Develop and prepare engineering designs and drawings from preliminary concepts, sketches, engineering calculations, specification sheets and other data

Operate computer-assisted design (CAD) and drafting workstations

Develop and prepare design sketches

Complete documentation packages and produce drawing sets

Check and verify design drawings to conform to specifications and design data

Write technical reports

Prepare contracts and tender documents

Prepare construction specifications, costs and material estimates

Supervise and train other technologists, technicians and drafters.

Develop and prepare engineering drawings, plans, diagrams or layouts from sketches

Operate computer-assisted drafting equipment or a conventional drafting station.

Then NOC 2253]

[If occupation is one of the following

Engineering survey technologist

Geodetic survey technologist

Geomatics technologist - land surveying

Land survey technician

Legal survey technician

Topographic survey technician

Transit operator - surveying

Or if job duties include at least two of the following

Assist survey engineers or professional surveyors to develop methods and procedures for conducting field surveys

Conduct field surveys and operate survey instruments and computer equipment to measure distance, angles, elevations and contours

Record measurements and other information obtained during field survey activities

Determine precise geographic locations using global positioning systems (GPS) equipment

Analyze latitude, longitude and angles and compute trigonometric and other calculations to plot features, contours and areas to a specific scale

Prepare detailed drawings, charts and plans and survey notes and reports

Supervise and co-ordinate field survey activities.

Participate in field surveys and operate survey instruments and devices

Keep records, measurements and other survey information in systematic order

Assist in the calculation, analysis and computation of measurements obtained during field surveys

Assist in the preparation of detailed drawings, charts and plans.

Then NOC 2254]

[If occupation is one of the following

Aerial survey technician

Aerological technician

Avalanche controller

Cartographer

Climate data processor

Climate service technician

Geographic information systems (GIS) technician

Ice observer

Map editor

Mapping technician

Meteorological inspector

Meteorological technician

Photogrammetric technologist

Photogrammetrist

Remote sensing (RS) technician

Softcopy photogrammetrist

Surface weather observer

Weather station officer-in-charge

Weather station operations technician

Or if job duties include at least two of the following

Operate analog or digital airborne remote sensing equipment such as survey film or digital cameras, laser or radar sensors and scanners to prepare images, data and graphic reports, maps and charts from airborne or satellite data

Develop specialized analog and computer software specific routines to customize and integrate image analysis

Inspect quality of recorded images, verify the integrity and accuracy of data contained in remote sensing image analysis systems, and adjust equipment as required.

Geographic information systems (GIS) technologists and technicians

Operate specialized computer hardware and software and peripheral equipment to model, manage, analyze and display geospatial data

Develop specialized computer software routines, Internet-based GIS, database and business applications to customize geographic information

Work with external organizations on data transfer and systems compatibility issues

Perform data entry and editing activities and maintenance operations to systems following predetermined calibration procedures

Integrate external software such as spreadsheets and statistical packages with GIS software

Train and provide technical support for GIS users.

Plan map content, format and design and compile required data from aerial photographs, survey notes, records, reports and other maps

Generate maps and related graphs and charts using digital mapping techniques, computer interactive graphics, computer-assisted design and drafting (CAD) software, traditional drafting methods and computer or traditional scribing tools

Inspect final compositions to ensure completeness and accuracy.

Examine and interpret aerial photographs to prepare topographic maps, aerial-photograph mosaics and related charts

Operate digitized stereoscopic plotting and computer graphics equipment to provide three-dimensional optical models of terrain, to trace maps, and to prepare charts and tables

Monitor recording quality and adjust equipment as required and inspect quality of recorded images.

Observe, record and transmit atmospheric and weather information including air pressure, temperature, humidity, precipitation and cloud, wind and ultraviolet conditions

Observe, chart and report on ice conditions in navigable waters and snow conditions, and participate in programs to forecast and control avalanches in mountainous terrain

Maintain climatological databases, analyze and interpret weather data and participate in the production of weather maps, charts and reports

Install, inspect, monitor, calibrate and maintain meteorological equipment and instruments.

Then NOC 2255]

[If occupation is one of the following

Acoustic emission technician

Aircraft non-destructive inspection technician

Eddy current technician

Industrial radiographer

Infrared thermographer

Liquid penetrant testing technician

Non-destructive inspector

Non-destructive testing maintenance (NDT) technician

Pressure vessel tester

Radiographic technician - non-destructive testing

Ultrasonic testing technician

Visual inspection technician - welding

Weld tester

Or if job duties include at least two of the following

Set up and calibrate non-destructive testing equipment

Conduct tests to ensure quality or detect discontinuities (defects) using ultrasonic, radiographic, liquid penetrant, magnetic particle, eddy current and other non-destructive testing methods

Establish techniques for proper examination of objects under inspection, ensuring strict adherence to safety regulations

Interpret radiographs, cathode ray tube (CRT) or digital readouts, conductivity meters and visual indicators

Apply testing criteria in accordance with applicable specifications or standards and evaluate results



Organize and report test results

Perform specialized inspections using acoustic emission, vibration analysis, infrared thermography and laser shearography testing methods

Instruct and supervise trainees.

Then NOC 2261]

[If occupation is one of the following

Air carrier maintenance inspector

Air transport inspector

Airworthiness inspector

Electricity and gas meter inspector

Elevator inspector

Engineering inspector

Engineering regulatory officer

Insurance loss prevention inspector

Marine damage surveyor

Motor vehicle defects investigator

Railway accident investigation officer

Weights and measures inspector

Or if job duties include at least one of the following

Conduct motor vehicle and motor vehicle component defect investigations, examinations, tests and defect-related accident investigations

Provide expert advice and testimony on specific motor vehicle performance problems or defects

Recommend improvements in vehicle inspection and licensing procedures and vehicle safety standards.

Collect and analyze data from train derailments, collisions, and other accidents to determine the causes

Inspect and evaluate railway property, structures, rolling stock, signals, track structure and train handling characteristics to ensure compliance to operating standards.

Conduct initial and regular inspections of establishments and individuals holding or applying for air carrier operating certificates and establishments engaged in aircraft maintenance, repair or modification

Inspect aircraft, advise of any deficiencies and detain aircraft suspected of being unairworthy or unsafe.

Conduct inspections and tests of a variety of mechanical and electronic weighing and measuring devices and systems

Prepare draft investigative reports of findings

Recommend corrective or enforcement action.

Conduct onshore and offshore inspections of drilling and well servicing equipment and processes to ensure compliance with regulations and policies and to recommend improvements and corrective action.

Then NOC 2262]

[If occupation is one of the following

Environmental health officer

Hazardous waste inspector

Health and safety officer

Health standards inspector

Occupational health and safety officer

Pollution control inspector

Public health inspector

Public health inspectors supervisor

Restaurant inspector

Rodent control inspector

Water inspector

Safety supervisor - occupational health and safety

Or if job duties include at least two of the following

Inspect the sanitary conditions of restaurants, hotels, schools, hospitals and other public facilities or institutions

Conduct surveys and monitoring programs of the natural environment to identify sources of pollution

Collect biological and chemical samples and specimens for analysis; measure physical, biological and chemical workplace hazards; and conduct safety and environmental audits

Investigate health and safety related complaints, spills of hazardous chemicals, outbreaks of diseases or poisonings and workplace accidents

Inspect workplaces to ensure that equipment, materials and production processes do not present a safety or health hazard to employees or to the general public

Develop, implement and evaluate health and safety programs and strategies

Initiate enforcement procedures to fine or to close an establishment contravening municipal, provincial or federal regulations

Provide consultation and deliver training programs to employers, employees and the general public on issues of public health, environmental protection or workplace safety.

Then NOC 2263]

[If occupation is one of the following

Bridge inspector

Building construction inspector

Construction inspector

Highway construction inspector

Home inspector

Housing construction inspector

Mine construction inspector

Plumbing inspector

Pre-stressed concrete inspector

Safety officer - construction

Or if job duties include at least two of the following

Examine plans, drawings, and site layouts for new buildings, building renovations and other proposed structures

Inspect construction of buildings, bridges, dams, highways and other types of building and engineering construction for conformance to drawings, specifications, building codes or other applicable ordinances

Inspect and test electrical or plumbing installations in buildings to ensure compliance with municipal, provincial and federal regulations

Inspect steel framework, concrete forms, reinforcing steel mesh and rods, concrete or pre-stressed concrete to ensure quality standards and to verify conformance to specifications and building codes

Inspect construction of sewer systems and pipelines

Inspect construction sites to ensure that safe working conditions are maintained

Inspect existing buildings to identify and report on structural defects, fire hazards and other threats to safety

Inspect new or resale homes on behalf of clients and assess and provide reports on the physical condition of property

Plan, design, develop, implement, and evaluate workplace activities to ensure that workers comply with company policies and government safety regulations.

Then NOC 2264]

[If occupation is one of the following

Air pilot

Captain - air transport

Check pilot

Chief flying instructor

Chief pilot

Co-pilot

Flight engineer

Flying instructor

Helicopter pilot

Pilot instructor

Relief pilot

Second officer - air transport

Test pilot

Or if job duties include at least two of the following

Conduct pre-flight inspection of aircraft and check passenger and cargo distribution to ensure that weight and balance specifications are met

Co-ordinate flight activities with ground crews and air-traffic control, inform crew members of flight and test procedures and direct activities of aircraft crew during flights

Contact control towers for takeoff clearances, arrival instructions and other information

Conduct in-flight tests and monitor functioning of aircraft equipment and systems during flights, maintain communications with flight dispatchers and weather forecasters and respond to and report in-flight emergencies and malfunctions

Prepare flight evaluation reports

Train pilots to use new equipment, or prepare them for examinations to revalidate or upgrade existing licences

Fly new or experimental planes to examine their flight performance and safety

Participate in search and rescue operations, forest firefighting, aerial surveying, crop dusting and other services.

Inspect aircraft prior to takeoff according to pre-flight checklist and verify passenger and cargo distribution to ensure that weight and balance specifications are met

Assist air pilots in monitoring aircraft systems, equipment and functions during flight

Make in-flight repairs, such as replacing fuses and adjusting instruments, and follow emergency procedures to compensate for equipment malfunction or failure

Perform post-flight inspections, record equipment malfunctions and corrective actions taken during flight and report required repairs to ground maintenance personnel.

Instruct student pilots in procedures and techniques of flying aircraft and in ground-school subjects such as navigation, radio procedures and flying regulations

Train licensed pilots for additional certification.

Then NOC 2271]

[If occupation is one of the following

Air traffic controller (ATC)

Airport air traffic controller

Enroute air traffic controller

Flight dispatcher

Flight service specialist (FSS)

Instrument flight rules air traffic controller

Terminal air traffic controller

Visual flight rules air traffic controller

Or if job duties include at least two of the following

Control flow of air traffic within assigned airspace using radar monitors, radio and other communication equipment and visual references

Issue aircraft takeoff and landing instructions to pilots and relay meteorological, navigational and other information to pilots in flight

Maintain radio and telephone contact with adjacent control towers, terminal control units and other area control centres, and co-ordinate movement of aircraft into adjoining areas

Alert airport emergency services when aircraft are experiencing difficulties and report missing aircraft to search and rescue services

Direct activities of all moving aircraft and service vehicles on or near airport runways.

#### Flight service specialists

Provide pre-flight information concerning current and forecast weather conditions, radio frequencies, terrain, airports and related data to assist pilots in preparation of flight plans

Check flight plans for completeness and accuracy and forward flight plans to air traffic services facility

Respond to radio calls from aircraft preparing for takeoff or landing and supply information such as weather conditions, wind speed and direction and presence of local air traffic

Support air traffic control operations by relaying radio requests for flight clearances, arrival and departure information and position reports

Alert airport emergency services of aircraft experiencing difficulties and initiate communication searches when aircraft become overdue

Observe, record and report weather conditions at airports.

#### Flight dispatchers

Analyze environmental conditions and assess aircraft for load and fuel capacity and other factors to determine flight routes

Brief flight crew before takeoff on weather conditions, status of navigational facilities and airports en route

Co-sign flight authorization with aircraft captain

Monitor progress of flight and communicate as required with aircraft during flight

Delay or cancel flights if conditions warrant

Prepare and maintain flight plans, flight logs and other reports.

Then NOC 2272]

[If occupation is one of the following

Coast Guard vessel first watchkeeping officer

Coast Guard vessel navigation officer

Coast Guard vessel watchkeeping officer

Deck officer - water transport

Ferryboat master

Master mariner

Ship first mate

Ship pilot

Ship second mate

Ship third mate

Ship's captain

Ship's mate

Tugboat captain

Or if job duties include at least two of the following

Command and operate ships or other self-propelled vessels, such as barges or oil rigs, to transport passengers and cargo

Command and operate coast guard vessels to provide ice-breaking and search and rescue services, and to maintain control over ships operating in Canadian waters

Board vessels at berth or from pilot boats to advise ships' captains on the course to steer for safe passage into and out of ports, seaways or other waterways under pilotage authority

Plan and execute safe navigational passage using navigational aids

Determine geographical position using navigational instruments, maps and charts

Guide vessels in rivers, canals, and other confined or hazardous waters and waterways

Maintain vessels' navigational instruments and equipment

Direct and oversee the loading and unloading of cargo

Supervise and co-ordinate the activities of deck crews

Record vessel progress, crew activities, weather and sea conditions in the ship's log.

Then NOC 2273]

[If occupation is one of the following

Chief engineer - water transport

Engineer officer - water transport

Fourth engineer - water transport

Marine engineer officer

Second engineer

Third engineer - water transport

Tugboat engineer

Or if job duties include at least two of the following

Operate main engines, machinery and all auxiliary equipment aboard ships, such as boilers, steering and deck machinery, motors, pumps, generators and condensers

Stand engine room watch, monitoring and noting performance of engines, machinery and all auxiliary equipment

Inspect and conduct maintenance and emergency repairs to engines, machinery and all auxiliary equipment

Supervise and co-ordinate the activities of the engine room crew

Maintain records and prepare reports on engine performance and failures.

Then NOC 2274]

[If occupation is one of the following

Chief rail traffic controller

Marine traffic regulator

Rail traffic controller

Train operator

Or if job duties include at least two of the following

Operate and monitor centralized traffic control systems to co-ordinate and follow railway traffic

Chart train movements, calculate arrival and departure times and record rail traffic information

Issue instructions to control the movement of passenger and freight train traffic and on-track mobile maintenance equipment

Receive, record and relay train instructions to train crew by hand or radio telephone

Supervise and train other railway traffic controllers.

Direct and monitor vessel movements using radar or closed circuit monitors, remote radio systems and other telecommunication equipment

Obtain position, course, speed and estimated arrival time of vessels and monitor vessel progress through traffic zone

Issue clearance instructions to vessels, advise vessels of traffic volumes and weather conditions, and relay information to next marine traffic control sector

Report accidents, distress signals, navigational hazards and other emergencies to authorities

Maintain radio and telephone contact with adjacent marine control sectors and with vessels within area of jurisdiction

Maintain log of vessel movements, size and structure.

Then NOC 2275]

[If occupation is one of the following



Computer network technician

Computer network technicians' supervisor

Data centre operator

Internet Web site technician

Local area network (LAN) administrator

Local area network (LAN) technician

Network administrator

Network support technician

System administrator

Web technician

Or if job duties include at least two of the following

Maintain, troubleshoot, repair and administer local area networks (LANs), wide area networks (WANs), mainframe networks, computer workstations, connections to the Internet and peripheral equipment

Evaluate and install computer hardware, networking software, operating system software and software applications

Operate master consoles to monitor the performance of computer systems and networks and to co-ordinate access and use of computer networks

Provide problem-solving services to network users

Install, maintain, troubleshoot and upgrade Web-server hardware and software

Implement network traffic and security monitoring software, and optimize server performance

Perform routine network start up and close down and maintain control records

Perform data backups and disaster recovery operations

Conduct tests and perform security and quality controls

Control and monitor e-mail use, Web navigation, and installed software

Perform shell scripting or other basic scripting tasks

Supervise other computer network or information technology technicians

Then NOC 2281]

[If occupation is one of the following

Call centre agent - technical support

Client support representative - systems

Computer help desk representative - systems

Computer help desk supervisor

Hardware installation technician

Hardware technical support analyst

Help desk technician

Software installation technician

Software technical support analyst

Systems support representative

Technical support analyst - systems

Technical support supervisor

User support technician

Or if job duties include at least two of the following

Communicate electronically and in person with computer users experiencing difficulties to determine and document problems experienced

Consult user guides, technical manuals and other documents to research and implement solutions

Reproduce, diagnose and resolve technical problems encountered by users

Provide advice and training to users in response to identified difficulties

Provide business systems, network and Internet support to users in response to identified difficulties

Collect, organize and maintain a problems and solutions log for use by other technical support analysts

Participate in the redesign of applications and other software

Supervise other computer network or information technology technicians

Then NOC 2282]

[If occupation is one of the following

Application tester

Application testing technician

Software test co-ordinator

Software tester

Software testing technician

Systems tester

Systems testing technician

User acceptance tester

Or if job duties include at least two of the following

Develop and document software testing plans

Install software and hardware and configure operating system software in preparation for testing

Execute, analyze and document results of software application tests and information and telecommunication systems tests

Develop and implement software and information system testing policies, procedures and scripts

Identify, report, track and propose solutions to product defects.

Then NOC 2283]

[If occupation is one of the following

Nursing care co-ordinator

Nursing services co-ordinator

Nursing supervisor

Patient care co-ordinator - nursing

Psychiatric nursing supervisor

Public health nursing supervisor

Or if job duties include at least two of the following

Supervise registered nurses, licensed practical nurses and other nursing personnel

Evaluate patients' needs and ensure that required nursing care is delivered

Set up and co-ordinate nursing services in conjunction with other health services

Ensure quality nursing care is provided and appropriate administrative procedures are followed

Assist in the establishment of unit policies and procedures

Administer nursing unit budget and ensure that supplies and equipment are available

Assist in the selection, evaluation and professional development of nursing personnel

Collaborate on research projects related to nursing and medical care and multidisciplinary services

Provide direct patient care.

Then NOC 3011]

[If occupation is one of the following

Clinical nurse

Community health nurse

Critical care nurse

Emergency care nurse

Intensive care nurse

Nurse researcher

Nursing consultant

Occupational health nurse

Private duty nurse

Public health nurse

Registered nurse (R.N.)

Registered psychiatric nurse (R.P.N.)

Infection control officer - medical

Or if job duties include at least two of the following

Assess patients to identify appropriate nursing interventions

Collaborate with members of an interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families

Administer medications and treatments as prescribed by a physician or according to established policies and protocols

Monitor, assess, address, document and report symptoms and changes in patients' conditions

Operate or monitor medical apparatus or equipment

Assist in surgery and other medical procedures

Supervise licensed practical nurses and other nursing staff

Develop and implement discharge planning process on admission of patients

Teach and counsel patients and their families on health-related issues in collaboration with other health care providers.

Develop and implement employee health education programs and provide registered nursing care in private businesses and industry.

Provide health education and registered nursing care in public health units and through home visits, manage complex home care cases, participate in community needs assessment and program development, conduct disease screening and deliver immunization programs.

Provide nursing care, supportive counselling and life skills programming to patients in psychiatric hospitals, mental health clinics, long-term care facilities and community-based settings.

Provide consultative services to institutes, associations and health care organizations regarding issues and concerns relevant to the nursing profession and nursing practice.

Engaged in research activities related to nursing, as self-employed or as employed by hospitals, public and private organizations and governments.

Provide leadership, advice and counsel on the provision of research-based care for specific patient groups within the care of particular health care organizations.

Then NOC 3012]

[If occupation is one of the following

Anatomical pathologist

Anesthetist

Cardiac surgeon

Cardiologist

Clinical immunologist-allergist

Dermatologist

Diagnostic radiologist

Emergency physician

Endocrinologist

Gastroenterologist

General pathologist

General surgeon

Geriatrician

Hematologist

Hematopathologist

Medical biochemist - physician

Medical microbiologist

Nephrologist

Neurologist

Neuropathologist

Neurosurgeon  
Obstetrician-gynecologist  
Oncologist  
Ophthalmologist  
Orthopedic surgeon  
Orthopedist  
Otorhinolaryngologist  
Pediatric surgeon  
Pediatrician  
Physiatrist  
Plastic surgeon  
Pneumologist  
Psychiatrist  
Radiation oncologist  
Respirologist  
Rheumatologist  
Thoracic surgeon  
Urologist  
Vascular surgeon

Or if job duties include at least two of the following

Diagnose and treat diseases and physiological or psychiatric disorders

Order laboratory tests, X-rays and other diagnostic procedures

Prescribe medication and treatment and refer patients for surgery

Act as consultants to other physicians

Conduct medical research.

Study the nature, cause and development of diseases in humans and the structural and functional changes caused by diseases

Conduct microscopic and chemical analyses of laboratory samples and specimens

Supervise laboratory activities

Act as consultants to other physicians.

Assess patients' diseases or disorders to determine appropriate surgical procedures

Perform and supervise surgical procedures to correct physical abnormalities and deficiencies and repair injuries

Act as consultants to other physicians.

Then NOC 3111]

[If occupation is one of the following

Family physician

General practice resident

General practitioner (GP)

Medical doctor

Community preventive medicine physician

Medical missionary

Or if job duties include at least two of the following

Examine patients and take their histories, order laboratory tests, X-rays and other diagnostic procedures and consult with other medical practitioners to evaluate patients' physical and mental health

Prescribe and administer medications and treatments

Perform and assist in routine surgery

Provide emergency care

Provide acute care management

Vaccinate patients to prevent and treat diseases

Deliver babies and provide pre-natal and post-natal care

Advise patients and their families on health care including health promotion, disease, illness and accident prevention

Provide counselling and support to patients and their families on a wide range of health and lifestyle issues

Perform patient advocacy role

Co-ordinate or manage primary patient care

Provide continuous care to patients

Supervise home care services

Report births, deaths, and contagious and other diseases to governmental authorities.

Then NOC 3112]

[If occupation is one of the following

Dentist

Endodontist

Oral and maxillofacial surgeon

Oral pathologist

Oral radiologist

Orthodontist

Pediatric dentist

Periodontist

Prosthodontist

Public health dentist

Or if job duties include at least two of the following

Examine patients' teeth, gums and surrounding tissue to diagnose disease, injury and decay and plan appropriate treatment

Restore, extract and replace diseased and decayed teeth

Perform oral surgery, periodontal surgery and other treatments

Clean teeth and instruct patients on oral hygiene

Design bridgework, fit dentures and provide appliances to correct abnormal positioning of the teeth and jaws, or write fabrication instructions or prescriptions for use by denturists and dental technicians

Supervise dental hygienists, dental assistants and other staff.

Then NOC 3113]

[If occupation is one of the following

Farm veterinarian

Small animal veterinary specialist

Veterinarian

Veterinary inspector

Veterinary pathologist



Veterinary physiologist

Veterinary surgeon

Zoo veterinarian

Or if job duties include at least two of the following

Diagnose diseases or abnormal conditions in individual animals, herds and flocks through physical examinations or laboratory tests

Treat sick or injured animals by prescribing medication, setting bones, dressing wounds or performing surgery

Vaccinate animals to prevent and treat diseases

Perform routine, emergency and post-mortem examinations

Advise clients on feeding, housing, behaviour, breeding, hygiene and general care of animals

Provide a range of veterinary services including obstetrics, dentistry and euthanasia

Supervise animal health technologists and animal care workers

Be responsible for overall operation of animal hospital, clinic or mobile service to farms

Conduct veterinary research related to areas such as animal nutrition, health care products development and disease prevention and control

Enforce government regulations in disease control and food production including animal or animal-based food inspection.

Then NOC 3114]

[If occupation is one of the following

Doctor of optometry (OD)

Optometrist

Or if job duties include at least two of the following

Examine patients' eyes, conduct tests and use ophthalmoscopes, biomicroscopes and other specialized instruments to determine ocular health and visual efficiency

Prescribe and provide treatment (excluding surgery) to maintain, improve and correct vision and manage other ocular diseases and disorders

Prescribe, dispense and fit eyeglasses, contact lenses and other visual aids

Educate, counsel and advise patients on contact lens use and care, ocular hygiene, surgical and non-surgical options, and preventive care and maintenance related to occupation and lifestyle

Refer patients to ophthalmologists or other physicians and surgeons for treatment of ocular diseases or conditions such as cataracts, glaucoma and macular degeneration and systemic conditions such as diabetes and high blood pressure

Prescribe from a limited list of medications.

Then NOC 3121]

[If occupation is one of the following

Chiropractor

Or if job duties include at least two of the following

Take patients' case history, conduct examinations, observe patients, and perform X-rays and other tests to diagnose patient's condition

Diagnose neuromuscular-skeletal disorders of the spinal column, pelvis, extremities and associated tissues

Treat health disorders in a natural manner through adjustments or articular manipulations and complementary treatments such as electrotherapy, acupuncture, heat therapy and massage with special attention given to the spine

Advise patients on alternate treatment modalities such as corrective exercises, posture, lifestyle and nutrition that have positive effects on the spine, joints, muscles and nervous system.

Refer patients for medical care when appropriate.

Then NOC 3122]

[If occupation is one of the following

Anesthesia assistant

Midwife

Nurse practitioner

Nurse practitioner - extended class

Physician assistant

Or if job duties include at least two of the following

Examine patients and take their medical histories and consult with physicians and other medical practitioners to evaluate patients' physical and mental health

Order laboratory tests, X-rays and other diagnostic procedures

Inoculate and vaccinate patients

Advise patients and their families on health care including health promotion, disease, illness and accident prevention

Collaborate with members of an interdisciplinary health team such as family physicians, therapists and nutritionists to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families

Prescribe from a limited list of medications.

Conduct patient interviews, physical assessments and take medical histories

Perform or order diagnostic tests and interpret results

In consultation with a supervising physician, formulate and implement treatment plans and monitor patients' progress

Perform and assist in minor surgery

Provide health maintenance education

Participate in research activities

Prescribe from a limited list of medications.

Provide primary, full-course, care to women and their babies during pregnancy, such as physical examinations, screening and diagnostic tests to monitor the health of mother and baby and make referrals to medical specialists as required

Manage labour and spontaneous normal deliveries

Care for, assess and monitor the health of newborns and refer infants to appropriate medical services as required

Provide advice and guidance regarding care for newborns and young infants.

Then NOC 3124]

[If occupation is one of the following

Chiroprapist

Doctor of osteopathic medicine

Doctor of podiatric medicine (D.P.M.)

Foot specialist

Naturopath

Naturopathic doctor (ND)

Orthoptist

Osteopathic physician

Podiatrist

Or if job duties include at least one of the following

Diagnose diseases, deformities and injuries of the human foot and communicate diagnoses to patients  
Treat patients using braces, casts, shields, orthotic devices, physical therapy, or prescribed medications  
Perform surgery on the bones of the forefoot and the subcutaneous soft tissues of the foot.

Diagnose diseases, deformities and injuries of the human foot

Treat patients using braces, casts, shields, orthotic devices, physical therapy and subcutaneous soft-tissue foot surgery.

Diagnose patients' diseases and disorders

Employ natural methods of healing such as acupuncture and acupressure, spinal manipulation, reflexology, hydrotherapy, herbal medicines, biochemical therapy, clinical nutrition, homeopathy and counselling in their treatment.

Work alongside ophthalmologists to diagnose and treat eye disorders by performing specialized eye tests to measure and assess defective binocular vision or abnormal eye movement in patients

Prescribe treatment such as eye exercises or patching regimens.

Diagnose disorders and injuries of the musculoskeletal, circulatory and nervous systems

Treat patients with manipulative therapy, medications or surgery.

Then NOC 3125]

[If occupation is one of the following

Clinical pharmacist

Community pharmacist

Hospital pharmacist

Industrial pharmacist

Pharmacist

Retail pharmacist

Or if job duties include at least two of the following

Check prescriptions for proper dosage

Compound prescribed pharmaceutical products by calculating, measuring and mixing the quantities of drugs and other ingredients required and filling appropriate containers with correct quantity

Dispense prescribed pharmaceuticals to customers or to other health care professionals and advise them on indications, contra-indications, adverse effects, drug interactions and dosage

Maintain medication profiles of customers including registry of poisons and narcotic and controlled drugs

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Ensure proper preparation, packaging, distribution and storage of vaccines, serums, biologicals and other drugs and pharmaceuticals

Order and maintain stock of pharmaceutical supplies

Advise customers on selection and use of non-prescription medication

Renew existing prescriptions in limited circumstances

Adapt the formulation, regimen, duration or route of administration of medication

Supervise and co-ordinate the activities of other pharmacists, pharmacy assistants, pharmacy technicians and other staff.

Participate in research for the development of new drugs

Formulate new drug products developed by medical researchers

Test new drug products for stability and to determine absorption and elimination patterns

Co-ordinate clinical investigations of new drugs

Control the quality of drug products during production to ensure that they meet standards of potency, purity, uniformity, stability and safety

Develop information materials concerning the uses, properties and risks of particular drugs

Evaluate labelling, packaging and advertising of drug products

Promote pharmaceutical products to health professionals.

Then NOC 3131]

[If occupation is one of the following

Administrative dietitian

Clinical dietitian

Community nutritionist

Consultant dietitian

Dietitian

Dietitian-nutritionist

Nutrition specialist

Nutritionist

Public health dietitian

Public health nutritionist

Registered dietitian (RD)

#### Research dietitian

Or if job duties include at least two of the following

Develop, administer and supervise nutrition and food preparation and service programs in hospitals, nursing homes, schools, company cafeterias or similar settings

Provide nutrition guidance, label interpretation and consultation services to health professionals, individuals, dietetic interns, community groups, government and the media

Evaluate nutritional status of individuals and aid in the prevention and/or treatment of inadequate nutrition

Plan, evaluate and conduct nutrition education programs and develop educational materials for various audiences

Practice on an individual basis or as a member of an interdisciplinary team to determine nutritional needs of patients and to plan, implement and evaluate normal and therapeutic menus to maintain and enhance general health

Analyze current scientific nutritional studies, conduct research and evaluate program effectiveness to improve the nutritional value, taste, appearance and preparation of food

Work within industry in the development, testing and evaluation, and marketing of food and nutrition products or as a company representative supplying product related information to health professionals

Confer with other health professionals, community groups, government and the media to provide consultation and advice in areas of nutrition interpretation, intervention and policy

Supervise training of dietetic interns.

Then NOC 3132]

[If occupation is one of the following

Audiologist

Audiology clinician

Certified audiologist

Clinical audiologist

Educational speech-language pathologist

Research audiologist

Speech therapist

Speech-language clinician

Or if job duties include at least two of the following

Develop and administer audiometric tests and examinations using specialized instruments and electronic equipment to diagnose and evaluate the degree and type of patients' hearing impairment

Plan and implement habilitation/rehabilitation programs for patients, including selection, fitting and adjustment of amplification devices, such as hearing aids, balance retraining exercises and teaching speech (lip) reading

Educate and counsel patients and families regarding the nature, extent, impact and implications of hearing loss and treatment

Establish personalized care plans working as a member of an interdisciplinary team

Conduct research related to hearing and hearing disorders

Instruct and supervise audiometric technicians, students and other health care personnel.

Administer tests and examinations and observe patients to diagnose and evaluate speech, voice, resonance, language, fluency, cognitive-linguistic and swallowing disorders

Develop, plan and implement remedial programs to correct speech, voice, language, fluency, resonance, cognitive-linguistic and swallowing disorders

Establish group and personalized care plans working as a member of an interdisciplinary team

Educate and counsel patients and families regarding communication and swallowing disorders

Conduct research on speech and other communication disorders and on the development and design of diagnostic procedures and devices

Instruct and supervise communicative disorders assistants, students and other health care personnel.

Then NOC 3141]

[If occupation is one of the following

Physical therapist

Physiotherapist

Registered physiotherapist

Research physiotherapist

Physical therapy clinical co-ordinator

Physiotherapy clinical co-ordinator

Or if job duties include at least two of the following

Assess patients' physical abilities through evaluative procedures such as functional ability tests

Establish treatment goals with patients based on physical diagnoses

Plan and implement programs of physiotherapy including therapeutic exercise, manipulations, massage, education, the use of electro-therapeutic and other mechanical equipment and hydrotherapy

Evaluate effectiveness of treatment plans and modify accordingly

Provide advice on exercise and strategies to implement at home to enhance and or maintain treatment

Communicate with referring physician and other health care professionals regarding patients' problems, needs and progress

Maintain clinical and statistical records and confer with other health care professionals

Develop and implement health promotion programs for patients, staff and the community

Conduct research in physiotherapy

Provide consulting or education services.

Then NOC 3142]

[If occupation is one of the following

Case manager occupational therapist

Clinical occupational therapist

Community occupational therapist

Occupational therapist (OT)

Occupational therapy rehabilitation consultant

Research and development occupational therapist

Or if job duties include at least two of the following

Analyse clients' capabilities and expectations related to life activities through observation, interviews and formal assessments

Develop intervention programs to address clients' needs related to self-care, work and leisure activities

Maintain clients' records

Establish personalized care plans working as a member of an interdisciplinary team

Consult and advise on health promotion programs to prevent disabilities and to maximize independent function in all activities of life

Supervise support personnel and students and provide training.

Then NOC 3143]

[If occupation is one of the following

Art therapist

Athletic therapist

Certified athletic therapist (CAT)



Certified kinesiologist

Drama therapist

Exercise physiologist

Human kineticist

Kinesiologist

Movement therapist

Music therapist

Recreational therapist

Registered dance therapist (DTR)

Or if job duties include at least two of the following

Assess patients and review reports from physicians, physiotherapists, psychiatrists, counsellors, teachers and other professionals to determine patients' current and potential functioning level

Prepare individualized and group treatment plans either independently or through a multidisciplinary team approach, based on health concerns and on recommendations from physicians or other health professionals

Design specialized therapy programs to maintain, rehabilitate or enhance movement, musculoskeletal functioning and performance in sports, work and recreation

Implement treatment plans by carrying out specialized therapy sessions employing approaches and techniques such as art, drama and music therapy or dance, recreational, sports or other movement therapy

Observe, record observations and analyze patients during treatment sessions, write progress reports on patient outcomes and consult with other health professionals to evaluate treatment plans

Provide education to clients regarding health promotion and injury prevention, management and treatment

Conduct research in field of specialization.

Then NOC 3144]

[If occupation is one of the following

Clinical immunology technologist

Cytogenetics technologist - medical laboratory

Histology technologist

Immunohematology technologist

Medical laboratory supervisor

Medical laboratory technologist - anatomical pathology

Medical technologist - medical laboratory

Or if job duties include at least two of the following

Set up, operate and maintain laboratory equipment

Conduct and interpret chemical analyses of blood, urine, and cerebrospinal and other body fluids

Study blood cells and other tissues to determine their relation to various physiological and pathological conditions

Prepare tissue sections for microscopic examinations using techniques to demonstrate special cellular tissue elements or other characteristics

Perform and interpret blood group, type and compatibility tests for transfusion purposes

Establish procedures for the analysis of specimens and for medical laboratory experiments

Conduct quality control assessment of testing techniques

Supervise and train other medical laboratory technical staff, students and helpers

Assist pathologists during autopsies.

Then NOC 3211]

[If occupation is one of the following

Medical laboratory aide

Medical laboratory assistant

Medical laboratory technician

Pathology assistant

Phlebotomist

Phlebotomy aide

Blood bank technician

Renal technician

Or if job duties include at least two of the following

Collect, sort and prepare blood, tissue and other samples from patients

Log and validate patient samples and prepare them for testing

Set up medical laboratory equipment

Conduct routine laboratory tests and sample analyses

Perform quality assurance of testing techniques

Clean and maintain medical laboratory and medical laboratory equipment.

Prepare for autopsies by obtaining patients' medical records and arranging for radiographic examinations

Prepare, assist with or perform autopsies and surgical specimen examinations under pathologists' supervision

Dissect, examine, weigh, photograph and X-ray organs and specimens, collect tissue samples for chemical analysis and record findings

Discard specimens according to established safety procedures

Clean and maintain instruments, equipment and supplies

Develop and maintain processes for laboratory quality control

Prepare bodies for release to funeral homes following completion of autopsies

Supervise and train junior resident pathologists and morgue attendants.

Then NOC 3212]

[If occupation is one of the following

Animal health technician

Animal health technologist

Laboratory animal technician

Registered veterinary technician (RVT)

Veterinarian assistant

Veterinary technician

Veterinary technologist

Or if job duties include at least two of the following

Provide nursing care and rehabilitation therapy for animals

Handle, restrain and care for animals undergoing treatment and surgery

Produce radiographs, collect and analyse samples and perform other laboratory tests to assist in diagnosis of animal health problems

Assist veterinarian with animals before, during and following surgery by preparing surgical equipment, administering and monitoring anaesthetics and cleaning up after surgery

Prepare and administer medications and vaccines under direction of a veterinarian

Administer treatments as prescribed by a veterinarian

Provide wound and bandage care

Conduct specialized procedures such as animal identification and hoof trimming

Educate and advise clients on animal health care including nutrition and home care

Assist in laboratory research

Perform routine animal dental procedures and assist veterinarians with animal dentistry

Perform a variety of office management and clerical duties.

Then NOC 3213]

[If occupation is one of the following

Cardiopulmonary technologist

Cardiovascular perfusion supervisor

Cardiovascular perfusionist

Certified clinical perfusionist (CCP)

Chief respiratory technologist

Clinical perfusionist

Perfusionist

Registered respiratory therapist (RRT)

Respiratory therapist

Respiratory therapy chief

Respiratory therapy clinical instructor

Anesthesia technologist

Polysomnographic technologist

Or if job duties include at least two of the following

Perform diagnostic tests, such as arterial blood gas analysis and cardiopulmonary functions tests

Operate and monitor respiratory equipment to administer treatments such as oxygen, oxygen-air mixtures, humidified air or medications

Operate, monitor, maintain and test a variety of diagnostic and therapeutic equipment

Assess patients and perform or assist with interventions such as airway maintenance, line insertions, inductions and intubations

Perform artificial respiration and external cardiac massage

Assist with transport of high-risk patients

Supervise and train students and other respiratory therapists

Participate in home care programs for chronic respiratory patients and provide patient and family education

Participate in research related to cardiac and pulmonary disorders.

Assemble, maintain and operate extracorporeal circulation equipment, intra-aortic balloon pumps and other heart assist devices to support or temporarily replace patients' cardiopulmonary functions during open-heart surgery

Administer blood products, drugs and other substances through heart-lung machines and other devices as directed by cardiac surgeons and anaesthetists to maintain adequate flow of oxygenated blood to all organs of the body

Monitor vital signs to support and maintain patients' physiological functions and metabolic needs during cardiopulmonary surgery

Participate in routine maintenance, calibration and inspection of all perfusion related equipment

Supervise and train student clinical perfusionists and other clinical perfusionists.

Perform diagnostic tests, such as pulmonary function and asthma stress, or assist physicians with cardiac and cardiopulmonary stress tests and bronchoscopies

Determine patients' blood characteristics such as activated clotting time and oxygen saturation

Operate, monitor, maintain, calibrate and test diagnostic and therapeutic equipment

Monitor patients and advise physician of any changes in patients' condition

Prepare medications and administer inhaler and other treatments under supervision of cardiologist

Provide information and care for patients during tests

Assist with the preparation of cardiac catheterization room, prepare specialized catheters and assist cardiologists during catheterization

Perform analysis, programming and monitoring of implanted devices such as pacemakers and defibrillators during surgery

Supervise and train students and other cardiopulmonary technologists

Provide technical support for research.

Then NOC 3214]

[If occupation is one of the following

Mammography technician

Nuclear medicine clinical instructor

Nuclear medicine technologist

Nuclear medicine technologists supervisor

Radiation oncology technologist

Radiation therapist

Radiation therapy clinical instructor

Radiation therapy technologist (RTT)

Radiography technologist

Radiological technologist

Radiotherapy technician

X-ray (radiology) technician

Diagnostic imaging technologist

Magnetic resonance imaging (MRI) technologist

Or if job duties include at least two of the following

Operate X-ray, radiographic and fluoroscopic equipment, computerized tomography (CT) scanners, mammography units and magnetic resonance imaging (MRI) scanners to produce radiographs or anatomic images of the human body for the diagnosis by radiologists of disease or injury

Record and process patient data

Perform basic verification and quality control checks on radiographic and film processing equipment

Provide appropriate care and monitoring of the patient during the radiographic examination

Explain procedures, position patient and equipment and apply radiation protection measures

Train and supervise student radiographers or supervise other radiological technologists.

Prepare and administer radiopharmaceuticals, such as radionuclides and other tracer materials to patients or to biological samples

Operate radiation detection equipment, such as gamma cameras, scanners, scintillation counters, tomodensitometers and ionization chambers, to acquire data for use by nuclear medicine physicians in the diagnosis of disease

Perform diagnostic procedures using radioactive materials on biological specimens, such as blood, urine and faeces

Record and process results of procedures

Check equipment to ensure proper operation

Provide appropriate care and monitoring of the patient during the examination

Apply radiation protection measures

Train and supervise student nuclear medicine technologists or supervise other nuclear medicine technologists.

Operate linear accelerators, cobalt 60, X-ray and other radiation therapy equipment to administer radiation treatment prescribed by radiation oncologists

Check radiation therapy equipment to ensure proper operation

Assist radiation oncologists and clinical physicists with preparation of radiation treatment plan

Assist in the preparation of sealed radioactive materials such as cobalt, radium, cesium and isotopes and the construction of devices such as plaster casts and acrylic moulds to assist with administration of radiation treatment

Provide appropriate care and monitoring of the patient's physical and psychological well-being during the entire course of treatment

Explain procedures and side effects of radiation

Train and supervise student radiotherapy technologists or supervise other radiotherapy technologists.

Then NOC 3215]

[If occupation is one of the following

Diagnostic medical sonography instructor

Medical sonographer

Medical sonographers supervisor

Registered diagnostic medical sonographer (RDMS)

Ultrasound technologist

Or if job duties include at least two of the following

Operate ultrasound imaging equipment that transmits high frequency sound pulses through the body to produce images of those parts of the body requiring examination

Monitor examination by viewing images on video screen, to evaluate quality and consistency of diagnostic images, and make adjustments to equipment, as required

Record, store and process scanned images by using camera unit connected to ultrasound equipment

Observe and care for patients throughout examinations to ensure patient safety and comfort

Prepare examination reports for physicians to aid in the monitoring of pregnancies and the diagnosis of cardiac, abdominal, ophthalmic, vascular and other disorders

Perform quality control checks on ultrasound equipment to ensure proper operation and perform minor repairs and adjustments as required

Supervise and train students and other medical sonographers.

Then NOC 3216]

[If occupation is one of the following

Cardiac stress technologist

Cardiology supervisor

Cardiology technologist

Electrocardiographic (ECG) technologist

Electrocardiography technologist

Electroencephalograph (EEG) technologist

Electromyography (EMG) technologist

Electroneurodiagnostic (END) technologist

Electroneurophysiology (ENP) technologist

Cardiac catheterization technologist

Cardiovascular technician

Cardiovascular technologist

Or if job duties include at least two of the following

Operate electrocardiogram and other electronic equipment to record cardiac activity of patients

Perform non-invasive cardiovascular procedures and tests, such as electrocardiograms, exercise tolerance tests, ambulatory monitoring and scanning of tapes, holter arrhythmia scanning, pacemaker analysis and follow-up

Record and assess cardiac activity and provide preliminary reports of tests

Provide patients with care during procedures and tests

Prepare reports for interpretation by cardiologists

Reprogram pacemakers according to required standards

Check, calibrate and perform routine maintenance of cardiology equipment to ensure proper operation

Analyze tests and notify physician or other health care professionals of abnormalities

Administer certain drugs under direct supervision of physician



Document and record pacemaker implant threshold measurements under direct supervision of cardiac surgeon

Supervise and train students, other cardiology technologists and nurses.

Review patient's case history and assess nature of problem to determine procedures and tests required

Attach diagnostic equipment to patients and ensure their comfort and safety

Operate diagnostic equipment such as electroencephalographic and evoked potential equipment to record the electrical activity of the brain and cranial and central nervous systems

Operate electromyographic equipment to conduct electrophysiological nerve conduction velocity tests and to assist physicians in conducting electrophysiological tests such as muscle strength and repetitive stimulation

Take notes on the recorded graph to identify interference such as poor electrode contact or patient movement

Prepare recordings and reports of findings for physicians to aid in the diagnosis of neurological disorders

Check, calibrate and perform routine maintenance of diagnostic equipment

Train and supervise students, technicians or other electroencephalograph technologists.

Then NOC 3217]

[If occupation is one of the following

Dietary technician

Food and nutrition technician - dietetics

Ocularist

Ocularist technician

Orthotic technician

Orthotist

Pharmacy technician

Prosthetic technician

Prosthetist

Or if job duties include at least two of the following

Assist pharmacists to maintain inventories of medications and prescription records of pharmaceutical products

Ensure the information on prescriptions is accurate

Enter client information in databases and prepare medications for clients

Compound oral solutions, ointments and creams

Bill third party insurers

Help with scheduling and workflow.

Design, fabricate and fit ocular prostheses and conformers

Design and fabricate implants

Paint the iris and pupil of artificial eyes

Clean and restore ocular prostheses

Advise patients concerning the loss of depth perception and the care and use of ocular prostheses

Repair and maintain fabrication and laboratory equipment

Consult with ophthalmologists concerning insertion of ocular prostheses.

Design, fabricate and fit prosthetic and orthotic appliances such as artificial limbs, braces or supports

Interpret physicians' specifications and examine and measure patients to develop working sketches of appliances

Make and modify plaster casts of areas to receive prostheses or orthoses

Fit, adjust and repair appliances

Advise patients in the use and care of prostheses and orthoses

Supervise and direct the activities of prosthetic and orthotic technicians.

Assemble or build prosthetic and orthotic appliances according to drawings, measurements and plaster casts using a variety of materials such as metals, plastics and leathers

Repair, rebuild and modify prosthetic and orthotic appliances or orthopaedic footwear

Take the body or limb measurements of patients.

Then NOC 3219]

[If occupation is one of the following

Dental mechanic

Denturist

Denturologist

Or if job duties include at least two of the following

Measure patients' jaws to determine size and shape of dentures required

Make impressions of patients' teeth, gums and jaws

Design and construct dentures or direct other workers to construct dentures

Insert, fit and modify new dentures

Repair dentures

Reline, rebase and adjust dentures

Fabricate mouth protectors, anti-snoring prostheses and removable prostheses on implants

Order radiographs

Prepare partial dentures

Perform denture whitening and cleaning.

Then NOC 3221]

[If occupation is one of the following

Dental hygienist

Dental nurse

Dental therapist

Registered dental hygienist

Or if job duties include at least two of the following

Conduct patient screening and oral health assessments, including taking vital signs and documenting patient medical and health history

Take dental impressions

Take and develop X-rays

Perform preventative dental procedures such as teeth cleaning, scaling, gum stimulation and fluoride and sealant applications

Provide oral care instructions such as oral hygiene procedures, strategies to maintain and improve oral health and on the impact of nutrition on oral health

Consult with dentists on patient care

Perform restorative and orthodontic procedures under the direction of a dentist

Supervise dental assistants in their health care functions

Participate in community- or school-based oral health initiatives such as oral screening.

Perform routine dental check-ups, oral cancer examinations and emergency dental examinations

Take dental impressions

Take and develop X-rays

Perform preventative dental procedures such as teeth cleaning, gum stimulation and fluoride and sealant applications

Provide oral care instructions such as oral hygiene procedures, strategies to maintain and improve oral health and on the impact of nutrition on oral health

Perform routine teeth restorations and uncomplicated extractions and provide post extraction oral care instructions

Refer patients to other dental professionals for care beyond the scope of the dental therapist

Provide oral health promotion activities

Supervise dental assistants in their health care functions.

Then NOC 3222]

[If occupation is one of the following

Ceramic denture moulder

Dental laboratory assistant

Dental technician

Dental technician supervisor

Dental technologist

Denture finisher

Denture wax pattern former

Orthodontic band maker

Registered dental technician (RDT)

Registered dental technologist (RDT)

Or if job duties include at least two of the following

Design, fabricate or repair dental devices including full or partial dentures, orthodontic appliances, crowns, bridges, inlays, onlays, clasps and bands, and implants

Prepare plaster models and moulds from dental impressions

Prepare wax bite-blocks and impression trays

Cast gold or metal alloys for bridges and denture bases

Pack plastic material in moulds to form full or partial dentures

Mould wax over denture set-up to form full contours of artificial gums

Make orthodontic bands from gold, silver, stainless steel or other metals

Finish metal framework of dentures and polish and buff dentures to obtain natural finish

Consult with dentists or other specialists on problematic dental cases

Train and supervise other dental technicians and dental laboratory assistants in fabricating dentures and other dental devices

Perform administrative functions for the dental laboratory.

Then NOC 3223]

[If occupation is one of the following

Contact lens fitter

Contact lens technician

Dispensing optician

Ophthalmic dispenser

Optician

Or if job duties include at least two of the following

Obtain specifications for eyeglasses or contact lenses from a prescription prepared by an ophthalmologist or optometrist or by analyzing the client's eyeglasses or contact lenses and by measuring client's eye curvature, pupillary distance and bridge width, using optical measuring devices

Assist clients in selecting eyeglasses by advising on lens materials, frames, tints and anti-reflection coating

Advise on use and care of contact lenses

Arrange for grinding and polishing of lenses or grind and polish lenses

Cut and edge lenses and fit lenses into frames

Adjust finished eyeglasses to fit client

Supervise or manage the activities of other opticians or student opticians.

Then NOC 3231]

[If occupation is one of the following

Acupuncturist

Aromatherapist

Ayurvedic practitioner

Herbalist

Homeopathist

Reflexologist

Rolfer

Traditional Chinese medicine practitioner

Or if job duties include at least one of the following

Diagnose the diseases, physiological disorders and injuries of patients

Treat them using raw herbs and other medicines, dietary supplements or acupuncture.

Diagnose symptoms, physiological disorders and injuries of patients

Treat them by the insertion of acupuncture needles or through stimulation techniques such as acupressure, moxibustion, cupping or electrical current.

Assess patients and advise them on the use of herbs for the treatment of conditions such as arthritis, rheumatism, asthma, skin disorders and stomach ailments

Cultivate herbs and manufacture and sell herbal compounds.

Diagnose, treat and manage musculoskeletal and other related disorders of the body's structure by moving, stretching, and massaging a patients' muscles and joints to correct biomechanical dysfunctions.

Assess illnesses and treat them by administering, in chemical or herbal form, a small dosage of a remedy made from natural substances or by suggesting lifestyle changes.

Apply gentle finger pressure to specific spots on the clients' feet or hands to promote relaxation and better health and well-being.

Then NOC 3232]

[If occupation is one of the following

Graduate nursing assistant

Licensed practical nurse (L.P.N.)

Operating room technician

Registered nursing assistant (R.N.A.)

Or if job duties include at least two of the following

Licensed practical nurses

Provide nursing services, within defined scope of practice, to patients based on patient assessment and care planning procedures

Perform nursing interventions such as taking vital signs, applying aseptic techniques including sterile dressing, ensuring infection control, monitoring nutritional intake and conducting specimen collection

Administer medication and observe and document therapeutic effects

Provide pre-operative and post-operative personal and comfort care

Monitor established respiratory therapy and intravenous therapy

Monitor patients' progress, evaluate and document effectiveness of nursing interventions and collaborate with appropriate members of health care team

Provide safety and health education to individuals and their families.

Prepare patients for surgery by washing, shaving and sterilizing the patients' operative areas

Assist in surgery by laying out instruments, setting up equipment, assisting surgical teams with gowns and gloves and passing instruments to surgeons

Monitor patients' status during surgery, such as intake, output and loss of blood, and communicate and document any changes

Clean and sterilize the operating room and instruments.

Then NOC 3233]

[If occupation is one of the following

Advanced care paramedic

Ambulance attendant

Ambulance services supervisor

Critical care paramedic

Emergency medical technician (EMT)

Emergency medical technologist - paramedic (EMT-P)

Paramedic

Paramedic emergency medical technician

Primary care paramedic

Emergency medical assistant

Emergency medical attendant (EMA)

Or if job duties include at least two of the following

Assess extent of injuries or medical illnesses of trauma victims, patients with respiratory disease and stress, overdose and poisoning victims, industrial accident victims and other ill or injured individuals to determine emergency medical treatment

Administer pre-hospital emergency care to patients such as oxygen therapy, cardiopulmonary resuscitation (CPR), spinal immobilization, bandaging and splinting

Establish and maintain intravenous treatment (IV), apply adjunctive equipment for ventilation and circulation complications, administer medications and provide other advanced emergency treatment to patients

Transport patients by air, land or water to hospital or other medical facility for further medical care

Collaborate with ambulance dispatch centres, hospital staff, police, firefighters and family members to ensure relevant information is collected and proper treatment is administered

Document and record nature of injuries and illnesses and treatment provided

Assist hospital personnel with provision of medical treatment, if necessary

Maintain emergency care equipment and supplies

Train and supervise other technical occupations in health

Assist with triage of emergency patients.

Then NOC 3234]

[If occupation is one of the following

Massage therapist (MT)

Registered massage practitioner

Registered massage therapist (RMT)

Or if job duties include at least two of the following

Assess clients by conducting range of motion and muscle tests and propose treatment plans

Explain procedures, risks and benefits to clients

Administer massage techniques, treating soft tissues and joints of the body through soft tissue manipulation, relaxation techniques, hydrotherapy, trigger point therapy, joint pain and lower grade mobilizations, remedial exercise programs and client self-help programs

Suggest home care instructions and provide information about techniques for further postural improvement and stretching, strengthening, relaxation and rehabilitative exercises

Maintain records of treatments given

Consult with other health care professionals such as physiotherapists, chiropractors, physicians and psychologists when developing treatment plans for clients.

Then NOC 3236]

[If occupation is one of the following

Audiology technician

Audiometric assistant



Audiometric technician

Communicative disorders assistant

Hearing instrument practitioner

Occupational therapy assistant

Ophthalmic assistant

Ophthalmic technician

Ophthalmic technologist

Ophthalmologist assistant

Physiotherapy technician

Speech aide

Speech technician

Speech therapy assistant

Communication disorders instructor

Or if job duties include at least two of the following

Examine adult clients to assess hearing loss using diagnostic evaluation and electro acoustic testing

Recommend and dispense appropriate type of hearing instrument

Take earmold impressions for use in the manufacture of hearing devices

Fit, adjust and make minor modifications to hearing instruments

Educate clients in appropriate use, care and maintenance of hearing instruments

Perform follow-up examinations and readjustments.

Under the supervision of audiologists, administer tests such as pure tone hearing screening, impedance tests and noise level measurements using equipment such as audiometers and sound level meters to determine hearing thresholds of patients

Instruct patients on test procedures and record results

Monitor, check and calibrate auditory equipment

Take earmold impressions and fit and adjust hearing instruments.

Communicative disorders assistants and speech-language pathology assistants

Assist speech-language pathologists and audiologists during assessment of patients

Carry out treatment programs, document results and develop materials for use with patients, under the supervision of speech-language pathologists or audiologists

Document patient rehabilitation progress

Check and maintain therapeutic equipment and materials.

Operate ophthalmic testing and measuring instruments to aid ophthalmologists in assessing patients' vision

Record test results

Assist ophthalmologists in office surgery

Administer eye drops, ointments and medications as directed by ophthalmologists

Clean and maintain instruments and equipment used during examinations

Take patients' general medical and ophthalmic history

Perform various administrative duties.

Under the direction of physiotherapists and/or occupational therapists, carry out treatment programs such as thermotherapy, traction, hydrotherapy and electrotherapeutic techniques to rehabilitate patients with various injuries or disabilities to maximize their ability to independently manage daily activities.

Then NOC 3237]

[If occupation is one of the following

Certified dental assistant

Certified intra-oral dental assistant

Dental assistant

Registered dental assistant

Dental aide

Or if job duties include at least two of the following

Prepare patients for dental examination and assist the dentist during examinations and dental treatments

Sterilize and maintain instruments and equipment

Prepare dental instruments and filling materials

Take and develop X-rays

Polish teeth and clinical crowns and apply fluoride and sealant

Take preliminary impressions for diagnostic casts

Fabricate and place temporary crowns and restorations

Educate patients concerning oral hygiene

Invoice patients for dental services

Schedule patient appointments and record dental procedures performed

Order dental and office supplies

Perform intra-oral duties such as remove sutures, take and record vital signs, apply desensitizing agents, topical anaesthetic, anticariogenic agents, coronal whitening and apply and remove rubber dams.

Then NOC 3411]

[If occupation is one of the following

Health care aide

Hospital attendant

Long term care aide

Nurse aide

Nursing attendant

Orderly

Patient care aide

Patient service associate

Personal care attendant - medical

Psychiatric aide

Resident care aide - medical

Emergency medical responder

First aid attendant

Medical attendant - patient transfer

Or if job duties include at least two of the following

Answer call signals; supply and empty bed pans; bathe, dress and groom patients; serve meal trays, feed or assist in feeding of patients and assist patients with menu selection; weigh, lift, turn, and position patients; shave patients prior to operations; supervise patients' exercise routines, set up and provide leisure activities for patients, accompany patients on outside recreational activities and perform other duties related to patient care and comfort

Take patients' blood pressure, temperature and pulse; report or record fluid intake and output; observe or monitor patients' status and document patient care on charts; administer first aid in emergency situations; collect specimens such as urine, faeces or sputum; administer suppositories, colonic irrigations and enemas and perform other procedures as directed by nursing and hospital staff

Transport patients by wheelchair or stretcher for treatment or surgery

Carry messages, reports, requisitions and specimens between departments

Make beds and maintain patients' rooms

Maintain inventory of supplies

Perform maintenance tasks such as assisting with the set-up and maintenance of traction equipment, cleaning or sterilizing equipment, maintaining and repairing equipment, and assembling, setting-up and operating job-related equipment

Transport patients between care facilities.

Then NOC 3413]

[If occupation is one of the following

Autopsy assistant

Blood donor clinic assistant

Cast room technician

Chiropractic assistant

Clinical laboratory helper

Morgue attendant

Ophthalmic laboratory technician - retail

Ophthalmic lens grinder

Optical laboratory assistant

Optometrist assistant

Orthopedic technologist

Rehabilitation assistant

Sterile processing technician

Therapist assistant - medical

Or if job duties include at least two of the following

Assist orthopedic surgeons in the treatment of orthopedic diseases and injuries by applying and adjusting casts, splints, bandages and other orthopedic devices

Assist in the application, maintenance and adjustment of traction equipment

Clean and dress wounds

Remove casts, sutures, staples and pins

Instruct patients and their families and other health care professionals with respect to orthopedic matters.

Prepare and maintain equipment and supplies

Assist in activities for the rehabilitation of patients as directed by health care professionals

Perform routine office functions.

Operate laboratory equipment to grind, cut, polish and edge lenses for eyeglasses according to prescriptions received and fit lenses into frames

Make minor repairs for customers such as replacing frame screws or straightening frames

Maintain and repair optical laboratory equipment or machinery.

Help pharmacists and other pharmacy staff with packaging and labelling of pharmaceutical products

Help in maintaining prescription records and inventories of medications and pharmaceutical products.

Operate and maintain sterilization equipment such as instrument washers, sonic sinks, cart washers and steam autoclaves to clean and disinfect trays, carts, linens, supplies, instrumentation and equipment for re-use according to standardized safety practices

Reassemble equipment and assemble packs of sterile supplies and instruments for delivery to hospital departments.

Set up and dismantle equipment

Prepare and maintain cleanliness of collection areas

Maintain supplies

Monitor donors throughout procedure and assist with post-donation care and donor reaction care as assigned under the supervision of a registered nurse

Record information on donors

Label and process donated blood.

Assist pathologists at autopsies by laying out surgical instruments

Prepare solutions for preservation of specimens

Transfer bodies from morgue to examining table

Remove organs and tissue specimens, as instructed by attending pathologist, and placing them in preservative solutions

Clean and sew up bodies for release to funeral home.

Then NOC 3414]

[If occupation is one of the following

Botany assistant professor - university

Computer science professor - university

Engineering instructor - university

English professor - university

Food sciences department chairperson - university

French language professor - university

Geography department head - university

Lecturer - university

Linguistics associate professor

Physics department chairperson - university

Professor of medicine - university

University professor

Postdoctoral fellow

Teacher - teacher's college

Or if job duties include at least two of the following

Teach one or more university subjects to undergraduate and graduate students

Prepare and deliver lectures to students and conduct laboratory sessions or discussion groups

Prepare, administer and grade examinations, laboratory assignments and reports

Advise students on course and academic matters and career decisions

Direct research programs of graduate students and advise on research matters

Conduct research in field of specialization and publish findings in scholarly journals or books

Serve on faculty committees dealing with such matters as curriculum planning and degree requirements, and perform a variety of administrative duties

Represent university as speaker or guest lecturer

Provide professional consultative services to government, industry and private individuals.

Then NOC 4011]

[If occupation is one of the following

College laboratory assistant

College teaching assistant

Graduate assistant - university

Post-secondary research assistant

University research assistant

Tutor - post-secondary teaching assistant

Or if job duties include at least two of the following

Organize reference materials, visual aids and other materials as required by university professors or college teachers for lectures

Conduct seminars, discussion groups and laboratory sessions to supplement lectures

Assist in the preparation and administration of examinations

Grade examinations, term papers and laboratory reports.

Conduct literature reviews, surveys, laboratory experiments and other research for use in scholarly publications

Compile research results and assist professors in the analysis of results and the preparation of journal articles or papers.

Then NOC 4012]

[If occupation is one of the following

College teacher

Commercial art instructor

Community college teacher

Company trainer

Computer training instructor

Department chairperson - college

Department head - general and vocational college

Firefighting instructor

General and vocational college teacher

Instructor - technology institute

Language school instructor

Lecturer - college

Legal assistant program teacher

Teacher - institute of technology

Training officer - company

Vocational institute teacher

Or if job duties include at least two of the following

Teach students using a systematic plan of lectures, demonstrations, discussion groups, laboratory work, shop sessions, seminars, case studies, field assignments and independent or group projects

Develop curriculum and prepare teaching materials and outlines for courses

Prepare, administer and mark tests and papers to evaluate students' progress

Advise students on program curricula and career decisions

Provide individualized tutorial or remedial instruction to students who require it

Supervise independent or group projects, field placements, laboratory work or hands-on training

Supervise teaching assistants

Provide consultation services to government, business and other organizations

Serve on committees concerned with matters such as budgets, curriculum revision, and course and diploma requirements.

Then NOC 4021]

[If occupation is one of the following

Adult education teacher - secondary school

Biology teacher - secondary school

Commerce teacher - secondary school

English as a second language (ESL) high school teacher

English teacher - secondary school

French as a second language teacher - secondary school

History teacher - secondary school

Librarian-teacher - high school

Remedial teacher - secondary school

Secondary school department head

Secondary school teacher

Special education teacher - secondary school

Supply high school teacher



Trades instructor - secondary school

Vocational teacher - secondary school

Or if job duties include at least two of the following

Prepare subject material for presentation to students according to an approved curriculum

Teach students using a systematic plan of lectures, discussions, audio-visual presentations, and laboratory, shop and field studies

Assign and correct homework

Prepare, administer and correct tests

Evaluate progress, determine individual needs of students and discuss results with parents and school officials

Prepare and implement remedial programs for students requiring extra help

Participate in staff meetings, educational conferences and teacher training workshops

Teach and evaluate students through distance or online courses

Advise students on course selection and on vocational and personal matters

Supervise student teachers.

Then NOC 4031]

[If occupation is one of the following

English as a second language elementary school teacher

French as a second language elementary school teacher

French immersion teacher - elementary school

Kindergarten teacher

Primary school teacher

Remedial teacher - elementary school

Special education teacher - elementary school

Special education teacher - primary school

Supply teacher - elementary school

Teacher-librarian - elementary school

Or if job duties include at least two of the following

Prepare courses for presentation to students according to approved curriculum

Teach students using a systematic plan of lessons, discussions, audio-visual presentations and field trips

Lead students in activities to promote their physical, mental and social development and their school readiness

Assign and correct homework

Prepare, administer and correct tests

Evaluate the progress of students and discuss results with students, parents and school officials

Identify children's individual learning needs

Prepare and implement remedial programs for students requiring extra help

Participate in staff meetings, educational conferences and teacher training workshops

Supervise teachers' aides and student teachers.

Then NOC 4032]

[If occupation is one of the following

Academic counsellor

Career counsellor - education

School counsellor

Student services counsellor

Student employment services co-ordinator

Or if job duties include at least two of the following

Counsel students regarding educational issues such as course and program selection, time tables and scheduling, school adjustment, attendance problems and study skills

Counsel students regarding career or vocational issues including career exploration and planning, résumé preparation, job interview skills and job search strategies and make available to them a wide range of educational and occupational information

Co-ordinate co-op and school-to-work transition programs, and the provision of counselling and information services, such as career information, professional development sessions and exchanges with other educational institutions, to students, parents, teachers, faculty and staff

Consult with teachers and parents or faculty and other professionals such as psychologists, speech therapists and social workers regarding various issues and concerns, and with administrators and community agencies regarding programs and referrals

Administer and interpret standardized intelligence, personality, vocational, aptitude and interest tests

Develop and co-ordinate study skills groups or workshops in high schools, colleges and universities on topics such as note-taking, test or examination anxiety and preparation strategies and time management skills

Visit colleges and secondary schools to provide academic information to prospective students, their parents and educational counsellors

Co-ordinate or participate in student orientation programs in colleges or universities

Arrange for employers to recruit graduating college and university students, and students for co-op education work terms

Counsel students regarding personal and social issues such as substance abuse, depression, sexuality, eating disorders, anxiety, self-esteem, family problems, relationship and interpersonal skills and anger management

Counsel students in crisis situations such as dealing with the death of a friend or family member, suicidal tendencies and abuse situations

Supervise peer counselling programs in school settings

Supervise field experience for graduate students in counselling

Teach regular classes.

Then NOC 4033]

[If occupation is one of the following

Chief justice

County court judge

Court of Queen's Bench justice

District court judge

Family court judge

Federal trial court justice

Judge

Provincial court of appeal justice

Small claims court judge

Superior court justice

Supreme Court justice

Or if job duties include at least two of the following

Preside over courts of law, interpret and enforce rules of procedure and make rulings regarding the admissibility of evidence

Instruct the jury on laws that are applicable to the case

Weigh and consider evidence in non-jury trials and decide legal guilt or innocence or degree of liability of the accused or defendant

Pass sentence on persons convicted in criminal cases and determine damages or other appropriate remedy in civil cases

Grant divorces and divide assets between spouses

Determine custody of children between contesting parents and other guardians

Enforce court orders for access or support

Supervise other judges and court officers.

Then NOC 4111]

[If occupation is one of the following

Articling law student

Attorney

Barrister

Corporate counsel

Crown attorney

Law partner

Lawyer

Legal advisor

Legislative counsel

Notary (Quebec)

Solicitor

Judicial assistant - Supreme Court

Or if job duties include at least two of the following

Advise clients of their legal rights and all matters related to law

Research legal precedents and gather evidence

Plead clients' cases before courts of law, tribunals and boards (lawyers only)

Draw up legal documents such as real estate transactions, wills, divorces and contracts, and prepare statements of legal opinions

Negotiate settlements of civil disputes (lawyers only)

Perform administrative and management functions related to the practice of law

Act as mediator, conciliator or arbitrator

Act as executor, trustee or guardian in estate and family law matters.

Then NOC 4112]

[If occupation is one of the following

Clinical psychologist

Experimental psychologist

Psychological associate

Psychologist

Research psychologist

Or if job duties include at least two of the following

Examine and assess behaviour, diagnose behavioural, emotional and cognitive disorders, counsel clients and provide therapy

Help clients manage physical illness and disorders

Counsel individuals and groups to achieve more effective personal, social and vocational development and adjustment, and offer mediation services

Use standard psychological tests for assessment

Plan intervention programs and conduct program evaluation

Apply psychological theory and principles regarding behaviour and mental processes such as learning, language development, memory and perception to develop treatment programs

Formulate hypotheses and experimental designs, review literature, conduct studies and publish research papers, educational texts and articles

Deliver presentations at conferences, workshops or symposia

Provide consultation services to government and other organizations.

Then NOC 4151]

[If occupation is one of the following

Co-ordinator of social work

Medical social worker

Psychiatric social worker

Social work supervisor

Formatted: French (Canada)

Social worker

Children's aid investigator

Or if job duties include at least two of the following

Interview clients individually, in families, or in groups, to assess their situation and problems and determine the types of services required

Provide counsel and therapy to assist clients in developing skills to deal with and resolve their social and personal problems

Plan programs of assistance for clients including referral to agencies that provide financial assistance, legal aid, housing, medical treatment and other services

Investigate cases of child abuse or neglect and take authorized protective action when necessary

Serve as members on interdisciplinary teams of professionals working with client groups

Act as advocates for client groups in the community, lobby for solutions to problems directly affecting client groups and develop prevention and intervention programs to meet community needs

Develop or advise on social policy legislation, conduct social research and assist in community development

Provide mediation services and psychosocial assessments

Evaluate the effectiveness of counselling and social programs

Provide public education and consultation to professionals or groups regarding counselling services, issues and methods

Supervise other social workers.

Then NOC 4152]

[If occupation is one of the following

Addictions counsellor

Bereavement counsellor

Child and youth counsellor

Family counsellor

Marriage counsellor

Registered clinical counsellor

Registered marriage and family therapist

Rehabilitation counsellor

Sex therapist

Vocational rehabilitation counsellor

Behavioural consultant

Disability consultant

Play therapist

Psychoeducational consultant

Psychoeducator

Or if job duties include at least two of the following

Interview clients, prepare case histories and assess problems

Conduct vocational testing and psychometric assessment

Develop and implement counselling and intervention programs to assist clients in determining goals and means of attaining them

Counsel clients, provide therapy and mediation services, and facilitate group sessions

Liaise with community agencies or partners, and identify additional or alternative services and provide referrals

Evaluate the effectiveness of counselling programs and interventions, and clients' progress in resolving identified problems and movement toward defined objectives

Follow up on results of counselling programs and clients' adjustments

Prepare assessment, progress, follow-up and court reports

Supervise other counsellors, social service staff and assistants

Provide public education and consultation to other professionals or groups regarding counselling services, issues and methods

Provide witness testimony in court proceedings

Conduct research, publish research papers, educational texts and articles and deliver presentations at conferences.

Participate in fundraising activities.

Then NOC 4153]

[If occupation is one of the following

Archbishop

Bishop

Cardinal

Chaplain

Evangelist

Granthi

Imam

Minister

Moderator - religion

Pastor

Priest

Rabbi

Or if job duties include at least two of the following

Conduct regular religious services

Administer rites of faiths such as marriages and funerals

Pray and promote spirituality by delivering sermons and other talks

Provide spiritual and moral guidance to members of a religious faith

Supervise, plan and administer programs of religious education

Participate in humanitarian endeavours and delivery of social services and welfare activities

Share in the administrative and financial operation of a religious community

Provide consultation services to government and other organizations.

Then NOC 4154]

[If occupation is one of the following

Case manager - corrections

Classification officer - correctional institution

Parole officer

Probation officer

Social assistance program officer - corrections

Welfare program officer - corrections

Youth worker - corrections

Or if job duties include at least two of the following

Case manager - corrections



Classification officer - correctional institution

Parole officer

Probation officer

Social assistance program officer - corrections

Welfare program officer - corrections

Youth worker - corrections

Then NOC 4155]

[If occupation is one of the following

Career counsellor (except education)

Career development counsellor

Employment counsellor

Outplacement counsellor

Relocation consultant

Aboriginal employment developer

Employment consultant

Relocation counsellor

Workforce development officer

Or if job duties include at least two of the following

Interview clients to obtain employment history, educational background and career goals

Identify barriers to employment and assist clients with such matters as job readiness skills, job search strategies, writing résumés and preparing for job interviews

Assess need for assistance such as rehabilitation, financial aid or further training and refer clients to the appropriate services

Provide established workers with information and strategies for maintaining a job or moving within an organization, dealing with job dissatisfaction, making mid-career changes and adjusting to workplace transitions

Collect labour market information for clients regarding job openings, entry and skill requirements and other occupational information

Advise employers on human resource and other employment-related issues

Provide consulting services to community groups and agencies, businesses, industry and other organizations involved in providing community-based career planning support or resources

Administer and interpret tests designed to determine the interests, aptitudes and abilities of clients.

Then NOC 4156]

[If occupation is one of the following

Certified ergonomist

Emergency management analyst

Emergency preparedness planner

Energy policy analyst

Environmental impact analyst

Environmental issues lobbyist

Environmental program development supervisor

Ergonomics specialist

Fisheries analyst

Industrial hygienist

Natural and applied sciences program officer

Natural resources policy analyst

Occupational hygienist

Recycling program co-ordinator

Scientific consultant

Technology transfer officer

Transportation safety analyst

Environmental education consultant

Patent agent

Patent searcher

Or if job duties include at least one of the following

Conduct research and advise on, and intervene in the physical, social and psychological interrelationships between persons, their equipment and working or living environments to ensure that the design, configuration and use of equipment, procedures and environmental conditions maximize safety, productivity and comfort.

Study, evaluate and control physical, chemical and biological hazards and stresses in the workplace

Report and document investigations and conclusions

Suggest changes to work environments and processes

Provide information to workers and managers or employers on methods to reduce the risk of injury or illness from specific occupational hazards

Teach safe work procedures, participate in emergency response planning, testify at hearings and report findings at scientific conferences or in scientific journals.

Advise clients on elements of patent law and on the patentability of inventions

Conduct patent searches

Prepare patent applications

Represent clients before the patent office.

Transfer and integrate new technologies, usually from university or government research and development environments, to commercial and industrial applications and ensure the protection of intellectual property of researchers and developers.

Conduct research and advise on policies or develop or administer programs related to transportation, emergency preparedness, communications, natural resources, agriculture, the environment, traditional and alternative energy technologies, land use, recycling and other scientific fields

Promote public awareness and education on issues such as utilization of natural resources, the environment, and reprocessing and reduction of waste.

Then NOC 4161]

[If occupation is one of the following

Agricultural economist

Economic advisor

Economic analyst

Economic policy analyst

Economist

Energy economist

Financial economist

Industrial economist

International trade economist

Investment economist

Labour economist

Natural resources economist

Tax economist

Trade economist

Business analyst - economics

Consumer advisor - economics

Salary analyst - economic policy

Wage analyst - economic policy

Or if job duties include at least two of the following

Conduct research and develop models to analyze, explain and forecast economic behaviour and patterns, and devise methods for collection and analysis of data

Forecast production and consumption of specific products and services based on records of past production and consumption and general economic and industry-specific conditions

Prepare forecasts of income and expenditure, interest rates and exchange rates

Analyze factors which determine economic growth and advise government agencies on policies to increase economic activities

Analyze factors which determine labour force participation, employment, wages, unemployment and other labour market outcomes

Study mathematical formulae and statistical techniques and apply them to the testing and quantifying of economic theories and the solution of economic problems

Study the nature of money, credit and the operation of banks and other financial institutions to develop monetary policies and forecasts of financial activity

Monitor economic data to assess the effectiveness, and advise on the appropriateness, of monetary and fiscal policies

Examine problems related to the economic activity of individual companies

Examine financial methods, production costs and techniques and marketing policies to recommend possible improvements

Examine statistical data on the exchange of goods and services among nations

Forecast production and consumption of renewable resources and supply, consumption and depletion of non-renewable resources

Conduct research on market conditions in local, regional or national area to set sales and pricing levels for goods and services, to assess market potential and future trends and to develop business strategies

Monitor regional and local economic trends

Study regulatory processes and provide material in support of legal proceedings with government and other parties.

Then NOC 4162]

[If occupation is one of the following

Business development officer

Community economic development consultant

Economic development officer

Industrial development officer

Market researcher

Marketing analyst

Marketing consultant

Regional development analyst

Tourism development officer

Tourism industry consultant

Economic forecaster

Economic research officer

Or if job duties include at least two of the following

Develop policies and administer programs to promote industrial and commercial business investment in urban and rural areas

Design market research questionnaires

Conduct social or economic surveys on local, regional or national areas to assess development potential and future trends

Plan development projects and co-ordinate activities with representatives of a wide variety of industrial and commercial enterprises, community and business associations and government agencies

Assess business opportunities and develop strategies to attract venture capital

Respond to enquiries from members of the business community and general public concerning development opportunities

Review and evaluate commercial or industrial development proposals and provide advice on procedures and requirements for government approval

Conduct surveys and analyze data on the buying habits and preferences of wholesale or retail consumers

Evaluate customer service and store environments

Conduct comparative research on marketing strategies for industrial and commercial products

Develop social and economic profiles of urban and rural areas to encourage industrial and commercial investment and development.

Prepare reports, research papers, educational texts or articles

Plan and develop E-commerce strategies

Provide consultation on planning and starting of new businesses.

Then NOC 4163]

[If occupation is one of the following

Aboriginal issues lobbyist

Child welfare policy analyst

Community policing program consultant

Community social development officer

Consumer advisor

Employment equity policy consultant

Home economist

Housing policy analyst

Human rights officer

Immigration policy analyst

International aid and development project officer

Labour policy analyst

Social policy researcher

Social services planner

Social survey researcher (except statistician)

Aboriginal affairs development officer

Aboriginal employment program officer

Affirmative action advisor

Or if job duties include at least one of the following

Develop social programs and policies, social legislation, or proposals based on demographic, social and economic research, analysis and the evaluation of pilot projects.

Advise and assist consumers on the selection and proper use of food products, textiles and other consumer goods and teach household management skills

Provide consultative services in the areas of development and promotion of new food products, retail buying, social program administration and small business endeavours.

Identify and assess economic, demographic, and social developments and report on their implications for housing policy.

Plan, organize and administer foreign aid and international development policies and programs.

Develop questionnaires, co-ordinate and conduct surveys, analyse data, and compile and interpret statistics on social issues and policy areas.

Conduct research, develop social programs, assess, co-ordinate and develop awareness of existing social services, and ensure that duplication of services is avoided

Work with land use planners to determine the impact of major land use plans for transportation, housing and recreational facilities projects.

Then NOC 4164]

[If occupation is one of the following

Child health care programs planning officer

Drug and alcohol abuse consultant

Health care consultant

Health care planner

Health policy research analyst

Health promotion program officer

Health services researcher

Mental health programs consultant

Policy development officer - nursing homes

Or if job duties include at least two of the following

Assist in developing government health policy by reviewing relevant literature, conducting interviews, collecting and analysing statistical data, and providing advice to senior managers and officials on issues such as health promotion, regulation, standards and financing

Design and implement health projects or programs

Maintain, update and manage health information databases

Compile and analyse statistical information provided by private and public health care institutions and organizations and produce reports

Monitor and evaluate health care programs operated by government departments and agencies or private organizations

Assess compliance with health standards and identify remedial action if necessary

Conduct evaluations and assessments of health projects and programs

Provide consulting services to clients in private establishments or government departments or agencies

Respond to internal and external program and policy information requests

Produce newsletters, magazines and other documents to provide information to association or organization members or the general public

Present the views of an association or organization to politicians, government officials, the media or the general public.

Then NOC 4165]

[If occupation is one of the following

Curriculum developer

Curriculum planner

Education consultant

Education outreach program co-ordinator

Education policy officer

Education policy supervisor

Education program co-ordinator

Education program officer

Education researcher

Special education co-ordinator

Language assessor

School inspector

Or if job duties include at least two of the following

Conduct research, produce reports and administer education policies and programs

Evaluate curriculum programs and recommend improvements

Develop the structure, content and objectives of new programs

Conduct statistical analyses to determine cost and effectiveness of education policies and programs

Provide ongoing professional development, training and consultative services to teachers and other professionals throughout the public and private sector

Develop teaching materials and other resources for program delivery



Deliver presentations at conferences, workshops and symposia

Supervise the work of other education policy researchers, consultants or program officers

Administer specialized testing and assessment programs.

Then NOC 4166]

[If occupation is one of the following

Fitness policy analyst

Recreation consultant

Recreologist

Sports analyst

Sports and recreation consultant

Sports consultant

Sports policy analyst

Sports program supervisor

Fitness consultant

Fitness co-ordinator

Or if job duties include at least one of the following

Conduct research and develop government policies related to recreation, sports, fitness and athletic safety and standards.

Provide expert advice and consulting services to sports associations and other organizations in the design, development and administration of sports programs and activities.

Provide expert advice and consulting services to community groups, corporations, schools and other organizations in the design and development of fitness programs and activities

Write proposals and public relations statements for corporations, industry and the fitness community.

Provide expert advice and consulting services to communities, corporations, institutions and other organizations in the design, development and promotion of recreation programs and activities.

Develop, plan and co-ordinate sports, fitness and recreation programs, and special sporting events.

Then NOC 4167]

[If occupation is one of the following

Attaché

Elections officer

Federal-provincial relations officer

Foreign service officer

Intergovernmental affairs officer

Office of the Speaker officer

Protocol officer

Returning officer

Royal commission officer

Standing or select committee officer

Tribunal officer

Or if job duties include at least two of the following

Advise politicians or diplomats on the social, economic and political effects of government decisions on other governments in Canada or abroad

Explain Canadian foreign and domestic policies to governments and nationals of foreign countries, and act on behalf of Canada abroad

Collect, monitor and analyze international pressures, issues and communications and brief on intelligence and security matters

Plan intergovernmental meetings and conferences with officers of other municipal, provincial or federal governments

Co-ordinate the logistics and administration of elections within constituencies and ensure that electoral and voting procedures are followed

Co-ordinate administrative support services for legislative committees, royal commissions or tribunals

Participate as a member of a board or tribunal

Plan logistics and oversee diplomatic protocol of official visits to Canada by foreign politicians and dignitaries.

Then NOC 4168]

[If occupation is one of the following

Anthropologist

Archaeologist

Geographer

Gerontologist

Historian

Linguist

Political scientist

Psychometrist

Sociologist

Criminologist

Or if job duties include at least one of the following

Conduct studies of the origin, development and functioning of human societies and cultures and of human evolution, changing physical characteristics and geographical distribution.

Study artifacts (objects and structures) to reconstruct past economic, social, political and intellectual life.

Study and analyse the spatial distribution and interrelationship of physical, biological, cultural and social patterns.

Conduct research into one or more phases or aspects of past human activity and interpret and document findings.

Study the origin, structure and development of languages and apply linguistic theory to problems in teaching, translation and communications.

Conduct research into the theory, origin, development, interrelationships and functioning of political institutions, political movements and individual political behaviour.

Develop psychological tests, scales and measures

Administer or apply and interpret such tests, scales and measures

Study the development, structure, social patterns and interrelationships of human society.

Specialize in particular areas of social sciences and humanities disciplines

Then NOC 4169]

[If occupation is one of the following

Commercial law clerk

Corporate paralegal

Family law paralegal

Independent paralegal

Land titles examiner

Legal researcher

Notary public

Paralegal

Real estate law clerk

Title searcher

Trademark agent

Law clerk

Or if job duties include at least two of the following

Assist lawyers by interviewing clients, witnesses and other related parties, assembling documentary evidence, preparing trial briefs, and arranging for trials

Assist lawyers in preparation for mediation and judicial dispute resolutions

Under the supervision of a lawyer, prepare wills, real estate transactions and other legal documents, court reports and affidavits

Research records, court files and other legal documents

Draft legal correspondence and perform general office and clerical duties.

Represent clients in small claims court and in other lower court proceedings, at tribunals and before administrative bodies

Advise clients and take legal action on landlord and tenant matters, traffic violations, name changes and other issues within their jurisdictions.

Administer oaths and take affidavits and depositions

Witness and certify the validity of signatures on documents

Draft contracts, prepare promissory notes and draw up wills, mortgages and other legal documents

Arrange probates and administer the estates of deceased persons.

Advise clients on intellectual property matters and represent clients before the Registrar of Trade-Marks on matters including prosecution of applications for registration of trademarks

Advise on the registrability of trademarks, trademark licensing requirements, transfer of intellectual property and protection of existing trademark rights

Represent clients at proceedings before the Trade Marks Opposition Board and in related proceedings

Represent clients internationally in consultation with foreign associates and attorneys.

Then NOC 4211]

[If occupation is one of the following

Aboriginal outreach worker

Addictions worker

Child and youth worker  
Community development worker  
Community service worker  
Crisis intervention worker  
Developmental service worker  
Drop-in centre worker  
Family service worker  
Group home worker  
Income maintenance officer - social services  
Life skills instructor  
Mental health worker  
Rehabilitation worker - social services  
Social services worker  
Veteran services officer  
Welfare and compensation officer  
Women's shelter supervisor  
Youth worker  
Residential counsellor - group home

Or if job duties include at least two of the following

Review client background information, interview clients to obtain case history and prepare intake reports

Assess clients' relevant skill strengths and needs

Assist clients to sort out options and develop plans of action while providing necessary support and assistance

Assess and investigate eligibility for social benefits

Refer clients to other social services or assist clients in locating and utilizing community resources including legal, medical and financial assistance, housing, employment, transportation, day care and other services

Counsel clients living in group homes and halfway houses, supervise their activities and assist in pre-release and release planning

Participate in the selection and admission of clients to appropriate programs

Implement life skills workshops, substance abuse treatment programs, behaviour management programs, youth services programs and other community and social service programs under the supervision of social services or health care professionals

Meet with clients to assess their progress, give support and discuss any difficulties or problems

Assist in evaluating the effectiveness of treatment programs by tracking clients' behavioural changes and responses to interventions

Advise and aid recipients of social assistance and pensions

Provide crisis intervention and emergency shelter services

Implement and organize the delivery of specific services within the community

Maintain contact with other social service agencies and health care providers involved with clients to provide information and obtain feedback on clients' overall progress

Co-ordinate the volunteer activities of human service agencies, health care facilities and arts and sports organizations

Maintain program statistics for purposes of evaluation and research

Supervise social service support workers and volunteers.

Then NOC 4212]

[If occupation is one of the following

Child care worker - daycare

Child care worker assistant

Daycare helper

Daycare supervisor

Daycare worker

Early childhood assistant

Early childhood education worker

Early childhood educator - preschool

Early childhood educator (ECE)

Early childhood program staff assistant

Early childhood supervisor

Preschool helper

Preschool supervisor

Daycare teacher

Educator assistant - junior kindergarten

Or if job duties include at least two of the following

Develop and implement child-care programs that support and promote the physical, cognitive, emotional and social development of children

Lead activities by telling or reading stories, teaching songs, taking children to local points of interest and providing opportunities to express creativity through the media of art, dramatic play, music and physical activity

Plan and maintain an environment that protects the health, security and well-being of children

Assess the abilities, interests and needs of children and discuss progress or problems with parents and other staff members

Observe children for signs of potential learning or behavioural problems and prepare reports for parents, guardians or supervisor

Guide and assist children in the development of proper eating, dressing and toilet habits

Establish and maintain collaborative relationships with co-workers and community service providers working with children

Plan and organize activities for school-age children in child-care programs before and after regular school hours

Supervise and co-ordinate activities of other early childhood educators and early childhood educator assistants.

Support early childhood educators in carrying out programs that promote the physical, cognitive, emotional and social development of children

Engage children in activities by telling stories, teaching songs and preparing crafts

Prepare snacks and arrange rooms or furniture for lunch and rest periods

Assist with proper eating, dressing and toilet habits

Submit written observations on children to early childhood educators or supervisors

Maintain daycare equipment and assist in housekeeping and cooking duties

Attend staff meetings to discuss progress and problems of children

Assist early childhood educators or supervisors in keeping records.

Then NOC 4214]

[If occupation is one of the following

Braille instructor

Instructor of persons with a mobility impairment

Instructor of persons who are deaf

Instructor of persons who are hard of hearing

Instructor of persons with a learning disability

Instructor of persons with a visual impairment

Instructor of persons with special needs

Lip-reading instructor

Orientation and mobility instructor

Sign language instructor

Teacher for persons with intellectual disabilities

Or if job duties include at least two of the following

Develop individualized education and intervention plans based on special needs of client to facilitate their readaptation and independence objectives

Assess individuals in areas such as physical limitations, orientation and mobility skills, and cognitive, social and emotional barriers to establish client rehabilitation or adaptation goals

Assist individuals with physical, intellectual, visual and hearing disabilities or multiple disorders to develop life skills and provide job training

Instruct individuals with disabilities and their families in the use of rehabilitative techniques, prosthetic devices, wheelchairs and other equipment designed to maximize clients' independence and potential

Instruct persons with a visual impairment in reading and writing braille and in the use of special equipment or supports such as human or animal guides, long canes and other adaptive mobility devices

Instruct persons who are hard of hearing or deaf in lip-reading, finger spelling and sign language according to individual communication needs

Instruct persons who are hard of hearing or deaf in the formation and development of sounds for speech using hearing aids, and other devices and techniques

Collaborate with specialists, such as rehabilitation counsellors, speech-language pathologists and occupational therapists, to develop programs for clients' special needs

Then NOC 4215]

[If occupation is one of the following

Driver's licence examiner

Driving instructor



Modelling and finishing school instructor

Motorcycle driving instructor

Sewing instructor - non-vocational

Truck driving instructor

Or if job duties include at least one of the following

Instruct individuals on proper motor vehicle driving skills and traffic regulations

Demonstrate and explain the handling and mechanical operation of motor vehicles

Supervise individuals during practice driving.

Conduct road test examinations

Evaluate the driving ability of applicants for driver's licences.

Give instruction to students in techniques and skills of sewing, tailoring and dressmaking.

Give instruction on comportment, personal development, make-up application and modelling techniques for fashion shows and magazine advertising.

Then NOC 4216]

[If occupation is one of the following

Brother/sister - religion

Christian science practitioner

Deacon

Missionary

Monk

Nun

Pastoral animator

Religious education worker

Salvation Army field worker

Cantor

Or if job duties include at least two of the following

Assist at services of public worship and religious rites

Provide religious education, spiritual guidance and moral support to members of a religious community

Conduct outreach activities and facilitate community involvement

Administer programs providing food, clothing and shelter

Plan, organize and lead worship services and church activities for a specific audience.

Then NOC 4217]

[If occupation is one of the following

Community relations officer - police

Constable

Crime prevention constable

Detective - police

Harbour police officer

Highway patrol officer

Police cadet

Police officer

Police sergeant

Railway police officer

Royal Canadian Mounted Police (RCMP) officer

Crime scene technician - police

Police diver

Or if job duties include at least two of the following

Patrol assigned areas to maintain public safety and order and to enforce laws and regulations

Investigate crimes and accidents, execute search warrants, secure evidence, interview witnesses, compile notes and reports and provide testimony in courts of law

Apprehend and arrest criminal suspects

Provide emergency assistance to victims of accidents, crimes and natural disasters

Participate in crime prevention, public information and safety programs

Supervise and co-ordinate the work of other police officers.

Then NOC 4311]

[If occupation is one of the following

Airport firefighter

Fire captain

Firefighter

Firefighter lieutenant

Industrial firefighter

Shipboard firefighter

Or if job duties include at least two of the following

Respond to fire alarms and other calls for assistance, such as automobile and industrial accidents, bomb threats and other emergencies

Rescue victims from burning buildings and accident sites

Control and extinguish fires using manual and power equipment, such as axes, water hoses, aerial ladders and hydraulic equipment and various firefighting chemicals

Administer first aid and other assistance

Ensure proper operation and maintenance of firefighting equipment

Prepare written reports on fire incidents

Inform and educate the public on fire prevention

Train to maintain high level of physical fitness

Assist the public, the police and emergency organizations during times of major disasters

Participate as members of a trauma or emergency response team and provide paramedical aid to accident victims or ill persons

Supervise and co-ordinate the work of other firefighters

Conduct building inspections to ensure compliance with fire code.

Then NOC 4312]

[If occupation is one of the following

Able seaman - armed forces

Chief warrant officer

Master corporal

Master seaman

Ordinary seaman - armed forces

Petty officer first class

Private

Sergeant

#### Soldier

Or if job duties include at least two of the following

Operate armoured vehicles, artillery, hand-held weapons and other military combat equipment and defence systems

Conduct peacekeeping operations and enforce cease-fire agreements

Engage in non-combat operations for humanitarian efforts

Provide assistance in emergency situations, such as civil disorder, natural disasters and major accidents

Participate in drills and other training in preparation for peacekeeping, combat and natural disaster relief duties

Perform administrative and guard duties.

Then NOC 4313]

[If occupation is one of the following

Babysitter

Child care live-in caregiver

Child care provider - private home

Nanny

Parent's helper

Babysitter - fitness centre

Babysitter - shopping centre

Foster parent

Or if job duties include at least two of the following

Supervise and care for children in employer's or own residence

Bathe, dress and feed infants and children

Prepare formulas and change diapers for infants

Plan, prepare and serve meals for children

Perform housekeeping duties

Oversee children's activities, such as meals and rest periods, as instructed by employer

Maintain a safe and healthy environment in the home

Instruct children in personal hygiene

Tend to the emotional well-being of children and support their social development

Discipline children according to the methods requested by the parents

Provide age-appropriate educational training through organized activities such as games, crafts, reading and outings

Take children to and from school and appointments

Keep records of daily activities and health information regarding each child.

Care for foster children, usually on an emergency or temporary basis, as a primary guardian under general direction of foster parent agency

Consult foster parent agency supervisors for advice and when problems arise

Administer foster care programs for foster children, as directed by foster parent agency social workers.

Then NOC 4411]

[If occupation is one of the following

Attendant for persons with disabilities - home care

Family caregiver

Home support worker

Housekeeper

Live-in caregiver - seniors

Personal aide - home support

Personal care attendant - home care

Respite worker - home support

Doula

Home visitor - infant care

Or if job duties include at least two of the following

Provide care and companionship for individuals and families during periods of incapacitation, convalescence or family disruption

Administer bedside and personal care to clients such as aid in ambulation, bathing, personal hygiene, and dressing and undressing

Plan and prepare meals and special diets, and feed or assist in feeding clients

Perform routine health-related duties such as changing non-sterile dressings, assisting in the administration of medications and collecting specimens under the general direction of home care agency supervisor or nurse

Perform routine housekeeping duties such as laundry, washing dishes and making beds.

Perform housekeeping and other home management duties under general direction of employer

Plan and prepare meals independently or with employer

Serve meals

Care for children.

Then NOC 4412]

[If occupation is one of the following

Educational assistant

Educational resources assistant

Elementary school teacher's aide

Homework assistant

Remedial education aide

School lunchroom supervisor

Secondary school teacher's assistant

Special education assistant

Or if job duties include at least two of the following

Assist students with integration into the classroom and school setting

Help students individually or in small groups with assignments and reinforce learning and retention concepts under the supervision of classroom teacher

Assist students with special needs using techniques such as sign language, braille and remedial programs

Monitor and report student progress to classroom teacher

Accompany and supervise students during activities in school gymnasiums, laboratories, libraries, resource centres and on field trips

Assist teacher in the operation of projectors, tape recorders and other audio-visual or electronic equipment

Assist in school library or office and perform other duties assigned by school principal

Monitor students during recess, at noon hour or during the day.

Then NOC 4413]

[If occupation is one of the following

Bailiff

Deputy sheriff

Sheriff

Sheriff's bailiff

Sheriff's officer

Or if job duties include at least two of the following

Serve statements of claims, summonses, warrants, jury summonses, orders to pay spousal support, and other court orders

Serve writs of execution by seizing and selling property and distributing the proceeds according to court decisions

Locate property and make seizures and removals under various acts of Parliament

Provide courthouse security for judges and perimeter security for the courthouse

Escort prisoners to and from courts and correctional institutions

Prepare comprehensive reports and affidavits and maintain records

Attend court, escort witnesses and assist in maintaining order

Ensure security support services for sequestered juries

Issue warrants for imprisonment, arrest or apprehension.

Then NOC 4421]

[If occupation is one of the following

Correctional facility guard

Correctional officers supervisor

Correctional service officer

Prison guard

Detention attendant

Or if job duties include at least two of the following

Observe conduct and behaviour of offenders and detainees to prevent disturbances and escapes

Supervise offenders during work assignments, meals and recreation periods

Patrol assigned area and report any problems to supervisor

Conduct security checks and scanning of visitors, inmates and their cells, working areas and recreational activity areas

Observe behaviour of offenders and prepare reports

Escort detainees in transit and during temporary leaves

Prepare admission, program, release, transfer and other reports

Supervise and co-ordinate work of other correctional service officers.

Then NOC 4422]

[If occupation is one of the following

Animal control officer

By-law enforcement officer

Commercial transport inspector

Garbage collection inspector

Liquor licence inspector

Parking control officer

Property standards inspector

Taxi inspector

Zoning inspector

Or if job duties include at least one of the following

Respond to citizen complaints concerning stray domestic animals, livestock and wildlife

Issue warnings and citations to owners

Impound lost, homeless and dangerous animals.

Enforce municipal and provincial regulations

Investigate complaints

Issue warnings and citations to commercial and residential property owners and occupants.

Inspect commercial vehicles to ensure compliance with regulations governing load restrictions, the transportation of hazardous materials and public safety.

Investigate complaints concerning infractions of garbage collection by-laws.

Conduct inspections of licensed establishments

Advise licencees on laws and regulations

Report contravention of laws and regulations to provincial liquor control boards and agencies.

Enforce parking by-laws on city streets, regional roads and municipal properties.

Inspect taxicabs for mechanical reliability, cleanliness, licensing and meter accuracy



Investigate public complaints, issue citations and prepare reports

Give evidence to city councils, taxi commissions and in court.

Investigate properties in violation of zoning and related by-laws, after receiving requests for licence clearances pertaining to zoning and related by-laws, and on receipt of building permit applications.

Then NOC 4423]

[If occupation is one of the following

Bibliographer

Cataloguer - library

Cybrarian

Liaison librarian

Librarian

Library consultant

Library supervisor

Or if job duties include at least two of the following

Recommend acquisition of books, periodicals and audio-visual, interactive media and other materials for inclusion in library collection

Provide reference services

Select, classify, catalogue and weed library materials

Prepare bibliographies, indexes, reading lists, guides and other finding aids

Develop systems to access library collections

Perform manual, on-line and interactive media reference searches to assist users in accessing library materials and arrange for interlibrary loans

Develop taxonomies using various information and data sources

Provide specialized programs for children, seniors and other groups

Conduct library information and orientation training programs and tours

Perform related administrative duties and supervise library technicians, assistants and clerks.

Then NOC 5111]

[If occupation is one of the following

Art gallery conservator

Conservator - art objects

Formatted: French (Canada)

Conservator - museum

Curator

Historical artifact conservator

Natural history museum curator

Assistant conservator

Or if job duties include at least two of the following

Examine artifacts, determine their condition, suggest methods for treating them and recommend preventive conservation techniques to their owners

Restore and conserve paintings, photographs, sculptures, furniture, pottery and other museum and art gallery artifacts

Provide advice on display and storage of museum and gallery artifacts to ensure proper maintenance and preservation

Research new conservation and restoration techniques

Provide consultation to museums, art galleries or private individuals

Supervise conservation technicians and other museum technicians.

Recommend the acquisition of paintings, photographs, sculptures, documents and other museum and art gallery artifacts

Research origins and artistic history of artifacts

Develop storylines and themes and organize displays and exhibitions

Co-ordinate the storage of collections and the setting up of displays and exhibitions

Oversee the conservation, display and circulation of collections

Supervise curatorial assistants and other museum technicians.

Then NOC 5112]

[If occupation is one of the following

Archivist

Historical archivist

Multimedia archivist

Assistant archivist

Or if job duties include at least two of the following

Develop policies and procedures for managing current and semicurrent archives, in particular corporate cataloguing systems, records scheduling and disposal, and finding aids

Design programs for managing, disseminating and storing archives of all types (documents, photographs, maps, audio-visual materials, manuscripts, etc.)

Plan the computerized management of archives and the management of electronic archives

Appraise and acquire archival materials to build and develop an archival collection for research purposes

Authenticate documents and records, and research the origins and significance of archival materials

Organize noncurrent archives and develop cataloguing and retrieval systems to allow access to archival materials

Assist people with their searches.

Then NOC 5113]

[If occupation is one of the following

Advertising copywriter

Copywriter

Essayist

Interactive media writer

Literary writer

Medical writer

Novelist

Playwright

Poet

Scientific writer

Script writer

Specifications writer

Speech writer

Technical writer

Writer

Or if job duties include at least one of the following

Conceive and write novels, plays, scripts, poetry and other material for publication or presentation

Conduct research to establish factual content and to obtain other necessary information.

Analyze material, such as specifications, notes and drawings and write manuals, user guides and other documents to explain clearly and concisely the installation, operation and maintenance of software and electronic, mechanical and other equipment.

Study and determine selling features of products and services and write text for advertisements and commercials.

Then NOC 5121]

[If occupation is one of the following

Advertising editor

Associate editor

Contributing editor

Copy editor

Editor

Editorial consultant

Literary editor

Manuscript editor

Medical editor

News editor

News service editor

Sports editor

Technical editor

Or if job duties include at least two of the following

Evaluate suitability of manuscripts, articles, news copy and wire service dispatches for publication, broadcast or electronic media and recommend or make changes in content, style and organization

Read and edit copy to be published or broadcast to detect and correct errors in spelling, grammar and syntax, and shorten or lengthen copy as space or time requires

Confer with authors, staff writers, reporters and others regarding revisions to copy

Plan and implement layout or format of copy according to space or time allocations and significance of copy

Plan and co-ordinate activities of staff and assure production deadlines are met

Plan coverage of upcoming events and assign work accordingly

Write or prepare introductions, marketing and promotional materials, bibliographic references, indexes and other text

Negotiate royalties with authors and arrange for payment of freelance staff.

Then NOC 5122]

[If occupation is one of the following

Book reviewer

Broadcast journalist

Columnist

Correspondent

Cyberjournalist

Investigative reporter

Journalist

Network reporter

News commentator

Newspaper critic

Reporter

Or if job duties include at least two of the following

Collect local, national and international news through interviews, investigation and observation

Write news stories for publication and broadcast

Receive, analyze and verify news and other copy for accuracy

Arrange for and conduct interviews as part of research and for radio and television programs

Research and report on developments in specialized fields such as medicine, science and technology

Prepare regular feature columns and stories on specialized topics

Write editorials and commentaries on topics of current interest to stimulate public interest and express the views of a publication or broadcasting station

Write critical reviews of literary, musical and other artistic works based on knowledge, judgement and experience.

Then NOC 5123]

[If occupation is one of the following

Community interpreter

Conference interpreter

Court interpreter

Interpreter

Legal terminologist

Literary translator

Localiser

Medical terminologist

Sign language interpreter

Terminologist

Translator

Translator adaptor

Translator-reviser

Cultural interpreter

Transliterator

Or if job duties include at least two of the following

Translate a variety of written material such as correspondence, reports, legal documents, technical specifications and textbooks from one language to another, maintaining the content, context and style of the original material to the greatest extent possible

Localize software and accompanying technical documents to adapt them to another language and culture

Revise and correct translated material

Train and supervise other translators.

Identify the terminology used in a field of activity

Conduct terminological research on a given subject or in response to inquiries for the preparation of glossaries, terminology banks, technological files, dictionaries, lexicons and resource centres, and add to terminological databases

Manage, update and circulate linguistic information collected from terminological databases

Provide consultative services to translators, interpreters and technical writers preparing legal, scientific or other documents that require specialized terminologies.

Interpret oral communication from one language to another aloud or using electronic equipment, either simultaneously (as the speaker speaks), consecutively (after the speaker speaks) or whispered (speaking in a low whisper to one or two persons as the speaker is talking)

Provide interpretation services in court or before administrative tribunals

Interpret language for individuals and small groups travelling in Canada and abroad

Interpret for persons speaking an Aboriginal or foreign language in a variety of circumstances

Train other interpreters.

Translate sign language to a spoken language and vice versa either simultaneously or consecutively.

Then NOC 5124]

[If occupation is one of the following Artistic director - motion picture

Choreographer

Cyber-choreographer

Director - motion picture

Director of photography

Filmmaker

Multimedia audio producer

Producer - performing arts

Producer-director

Radio producer

Record producer

Stage director - performing arts

Technical director - broadcasting

Television producer

Film editor

Video illustrator - multimedia work

Or if job duties include at least one of the following

Plan, organize and control the various stages and scheduling involved in the production of presentations, motion pictures, television shows and radio programs; engage directors and other production personnel and supervise all technical personnel, and determine the treatment, scope and scheduling of production; maintain production archives, negotiate royalties

Plan and control the budget pertaining to a particular production

Interpret scripts and direct the mise-en-scène; select and direct the actors, extras and technical crew; advise the cast and crew on the interpretation and delivery of the performance; direct rehearsals,

filming, broadcasts and performances; and confer with crew and specialists throughout production and post-production to achieve desired presentation.

Create dances for film, theatre and television performances that convey stories, ideas and moods, and direct rehearsals for dancers to achieve desired interpretation.

Plan, organize and direct the artistic aspects of motion pictures, video games, stage productions and television shows by overseeing the design of sets, costumes, furnishings and props to create portrayals of period and setting.

Edit motion picture film and arrange film segments into sequences to achieve continuity and desired dramatic, comedic and thematic effects.

Plan and co-ordinate the production of musical recordings, direct musicians and singers during rehearsals and recordings and manage technicians involved in duplicating, dubbing and mastering of recordings.

Co-ordinate and direct the photography of motion pictures, supervise camera operators and other crews and determine lighting, lenses, camera angles, backgrounds and other elements to achieve desired visual effect.

Then NOC 5131]

[If occupation is one of the following

Arranger

Bandmaster

Choir director

Composer

Conductor

Music adapter

Orchestrator

Singer-songwriter-composer

Songwriter

Artistic director - music

Lyricist

Musical director

Or if job duties include at least one of the following

Select and interpret musical works and lead bands, orchestras and choirs during rehearsals and performances.



Create musical compositions such as television and film scores, theme music, songs, symphonies and music for interactive products such as video games.

Adapt and modify musical compositions to convey desired themes and to suit particular instrumental and vocal performances.

Then NOC 5132]

[If occupation is one of the following

Accompanist

Church organist

Guitar player

Instrumentalist

Music teacher - musicians

Musician

Opera singer

Percussionist

Recording artist

Rock singer

Singer

Vocalist

Or if job duties include at least one of the following

Play one or more instruments as soloists or as members of a musical group before audiences or for recording purposes.

Sing musical arrangements as soloists or as members of vocal groups before audiences or for recording purposes.

Teach technique, interpretation and music theory to students through private or group lessons.

Then NOC 5133]

[If occupation is one of the following

Ballet dancer

Ballet teacher

Ballroom dancing teacher

Dance instructor

Formatted: French (Canada)

Dancer

Folkloric dancer

Interpretative dancer

Tap dancer

Performance movement teacher

Or if job duties include at least two of the following

Practise and rehearse dance routines under direction or instruction to achieve desired interpretation and presentation

Perform dances as soloists or as members of groups before live audiences or for film or television

Train and exercise to maintain the required levels of ability and fitness

Choreograph their own performances.

Teach dance technique and artistic interpretation to amateur and professional individuals and groups

Teach the techniques, cultural origins and symbolic meanings of Aboriginal, ethnic and folkloric dances

Teach recreational dancing lessons such as ballroom dancing

Prepare dance students for specific auditions and performances.

Then NOC 5134]

[If occupation is one of the following

Acting teacher - private or studio

Actor/actress

Comedian

Drama teacher - private or studio

Narrator

Standardized patient

Or if job duties include at least one of the following

Study and rehearse lines, gestures and expressions to interpret a role

Portray roles in video or motion picture productions, television shows, theatre productions, radio dramas, commercials and other productions or perform the narration

Sing or dance as required by specific roles

Perform comedy acts in nightclubs alone or as members of comedy troupes

Improvise a role.

Train students in interpretation of scripts, speech, movement, and dramatic theory

Prepare acting students for specific auditions and performances.

Then NOC 5135]

[If occupation is one of the following

Art teacher (except primary, secondary and post-secondary education)

Artist

Artistic painter

Portrait painter

Sculptor

Silkscreen artist

Watercolourist

Or if job duties include at least one of the following

Create drawings, paintings and other artwork using oils, pastels, watercolours, charcoal, ink and other media.

Create sculptures, statues and other three-dimensional artwork by shaping, carving and working with materials such as clay, ice, paper, stone, wood or metal.

Teach students the techniques and methods of drawing, painting, sculpting and other forms of artistic expression.

Then NOC 5136]

[If occupation is one of the following

Archive technician

Library technician

Technical indexer - library

Archive assistant

Archive attendant

Elementary school librarian

Secondary school librarian

Or if job duties include at least two of the following

Assist library users in accessing books, films, photographs, maps, documents, electronic materials and other library materials

Catalogue new library acquisitions under the direction of a librarian

Perform manual and on-line reference searches and make interlibrary loans for users

Assist librarians in giving tours and providing children's and other specialized library programs.

Assist in developing inventories, forms and finding aids

Implement and update classification plans and records scheduling and disposal plans

Apply standards and policies for storage of records and archival materials

Codify and classify archival materials

Put archival materials on microfilm or in databases

Transfer materials from current to semi-current status or put into permanent storage

Purge, sort, reduce and sample archives

Research and retrieve archival materials

Participate in instructing and assisting users

Ensure that proper procedures are followed in the use of computerized document management systems.

Then NOC 5211]

[If occupation is one of the following Art gallery preparator

Conservation technician - museums and art galleries

Heritage interpreter

Museology technician

Museum extension officer

Museum objects cataloguer

Museum registrar

Museum technician

Paintings restoration technician

Picture framer - museum and art gallery

Restoration technician - museum

Taxidermist

Historical interpreter

Museum interpreter

Nature site interpreter

Zoo interpreter

Or if job duties include at least one of the following

Assist in the restoration and conservation of artifacts under the direction of a conservator.

Assist in the research, handling and storage of artifacts.

Conduct tours of museums, gallery exhibitions and historical, heritage and other sites, answer inquiries and provide information concerning exhibits or sites.

Assist with the planning and development of travelling exhibitions and special events.

Protect and care for cultural artifacts and collections during exhibitions, while in transit and in storage.

Classify and assign registration numbers to artifacts and supervise inventory control.

Construct displays and dioramas, build models, install artifacts in displays and prepare artifacts for storage and shipping.

Fabricate custom frames, measure and cut mats, mat enhancements and glass, and mount paintings, photographs and other art work.

Prepare, stuff and mount skins of animals for preservation, scientific or display purposes.

Then NOC 5212]

[If occupation is one of the following

Aerial photographer

Commercial photographer

Forensic photographer

Industrial photographer

Photographer

Portrait photographer

Scientific photographer

Multimedia picture illustrator

Photojournalist

Police photographer

Or if job duties include at least two of the following

Study requirements of a particular assignment and decide on type of camera, film, lighting and background accessories to be used

Determine picture composition, make technical adjustments to equipment and photograph subject

Operate scanners to transfer photographic images to computers

Operate computers to manipulate photographic images

Adapt existing photographic images and create new digitized images to be included in multimedia/new media products

Use delicate instruments, such as optical microscopes attached to cameras

Process exposed film

Use airbrush, computer or other techniques to retouch negatives

Then NOC 5221]

[If occupation is one of the following

Assistant camera operator

Camera operator

Electronic news gathering (ENG) camera operator

Film camera operator

Motion picture camera operator

Studio camera operator

Television camera operator

Video camera operator

Or if job duties include at least two of the following

Meet with director and senior members of camera crew to discuss assignment and determine filming sequences, camera movements and picture composition

Select and set up camera equipment to be used and attach lens, filters and film magazine to camera

Adjust focus, exposure, lighting and other camera settings

Operate film or video camera to record news, live events, films, videos and television broadcasts

Label and record contents of exposed film, and complete report sheets

Test, maintain and store equipment.

Then NOC 5222]

[If occupation is one of the following

Animated cartoon technician

Animation painter

Computer graphics technician

Graphics technician

Multimedia graphic design technician

Animation camera operator

Poster painter

Or if job duties include at least two of the following

Review the graphic designer's instructions

Produce or assist in developing and producing design concepts

Capture elements such as titles, text, drawings, illustrations, graphics, lettering and colour harmonization, using a computer

Produce computerized images and drawings

Digitize images using peripherals and transform them using retouching systems, graphic palettes or specialized software

Perform the layout, page make-up and placement using the conceptual mock-ups provided

Produce proofs and camera-ready materials and prepare film and any other prepress materials

Paint or ink individual cells of 2-D or 3-D animated drawings according to animator's specifications using an electronic palette

Lay out, draw or paint letters, figures, logos and designs for windows, advertisements, billboards, vehicles, books and publications using specialized software or painting equipment

Work in an interdisciplinary environment.

Then NOC 5223]

[If occupation is one of the following

Broadcast technician

Broadcast transmitter operator

Broadcasting switcher

Master control room (MCR) equipment operator - broadcasting

Master control room (MCR) technician - broadcasting

Mobile broadcasting equipment operator

Regional transmitter technician

Short-wave receiving station technician

Video transmission operator

Broadcast engineer

Or if job duties include at least two of the following

Monitor broadcast quality of live and taped radio and television programs

Operate and monitor radio and television broadcasting systems to broadcast, receive signals and to regulate clarity and range of sounds and colours of recordings or broadcasts

Operate broadcast equipment to produce audio and video streaming broadcasts for the Internet

Make emergency repairs to equipment and substitute programs in case of signal failure

Maintain, install and troubleshoot a wide variety of broadcast hardware and software

Set up and operate consoles to pick up and select feed sources from different locations and to air radio or television programs and commercials

Supervise other broadcast technicians.

Then NOC 5224]

[If occupation is one of the following

Audiovisual (AV) technician

Multimedia sound technician

Postproduction technician

Recording engineer

Recording studio technician

Sound effects editor

Sound mixer

Sound technician

Video and sound recorder

Video recording technician

Audio engineer - recording studio

Electronic news gathering (ENG) editor

Public address (P.A.) system operator



Radio technician

Sound engineer

Or if job duties include at least two of the following

Set up, prepare, operate and adjust audio, recording, editing and reproducing equipment to record, edit and reproduce sound input or feed of pre-recorded material from tapes, records, compact discs, digital audio devices, and input from live microphones, satellites or microwave trucks for films, videos, radio and television programs and recordings

Prepare and operate videotape recording and playback equipment to record videos, television programs, concerts and live events, and to edit video tape after production

Operate electronic equipment to generate program titles, credits, sub-titles, graphic backgrounds or animation for television programs

Operate audio consoles or computers, tape machines, microphones and sound processing equipment to mix, combine and edit music and sound at concerts and live events

Operate dubbing machines to play back edited dialogue, music and sound effect tracks from different sources, in synchronization with motion picture film

Supervise and co-ordinate the work of other audio and video recording technicians.

Then NOC 5225]

[If occupation is one of the following

Costumier

Gaffer

Key grip

Lighting technician

Make-up artist - motion pictures, broadcasting and performing arts

Program co-ordinator - broadcasting

Property master - broadcasting

Settings shop foreman/woman

Special effects technician

Stage manager

Stunt co-ordinator

Theatre technician

Machinist-electrician

Stage electrician

Or if job duties include at least one of the following

Co-ordinate the work of camera operators and other technical staff, and cue announcers, actors and performers during news broadcasts and television program tapings.

Supervise grips, gaffers and stagehands who rig, place, move and dismantle lights, sets, backdrops, scenery and other stage equipment.

Set up, operate and make repairs to lights and other electrical equipment in studios and on sets and stages.

Design and co-ordinate special effects such as fires, explosions and crashes.

Apply cosmetic and special effects make-up on actors and other performers.

Study scripts to determine the necessary costumes and oversee the acquisition, fitting and maintenance of costumes.

Assist in preparing the construction specifications for sets.

Identify and list the necessary props and place them during rehearsals and performances.

Then NOC 5226]

[If occupation is one of the following

Boom grip

Camera crane operator

Dresser - motion pictures, broadcasting and performing arts

Lighting assistant

Production assistant

Prompter

Props person

Script assistant

Set builder

Special effects assistant

Spotlight operator

Stagehand

Motion picture projectionist

Projectionist

Or if job duties include at least one of the following

Set up, assemble, adjust, maintain and replace reels and projector equipment; detect and repair mechanical and electrical problems; and change and install an electronic control panel using automated equipment.

Check the condition of the copy; set up and load film reels on movie theatre projection systems, adjust focus, sound levels and other projector and theatre settings; and maintain projection equipment.

Assemble, repair, place, build and oversee props.

Distribute scripts to actors; keep detailed notes of all actions, positions and camera angles; and photograph and date scenes.

Rig, place, move and dismantle sets, backdrops, scenery and other stage equipment.

Clean, maintain, transport and store costumes, and assist performers to dress in costumes.

Provide support to the director and producer, and are responsible for various aspects of production such as preparing schedules, setting up equipment, and making travel arrangements to various shooting locations.

Then NOC 5227]

[If occupation is one of the following

Announcer

Broadcaster

Disc jockey (DJ) - broadcast

News reader

Radio host/hostess

Sports announcer

Talk show host/hostess

Television host/hostess

Master of ceremonies (MC)

Public address (P.A.) system announcer

Traffic reporter

Weather reporter

Or if job duties include at least two of the following

Select and introduce music, videos and other entertainment material for broadcast, and make commercial and public service announcements

Act as host/hostess or master of ceremonies, introduce and interview guests and conduct proceedings of shows or programs

Read news, sports and weather for radio and television

Report on weather conditions using information provided by weather forecasting services

Report on traffic conditions by maintaining contact with external sources of information or by observing traffic from air or land vehicle

Present own creative material or material prepared by others.

Then NOC 5231]

[If occupation is one of the following

Acrobat

Busker

Circus performer

Clown

Fashion model

Magician

Puppeteer

Ventriloquist

Deejay (DJ) - turntablist

Or if job duties include at least one of the following

Entertain passers-by on sidewalks and in parks with magic tricks, juggling acts, short dramatic works, music and other entertaining displays.

Entertain audiences with thrilling and humorous acts.

Perform sleight-of-hand tricks, disappearing acts and other illusions.

Display clothing and merchandise in commercials, advertisements and fashion shows and pose for artists and photographers.

Operate puppets and marionettes.

Then NOC 5232]

[If occupation is one of the following

3D animation artist

Advertising designer

Animator - animated films

Bank note designer

Cartoonist

Commercial artist

Graphic artist

Graphic designer

Graphic designer - multimedia

Illustrator

Layout designer

Medical illustrator

Multimedia illustrator

Scientific illustrator

Or if job duties include at least two of the following

Consult with clients to establish the overall look, graphic elements and content of communications materials in order to meet their needs

Determine the medium best suited to produce the desired visual effect and the most appropriate vehicle for communication

Develop the graphic elements that meet the clients' objectives

Prepare sketches, layouts and graphic elements of the subjects to be rendered using traditional tools, multimedia software and image processing, layout and design software

Estimate cost of materials and time to complete graphic design

Use existing photo and illustration banks and typography guides or hire an illustrator or photographer to produce images that meet clients' communications needs

Establish guidelines for illustrators or photographers

Co-ordinate all aspects of production for print, audio-visual or electronic materials, such as Web sites, CDs and interactive terminals

Co-ordinate sub-contracting

Work in a multidisciplinary environment

Supervise other graphic designers or graphic arts technicians.

Consult with clients to determine the nature and content of illustrations in order to meet their communications needs

Develop and produce realistic or representational sketches and final illustrations, by hand or using computer-assisted design (CAD) software, for printed materials such as books, magazines, packaging, greeting cards and stationery

Assist in developing storyboards for electronic productions such as multimedia, interactive and digital products and television advertising and productions

Produce 2-D and 3-D animated drawings or computer illustrations

Adapt existing illustrations.

Then NOC 5241]

[If occupation is one of the following

Aircraft interior designer

Interior decorator

Interior design technician

Interior designer

Kitchen designer

Office space planner

Retail space planner

Home staging consultant

Space management consultant

Or if job duties include at least two of the following

Consult with clients to determine needs, preferences, safety requirements and purpose of space

Develop detailed plans and 3-D models showing arrangement of walls, dividers, displays, lighting and other fixtures using computer-assisted design (CAD) software and graphics software

Develop plans, elevations, cross sections and detailed drawings, and advise on selection of colours, finishes and materials, floor and wall coverings, window treatments, interior and exterior lighting, furniture and other items, taking into account ergonomic and occupational health standards

Estimate costs and materials required

Advise on leasing, real estate and marketing

Prepare plans and specifications for the final interior designs in accordance with current practices and codes

Work in a multidisciplinary environment

Direct site work crews and subcontractors.

Then NOC 5242]

[If occupation is one of the following

Clothing designer

Costume designer

Couturier - haute couture

Display designer

Fabric designer

Fashion designer

Fur designer

Jewellery designer

Lighting designer

Museum exhibit designer

Shoe designer

Trophy designer

Window display designer

Exhibit designer - museums and art galleries

Facilities designer

Fashion co-ordinator

Fashion stylist

Visual merchandiser

Or if job duties include at least one of the following

Design and create settings, scenic environments, properties, costumes and lighting for theatre, film and video productions, operas and ballets.

Design and create clothing and accessories for men, women and children.

Plan and develop permanent and temporary or moveable exhibits and displays for museum exhibitions, trade shows, conventions, retail spaces and other exhibitions.

Then NOC 5243]

[If occupation is one of the following

Artistic floral arranger

Carver

Craft instructor (except education)

Craftsperson

Glass blower

Lace weaver - arts and crafts

Leather worker

Metal arts worker

Potter

Screen printing artisan

Silversmith

Stained glass artist

Stringed instrument maker

Totem pole carver

Weaver - arts and crafts

Or if job duties include at least one of the following

Use hand tools and woodworking machines to produce carvings from wood, stone and other materials and to carve ornamental designs into wooden furniture and other objects.

Design and create glass objects using blowpipes and artisan's hand tools and equipment.

Design metal jewellery, utensils, implements, wall hangings and other objects and create them from gold, silver, copper, pewter and other metals.

Design ornamental and ceramic functional earthenware pieces and create them using clay, moulds, potter's wheels and other equipment, glazing materials and kilns.

Design stained glass windows, lampshades and other objects and cut, paint, fire and assemble pieces of stained glass to create such products.

Construct instruments by applying their knowledge of wood, ebonite, metal properties and other materials and instrument design using hand and power tools.

Use hands or loom to interlace strips of flexible material such as wool, cotton, silk, grasses, bark and rawhide to make baskets, wreaths, wall hangings, clothing, rugs, blankets and other objects.

Prepare craftmaking lessons, gather the required working materials and demonstrate and teach craftmaking techniques.



Design bouquets, corsages, sprays, wreaths and other floral arrangements and select natural and artificial flowers, foliage and decorative accessories to create arrangements or other floral items to suit customers' requirements.

Then NOC 5244]

[If occupation is one of the following

Dress patternmaker

Embroidery patternmaker

Fur garment patternmaker

Garment patternmaker

Leather products patternmaker

Shoe patternmaker

Textile products patternmaker

Or if job duties include at least two of the following

Examine sketches, samples of articles and specifications of designs to determine number, size and shape of pattern parts and assess the amount of cloth required to make a product

Draw, lay out and cut master patterns of products

Outline parts of patterns on paper and mark patterns to indicate details such as the placement of pockets and pleats on garments, decorative stitching on shoe parts or eyelets on canvas products

Create pattern size variations from master patterns using computer or drafting instruments, or forward patterns to computer operator to create pattern size variations

Lay out master patterns on fabric and cut sample patterns

Mark size, identification, style and sewing instructions on sample patterns.

Then NOC 5245]

[If occupation is one of the following

Athlete

Baseball player

Boxer

Figure skater

Football player

Golfer

Harness race driver

Hockey player

Jockey

Professional athlete

Skier

Sprinter

Track athlete

Competitor - gambling

Gamer - video games

Or if job duties include at least two of the following

Train under the direction of a coach or trainer to qualify for competition

Attend scheduled practice and training sessions

Participate in local, regional, provincial, national or international competitions and sporting events

Assess performance after an event to identify strengths and weaknesses.

Then NOC 5251]

[If occupation is one of the following

Coach

Figure skating coach

Football scout

Gymnastics coach

Head coach

Hockey coach

Hockey scout

National team coach

Soccer coach

Sports scout

Swimming coach

Volleyball coach

Or if job duties include at least two of the following

Identify strengths and weaknesses of athletes or teams

Plan, develop and implement training and practice sessions

Nurture and develop athletes' potential skills and abilities

Develop, plan and co-ordinate competitive schedules and programs

Motivate and prepare athletes or teams for competitive events or games

Formulate competitive strategies, develop game plans and direct athletes and players during games or athletic events

Analyse and evaluate athletes' or teams' performances and modify training programs.

Identify and recruit developing athletes for professional sports teams

Observe and evaluate prospective athletes' skills and performance, and review their past records

File reports on scouting assessments and recommendations with professional team employers.

Then NOC 5252]

[If occupation is one of the following

Athletics judge

Clerk of the course - racetrack

Figure skating judge

Goal judge

Harness racing starter

Racetrack timer

Referee

Sports linesman/woman

Sports official

Umpire

Or if job duties include at least two of the following

Officiate at sporting events or athletic competitions to maintain standards of play and to ensure that game rules and safety regulations are observed

Record elapsed time and keep scores during events or competitions

Judge the performance of competitors, award points, impose penalties for infractions and determine results

Compile scores and other athletic records

Establish and maintain rapport with coaches, players and organizing committees

Verify credentials of athletes or animals engaged in sports or related special events, and respond to written protests.

Then NOC 5253]

[If occupation is one of the following

Aerobics instructor

Camp counsellor

Certified personal trainer

Day camp leader

Fitness appraiser

Fitness instructor

Gymnastics teacher

Personal trainer

Playground worker

Recreation program leader

Recreation technician

Riding instructor

Ski instructor

Swimming instructor - sports

Lifeguard

Search and rescue crew member - sports and recreation

Ski patroller

Or if job duties include at least two of the following

Plan and carry out recreational, athletic, fitness and sports activities

Assemble supplies and sports and game equipment

Demonstrate and instruct athletic, fitness or sports activities and techniques

Instruct groups and individuals in arts, crafts and similar activities and lead groups and individuals in recreational or leisure programs

Attend to clients with special needs

Provide lifestyle awareness information

Conduct therapeutic recreational or athletic activities

Monitor recreational, sports or fitness activities to ensure safety and provide emergency or first aid assistance when required

Enforce safety rules and regulations

Assist with co-ordination of special events

Schedule activities, keep logs, maintain records and prepare reports

Train and supervise recreational or athletic staff

Maintain and repair sports equipment.

Then NOC 5254]

[If occupation is one of the following

Department store supervisor

Head cashier

Liquor store supervisor

Produce department supervisor

Rental service supervisor

Retail sales route supervisor

Telemarketing supervisor

Or if job duties include at least two of the following

Supervise and co-ordinate sales staff and cashiers

Assign sales workers to duties and prepare work schedules

Authorize payments and the return of merchandise

Resolve issues that may arise, including customer requests, complaints and supply shortages

Maintain specified inventory and order merchandise

Prepare reports regarding sales volumes, merchandising and personnel matters

Hire and train or arrange for the training of new sales staff and monitor and report on performance

Ensure the visual standards and image of the store are maintained, such as store displays, signage and cleanliness

Perform sales or service duties

Perform key holding and managerial duties if required, such as opening and closing the store, managing escalated complaints, developing and implementing marketing strategies, and signing for deliveries.

Then NOC 6211]

[If occupation is one of the following Aircraft sales representative

Communication equipment sales representative

Construction equipment sales representative

Electricity sales representative

Grain elevator district manager

Heavy equipment sales representative

Industrial supplies sales representative

Medical instruments sales agent

Sales engineer - technical support

Software sales representative

Technical sales representative

Technical sales supervisor

Technical support specialist - wholesale trade

Grain elevator operator

Sales engineer

Or if job duties include at least two of the following

Maintain and grow sales relationships with existing clients

Identify and solicit potential clients

Assess clients' needs, recommend or assist in the selection of appropriate goods or services, and negotiate prices or other sales terms

Provide input into product design where goods or services must be tailored to suit clients' needs

Develop sales presentations, proposals, or other materials to illustrate benefits from use of good or service

Estimate costs of installing and maintaining equipment or service

Prepare and administer sales contracts and maintain customer records

Consult with clients after sale to resolve problems and to provide ongoing support

Troubleshoot technical problems related to equipment

Develop and maintain technical product or service knowledge to explain features to clients and answer questions about goods or services

Develop, implement and report on marketing plans and sales strategies to achieve business goals

Assess market conditions and competitors' activities and develop an awareness of emerging markets and trends

Supervise the activities of other technical staff and sales specialists.

Offer training in the operation and maintenance of equipment

Then NOC 6221]

[If occupation is one of the following

Appliance buyer

Assistant buyer

Beverage taster and buyer

Buyer - retail

Buyer - wholesale

Chief buyer

Clothing buyer

Food buyer

Produce buyer

Merchandiser

Or if job duties include at least two of the following

Purchase merchandise for resale by retail or wholesale establishments

Review requirements of establishment and determine quantity and type of merchandise to purchase

Study market reports, trade periodicals and sales promotion materials and visit trade shows, showrooms, factories and product design events

Select the merchandise which best fits the establishment's requirements

Interview suppliers and negotiate prices, discounts, credit terms and transportation arrangements

Oversee distribution of merchandise to outlets and maintain adequate stock levels

Establish and maintain contact with suppliers

Supervise the work of other retail buyers.

Then NOC 6222]

[If occupation is one of the following

Insurance agent

Insurance broker

Insurance sales representative

Insurance sales supervisor

Or if job duties include at least two of the following

Sell automobile, fire, health, life, property, marine, aircraft and other types of insurance to clients

Establish client insurance coverage, calculate premiums and establish method of payment

Provide information concerning group and individual insurance packages, the range of risk coverage, benefits paid and other policy features

Ensure appropriate forms, medical examinations and other policy requirements are completed

Monitor insurance claims and respond to clients' enquiries

Identify and solicit potential clientele.

Then NOC 6231]

[If occupation is one of the following

Commercial real estate agent

Real estate agent

Real estate agent supervisor

Real estate sales representative

Residential real estate agent

Or if job duties include at least two of the following

Solicit property sales listings from prospective vendors

Assist vendors in selling property by establishing asking price, advertising the property, listing the property with listing services and conducting open houses for prospective buyers

Assist prospective buyers in selecting, visiting, inspecting and making offers of purchase on real estate properties

Advise clients on market conditions, prices, mortgages, legal requirements and related matters

Draw up sales agreements for approval of purchaser and seller

Rent or lease properties on behalf of clients.

Then NOC 6232]



[If occupation is one of the following

Credit officer

Financial services officer

Financial services representative

Loan officer

Mortgage officer

Sales associate - personal banking

Debt counsellor

Or if job duties include at least two of the following

Open new personal and non-personal accounts, and provide access to automated banking machine, telephone banking and online banking services

Interview applicants for personal, mortgage, student and business loans

Promote the sale of deposit, investment, credit and loan products and services

Assist clients by proposing solutions to address financial objectives such as business expansion, debt management, investment and other financial goals

Research and evaluate loan applicant's financial status, references, credit and ability to repay the loan

Complete credit and loan documentation

Submit credit and loan applications to branch or credit manager with recommendations for approval or rejection; or approve or reject applications within authorized limits ensuring that credit standards of the institution are respected

Prepare statements on delinquent accounts and forward irreconcilable accounts for collector action

Review and update credit and loan files

Act as joint custodian for cash and securities.

Then NOC 6235]

[If occupation is one of the following

Cafeteria supervisor

Canteen supervisor

Catering supervisor

Food service supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of staff who prepare, portion and serve food

Estimate and order ingredients and supplies required for meal preparation

Prepare food order summaries for chef according to requests from dieticians, patients in hospitals or other customers

Establish work schedules and procedures

Maintain records of stock, repairs, sales and wastage

Train staff in job duties, and sanitation and safety procedures

Supervise and check assembly of regular and special diet trays and delivery of food trolleys to hospital patients

Ensure that food and service meet quality control standards

Participate in the selection of food service staff and assist in the development of policies, procedures and budgets

Plan cafeteria menus and determine related food and labour costs.

Then NOC 6311]

[If occupation is one of the following

Assistant executive housekeeper

Executive housekeeper

Hospital executive housekeeper

Hotel executive housekeeper

Housekeeping director

Housekeeping manager

Or if job duties include at least two of the following

Manage the operations of the housekeeping department

Plan and co-ordinate the activities of housekeeping supervisors and their crews

Conduct inspections to ensure that departmental standards and health and safety regulations are being met

Select and purchase equipment and supplies, and maintain inventory

Arrange for maintenance and repair of equipment and machinery

Hire, train and supervise housekeeping staff

Maintain financial records and prepare budgets, payroll and employee schedules.

Then NOC 6312]

[If occupation is one of the following

Casino dealer supervisor

Hotel clerk supervisor

Reservations supervisor

Tour guide supervisor

Travel clerk supervisor

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of hotel, motel and other accommodation services clerks, casino workers, reservation clerks and other travel and accommodations workers not elsewhere classified

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Hire and train staff in job duties, safety procedures and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems, equipment and machinery, and arrange for maintenance and repair work

Work in travel, hotel or hospitality services.

Then NOC 6313]

[If occupation is one of the following

Call centre agent supervisor

Contact centre supervisor

Current accounts supervisor

Customer service representatives supervisor - financial services

Information clerks supervisor

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of clerks engaged in the following duties: providing information and customer service; and serving customers in banks, trust companies and other financial institutions

Examine and verify accuracy of work and authorize routine deposits and withdrawals

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Identify training needs and train workers in job duties and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems and equipment and arrange for maintenance and repair work

Customer service, call centre, information gathering or current accounts communication

Then NOC 6314]

[If occupation is one of the following

Building cleaning supervisor

Carpet cleaning supervisor

Cleaning supervisor

Head custodian

Housekeeping supervisor

Window washing supervisor

Or if job duties include at least two of the following

Supervise and co-ordinate the work of light duty, industrial or specialized cleaners and janitors

Inspect sites or facilities to ensure established safety and cleanliness standards are met

Recommend or arrange for additional services required such as painting, repair work, renovations or replacement of furnishings and equipment

Hire and train cleaning staff

Prepare work schedule and co-ordinate activities with those of other departments

Prepare budget, estimate costs and keep financial records

Receive payment for specialized cleaning jobs

Perform certain cleaning duties.

Then NOC 6315]

[If occupation is one of the following

Campground supervisor

Clubhouse attendants supervisor

Commissionaire supervisor

Dry cleaning production supervisor

Dry cleaning supervisor

Foreman/woman - laundry and dry cleaning

Laundry supervisor

Parking lot supervisor

Security guard supervisor

Ski lift attendant supervisor

Theatre attendant supervisor

Ticket taker supervisor

Or if job duties include at least two of the following

Co-ordinate, assign and review the work of dry cleaning, laundry, ironing, pressing and finishing workers, theatre ushers and attendants, sports and recreation club workers, commissionaires, security guards and other service workers not elsewhere classified

Establish work schedules and procedures and co-ordinate activities with other work units or departments

Resolve work-related problems and prepare and submit progress and other reports

Hire and train staff in job duties, safety procedures and company policies

Requisition supplies and materials

Ensure smooth operation of computer systems, equipment and machinery, and arrange for maintenance and repair work

Monitor quality and production levels

Work in dry cleaning, laundry, ironing, pressing and finishing workers, as theatre usher or attendant, sports and recreation club worker, commissionaire or as security guard

Then NOC 6316]

[If occupation is one of the following

▲ Chef

Corporate chef

Executive chef

Executive sous-chef

Formatted: French (Canada)

Head chef

Master chef

Pastry chef

Saucier

Sous-chef

Specialist chef

Or if job duties include at least two of the following

Plan and direct food preparation and cooking activities of several restaurants in an establishment, restaurant chains, hospitals or other establishments with food services

Consult with clients regarding weddings, banquets and specialty functions

Plan menus and ensure food meets quality standards

Estimate food requirements

Estimate food and labour costs

Supervise activities of sous-chefs, specialist chefs, chefs and cooks

Arrange for equipment purchases and repairs

Recruit and hire staff

Prepare and cook food on a regular basis, or for special guests or functions.

Supervise activities of specialist chefs, chefs, cooks and other kitchen workers

Demonstrate new cooking techniques and new equipment to cooking staff

Plan menus

Requisition food and kitchen supplies

Prepare and cook meals or specialty foods

Prepare and cook complete meals or specialty foods, such as pastries, sauces, soups, salads, vegetables and meat, poultry and fish dishes, and create decorative food displays for special events such as banquets

Instruct cooks in preparation, cooking, garnishing and presentation of food

Create new recipes

Supervise cooks and other kitchen staff

Then NOC 6321]

[If occupation is one of the following

Apprentice cook

Cook

Dietary cook

First cook

Grill cook

Hospital cook

Institutional cook

Journeyman/woman cook

Licensed cook

Line cook

Second cook

Short order cook

Or if job duties include at least two of the following

Prepare and cook complete meals or individual dishes and foods

Prepare and cook special meals for patients as instructed by dietitian or chef

Schedule and supervise kitchen helpers

Oversee kitchen operations

Maintain inventory and records of food, supplies and equipment

Set up and oversee buffets

Clean kitchen and work area

Plan menus, determine size of food portions, estimate food requirements and costs, and monitor and order supplies

Hire and train kitchen staff.

Then NOC 6322]

[If occupation is one of the following

Butcher apprentice

Fishmonger

Head butcher - wholesale

Meat cutter - retail or wholesale

Retail butcher

Supermarket meat cutter

Or if job duties include at least two of the following

Cut, trim, and otherwise prepare standard cuts of meat, poultry, fish and shellfish for sale at self-serve counters or according to customers' orders

Grind meats and slice cooked meats using powered grinders and slicing machines

Prepare special displays of meat, poultry, fish and shellfish

Shape, lace and tie roasts and other meats, poultry or fish

Wrap prepared meats, poultry, fish and shellfish

Manage inventory, keep records of sales and determine amount, product line and freshness of products according to company and customer requirements

Ensure food storage conditions are adequate

Supervise other butchers, meat cutters or fishmongers.

Then NOC 6331]

[If occupation is one of the following

Baker

Baker apprentice

Bakery supervisor

Bread baker

Head baker

Chocolate maker

Or if job duties include at least two of the following

Prepare dough for pies, bread, rolls and sweet goods, batters for muffins, cookies and cakes and icings and frostings according to recipes or special customer orders

Bake mixed doughs and batters

Frost and decorate cakes or other baked goods

Ensure quality of products meets established standards

Draw up production schedule to determine type and quantity of goods to produce

Purchase baking supplies

Oversee sales and merchandising of baked goods



Hire, train and supervise baking personnel and kitchen staff.

Then NOC 6332]

[If occupation is one of the following

Barber

Barber apprentice

Hair colour technician

Hairdresser

Hairdresser apprentice

Hairstylist

Hairstylist apprentice

Wig stylist

Or if job duties include at least two of the following

Suggest hairstyle compatible with client's physical features or determine style from client's instructions and preferences

Cut, trim, taper, curl, wave, perm and style hair

Apply bleach, tints, dyes or rinses to colour, frost or streak hair

Analyze hair and scalp condition and provide basic treatment or advice on beauty care treatments for scalp and hair

Clean and style wigs and hair pieces

Apply hair extensions

Shampoo and rinse hair

Perform receptionist duties and order supplies

Train or supervise other hairstylists, hairstylist apprentices and helpers.

Cut and trim hair according to client's instructions or preferences

Shave and trim beards and moustaches

Shampoo hair and provide other hair treatment, such as waving, straightening and tinting

Provide scalp conditioning massages

Book appointments and order supplies

Train and supervise other barbers and barber apprentices.

Then NOC 6341]

[If occupation is one of the following

Alterations dressmaker

Custom furrier

Custom tailor

Furrier

Garment alterationist

Milliner

Seamstress

Or if job duties include at least one of the following

Make made-to-measure garments, such as suits and coats according to customers' and clothing manufacturers' specifications and fit

Design patterns to fit measurements

Mark, cut and sew fabric

Alter and repair garments as required.

Make women's garments

Select and modify commercial patterns to customers' and clothing manufacturers' specifications

Fit, mark, cut and sew fabric

Alter and repair garments as required.

Make, alter, restyle and repair natural fur garments and accessories.

Design, lay out, cut, sew and press fabric, leather and other materials into hats and related accessories.

Fit, alter and repair garments according to customers' requests by hand or using sewing machines.

Then NOC 6342]

[If occupation is one of the following

Bootmaker

Custom shoemaker

Orthopedic shoemaker

Shoe repairer

Shoemaker

Or if job duties include at least two of the following

Discuss type of footwear to be made and obtain measurements from customer

Select patterns and leather or other material and outline and cut patterns

Select or assemble lasts, fasten insoles to lasts and sew or glue other parts into place

Trim, dress and otherwise finish boots or shoes

Estimate custom footwear costs and receive payment from customers

Supervise other shoemakers and shoe repairers.

Repair soles, heels and other parts of footwear using sewing, buffing and other shoe repair machines, materials and equipment

Repair belts, luggage, purses and similar products

Estimate footwear repair costs and take payment.

Then NOC 6343]

[If occupation is one of the following

Clock repairer

Diamond cutter

Gem cutter

Pearl cutter

Precious stone setter

Watch repairer

Clockmaker

Gemologist

Or if job duties include at least two of the following

Fabricate and repair precious and semi-precious metal jewellery, such as rings, brooches, pendants, bracelets and lockets

Examine, cut, shape and polish diamonds using optical instruments, lathes and laps

Examine, cut, shape and polish precious and synthetic gems using optical instruments, cutting disks and laps

Appraise gemstones and diamonds to differentiate between stones, identify rare specimens and to detect peculiarity affecting stone values

Set precious and semi-precious stones in jewellery mountings, according to specifications

Supervise other jewellers.

Fabricate or fit parts to make watches and clocks

Examine clocks and watches, disassemble and check for defective and misaligned parts or rust

Replace or repair worn or broken parts

Test, adjust and regulate timepiece movements

Clean all parts using special cleaning and rinsing solutions and ultrasonic or mechanical cleaning machines to remove dirt and dried lubricants

Supervise other watch repairers.

Then NOC 6344]

[If occupation is one of the following

Automobile upholsterer

Custom upholsterer

Furniture upholsterer

Upholsterer

Upholstery repairer

Or if job duties include at least two of the following

Discuss upholstery fabric, colour, and style with customers and provide cost estimate for upholstering furniture or other items

Lay out, measure and cut upholstery materials according to sketches or design specifications

Replace worn-out webbing, springs and other furniture parts using hand and power tools

Operate sewing machines or sew upholstery materials by hand to seam cushions and join sections of covering materials

Install padding and underlays and fasten covering materials to furniture frames

Tack, glue or sew ornamental trim, braids or buttons on upholstered items

Lay out, cut, fabricate and install upholstery in aircrafts, motor vehicles, railway cars, boats and ships

Repair furniture frames and refinish wood surfaces

Make upholstery patterns from sketches, customer descriptions or blueprints

Install, fabricate, maintain and repair interior components of aircraft, such as seats, coverings, drapes, cargo nets, flooring, closets, bins and panels.

Then NOC 6345]

[If occupation is one of the following

Apprentice embalmer

Embalmer

Funeral director

Mortician

Or if job duties include at least two of the following

Consult with the family of the deceased regarding the nature of the funeral service, the disposition of the remains and funeral costs

Transfer, or arrange for the transfer of, the remains from the place of death to the funeral home

Inform survivors of benefits for which they may be eligible

Issue death notices to newspapers

Oversee the preparation of the remains, plan and schedule funeral services, co-ordinate burials and cremations and complete legal documents

Discuss and negotiate prearranged funerals with clients

Manage funeral home operations including hiring and directing staff, maintaining financial records, preparing accounts and ordering merchandise

Supervise embalmers, funeral home attendants and other funeral home staff

Perform duties as embalmer.

Preserve, sanitize and prepare human remains for funeral services

Perform cosmetic and restorative work on human remains

Supervise funeral home attendants and other funeral home staff.

Then NOC 6346]

[If occupation is one of the following

Advertising time sales representative

Food products sales representative

Freight sales agent

Graphic design sales representative

Hotel accommodations sales executive

Liquor sales representative

Magazine sales representative

Oil distributor

Security services sales consultant

Transfer company agent

Wholesale trade representatives supervisor

Or if job duties include at least two of the following

Promote sales to existing clients

Identify and solicit potential clients

Provide clients with presentations on the benefits and uses of goods or services

Estimate or quote prices, credit or contract terms, warranties and delivery dates

Prepare or oversee preparation of sales or other contracts

Consult with clients after sale or signed contracts to resolve problems and to provide ongoing support

Review and adapt to information regarding product innovations, competitors and market conditions

Represent companies that export and import products or services to and from foreign countries

Conduct sales transactions through Internet-based electronic commerce

Supervise the activities of other sales representatives.

Then NOC 6411]

[If occupation is one of the following

Audio equipment salesperson

Automobile salesperson

Car rental agent

Clothing salesperson

Computer salesperson - retail

Counter clerk - retail

Department store clerk

Furniture salesperson

Hardware store clerk

Jewellery salesperson

Retail sales associate

Retail sales clerk

Retail salesperson

Sales consultant - retirement homes

Or if job duties include at least two of the following

Greet customers and discuss type, quality and quantity of merchandise or services sought for purchase, rental or lease

Advise customers on use and care of merchandise, and provide advice concerning specialized products or services

Estimate or quote prices, credit terms, trade-in allowances, warranties and delivery dates

Prepare merchandise for purchase, rental or lease

Prepare sales, rental or leasing contracts and accept cash, cheque, credit card or automatic debit payment

Assist in display of merchandise

Maintain sales records for inventory control

Operate computerized inventory record keeping and re-ordering systems

Conduct sales transactions through Internet-based electronic commerce.

Then NOC 6421]

[If occupation is one of the following

Chief host/hostess - food services

Dining room host/hostess

Maître d'

Restaurant host/hostess

Or if job duties include at least two of the following

Receive and record patrons' reservations and assign tables

Greet patrons and escort them to tables or other seating areas

Speak with patrons to ensure satisfaction with food and service, and attend to complaints

Order dining room supplies and equipment

Inspect dining and serving areas and equipment

Supervise and co-ordinate activities of food and beverage servers and other serving staff

Accept payment from patrons for food and beverages

Maintain financial statements and records

Prepare work schedules and payrolls

Interview candidates for food and beverage server positions and train new employees

Marketing and advertising the dining establishment.

Then NOC 6511]

[If occupation is one of the following

Bar attendant

Bar steward

Bartender

Head bartender

Or if job duties include at least two of the following

Take beverage orders from serving staff or directly from patrons

Mix liquor, soft drinks, water and other ingredients to prepare cocktails and other drinks

Prepare mixed drinks, wine, draft or bottled beer and non-alcoholic beverages for food and beverage servers or serve directly to patrons

Collect payment for beverages and record sales

Maintain inventory and control of bar stock and order supplies

Clean bar area and wash glassware

Ensure compliance with provincial/territorial liquor legislation and regulations

Train and supervise other bartenders and bar staff

Hire and dismiss staff.

Then NOC 6512]

[If occupation is one of the following

Banquet server

Captain waiter/waitress

Chief wine steward

Cocktail waiter/waitress

Food and beverage server

Formal service waiter/waitress

Sommelier



Waiter/waitress

Wine steward

Or if job duties include at least two of the following

Greet patrons, present menus, make recommendations and answer questions regarding food and beverages

Take orders and relay to kitchen and bar staff

Recommend wines that complement patrons' meals

Serve food and beverages

Prepare and serve specialty foods at patrons' tables

Present bill to patrons and accept payment

Order and maintain inventory of wines and wine glassware

Perform sensory evaluation of wines.

Then NOC 6513]

[If occupation is one of the following

Reservation agent - travel agency

Travel agent

Travel consultant

Or if job duties include at least two of the following

Provide travel information to clients regarding destinations, transportation and accommodation options and travel costs, and recommend suitable products

Plan and organize vacation travel for individuals or groups

Make transportation and accommodation reservations using computerized reservation and ticketing system

Sell single fare tickets and package tours to clients

Promote particular destinations, tour packages and other travel services

Investigate new travel destinations, hotels and other facilities and attractions

Provide travel tips regarding tourist attractions, foreign currency, customs, languages and travel safety.

Then NOC 6521]

[If occupation is one of the following

Airline purser

Flight attendant

Flight service director

Passenger service director - water transportation

Ship purser

Or if job duties include at least one of the following

Greet passengers, explain and demonstrate safety procedures, check the general condition of the aircraft cabin, ensure that all necessary supplies are on board

Attend to safety of passengers during take-offs, landings and emergencies

Serve food and beverages to passengers and make flight announcements.

Co-ordinate the activities of flight attendants, provide service to passengers during flight and complete reports.

Supervise ship attendants and arrange activities for passengers

Conduct ship's business, such as signing on crew, maintaining payroll records, assisting passengers in preparing customs declarations and supervising baggage storage.

Then NOC 6522]

[If occupation is one of the following

Airline baggage agent

Airline cargo agent

Airline load planner

Airline passenger agent

Airline reservation agent

Airline ticket agent

Baggage tracer - airline

Client service representative - airline

Counter services agent - airline

Customer service agent - airline

Station agent - airline

Or if job duties include at least two of the following

Help customers plan travel time and routes, prepare and issue tickets, assign seats, prepare boarding passes, check baggage, attend boarding gates

Assist pre-boarding passengers and provide information on fares and flight schedules and routes.

Airline baggage agents

Trace lost, delayed or misdirected baggage for customers.

Airline cargo agents

Weigh cargo and compute freight costs, calculate charges for services and insurance, process bills of lading, cargo manifests and other documents

Trace lost or misdirected cargo and maintain shipping and other records.

Reserve seats for tour companies, travel agencies, wholesalers and the general public using computerized systems

Provide information on airline passengers and process mileage points.

Complete pre-flight documents regarding passenger and cargo load, catering count, special requests and other flight information

Relay operational messages to operations control and downline stations

Perform duties of ticket, baggage and cargo agents.

Calculate load weights for compartments of aircraft using charts and computers

Plan load to distribute and balance cargo.

Then NOC 6523]

[If occupation is one of the following

Bus ticket agent

Cargo customer service representative - railway

Counter service agent - railway

Railway passenger agent

Railway reservations clerk

Reservations clerk - cruise line

Ticket agent (except airline)

Or if job duties include at least two of the following

Answer customer inquiries, quote fares and assist clients in planning travel times and routes

Reserve seats for tour companies, travel agencies, wholesalers and the general public

Issue tickets, handle cash transactions and check baggage

Receive and record bookings for package tours from retail travel agencies and supply information regarding available vacancies when working for wholesale travel companies.

Quote fare and rates for cargo shipment

Compute shipment costs including charges for services and insurance using rate tables and schedules and prepare and maintain shipping and other documents

Check in passenger baggage and sort for loading by baggage handlers

Load baggage into buses, railway cars or cruise ships

Trace lost or misdirected passenger baggage or cargo shipment.

Then NOC 6524]

[If occupation is one of the following

Guest services agent - hotel

Hotel front desk clerk

Night clerk

Reservations clerk - hotel

Room clerk

Or if job duties include at least two of the following

Maintain an inventory of vacancies, reservations and room assignments

Register arriving guests and assign rooms

Answer enquiries regarding hotel services and registration by letter, by telephone and in person, provide information about services available in the community and respond to guests' complaints

Compile and check daily record sheets, guest accounts, receipts and vouchers using computerized or manual systems

Present statements of charges to departing guests and receive payment.

Then NOC 6525]

[If occupation is one of the following

Adventure travel site interpreter

Bicycle tour guide

Calèche driver

Factory tour guide

Industrial site interpreter

Formatted: French (Canada)

Tour guide

Travel guide

Or if job duties include at least two of the following

Transport or escort individuals or groups on tours of cities, waterways and industrial and other establishments

Describe points of interest, answer questions and supply information

Provide historical and cultural facts related to the site

Collect admission fees

Sell souvenirs.

Escort individuals and groups on vacation and business trips

Ensure that reservations for transportation and accommodations are confirmed and that prepared itineraries are met

Visit and describe points of interest and plan and carry out recreational activities

Resolve problems with itineraries, service and accommodations.

Then NOC 6531]

[If occupation is one of the following

Canoeing guide

Dude wrangler

Fishing guide

Hot air balloonist

Hunting guide

Mountain climbing guide

Outdoor guide

Outfitter

Rafting guide

Or if job duties include at least two of the following

Plan itinerary for trip or expedition and arrange transportation or transport individuals or group to site

Assemble and inspect necessary equipment and supplies, such as camping gear, hot air balloon, rafts, life jackets, fishing tackle and food

Lead or escort individuals or groups and advise on safety and emergency measures, techniques and the use of equipment

Provide instruction for activities such as canoeing, rafting and mountain climbing

Advise on specific laws and regulations for activities such as hunting, fishing and boating

Follow environmental guidelines and prevent violations

Provide first aid in emergency situations

Prepare meals for group and set up camp.

Then NOC 6532]

[If occupation is one of the following

Croupier

Keno runner - casino

Keno writer

Guest service representative - casino

Or if job duties include at least two of the following

Operate gaming tables and games such as roulette, blackjack, keno, baccarat and poker

Monitor and assist patrons using slot machines

Explain rules of games to patrons and ensure that rules are followed

Accept keno wagers and issue computerized tickets for selection

Determine winners or announce winning numbers

Calculate and pay out winning bets and jackpots, collect losing bets and maintain related reports

Replenish and reset slot machines

Perform minor adjustments or repairs to slot machines.

Then NOC 6533]

[If occupation is one of the following

Airport security guard

Alarm investigator

Armoured car guard

Automatic teller machine (ATM) guard

Bodyguard (except police)

Commissionaire

Corporate security officer

Gate attendant - security

House detective

Night guard

Postal inspection officer

Preboarding security guard

Private investigator

Private security officer

Retail loss prevention officer

Security guard

Store detective

Theft prevention officer

Or if job duties include at least one of the following

Control access to establishments, operate security control-room equipment and patrol assigned areas to guard against theft, vandalism and fire

Enforce regulations to maintain order and resolve conflicts and to monitor establishment activities

Ensure safety and emergency procedures are followed

Issue passes and direct visitors to appropriate areas, check age identification of patrons, and perform security checks of passengers and luggage at airports.

Drive and guard armoured trucks, pick-up and deliver cash and valuables to banks, automated teller machines and retail establishments.

Investigate unlawful acts of employees or patrons of establishments

Recommend security systems such as electronic detection devices and access devices.

Conduct investigations to locate missing persons

Obtain information for use in civil and criminal litigation matters or for other purposes

Conduct polygraph tests (integrity surveys) for clients.

Prevent and detect shoplifting and theft in retail establishments.

Then NOC 6541]

[If occupation is one of the following

Bank teller

Credit union teller

Financial customer service representative

Foreign exchange teller - financial services

Or if job duties include at least two of the following

Process customer cash deposits and withdrawals, cheques, transfers, bills and credit card payments, money orders, certified cheques and other related banking transactions

Obtain and process information required for the provision of services, such as opening accounts and savings plans and purchasing bonds

Sell travellers' cheques, foreign currency and money orders

Answer enquiries and resolve problems or discrepancies concerning customers' accounts

Inform customers of available banking products and services to address their needs.

Then NOC 6551]

[If occupation is one of the following

Accounts information clerk

Bus information clerk

Complaints clerk - customer service

Contact centre agent - customer service

Courtesy desk clerk

Customer service representative - call centre

Enquiries clerk

Information clerk - customer service

Lost-and-found clerk

Order desk agent

Public relations clerk

Tourist information clerk

Or if job duties include at least two of the following

Answer, in person or on the phone, enquiries from customers

Investigate complaints regarding the establishment's goods, services and policies



Arrange for refunds, exchange and credit for returned merchandise

Receive account payments

Receive credit and employment applications.

Take customer orders for goods or services

Promote goods or services

Respond to enquiries and emergencies

Investigate complaints and update accounts.

Explain the type and cost of services offered

Order services

Provide information about claims or accounts

Update accounts, initiate billing and process claim payments, and receive payment for services.

Provide information to customers and the public concerning goods, services, schedules, rates, regulations and policies in response to telephone and in-person enquiries.

Then NOC 6552]

[If occupation is one of the following

Etiquette consultant

Fashion and wardrobe consultant

Fashion colour consultant

Image consultant

Make-up consultant

Public speaking consultant

Wardrobe consultant

Wedding consultant

Weight loss consultant

Or if job duties include at least one of the following

Advise clients on hair colour, hairstyles, make-up, clothing and accessories

Advise on posture, general appearance and manners, and provide courses and seminars on business and social etiquette.

Advise clients on type, colour and application of make-up.

Advise clients on choice of colours for clothing that will complement their appearance.

Advise clients on the selection of wedding gowns, floral arrangements, banquet facilities, wedding invitations and other items related to weddings.

Administer commercial weight-loss programs, advise clients on diet and exercise and provide related support services.

Then NOC 6561]

[If occupation is one of the following

Beauty treatment operator

Cosmetician

Electrologist

Electrolysis technician

Esthetician

Hair replacement technician

Manicurist

Pedicurist

Scalp treatment specialist

Tattoo artist

Or if job duties include at least one of the following

Give facial and other body treatments using specialized products and techniques.

Advise customers on the use of make-up and other beauty products and apply make-up to customers;

Apply make-up to models or other individuals for special occasions.

Remove unwanted hair permanently from client's face or body using needle only specialized electrical hair removal equipment, laser or other equipment.

Clean, shape and polish fingernails and toenails and provide related treatments.

Apply medicated lotions to treat scalp conditions and hair loss.

Apply permanent designs to customer's skin, using electric needles and chemical dyes

Apply temporary designs to customer's skin.

Prepare and apply custom-made hair pieces to customer's scalp, weave customer's hair to hair pieces and provide scalp treatments.

Then NOC 6562]

[If occupation is one of the following

Animal care worker (except farm)

Dog groomer

Dog trainer

Kennel attendant

Laboratory animal attendant

Pet groomer

Pound attendant

Veterinary attendant

Zoo attendant

Or if job duties include at least two of the following

Prepare food and feed animals, fish or birds at scheduled intervals

Clean and disinfect cages, pens and surrounding areas

Shampoo, clip and groom animals

Assist veterinarians and animal health technologists and technicians to inoculate and treat animals

Assist animal breeders to handle and nurture animals

Assist scientists and researchers in conducting laboratory tests with animals

Monitor and document animal behaviour

Train dogs to obey commands and perform specific duties in response to signals.

Then NOC 6563]

[If occupation is one of the following

Astrologer

Chat line agent

Dating service consultant

Fortune teller

Psychic consultant

Psychic reader

Or if job duties include at least one of the following

Chart and interpret stellar and planetary positions on a horoscope to predict future events and trends for a client or the general public.

Provide personal advice to clients based on various schools of thought.

Offer a wide variety of personal services not elsewhere classified.

Then NOC 6564]

[If occupation is one of the following

Box office cashier

Cafeteria cashier

Grocery store cashier

Movie theatre cashier

Office cashier

Racetrack cashier

Self-serve gas bar cashier

Or if job duties include at least two of the following

Greet customers

Establish or identify price of goods, services or admission and tabulate total payment required using electronic or other cash register, optical price scanner or other equipment

Weigh produce and bulk foods

Receive and process payments by cash, cheque, credit card or automatic debit

Wrap or place merchandise in bags

Provide information to customers

Assist sports spectators and theatre patrons with seat selection

Calculate foreign currency exchange

Calculate total payments received at end of work shift and reconcile with total sales

Verify the age of customers when selling lottery tickets, alcohol or tobacco products

Accept reservations and take-out orders

Stock shelves and clean check-out counter area.

Then NOC 6611]

[If occupation is one of the following

Gas station attendant (except self-serve)

Marina attendant

Service station attendant

Or if job duties include at least two of the following

Refuel vehicles

Perform minor service and maintenance such as washing the windshield, checking fluid levels and air pressure, and replacing parts such as tires, light bulbs and windshield-wiper blades

Receive payment from customers

Perform minor property maintenance duties such as sweeping service station lot, trimming shrubs, scrubbing service bays and painting curbs

Pick up and deliver customers' cars for service station automotive repair department.

Refuel boats

Pump boat's marine septic system

Rent boats, life jackets and other equipment and record rental data

Receive payment from customers

Maintain dock area and marina facilities and assist in seasonal moving of ramps and docks.

Then NOC 6621]

[If occupation is one of the following

Bag clerk

Grocery clerk

Grocery packer

Order filler - retail

Price clerk - retail

Produce clerk

Shelf stocker - retail

Supermarket clerk

Or if job duties include at least two of the following

Bag, box or parcel purchases for customers or for shipment or delivery to customers

Carry customers' purchases to parking lot and pack in vehicles

Unpack products received by store and count, weigh or sort items

Use barcode scanning equipment to record incoming stock, verify pricing and maintain computerized stock inventory

Price items using stamp or stickers according to price list

Attach protective devices to products to protect against shoplifting

Stock shelves and display areas and keep stock clean and in order

Fill mail orders from warehouse stock

Obtain articles for customers from shelf or stockroom

Direct customers to location of articles sought

Sweep aisles, dust display racks and perform other general cleaning duties

Operate cash register and computer for electronic commerce transactions

Order stock.

Then NOC 6622]

[If occupation is one of the following

Canvasser - retail

Demonstrator - retail

Direct distributor - retail

Door-to-door salesperson

Home demonstrator - retail

Street vendor

Telemarketer

Telephone solicitor

Or if job duties include at least one of the following

Contact potential customers by phone or through personal contacts, demonstrate and sell products directly to individual customers or at sales parties and deliver purchased goods to customers.

Solicit sales and sell merchandise to residents of private homes.

Set up and display merchandise on sidewalks or at public events to sell to the public.

Contact businesses or private individuals, by telephone, to solicit sales for goods or services.

Arrange sales demonstration appointments, and show, describe and sell goods or services at wholesale, retail and industrial establishments, and at exhibitions, trade shows and private homes.

Then NOC 6623]

[If occupation is one of the following

Bartender helper

Bus boy/girl

Cafeteria counter attendant

Cook's helper

Dishwasher

Fast-food preparer

Food counter attendant

Food preparer

Food service helper

Ice cream counter attendant

Kitchen helper

Salad bar attendant

Sandwich maker

Or if job duties include at least two of the following

Take customers' orders

Clean, peel, slice and trim foodstuffs using manual and electric appliances

Use deep fryer, grill, oven, dispensers and other equipment to prepare fast food items such as sandwiches, hamburgers, fries, salads, ice cream dishes, milkshakes and other beverages

Portion, assemble, and wrap food or place it directly on plates for service to patrons, and package take-out food

Use equipment to prepare hot beverages such as coffee and tea specialties

Serve customers at counters or buffet tables

Stock refrigerators and salad bars and keep records of the quantities of food used

Receive payment for food items purchased.

Wash and peel vegetables and fruit

Wash work tables, cupboards and appliances

Remove trash and clean kitchen garbage containers

Unpack and store supplies in refrigerators, cupboards and other storage areas

Sweep and mop floors, and perform other duties to assist cook and kitchen staff.

Clear and clean tables and trays in eating establishments

Bring clean dishes, flatware and other items to serving areas and set tables

Replenish condiments and other supplies at tables and in serving areas

Remove dishes before and after courses

Perform other duties such as scraping and stacking dishes, carrying linen to and from laundry area and running errands.

Wash dishes, glassware, flatware, pots and pans using dishwasher or by hand

Place dishes in storage area

Scour pots and pans

Clean and polish silverware.

Then NOC 6711]

[If occupation is one of the following

Baggage porter

Banquet porter

Bellhop

Cruise line passenger attendant

Facilities porter

Hotel doorkeeper

Hotel guest services attendant

Luggage attendant

Room flipper

Showcase installer

Train service attendant

Or if job duties include at least two of the following

Carry luggage for hotel guests, escort incoming guests to their rooms

Check rooms to ensure they are in order

Offer information regarding features of rooms, services of hotel and points of interest



Assist guests with special needs

Attend to group arrivals and departures

Receive and deliver items and messages for guests

Handle guest complaints and requests and maintain luggage storage areas.

Convey travellers' luggage at railway stations and airports by hand or hand truck and arrange for ground transportation.

Serve food and beverages, clean cabins, make beds, and wash dishes

Carry luggage for passengers aboard ships.

Set and clear tables in dining cars, serve food and beverages, clean sleeping cars and maintain washroom supplies

Ensure customer satisfaction and comfort.

Set-up, install, reconfigure, relocate and dismantle temporary partitions and furnishings of rooms

Assemble, rotate and disassemble window displays, showcases and signage according to floor plans or instructions

Assist with installation of audiovisual equipment and help in resolving problems during use

Perform minor repairs on installations and routine maintenance of audiovisual equipment.

Then NOC 6721]

[If occupation is one of the following

Amusement attraction operator

Amusement park attendant

Amusement ride operator

Athletic equipment custodian

Billiard parlour attendant

Bingo hall attendant

Bowling alley attendant

Campground attendant

Game concession operator

Recreation attendant

Recreational facility attendant

Rink ice maker

Ski lift attendant

Sports attendant

Tennis court attendant

Park receptionis

Or if job duties include at least two of the following

Drive trucks, vans and other vehicles to transport amusement rides, games and other attractions to amusement attraction sites

Set up rides, fun houses, game concessions and other amusement attractions

Perform routine maintenance and safety inspections of attraction equipment

Operate rides and other attractions, oversee game activities and ensure safety of participants

Sell tickets.

Collect tickets and fees, and rent or sell sports and accessory equipment

Schedule the use of recreational facilities such as golf courses, tennis courts, bowling alleys, fitness clubs, campgrounds and other similar facilities

Operate recreational facility equipment such as ski lifts, ice rink equipment and snow making machines

Assist patrons on and off ski lifts and amusement park rides, secure and release safety belts and bars and monitor equipment to detect wear and damage

Clean and maintain recreational facilities and grounds.

Then NOC 6722]

[If occupation is one of the following

Cleaner

Hospital cleaner

Hotel cleaner

House cleaner

Housekeeping aide

Housekeeping room attendant

Light duty cleaner

Office cleaner

Sweeper

Or if job duties include at least two of the following

Sweep, mop, wash, wax and polish floors

Dust furniture and vacuum carpeting and area rugs, draperies and upholstered furniture

Make beds, change sheets and distribute clean towels and toiletries

Attend to guests' requests for extra supplies

Stock linen closets and other supplies' areas

Clean, disinfect and polish kitchen and bathroom fixtures and appliances

Clean and disinfect public areas such as changing rooms, showers and elevators

Disinfect operating rooms and other hospital areas

Pick up debris and empty trash containers

Wash windows, walls and ceilings.

Report and store lost and found items

Provide basic information on facilities

Handle complaints.

Then NOC 6731]

[If occupation is one of the following

Auto detailer

Building exterior cleaner

Carpet cleaner

Chimney cleaner

Freight car cleaner

Furnace cleaner

Laboratory equipment cleaner

Sandblaster

Septic tank cleaner

Upholstery cleaner

Vehicle cleaner

Ventilation system cleaner

Window cleaner

Or if job duties include at least one of the following

Operate cleaning machines to clean carpets, rugs and upholstered furniture on customers' premises or in carpet and upholstery cleaning establishments

Clean soot and creosote from chimneys and fireplaces using hand tools and industrial vacuum cleaners

Furnace and ventilation system cleaners

Clean ducts, vents and filters of furnaces in residences and commercial buildings using hand tools and industrial vacuum cleaners

Clean building exteriors, tanks, chimneys and industrial equipment using sandblasting, pressurized steam or hydroblasting equipment

Clean the interior and exterior of automobiles, buses, streetcars, railway cars and subway cars

Wash and clean interior and exterior windows and other glass surfaces in low-rise and highrise buildings.

Then NOC 6732]

[If occupation is one of the following

Building caretaker

Building superintendent

Custodian

Handyman/woman

Heavy-duty cleaner

Industrial cleaner

Plant cleaner

School janitor

Or if job duties include at least two of the following

Operate industrial vacuum cleaners to remove scraps, dirt, heavy debris and other refuse

Wash windows, interior walls and ceilings

Empty trash cans and other waste containers

Sweep, mop, scrub and wax hallways, floors and stairs

Clean snow and ice from walkways and parking areas

Cut grass and tend grounds and plants

Clean and disinfect washrooms and fixtures

Make adjustments and minor repairs to heating, cooling, ventilating, plumbing and electrical systems, and contact tradespersons for major repairs

Perform other routine maintenance jobs such as painting and drywall repair

Move heavy furniture, equipment and supplies

Ensure that security and safety measures are in place in the establishment

Advertise vacancies, show apartments and offices to prospective tenants and collect rent

Supervise other cleaning, caretaking or caretaking workers.

Then NOC 6733]

[If occupation is one of the following

Assembler - laundry and dry cleaning

Bagger - laundry and dry cleaning

Drapery cleaner

Dry cleaner

Dyer - laundry and dry cleaning

Finisher - laundry and dry cleaning

Fur cleaner - laundry and dry cleaning

Hand finisher - laundry and dry cleaning

Inspector - laundry and dry cleaning

Laundry machine operator

Laundry worker

Leather cleaner - laundry and dry cleaning

Presser - laundry and dry cleaning

Pressing machine tender - laundry and dry cleaning

Silk finisher - laundry and dry cleaning

Steam finisher - laundry and dry cleaning

Suede cleaner - laundry and dry cleaning

Or if job duties include at least two of the following

Operate dry cleaning machines to dry-clean dresses, suits, coats, sweaters and other garments, draperies, cushion covers and other articles

Sort garments and operate washing machines and dryers to clean and dry clothing, sheets, blankets, towels and other articles

Operate machines to clean and blow-dry fur garments

Operate machines to dry-clean, dye, spray, re-oil, and re-buff suede and leather garments

Mix and add detergents, dyes, bleaches, starches and other solutions and chemicals.

Check finished garments and other articles to ensure that they are properly dry-cleaned or laundered

Record damaged or improperly dry-cleaned or laundered garments and other articles

Use hand-held steam iron to touch up finished garments and other articles

Assemble and bag finished garments and other articles

Match invoices with tags on garments or other articles.

Operate finishing equipment such as steam pressers, and use hand irons to finish pants, jackets, shirts, skirts and other dry cleaned and laundered articles

Hand iron laundered fine linens or dry-cleaned silk garments

Operate fur ironing and glazing equipment to finish fur garments and other fur articles

Fold and bag dry cleaned and laundered articles

Operate laundering equipment.

Then NOC 6741]

[If occupation is one of the following

Beauty salon attendant

Car jockey

Cloakroom attendant

Door attendant (except hotel)

Funeral home attendant

Fur storage attendant

Hotel valet

Laundromat attendant

Parking lot attendant

Shoe shiner

Tanning salon attendant

Theatre usher

Ticket taker

Toll booth attendant

Or if job duties include at least two of the following

Shampoo, condition and dry customers' hair and assist hair stylists as directed

Keep work areas clean.

Assist persons entering or leaving residential buildings, theatres and similar establishments

Call taxis and assist with parcels.

Drive hearses

Arrange lights and floral displays

Escort mourners and act as pallbearers

Clean funeral parlours and chapels.

Replenish vending machines

Provide change

Explain operation of machines to customers

Clean the laundromat and arrange for the repair of broken machines

Wash, dry and fold laundry for customers

Operate dry cleaning machines for customers.

Collect parking fees and issue ticket stubs

Direct customers to parking spaces and park cars.

Collect admission tickets or passes from patrons at entertainment events and direct patrons to their seats.

Perform services specific to the establishments in which their occupations are found.

Then NOC 6742]

[If occupation is one of the following

Automotive machine shop foreman/woman

Blacksmith foreman/woman

Boilermaker foreman/woman

Boilermaker supervisor

Ironwork contractor

Ironworkers foreman/woman

Machine shop supervisor

Machinists foreman/woman

Machinists supervisor

Maintenance machine shop foreman/woman

Metal mould and metal patternmakers supervisor

Sheet metal workers supervisor

Structural metal fitter supervisor

Tool and die inspectors supervisor

Tool and die makers foreman/woman

Welder supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who shape, form and join metal parts or products to specified dimensions, machine metal into parts, products, tools and dies or moulds with precise measurements and erect light and heavy metal products and structures

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition materials and supplies

Resolve work problems and recommend work measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hirings and promotions

Ensure standards for safe working conditions are observed

Prepare production and other reports

Set up machines and equipment and write programs for computer numerically controlled (CNC) machine tools

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, machine operators, helpers and labourers.

Then NOC 7201]

[If occupation is one of the following

Cable maintenance and repair supervisor

Cablevision technicians foreman/woman



Construction electricians foreman/woman

Electrical contractor

Industrial electrical systems foreman/woman

Industrial electricians foreman/woman

Plant electrician supervisor

Power line and cable workers foreman/woman

Power system electrician foreman/woman

Residential electrician supervisor

Telecommunication installation and repair worker foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who install, repair and maintain electrical wiring, fixtures and control devices, power systems, telecommunication systems and cablevision systems

Establish methods to meet work schedules and co-ordinate work activities with other departments or subcontractors

Requisition materials and supplies

Resolve work problems and recommend work measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hirings and promotions

Ensure standards for safe working conditions are observed

Prepare work progress reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7202]

[If occupation is one of the following

Gas fitters foreman/woman

Gas fitters supervisor

Pipefitters foreman/woman

Pipefitting contractor

Plumber foreman/woman

Plumbers supervisor

Plumbing contractor

Sprinkler system installer foreman/woman

Steamfitter foreman/woman

Steamfitters supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who install, repair and maintain piping systems used for the transmission of steam, heat, water, oil and other liquids and gases in residential, commercial, industrial and other installations

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition materials and supplies

Resolve work problems and recommend measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hirings and promotions

Ensure standards for safe working conditions are observed

Prepare schedules and other reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7203]

[If occupation is one of the following

Cabinetmaking contractor

Carpenter supervisor

Carpentry contractor

Finish carpenters foreman/woman

Form builders foreman/woman

Framers foreman/woman

Maintenance carpenters foreman/woman

General foreman/woman - residential construction

Residential construction supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of carpenters who construct, renovate and maintain structures of wood and other building materials and build and install interior finishing in residential, commercial and industrial buildings; and of cabinetmakers who construct and repair custom wooden cabinets, furniture, fixtures and related products

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition materials and supplies

Resolve work problems and recommend work measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hirings and promotions

Ensure standards for safe working conditions are observed

Prepare schedules and other reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7204]

[If occupation is one of the following

Bicycle repair shop supervisor

Bricklaying contractor

Cement finishing contractor

Glaziers foreman/woman

Insulators foreman/woman

Painters and decorators supervisor

Painting contractor

Pest control supervisor

Plasterer foreman/woman

Roofing contractor

Tilesetters supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of construction workers engaged in bricklaying, roofing, cement finishing, tilesetting, plastering, drywall installation, glazing, insulating and painting, and

workers who install and service prefabricated products in residential and commercial properties, as well as workers who repair a wide variety of products, such as musical instruments, sports equipment, vending machines, bicycles and cameras

Establish methods to meet work schedules and co-ordinate work activities with other subcontractors

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train workers in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare work progress reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7205]

[If occupation is one of the following

Automotive machinist

Aviation machinist

General machinist

Machine shop inspector

Machined parts inspector

Machining inspector

Machinist

Machinist apprentice

Tooling inspector

Or if job duties include at least two of the following

Read and interpret engineering drawings, blueprints, charts and tables or study sample parts to determine machining operation to be performed, and plan best sequence of operations

Compute dimensions and tolerances and measure and lay out work pieces

Set up, operate and maintain a variety of machine tools including computer numerically controlled (CNC) tools to perform precision, non-repetitive machining operations such as sawing, turning, milling, boring, planing, drilling, precision grinding and other operations

Fit and assemble machined metal parts and subassemblies using hand and power tools

Verify dimensions of products for accuracy and conformance to specifications using precision measuring instruments

Set up and program machine tools for use by machining tool operators.

Verify dimensions of machined parts or tooling using micrometers, verniers, callipers, height gauges, optical comparators, co-ordinate measuring machines (CMM) or other specialized measuring instruments

Maintain, repair and calibrate precision measuring instruments such as dial indicators, fixed gauges, height gauges and other measuring devices

Report deviations from specifications and tolerances to supervisor

Complete and maintain inspection reports.

Then NOC 7231]

[If occupation is one of the following

Die finisher

Die maker

Jig maker

Metal mould maker

Metal patternmaker

Metal patternmaker apprentice

Mould maker - plastics processing

Mould maker apprentice

Tool and die maker

Tool and die maker apprentice

Toolmaker

Or if job duties include at least two of the following

Read and interpret engineering drawings and specifications of tools, dies, prototypes or models

Prepare templates and sketches, and determine work processes

Compute dimensions and tolerances and set up machine tools

Position, secure, measure and work metal stock or castings to lay out for machining

Set up, operate and maintain a variety of conventional and computer numerically controlled (CNC) machine tools to cut, turn, mill, plane, drill, bore, grind or otherwise shape workpiece to prescribed dimensions and finish

Verify machined parts for conformance to specifications using precision measuring instruments such as verniers, callipers, micrometers, co-ordinate measuring machines (CMM) and electronic measuring devices

Fit and assemble or disassemble parts using hand tools

Test completed tools, dies, jigs or fixtures for proper operation

Program CNC machine tools.

Machine, fit and assemble castings and other parts to make precision models of required shape such as metal patterns, core boxes and match plates

Lay out, shape and assemble patterns of metal, wood, plastic and other materials from blueprints, models or templates

Machine, fit and assemble parts to make metal moulds and cores for plastic injection moulding, or other production processes

Then NOC 7232]

[If occupation is one of the following

Apprentice sheet metal worker

Sheet metal fabricator

Sheet metal mechanic

Sheet metal worker

Tinsmith

Sheet metal roofer

Or if job duties include at least two of the following

Read engineering and architectural drawings, sketches and work specifications to be performed, and lay out, measure and mark sheet metal according to drawings or templates

Develop patterns for sheet metal using computer-assisted design and drafting (CAD) software package

Operate light metalworking machines such as shears, brakes, punches, and drill presses, including computer numerical control (CNC) equipment to cut, bend, punch, drill, shape or straighten sheet metal

Operate computerized laser or plasma cutting equipment to cut sheet metal

Install and use rigging and hoisting equipment

Fit and join sheet metal parts using riveting, welding, soldering and similar equipment to fabricate products such as ventilation shafts, exhaust hoods, eavestroughs, partition frames, air and heat ducts, material handling systems, roof decking and sheet metal buildings

Install sheet metal products according to specifications and building codes

Grind and buff seams, joints and rough surfaces

Inspect product quality and installation to ensure conformance to specifications.

Then NOC 7233]

[If occupation is one of the following

Boiler fitter

Boiler installer

Boilermaker

Boilermaker apprentice

Construction boilermaker

Industrial boilermaker

Marine boilermaker

Pressure vessel fabricator

Or if job duties include at least two of the following

Read blueprints or specifications to plan sequence of operation

Lay out plate, sheet steel or other heavy metal and mark bending and cutting lines on work piece using protractors, compasses and drawing instruments or templates

Set up and operate heavy-metal working machines such as brakes, rolls, shears, flame cutters and drill presses to cut, shape and form metal into parts or sections

Fit and weld metal parts or sections together to fabricate boilers, vessels, tanks, heat exchangers, piping and other heavy-metal products

Erect and install boilers and other heavy-metal products according to specifications using hand and power tools

Repair and perform maintenance work on boilers and other heavy-metal products

Direct activities of hoist or crane operators and other workers during fabrication, assembly, installation or repair of structures

Test finished structures using a variety of methods.

Then NOC 7234]

[If occupation is one of the following

Metal fabricator

Plater

Platework fitter

Shipfitter

Shipfitter apprentice

Steel fabricator

Structural steel fitter

Or if job duties include at least two of the following

Study engineering drawings and blueprints, determine the materials required, and plan the sequence of tasks to cut metal most efficiently

Construct patterns and templates as guides for layouts

Lay out reference points and patterns on heavy metal according to component specifications

Rig, hoist and move materials to storage areas or within worksite

Assemble and fit metal sections and plates to form complete units or subunits using tack welding, bolting, riveting or other methods

Set up and operate various heavy-duty metal-working machines such as brake presses, shears, cutting torches, grinders and drills, including computer numerical control (CNC) equipment, to bend, cut, form, punch, drill or otherwise form heavy-metal components

Install fabricated components in final product.

Then NOC 7235]

[If occupation is one of the following

Ironworker

Ironworker - metal building systems erector

Ironworker apprentice

Ornamental ironworker

Reinforcing ironworker

Structural steel erector

Or if job duties include at least two of the following

Read blueprints and specifications to lay out work

Unload and position steel units so each piece can be hoisted as needed

Erect and install scaffolding, hoisting equipment and rigging

Signal crane operator to position steel units according to blueprints



Align and weld or bolt steel units in place

Erect structural and architectural precast concrete components for buildings, bridges, towers and other structures

Assemble and erect prefabricated metal structures

Position and secure steel bars or metal mesh in concrete forms to reinforce concrete structures

Install ornamental and other structural metalwork such as curtain walls, metal stairways, railings and power doors

Examine structures and equipment for deterioration, defects or non-compliance with specifications

Dismantle structures and equipment.

Then NOC 7236]

[If occupation is one of the following

Aviation welding technician

Brazing machine operator

Brazing machine setter

Electric arc welder

Journeyman/woman welder

Laser welding operator

Pressure vessel welder

Production welder

Soldering machine operator

Spot welder

Submerged arc welder

Welder

Welder apprentice

Welder-fitter

Or if job duties include at least two of the following

Read and interpret blueprints or welding process specifications

Operate manual or semi-automatic welding equipment to fuse metal segments using processes such as gas tungsten arc welding (GTAW), gas metal arc welding (GMAW), flux-cored arc welding (FCAW),

plasma arc welding (PAW), shielded metal arc welding (SMAW), oxy-acetylene welding (OAW), resistance welding and submerged arc welding (SAW)

Operate manual or semi-automatic flame-cutting equipment

Operate brazing and soldering equipment

Operate metal shaping machines such as brakes, shears and other metal straightening and bending machines

Repair worn parts of metal products by welding on extra layers.

Welding, brazing and soldering machine operators

Operate previously set up welding machines such as spot, butt and seam resistance or gas and arc welding machines to fabricate or repair metal parts

Operate previously set up brazing or soldering machines to bond metal parts or to fill holes, indentations and seams of metal articles with solder

Start up, shut down, adjust and monitor robotic welding production line

Assist with the maintenance and repair of welding, brazing and soldering equipment

Adjust welding heads and tooling according to work specifications.

Then NOC 7237]

[If occupation is one of the following

Apprentice electrician

Construction electrician

Construction electrician apprentice

Domestic and rural electrician

Electrician

Or if job duties include at least two of the following

Read and interpret drawings, circuit diagrams and electrical code specifications to determine wiring layouts for new or existing installations

Pull wire through conduits and through holes in walls and floors

Install brackets and hangers to support electrical equipment

Install, replace and repair lighting fixtures and electrical control and distribution equipment, such as switches, relays and circuit breaker panels

Splice, join and connect wire to fixtures and components to form circuits

Test continuity of circuits using test equipment to ensure compatibility and safety of system, following installation, replacement or repair

Troubleshoot and isolate faults in electrical and electronic systems and remove and replace faulty components

Connect electrical power to audio and visual communication equipment, signalling devices and heating and cooling systems

Conduct preventive maintenance programs and keep maintenance records.

Then NOC 7241]

[If occupation is one of the following

Industrial electrician

Industrial electrician apprentice

Marine electrician

Mill electrician

Mine electrician

Plant electrician

Plant maintenance electrician

Shipyard electrician

Or if job duties include at least two of the following

Read and interpret drawings, blueprints, schematics and electrical code specifications to determine layout of industrial electrical equipment installations

Install, examine, replace or repair electrical wiring, receptacles, switch boxes, conduits, feeders, fibre-optic and coaxial cable assemblies, lighting fixtures and other electrical components

Test electrical and electronic equipment and components for continuity, current, voltage and resistance

Maintain, repair, install and test switchgear, transformers, switchboard meters, regulators and reactors

Maintain, repair, test and install electrical motors, generators, alternators, industrial storage batteries and hydraulic and pneumatic electrical control systems

Troubleshoot, maintain and repair industrial, electrical and electronic control systems and other related devices

Conduct preventive maintenance programs and keep maintenance records

Install, maintain and calibrate industrial instrumentation and related devices.

Then NOC 7242]

[If occupation is one of the following

Apprentice power system electrician

Power electrician

Power station electrician

Power system electrician

Or if job duties include at least two of the following

Install and maintain electrical power distribution equipment such as transformers, generators, voltage regulators, switches, circuit breakers, capacitors, inductors, and supervisory control and data acquisition (SCADA) systems

Install and maintain electrical equipment and apparatus in generating stations or powerhouses

Inspect and test installed electrical equipment and apparatus to locate electrical faults and check their operation, using volt meters, ammeters and other electrical test instruments and equipment

Repair or replace faulty electrical equipment and apparatus

Complete test and maintenance reports.

Then NOC 7243]

[If occupation is one of the following

Apprentice lineman/woman - electric power systems

Cable installer - electrical power

Cable splicer - electrical power

Construction lineman/woman - electrical power line

Power line patroller

Power lineman/woman

Powerline technician

Or if job duties include at least two of the following

Install, maintain, troubleshoot and repair electrical distribution and transmission systems including overhead and underground power lines and cables, insulators, conductors, lightning arrestors, switches, transformers and other associated equipment

Erect and maintain steel, wood or concrete poles, towers and guy wires

Splice, solder and insulate conductors and related wiring to connect power distribution and transmission networks using splicing tools, related electrical equipment and tools

Inspect and test overhead and underground power lines and cables and auxiliary equipment using electrical test equipment

Climb ladders or operate hydraulic buckets when working aloft on poles and towers, or work in confined spaces such as trenches and tunnels to install power lines and cables and associated equipment

Install and maintain street lighting systems

Communicate with other workers to co-ordinate the preparation and completion of work assignments.

Then NOC 7244]

[If occupation is one of the following

Apprentice lineman/woman - telecommunications

Communication technician - construction

Construction technician - cable television

Splicer technician - telephone

Telecommunication cable repairer

Telecommunications line installer

Telecommunications lineman/woman

Telephone line technician

Or if job duties include at least two of the following

Install, remove, maintain and repair aerial and underground telephone and other telecommunication transmission and distribution lines, cables and associated hardware

Install (but do not repair or maintain) cable television lines and cables

Splice and repair various types and sizes of telephone and other telecommunication cables including single line, coaxial and fibre optic

Inspect and test telecommunication transmission lines and cables for transmission characteristics and to locate faults

Analyze and record test results

Climb and work aloft on poles, ladders or other support structures or work in confined spaces such as trenches, tunnels and crawl spaces

Communicate with other workers to co-ordinate the preparation and completion of work assignments

Assist in the erection and removal of telecommunication poles, towers and associated support structures

Operate excavation machinery and other heavy equipment.

Then NOC 7245]

[If occupation is one of the following

Apprentice communication electrician - switching

Cellular telephone technician

Exchange tester - telecommunications

Mobile radio installer

Private branch exchange (PBX) installer

Switch network installer and repairer

Telecommunications equipment technician

Telephone communication technician

Telephone installer

Telephone line and station installer

Or if job duties include at least two of the following

Install, arrange, remove and maintain telephone equipment, wiring and associated hardware

Test installed telephone systems to locate transmission faults

Repair or replace defective and damaged telephones, wire and associated equipment.

Install electromechanical, analog and digital trunking systems, circuits and equipment in telecommunications central offices and switching centres

Inspect and test trunking systems, circuits and equipment

Analyze test results and adjust, change or repair switching system, network, associated equipment and software.

Operate computerized testing systems to conduct service tests on customer lines and equipment

Determine the nature, cause and location of service trouble

Dispatch appropriate repair personnel

Complete test reports and maintain test and service records

Assist repair personnel to test lines, circuits and systems, isolate and clear cable faults and verify records.

Install, remove and maintain various telecommunications equipment and related systems such as telex and facsimile machines, teletypewriters, mobile radios, cellular telephones, pagers and other telecommunications equipment

Configure operating systems and install software for access to the Internet

Inspect and test operation of telecommunications equipment

Diagnose and locate equipment faults, and adjust, replace or repair telecommunications equipment.

Then NOC 7246]

[If occupation is one of the following

Cable television installation technician

Cable television installer

Cable television maintenance technician

Cablevision servicer

Community antenna television (CATV) technician

Direct broadcast satellite (DBS) technician - cable television

Or if job duties include at least two of the following

Communicate with subscribers and company personnel to determine work assignments

Connect, disconnect and relocate cable outlets, install splitters, converters, decoders, terminals, digital boxes, satellite and pay TV equipment, and install other cable hardware and systems at subscriber's premises

Install cable modems, routers and software to enable Internet access at subscriber's premises

Inspect, test and repair cable and satellite television signals and associated equipment at subscriber's premises.

Maintain and repair main aerial and underground coaxial and fibre optic cable television transmission lines, trunking and related distribution and interconnecting systems including power supplies and amplifiers

Inspect, monitor, test and adjust cable transmission and distribution systems

Repair or replace faulty cables, power supplies, amplifiers and other associated transmission and distribution equipment

Climb and work aloft on poles, ladders or other support structures

Communicate with other workers to co-ordinate the preparation and completion of work assignments.

Then NOC 7247]

[If occupation is one of the following

Maintenance plumber

Plumber

Plumber apprentice

Plumbing mechanic

Or if job duties include at least two of the following

Read blueprints, drawings and specifications to determine layout of plumbing system, water supply network and waste and drainage systems

Install, repair and maintain domestic, commercial or industrial plumbing fixtures and systems

Locate and mark positions for pipe connections, passage holes and fixtures in walls and floors

Cut opening in walls and floors to accommodate pipe and pipe fittings

Measure, cut, bend and thread pipes using hand and power tools or machines

Join pipes using couplings, clamps, screws, bolts, cement or soldering, brazing and welding equipment

Test pipes for leaks using air and water pressure gauges

Prepare cost estimates.

Then NOC 7251]

[If occupation is one of the following

Apprentice pipefitter-steamfitter

Fire protection mechanic

Fire sprinkler fitter

Marine pipefitter

Pipefitter

Sprinkler system fitter

Sprinkler system installer

Steamfitter

Steamfitter-pipefitter

Or if job duties include at least two of the following

Read and interpret drawings, blueprints and specifications to determine layout requirements

Cut openings for pipe in walls, floors and ceilings using hand or power tools or machines

Select type and size of pipe required

Measure, cut, thread and bend pipe to required shape using hand and power tools

Weld, braze, cement, solder and thread joints to join pipes and fabricate sections of piping system



Install supports, valves, piping and control systems

Test system for leaks using testing equipment

Clean and maintain pipe units and fittings and flush system

Remove and replace worn components and reactivate system

Prepare cost estimates for clients.

Read and interpret drawings, specifications and fire codes to determine layout requirements

Install clamps, brackets and hangers to support piping system and sprinkler and fire protection equipment, using hand and power tools

Select, measure, cut, ream and thread pipe, install sprinkler heads and mount prepared pipe in supports

Join pipes and piping sections using soldering and welding equipment

Connect piping system to water mains, supply tanks, pumps, compressors and control equipment

Installs valves, alarms and associated equipment

Test system for leaks using air or liquid pressure equipment

Service and repair sprinkler system

Then NOC 7252]

[If occupation is one of the following

Gas fitter

Gas fitter apprentice

Gas servicer

Gas technician

Industrial gas fitter-tester

Or if job duties include at least two of the following

Study drawings and specifications to determine the layout of the installation and materials required

Measure and mark reference points for installation of gas lines and equipment

Install and maintain gas meters and regulators and gas lines between gas unit and gas meter

Install, maintain and service gas heating units and their components, such as burners, valves and automatic controls

Test and replace defective equipment or components

Test and adjust control mechanisms and check pipes and piping connections for gas leaks using gas detecting devices

Attend to gas escape calls and assist in the investigation of gas fires and explosions

Prepare reports on work performed and condition of facilities

Advise clients regarding standards, safety features and maintenance of gas units and systems

Convert motor vehicles or appliances to use natural gas fuels

Repair and service gas appliances and related equipment.

Then NOC 7253]

[If occupation is one of the following

Apprentice carpenter

Carpenter

Carpenter-joiner

Finish carpenter

Journeyman/woman carpenter

Maintenance carpenter

Metal framer - carpentry

Renovation carpenter

Rough carpenter

Stair builder-carpenter

Log home builder

Or if job duties include at least two of the following

Read and interpret blueprints, drawings and sketches to determine specifications and calculate requirements

Prepare layouts in conformance to building codes, using measuring tools

Measure, cut, shape, assemble and join materials made of wood, wood substitutes, lightweight steel and other materials

Build foundations, install floor beams, lay subflooring and erect walls and roof systems

Fit and install trim items, such as doors, stairs, moulding and hardware

Maintain, repair and renovate residences and wooden structures in mills, mines, hospitals, industrial plants and other establishments

Supervise apprentices and other construction workers

Prepare cost estimates for clients.

Then NOC 7271]

[If occupation is one of the following

Cabinetmaker

Cabinetmaker apprentice

Custom wood furniture maker

Furniture cabinetmaker

Or if job duties include at least two of the following

Study plans, specifications or drawings of articles to be made, or prepare specifications

Mark outlines or dimensions of parts on wood

Operate woodworking machines, such as power saws, jointers, mortisers and shapers, and use hand tools to cut, shape and form parts and components

Trim joints and fit parts and subassemblies together to form complete unit using glue and clamps and reinforce joints using nails, screws or other fasteners

Sand wooden surfaces and apply veneer, stain or polish to finished products

Repair or restyle wooden furniture, fixtures and related products

Estimate amount, type and cost of materials required.

Then NOC 7272]

[If occupation is one of the following

Apprentice bricklayer

Bricklayer

Brickmason

Refractory bricklayer

Stonecutter

Stonemason

Or if job duties include at least two of the following

Read sketches and blueprints to calculate materials required

Cut and trim bricks and concrete blocks to specification using hand and power tools

Prepare and lay bricks, concrete blocks, stone, structural tiles and similar materials to construct or repair walls, foundations and other structures in residential, industrial and commercial construction

Lay bricks or other masonry units to build residential or commercial chimneys and fireplaces

Lay radial bricks to build masonry shells of industrial chimneys

Lay or install firebricks to line industrial chimneys and smokestacks

Line or reline furnaces, kilns, boilers and similar installations using refractory or acid-resistant bricks, refractory concretes, plastic refractories and other materials

Lay bricks, stone or similar materials to provide veneer facing to walls or other surfaces

Construct and install prefabricated masonry units

Lay bricks or other masonry units to build patios, garden walls and other decorative installations

Restore, clean or paint existing masonry structures.

Then NOC 7281]

[If occupation is one of the following

Cement finisher apprentice

Cement mason

Concrete finisher

Concrete mason

Precast concrete finisher

Or if job duties include at least two of the following

Check formwork, granular base and steel reinforcement materials and direct placement of concrete into forms or onto surfaces according to grade

Fill hollows and remove high spots to smooth freshly poured concrete

Operate power vibrator to compact concrete

Level top surface of concrete according to grade and depth specifications using straightedge or float

Impart desired finish to concrete surfaces using hand and power tools

Install anchor bolts, steel plates, door sills and other fixtures in freshly poured concrete

Apply hardening and sealing compounds to cure surface of concrete

Waterproof, damp-proof and restore concrete surfaces

Repair, resurface and replace worn or damaged sections of floors, walls, roads and other concrete structures.

Then NOC 7282]

[If occupation is one of the following

Apprentice tilesetter

Ceramic tile installer

Marble setter

Terrazzo polisher

Terrazzo worker

Tile installer

Tilesetter

Or if job duties include at least two of the following

Prepare, measure and mark surface to be covered

Build underbeds and install anchor bolts, wires and brackets

Mix, apply and spread mortar, cement, mastic, glue or other adhesives using hand trowel

Set tiles in position and apply pressure to affix tiles to base

Align and straighten tile using levels, squares and straightedges

Cut and fit tiles around obstacles and openings using hand and power cutting tools

Pack grout into joints between tiles and remove excess grout

Install tile strips

Lay and set mosaic tiles to create decorative wall, mural and floor designs

Mix, lay and polish terra surfaces

Cut, polish and install marble and granite

Remove and replace cracked or damaged tiles

Prepare cost estimates and orders.

Then NOC 7283]

[If occupation is one of the following

Acoustical ceiling installer

Ceiling installer

Drywall applicator

Drywall finisher

Drywall installer and finisher apprentice

Drywall taper

Lather

Lather (interior systems mechanic)

Lather apprentice

Plasterer

Plasterer apprentice

Sheetrock applicator

Wood lather

Or if job duties include at least two of the following

Clean and prepare surfaces

Mix plaster ingredients in trough to desired consistency

Apply, level and smooth coats of plaster using trowels, floats, brushes and spraying equipment

Trowel or spray coats of stucco over exteriors of buildings to form weatherproof surfaces

Finish corners and angles and create decorative designs in finish coat, if required

Cure freshly plastered surfaces

Mould and install ornamental plaster panels, cornices and trim

Spray acoustic materials or texture finish over walls and ceilings.

Measure, cut and fit drywall sheets for installation on walls and ceilings

Position and secure sheets to metal or wooden studs or joists

Cut and install metal corner beads to protect exterior corners

Fill joints, nail indentations, holes and cracks with joint compound using trowel and broad knife

Tape over joints using taping machine and embed tape in compound

Smooth out excess compound and allow coat to dry

Apply successive coats of compound and sand seams and joints

Fabricate and install suspended metal ceiling grids and place in panels to form acoustical and coffered ceilings.

Prepare wall and ceiling layouts

Install metal stud framing and furring for interior drywall or plaster walls and ceilings, using hand and power tools

Attach metal or gypsum lath to studs or furring using nails, screws, clips or wire ties

Cut openings in lath for heating and ventilation piping, ducts and electrical outlets

Install corner beads and wire mesh around beams to which plaster is to be applied

Install acoustic tile, hangers for suspended ceilings and metal studs for composition wallboard or lath.

Then NOC 7284]

[If occupation is one of the following

Apprentice roofer

Asphalt roofer

Built-up roofer

Flat roofer

Residential steep roofer

Roofer

Shingler

Single-ply roofer

Or if job duties include at least two of the following

Install, repair or replace built-up roofing systems using materials such as asphalt saturated felts and hot asphalt and gravel

Install, repair or replace single-ply roofing system using waterproof sheet materials such as modified plastics, elastomeric or other asphaltic compositions

Install, repair or replace shingles, shakes and other roofing tiles on sloped roofs of buildings

Install sheet metal flashings

Apply waterproof coatings to concrete or other masonry surfaces below or above ground level

Install and repair metal roofs using hand and power tools

Set up scaffolding to provide safe access to roofs

Estimate materials required and quote costs.

Install or replace asphalt shingles, wood shingles and shakes and masonry or baked clay roofing tiles on sloped roofs of buildings

Set up scaffolding to provide safe access to roofs.

Then NOC 7291]

[If occupation is one of the following

Glazier

Glazier and metal mechanic

Glazier apprentice

Plate glass installer

Stained glass glazier

Structural glass glazier

Or if job duties include at least two of the following

Read and interpret blueprints and specifications to determine type and thickness of glass, frame, installation procedure and materials required

Measure and mark glass and cut glass using glass cutters or computerized cutter

Tint glass and create patterns on glass by etching, sandblasting or painting designs

Assemble, erect and dismantle scaffolds, rigging and hoisting equipment

Position glass panes into frames and secure glass using clips, points or mouldings

Assemble and install prefabricated glass, mirrors or glass products on walls, ceilings or exteriors of building

Fabricate metal frames for glass installation

Install, fit, fabricate and attach architectural metals or related substitute products in commercial and residential buildings

Install pre-cut mirrors and opaque and transparent glass panels in frames to form exterior walls of buildings

Replace glass in furniture and other products

Prepare and install skylights, showcases and aquariums and stained or other special glass in churches, museums, sports and other establishments

Repair and service residential windows, commercial aluminum doors and other glass supporting structures, and replace damaged glass or faulty sealant

Prepare cost estimates for customers or clients.

Then NOC 7292]

[If occupation is one of the following

Boiler and pipe insulator

Building insulator

Firestopping insulator

Heat and frost insulator

Insulation applicator



Insulation mechanic

Insulator

Insulator apprentice

Sound insulator

Or if job duties include at least two of the following

Read and interpret drawings and specifications to determine insulation requirements and select type of insulation required

Measure and cut insulating material to required dimensions using hand and power tools

Apply and secure insulation using spraying, blowing, pasting, strapping, taping and other application and installation methods

Fit insulation around obstructions and between studs and joists

Install vapour barriers

Apply waterproofing cement over insulating materials to finish surfaces

Remove asbestos or urea-formaldehyde insulation from buildings when required.

Then NOC 7293]

[If occupation is one of the following

Construction painter

Maintenance painter

Painter

Painter and decorator

Painter and decorator apprentice

Paperhanger

Or if job duties include at least two of the following

Read specifications to determine quantities of materials required

Prepare and clean surfaces using methods such as scraping, sanding, sandblasting, hydro-blasting and steam-cleaning; remove old wallpaper and loose paint; repair cracks and holes in walls; and sandpaper and apply sealer

Mix and thin paint to obtain desired colour and texture

Apply paint or other materials, such as stains, lacquer, enamel, oil, varnish, fibreglass, metal coating or fire retardant using brushes, rollers or spray equipment

Measure, cut and apply wallpaper or fabric to walls

Assemble and erect scaffolding and swing stages

Advise customer on selection of colour schemes and choice of wall coverings

Provide cost estimates to clients.

Then NOC 7294]

[If occupation is one of the following

Carpet layer

Floor covering installer apprentice

Floor covering mechanic

Hardwood floor layer

Residential floor and wall covering installer

Resilient floor installer

Vinyl floor installer

Or if job duties include at least two of the following

Inspect, measure and mark surfaces to be covered

Measure, cut and fasten underlay and underpadding

Measure, cut and install carpeting using hand or machine stitcher, seaming iron, bonding tape or other bonding materials

Stretch carpeting using knee-kicker or power stretcher and secure carpeting to floor or other surfaces using staple gun or other devices

Measure, cut and install resilient floor covering using adhesive, rollers and other hand tools

Install hardwood floors, such as strip floors, block floors or plank floors, using glue, staples, nails or other means

Inspect and repair damaged floor coverings

Estimate material and labour costs.

Then NOC 7295]

[If occupation is one of the following

Air conditioning and refrigeration mechanic foreman/woman

Aircraft maintenance engineers (AME) supervisor

Aircraft mechanics and inspectors foreman/woman

Appliance repair shop supervisor

Electrical mechanics foreman/woman

Heating systems contractor

Heating systems mechanics foreman/woman

Heavy equipment mechanic foreman/woman

Heavy machinery assembly foreman/woman

Industrial mechanics supervisor

Motor vehicle repair shop supervisor

Printing machine repairers foreman/woman

Railway car repairer foreman/woman

Railway equipment maintenance inspectors foreman/woman

Small-engine repair shop foreman/woman

Small-engine repair shop supervisor

Textile machine mechanics foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who repair and maintain aircraft, railway locomotives and cars, industrial machinery and equipment, construction and other heavy equipment, textile equipment, printing machines, heating equipment and furnaces, transformers and other electrical equipment, motor vehicles, air conditioning and refrigeration equipment, electric appliances and other equipment, such as motorcycles, outboard motors and snowmobiles

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition materials and supplies

Resolve work problems and recommend work measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hiring and promotions

Ensure that standards for safe working conditions are observed

Prepare production and other reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7301]

[If occupation is one of the following

Demolition foreman/woman

Drilling and blasting foreman/woman - construction

Excavating contractor

Heavy equipment operators supervisor

Logging road construction foreman/woman

Oil field construction supervisor

Paving contractor

Pipeline construction supervisor

Railway gang foreman/woman

Railway section foreman/woman

Railway track maintenance foreman/woman

Road maintenance foreman/woman

Track foreman/woman - railway

Water well drilling supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who operate cranes and construction, paving, drilling, railway maintenance and other similar heavy equipment

Establish methods to meet work schedules and co-ordinate work activities with other project supervisors or managers

Requisition materials and supplies

Resolve work problems and recommend measures to improve productivity

Train or arrange for training of workers

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Manage the operations of own company

Supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Then NOC 7302]

[If occupation is one of the following

Bindery foreman/woman - printing

Bindery supervisor - printing

Composing room supervisor - printing

Film processing supervisor

Finishing supervisor - printing

Photographic and film processing foreman/woman

Platemaking supervisor - printing

Prepress supervisor - printing

Pressroom supervisor - printing

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule activities of workers who produce camera work and printing plates and cylinders; process film; and print, bind and finish books, newspapers, business forms and other printed products

Establish methods to meet work schedules and co-ordinate work activities with other departments

Review and approve all job proofs or samples in order to ensure quality of work meets client specifications

Requisition materials and supplies

Resolve work problems, provide technical advice and recommend measures to improve productivity and product quality

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hiring and promotions

Prepare production and other reports

Set up machines or equipment.

Then NOC 7303]

[If occupation is one of the following

Freight train road foreman/woman

Railway transport operations supervisor

Stationmaster

Trainmaster

Yard foreman/woman - railway

Yardmaster - railway

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who operate trains, drive locomotives in railway yards and perform other duties related to railway operations

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve performance

Requisition materials and supplies

Train staff in job duties, safety procedures and company policy

Recommend personnel actions such as hiring and promotions

Prepare work reports.

Then NOC 7304]

[If occupation is one of the following

Bus dispatcher

Bus inspector

Light rail transit (LRT) operators supervisor

School bus drivers supervisor

Subway operators supervisor

Subway traffic controller

Transit mobile inspector

Truck drivers foreman/woman

Urban transit system foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who operate trucks, buses, subway trains, light rail transit, street cars, taxis and other transport vehicles

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve performance

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hiring and promotions

Dispatch bus drivers and monitor routes to ensure schedules are met and to resolve operating problems

Monitor and operate signal and track switch control panel of subway systems

Prepare work reports and budgets, and monitor expenditures.

Then NOC 7305]

[If occupation is one of the following

Card fixer

Card grinder

Construction millwright

Industrial mechanic

Industrial mechanic apprentice

Industrial sewing machine mechanic

Knitting machine mechanic

Loom fixer

Loom setter - textile manufacturing

Loom technician

Maintenance millwright

Millwright

Millwright apprentice

Open-end technician

Plant equipment mechanic

Spinning fixer

Textile fixer

Textile machine mechanic

Treatment plant maintenance mechanic

Or if job duties include at least two of the following

Read blueprints, diagrams and schematic drawings to determine work procedures

Install, align, dismantle and move stationary industrial machinery and mechanical equipment, such as pumps, fans, tanks, conveyors, furnaces and generators according to layout plans using hand and power tools

Operate hoisting and lifting devices such as cranes, jacks and tractors to position machinery and parts during the installation, set-up and repair of machinery

Inspect and examine machinery and equipment to detect and investigate irregularities and malfunctions

Install, troubleshoot and maintain power transmission, vacuum, hydraulic and pneumatic systems, and programmable logic controls

Adjust machinery and repair or replace defective parts

Operate machine tools such as lathes and grinders to fabricate parts required during overhaul, maintenance or set-up of machinery

Clean, lubricate and perform other routine maintenance work on machinery

Construct foundations for machinery or direct other workers to construct foundations

Assemble machinery and equipment prior to installation using hand and power tools and welding equipment.

Then NOC 7311]

[If occupation is one of the following

Agricultural equipment technician

Construction equipment mechanic

Diesel mechanic - heavy equipment

Farm equipment mechanic

Heavy equipment mechanic

Heavy mobile logging equipment mechanic

Heavy mobile mining equipment mechanic

Heavy-duty equipment mechanic apprentice

Heavy-duty equipment technician

Locomotive mechanic

Tractor mechanic

Or if job duties include at least two of the following

Check bulldozers, cranes, graders and other heavy construction, agricultural, logging and mining equipment for proper performance and inspect equipment to detect faults and malfunctions

Diagnose faults or malfunctions using computerized and other testing equipment to determine extent of repair required



Adjust equipment and repair or replace defective parts, components or systems, using hand and power tools

Test repaired equipment for proper performance and to ensure that work meets manufacturers' specifications

Clean, lubricate and perform other routine maintenance work on equipment

Service attachments and working tools such as harvesting and tillage equipment, blades, ploughs, winches and side booms

Perform repair work on heavy trucks

Attach components and adjust new farm equipment.

Then NOC 7312]

[If occupation is one of the following

Central air conditioning mechanic

Commercial air conditioning mechanic

Heating and cooling mechanic

Heating, ventilation and air conditioning (HVAC) mechanic

Refrigeration and air conditioning mechanic apprentice

Refrigeration mechanic

Transport refrigeration mechanic

Or if job duties include at least two of the following

Read and interpret blueprints, drawings or other specifications

Measure and lay out reference points for installation

Assemble and install refrigeration or air conditioning components such as motors, controls, gauges, valves, circulating pumps, condensers, humidifiers, evaporators and compressors using hand and power tools

Measure and cut piping, and connect piping using welding and brazing equipment

Install, troubleshoot and overhaul entire heating, ventilation, air handling, refrigeration and air conditioning systems

Start up system and test for leaks using testing devices

Recharge system with refrigerant, check and test regulators, calibrate system and perform routine maintenance or servicing

Repair and replace parts and components for entire refrigeration, air conditioning, ventilation or heat pump systems

Install, maintain and repair equipment in refrigerated trucks used to transport food or medical supplies

Prepare work estimates for clients.

Then NOC 7313]

[If occupation is one of the following

Rail vehicle mechanic

Railway car inspector

Railway carman/woman

Railway carman/woman apprentice

Streetcar and subway car mechanic

Or if job duties include at least two of the following

Inspect interior and exterior components of freight, passenger and urban transit rail cars to determine defects and extent of wear and damage

Repair and install railway car parts such as compressors, air valves, bearings, couplings, air cylinders and piping

Repair and maintain electrical and electronic controls for propulsion and braking systems

Repair defective or damaged metal and wood components, using hand and power tools

Repair and repaint wooden fixtures

Replace damaged windows and repair upholstery

Test and adjust parts using testing gauges and other test equipment

Perform and document routine maintenance.

Then NOC 7314]

[If occupation is one of the following

Aircraft gas turbine engine technician

Aircraft hydraulics mechanic

Aircraft inspector

Aircraft maintenance engineer (AME) (except avionics)

Aircraft mechanic

Aircraft repair and overhaul inspector

Aircraft repair shop inspector

Aircraft structural repair technician

Aircraft systems inspector

Aviation mechanical component shop technician

Certified aircraft technician

Flight test inspector

Or if job duties include at least two of the following

Troubleshoot aircraft structural, mechanical or hydraulic systems to identify problems and adjust and repair systems according to specifications, technical drawings, manuals and established procedures

Repair and overhaul aircraft structural, mechanical or hydraulic systems

Install or modify aircraft engines and mechanical, hydraulic, flight control, fuel and pneumatic systems

Dismantle airframes, aircraft engines or other aircraft systems for repair, overhaul and cleaning, and reassemble

Perform and document routine maintenance

Order and maintain inventory of parts and supplies.

Inspect structural and mechanical systems of aircraft and ensure that these systems meet Transport Canada and company standards of performance and safety

Inspect work of aircraft mechanics performing maintenance, repair and overhaul, or modification of aircraft and aircraft mechanical systems to ensure adherence to standards and procedures

Maintain detailed repair, inspection and certification records of aircrafts.

Then NOC 7315]

[If occupation is one of the following

Aircraft engine fitter

Assembly fitter

Heavy equipment fitter

Machine builder

Machine fitter

Machine tool builder

Mechanical fitter

Or if job duties include at least two of the following

Read and interpret blueprints, sketches and diagrams to determine assembly operations

Fit and assemble prefabricated metal parts to build heavy industrial machinery and equipment such as construction, farming, and processing machinery, railway vehicles and aircraft engines

Move and align subassemblies and components using lifting and transporting devices such as overhead cranes

Install major components such as gears, pumps, motors or hydraulic assemblies

Inspect parts, subassemblies and finished products to ensure quality.

Then NOC 7316]

[If occupation is one of the following

Elevator constructor

Elevator mechanic

Elevator mechanic apprentice

Escalator repairer

Or if job duties include at least two of the following

Read and interpret blueprints to determine layout of system components

Perform preparatory construction work including steel work, wiring and piping

Install elevators, escalators, moving walkways, dumbwaiters and related equipment according to specifications

Connect car frames to counterweights with cables and assemble elevator cars

Install and wire electric and electronic control system devices

Install, test and adjust safety control devices

Test operation of newly installed equipment

Troubleshoot electrical or mechanical systems failures

Disassemble defective units and repair or replace worn or suspect parts

Adjust valves, ratchets, seals, brake linings and other components

Carry out preventative maintenance programs to ensure public safety.

Then NOC 7318]

[If occupation is one of the following

Apprentice motor vehicle mechanic

Automobile mechanic

Automotive service technician

Brake systems mechanic

Bus mechanic

Mechanical upgrader - motor vehicle manufacturing

Motor repairer - motor vehicle manufacturing

Transmission mechanic

Truck and transport mechanic

Truck-trailer repairer

Tune-up specialist - motor vehicle

Or if job duties include at least two of the following

Review work orders and discuss work with supervisor

Inspect motor in operation, road test motor vehicle, and test automotive systems and components using computerized diagnostic and other testing devices to diagnose and isolate faults

Adjust, repair or replace parts and components of automotive systems including fuel system, brakes, steering and suspension, engine and drive train, emission control and exhaust, cooling and climate control, and electrical and electronic systems using hand tools and other specialized automotive repair equipment

Test and adjust repaired systems to manufacturer's performance specifications

Perform scheduled maintenance service, such as oil changes, lubrications and tune ups

Advise customers on work performed, general vehicle condition and future repair requirements.

Inspect and test mechanical units, such as engines, transmissions, axles and brake systems, to locate faults and malfunctions

Diagnose faults or malfunctions and confirm findings with supervisor to determine whether to repair or replace unit

Repair or replace mechanical units or components using hand and power tools

Test and adjust units to specifications for proper performance

Complete reports to record problems and work performed.

Adjust, repair or replace parts and components of commercial transport truck systems including chassis, frame, cab, body, engine and drive train, air brakes, steering, and fuel, hydraulic, electrical and electronic systems

Adjust, repair or replace parts and components of truck-trailer systems including structural, brake and electrical systems.

Then NOC 7321]

[If occupation is one of the following

Autobody repairer

Automotive body mechanic

Automotive glass technician

Automotive painter - motor vehicle repair

Automotive painter apprentice

Metal finisher - motor vehicle manufacturing

Metal repairer - motor vehicle manufacturing

Motor vehicle body repairer apprentice

Motor vehicle body technician - truck

Painter - motor vehicle repair

Or if job duties include at least two of the following

Review damage report and estimates of repair cost and plan work to be performed

Repair and replace front end components, body components, doors and frame and underbody components

Hammer out dents, buckles and other defects using blocks and hammers

Operate soldering equipment or use plastic filler to fill holes, dents and seams

Remove damaged fenders, panels and grills using wrenches and cutting torch and bolt or weld replacement parts into place

Straighten bent frames using frame and underbody pulling and anchoring equipment

File, grind and sand repaired body surfaces using hand and power tools

Mask and tape auto body surfaces in preparation for painting

Mix paint, blend and match colours

Apply primers and repaint surfaces using brush or spray guns

Repair and replace glass components such as windshields, windows and sunroofs

Repair or replace interior components, such as seat frame assembly, carpets and floorboard insulation

Inspect repaired vehicles and test drive vehicles for proper handling.

Then NOC 7322]

[If occupation is one of the following

Furnace installer and repairer (except gas)

Heating service mechanic

Heating systems technician

Oil burner installer

Oil burner mechanic

Oil burner mechanic apprentice

Wood burner installer

Or if job duties include at least two of the following

Read and interpret drawings or specifications to determine work to be performed

Lay out oil burner heating system components and assemble components using hand and power tools

Install oil burner components such as thermostats, motors, piping and safety devices, and connect to fuel supply, ventilation and electrical system

Test installed unit and adjust controls for proper functioning

Troubleshoot and repair malfunctioning oil burners, and their components and controls

Install, maintain and repair coal and wood heating systems

Perform scheduled maintenance service on oil and solid fuel heating systems.

Then NOC 7331]

[If occupation is one of the following

Appliance service technician

Appliance service technician apprentice

Appliance servicer

Commercial foodservice appliance technician

Commercial laundry appliance technician

Dishwasher repairer

Refrigerator repairer

Service technician - electrical appliances

Service technician - gas appliances

Stove repairer

Vacuum cleaner repairer

Washing machine servicer

Window air conditioner repairer

Or if job duties include at least two of the following

Repair small electrical appliances, such as lawn and garden equipment and power tools

Consult customer or refer to work order to establish nature of the appliance malfunction

Observe operation of appliance and conduct voltage, resistance and other tests using electrical test equipment

Refer to schematic drawings or product manuals and replace or repair parts or components using hand tools and soldering equipment

Prepare estimates and written accounts of work performed.

Repair major electrical or gas appliances, such as domestic and commercial dishwashing equipment, stoves, laundry equipment and refrigerators in customer's home, in customer's place of business or in repair shop

Consult customer or refer to work order to establish nature of the appliance malfunction

Diagnose faults by checking controls, condensers, timer sequences, fans and other components using test equipment such as meters and gauges to measure resistance, current, voltage, pressure, temperature, flue gases and flow rates

Refer to schematic diagrams or product manuals and disassemble appliance using hand tools

Use shop equipment and specialized diagnostic and programming apparatus to repair, adjust and reprogram appliances

Replace components and subcomponents and reassemble appliance using hand tools and soldering and brazing equipment

Prepare estimates and written accounts of work performed

Plan service routes.

Then NOC 7332]

[If occupation is one of the following

Armature winder repairer

Coil winder and repairer

Electric motor systems technician

Electrical mechanic

Electrical mechanic apprentice

Electrical rewind mechanic



Electrical transformer repairer

Industrial motor winder-repairer

Power transformer repairer

Transformer repairer

Or if job duties include at least two of the following

Test and observe electrical, electronic and mechanical components and systems using testing and measuring instruments

Troubleshoot and repair electric motors, transformers, switchgear, generators and other electro-mechanical equipment

Replace or recondition shafts, bearings, commutators and other components

Wind, assemble and install various types of coils for electric motors or transformers

Perform static or dynamic balancing of armatures or rotors by welding, brazing or soldering electrical connections and by aligning and adjusting parts

Test and repair or replace faulty wiring or components in electrical switchgear

Test repaired motors, transformers, switchgear or other electrical apparatus to ensure proper performance

Perform some machining to recondition or modify shafts, commutators or other parts

Perform on-site servicing and repair.

Then NOC 7333]

[If occupation is one of the following

All-terrain vehicle repairer

Forklift mechanic

Industrial truck repairer

Lift truck mechanic

Motor boat mechanic

Motor scooter repairer

Motorcycle mechanic

Motorcycle mechanic apprentice

Outboard motor mechanic

Snowmobile repairer

Or if job duties include at least two of the following

Review work orders and discuss work to be performed with supervisor

Inspect and test engine and other mechanical components using test devices to diagnose and isolate faults

Adjust, repair or replace mechanical or electrical system parts and components using hand tools and equipment

Test and adjust repaired systems for proper performance

Perform scheduled maintenance service on equipment

Advise customers on work performed and general condition of equipment

Determine estimates of repair cost

Repair and rebuild hoisting mechanism and other mechanical systems on industrial trucks and forklifts.

Then NOC 7334]

[If occupation is one of the following

Air-cooled engine mechanic

Gasoline-powered lawn mower repairer

Lawn and garden equipment technician

Small engine technician

Small equipment mechanic apprentice

Small equipment repairer

Or if job duties include at least two of the following

Review work orders and discuss work to be performed with supervisor

Inspect and test engines and other mechanical components using test devices to diagnose and isolate faults

Adjust, repair or replace mechanical or electrical system parts and components using hand tools and equipment

Test and adjust repaired equipment for proper performance

Perform scheduled maintenance service on equipment

Advise customers on work performed and general condition of equipment

Determine estimates of repair cost.

Then NOC 7335]

[If occupation is one of the following

Locomotive engineer - railway

Railway engineer

Switch engineer - railway

Transfer hostler - railway

Yard engineer - railway

Or if job duties include at least two of the following

Operate locomotives to transport passengers and freight on railways

Operate communication systems to communicate with train crews and traffic controllers to ensure safe operation and scheduling of trains

Inspect assigned locomotives and test operating controls and equipment.

Operate locomotives to switch, couple and uncouple cars for loading and unloading

Perform switching operations according to written switching orders or dispatched instructions

Inspect locomotives, replenish fuel or perform routine maintenance on locomotives.

Then NOC 7361]

[If occupation is one of the following

Brakeman/woman

Conductor - switching yard

Freight train conductor

Front-end brakeman/woman

Passenger train conductor

Railway conductor

Road freight brakeman/woman

Tail-end brakeman/woman

Or if job duties include at least two of the following

Supervise and co-ordinate the activities of passenger and freight train crew members (except locomotive engineers) to ensure train operations are in accordance with schedule, train orders and code of operating rules

Receive train orders and explain orders to brakemen/women, locomotive engineer and other crew members

Communicate with train crew members by radio, signals or by other means to give and receive train operation information

Collect fares on board passenger trains, announce approaching train stops and answer passenger enquiries

Prepare train run reports.

Check train systems and equipment such as air conditioning and heating systems, brakes and brake hoses prior to train run

Communicate with train crew members by radio, signals or by other means to aid in the movement and operation of train

Receive orders from traffic controllers, observe signals and track conditions and open and close track switches

Set and release hand brakes and connect air brake hoses to couple and switch passenger or freight cars, making minor repairs to couplings, air hoses and wheel-bearing boxes as required

Assist in collecting fares and helping passengers on and off train.

Then NOC 7362]

[If occupation is one of the following

Boom truck crane operator

Bridge crane operator

Climbing crane operator

Construction crane operator

Crane operator

Dragline crane operator

Gantry crane operator

Hoist operator (except underground mining)

Mobile crane operator

Tower crane operator

Tractor crane operator

Rigger (except shipbuilding and aircraft assembly)

Or if job duties include at least two of the following

Operate mobile and tower cranes to lift, move, position or place equipment and materials

Perform pre-operational inspection, and calculate crane capacities and weight to prepare for rigging and hoisting

Operate pile driving cranes to drive pilings into earth to provide support for buildings and other structures

Operate cranes equipped with dredging attachments to dredge waterways and other areas

Operate gantry cranes to load and unload ship cargo at port side

Operate locomotive cranes to move objects and materials at railway yards

Operate bridge or overhead cranes to lift, move and place plant machinery and materials

Operate offshore oil rig cranes to unload and reload supply vessels

Operate cranes mounted on boats or barges to lift, move and place equipment and materials

Operate dragline cranes to expose coal seams and ore deposits at open pit mines

Assemble tower cranes on site

Perform routine maintenance work such as cleaning and lubricating cranes.

Then NOC 7371]

[If occupation is one of the following

Construction blaster

Construction driller

Driller - surface mine

Open-pit blaster

Rotary drilling machine operator

Or if job duties include at least two of the following

Drive and operate tracked or truck-mounted rotary drilling, air-track or other drilling machines to bore large blast holes to specified depths at staked positions in open-pit mine or quarry

Operate drilling machines to drill blast holes in rock at road or other construction sites

Operate tracked or truck-mounted drill equipped with auger or other attachment to drill holes for building foundations or pilings

Measure location and stake out pattern of holes to be drilled, load blast holes with explosives and detonate explosives to dislodge coal, ore or rock.

Read instructions or diagrams, lay out drill pattern and determine depth and diameter of blast holes and conduct field tests to determine type and quantity of explosives required

Assemble or direct other workers to assemble primer charges using selected detonators, fuses, detonating cords and other materials

Load explosives in blast holes by hand or direct movement of bulk explosives trucks to load holes

Connect electrical wires, detonating cords or fuses into series and connect series to blasting machines; press handle or button to detonate charges

Handle, store and transport explosives and accessories in accordance with regulations and ensure that safety procedures are observed

Operate air-track, rotary, down-the-hole or other drilling machines to drill blast holes

Direct drilling of blast holes.

Then NOC 7372]

[If occupation is one of the following

Cable tool driller - water well drilling

Churn drill operator - water well drilling

Water well driller

Water well driller apprentice

Or if job duties include at least two of the following

Review client requirements and proposed locations for water wells

Operate water well drilling rigs and other equipment to drill, bore and dig for residential, commercial and industrial water wells or environmental assessment, and install well screens, casings and other well fixtures

Document geological formations encountered

Clean and disinfect wells in preparation for use

Perform routine mechanical maintenance work on water well drilling rigs and equipment

Install, test, maintain and repair water well pumps, piping systems and equipment and perform pumping tests to assess well performance

Provide other drilling services, such as repair or dismantling of existing water well structure, elevator shaft drilling and hydro pole drilling.

Then NOC 7373]

[If occupation is one of the following

Apprentice pressman/woman

Assistant pressman/woman

First pressman/woman

Flexographic press operator

Offset press operator

Printing press operator

Rotogravure pressman/woman - printing

Or if job duties include at least two of the following

Review job orders to determine job specifications such as production time, colour sequence and quantities required, and advise press crew of these specifications

Mount plates or cylinders and make necessary adjustments

Fill ink fountains and take measurements, make adjustments and determine settings to control colour and viscosity

Set up press and check samples for ink coverage, alignment and registration

Monitor regular press runs for quality and consistency using computer control console and make adjustments as required

Remove and clean plates and cylinders at end of press run

Direct activities of press crew and ensure that safety procedures are adhered to.

Then NOC 7381]

[If occupation is one of the following

Aircraft patternmaker

Blacksmith

Commercial diver

Die setter

Explosive ordnance detector

Farrier

Gunsmith

Locksmith

Reclamation diver

Recreation vehicle technician

Restoration steeplejack

Safe maker

Saw fitter

Small arms repairer

Toolsmith

Underwater contractor

Vault repairer

Or if job duties include at least one of the following

Fabricate guns and repair and modify firearms according to blueprints or customers' specifications.

Repair, install and adjust locks, make keys and change lock combinations.

Repair or replace electrical wiring, plumbing, propane gas lines, appliances, windows, doors, cabinets and structural frames in recreational vehicles.

Install, repair and maintain safes and vaults in banks and other establishments.

Repair, set and sharpen band saws, chain saws, circular saws and other types of saw blades according to specifications.

Select dies for forging according to work order and specifications; position align and bolt dies to ram and anvil of power presses and hammers.

Perform underwater activities related to construction, inspection, search, salvage, repair and photography.

Then NOC 7384]

[If occupation is one of the following

Aluminum window installer

Eavestrough installer

Electric appliance installer

Exterior cladder

Fence erector

Hot tub installer

Irrigation technician - installation and maintenance

Kitchen cupboard and vanity installer

Recreation structure erector

Siding installer

Sign installer



Swimming pool installer

Water conditioner servicer

Water heater servicer

Window installer

Or if job duties include at least two of the following

Read blueprints or work order specifications to determine layout and installation procedures

Measure and mark guidelines to be used for installations

Install, repair and service interior prefabricated products such as doors, windows, kitchen cupboards, bathroom vanities, water heaters and household appliances using hand and power tools

Install, repair and service exterior prefabricated products such as siding, shutters, awnings, fencing, decks, septic and irrigation systems, signs and play structures using hand and power tools.

Then NOC 7441]

[If occupation is one of the following

Gas leak locator

Gas maintenance worker

Gas utility operator

Pipeline maintenance worker

Pipeline patrolman/woman

Utility plant maintenance worker

Waterworks maintenance worker

Or if job duties include at least two of the following

Check, clean and lubricate waterworks equipment, such as pumping equipment, chlorination equipment and compressors

Adjust and repair waterworks equipment under the direction of qualified tradesperson

Search and locate reported water leaks and repair water-mains, valves or outlets

Install water meters using hand and power tools.

Check and lubricate gas pipeline valves

Conduct routine survey of gas mains and distribution lines to detect and locate escaping gas using gas detecting devices

Investigate reports of gas leaks to determine the exact location and extent of leaks

Dig ground to expose gas lines and repair damaged pipes

Keep record of work performed and location and condition of pipelines

Provide information on underground gas distribution lines and observe excavation work to ensure that underground gas facilities are protected.

Then NOC 7442]

[If occupation is one of the following

Animal control trapper

Pest control operator

Pest control service representative

Pest control technician

Pest controller

Pest exterminator

Pest fumigator

Or if job duties include at least two of the following

Inspect buildings and outside areas at regular intervals or at specific request of property owner to detect signs of infestation

Determine type of treatment required and provide estimate of costs to clients

Prepare and spray chemical mixture on infested areas using mechanical or electric sprayer to kill insects, rodents and other pests

Fumigate households

Place and set traps to capture and remove animals, such as skunks or raccoons

Install animal control barriers such as needle strips, netting and other devices to keep animals off property

Clean out areas that harbour pests using rakes, shovels, brooms or mops

Advise clients on how to prevent pest infestation.

Then NOC 7444]

[If occupation is one of the following

Bicycle repairer

Camera repairer

Meter repairer

Piano repairer

Scale repairer

Sewing machine servicer - domestic

Sporting goods repairer

Vending machine repairer

Or if job duties include at least two of the following

Inspect products to determine the requirement for repair

Repair or replace defective or worn-out parts and components using hand, power or specially designed tools

Test and adjust repaired products for proper functioning

Perform routine maintenance

Calibrate products using hand tools.

Then NOC 7445]

[If occupation is one of the following

Dockworker

Longshore worker

Longshoreman/woman

Ship loader operator

Stevedore

Tanker loader

Or if job duties include at least two of the following

Operate industrial trucks, tractors and other mobile equipment to transfer cargo, such as containers, crated items, automobiles and pallet-mounted machinery, around dock to within range of cranes and hoists

Operate winches or other hoisting devices to load and unload cargo onto and from ships and other vessels

Operate mechanical towers to load vessels with materials such as coal and ore

Operate equipment to transfer bulk materials, such as grain, to hold of vessels

Connect hoses and operate equipment to transfer liquid materials into storage tanks on vessels

Perform other activities such as lashing and shoring cargo aboard ships, opening and closing hatches, cleaning holds of ships and rigging cargo.

Then NOC 7451]

[If occupation is one of the following

Bin filler

Coal handler

Conveyor console operator

Forklift truck operator

Freight handler (except air transport)

Furniture mover

Lumber piler - building supplies

Material handler

Railway car loader

Stockpiler

Storage worker - material handling

Truck loader

Warehouseman/woman

Or if job duties include at least two of the following

Load, unload and move products and materials by hand or using basic material handling equipment

Move household appliances and furniture onto and off moving trucks or vans

Perform other material handling activities such as counting, weighing, sorting, packing and unpacking.

Operate winches and other loading devices to load and unload materials onto and off trucks, railway cars and loading docks of warehouses and industrial establishments

Operate industrial trucks, tractors, loaders and other equipment to transport materials to and from transportation vehicles and loading docks and to store and retrieve materials in warehouses

Connect hoses or pipes and operate equipment to load and unload liquid petroleum, chemical or other products into or from tank cars, tank trucks or storage tanks

Operate equipment to dump materials such as coal, ore and grain into or to remove materials from railway cars, trucks or other vehicles

Operate conveyors and equipment to transfer grain or other materials from transportation vehicles to elevators, bins or other storage areas

Opening containers and crates

Filling warehouse orders

Assisting in taking inventory

Weighing and checking materials.

Then NOC 7452]

[If occupation is one of the following

Bulk goods truck driver

Dump truck driver

Flatbed truck driver

Heavy truck driver

Logging truck driver

Long haul truck driver

Moving van driver

Shunt truck driver

Tow truck driver

Tractor-trailer truck driver

Transport driver

Truck driver

Or if job duties include at least two of the following

Operate and drive primarily tractor-trailor, long-combination vehicle and straight-body trucks weighing over 4500 kg to transport goods and materials over long distances

Plan trip logistics and obtain required documentation to transport goods

Perform pre-trip, en route and post-trip inspection of vehicle systems, equipment and accessories such as tires, lights and turning signals, brakes and cold storage

Ensure cargo is secured properly in accordance with safety requirements and follow safety procedures for transporting dangerous goods

Obtain special permits and other documents required to transport cargo on international routes

Record cargo information, hours of service, distance travelled and fuel consumption

Administer bills of lading and manually or electronically maintain log books

Communicate with dispatcher, other drivers and customers using communication devices and on-board computers

Perform emergency roadside repairs

Drive as part of a two-person team or convoy

Transport hazardous products or dangerous goods.

Operate and drive primarily straight trucks to transport goods and materials mainly on local routes and short interurban routes

Perform pre-trip, en route and post-trip inspection and oversee all aspects of vehicle such as condition of equipment, and loading and unloading of cargo

Drive special purpose trucks such as tow trucks, dump trucks, hydrovac trucks or cement mixing trucks.

Then NOC 7511]

[If occupation is one of the following

Bus driver

Bus operator

Light rail transit operator

Motor coach driver

Public passenger transit driver

School bus driver

Sightseeing tour driver

Streetcar operator

Subway train operator

Transit operator - transportation

Or if job duties include at least two of the following

Drive buses or streetcars to transport passengers along established routes to local destinations

Drive buses to transport passengers and goods to intercity or long distance destinations

Drive sightseeing tour buses to transport passengers locally or over long distances

Drive buses equipped for wheelchair accessibility, and aid passengers in boarding

Provide passengers with information on fares, schedules and stops

Collect fares, issue and validate transfers, check bus passes and record transactions

Conduct pre-trip and post-trip inspections of vehicle

Communicate with passengers, dispatchers or other drivers using two-way radio systems

Report delays, mechanical problems and accidents

Provide information on points of interest during sightseeing tours

Load and unload passengers' luggage and express freight.

Drive school buses to transport children between school and home or on excursions

Ensure children's safety when boarding and leaving buses and crossing street while bus is stopped

Maintain control of student activities during travel to prevent distractions or behaviours that could compromise safety

Transport adults on chartered trips.

Operate subway or rail transit vehicles as part of two-person crew

Observe signals at crossings and arrival and departure points

Operate controls to open and close transit vehicle doors

Report delays, malfunctions and accidents to control unit

Ensure passenger safety and welfare in emergencies, and direct passengers during evacuation procedures.

Then NOC 7512]

[If occupation is one of the following

Airport limousine driver

Company chauffeur

Limousine driver

Private chauffeur

Taxi driver

Or if job duties include at least two of the following

Pick up passengers and drive them to destinations in taxicabs or limousines

Help passengers with luggage and with boarding and exiting vehicles and assist passengers with special needs

Collect flat-rate or taximeter fares

Maintain travel logs and record cash and credit transactions

Maintain contact with taxi dispatch unit

Clean and make minor repairs to vehicle or take vehicle for servicing

Provide pick up and delivery services on request.

Pick up or meet employer according to request, appointment or schedule

Drive employer to destinations in automobile or limousine

Perform business and personal errands for employer such as delivering and picking up mail, business documents and parcels

Clean and make minor repairs to vehicle or take vehicle for servicing.

Then NOC 7513]

[If occupation is one of the following

Bread deliverer

Canteen driver

Courier service driver

Delivery driver

Driver salesperson

Dry cleaning driver

Mail service courier

Newspaper delivery driver

Pizza delivery driver

Vending machine driver-supplier

Or if job duties include at least two of the following

Operate and drive automobiles, vans and light trucks to pick up and deliver various products, such as fast food, newspapers, magazines, bakery and dairy products, and items such as dry cleaning, envelopes, packages and parcels

Perform pre-trip and post-trip inspection of vehicle

Plan delivery travel schedules and service routes

Load and unload cargo, goods or merchandise

Provide customer service by selling products, delivering over established routes and accepting or making payments for goods

Record information on pick-ups and deliveries, vehicle mileage and fuel costs and report any incidents or problems encountered

Scan and sort freight or cargo for delivery



Assemble, install or set-up delivered goods or merchandise

Communicate with central dispatch using mobile communications equipment.

Then NOC 7514]

[If occupation is one of the following

Backhoe operator

Bulldozer operator

Excavator operator

Gradall operator

Grader operator

Heavy equipment operator

Heavy equipment operator apprentice

Loader operator - construction

Side boom tractor operator

Surface mining equipment operator

Marine railway operator

Or if job duties include at least two of the following

Operate heavy equipment such as backhoes, bulldozers, loaders and graders to excavate, move, load and grade earth, rock, gravel or other materials during construction and related activities

Operate bulldozers or other heavy equipment to clear brush and stumps prior to logging activities and to build roads at logging and surface mining sites

Operate heavy equipment with pile driver head to drive piling into earth to provide support for buildings, bridges or other structures

Operate heavy dredging equipment to deepen waterways or reclaim earth fill

Operate heavy paving and surfacing equipment to lay, spread or compact concrete, asphalt and other surface materials during highway and road construction

Operate power shovels to excavate rock, ore or other materials from open-pit mines, strip mines, quarries or construction pits

Operate heavy equipment to move, load and unload cargo

Conduct pre-operational checks on equipment and clean, lubricate and refill equipment.

Then NOC 7521]

[If occupation is one of the following

Garbage truck driver

Municipal maintenance equipment operator

Power pole inspector

Public works maintenance equipment operator

Salt truck operator

Sand spreader operator

Sewer-flushing truck operator - public works

Snow removal equipment operator - public works

Street flusher operator

Street sweeper operator

Utility arborist

Utility locator

Or if job duties include at least two of the following

Operate garbage trucks to remove garbage and other refuse and dump loads at designated sites

Operate street cleaning equipment such as street sweepers or other vehicles equipped with rotating brushes to remove sand, litter and trash

Operate snowplows or trucks fitted with plow blades to remove snow from streets, highways, parking lots and similar areas

Operate sewer maintenance equipment such as rodders and sewer jet cleaners to maintain and repair sewer systems

Operate trucks equipped with apparatuses for spreading sand, salt or abrasives on roadways

Operate chainsaws and other clearing equipment to fell trees and cut back vegetation close to power lines

Operate equipment and hand tools to inspect and test utility poles for decay and deterioration

Operate equipment and instruments to locate underground utility lines and pipes

Check, lubricate, refuel and clean equipment and report any malfunctions to supervisor.

Then NOC 7522]

[If occupation is one of the following

Ballast regulator operator - railway

Car controller - railway

Control tower operator - railway

Machine operator - railway

Rail saw operator

Railway equipment operator

Railway track patroller

Railway trackman/woman

Section worker - railway

Signal tower operator - railway

Spike machine operator - railway

Switch tender - railway yard

Tie tamper operator - railway

Towerman/woman - railway transport

Yard coupler - railway

Yard worker - railway

Motor vehicle operator - pole yard

Or if job duties include at least two of the following

Operate control panel switches from railway yard tower to set traffic signals and to activate train switches that regulate railway traffic in railway yards

Operate car retarders, turntables and track switches to align locomotives and cars as required for coupling, uncoupling or servicing

Operate machines and equipment to lay, maintain and repair railway tracks, align tracks, transfer, spread, level and tamp ballast around ties and rails and to clear snow from tracks

Switch cars according to instructions which indicate the location, disposition and number of cars

Lubricate moving parts of railway cars and locomotives

Clean and make minor repairs to machines and equipment

Patrol assigned track sections to identify and report damaged or broken track

Perform other track maintenance duties as directed.

Then NOC 7531]

[If occupation is one of the following

Able seaman/woman (except armed forces)

Boatswain - water transport

Deckhand

Engine room crew member - ship

Helmsman/woman - water transport

Marine engine oiler

Marine engineering mechanic

Ship stoker

Ship tunnel operator

Or if job duties include at least two of the following

Stand watch and steer ship or self-propelled vessel under the direction of the officer on watch

Operate, maintain and repair deck equipment such as winches, cranes, derricks and hawsers

Assist ship engineer officers in performing routine maintenance work and repair to ship's engine, machinery and auxiliary equipment

Monitor engine, machinery and equipment indicators, record variables and report abnormalities to ship engineer officer on watch

Lubricate moving parts of engines, machinery and auxiliary equipment

Operate and maintain off-loading liquid pumps and valves

Clean engine parts and keep engine room clean

Clean, chip and paint deck surfaces

Handle mooring lines, and splice and repair ropes, wire cables and cordage.

Then NOC 7532]

[If occupation is one of the following

Bridgemaster

Cable ferry operator

Canal lock operator

Charter boat operator

Ferry terminal worker

Launch master

Linesman/woman - canal lock system

Loading bridge operator

Lockmaster

Motorboat operator

Scow captain

Sightseeing boat operator

Small craft operator

Water taxi operator

Or if job duties include at least two of the following

Operate telecommunication equipment or use portable loudspeakers to direct movements of vessels in lock area

Operate controls to open or close lock gates

Operate controls to raise, lower or turn bridges

Observe progress of vessels passing through locks.

Signal passengers and motor vehicles to embark and disembark

Operate cable ferry across narrow waterway

Perform routine maintenance and repairs to engine, cables and winches.

Operate controls to adjust landing bridge, position or remove gangplank, open or close doors and gates, and secure or remove docking devices

Signal passengers and motor vehicles to embark and disembark

Collect tickets or fares from passengers.

Operate motorboats, launches, small ferry boats and other similar vessels to transport passengers or freight

Maintain boats and equipment on board, such as engines, winches, derricks, fire extinguishers and life preservers

Check for oil spills or other pollutants around ports and harbours, patrolling beaches and measuring depth of water.

Then NOC 7533]

[If occupation is one of the following

Aircraft groomer

Airport ramp attendant

Cargo attendant - air transport

Ramp agent - air transport

Ramp attendant - air transport

Station attendant - air transport

Or if job duties include at least two of the following

Drive and operate ramp-servicing vehicles and equipment such as towing tractors, food service trucks, de-icer sprayers and lavatory servicing trucks

Position passenger loading stairs and operate aircraft cargo doors

Marshal or tow aircrafts to gate positions for passenger boarding and deplaning and for loading and unloading of cargo

Sort and load cargo and passenger baggage according to instructions forwarded by load planner to achieve proper balance

Unload, sort and route cargo and baggage

Transport freight between aircraft and airport warehouse

Clean and prepare aircraft interior for passengers and wash aircraft exterior.

Then NOC 7534]

[If occupation is one of the following

Crane greaser

Heavy equipment servicer

Muffler installer

Radiator installer - auto repair service

Shock absorber installer

Spring installer

Tire repairer

Or if job duties include at least two of the following

Change engine oil and lubricate running gears or moving parts of automobiles, trucks and heavy equipment

Grease booms, pulleys, buckets and other components of heavy equipment

Replace oil, air and fuel filters on motor vehicles, trucks and heavy equipment

Install replacement mufflers, exhaust pipes, shock absorbers or radiators on motor vehicles, trucks and heavy equipment

Repair and balance tires

Add or replace hydraulic and transmission fluids in motor vehicles, trucks and heavy equipment

Assist mechanics and perform other duties as directed

Drive automobile or service truck to location of construction, logging or other industrial sites to provide services.

Then NOC 7535]

[If occupation is one of the following

Asphalt spreader

Bricklayer helper

Carpenter helper

Concrete mixer helper

Concrete paving labourer

Construction helper

Construction labourer

Demolition worker

Driller helper - surface mining

Drywall sander

Excavation labourer

Flagman/woman

Glazier helper

Pipeline mandrel operator

Plumber helper

Roofer helper

Stabber - pipeline construction

Or if job duties include at least two of the following

Load and unload construction materials, and move materials to work areas

Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites

Mix, pour and spread materials such as concrete and asphalt

Assist tradespersons such as carpenters, bricklayers, cement finishers, roofers and glaziers in construction activities

Assist heavy equipment operators to secure special attachments to equipment, signal operators to guide them in moving equipment and provide assistance in other activities

Assist in aligning pipes and perform related activities during oil and gas pipeline construction

Assist in drilling and blasting rock at construction sites

Assist miners in excavating and in setting up and operating various drills and other surface mining machinery

Level earth to fine grade specifications using rake and shovel

Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials

Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows and other equipment

Operate pneumatic hammers, vibrators and tampers as directed

Tend or feed machines or equipment used in construction such as mixers, compressors and pumps

Clean up chemical spills and other contaminants, and remove asbestos and other hazardous materials

Oil and grease hoists and similar equipment

Direct traffic at or near construction sites

Perform other activities at construction sites, as directed.

Then NOC 7611]

[If occupation is one of the following

Aerial spraying assistant

Aircraft mechanic helper

Cable installer helper

Diesel mechanic helper

Ground worker - telecommunications

Mechanic's helper - automotive

Millwright helper

Refrigeration mechanic helper



Splicer helper - telecommunications

Surveyor helper

Or if job duties include at least two of the following

Move tools, equipment and other materials to and from work areas

Assist in splicing overhead and underground communications and electric power transmission cables

Assist in repairing, maintaining and installing industrial machinery and equipment

Assist in repairing, maintaining and installing refrigeration, heating and air conditioning equipment

Assist in repairing, maintaining and installing elevators

Assist in repairing and maintaining stationary electric power generating and distribution equipment

Assist in mechanical, electrical and body repairs of aircraft, railway cars, automobiles, trucks, buses, heavy equipment and motorcycles

Assist in repairing electrical appliances, small engines or other similar equipment

Mix fertilizers, herbicides and pesticides and load mixture into airplane for aerial spraying

Assist in land surveying activities, such as holding or moving stakes and rods, clearing brush and debris from line of survey and transporting surveying tools to work area

Perform other labouring and elemental tasks as required.

Then NOC 7612]

[If occupation is one of the following

Helper - garbage collection

Municipal labourer

Parking meter collector

Public works labourer

Road maintenance worker

Sewer maintenance worker

Sidewalk cleaner

Or if job duties include at least two of the following

Clean and maintain sidewalks, streets, roads and public grounds of municipality and other areas, working as member of crew

Sweep debris and remove snow from streets, sidewalks, building grounds and other areas, and load snow and debris into carts or trucks

Shovel cement and other materials into cement mixers, spread concrete and asphalt on road surfaces using shovels, rakes and hand tampers, and perform other activities to assist in maintenance and repair of roads

Spread sand or salt on sidewalks for snow and ice control

Dig ditches and trenches using shovels and other hand tools

Operate jackhammers and drills to break up pavement

Load and unload trucks with supplies and equipment

Collect money from coin boxes of parking meters along established route

Collect and load refuse on garbage trucks

Assist equipment operators to secure attachments to equipment or trucks

Assist in routine maintenance and repair of equipment

Assist skilled tradespersons such as carpenters, plumbers and mechanics

Operate sidewalk-cleaning equipment.

Then NOC 7621]

[If occupation is one of the following

Car checker - railway

Delivery truck helper

Furniture mover helper

Mover helper

Railway labourer

Signal gang helper

Swamper - truck transport

Truck driver helper

Or if job duties include at least two of the following

Transport tools and equipment on push or hand car and perform other duties to assist railway track maintenance workers to lay, maintain and repair railway tracks

Cut vegetation growth from railway tracks using scythes and mowers

Check freight cars for physical damage and cleanliness.

Assist truck and delivery drivers to load and unload vehicles

Perform labouring duties in warehouses.

Then NOC 7622]

[If occupation is one of the following

Forest operations supervisor

Forestry crew supervisor

Hook tender - logging

Logging contractor

Logging foreman/woman

Production supervisor - logging

Silviculture supervisor

Woods foreman/woman

Or if job duties include at least two of the following

Supervise and co-ordinate the activities of logging and forestry workers in woodland operations, often in several work locations over several square kilometres

Oversee silvicultural activities such as scarification, planting and vegetation control

Schedule work crews, equipment and transportation for several work locations

Resolve work problems and recommend measures to improve work methods

Instruct workers in safety, recognize unsafe work conditions and modify work procedures

Ensure that government regulations are met

Communicate with forestry technical, professional and management personnel regarding forest harvesting and forest management plans, procedures and schedules

Prepare production and other reports

Hire and train new workers.

Then NOC 8211]

[If occupation is one of the following

Fill foreman/woman - underground mining

Mine captain

Mine foreman/woman

Mine supervisor

Quarry supervisor

Surface mine supervisor

Track boss - underground mining

Underground mine foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who extract coal, minerals and ore; operate underground conveyances; and perform other services in support of underground mining, or of heavy equipment operators, drillers, blasters and other workers in surface mining and quarrying

Establish methods to meet work schedules and confer with managerial and technical personnel, other departments and contractors to resolve problems and co-ordinate activities

Oversee the safety of the mining or quarrying operations

Resolve work problems and recommend measures to improve productivity

Requisition materials and supplies

Train workers in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports.

Then NOC 8221]

[If occupation is one of the following

Fracturing supervisor

Multi-service operator - oil field services

Rig manager

Well services crew supervisor

Oil field consultant

Toolpusher

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who drill for oil and gas, operate service rigs or provide oil and gas well services

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition and procure materials and supplies

Resolve work problems and recommend measures to improve productivity and safety

Train workers in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 8222]

[If occupation is one of the following

Blaster - underground mining

Chute blaster - underground mining

Diamond driller - underground mining

Drift miner

Driller - underground mining

Hardrock miner apprentice

Hoist operator - underground mining

Miner

Mining machine operator

Powderman/woman - underground mining

Raise miner

Roadheader operator

Scooptram operator

Shaft inspector

Or if job duties include at least two of the following

Set up and operate drills and drilling machines to produce a designated pattern of blasting holes

Operate diamond drills or other specialized drills such as raise boring machinery to test geological formations or to produce underground passageways

Set up and operate mining machinery to shear coal, rock or ore from the working face

Load explosives, set fuses, and detonate explosives to produce desired blasting patterns and rock fragmentation in underground mines

Operate scooptram, load-haul-dump (LHD) machine or mucking machine to load and haul ore from stopes, drifts and drawpoints to ore passes

Perform duties required to ensure safety and to support the mining advance, such as scaling loose rock from walls and roof, drilling and installing rock bolts, extending and installing air and water pipes,

operating ore loading machinery, inspecting mine shafts, operating hoists that transport people, equipment and materials through mine shafts, and constructing timber supports and cribbing if required

Perform routine maintenance of mining machinery.

Then NOC 8231]

[If occupation is one of the following

Assistant driller - oil and gas well drilling

Directional drilling operator

Downhole tool operator

Drill stem tester

Driller - oil and gas drilling

Electric line operator

Logging and perforating operator

Service rig operator

Slickline operator

Well testing operator

Wireline operator

Or if job duties include at least two of the following

Direct rig crew in setting up rigs and drilling, completing or servicing oil and gas exploration and producing wells

Operate controls of drill or service rig drilling and hoisting machinery

Train or arrange for training of crew

Maintain records of drilling and servicing operations

Ensure safety procedures are followed.

Drive well service or wireline truck to well site

Assemble and attach equipment, tools or recorders to drill stem or wireline to conduct required procedures and tests

Operate or direct the operation of wireline or unit controls to lower, position and retrieve equipment and instruments

Operate recorders and computers in mobile testing or logging unit to collect data

Perform limited data interpretation.

Then NOC 8232]

[If occupation is one of the following

Chipping machine operator

Delimber operator

Feller buncher operator

Feller forwarder operator

Grapple operator - logging

Linehorse operator

Loader operator - logging

Log processor operator

Rigging slinger - logging

Shortwood harvester operator

Slasher operator - logging

Steel spar operator - logging

Treelength forwarder operator

Yarder operator - logging

Or if job duties include at least one of the following

Operate machines to transport trees from logging areas to landing or log loading sites in mountainous terrain in western Canada.

Assess site and terrain and drive heavy equipment to perform a combination of felling, slashing, bucking, bunching and forwarding operations at logging areas.

Operate a variety of machines which perform a combination of slashing, bucking, chipping, sorting and loading logs or trees at landing sites.

Then NOC 8241]

[If occupation is one of the following

Artificial insemination service contractor

Artificial inseminator

Cattle herds person

Crop dusting contractor

Crop harvesting service contractor

Dairy herds person

Farm foreman/woman

Farm supervisor

Feedlot foreman/woman

Hog operation supervisor

Horse trainer

Livestock breeding service contractor

Pork production technician

Poultry farm foreman/woman

Ranch foreman/woman

Swine herds person

Vegetable farm foreman/woman

Or if job duties include at least two of the following

Provide agricultural livestock services such as artificial insemination, spraying or shearing of livestock or disinfecting pens, barns or poultry houses

Provide agricultural crop services such as plowing, irrigating, cultivating, spraying or harvesting

Assist in the development and implementation of farm safety and bio-security procedures

Hire and train workers

Negotiate the terms of services to be provided

Maintain financial and operational records

Participate in the provision of services or in the operation of machinery and equipment.

Co-ordinate, assign and supervise the work of general farm workers and harvesting labourers

Supervise and oversee breeding and other livestock-related programs

Supervise, monitor and enforce procedures to maintain animal and crop health and welfare

Supervise and oversee growing and other crop-related operations

Supervise maintenance of infrastructure, equipment, and supplies

Develop work schedules and establish procedures

Ensure farm safety, food safety and security and bio-security procedures are followed

Maintain quality control and production records



Perform general farm duties.

Formulate feeding programs

Implement pasture or pen breeding programs

Follow safety and bio-security procedures

Recognize and treat certain livestock health problems

Maintain livestock performance records

Select livestock for sale

Train horses

Perform general farm duties

Supervise general farm workers.

Then NOC 8252]

[If occupation is one of the following

Greenhouse supervisor

Grounds maintenance contractor

Groundskeeping supervisor

Horticulture workers supervisor

Interior plantscaping contractor

Landscaping contractor

Landscaping foreman/woman

Landscaping supervisor

Lawn care contractor

Nursery foreman/woman

Park maintenance supervisor

Tree service contractor

Or if job duties include at least two of the following

Supervise and co-ordinate the activities of workers who maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, interior plantscapes and other landscaped areas

Tender bids on contracts for landscaping and grounds maintenance work

Plan and estimate the materials and labour requirements for individual contracts

Organize the planting and maintenance of trees, gardens, lawns, shrubs and hedges and the construction and installation of fences, decks, patios, walkways and retaining walls

Establish work schedules and procedures and co-ordinate activities with other work units

Resolve work-related problems and prepare and submit progress and other reports

Requisition supplies and materials

Maintain financial and personnel records

Hire staff and train workers in job duties and company policies

Manage operations of own company

Provide snow removal services during winter months

Perform groundskeeping, horticulture, landscaping or park maintenance duties

Then NOC 8255]

[If occupation is one of the following

Fishing vessel boatswain

Fishing vessel deck officer

Fishing vessel first mate

Fishing vessel master

Offshore fishing vessel captain

Trawler captain

Or if job duties include at least two of the following

Command fishing vessels to catch fish and other marine life

Determine areas for fishing, plot courses and compute navigational positions using compasses, charts, tables and other aids

Steer vessels and operate navigational instruments and electronic fishing aids such as echo sounders and chart plotters

Direct fishing operations and supervise crew activities

Record fishing progress, crew activities, weather and sea conditions on ship's log

Select and train vessel crews.

Then NOC 8261]

[If occupation is one of the following

Fisherman/woman

Fishing vessel skipper

Inshore fisherman/woman

Lobster fisherman/woman

Longliner fisherman/woman

Seiner fisherman/woman

Seaweed dragger

Shellfish harvester operator

Or if job duties include at least two of the following

Operate fishing vessel to pursue and catch fish and other marine life

Select area for fishing, plot courses and compute navigational positions using compasses and charts or electronic fishing aids

Steer vessel and operate navigational instruments

Operate fishing gear, direct fishing operation and supervise fishing crew members

Maintain engine, fishing gear and other on-board equipment

Record fishing activities, weather and sea conditions

Estimate costs of operations and plan budget for each fishing season

Establish fish marketing plan and keep records of all financial transactions

Transport fish to processing plants or fish buyers.

Then NOC 8262]

[If occupation is one of the following

Backfiller - underground mining

Blaster helper - underground mining

Cage tender

Conveyor operator - underground mining

Crusher operator - underground mining

Driller helper - underground mining

Haulageman/woman - underground mining

Lamp keeper - underground mining

Materialman/woman - underground mining

Mine construction worker

Orepass tender - underground mining

Pipeworker - underground mining

Raise miner helper

Skip tender

Timberman/woman - underground mining

Trainman/woman - underground mining

Or if job duties include at least two of the following

Operate and maintain ore chutes or conveyor systems to control flow of ore or coal in underground mine

Operate construction equipment such as bulldozer, grader or backhoe to build and maintain underground passages and haulageways

Construct and repair wood or metal supports and structures such as bulkheads, platforms, drift doors and chutes using construction and mining tools

Attach and extend ventilation and water pipes and related mine services

Assist miners in setting up and operating various drills and other mining machinery

Supply and maintain backfill distribution of sand, rock or other materials

Operate diesel or electric track haulage equipment such as ore trains to distribute personnel and supplies and to convey ore from orepass to primary crusher or skip

Maintain supply storage areas and maintain equipment and supplies such as explosives, drill bits, fire extinguishers, lamps and batteries

Perform routine maintenance of machinery.

Then NOC 8411]

[If occupation is one of the following

Acidizer - oil field services

Blender operator - oil field services

Control room operator - offshore drilling

Derrickman/woman

Motorhand - oil and gas drilling

Oil well cementer - oil field services

Pumper operator - oil field services

Pumpman/woman - oil field services

Rig technician - derrickhand

Seismic buried facilities locator

Or if job duties include at least two of the following

Use specialized equipment, information and maps to determine and document the location of buried pipelines and other utilities in preparation for seismic exploration and drilling activities

Align and manipulate sections of pipe or drill stem from platform on rig derrick during removal and replacement of strings of pipe, or drill stem and drill bit

Operate and maintain drilling mud systems and pumps during drilling, and mix mud, chemicals and additives

Record mud flows and volumes and take samples

Operate and maintain drilling rig diesel motors, transmissions and other mechanical equipment

Assist in setting up, taking down and transporting drilling and service rigs

Supervise floorhands and labourers.

Drive well services truck to well site

Assemble pumping equipment and attach pumps and hoses to wellhead

Operate hydraulic pumping systems to pump chemicals, gases, sand, cement or other material into well

Read gauges to monitor pressure, density, rate and concentration and adjust pumping procedure as required

Mix chemicals and cements.

Then NOC 8412]

[If occupation is one of the following

Bucker

Chain saw operator - logging

Faller

Feller

Forest worker - logging

Grapple skidder operator

Landingman/woman

Pieceworker - logging

Skidder operator

Or if job duties include at least two of the following

Operate chain saw to fell, delimb and buck trees at the logging site and loading area

Operate cable, or grapple skidder to move or yard the felled trees from the logging site to the landing area for processing and transportation

Assess site, terrain and weather conditions before felling and yarding trees

Work as member of a team rotating between chain saw operation and skidder operation

Maintain and perform minor repairs on skidders, chain saws and other equipment.

Then NOC 8421]

[If occupation is one of the following

Clearing saw operator - forestry

Forest firefighter

Forestry crew worker

Pieceworker - silviculture

Scarification equipment operator - forestry

Silviculture worker

Thinning saw operator

Or if job duties include at least two of the following

Assess site, select seedlings and plant trees using manual planting tools in reforestation areas

Operate power thinning saw to thin and space trees in reforestation areas

Operate chain saw to thin young forest stands

Control weeds and undergrowth in regenerating forest stands using manual tools and chemicals

Complete firefighting reports and maintain firefighting equipment

Dig trenches, cut trees, pump water on burning areas to fight forest fires under direction of fire suppression officer or forestry technician

Operate and maintain a skidder, bulldozer or other prime mover to pull a variety of scarification or site preparation equipment over areas to be regenerated

Perform other silviculture duties such as collecting seed cones, pruning trees, assisting in planting surveys and marking trees for subsequent operations.

Then NOC 8422]

[If occupation is one of the following

Beef cattle farm worker

Cattle ranch labourer

Dairy farm worker

Farm machinery operator

General farm worker

Grain farm worker

Harvester machine operator

Hatchery worker

Poultry farm worker

Vegetable farm worker

Or if job duties include at least two of the following

Plant, fertilize, cultivate, spray, irrigate and harvest crops

Feed and tend livestock and poultry

Milk cows

Perform or assist in performing breeding activities of farm animals

Operate and maintain farm machinery and equipment

Follow food safety and security and animal bio-security procedures

Detect disease and health problems in crops, livestock and poultry

Examine produce for quality and prepare for market

Set and monitor water lines, air flow and temperature in barns, pens and chicken coops

Maintain or assist in the maintenance of facilities and farm infrastructure including cleaning stables, barns, barnyards and pens.

Then NOC 8431]

[If occupation is one of the following

Forest nursery worker

Greenhouse worker

Horticulture worker

Hothouse worker

Hydroponics worker

Nursery worker

Or if job duties include at least two of the following

Prepare soil; plant bulbs, seeds and cuttings; graft and bud plants; and transplant seedlings and rooted cuttings

Monitor plants for healthy growth and potential weed, insect, disease, and fertilizer problems in greenhouse crops

Spray trees, shrubs, flowers and plants to prevent disease and pests

Position and regulate greenhouse and outdoor irrigation systems to water plants and fields

Dig, cut and transplant trees, shrubs, flowers and plants and prepare them for sale

Provide information to customers on gardening, the use of various garden tools and products and the care of trees, shrubs, flowers, plants and lawns

Operate tractors and other machinery and equipment to fertilize, cultivate, harvest and spray fields and plants

Maintain inventory and order materials as required

Clean working areas.

Then NOC 8432]

[If occupation is one of the following

Fishing vessel crewman/woman

Fishing vessel deckhand

Fishing vessel icer

Fishing vessel netmender

Seiner deckhand

Trawlerman/woman

Or if job duties include at least two of the following

Prepare nets, lines and other fishing tackle, and operate fishing gear to catch fish and other marine life

Sort, return protected species to the water, clean and pack fish in ice and stow catch in hold

Repair nets, splice ropes and maintain fishing gear and other deck equipment

Clean deck surfaces and fish hold



Handle anchors and mooring lines during docking and undocking procedures

Steer vessels to and from fishing areas

Prepare and cook meals for crew members.

Then NOC 8441]

[If occupation is one of the following

Fur trapper

Game trapper

Hunter

Sealer

Trapper

Or if job duties include at least two of the following

Set traps with bait and position traps along trails

Operate snowmobiles or travel on foot, snowshoes or skis to patrol trapline

Remove catch and reset traps and snares

Kill and skin catch for pelts, and treat and pack pelts for marketing

Trap live animals for sale to buyers or for relocation purposes

Maintain and repair trapping equipment

Maintain trails and access to trapping lines

Trap designated animals for bounty or other control programs

Monitor animal population in the trapping regions to ensure future sustainability.

Operate boats or snowmobiles or travel on foot to reach hunting areas

Pursue animals by observing and recognizing tracks, trails, animal droppings or broken foliage

Train dogs for hunting

Kill wild animals using firearms or other weapons

Skin dead animals for pelts using knives

Treat, pack and transport pelts to processing plants or to public auctions

Maintain hunting equipment

Monitor animal population in the hunting regions to ensure future sustainability.

Then NOC 8442]

[If occupation is one of the following

Apple picker

Berry picker

Crop farm labourer - harvesting

Fruit picker

Fruit sorter - farm

Harvest hand

Vegetable packer - farm

Or if job duties include at least two of the following

Pick row and orchard crops

Sort, weigh and pack fruit and vegetables at the farm

Load, unload and transfer crates, supplies, farm produce and products for transport

Clean up racks, trays, and harvest bins and general clean up of growing, producing and packing areas

Assist with general farm maintenance and maintenance of equipment and tools

Assist in preparing garden beds for planting

Write daily progress reports of inventory harvested.

Then NOC 8611]

[If occupation is one of the following

Bulb planter - landscaping

Cemetery labourer

Gardening helper

Golf course worker

Grass cutter

Grounds maintenance worker

Landscape labourer

Park maintenance labourer

Park maintenance worker

Sod layer

Transplanter - landscape maintenance

Or if job duties include at least two of the following

Spread top soil, lay sod, plant flowers, grass, shrubs and trees and perform other duties to assist with the construction of a landscape and related structures

Cut grass, rake, aerate, dethatch, fertilize and water lawns, weed gardens, prune shrubs and trees and perform other maintenance duties as directed by supervisor

Maintain lawns and grass along roadsides

Operate and maintain power mowers, tractors, chain saws, electric clippers, sod cutters, pruning saws, snowblowers and other landscape maintenance equipment

Spray and dust trees, shrubs, lawns and gardens, as directed, to control insects and disease

Perform other manual duties to clean and maintain landscaped environments.

Then NOC 8612]

[If occupation is one of the following

Aquaculture support worker

Clam digger

Dulse gatherer

Fish farm helper

Fish tagger

Fry marker

Marine plant gatherer

Oyster picker

Sea farm attendant

Seaweed gatherer

Shellfish harvester

Or if job duties include at least two of the following

Assist aquaculture technicians in the operation of fish hatcheries or other aquatic farms

Feed aquaculture stocks, vaccinate stocks, perform culling and marking or banding techniques and report any observed irregularities in stocks

Operate, maintain and clean pumps, filters, tanks and other aquaculture equipment and clean and maintain aquaculture enclosures

Keep daily records of water flow and fish, shellfish and marine plant samples

Grade and weigh aquaculture stocks

Prepare aquaculture stocks for market

Operate boats for aquaculture operations.

Rake seaweed, dulse or Irish moss from beach, rocks or shallow water and load into a cart, wagon or other receptacles

Spread gatherings to dry and remove foreign objects

Transport gatherings to processing plant.

Dig clams from beds with spades, forks or other instruments, or collect other mollusks

Clean, sort and transport mollusks to market.

Then NOC 8613]

[If occupation is one of the following

Chute puller

Mine helper

Mine labourer

Miner helper - underground mining

Pit scaler - underground mining

Shoveller - underground mining

Underground labourer - mining

Or if job duties include at least two of the following

Assist other mine workers in maintaining or constructing underground installations

Clean underground rooms, roadways, working areas and mining equipment and conveyances using hand tools

Load, move, sort and pile materials and supplies

Clear spills of ore or coal using hand and power tools

Cut core and prepare core sample boxes in support of mine exploration

Assist other workers in prospecting for mineral deposits and perform various tasks related to general geophysical surveys.

Then NOC 8614]

[If occupation is one of the following

Floorman/woman - oil and gas drilling

Leasehand

Oil field labourer

Roughneck

Roustabout

Service rig helper

Shakerhand

Swamper - oil and gas

Well treatment helper

Wireline helper

Seismic survey helper

Or if job duties include at least two of the following

Manipulate sections of pipe or drill stem at the rig floor during drilling and during the removal and replacement of strings of pipe or drill stem and drill bit

Maintain drilling equipment on the drill floor

Handle, sort and move drill tools, pipe, cement and other materials

Clean up rig areas

Assist in setting up, taking down and transporting drilling and service rigs and service equipment

Drive trucks to transport materials and well service equipment.

Then NOC 8615]

[If occupation is one of the following

Chokerman/woman

Forestry labourer

Logging labourer

Seasonal tree planter

Swamper - logging and forestry

Or if job duties include at least two of the following

Assist other workers at logging sites

Attach chokers or cables to felled trees for yarding

Plant trees using manual tools

Spray herbicides from the ground using manual spraying equipment

Clear trails through woodlands using chain saws

Clean up landing areas at logging sites.

Then NOC 8616]

[If occupation is one of the following

Blast furnace foreman/woman

Brick and tile foreman/woman

Cement processing supervisor

Coremaking foreman/woman - foundry

Die casting supervisor

Glass cutters supervisor

Lead refining foreman/woman

Lime preparation foreman/woman

Melting and roasting department supervisor

Ore milling supervisor

Roll shop operations coach - steel mill

Steel mill shift co-ordinator

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers engaged in the following duties: operating single or multi-function mineral and metal processing machinery and equipment; operating mouldmaking and coremaking machines or manually make moulds and cores; operating glass process control, forming and finishing machines; operating concrete, clay and stone forming and finishing machines; and operating cement process control machines and equipment

Establish methods to meet work schedules and co-ordinate work activities with other departments

Requisition materials and supplies

Resolve work problems and recommend work measures to improve productivity and product quality

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9211]

[If occupation is one of the following

Chemical processing supervisor

Chemical unit foreman/woman

Cosmetics processing foreman/woman

Natural gas plant foreman/woman

Paint processing foreman/woman

Petroleum refining supervisor

Pharmaceuticals production supervisor

Pipeline operations supervisor

Power station supervisor

Sewage treatment plant supervisor

Specialty chemicals production supervisor

Water purification plant foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who operate petroleum refineries, chemical plants, water and waste treatment plants and equipment, pipelines, heating plants and power stations and systems

Identify, investigate, correct and document potential environmental and safety problems

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Provide information for maintenance plans to ensure that maintenance and production objectives are met

Requisition materials and supplies

Train staff in job duties, safety procedures and company policy

Recommend personnel actions such as hirings and promotions

Prepare production and other reports and develop and manage operating budget for area of responsibility

Supervise, co-ordinate and schedule the activities of trades workers, labourers or other workers.

Then NOC 9212]

[If occupation is one of the following

Bottling supervisor - food and beverage processing

Brewer supervisor

Fish processing supervisor

Flour milling team supervisor

Food product testers supervisor

Hazard analysis critical control point (HACCP) co-ordinator

Meat packing supervisor

Packaging supervisor - food and beverage processing

Poultry graders foreman/woman

Production supervisor - food and beverage processing

Tobacco processing supervisor

Vegetable packing supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who process, package, test and grade food and beverage products

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policy

Recommend personnel actions such as hirings and promotions

Prepare production and other reports.

Then NOC 9213]

[If occupation is one of the following

Blow moulding foreman/woman - rubber and plastic manufacturing

Calendering foreman/woman - rubber and plastic manufacturing

Extrusion foreman/woman - rubber and plastic manufacturing

Injection moulding foreman/woman - rubber and plastic manufacturing

Injection moulding supervisor - plastic products manufacturing



Plastic products manufacturing supervisor

Rubber products manufacturing supervisor

Tire building supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of production workers who operate processing machines and who fabricate, assemble, finish or inspect plastic or rubber parts and products

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9214]

[If occupation is one of the following

Coating room foreman/woman - pulp and paper

Lumber grading foreman/woman - wood processing

Paper converting supervisor

Paper machine foreman/woman

Paper mill foreman/woman

Plywood making foreman/woman

Pulp mill foreman/woman

Sawmill foreman/woman

Shift operating supervisor - pulp and paper

Shingle mill foreman/woman

Tour foreman/woman - pulp and paper

Waferboard foreman/woman

Wood-treating plant foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who operate pulp and paper mills, paper converting mills, sawmills, planing mills, plywood, waferboard and other wood and paper products mills

Ensure that systems and equipment are operating efficiently and that proper maintenance and repairs are performed

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions and administer the collective agreement

Prepare production and other reports

Monitor safety conditions

Set up machines and equipment.

Then NOC 9215]

[If occupation is one of the following

Boot and shoe foreman/woman

Canvas products manufacturing foreman/woman

Dye room supervisor

Embroidery supervisor - fabric products

Fabric-cutting department foreman/woman

Finishing supervisor - textiles

Foreman/woman - textile processing

Fur dressing foreman/woman

Hat and cap makers foreman/woman

Knitting supervisor

Leather products sample room foreman/woman

Sewing machine operators supervisor

Stitching department supervisor

Tannery foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of production workers who operate machines to process natural, synthetic and hybrid textile fibre, yarn and thread; bleach, dye and finish textiles; operate manufacturing machines to cut, stitch and produce fabric, fur or leather garments and other products; and inspect textile products

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9217]

[If occupation is one of the following

Area co-ordinator - motor vehicle manufacturing

Assembly foreman/woman - motor vehicle manufacturing

Assembly supervisor - motor vehicle manufacturing

Assembly zone supervisor - motor vehicle manufacturing

Foreman/woman - motor vehicle manufacturing

General assembly supervisor - motor vehicle manufacturing

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers in motor vehicle manufacturing production departments such as body shop, chassis, paint, trim and hardware and final assembly

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Train staff in job duties, safety procedures and company policies

Requisition materials and supplies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports.

Then NOC 9221]

[If occupation is one of the following

Assembly and testing supervisor - electronic equipment manufacturing

Communications equipment assembly supervisor - electronic equipment manufacturing

Electronic assembly foreman/woman

Final assembly and testing foreman/woman - electronic equipment manufacturing

Printed circuit board (PCB) fabrication foreman/woman - electronic equipment manufacturing

Production supervisor - electronics manufacturing

Systems test foreman/woman - electronic equipment manufacturing

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who assemble, fabricate, inspect and test electronic and electromechanical assemblies, subassemblies, parts and components

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend work measures to improve productivity

Requisition materials and supplies

Train workers in job duties, safety procedures and company policies and recommend personnel actions such as hirings and promotions

Ensure safety rules and regulations are followed

Prepare production and other reports

Set up machines and equipment

Supervise, co-ordinate and schedule the activities of related helpers and labourers.

Then NOC 9222]

[If occupation is one of the following

Electrical appliance assembly foreman/woman

Electrical appliance assembly supervisor

Electrical equipment manufacturing supervisor

Electrical motor assembly foreman/woman

Electrical transformer assembly foreman/woman

Switchgear assembly foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who assemble, fabricate and inspect various types of electrical apparatus and equipment such as electrical appliances, batteries, electric motors, transformers and generators and electrical switchgear and control equipment

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend work measures to improve productivity

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9223]

[If occupation is one of the following

Desk assembly foreman/woman

Furniture and fixtures manufacturing supervisor

Furniture assembly foreman/woman - furniture and fixtures manufacturing

Furniture finishers supervisor

Laminating foreman/woman

Woodworking machine operators foreman/woman - furniture and fixtures manufacturing

Woodworking machine operators supervisor - furniture and fixtures manufacturing

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule the activities of workers who assemble furniture and fixtures of any materials, operate woodworking machines and finish furniture to specified colour or finish

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend work measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policy

Recommend personnel actions such as hirings and promotions

Prepare production and other reports.

Then NOC 9224]

[If occupation is one of the following

Aircraft assembly foreman/woman

Engine assembly foreman/woman (except aircraft)

Helicopter assembly foreman/woman

Metalworking machine operators foreman/woman

Mobile home assembly foreman/woman

Shipyard painter foreman/woman

Snowmobile assembly supervisor

Truck trailer assembly foreman/woman

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule activities of workers who assemble and inspect products such as aircraft, buses, heavy trucks, transmissions, automobile engines and refrigeration and heating equipment

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train staff in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9226]

[If occupation is one of the following

Bicycle assembly foreman/woman

Clock and watch assembly foreman/woman

Jewellery manufacturing foreman/woman

Millwork assembly foreman/woman

Millwork assembly supervisor

Silverware manufacturing supervisor

Sports equipment assembly supervisor

Toy manufacturing supervisor

Or if job duties include at least two of the following

Supervise, co-ordinate and schedule activities of workers who assemble, fabricate and inspect products, such as jewellery, clocks, watches, bicycles, millwork, sporting goods and toys

Establish methods to meet work schedules and co-ordinate work activities with other departments

Resolve work problems and recommend measures to improve productivity and product quality

Requisition materials and supplies

Train workers in job duties, safety procedures and company policies

Recommend personnel actions such as hirings and promotions

Prepare production and other reports

Set up machines and equipment.

Then NOC 9227]

[If occupation is one of the following

Blast furnace operator

Central control caster

Central control room operator - primary metal processing

Chief flotation operator

Console operator - cement manufacturing

Pelletizing control operator

Roaster operator - primary metal processing

Rolling mill control operator

Or if job duties include at least two of the following

Co-ordinate and monitor the operation of a particular aspect of mineral ore, metal and cement processing production through control panels, computer terminals or other control systems, usually from a central control room

Operate multi-function central process control machinery to grind, separate, filter, melt, roast, treat, refine or otherwise process mineral ores

Observe computer printouts, video monitors and gauges to verify specified processing conditions and to make necessary adjustments

Co-ordinate and supervise production crew such as machine and process operators, tenders, assistants and helpers

Start up and shut down the production system in cases of emergency or as required by schedule

Provide or organize training for members of production crew

Maintain shift log of production and other data and prepare production and other reports.

Then NOC 9231]

[If occupation is one of the following

Acid plant operator

Chemical process operator

Chemical processing chief technician

Chlor-alkali plant cell room operator

Gas field production operator

Gas plant operator

Gas recovery operator

Master operator - chemical processing

Oil refinery process operator

Panel operator - chemical processing

Petroleum process operator

Pharmaceutical processing operator

Pipeline compressor station operator

Process technician - chemical processing

Refinery process technician

Or if job duties include at least two of the following

Operate electronic or computerized control panel from a central control room to monitor and optimize physical and chemical processes for several processing units

Control process start-up, shut-down and troubleshooting

Monitor outside process equipment

Adjust equipment, valves, pumps and controls and process equipment

Authorize or co-sign maintenance work orders

Shut down, isolate and prepare process units or production equipment for maintenance

Sample products, perform tests, record data, carry out statistical process control on process operations, and write production logs



Develop operating procedures for normal operation, start-up or shut-down of unit

Participate in safety audits and programs and provide emergency response when required

Ensure adherence to safety and environmental regulations

Rotate between different processing units during shift cycles

Participate in training other workers

Then NOC 9232]

[If occupation is one of the following

Bleach plant operator - pulp and paper

Panelboard operator - pulp and paper

Paper machine control operator

Pulping control operator

Pulping group operator - pulp and paper

Pulping technician

Or if job duties include at least two of the following

Operate, co-ordinate and monitor pulping, papermaking and papercoating process equipment from central control room or machine consoles and control panels in equipment cabins to control process operations and machinery in the production of pulp and paper

Control the processing of wood, scrap pulp, recyclable paper, cellulose materials, pulp paper and paperboard and monitor the chemical and physical process operations using a distributed control system and process computers

Observe panel indicators, gauges, video monitors and other instruments to detect equipment malfunctions and ensure pulping, papermaking and coating processes are operating according to process specifications

Analyze instrument readings and production test samples and make adjustments or direct other pulp mill, papermaking and finishing machine operators to make adjustments to pulp production, papermaking and coating process and equipment as required

Complete and maintain production reports.

Then NOC 9235]

[If occupation is one of the following

Apprentice power dispatcher

Auxiliary plant operator

Building systems technician

Control room operator - electrical power systems

Distribution control operator - electrical power systems

Electrical power systems operator

Energy from waste plant operator

Nuclear generating station field operator

Nuclear reactor operator

Power dispatcher - generating station

Power engineer

Power plant operator

Power plant stationary engineer

Stationary engineer

System controller - electrical power systems

Or if job duties include at least two of the following

Operate automated or computerized control systems, stationary engines and auxiliary equipment such as reactors, boilers, turbines, generators, pumps, compressors, pollution control devices and other equipment to generate electrical power and to provide light, heat, ventilation and refrigeration for buildings and industrial plants and facilities

Start up and shut down power plant equipment, control switching operations, control water levels and communicate with systems operators to regulate and co-ordinate transmission loads, frequency and line voltages

Monitor and inspect plant equipment, computer terminals, switches, valves, gauges, alarms, meters and other instruments to measure temperature, pressure, air and fuel flow and emissions to detect leaks or other equipment malfunctions and to ensure plant equipment is operating at maximum efficiency

Analyze and record instrument readings and equipment malfunctions

Troubleshoot and perform corrective action and minor repairs to prevent equipment or system failure

Respond to emergency situations if required

Clean and lubricate generators, turbines, pumps and compressors and perform other routine equipment maintenance duties using appropriate lubricants and hand, power and precision tools

Maintain a daily log of operation, maintenance and safety activities, and write reports on plant operation and non-compliance

Assist in the development of operation, maintenance and safety procedures.

Operate and monitor computerized switchboards and auxiliary equipment in electrical control centres to control the distribution and to regulate the flow of electrical power in the transmission network

Co-ordinate, schedule and direct generating station and substation power loads and line voltages to meet distribution demands during daily operations, system outages, repairs and importing or exporting of power

Monitor and visually inspect station instruments, meters and alarms to ensure transmission voltages and line loadings are within prescribed limits and to detect equipment failure, line disturbances and outages

Issue work and test permits to electrical and mechanical maintenance personnel, assist maintenance and technical personnel to locate and isolate system problems, and assist during routine system testing

Complete and maintain station records, logs and reports.

Then NOC 9241]

[If occupation is one of the following

Environmental systems operator - water treatment

Liquid waste process operator

Sewage plant operator

Waste treatment plant operator

Wastewater treatment plant operator

Water filtration plant operator

Water purification plant operator

Water treatment plant operator

Or if job duties include at least two of the following

Operate and monitor computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water

Monitor and inspect plant equipment and systems to detect equipment malfunctions and to ensure plant systems are operating normally

Read flow meters, gauges and other recording instruments to measure water output and consumption levels, bacterial content, chlorine and fluoride levels

Collect and test water samples for chemical and bacterial content, analyze test results and instrument readings and make adjustments to plant equipment and systems to ensure quality control

Provide verbal or written instructions for process control changes to waterworks system to ensure water produced meets standardized quality requirements

Perform security checks in plant and on grounds

Respond to public enquiries regarding water quality issues and emergencies

Complete and maintain plant logs, reports and statistics

Perform minor maintenance or assist skilled tradespersons with installation and repair of plant machinery

Measure, mix and transport chemicals to maintain feed stocks.

Operate and monitor computerized control systems and related equipment in wastewater treatment, sewage treatment and liquid waste plants to regulate the flow of sewage through settling, aeration and digestion tanks, and to treat and dispose of sewage and wastes

Patrol plant to check pumps, motors, filters, chlorinators and other plant equipment; monitor and read gauges, meters and other recording instruments to detect equipment malfunctions and ensure plant systems and equipment are operating within prescribed limits

Test and adjust chemical feed rates to ensure that disinfection processes meet quality standards

Collect waste and sewage samples, test and analyze results and make adjustments to plant equipment and systems as required

Perform security checks in plant and on grounds

Complete and maintain plant logs and reports

Perform preventive maintenance on plant equipment to ensure that the facility operates in accordance with required standards

Assist skilled tradespersons with installation and repair of plant machinery.

Then NOC 9243]

[If occupation is one of the following

Aluminum classifier

Asbestos dryer

Billet heater

Brick and tile crusher operator

Cement miller

Extrusion press operator

Foil-winding machine operator

Ladle pourer

Lead refiner

Lime kiln operator

Mica sheet laminator

Quenching car operator

Scrap metal shredder

Sintering machine operator

Slurry equipment operator

Steel roller

Uranium classifier operator

Zinc cell operator

Or if job duties include at least two of the following

Set up, prepare and adjust mineral ore, metal and cement processing machinery to carry out one step in the overall mineral ore or metal processing operation

Operate single-function machinery to grind, separate, filter, mix, treat, cast, roll, refine or otherwise process mineral ores

Observe gauges, meters, computer printouts, video monitors and products to ensure correct operation of machinery and verify processing conditions

Make adjustments to machinery as required

Record production information and complete reports

Assist with machinery maintenance or repair.

Then NOC 9411]

[If occupation is one of the following

Bench moulder

Casting machine operator

Ceramic mouldmaker

Die-casting machine operator

Foundry worker

Furnace operator - foundry

Machine coremaker

Manual moulder

Melter - foundry

Metal caster

Pit moulder

Sand coremaker

Sand moulder

Or if job duties include at least one of the following

Make and repair sand moulds using patterns, moulding boxes, sand and hand tools following bench, floor or pit moulding methods; operate ovens to dry moulds

Pour molten metal into moulds to produce metal castings.

Make cores for use inside moulds to form holes or void spaces in castings using core boxes, sand, hammer and wire or other reinforcing material; coat cores with protective materials and bake cores in oven.

Set up, adjust and operate various mouldmaking and coremaking machines to make sand and ceramics moulds and cores.

Set up and operate various casting machines to cast ferrous and non-ferrous metal products; hand ladle and pour molten metal into moulds to produce castings.

Operate furnaces used to melt metals for moulding and casting.

Then NOC 9412]

[If occupation is one of the following

Bottle machine operator - glass products manufacturing

Float operator - glass forming

Glass beveller

Glass edger

Glass moulder

Glass-blowing machine operator

Glass-finishing machine operator

Glass-pressing machine operator

Hand glass cutter

Mirror maker

Or if job duties include at least two of the following

Operate multi-function process control machinery through control panels, computer terminals or other control systems to mix and melt raw materials; heat, anneal, temper or form float glass or glass products; and coat glass with silver or other metals and materials

Observe gauges, computer printouts and video monitors to verify specified processing conditions and make adjustments as necessary

Maintain shift log of production and other data

Operate process control machinery to cut glass or assemble glass window units

Clean and maintain process machinery

Ensure adequate levels of oil, soap, talc or other materials used in machine production of glass.

Set up and adjust automatic glass feeding, flowing and forming machines

Operate and maintain machines that press or blow molten glass in moulds to form or shape containers, such as bottles, jars and drinking glasses

Operate electric kilns that heat glass sheets and mould to the shape and curve of metal jigs

Spray or swab moulds with oil solutions to prevent adhesion of glass

Weigh, measure and check production samples to assess conformance to specifications using scales and gauges and by visual verification.

Set up and adjust glass and glass-product finishing machines

Operate and maintain finishing machines to grind, drill, sand, bevel, decorate, wash or polish glass or glass products

Visually inspect products for quality

Record manufacturing information such as quantity, size and type of goods produced.

Jig, measure and mark glass or place pattern on or under glass for cutting

Examine and mark defective glass to obtain best cut

Cut glass along marked outlines or around pattern using hand tools

Smooth rough edges using belt sander or smoothing wheels

Set up, operate and adjust computerized or robotic glass cutting equipment

Monitor process for product quality.

Then NOC 9413]

[If occupation is one of the following

Asbestos shingle presser

Brick presser operator

Clay press operator

Clay products moulder

Concrete block maker

Finisher - concrete, clay and stone products

Granite cutter

Marble cutter

Precast concrete moulder

Precast concrete slab maker

Stone driller

Stone planer

Stonework moulder

Or if job duties include at least two of the following

Construct clay models and moulds by hand and with hand tools for use in casting concrete products

Build and repair wooden forms used to mould concrete products

Position reinforcing rods or wire mesh in moulds and fill moulds with concrete from suspended pouring buckets

Start vibrating tables to settle concrete, or tamp concrete using electric vibrator

Remove castings from mould with crane or forklift, and finish surfaces of castings using screed or trowel

Cut cured concrete pipe sections with saw or chisel, and cement sections together to form odd shaped fittings.

Set up, adjust and operate single-function machines to mix, drill, grind and cut concrete to specifications in the manufacture of concrete products

Check products for quality control, repair flaws and perform ongoing machine adjustments and minor maintenance as necessary

Move products using forklift, crane or hydraulic hoist

Record manufacturing information such as quantity, size and type of goods produced.

Set up and operate automatic machines that mix ingredients, extrude tempered clay mixture and cut extruded clay into sections to make products such as bricks, drain tiles and porcelain insulators

Operate mechanical or hydraulic ram and hot-presses to form pottery and porcelain ware

Prepare and mix slip and fill moulds with slip to form pottery and porcelain ware such as jugs, cups, sinks and toilet bowls

Operate kiln to bake clay products to specified hardness.

Operate blade or wire saws to cut blocks of stone to specified dimensions



Operate machines to grind and polish surfaces of stone blocks, slabs or other stone products to specific shape or design and to produce smooth finish

Operate sandblasting equipment to cut inscriptions or decorative designs in stone monuments

Finish stone products with spray paint and by mounting plaques or installing concrete bases

Operate stone-dressing lathe to sharpen and dress grindstones that grind logs into pulp

Operate machine to drill holes in blocks or slabs of stone according to specifications.

Then NOC 9414]

[If occupation is one of the following

Asbestos grader

Brick and tile inspector

Castings tester - primary metal and mineral products processing

Clay products grader

Core tester - foundry

Fibreglass tester

Glass quality control inspector

Heat treating inspector - metal processing

Metal processing inspector

Mineral sampler - mineral products processing

Molten metal sampler - primary metal processing

Salvage glass inspector

Sheet steel inspector - primary metal processing

Steel tester - primary metal processing

Or if job duties include at least two of the following

Inspect mineral ore, metal, cement, glass, clay or concrete products at various stages of processing to ensure adherence to specifications

Grade and label raw materials or finished products according to size, thickness, composition or other classification standards

Take samples of products during or after processing operation for routine analysis or for subsequent laboratory analysis

Test product for strength, density, durability and conformance to specifications

Advise supervisor or central control operator and process machine operators of problems and product deficiencies

Complete inspection and test reports.

Then NOC 9415]

[If occupation is one of the following

Bending press operator - metal fabrication

Cold press operator - metal forging

Disk flange operator - metal fabrication

Drop hammer operator - metal forging

Electric arc cutter - metal products manufacturing

Forging press operator

Metal-forming machine set-up operator

Metalworking machine operator

Power brake operator - metal fabrication

Power press operator - metal fabrication

Punch press setter - metalworking

Roll operator - metal fabrication

Saw operator - metal fabrication

Shear setter - metal fabrication

Sheet metal roll operator - metal fabrication

Or if job duties include at least two of the following

Read specifications or follow verbal instructions

Lay out, set up and operate one or more light or heavy metalworking machines such as shears, power presses, saws, plate rolls, drills, brakes, slitters, punch presses, computer numerically controlled (CNC) equipment, and other hand tools to cut, bend, roll, ream, punch and drill, weld or otherwise shape and form metal stock into parts or products

Operate machines or equipment which weld, solder, bolt, screw or rivet metal parts together

Check products for correct shapes, dimensions and other specifications

Troubleshoot and perform corrective action or minor repairs

Select and transport material to work area manually or using crane or hoist

Document work completed

Build staging or erect scaffolding as required for heavy metalworking jobs

Clean or lubricate equipment and replace parts as required.

Operate gas or oil fired furnaces to heat metal to proper temperature prior to forging

Place metal pieces in furnace using hand tongs or overhead cranes and remove from furnace when colour of metal indicates proper forging temperature, or load and unload furnace with automatic conveyor

Position heated or cold metal pieces, on die of press or other forging machinery

Operate presses or other forging machines to perform hot or cold forging by flattening, straightening, twisting, forming, drawing, upsetting, splitting, cutting, punching, piercing, bending, coining, or other operations to shape or form metal

Position and adjust dies on anvil of forging machinery using overhead cranes or other hoisting devices and hand tools.

Then NOC 9416]

[If occupation is one of the following

Aircraft parts etcher

Boring mill operator - metal machining

Computer numerical control (CNC) machining tool operator

Lathe machining operator

Machining tool operator

Milling machine set-up operator

Production gear cutter

Production grinder operator - metal machining

Radial drill operator - metal machining

Or if job duties include at least two of the following

Study job orders and interpret blueprints to determine machining operations to be performed

Set up and operate machine tools to perform repetitive machining operations, such as turning, milling, drilling, boring, planing, honing, broaching, grinding or other machining operations

Verify dimensions of parts machined using micrometers, callipers and other precision measuring instruments

Prepare etching solution and immerse metal parts or workpiece in etching solution to remove unwanted portions

Perform routine maintenance on equipment and machinery

Enter codes specifying speed, feed and cut of the toolpath for computer numerical controlled (CNC) machine tools.

Then NOC 9417]

[If occupation is one of the following

Bolt machine operator

Bullet maker

Can-forming machine operator

Chain-making machine operator

Metal cable maker operator

Nail making machine tender

Spring machine operator

Wire screen maker

Wire weaver

Or if job duties include at least two of the following

Operate or tend automatic or multi-purpose machines including wire looms to produce metal parts and metal products such as wire screening, fencing, tinware, metal baskets, racks, hooks, metal tubing and similar articles

Fit and assemble components using hand and power tools

Clean, polish, file or otherwise finish products

Check products for quality and other specifications

Clean and lubricate machinery.

Then NOC 9418]

[If occupation is one of the following

Batch mixer - chemical processing

Blender - chemical processing

Capsule machine operator

Evaporator operator - chemical processing

Formulations blender operator

Glue blender

Granulator machine operator

Mixer - chemical processing

Screener - chemical processing

Soap maker

Or if job duties include at least two of the following

Monitor meters, gauges and electronic instrumentation on one or more chemical or formulation units, such as mixers, kettles, blenders, dryers, tableting, encapsulation, granulation and coating machines

Measure, weigh and load chemical ingredients following formulation cards

Start up, shut down, troubleshoot and clean equipment

Adjust processing machines and equipment

Monitor reaction processes and transfers of products in conformance with safety procedures

Take samples and perform routine chemical and physical tests of products

Record production data

Operate equipment from a control room or from control consoles located near the production units.

Then NOC 9421]

[If occupation is one of the following

Bag machine operator

Banbury operator - plastic manufacturing

Blow moulding machine operator - plastic manufacturing

Calender operator - plastic manufacturing

Extruder operator - plastic manufacturing

Injection moulding operator - plastic manufacturing

Plastics press operator

Printing roller moulder - plastic manufacturing

Solution mixer operator - plastic manufacturing

Thermoforming operator

Or if job duties include at least two of the following

Weigh resins, colorants and other chemicals according to formula

Place weighed materials in mixing machine and operate machine to blend plastic and other chemicals to a specified consistency or viscosity

Monitor operation, regulate material supply and add chemicals and colorants to mixture

Operate controls to regulate temperature, speed and other processing conditions

Unload mixture into container or conveyor for further processing

Maintain and perform minor repairs on machinery as required

Maintain inventory of material and clean working area.

Set up and operate calendering machines which transform dough-consistent plastic mass into continuous sheets or films of specified thickness

Troubleshoot, maintain and make minor repairs to equipment and adjust calender rollers for production line change

Monitor quality of material produced

Maintain inventory of material and clean working area.

Set up and operate one or more extruding machines which extrude plastic composites products through a nozzle or die

Change dies on extruding machines according to production line change

Troubleshoot, maintain and make minor repairs to equipment

Monitor quality of material produced

Maintain inventory of material and clean working area.

Set up and operate one or more moulding machines which mould plastic products according to specifications

Change moulds and adjust equipment for production line change

Troubleshoot, maintain and make minor repairs to equipment

Monitor quality of material produced and adjust machine settings as required

Follow formulation card to mix ingredient batches for injection moulding process

Maintain inventory of material and clean working area.

Then NOC 9422]

[If occupation is one of the following

Banbury operator - rubber products manufacturing

Blow-out and test operator - rubber products

Calender machine operator - rubber products manufacturing

Cure operator - rubber products manufacturing

Extruder operator - rubber products manufacturing

Moulding press tender - rubber products manufacturing

Refiner mill tender - rubber products manufacturing

Rubber belt builder

Rubber hose builder

Rubber processing machine operator

Rubber products assembler

Rubber products manufacturing inspector

Scrap rubber grinder - recycling

Tire builder

Tire inspector

Or if job duties include at least two of the following

Set up, operate and tend machinery used for mixing, calendering, extruding, moulding and curing rubber materials or rubber products

Load or feed rubber, pigments, filler, oil and chemicals into machines

Check and monitor processing conditions and product quality

Adjust machines to proper setting as required

Train or assist in training new workers.

Lay out and prepare rubber materials for assembly

Operate machines or equipment or use hand tools to cut, shape, splice, fit and cement rubber materials to form rubber parts or finished rubber products

Operate finishing machines or equipment to trim, grind, or buff rubber products into final form

Train or assist in training new workers.

Inspect finished rubber products for defects and conformance to specifications and quality standards, visually or using instruments

Affix seals or tags to approved products and mark and reroute defective products for repair or recycle

Fill out product inspection report

Make minor adjustments or repairs to products.

Then NOC 9423]

[If occupation is one of the following

Circular saw operator

Edgerman/woman

Head sawyer

Log cut-off operator

Planer operator

Resaw operator

Shake splitter

Trimmerman/woman

Or if job duties include at least two of the following

Operate front-end loaders and stationary deck cranes to feed logs into the sawmill

Examine logs and rough lumber to determine size, condition, quality and other characteristics to decide best lumber cuts to carry out, or use automated equipment to convey logs through laser scanners which determine the most productive and profitable cutting patterns

Operate automated lumbermill equipment from control rooms or consoles to saw logs into rough lumber; saw, trim and plane rough lumber into dressed lumber of various sizes; and saw or split shingles and shakes

Start conveyor system to move logs and lumber to and from saws

Set up and adjust saw equipment and replace blades or bands using wrenches, gauges and other hand tools

Operate equipment to sort and stack lumber by length and thickness, move stacks to storage areas or drying kilns, and feed lumber through planers

Monitor movement of lumber and computer screens to ensure cuts are made according to specifications, and print production reports

Clean and lubricate sawmill equipment.

Then NOC 9431]

[If occupation is one of the following

Assistant bleacher operator - pulp and paper

Assistant digester operator

Cook - pulp and paper



Cook's first helper - pulp and paper

Digester operator - pulp and paper

Field operator - pulp and paper

Grinderman/woman - pulp and paper

Refiner operator - pulp and paper

Repulper operator

Screenman/woman - pulp and paper

Thermomechanical pulp assistant operator

Thermomechanical pulp operator

Or if job duties include at least two of the following

Operate and monitor screening equipment, bleaching equipment, digesters, mixing tanks, washers, and other pulp processing machinery and equipment to carry out one or more cellulose processing steps

Observe equipment and machinery panel indicators, gauges, level indicators and other equipment instruments to detect machinery and equipment malfunctions and ensure process steps are carried out according to specifications

Communicate with pulping control operator to make process adjustments and start up or shut down machinery and equipment as required

Collect processing samples and conduct titration tests, pH readings, specific density tests and other routine tests on pulp and solutions

Complete and maintain production reports.

Then NOC 9432]

[If occupation is one of the following

Assistant coating operator - pulp and paper

Balerman/woman - pulp and paper

Calender operator - pulp and paper

Embossing calender operator - pulp and paper

Fourth hand - pulp and paper

Graderman/woman - pulp and paper

Paper machine operator

Paper-coating machine operator

Sheeter operator - pulp and paper

Winderman/woman - pulp and paper

Or if job duties include at least two of the following

Operate and monitor various papermaking and finishing process machinery and equipment to dry, calender, laminate, coat, slit, trim, wind or carry out other papermaking and finishing process steps

Mount, position and thread paper rolls using a hoist

Control process machinery using a distributed control system and process computers

Observe equipment and machinery, panel indicators, gauges, level indicators and other equipment instruments to detect machinery and equipment malfunctions and ensure process steps are carried out according to specifications

Communicate with and assist papermaking and coating control operators to make process adjustments and to start up or shut down process machines as required

Inspect paper visually for wrinkles, holes, discolouration, streaks or other defects and take corrective action

Complete and maintain production reports.

Then NOC 9433]

[If occupation is one of the following

Barker operator

Chipper operator

Lumber kiln operator

Particleboard line operator

Plywood panel assembler

Timber treating tank operator

Veneer dryer tender

Veneer lathe operator

Waferboard press operator

Wood treater

Or if job duties include at least two of the following

Operate and tend various wood processing equipment and machines to remove bark, knots and dirt from logs; reduce logs or sawmill waste into wood chips or flakes; stack and band lumber; screen wood chips; and produce waferboards, particleboards, hardboards and insulation boards

Operate and tend conveyors, lathes, sanding machines and other equipment to peel and slice veneer from logs and log sections, and to glue, press, trim, sand and splice veneer sheets

Operate and tend kilns, treating tanks and other equipment to dry lumber and other wood products, and to treat chemically and impregnate wood products with preservatives

Observe equipment, panel indicators, video monitors, and other instruments to detect malfunctions and ensure that processes are operating according to specifications

Assemble plywood panels and repair plywood and veneer mechanically or manually

Start up, shut down, set up, adjust and assist in maintaining processing equipment and machines as required

Complete and maintain production reports.

Then NOC 9434]

[If occupation is one of the following

Box maker operator

Carton forming machine operator

Core maker - paper converting

Envelope maker operator

Paper bag machine operator

Paper box machine operator

Or if job duties include at least two of the following

Operate machines which cut, fold, glue or clip paper and cardboard to make boxes, corrugated cartons and other articles

Operate machines which glue paper to cardboard and cut it into required lengths

Operate machines which press paper to form drinking cups and other containers

Operate machines which cut, glue and fold paper to make envelopes or paper bags

Operate other paper converting machines to form products such as paper tubes, cards, paper towels or diapers

Clean and lubricate machine and perform other routine machine maintenance

Set up machines.

Then NOC 9435]

[If occupation is one of the following

Grader - wood processing

Grader tallyman/woman - wood processing

Lumber grader

Particleboard grader - wood processing

Plywood grader

Plywood inspector

Veneer grader

Wood measurer

Or if job duties include at least two of the following

Examine lumber visually for knots, holes, splits and other defects and sort for further drying, trimming or remanufacturing

Measure lumber using callipers, gauges and tape measures to ensure specified thickness, length and width

Classify and sort lumber according to industry standards and stamp lumber to indicate grade, wood type, moisture level and other characteristics

Tally lumber

Complete and maintain reports.

Inspect plywood panels, veneer sheets, panelboards, shingles and similar wood products visually for knots, holes, splits, straightness and other defects

Mark defects and sort for repair or reprocessing

Measure wood products to ensure conformance to specifications using standard measuring instruments

Grade and label wood products according to quality standards

Complete and maintain inspection and grading reports.

Then NOC 9436]

[If occupation is one of the following

Boring machine operator - woodworking

Computer numerically controlled (CNC) band saw operator

Drill operator - woodworking

Drum sander - woodworking

Edge bander operator - woodworking

Glue machine operator - woodworking

Lathe operator - woodworking

Planer operator - woodworking

Rough mill operator - woodworking

Shaper - woodworking

Woodworking machine operator

Or if job duties include at least two of the following

Set up, program and operate one or more computer numerically controlled (CNC) or manual woodworking machines such as saws, moulders, lathes, routers, planers, edgers, pressing machines, shapers, drills and sanders to fabricate or repair wooden parts for furniture, fixtures and other wood products

Operate gluing machines to glue pieces of wood together or press and affix wood veneer to wood surfaces

Operate preset special-purpose woodworking machines to fabricate wood products such as coat hangers, mop handles, clothes pins and other products

Read and interpret specifications or follow verbal instructions

Clean and lubricate equipment, and replace parts as necessary.

Then NOC 9437]

[If occupation is one of the following

Autoclave tender - textile manufacturing

Bleaching range operator - textile manufacturing

Calender operator - textile manufacturing

Carding machine operator - textile manufacturing

Coater operator - textile manufacturing

Dyeing range operator - textile manufacturing

Fabric-printing machine operator

Finishing range operator - textile manufacturing

Leather buffer - hide and pelt processing

Leather stretcher - hide and pelt processing

Spinning operator - textile manufacturing

Tanner - hide and pelt processing

Twisting operator - textile manufacturing

Yarn doubler - textile manufacturing

Or if job duties include at least two of the following

Operate and feed machines that wash, mix, blend, pick, card, lap, comb or draw fibres and finish yarn

Operate spinning, twisting, winding or reeling machines

Operate a variety of machines to bleach, dye, coat or finish fabric, thread, yarn or other textile products

Mix dyes or chemicals according to established formulas

Operate machinery to print designs onto textile products

Oversee work area, examine products for defects and ensure adherence to quality standards

Investigate machine stoppages and notify supervisor or mechanic in the event of equipment malfunction

Set up machines and assist with maintenance and minor repairs to machinery.

Operate machines or use hand and powered cutting knives to remove unnecessary particles from hides, skins or pelts; shave or polish hides; and shear fur or wool hides to produce pelts with hair of specified or uniform lengths

Prepare solutions according to pre-established formulas and immerse hides, skins or pelts to clean, dehair, pickle, dye, oil, tan, soften and preserve

Adjust rotation and mixing action of vats according to state of pelts

Tint or dye furs to enhance natural shades of fur

Maintain and repair vats and other machinery.

Then NOC 9441]

[If occupation is one of the following

Carpet weaver

Drawer-in - textiles

Drawing-in machine operator

Embroidery machine operator

Hosiery knitter

Knitter - textiles

Knitting machine operator

Loom operator

Mattress sewing machine operator

Pinning machine operator

Quilting machine operator

Tufting operator

Warp knitting machine tender

Warp tier-in

Weaver - textiles

Or if job duties include at least two of the following

Set up looms or other processing machines

Read loom patterns and prepare loom pattern mechanisms for processing

Operate looms to weave yarn or thread into textile fabrics or products

Operate machines that produce twine, ropes or nets

Operate batteries of knitting machines to produce knitted fabric, hosiery, garments or other products

Operate carpet tufting machines, felt making needle-punch machines and other machines to produce textile products

Operate large automatic multi-needle machines to embroider material or to sew lengths of several layers of material to make yard goods, quilts or mattress coverings

Patrol machines and check fabrics or products for defects and to verify efficient operation

Investigate machine stoppages

Repair minor mechanical problems such as broken or defective needles

Notify supervisor or repairers of mechanical malfunctions.

Then NOC 9442]

[If occupation is one of the following

Clothing cutter

Fabric cutter

Fur cutter

Glove cutter

Leather cutter

Sample cutter

Shoe cutter

Or if job duties include at least two of the following

Place patterns on top of layers of fabric and cut fabric using electric or manual knives, cutters or computer numerically controlled (CNC) cutting devices

Adjust cutting technique to type of fabric and style of garment

Cut fabric samples.

Cut fur skins in diagonal strips to specified length and shape of pelt using furrier's knives and cutters

Number pelts to indicate their location on pattern

Sort or match skins

Prepare fur samples.

Select leather and cutting dies for leather goods and shoe parts according to specifications

Position leather on cutting bed of machine, maximizing usage according to skin grain, skin flaws and skin stretch

Operate clicker or punch press to stretch leather

Operate machine to cut leather or cut single leather skins by hand to make leather products

Cut leather samples.

Then NOC 9445]

[If occupation is one of the following

Fur sewing machine operator

Leather products sewing machine operator

Lining stitcher

Sample sewer

Serging machine operator

Sewing machine operator

Shoe sewer

Or if job duties include at least two of the following

Assemble pieces of garments by matching patterns and dye lots

Operate single, double or multi-needle serging, flat bed felling, banding and other sewing machines, to join sections of garments or other articles into finished products on a piece-work or production basis



Operate fur sewing machines to join fur pelt strips to required size and shape and join pelts into garment sections or shells

Operate stitching machines to sew leather parts together for leather garments, handbags, shoes and other leather articles

Operate serging machines to sew and overcast edges of material simultaneously

Operate tackers, pocketsetters, buttonhole makers and fusing, hemmer and other machines to perform various operations in the fabrication of garments and other articles

Examine garments and operate sewing machines, sergers and other machines to repair garments and other articles during the manufacturing process

Complete production reports

Perform minor maintenance and repairs on sewing machine.

Then NOC 9446]

[If occupation is one of the following

Cloth inspector

Colour grader - textiles

Fabric examiner

Fibre inspector - textiles

Fur grader

Fur matcher - fur products manufacturing

Garment inspector

Hide and pelt processing inspector

Leather goods inspector

Leather grader

Quality control inspector - textiles

Shoe inspector

Textile grader

Textile product sampler

Yarn inspector

Or if job duties include at least two of the following

Examine natural, synthetic and hybrid textile, fabric, fur and leather garments or products for conformity to quality standards

Inspect and grade animal hides and pelts according to size, condition and weight

Verify fit or size of finished garments and products by measuring or comparing products with samples and patterns

Mark defects, repair minor imperfections, cut excess material using scissors, and remove lint and spots using brushes, lint removers and cleaning solutions

Grade and sort finished products and tag according to size, style and quality

Record information on products inspected

Package products.

Then NOC 9447]

[If occupation is one of the following

Bakery machine operator - food and beverage processing

Brewhouse operator

Canning machine operator

Chocolate refiner

Cigarette machine tender

Citrus juice extractor

Control room operator - food and beverage processing

Corn sugar refinery operator

Dry foods mixer operator

Dryer tender - tobacco processing

Fermenter operator

Fruit preserver - food and beverage processing

Fryer operator - food and beverage processing

Grain-processing machine operator

Meat grinder - food and beverage processing

Pasteurizer operator - food and beverage processing

Tobacco blender

Winery-press operator

Or if job duties include at least two of the following

Operate multi-function process control machinery through control panels, computer terminals or other control systems to grind, extract, mix, blend, cook or otherwise process food products and to bag, box or otherwise package food products

Operate multi-function process control machinery to grind, extract, mix, blend, distill, ferment or otherwise process alcoholic or non-alcoholic beverages and to bottle, can or otherwise package beverages

Observe gauges, computer printouts and video monitors to verify specified processing conditions and make adjustments to process variables such as cooking times, ingredient inputs, flow rates and temperature settings

Maintain shift log of production and other data.

Set up and adjust food or beverage processing and packaging machines

Operate single-function machines to grind, extract, mix, blend, dry, freeze, cook or otherwise process food or beverage products

Operate single-function machines to box, can or otherwise package food or beverage products

Check products to ensure conformance to company standards and clear machine blockages as required

Record production information such as quantity, weight, size, date and type of products packaged

Perform corrective machine adjustments, clean machines and immediate work areas.

Then NOC 9461]

[If occupation is one of the following

Beef boner

Ham cutter

Industrial butcher

Industrial meat cutter

Meat trimmer

Poultry preparer

Slaughterer

Or if job duties include at least two of the following

Slaughter livestock using stunning devices and knives

Skin, clean and trim carcasses

Remove viscera and other inedible parts from carcasses

Split carcasses into smaller portions to facilitate handling

Slaughter cattle, calves and sheep as prescribed by religious laws.

Cut beef, lamb, pork or veal carcasses or sides or quarters of carcasses into primal cuts for further cutting, processing or packaging

Remove bones from meat

Cut meat and poultry into specific cuts for institutional, commercial or other wholesale use

Remove skin, excess fat, bruises or other blemishes from carcasses or meat portions.

Slaughter poultry and remove inedible parts

Remove feathers and singe and wash poultry to prepare for further processing or packaging.

Then NOC 9462]

[If occupation is one of the following

Fish cake maker

Fish canning machine operator

Fish cleaner and cutter

Fish cutting machine operator - fish processing

Fish plant worker

Seafood preparer - fish and seafood processing

Shellfish processor

Shellfish shucker

Trimmer - fish processing

Or if job duties include at least two of the following

Set up and operate machines to clean, cut, cook, smoke, brine, dehydrate or otherwise process fish or seafood products

Set up and operate machines to can, bag, box or otherwise package fish and seafood products

Check products and packaging for defects and to ensure conformance to company standards and perform corrective machine adjustments as required

Record production information such as quantity, weight, date and type of products packaged.

Cut, clean and trim fish or seafood prior to marketing or further processing

Scrape away scales, cut fish, separate fillets and remove scrap parts using knife

Check fish fillets to determine optimal number and size of fillet sections, cut sections according to specifications and place in container for weighing

Disjoint and remove meat from lobsters or other crustaceans preparatory to canning or further processing.

Then NOC 9463]

[If occupation is one of the following

Beef grader

Beer tester

Cheese grader

Fish grader

Milk grader

Poultry grader

Product tester - food and beverage processing

Tobacco grader

Or if job duties include at least two of the following

Take samples of products at various stages of processing

Examine ingredients or finished products by sight, touch, taste and smell or weigh materials to ensure conformance to company standards

Conduct routine tests for product specifications such as colour, alcohol content, carbonation, moisture content, temperature, fat content and packaging

Grade or sort raw materials or finished products

Ensure hygiene and sanitation practices conform to policies and regulations

Advise supervisors of ingredient or product deficiencies.

Then NOC 9465]

[If occupation is one of the following

Colour copier operator

Electronic sign maker operator

Embossing-imprinting machine operator

Laser printer operator

Printing machine operator - printing

Quick print machine operator

Silk-screen printing machine operator

Wallpaper printer

Or if job duties include at least two of the following

Review work order to determine job specifications, such as ink colour and quantity required

Set up and make adjustments to printing machine, such as filling ink or paint reservoirs and loading stock

Input codes and key in programming data on console keyboard of computerized machines

Operate and monitor printing machines during print run and make adjustments as required

Clean machines and replace worn parts.

Then NOC 9471]

[If occupation is one of the following

Camera operator - graphic arts

Cylinder preparer - printing

Dot etcher - printing

File preparation operator

Film stripper-assembler

Platemaker - printing

Pre-flight operator - printing

Prepress technician

Printing plate engraver

Proofmaker

Screenmaker

Studio-image-processing system operator

Or if job duties include at least one of the following

Set up and adjust black and white or colour separation process cameras to convert graphic art and photographs into film for assembly and exposure onto printing plates or cylinders.

Grind and polish press cylinders; expose and lay down carbon tissue; and etch or engrave cylinders using hand tools, etching machines, photogravure or laser processes to produce cylinders for gravure presses.

Assemble and position, either using automated equipment or by hand, pieces of film containing all parts of a printing job to produce flats or composite negatives for preparing printing plates or cylinders.

Operate vacuum frames, plate processors and step and repeat machines to produce printing plates for various types of presses.

Operate various computer-controlled studio systems to perform colour separation, retouching and editing that allow changes to be made to a colour negative for printing purposes, plan page layouts and electronically alter shape, size and positions of illustrations and text.

Operate computerized scanning machines or digital cameras to make colour separations and corrections from colour copy or transparencies for use in preparing film, digital files, printing plates or cylinders.

Operate computerized equipment to prepare film, laser or dylux proofs for quality control purposes or for customers' review.

Then NOC 9472]

[If occupation is one of the following

Binder - printing

Binder and finisher

Bindery operator

Bookbinding machine operator

Cerlox binder operator

Cutter operator - printing

Finishing machine operator - printing

Foil stamper - printing

Gathering machine set-up operator - printing

Gold leaf stamper

Laminating machine operator

Machine bookbinder

Perforator operator - printing

Stitcher operator - printing

Or if job duties include at least two of the following

Set up and operate specialized equipment and machines that cut, fold, gather and bind or finish brochures, pamphlets, business forms, magazines, books and other printed material

Set up and operate specialized equipment and machines that die cut, emboss, imprint, laminate, heat stamp and perform other finishing operations on printed material

Perform pre-production runs of binding or finishing jobs to verify output and to ensure that product specifications are met

Operate automatic and semi-automatic equipment and machines to bind or finish print material according to specifications

Pack, weigh and stack bound and finished products on pallet for shipment

Repair and rebind damaged or worn books.

Then NOC 9473]

[If occupation is one of the following

Darkroom technician

Film developer

Film printing machine operator

Film processor

Photofinisher

Photograph developer

Photograph inspector - photographic processing

Photographic processor

Or if job duties include at least two of the following

Operate equipment to develop negatives and slides, and to print black and white and colour photographs

Operate photographic enlarging equipment to produce prints and enlargements from negatives

Operate equipment to develop motion picture film

Tend automatic equipment in retail establishments to develop colour negatives, prints and slides

Operate equipment to transfer film to video tape

Retouch photographic negatives or original prints to correct defects

Splice film and mount film on reels

Measure and mix chemicals required for processing

Inspect rolls of photographic prints for conformance to specifications; or motion picture film to detect defects in developing and printing.

Then NOC 9474]

[If occupation is one of the following



Aircraft assembler

Aircraft assembly inspector

Airframe assembler

Bench and structural assembler

Bench fitter mechanic - aircraft assembly

Rigger - aircraft assembly

Wing tank mechanic - aircraft assembly

Or if job duties include at least two of the following

Read and interpret aircraft assembly diagrams

Assemble and fit pre-fabricated parts to form subassemblies, working at benches or directly on an aircraft structure

Assemble, fit and install pre-fabricated parts and subassemblies such as aircraft skins, flight controls, rigging, hydraulics and other mechanical systems.

Inspect aircraft assemblies, using measuring and testing equipment, for adherence to engineering specifications

Inspect assemblies for alignment, symmetry, dimensions, fit and quality of workmanship

Complete detailed inspection documentation.

Then NOC 9521]

[If occupation is one of the following

Assembly inspector - motor vehicle manufacturing

Auto assembly worker

Body assembler - motor vehicle manufacturing

Car assembler

Chassis inspector - motor vehicle manufacturing

Door fitter

Motor vehicle assembler

Sport utility vehicle (SUV) assembler

Test driver - automobile assembly

Transmission installer

Van assembler

Or if job duties include at least two of the following

Read electrical schematics, blueprints and other technical diagrams

Bolt, screw, clip, weld, solder or otherwise fasten motor vehicle parts and components together using hand and power tools and equipment

Operate and tend automated assembling equipment such as robotic and fixed automation equipment

Connect cables, tubes and wires to complete assemblies and installations

Position and install parts, subassemblies and accessories such as engines, transmissions, door panels or instrument panels using hand and power tools and other aids such as overhead hoists

Fit and adjust parts such as doors, hoods and trunk lids.

Check motor vehicle exterior priming and colour coats, sealers and glazers, and mark, record and report defects to be repaired

Test motor vehicle electrical assemblies, equipment and wiring for proper performance using testing devices such as meters, analyzers and timing lights

Inspect auto parts and fully assembled motor vehicles for defects to ensure that the defects have been corrected

Drive and test motor vehicles on roll testing device to ensure that transmission, axle, engine and brakes function properly.

Then NOC 9522]

[If occupation is one of the following

Capacitor assembler

Circuit board assembler

Component inserting machine operator

Crystal final tester

Electronic components tester

Electronics assembler

Electronics inspector - electronic equipment manufacturing

Finished product inspector - electronic equipment manufacturing

Precision instrument assembler - electronic equipment manufacturing

Printed circuit board (PCB) assembly inspector

Surface mount assembler

Through-hole assembler

Wafer fabrication operator

Wave soldering machine operator

Wiring and assembly operator

Or if job duties include at least two of the following

Solder and manually assemble various electronic components such as resistors, diodes, transistors, capacitors, integrated circuits, switches, wires and other electronic parts to designated locations on printed circuit boards

Assemble microcircuits requiring fine hand assembly, the use of microscopes and adherence to cleanroom procedures

Install, mount, fasten, align and adjust parts, components, wiring and harnesses to subassemblies and assemblies using hand and small power tools

Operate automatic and semi-automatic machines to position, solder and clean prescribed components on printed circuit boards

Replace defective components and repair and overhaul older devices.

Operate and monitor process equipment including automatic and semi-automatic machines to fabricate electronic components, solder, clean, seal and stamp components and perform other process operations as specified

Set up process equipment and adhere to cleanroom procedures as required.

Inspect electronic components and assemblies to ensure correct component selection and placement, wiring and soldering quality, proper pin insertions, location and diameter of plated holes, breaks in circuitry and line spacing in printed circuit board and other specified requirements while products are being assembled or fabricated

Check final assembly for finish, labelling and packaging methods

Check mechanical dimensions and perform "go-no-go" electrical tests

Identify and mark acceptable and defective assemblies and return faulty assemblies to production for repair

Collect, record and summarize inspection results

Investigate equipment malfunction and instruct on proper operation.

Operate various test equipment and tools to perform simple electrical and continuity testing of electronic components, parts and systems

Set up and operate automatic testing equipment to locate circuit and wiring faults, shorts and component defects

Compare test results to specifications and set parts or products aside for repair or replace components or parts as indicated by test equipment

Conduct life tests (burn-ins) on components, subassemblies and assemblies

Maintain test result reports.

Then NOC 9523]

[If occupation is one of the following

Circuit breaker assembler

Coffee maker assembler

Dishwasher assembler

Electric clothes dryer assembler

Electric lawn mower assembler

Electric refrigerator assembler

Electrical appliance assembler

Electrical appliance assembly inspector

Electrical control assembly inspector

Electrical equipment production assembler

Hair dryer assembler

Or if job duties include at least two of the following

Assemble prefabricated parts on an assembly line, or at work benches using screw guns and other hand and power tools

Assemble small and large household electrical appliances such as coffeemakers, toasters, vacuum cleaners, lawn mowers, refrigerators and dishwashers

Assemble small transformers, small electrical motors and transmissions used in appliances or other electrical products

Assemble circuit breakers, switches or other electrical control equipment and position and fasten components such as springs, toggles or other parts into assembly casings

Wind coils and armatures for small electric motors and transformers

Perform minor repairs to products rejected from production assembly line

Set up assembly line with materials and supplies required for production, and set up and adjust production tools.

Check products at different stages of production for visual defects and faulty electrical and mechanical connections, or operate automatic or other testing equipment to ensure product quality

Identify and mark acceptable and defective assemblies and return faulty assemblies to production for repair

Collect, record and summarize inspection results.

Then NOC 9524]

[If occupation is one of the following

Alternating current (AC) and direct current (DC) motor inspector and tester

Alternating current (AC) and direct current (DC) motors fitter-assembler

Control panel assembler

Electrical control panel inspector

Electrical fitter

Electrical switchgear panel wirer

Motor and generator assembler and wirer

Panelboard assembler - industrial electrical equipment

Power transformer assembler

Switchgear and control panel assembler - industrial electrical equipment

Switchgear fitter-wirer

Transformer coil winder

Transformer inspector

Transformer winder

Or if job duties include at least two of the following

Assemble and fit metal and other prefabricated parts to close tolerances according to blueprints to build heavy-duty electric motors or transformers

Assemble stators or armatures for heavy-duty electric motors; compress steel laminations to build transformer cores; assemble windings into core using overhead cranes and make electrical connections using crimping, brazing and soldering equipment

Assemble and fit electrical motor or transformer auxiliary equipment such as bushings, tap changes, conduit boxes, heating devices, protective equipment and cooling equipment

Set up and adjust production machinery and equipment, such as coil winding machines, for the manufacture of heavy-duty electrical equipment

Perform basic tests on electric motors.

Interpret engineering drawings, electrical schematics and blueprints

Fit motor starters, contactors, capacitors, circuit breakers, voltage regulators, printed circuit boards or other electrical control devices into switchboards and panelboards to produce automated processing control equipment, electrical distribution panels, or other industrial electrical control equipment

Wire electrical connections for switchboards and panelboards

Assemble panelboard and switchboard cabinets and install bus bars used to carry heavy electrical current

Operate metal fabricating equipment to fabricate or modify bus bars.

Monitor production and troubleshoot production problems

Check final assembly of electric motors, transformers or control equipment for adherence to quality control standards

Collect, record and summarize inspection results.

Then NOC 9525]

[If occupation is one of the following

Automotive engine assembler

Garden machinery assembler

Gearbox assembler

Gearcase assembler

Hydraulic hoist assembler

Mechanical assembler

Sewing machine assembler

Snowmobile assembler

Tractor assembler

Transmission assembler

Truck assembler

Truck assembly inspector

Truck trailer assembler

Vending machine assembler

Or if job duties include at least two of the following

Assemble, fit and install prefabricated parts to form subassemblies or finish products using hand and power tools

Position, align and adjust parts for proper fit and assembly and connect cables, tubes and wires  
Fasten parts together using bolting and riveting equipment or other fastening and joining techniques  
Operate or tend automated assembling equipment, such as robotics and fixed automation equipment  
Operate small cranes to transport or position larger parts as required.  
Check subassemblies and inspect finished products for proper quality  
Check mechanical assemblies and subassemblies for alignment and proper functioning  
Test and check electrical assemblies and wiring for proper connections  
Perform minor adjustments and repairs.

Then NOC 9526]

[If occupation is one of the following

Assembly machine setter - electrical equipment manufacturing

Dry cell charge machine operator

Electrical dry battery inspector

Electrical light bulb inspector

Epoxy coating machine operator

Machine operator - electrical equipment manufacturing

Machine set-up operator - electrical appliance manufacturing

Production line battery repairer - electrical equipment manufacturing

Or if job duties include at least two of the following

Operate machinery to assemble, test or package dry cell batteries

Position lead acid storage batteries on assembly line and insert battery contents into casing

Operate machinery, such as pasting and stacking machines, to fabricate plates for lead acid storage batteries

Load machinery with glass tubes, bulbs and other parts used to produce incandescent, fluorescent and other types of light bulbs and tubes, and remove and pack finished product

Operate or feed machinery and equipment to produce electrical wiring devices such as fuses, plugs, caps, sockets, connectors and switches

Operate equipment to apply protective coatings to items such as freezer cabinets, small electric motors or transformer assemblies

Perform minor repairs to items rejected from production line

Set up and adjust production machinery and equipment for operation.

Check in-process and completed production items for visual or mechanical defects or operate testing equipment to maintain quality of products

Identify and mark acceptable and defective assemblies and return faulty assemblies to production for repair

Collect, record and summarize inspection results.

Then NOC 9527]

[If occupation is one of the following

Aluminum boat assembler

Boat assembler

Boat inspector

Canoe assembler

Fibreglass boat assembler

Motorboat assembler

Sailboat assembler

Or if job duties include at least two of the following

Cut, shape and join timber pieces or assemble pre-cut timber pieces to make a wooden boat using hand and power tools

Assemble prefabricated parts and sections of fibreglass, metal or other material to form complete boat

Caulk decks and hulls using caulking gun

Install trims, rudders, seats, engine mounts and other accessories using hand tools

Repair boats.

Inspect assembled boats for defects and conformance to quality standards

Mark defects to be repaired

Make minor adjustments and repairs

Record information on products inspected

Then NOC 9531]

[If occupation is one of the following

Assembly inspector - furniture manufacturing

Chair assembler



Desk assembler

Fixture assembler

Furniture assembler

Furniture inspector

Metal furniture assembler

Table assembler

Wood furniture assembler

Or if job duties include at least two of the following

Prepare, sand and trim wooden furniture and fixture parts using hand and power tools

Assemble wooden or metal furniture and fixture parts to form subassemblies and complete articles using hand and power tools

Assemble a combination of parts made of wood, metal, plastic, cane or other materials to form subassemblies or complete furniture articles

Reinforce assembled furniture and fixtures with dowels or other supports

Install hardware such as hinges or clasps on furniture and fixtures.

Inspect furniture and fixture subassemblies and finished products for conformance to quality standards

Mark defective parts or products for repair

Make minor adjustments and repairs

Record information on products inspected.

Then NOC 9532]

[If occupation is one of the following

Manufactured housing production worker

Millwork assembler

Prefabricated housing assembler

Sash and door inspector

Wood products assembler

Wood products assembling inspector

Wood products bench assembler

Wooden box assembler

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Wooden crate builder

Wooden door maker

Wooden pallet maker

Or if job duties include at least two of the following

Read production orders and diagrams

Trim and sand joints, moulding, or other wooden parts to be assembled using hand and power tools

Assemble wood products such as window sashes, doors, boxes, pallets, ladders and barrels using glue, staples, screws, bolts or other fasteners

Assemble door panels, trusses, modular components and other parts on assembly line to make prefabricated housing using jigs, overhead cranes and hand and power tools

Reinforce assembled products with dowelling or other supports, and install hardware such as knobs and hinges

Assist with maintenance of machinery.

Inspect wood products for conformance to quality standards

Mark defective parts or products for repair

Make minor adjustments and repairs

Record information on products inspected.

Then NOC 9533]

[If occupation is one of the following

Finishing machine operator - furniture manufacturing

Furniture finisher

Furniture polisher - furniture finishing

Furniture refinisher

Furniture stainer

Furniture stripper

Touch-up person - furniture finishing

Trimmer - furniture finishing

Wash-off operator - furniture finishing

Wood finisher - furniture finishing and refinishing

Or if job duties include at least two of the following

Set up and operate finishing machines or finish furniture by hand

Stain or finish wood to specified colour with stains, paints or other materials using brush or spray gun

Apply toners, highlights, glazes or shaders to obtain desired finish

Apply lacquer or other sealers

Decorate wood surfaces or mark surfaces to create antique or other effects using hand and power tools

Clean and polish furniture

Sand metal furniture to prepare for finish and spray with paint or other materials.

Strip old finish from wood surfaces using steel wool, sandpaper and solvents

Smooth gouges with wood filler and sand wood

Match colours to obtain original finish and apply appropriate finish to stripped wood

Polish and wax refinished surfaces

Sand or grind metal surfaces to prepare for coating, and paint metal surfaces using electrostatic method, spray gun or other painting equipment

Make minor repairs to furniture

Perform furniture finisher duties

Then NOC 9534]

[If occupation is one of the following

Fibreglass laminator

Plastic bottle trimmer

Plastic parts assembler

Plastic products fabricator

Plastic products inspector and tester

Plastic tank assembler

Plastics assembler

Plastics inspector

Plastics trimmer

Skylight assembler - plastic products manufacturing

Or if job duties include at least two of the following

Operate machines or equipment, or use hand tools to cut, shape, splice and fit plastic materials to form parts and assemblies

Assemble composite materials on patterns to form parts and assemblies using bonding agents

Operate spray-gun unit to apply resin mixtures to metal or wooden mould to form plastic products

Load and operate autoclave oven to cure and bond plastic and composite parts and subassemblies

Operate finishing equipment to trim, grind or buff plastic products into final form.

Inspect manufactured plastic products for defects and conformance to specifications and quality standards, visually or using instruments

Affix seals or tags to approved plastic products and mark and reroute defective products for repair or recycle

Prepare reports on products inspected

Make minor adjustments and repairs to products

Train or assist in training new workers.

Then NOC 9535]

[If occupation is one of the following

Assembly line painter

Automatic paint-sprayer operator

Automobile painter - motor vehicle manufacturing

Aviation painter

Ceramic and enamel refinisher

Coating machine operator - industrial painting and coating

Electrogalvanizing machine operator

Enameller - ship and boat building

Hot-dip galvanizer - metal plating

Industrial products painter

Metal coater operator

Metal electroplater

Production painter-finisher

Spray paint operator

Or if job duties include at least two of the following

Select appropriate paint or mix paints using automated paint mixing equipment according to a predetermined formula

Operate or tend equipment to clean, wash, strip, sand, remove corrosion, fill dents or otherwise prepare items for application of paint, lacquer or other protective or decorative coatings

Operate or tend automated spray paint, dip or flow coating equipment or other mechanized painting or product coating application equipment

Operate hand-held spray guns to spray paint or coat stationary items or items on moving conveyor system with protective or decorative coatings

Paint small items and apply touch-ups using paint brushes

Clean and maintain painting and coating, ventilation, compressed air and personal protective equipment

Prepare and apply stencils, computer-generated decals or other decorative items on finished products.

Prepare and mix metallizing solutions according to formulas or specifications

Operate or tend equipment to clean, degrease, pickle and etch metal and non-metal surfaces to prepare workpieces with desired surface characteristics

Tend automatic metal coating machines which convey objects through a series of cleaning, rinsing and plating solutions

Operate and control electroplating equipment to coat metal and other workpieces

Operate hot-dip metal plating equipment to galvanize metal and other workpieces

Operate spray equipment to build up worn or damaged parts or to bond protective or decorative coatings on various objects

Check proper thickness of plating using micrometers, calipers or other devices

Operate equipment to polish metallic surfaces of products

Tend ovens which cure metal coating.

Then NOC 9536]

[If occupation is one of the following

Antenna assembler

Bicycle assembler

Brush making machine operator

Button machine operator

Camera assembly inspector

Crayon making machine tender

Eyeglass frame assembler

Golf club assembler

Jewellery annealer

Jewellery inspector

Lampshade assembler

Piano assembly inspector

Prism maker operator

Skate press operator

Sports ball moulder

Stuffing machine tender

Tennis ball maker operator

Toy inspector

Venetian blind assembler

Watch assembler

Or if job duties include at least two of the following

Operate machines or use hand tools to cut, shape and fit materials to form parts and to fabricate components or products

Load supplies into hoppers of dispensing units or manually align, feed or otherwise place materials into machines

Screw, clip, glue, bond, weld or otherwise assemble parts and components to form final products

Sand, trim, grind or clean products into final form using hand tools

Clean work stations and remove scraps, dust, shavings or other by-products from machinery and surrounding areas

Make routine changes of dies, nozzles or other machinery attachments as required.

Check manufactured items for defects and for conformance to specifications, visually or using sample models and instruments

Affix seals or tags to approved items and return defective products for repair or recycle

Complete reports on product inspection.

Then NOC 9537]

[If occupation is one of the following

Asbestos worker - mineral processing

Brick and tile kiln cleaner

Core shop labourer - foundry

Extrusion helper - primary metal processing

Fibreglass oven charger helper

Furnace loader - primary metal and mineral products processing

Glass packer

Lime kiln operator helper - mineral products processing

Metal pourer helper

Rolling mill worker - primary metal processing

Salt screening labourer

Tailings disposal labourer - primary metal processing

Or if job duties include at least two of the following

Transport raw materials, finished products, scrap and recyclable materials throughout plant manually or using forklift or other powered equipment

Feed conveyors, crushers and other equipment; open valves and start pumps; skim dross from furnaces; sort, stack, bundle and stamp materials; and perform other activities to assist process and machine operators in mineral ore and metal processing

Clean work areas and equipment

Assist with minor repairs and maintenance.

Then NOC 9611]

[If occupation is one of the following

Blacksmith helper

Buffing machine tender - metal products manufacturing

Grinder-deburrer

Labourer - metal fabrication

Metal cleaner - metal products manufacturing

Metalworking machine helper

Plater helper - metal fabrication

Shipfitter helper

Shotblaster - metal fabrication

Wheelabrator operator - metal products manufacturing

Or if job duties include at least two of the following

Read and interpret work orders

Operate metal cleaning equipment such as wheelabrators, deburrers and shotblasters to remove excess welds, rust, scale and other material from surfaces of metal parts, castings and other metal products

Polish metal products to mirror finish

Immerse metal products in cleaning solutions

Assist structural steel and platework fitters, sheet metal workers, metalworking machine operators or other metal workers

Transport raw materials and finished metal products manually or using hoists or other devices

Sort metal sheets and parts, scrap metal and other materials

Clean work areas and equipment

Load and unload vehicles using hand truck or dolly

Cut, grind or chip excess metal from metal products using hand tools.

Then NOC 9612]

[If occupation is one of the following

Coating machine feeder - chemical processing

Filter cleaner - chemical processing

Helper - chemical processing

Labourer - gas utility

Loader - chemical processing

Retort unloader

Still cleaner - chemical processing

Water intake tender

Waterworks labourer

Or if job duties include at least two of the following

Feed and unload production machinery and equipment

Clean chemical processing machines and equipment and production areas



Move, sort and pile materials and products manually and using powered equipment

Assist other workers to operate, repair and maintain process equipment, gas distribution, water filtration and waste plant equipment

Perform general duties such as basic construction, painting and other manual tasks.

Then NOC 9613]

[If occupation is one of the following

Beater operator helper - pulp and paper

Chip bin attendant - wood processing

Conveyor cleaner - pulp and paper

Green wood chainman/woman - wood processing

Grinder feeder - pulp and paper

Labourer - pulp and paper

Labourer - wood processing

Lumber straightener - wood processing

Plywood dryer feeder

Sheeter helper - pulp and paper

Utility man/woman - pulp and paper

Or if job duties include at least two of the following

Feed logs onto conveyor and into hopper of grinding machine and align logs manually, using crowbar, picaroon or other tools and equipment

Load wood chips, pulpwood, sulphur and other processing materials onto conveyors or processing tanks, remove recyclable paper and pulp from pulp and papermaking machines and transport recyclable paper and pulp to plant processing machines and equipment using forklift or other powered equipment

Sort, pile and transport lumber, veneer sheets, panelboards and similar wood products during various stages of wood processing, manually or with powered equipment

Remove scrap lumber and wood chips for reprocessing using forklift or other powered equipment

Feed conveyors, saws, drying machines and other equipment to process lumber, shingles, veneer, plywood and similar wood products

Clean wood processing machines and equipment and work areas using shovels, hoses and other tools

Assist other wood processing workers to operate, maintain and repair various machines and equipment and carry out other wood processing activities.

Then NOC 9614]

[If occupation is one of the following

Belt builder helper

Labourer - plastic products manufacturing

Labourer - rubber products manufacturing

Machine offbearer - rubber products manufacturing

Mould cleaner - rubber products manufacturing

Moulded products stripper - rubber and plastic products manufacturing

Roll changer - rubber manufacturing

Spreader operator helper - plastic products manufacturing

Or if job duties include at least two of the following

Assist machine operators or assemblers in performing their duties

Assist in setting up and dismantling machinery and equipment

Clean and lubricate machinery and equipment

Transport materials and tools to and from work areas using hand trucks or other conveyance

Prepare raw materials for mixing process

Monitor machines to watch for jammed materials or defective products.

Then NOC 9615]

[If occupation is one of the following

Doffer

Dyeing and finishing machine loader

Helper - textiles

Textile machine cleaner

Waste machine feeder

Yarn handler

Or if job duties include at least two of the following

Load and off-load machines

Clean textile machines and work areas

Push carts, trucks, or cans of fibres from one work area to another

Assist machine operators and other textile workers as required.

Then NOC 9616]

[If occupation is one of the following

Bottle-washing machine tender - food and beverage processing

Brewery labourer

Candy packer

Dairy helper - food and beverage processing

Food processing labourer

Frozen food packer

Meat packager

Nut sorter - food and beverage processing

Production helper - food and beverage processing

Tobacco processing labourer

Or if job duties include at least two of the following

Transport raw materials, finished products and packaging materials throughout plant and warehouse manually, or with powered equipment

Measure and dump ingredients into hoppers of mixing and grinding machines or mobile tank trucks

Feed and unload food, beverage and associated products processing machines

Feed flattened boxes into forming machines to construct containers

Remove filled containers from conveyors and manually pack goods into bags, boxes or other containers

Clean work areas and equipment

Check products and packaging for basic quality defects

Assist process control and machine operators in performing their duties.

Then NOC 9617]

[If occupation is one of the following

Cannery labourer

Fish briner - fish processing

Fish plant labourer

Fish salter - fish processing

Fish weigher

Shellfish labourer

Shellfish packer - fish processing

Or if job duties include at least two of the following

Unload fish and shellfish from fishing vessels and transport them by hand or forklift truck to work area in fish processing plant

Immerse fresh fish fillets in brine solution to condition them for wrapping or freezing

Weigh fish or shellfish, record weight and pack fish in ice

Sort fish according to species, weight and destination

Clean work areas and equipment

Transport supplies and packaging materials throughout plant and storage area manually or with powered equipment

Measure and dump ingredients into hoppers of mixing and grinding machines.

Then NOC 9618]

[If occupation is one of the following

Bindery helper

Box packer

Carton marker

Chair sander

Clothing plant labourer

Electrical products labourer

Film cutter - film processing

Furniture packer

Garment folder

Lens blocker

Machine packager

Seed packager

Shoe manufacturing labourer

Sorter - recyclable materials

Upholsterer helper

Or if job duties include at least two of the following

Transport raw materials, finished products and equipment throughout plant manually or using powered equipment

Check and weigh materials and products

Sort, pack, crate and package materials and products

Assist machine operators, assemblers and other workers

Clean work areas and equipment

Perform other labouring and elemental activities.

Then NOC 9619]

[If NOC begins with 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 11, 12, 13, 21, 22, 30, 31, 32, 40, 41, 42, 43, 51, 52, 62, 63, 72, 73, 82 or 92, then the job or job offer is "High Skilled"]

[If NOC begins with 14, 15, 34, 44, 64, 65, 66, 67, 74, 75, 76, 84, 86, 94, 95 or 96, then the job or job offer is "Low Skilled"]

[If job offer or work experience NOC in British Columbia or Alberta is 3012, 3233, 4411 or 4412]

Is this a live-in caregiver position? Yes/ No

[If Yes, this is "Live-In Caregiver"]

[If No, not Live-In Caregiver]

[If job offer or work experience NOC in British Columbia is 6721, 6731, 6732, 6733, 6741 or 6742]

Is this a position in a hotel or resort? Yes/ No

[If Yes, this is "Hotel"]

[If No, not Hotel]

[If NOC is 4214, then]

Are you certified through Alberta Children's Services?

[If Yes]

[Dropdown options]

As a child development assistant

Other

[If No to certified through Alberta Children's Services or yes to child development assistant, then "No Alberta"]