CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

Grassroots Innovation and Circular Economy Expo November 12, 2024, Davao City

| I, hereby acknowledge and agree to the terms of this Confidentiality and Non-Disclosure Agreement ("Agreement") in connection with my attendance at the above-mentioned event (the "Event"). |
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| 1. Definition of Confidential Information: |
| For the purposes of this Agreement, "Confidential Information" refers to any information, data, or material, in any form or medium, disclosed during the Event, whether orally, in writing, electronically, or through any other means, that is designated as confidential or would reasonably be understood to be confidential under the circumstances. Confidential Information includes, but is not limited to, technical, scientific, business, financial, marketing, and trade secrets. |
| 2. Non-Disclosure Obligations: |
| a. I acknowledge and agree that the Confidential Information provided during the Event is valuable, proprietary, and strictly confidential. |
| b. I shall maintain the utmost confidentiality and exercise reasonable care to prevent the unauthorized disclosure, copying, or use of the Confidential Information. |
| c. I shall not disclose or discuss any Confidential Information obtained during the Event with any unauthorized individuals, including but not limited to competitors, media representatives, or any other person who is not an authorized attendee of the Event. |
| d. I shall not use the Confidential Information for any purpose other than personal educational or professional development purposes. |
| 3. Exceptions: |
| The obligations of non-disclosure and non-use shall not apply to any information that: |
| a. Is already known to me at the time of disclosure, as evidenced by written records; |
| b. Becomes publicly known or available without any fault of mine; |
| c. Is rightfully obtained by me from a third party without any breach of confidentiality; |
| d. Is independently developed by me without reference to or use of the Confidential Information, as evidenced by written records; |
| e. Is required to be disclosed pursuant to a court order, subpoena, or governmental regulation, provided that I give prompt notice to the disclosing party to allow for protective measures. |
| 4. Ownership and Intellectual Property Rights: |
| I acknowledge and agree that all ownership and intellectual property rights, including but not limited to patents, copyrights, trademarks, and trade secrets, associated with the Confidential Information shared during the Event, shall remain the sole and exclusive property of the respective owners. |
| 5. Term: |
| This Agreement shall become effective upon my entry into the Event and shall continue in full force and effect throughout the duration of the Event and thereafter indefinitely. |
| 6. Governing Law and Jurisdiction: |
| This Agreement shall be governed by and construed in accordance with the laws of Philippines. Any dispute arising out of or relating to this Agreement shall be subject to the exclusive jurisdiction of the courts of Philippines. |
| I have read this Agreement, understand its contents, and agree to be bound by its terms. |
| Participant's Name: Participant's Signature: |

Date: