Join Our Team

at St. Peter's Health Partners

St Peter's Health Partners

A Letter from Our President and CEO

Dear Colleague,

Thank you for taking the time to learn more about **St. Peter's Health Partners.** This book is designed to provide you with an overview of our organization and the wealth of career opportunities available to physicians and advanced practitioners.

Located in upstate New York, St. Peter's Health Partners is the Capital Region's largest private-sector employer, with nearly 12,000 employees and 175 locations across seven counties. The organization was formed in 2011 by the merger of St. Peter's Health Care Services, Northeast Health, and Seton Health. The merger created the region's largest and most comprehensive not-for-profit network of high-quality, advanced medical care, primary care, rehabilitation, and senior services. These services and programs are provided through Albany Memorial Hospital and St. Peter's Hospital in Albany; Samaritan Hospital in Troy; Sunnyview Rehabilitation Hospital in Schenectady; as well as The Eddy system of continuing care and The Community Hospice. St. Peter's Health Partners also includes the physician-governed St. Peter's Health Partners Medical Associates, one of the region's largest multispecialty physician group practices. St. Peter's Health Partners is a member of Trinity Health, one of the nation's largest Catholic health systems.

People-centered, integrated care is at the heart of our organization. Our breadth of services across the continuum of care uniquely positions St. Peter's Health Partners to be the region's leader for quality, efficiency, and innovation in delivering compassionate health care and senior services. I invite you to read further and learn more about St. Peter's Health Partners. I also invite you to share in our vision and consider joining our multispecialty team of skilled physicians and advanced practitioners.

Sincerely,

James K. Reed, MD
President and CEO, St. Peter's Health Partners

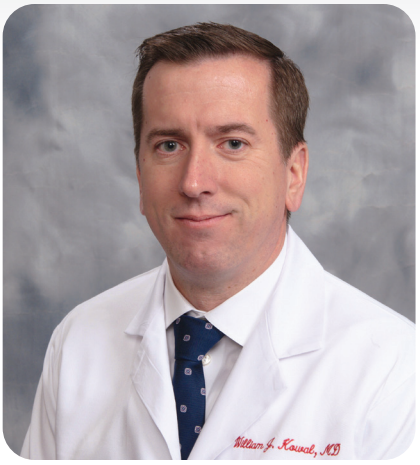
MISSION

We, St. Peter's Health Partners and Trinity Health, serve together in the spirit of the gospel as a compassionate and transforming healing presence within our communities. Founded in community-based legacies of compassionate healing, we provide the highest quality comprehensive continuum of integrated health care, supportive housing and community services, especially for the needy and vulnerable.

SPHPMA GOVERNANCE

A cornerstone of SPHPMA's operational management is the Joint Operating Committees (JOC). Each practice is part of a JOC and has representation based upon the number of physicians in the practice. Currently, SPHPMA has JOCs' representing primary care and specialty practices, and geographic location.

The JOCs' responsibilities range from oversight and day-to-day management of the practices, including budgets, staff performance issues, office and call scheduling, policies and procedures, hiring of providers, physician compensation, making recommendations and approving practice acquisitions, quality assurance activities, developing and approving clinical protocols and care pathways, and providing recommendations to the Governance and Nominating Committee of candidates for the Board of Directors. This model is what so clearly distinguishes SPHPMA from a typical hospital-employed group model.



Dear Fellow Provider,

I am proud to practice as an internal medicine physician with St. Peter's Health Partners Medical Associates and to serve as Chairman of its Board of Directors.

St. Peter's Health Partners Medical Associates, PC, (SPHPMA) is a fully integrated multispecialty practice group founded on the principles of physician leadership and governance.

The SPHPMA practice model provides physicians with the benefits of strong participation in a large integrated health system. At the same time, it allows physicians to retain those aspects of clinical care that make private practices work so well in the care of patients.

The major focus of our practice model is to offer patients improved coordination of care among their primary care providers, specialists, hospitals, and other health care providers. SPHPMA has created a scenario that will improve the delivery of care in our community and the health of our patients, ensuring patients have easy access to high-quality, state-of-the-art care.

I hope you will consider joining our practice.

William J. Kowal, MD
Chairman of the Board,
St. Peter's Health Partners
Medical Associates

About St. Peter's Health Partners Medical Associates

St. Peter's Health Partners Medical Associates (SPHPMA) is one of the Capital Region's largest multi-specialty physician group practices with more than 450 physicians and advanced practitioners, in more than 80 office locations. Headquartered in Albany, NY, our physician group represents more than 20 specialties. Our practices cover a six-county area in upstate New York.

We are dedicated to inspiring hope and contributing to health care and well-being by providing the best care to every patient through integrated clinical practice, research, and education.

Founded on the principle of physician leadership and governance, SPHPMA is strategically positioned to meet the health care needs of the communities it serves; it is prepared for value-based care and reimbursement models in the ever-changing health care environment.

SPHPMA is committed to improving patient access to care through advanced digital technology, including online scheduling; virtual visits – fast, convenient, online care for minor illnesses and symptoms; online access to medical records; and online bill paying.

Specialties

Primary Care
- Family Medicine
- Internal Medicine
- Pediatric Medicine
- Primary Care at Home
- Sports Medicine
- Urgent Care

Specialty Care
- Bariatric Medicine
- Cancer Care
- Cardiology
- Endocrinology
- Hematology
- Infectious Disease
- Maternal Fetal Medicine
- Neurology
- Obstetrics & Gynecology
- Pulmonary & Critical Care
- Radiology
- Medical Imaging
- Urology
- Midwifery

Surgical Services
- Bariatric Surgery
- Breast Surgery
- General Surgery
- Hepatobiliary & Pancreatic Surgery
- Neurosurgery
- Oncologic Surgery
- Orthopedic
- Thoracic
- Vascular Surgery

Allison J. Drake, MS, ANP-BC
Advanced Nurse Practitioner,
St. Peter's Internal Medicine

"I started my career with the organization as a community health nurse for Eddy Visiting Nurse & Rehab Association. After graduating as an Advanced Nurse Practitioner in 2014, there was no question as to where I wanted to be. I chose to work in primary care with St. Peter's Health Partners Medical Associates (SPHPMA).

I was invited to serve on the Advanced Practitioners' Joint Operating Committee as well as a number of other committees – most recently the Primary Care Joint Operating Committee. I was honored to be approached by a team of physicians and recognized for performing quality care, commitment, decision-making capabilities, and creativity.

Advanced practitioners within SPHPMA have the opportunity to effect change positively and lend a voice in development of policy and procedures that affect our everyday practice. Quality patient care is at the forefront of all providers within the system."

James Phillip, MD
Cardiologist, Albany Associates in Cardiology

"I've been a cardiologist with Albany Associates in Cardiology for more than 24 years. The practice joined St. Peter's Health Partner's Medical Associates in 2013.

Being a part of St. Peter's Health Partners Medical Associates enables us to bring well-trained cardiologists to the Capital Region and provide greater access to high-quality cardiac testing and procedures, including electro-physiology, interventional cardiology, and general cardiology. We are able to offer the most up-to-the minute technology which in turn allows us to provide the highest-quality care to our patients.

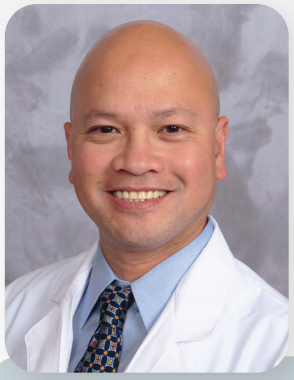
The Capital Region offers excellent education options and has prepared my now adult children well for their future careers."

The Innovative Health Alliance of New York, LLC. (IHANY)

The Innovative Health Alliance of New York, LLC (IHANY), is a physician-led collaboration among physicians, health systems, and other health care providers aimed at improving the health of the communities we serve by working together in new, more coordinated ways. In today's evolving health care landscape, this clinical integration is essential to achieving the three-part aim of better health for the community, better care for individuals, and lower costs of health care.

IHANY participating providers, including St Peter's Health Partners, Ellis Medicine, St. Mary's Healthcare at Amsterdam, Whitney M. Young, Jr. Health Center, Hometown Health Center, and a number of independent primary and specialty care practices, work together through a variety of new types of contracting arrangements that reward high quality, efficient care. IHANY is an approved Accountable Care Organization for the Medicare Shared Savings Program.

For more information, visit **IHANY.org.**



Ronnie Luyun, MD
Medical Oncologist, St. Peter's Medical Oncology/Hematology

"I was looking for a large multi-specialty group that was well supported by administration with an excellent reputation for providing health care for their patients. St. Peter's Hospital Cancer Care Center provides a comprehensive team-based approach to patient care.

Within the organization, there are multiple surgical specialties that, if needed, provide surgical intervention and management of cancer. Medical oncology and radiation oncology are involved in the planning and daily management of oncology patient care. Excellent radiology providers are on-site and offer the latest advances in radiographic imaging studies for diagnosis and therapeutic intervention. Pathology is also present to provide expertise in the diagnosis of cancer.

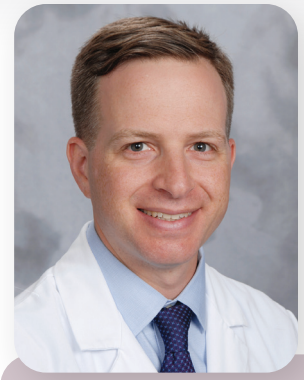
St. Peter's Hospital Cancer Care Center is fully accredited by national organizations. All the providers actively participate in tumor board discussions as well as continuing education opportunities to advance the care of our patients."

Thea Dalfino, MD, MMM, SFHM
Chief of Hospital Medicine, St. Peter's Health Partners

"I choose to work at St. Peter's because of the people. The nursing staff and administration are focused on providing high-quality, compassionate care in a way that is unlike any other facility I trained at in medical school or residency.

There are a wide variety of leadership opportunities at St. Peter's Health Partners. If providers are interested in leading initiatives or participating on committees, they are always welcome, strongly encouraged and supported.

I became the Chief of Hospital Medicine very early in my medical career and received wonderful mentorship and support from the organization. Leadership development is an essential part of our hospitalist program. We believe that all clinicians are leaders. Our role is to make a difference in the lives of our patients and the community. We give our clinicians the tools and training to be successful providers and health care leaders."



Jason Heckman, MD
Surgeon, St. Peter's Hepatobiliary and Pancreatic Surgery

"I've been with St. Peter's for more than 10 years. I came to the organization because I had been given the unique opportunity to create a hepatobiliary and pancreas surgical program from the ground up. They provided the resources and the flexibility to build a patient-centered program.

St. Peter's Health Partners has given me the tools to move complex open abdominal surgery to a minimally invasive robotic platform. They have seen the benefits of having a program like this and supported me along the journey to meet my goals for patient care."

Hospital Care

St. Peter's Health Partners is connecting lives in more ways and in more places than ever before. Primary care and specialty care. Robotic surgery and Hybrid OR. A three-time Magnet® Hospital for Nursing Excellence. A specialized acute rehabilitation hospital. The region's ONLY Accredited Chest Pain Centers. And a hospital ranked among the nation's top 10% of heart surgery hospitals. Doctors, nurses and clinicians all working together ... dedicated to delivering high-quality, compassionate care.

St. Peter's Hospital,
Albany, NY

Established in 1869 by the Religious Sisters of Mercy, St. Peter's has grown into a 442-bed community teaching hospital offering inpatient and outpatient medical/surgical services and state-of-the-art tertiary care. Specialized services include our Cardiac & Vascular Center, Cancer Care Center, Breast Center, and Women's & Children's Services. Additionally, we offer diverse programs covering digestive disorders, orthopedics, neurosurgery, thoracic/pulmonary care, and urology. St. Peter's has been designated a Magnet® Hospital for nursing excellence three times. Also *U.S. News & World Report* awarded the hospital its highest ranking in the Capital Region and one of the highest in New York state for excellent quality care.

Albany Memorial Hospital,
Albany, NY

In 1868, Albany Memorial Hospital opened its doors as the Albany City Free Dispensary providing care to patients unable to pay. Today, the 165-bed community hospital provides specialized medical/surgical units, as well as ambulatory surgery. The Wound Care Center, the Pelvic Health Center, and a full-service Emergency Department are also located on the hospital's campus.

Samaritan Hospital,
Troy, NY

Samaritan Hospital is a 277-bed community hospital offering inpatient and out-patient services, including emergency services, critical care and ambulatory surgery, cancer services, behavioral health services, and cardiac catheterization. In 2018, St. Peter's Health Partners completed a major construction project modernizing its facilities, including a new patient pavilion with an expanded emergency department, ICU, PCU, Med/Surg units, and a new parking garage.

Sunnyview Rehabilitation Hospital,
Schenectady, NY

Sunnyview Rehabilitation Hospital specializes in acute rehabilitation, serving patients from across the Northeast and beyond. Sunnyview is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) for Comprehensive Integrated Inpatient Rehabilitation Program with specialty accreditation in brain injury, amputation and stroke. In addition, Sunnyview has earned distinctions as a center of excellence for stroke, brain injury, spinal cord injury, cardiac, musculoskeletal, and pulmonary rehabilitation. Most recently, Sunnyview was named a center for robotic excellence in rehabilitative medicine.

Continuing Care

St. Peter's Health Partners offers a comprehensive array of continuing care services at locations all around the Capital Region. In some cases, our skilled health care providers can even provide the care patients need in the comfort of their own homes. Our services include:

- Adult Day Services
- Care Coordination/Social Work
- Eddy SeniorCare/PACE (Program of All-Inclusive Care for the Elderly)
- Home Care
- Hospice Care
- Managed Long-Term Care Plans
- Memory Care/Alzheimer's Services
- Nursing Home Care
- Palliative Care
- Senior Crime Victim's Program

Eddy Senior Living

Eddy Senior Living, a division of St. Peter's Health Partners, has been a name synonymous with the finest in senior care since 1928. Our residents enjoy peace of mind knowing that as their health needs change, we offer a continuum of services and care options that allow them to stay with a system they know, and one that knows them, too.

- Independent Living
- Enriched Housing/Assisted Living
- Memory Care Communities

CARE INTEGRATION

St. Peter's Health Partners' breadth of services across the care continuum uniquely positions us as a leader in integrated care. In 2018, St. Peter's Health Partners earned Integrated Care Certification from The Joint Commission. The certification demonstrates SPHP's focus on improving care coordination across the continuum of care, particularly as it relates to information sharing, transitions of care, hand-off communications, and other key activities impacting patients moving between the hospital and outpatient care settings.

SPHP is the first organization in New York state, and one of only a few organizations in the United States, to receive Integrated Care Certification.

About the Capital Region

New York State Capital

We invite you to discover the Capital Region, an area steeped in rich history, urban sophistication, culture, and natural beauty. Our region is a great place to live, offering the right balance of work, life, and leisure opportunities!

The Capital Region includes the cities of Albany, Saratoga, Schenectady, and Troy, and its surrounding suburbs. It is home to the New York State Capital, and is at the epicenter of New York's Tech Valley.

What makes our community such a desirable and welcoming place to live? We believe that it's our first-rate health care; quality educational opportunities and affordable housing; as well as our variety of cultural and recreational activities.

As a major health care hub, the Capital Region offers its residents access to top-notch, clinically advanced health care. With more than 175 locations throughout the region, St. Peter's Health Partners is proud to be at the forefront of health care delivery in our community.

The area offers a broad variety of quality public schools and a range of independent school options. For post-secondary and continuing education opportunities, there are more than 20 colleges and universities located in the immediate area.

Rensselaer Polytechnic Institute, Troy

Antiques district, Troy

Overlooking Lake George

Proctor's Theater, Schenectady

The Capital Region is centrally located just 2.5 hours from New York City, 3 hours from Boston, and 3.5 hours from Montreal, and due to our area's extensive transportation infrastructure, all are easily accessible by plane, train, or car.

If you enjoy the outdoors, the Capital Region is the perfect year-round outdoor playground, offering countless options for golfing, hiking, skiing, mountain biking, paddling, or just soaking in Mother Nature's spectacular splendor. The Adirondack, Catskill, Berkshire, and Green mountains are all less than an hour's drive from your doorstep.

You will also find a multitude of both fine and casual dining options that will excite and indulge your palate; countless theatrical, musical and cultural venues; amazing architecture in our walkable cities; vibrant farmer's markets; local sporting venues, including the historic Saratoga Race Course; family-oriented festivals; and so much more. Whatever the season, you could do something different every day of the year.

Saratoga Race Course

We hope you will consider joining our team at St. Peter's Health Partners and making the Capital Region your home.

To learn more about living in the Capital Region, be sure to check out the Capital Region Chamber of Commerce video at **www.capitalregionchamber.com/say-hello-new-york/**

Lake George

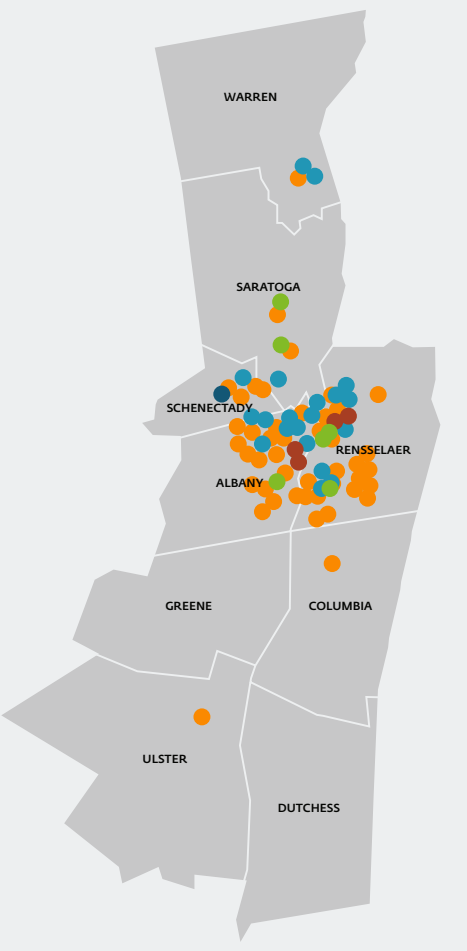
Tulip Festival, Albany

Brigitte Bekan-Homawoo, MD
Family Medicine,
Saratoga Family Practice

"I joined St. Peter's Health Partners because it offers a full continuum of patient-centered care allowing me to provide my patients the highest-quality, comprehensive care possible.

It's exciting to be part of a growing family practice in a vibrant community like Saratoga. It's a wonderful place to live, work and raise a family. There is so much history here and a promising future that continues to draw a wide range of professionals, young families and retirees. This expanding community brings with it a diverse patient population with growing health care needs.

The Capital Region offers great public and private schools and affordable housing. You can find things to do here all year long, including Saratoga Race Course, performing arts venues, concert halls, ski resorts, numerous parks, and hiking trails — all right in your backyard. The Adirondacks and many beautiful lakes are just minutes away."



More Choices
More Conveniece
More Quality Care

- St. Peter's Urgent Care (6)
- Legacy Hospital Campuses (4)
- Sunnyview Rehabilitation Hospital (1)
- Eddy Residential Services (7) & Eddy Senior Living (13)
- St. Peter's Health Partners Medical Associates (85)

ALBANY MEMORIAL HOSPITAL | SAMARITAN HOSPITAL
ST. PETER'S HOSPITAL | ST. PETER'S HEALTH PARTNERS MEDICAL ASSOCIATES
SUNNYVIEW REHABILITATION HOSPITAL | THE EDDY

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A Member of Trinity Health

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