



OFFER OF EMPLOYMENT
(Strictly Confidential)

10 July, 2019

Umashankar.M
No: 101, Vijaya Residence,
Near Collector Office, Vizianagaram,
A.P – 530002

Dear Umashankar.M

With reference to your application and the subsequent interview you had with us we are pleased to offer you the position of **Software Configuration Engineer – Trainee** under probation in our company. Your remuneration would be Rs.12000/- (Rupees Twelve Thousand only) Gross per month.

You will be on probation for a period of three months and confirmed after successful completion of training / probation. Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management.

During the period of probation, if your performance is not satisfactory, your services are liable to be terminated without notice.

You will be required to execute a Service Agreement as undertaking to serve the Management for a minimum period of three years from the date of your joining. The Service Agreement should be submitted to the HR as per the required format with the necessary supporting documents, failing which your offer will be cancelled.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the course. **As already accepted during the final interview you are required to furnish us a Bank Guarantee for 3 yrs for a sum of Rs. 25,000 (Rupee Twenty Five Thousand only).**

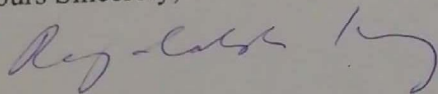
Report to the HR for completion of the necessary formalities along with the following :

1. Service Agreement Document
2. Four passport size photograph
3. ID proof & Address proof (Xerox Copy)
4. Photocopies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

This offer letter has been issued in duplicate. Please sign and return the duplicate as acknowledgement that you have read, understood and accepted the same.

Thanking you

Yours Sincerely,



For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,**
DIRECTOR

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance

: Mouma Sankar

Date

: 25/07/19.



UMASHANKAR. M

CONFIGURATION ENGINEER

EMP ID : 201928

**L-CUBE INNOVATIVE
SOLUTIONS PVT. LTD.**



#1148, I-Block, 6th Avenue,
Anna Nagar West, Ch - 600 040.
Tel : 044 - 26184180 , 26181625

DATE OF JOINING : 11-06-2019

BLOOD GROUP : B⁺

PHONE # : 7013009601

EMERGENCY CONT. #: 8978912404

ADDRESS :

No: 101, Vijaya Residence,
Near Collector Office,
Wizianagaram,
A.P - 530003

Prof. S. S. S. S.

Issuing Authority

+ Should wear the ID card on entering the office premises.

+ Identity card should be kept in safe custody

+ Should report loss of Identity card to H.R.

Should return the ID card to Issuing Authority
during cessation of service

L-CUBE INNOVATIVE SOLUTIONS PVT. LTD



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26185320

October 21, 2021

M Uma Sankar
Configuration Analyst
L-Cube Innovative Solutions Pvt. Ltd.,
Chennai – 600 040.

Dear M Uma Sankar,

In recognition of your contribution, the management is pleased to revise your salary with effect from July '2021. Your remuneration would be Rs. 18,000 gross per month.

You will continue to keep all information confidential regarding client information, data & lists and abide by HIPAA laws of USA while dealing with our clients. You will also not reveal any client information or solicit any business directly or indirectly from our clients during your employment or after your employment.

The other terms and conditions of your employment remains the same. Details of your salary are confidential and you shall not discuss the same with anyone else in the Organization other than your immediate supervisor.

We hope to see the same high level of duty, dedication, passion and commitment to the organization's goals.

For L-CUBE INNOVATIVE SOLUTIONS PVT.LTD.

Dr. Rajalakshmi Kanakaraj,
Director.

Employee Signature:

Date:



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No. 1148, I-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26185320

June 10, 2022

RELIEVING CUM EXPERIENCE LETTER
To Whomsoever It May Concern

This is to certify that **Mr. Uma Sankar M**, Employee Code - 2019028 has been working with us from **Jun 11, 2019 to Mar 17, 2022**. He was last designated as **Sr. Software Configuration Analyst** and relieved from his duties on Mar 17, 2022. He has worked with us in the development of the product Glace EMR. He has been working on PostgreSQL, CSS, HTML, Manual Testing.

During his tenure here, his performance was appraised as,

Technical ability	: B
Ability to meet deadlines	: B
Compliance with project management protocols	: B
Team Work	: B

He is leaving the company in good faith. We wish him all the best in his future endeavors.

For **L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,**

Dr. Rajalakshmi Kanakaraj,

Director.

* A+ -> Outstanding, A -> Excellent, B+ -> Very Good, B -> Good, S -> Satisfactory, N
-> Not Satisfactory.