Step-1

Suppose A + iB is a unitary matrix, where A, B are real.

 $Q = \begin{bmatrix} A & -B \\ B & A \end{bmatrix}$ is orthogonal.

Step-2

Since A + iB is unitary

$$So(A+iB)^{H}(A+iB) = I$$

Now
$$(A+iB)^H(A+iB) = I$$

$$\Rightarrow (A+iB)^{H} = (A+iB)^{-1}$$

$$\Rightarrow \left(A^H - iB^H\right) = \frac{1}{A + iB}$$

$$\Rightarrow A^{T} - iB^{T} = \frac{1}{A^{2} + B^{2}} [A - iB] \qquad \begin{cases} \text{Since } A \text{ and } B \text{ are real} \\ \text{So } A^{H} = A^{T} \text{ and } B^{H} = B^{T} \end{cases}$$

Step-3

Comparing the real and imaginary parts on both sides, we get

$$A^{T} = \frac{A}{A^{2} + B^{2}}, B^{T} = \frac{B}{A^{2} + B^{2}}$$

$$Q = \begin{bmatrix} A & -B \\ B & A \end{bmatrix}$$
Now we have

Therefore,

$$Q^{T}Q = \begin{bmatrix} A^{T} & B^{T} \\ -B^{T} & A^{T} \end{bmatrix} \begin{bmatrix} A & -B \\ B & A \end{bmatrix}$$
$$= \begin{bmatrix} A^{T}A + B^{T}B & -A^{T}B + B^{T}A \\ -B^{T}A + BA^{T} & BB^{T} + A^{T}A \end{bmatrix}$$

Step-4

Continuation to the above

$$= \begin{bmatrix} \frac{A}{A^2 + B^2} + \frac{B}{A^2 + B^2} & \frac{-AB}{A^2 + B^2} + \frac{AB}{A^2 + B^2} \\ \frac{-AB}{A^2 + B^2} + \frac{AB}{A^2 + B^2} & \frac{B^2}{A^2 + B^2} + \frac{A^2}{A^2 + B^2} \end{bmatrix}$$
 (Since by (1))
$$= \begin{bmatrix} 1 & 0 \\ 0 & 1 \end{bmatrix}$$

$$= I$$

Since
$$Q^T Q = I$$

Therefore Q is an orthogonal matrix.