

## **Ramon Echeverria**

Software Engineer | Brooklyn, NY | 646-338-9954

[Email](#) | [Github](#) | [Blog](#) | [LinkedIn](#) | [Portfolio](#)

### **Technical Skills**

**Languages:** Javascript, Python, Ruby, HTML, CSS; Familiar with Typescript, Go

**Frameworks:** React JS, Ruby on Rails, Bootstrap; Familiar with Flask

**Databases and Additional Tools:** SQLite, Postgres, Git, Slack, Basecamp, Google Suite, Microsoft Office; Familiar with AWS, Netlify, Heroku

### **Technical Projects**

**Labyrinth Walk** - [Github](#) | [Demo](#) - Trivia App for Tandem Software Apprenticeship Application 2020

- Built in React JS, using hooks and a data.json file, provided by Tandem for coding challenge
- Integrates React Router and React Player
- Uses custom CSS for app styling and deployed to Netlify

**Transaction Pad** - [Github](#) | [Demo](#) - App for Logging transactions

- React App using React Hooks
- Uses React Context to pass data for Global State Management
- Custom CSS for app simplicity

**Dexter's Challenge**- [Github](#) | [Video](#) - Trivia App inspired by Dexter's Laboratory

- React frontend using JWT, Styled Components and custom CSS
- Rails API backend using Active Model Serializers, Bcrypt, JWT
- Trivia Questions provided by Open Trivia Database API

### **Experience**

**Employee Resources Lead** | Adafruit Industries | New York, NY | 01/2018- 02/2020

- Worked with Directors and Team Leads to identify needs and collaborate on action plans for individual team member development and possible new hires.
- Conducted interviews for open roles, then provided feedback and follow-up on the hiring process.
- Managed Employee new hires, transitions, reviews, team development and terminations.
- Provided support for time clock and payroll system, benefit inquiries and employee relations.
- Collaborates on projects ranging from data collection, assisting with company events and training.

**Gathering Team Lead** | Adafruit Industries | New York, NY | 02/2015- 01/2018

- Optimized general workflow and organization within Gathering Dept, through task management, team development and organizational infrastructure.
- Communicated within the Shipping Group and Adafruit, to prioritize future demands of Gathering.
- Continued professional development of the team through training, goal setting and promotions

**Assistant Manager/Customer Service Lead** | Harmon Stores | Plainview, NY | 11/2009- 02/2015

- Ensured standard operating procedures are executed such as rtv compliance, product damages, merchandising, and misc. company protocols.
- Managed staff training and scheduling to meet payroll and customer service goals.
- Merchandised products based on volume, promotional campaigns and seasonal goals.

### **Education**

**Flatiron School - Software Engineering Immersive** | 07/2020

Full Stack Web Development, Ruby on Rails and JavaScript program

**Pace University, New York, NY- Dyson College of Arts and Sciences**

Completed 14 credits