

HR Analytics Background

All

Overall Employes

1470

Attrition

237

Attrition Rate

16.12%

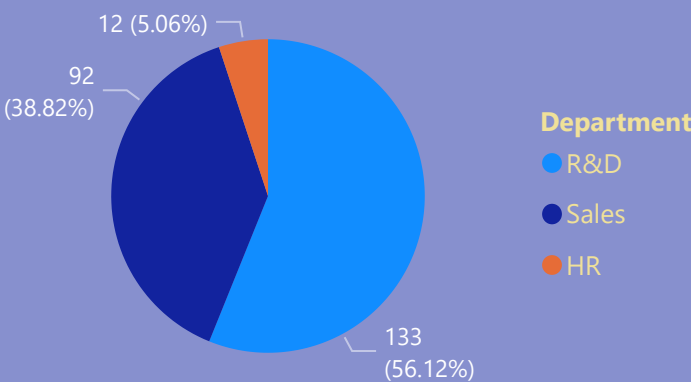
Active Employees

1233

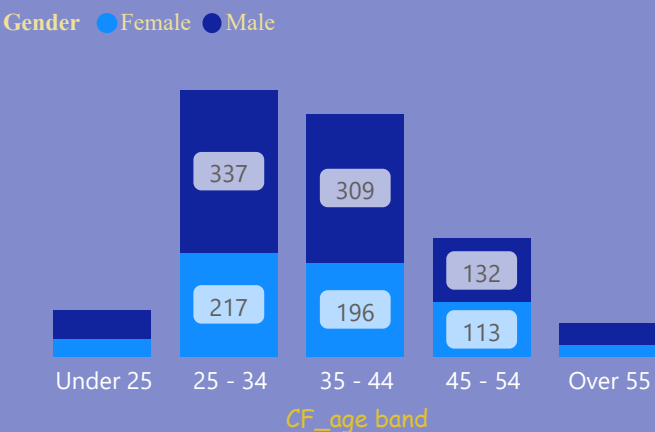
Average Age

37

Department Wise Attrition



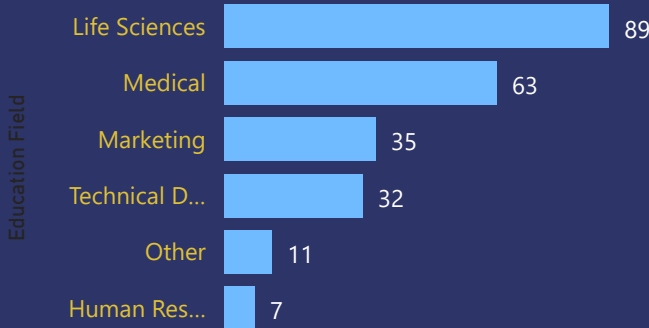
Number of Employee by Age Group



Job Satisfaction Rating

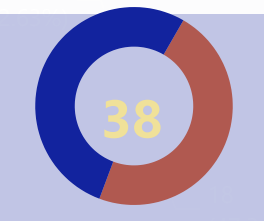
Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326

Education Field Wise Attrition

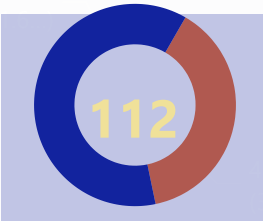


Attrition Rate By Gender For Different Age Groups

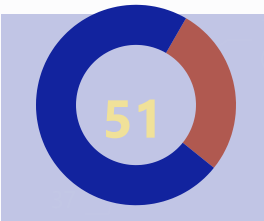
Under 25



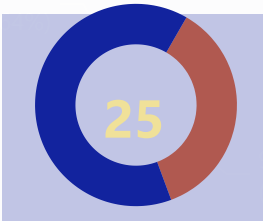
25-34



35-44



45-54



Over 55

