

December 22, 2019

2625 Augustine Dr, Suite 601 Santa Clara CA 95054 USA

To Whom It May Concern,

This letter is to provide documentation of earnings to Tran Dat, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Tran Dat and does not control their ongoing earnings on Upwork, we can confirm that Tran Dat has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	Tran Dat	
Title	DatTran	
Upwork Profile URL	http://www.upwork.com/users/~0174d7b2ac38165b86	
Active on Upwork Since	November 13, 2019	
Address	Thanh Tri, Ha noi, Ha Noi, Hoan Kiem 100000, Vietnam	

Service contract payments received

Since Jan 1, 2019	Since Jul 1, 2019	Since Oct 1, 2019	Since Dec 1, 2019
\$0 USD	\$0 USD	\$0 USD	\$0 USD

Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Elizabeth Tse

SVP Operations, Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.