**5 Year ACTUAL**

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| --- | --- | --- | --- |
|  | Teaching | Research | Service |
| Year 1 | * Annual Performance Evaluation - 3/5 * Peer Observation * Participation in Course Development | * Annual Performance Evaluation - 5/5 * Internal Grant [1/1] * Published Papers [1/1]   + RUME Proceeding * Presentations [4/1]   + NE-RUME   + RUME (x2)   + OLC Innovate   + JMM | * Annual Performance Evaluation - 4/5 * [C] Mentoring * [D] Course Monitor * [P] RUME Program Committee Member * [P] Journal Reviewer (7 total) |
| Year 2 |  | * Published Papers [3/1]   + PRIMUS (RnR)   + RUME Proceeding   + OLCJ (accepted) | * [D] Course Monitor * [C] Faculty Council Member * [U] SEED Grant Reviewer * [P] Chair MAA STME * [P] NSF Grant Reviewer * [P] RUME Program Committee Member * [P] RUME Nominating Committee Member * [P] Journal Reviewer |
| Year 3 |  |  |  |
| Year 4 |  |  |  |
| Year 5 |  |  |  |

**Five Year Research PLAN**

**Year 1**

* Submit 1 paper to top-tier journal
* Submit 2 papers to teaching journals
* Apply to 1 internal grant
* Prepare NSF CAREER proposal
* Join 1 collaboration

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| **Year 1** | * Three (3) peer-reviewed paper submissions * Apply to 1 internal grant * Join 1 collaboration | * Three submitted: JTE, PRIMUS, RUMEC * Applied and received 1 internal grant (SEED) * Joined 2 collaborations: (eRUME and CoP/CL) |
| **Year 2** | * Three (3) peer-reviewed paper submissions * Apply to 1 internal grant * Apply to 1 external grant * Prepare NSF CAREER grant | * 2 accepted so far (OLCJ, RUMEC) * 2 under review (PRIMUS, JTE) |
| **Year 3** |  |  |
| **Year 4** |  |  |
| **Year 5** |  |  |