



NVIDIA

ENVIRONMENTAL, HEALTH, SAFETY, AND ENERGY (EHS&E) POLICY

Last updated: MAY 09, 2025

Purpose

NVIDIA is committed to providing a safe, healthy and sustainable environment for our employees, contractors, visitors, product supply chain workers, and our communities. We apply safe and sustainable practices across our global business and supply chain.

This Policy applies worldwide to all NVIDIA employees, directors, officers, temporary workers, agents, representatives, consultants, and independent contractors of NVIDIA or its subsidiaries.

Policy Statement | Responsibilities

We aim to deliver safe, environmentally sound, and energy efficient products and services; operate in an environmentally sustainable manner; and to implement health and safety practices that enable NVIDIA employees to work illness and injury-free.

We comply with applicable regulatory, customer, and other business requirements as a minimum standard. Beyond compliance, we strive to continually improve our EHS&E performance, prevent pollution, mitigate our climate change impacts, and actively support the use of our products and services in helping to solve important environmental and social challenges.

NVIDIA commits to:

- Design safe and power-efficient products, reducing life cycle impacts.
- Reduce greenhouse gas emissions and waste, to be energy and water efficient, and to pursue renewable energy sourcing.
- Evaluate supplier EHS&E policies and practices in our RFP procurement process.
- Uphold the Responsible Business Alliance (RBA) Code of Conduct and work with suppliers to secure their adoption of the RBA Code of Conduct and promote high standards of EHS&E performance throughout our product supply chain.
- Require that contractors, partners, and others working at or visiting NVIDIA business critical locations review and comply with our EHS&E requirements.
- Train our employees with relevant job activities on safe work practices.
- Provide employees with opportunities to reduce environmental impacts at work.
- Foster open dialogue with our stakeholders to share relevant information and contribute to the development of sound public policy and business initiatives.

We assign resources and responsibilities for EHS&E and maintain documented EHS&E programs. We routinely evaluate and audit our EHS&E performance and set measurable improvement goals, applying a management system approach. We review our EHS&E Policy annually, updating as needed. We produce annual public reports that outline our EHS&E progress.

Senior level company officers are engaged in the development of this EHS&E Policy and are accountable for its implementation. The Nominating and Corporate Governance Committee of NVIDIA's Board of Directors oversees Corporate Responsibility, including EHS&E performance. Employees are responsible for understanding our EHS&E Policy and supporting its implementation.

COMPLIANCE | VIOLATIONS and CONSEQUENCES

A violation of this Policy may result in corrective or disciplinary action, up to and including termination of employment or services.

Speak Up | Reporting Concerns

If you are aware of a potential violation of this Policy, report it to your manager, EnvironmentalHealthSafety@nvidia.com, or to [NVIDIA-Compliance](#). You may also submit an anonymous report via NVIDIA's Speak Up system, EthicsPoint at 1-866-295-3993 (U.S.) or [online](#). NVIDIA will take appropriate measures to maintain confidentiality and will not retaliate against anyone who reports a good faith concern or cooperates with an investigation.

Questions

If you have any questions about any aspect of this Policy, contact EnvironmentalHealthSafety@nvidia.com.