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Part 1: Loading and Preparation

Our goal is to analyze the various types of networks found in a USPTO dataset containing more than two million patent application entries (see Fig. 1).

Fig. 1

The table contains 21 columns, however it is missing a few key values such as the gender of the patent examiner and their race. Thus, we can write some code to estimate the gender based on the first name and their race based on their last name (see Fig. 2A, Fig. 2B). This code only assigns these values based on probabilities, so a few errors are imminent.

Fig. 2A Fig. 2B

Lastly, we need to calculate tenure (i.e. the length of time that an employee has been with the USPTO). We do that by finding the latest and earliest date of a patent application that they have handled then subtracting the difference to see how much time has elapsed (see Fig. 3).

Fig. 3

Part 2: Choosing Three Subsets

Our next step is to choose three different subset based on the first three digits of the examiners' art units. I randomly decided to choose units #161, #179, and #242. We then had to compare each subset's demographics using graphs and data. The first thing that came to my mind was to compare tenure days; perhaps some units were reserved for senior officers only and thus had more experienced personnel than the rest. Hence, I plotted three boxplot to visualize the differences, only to see that there is not much difference, nor variation between and within the units (see Fig. 4). The mean was around 6000 days in all three groups with very little variance, only a relatively small number of less experienced outliers (see Fig. 5). This means that all three units were full of experienced officers.

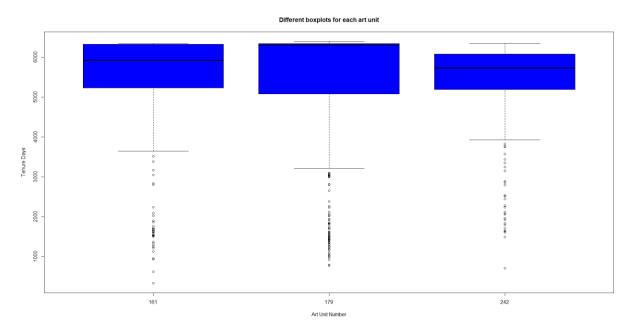
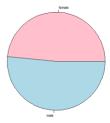


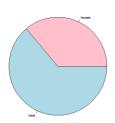
Fig. 4

| > | > summary(APP161\$tenure_days) | | | | | | | |
|---|--------------------------------|---------|--------|------|---------|------|------|--|
| | | 1st Qu. | | | 3rd Qu. | Max. | NA'S | |
| | 330 | 5233 | 5918 | 5679 | 6327 | 6350 | 3731 | |
| > | > summary(APP179\$tenure_days) | | | | | | | |
| | Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. | NA'S | |
| | 774 | 5080 | 6304 | 5712 | 6342 | 6391 | 1058 | |
| > | > summary(APP242\$tenure_days) | | | | | | | |
| | Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. | NA'S | |
| | 703 | 5187 | 5726 | 5377 | 6082 | 6344 | 518 | |

Fig. 5

Next, I tried to compared genders across all three subgroups, where there was a noticeable difference; it ranged from about 50% male in unit #161 to about 80% male in unit #242 (see Fig. 6 and Fig. 7).





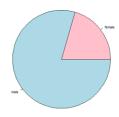


Fig. 6

```
> pie(table(APP161$gender), main="161 Gender Breakdown (majority female)", col=c("pink","light blue"))
> table(APP161$gender)

female male
37275 39554
> pie(table(APP179$gender), main="179 Gender Breakdown (one third female)", col=c("pink","light blue"))
> table(APP179$gender)

female male
43783 77344
> pie(table(APP242$gender), main="242 Gender Breakdown (one fifth female)", col=c("pink","light blue"))
> table(APP242$gender)

female male
4968 19187
> par(mfrow=c(1,4)) # Reset the size
> pie(table(APP161$race), main = "161 Race Breakdown")
> table(APP161$race)
```

Fig. 7

Lastly, I compared race across all three groups, as well as in all three groups together to see if there are any interesting patterns. Units #161 and #179 are predominantly white at about a 75% absolute majority (see Fig. 8). Unit #242 is the most diverse one by far; whites only make a 45% relative majority with Asians occupying about a third. The proportion of blacks and Hispanics is also significantly larger in unit #242. Oddly enough, unit #179 is the only one with people whose race is classified as "other" as there are 24 such individuals (see Fig. 9).

161 Race Breakdown 179 Race Breakdown 179 Race Breakdown Total Race Breakdown









Fig. 8

```
(table(APP161$race), main = "161 Race Breakdown")
le(APP161$race)
Asian
           black Hispanic
                                  white
            2452
                                  65972
ie(table(APP242$race), main = "242 Race Breakdown")
able(APP242$race)
           black Hispanic
10874 2530 2319 145
ie(table(APP179$race), main =
able(APP179$race)
                                       '179 Race Breakdown")
                                             white
98845
           black Hispanic
                                  other
28335
            3771
 e(table(APPBIG$race), main
                                       Total Race Breakdown") # Include a pie chart for all subsets together
                                            white
179337
                                  other
24
           black Hispanic
```

Fig. 9

Part 3: Plotting the Networks

The last step is to plot the actual network. I plotted two plots: one based on gender and the other one based on race. In both cases I colored the nodes accordingly and made node size be determined by tenure days (see Fig. 10 and Fig. 11). The reason why I did this was because I thought that more experienced individuals would have more betweenness and closeness centrality, however that was not always the case since some individuals with less experience got to act as a bridge between subgroups.

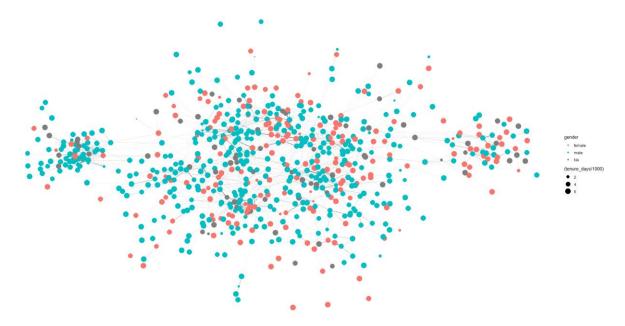


Fig. 10

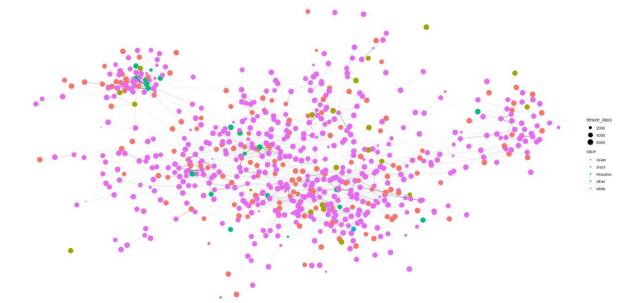


Fig. 11