



EMPLOYEE	TOTAL	BASIC SALARY	JOB PROVISI	TRANSPORT	OVERTIME	BDJK	SHIFT	KEHADIRAN	H.AGAMA	INSENTIF / TUNJANGAN			COP	IDE BERKONSEP	TOTAL BONUS/OTHER	RAPEL	ASTEK 1.57%	TOTALMEAL	GROSS
ADM.	30	220,223,835	12,400,000	31,468,896	49,628,861	14,950,000	1,067,000	1,200,000	1,500,000	2,975,000	127,680	8,000,000	6,500,000	0	125,000	3,160,888	3,652,197	1,794,000	358,773,357
DIRECT	58	294,625,775	1,950,000	44,462,554	215,812,453	0	5,445,000	3,600,000	5,400,000	4,300,000	0	0	0	0	312,500	0	4,656,250	8,632,000	589,196,532
INDIRECT	15	79,598,129	150,000	12,483,298	45,369,480	0	1,012,000	960,000	1,200,000	1,600,000	0	0	0	0	62,500	0	1,252,049	1,573,000	145,260,456
	103	594,447,739	14,500,000	88,414,748	310,810,794	14,950,000	7,524,000	5,760,000	8,100,000	8,875,000	127,680	8,000,000	6,500,000	0	500,000	3,160,888	9,560,496	11,999,000	1,093,230,345

DEDUCT MEAL	ITU	OTHER	IURAN			GROSS	ASTEK 1.57%	PPh 21	NETTO	DEDUCTION	DTP PPh 21	PAID
			JHT 2.0%	JP 1.0%	JKN 1.0%							
0	0	487,431	4,652,474	2,011,570	2,180,461	349,441,421	3,652,197	15,671,680	330,117,544	13,767,307	0	316,350,237
0	0	0	5,931,515	2,965,749	2,965,749	577,333,519	4,656,250	14,972,049	557,705,220	11,228,000	0	546,477,220
0	0	0	1,594,962	797,483	797,483	142,070,528	1,252,049	2,945,223	137,873,256	3,803,100	0	134,070,156
0	0	487,431	12,178,951	5,774,802	5,943,693	1,068,845,468	9,560,496	33,588,952	1,025,696,020	28,798,407	0	996,897,613

JKN 4.0%	JHT 3.70%	JP 2.0%
8,721,850	8,607,081	4,023,141
11,863,035	10,973,301	5,931,515
3,189,926	2,950,681	1,594,962
23,774,811	22,531,063	11,549,618

	GROSS	ASTEK 1.57%	TOTAL
ADM.	349,441,421	3,652,197	345,789,224
DIRECT	577,333,519	4,656,250	572,677,269
INDIRECT	142,070,528	1,252,049	140,818,479
	1,068,845,468	9,560,496	1,059,284,972

	Dana Pensiun		BPJS
accrued astek	21,739,447	5,774,802	5,943,693
administrasi	8,607,081	4,023,141	8,721,850
produksi	13,923,982	7,526,477	15,052,961
	44,270,510	17,324,420	29,718,504

Pasuruan,

Aknowledge			Approved By	Checked By	Prepared By